

GOVERNMENT OF MONTSERRAT



**Budget Speech
and
Estimates
of
Expenditure & Revenue
2013/14 - 16**

*Counting our Blessings
Admidst the Challenges*

Approved by the Legislative Assembly, 21st March 2013

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Abbreviations

APIS	-	Advance Passenger Information System
BAICO	-	British American Insurance Company
CLICO	-	Colonial Life Insurance Company
DFID	-	Department for International Development
ECCU	-	Eastern Caribbean Currency Union
FCO	-	Foreign and Commonwealth Office
FRA	-	Fiduciary Risk Assessment
GDP	-	Gross Domestic Product
GIU	-	Government Information Unit
GoM	-	Government of Montserrat
HMG	-	Her Majesty's Government
HOME	-	Home Ownership Motivates Everyone
HYPE	-	Help Young People find Employment
IMPACS	-	Implementation Committee on Crime and Security
MDC	-	Montserrat Development Corporation
NCD	-	Non Communicable Disease
OECS	-	Organisation of Eastern Caribbean States
OTEP	-	Overseas Territories Environmental Programme
PEFA	-	Public Expenditure Framework Assessment
SCOT	-	Safeguarding Children in the Overseas Territories
UK	-	United Kingdom
US	-	United States
UWI	-	University of the West Indies



BUDGET STATEMENT

BUDGET STATEMENT 2013/14
"Counting our blessings amidst the challenges"

INTRODUCTION

This budget seeks to take us back to the foundations of our faith – that calls us to have hope amidst challenges knowing that God is always with us and his steady hand has never failed. We therefore take this opportunity to reflect on some of the many blessings we probably take for granted.

Last year's budget was about securing a sustainable future for Montserrat. The focus was then on securing binding financial agreements and commitments for engaging in projects and activities that will deliver economic growth.

We must be thankful for the blessing of life. Through our senses we experience the beauty of the world, its people and nature. While we remain alive there is always something we can do to change our circumstances no matter the challenge.

We must be thankful that we live on an island which continues to be relatively crime free. We will strive to keep it this way.

We must be thankful that we live in a community where there is access to good health care and education from birth to death. Through family and community support and by applying themselves, our children can be anything they really want to be. There are no restrictions or barriers to ambition.

We must be thankful for the blessing of religious freedom. We need not hide to express boldly our spiritual beliefs.

We must also be thankful for the blessing of owning property for our peaceful enjoyment. There are countries where you can't do that unless you were born into a privileged family. It may take some time but on this island we can change the way we live.

We are thankful that we exist within a region with a stable currency and States that are willing to cooperate with us in functional areas such as justice, education, health and engage in common policy approaches. In so doing, we are able to minimize costs and access a wider market area.

We must continue to be thankful for the blessing of having a generous donor community and in particular, the United Kingdom and the European Union. The loss of over \$4 billion in assets and infrastructure following the eruption of Soufriere Hills Volcano is the foundation for Montserrat's current challenge. Undoubtedly, we would be worse off if we had to borrow our way to growth.

It is with this thankful spirit, that we enter this new budget cycle. This is with the full understanding that the global environment is difficult even for the developed and better resourced countries. But this Government continues to press forward, making the necessary sacrifices and championing Montserrat's bid for sustainable development.

CURRENT POLICY ENVIRONMENT

Economic

Preliminary estimates of the global GDP for 2012 saw growth slowing to 3.2% down from 3.9% in 2011. The advanced economies continued to see sluggish to negative growth in 2012, and unlike the previous years the emerging economies could not be depended on to shore up the faltering global economy.

The incredible growth experienced by emerging economic powerhouses such as China and India during 2011 saw significant decreases in 2012 falling from 9.3% to 7.8% and 7.9% to 4.5% respectively. Although these growth rates when compared to the advanced economies are impressive, it highlights the general economic downturn experienced during 2012.

The debt crisis continued to batter the Euro zone economies with growth estimated at -0.4% in 2012, a complete reversal of the modest 1.4% growth in 2011. This was mainly as a result of the near collapse of the economies of several of the Euro zone countries such as Greece, Portugal, Italy and Spain.

These countries continued to experience turmoil in the financial markets, as unemployment soared resulting in more stringent conditions and higher cost of borrowing. As these economies struggled to reduce the burden of debt and widening deficit, a number of increasingly harsher and more painful austerity measures had to be implemented.

The region's main trading partner, the United States, saw an increase in growth of 2.3%, as job creation grew and consumer spending expanded. This brings with it some hope for many of the world's economies including our own.

The UK economy which is arguably the most important factor in Montserrat's continued development saw growth contract to -0.2%, down from 0.9% in 2011. Clearly, this will continue to cause some concern for us and public investment in the future.

The Eastern Caribbean Currency Union (ECCU) continued along the trend of contraction, as growth was once again estimated to contract by -0.1% in 2012. Although the ECCU countries experienced another year of negative growth, it is worthy to note, that the contraction was much less than the average -2.2% experienced over the past three years.

This will continue to create concerns as these economies struggle to pay their debt. Currently, debt restructuring programmes are being implemented in at least three ECCU member states.

Local Economy

The growth forecast for 2012/13 of 1.6% is a marked contrast to the forecast for our neighbours in the ECCU and many larger countries in the region that experience negative growth or growth of less than 1%. 2013 is also expected to see the Montserrat's economy continue along this path as the Government undertakes a number of development projects.

Sectoral Analysis

The Government of Montserrat continues to implement its plans to shift economic growth from being public sector driven to a more mixed economy where both the private and public sector contribute to overall economic development. This, we must be aware will be a longer term goal and the necessary infrastructure must be in place to allow the private sector to flourish.

The major growth sectors for 2012 were Hotels & Restaurants estimated at 6.6%, Financial Intermediation 4.3%, Construction 2.5% and Agriculture 36.9%.

We cannot help but recognize that although the global economic environment during 2012 looked bleak, Montserrat's economy is still recording growth and is projected to grow beyond 2013. Most of that growth will be due to the major on-going and planned capital investments with an increasing contribution from the private sector.

The Fiscal Framework

In 2012/13, using the medium term economic framework, we projected recurrent revenues, including grants, of approximately \$101.3 million and similar expenditure levels.

The actual revenue outturn for 2012/13 is projected to be around \$95 million and the Ministry of Finance has sought to manage the expenditures within this limit. Several worthwhile programmes had to be withdrawn which we would have liked to support but unfortunately the funds were not available. This is because we have

taken a pragmatic approach to the public budget – namely, only spend what is available.

We projected that 13% of the recurrent and development budget would be spent on Strategic Management and Administration actual spend 12%; 3% on Information, Planning and Policy Coordination amounts fully spent; 6% on Financial and Economic Management actual spend 5%; 5% on Education, Youth and Sports actual spend 4%; 21% on Health and Social Services actual spend 15%; 18% on Management and Governance actual spend 12%; 8% on the Administration of Justice and Internal Security actual spend 6%; and 25% on Infrastructure Services actual spend 44%. This analysis of the expenditure for fiscal 2012/13 shows that by March 31, the end of the fiscal year we are likely to spend 12% less than projected of the recurrent and development budget.

We have committed ourselves to clearing all of the outstanding debt obligations that have been ignored for years. We have paid off the very substantial debt due by Government to Blake's Estate Limited, which was owed since the late 1990's, for lands acquired for the Look Out housing development.

We must thank our partners in DFID for this special assistance. In like manner, we have paid down a substantial portion to the UWI and other bodies from an accumulation of savings from previous years. We will continue to do this while ensuring that Ministries and departments do not build further arrears.

We have centralized a number of obligations within the Office of the Premier to ensure that the payments are paid on time.

In last year's budget, we identified the BAICO and CLICO collapse as a major issue that could have a significant impact on the GoM's fiscal position, local institutions and individuals.

There has been some resolution to the problem and yet another blessing – our worst fears have not materialized. British American Insurance (BAICO) is in the final stages of going through the Judicial Management process.

BAICO's traditional insurance business is being transferred to SAGICOR and those persons with life insurance will now retain their cover and consequently the financial institutions with loans that are guaranteed by these life insurances can now feel more secure.

Individuals and institutions with investments in annuities can now look forward to the return of all or part of their investment. Persons with investments in the Flexible Premium Annuities (FPA) with \$30,000 or less, received all their investment in December 2012 from the Judicial Manager.

Policyholders with investments between \$30,000 and \$150,000 will receive a substantial portion of their investments based on the available funds in the pool. It is expected that policyholders with investments in annuities over \$150,000 will benefit from the sale of assets and proceeds from litigation against persons associated with the collapse.

In addition, CLICO (T&T) with the backing of the government of Trinidad and Tobago and the Republic Bank provided a proposal to investors with a number of options. Many policyholders exercised their options. They received cash with the balance converted to bonds maturing over a period of 20 years. CLICO (Barbados) is still under Judicial Management and we await the outcome of this process.

This result would not have been achieved without the collective efforts of the Governments of the Currency Union, Ministerial and technical committees, regulators and the Government of Trinidad and Tobago. We now await the outcome of the Judicial Management process in Barbados.

Social Context

In reviewing the results of the census, the population comprises 52% male and 48% female. 20% of the population is over 50 years and 15% under 20 years. This will have implications on our general policies but in particular, our immigration and labour policies as we undertake the major capital development projects.

The literacy rate is estimated at 96% with 91% of the population having at least a primary level education. We are working at converting this high literacy rate into developing a workforce that is relevant for our continued development.

52.5% of the 2,335 households own their homes outright or with a mortgage, 39% live in rented accommodation and 7.9% live in public assisted housing.

43% of admissions to our hospital are related to diabetes and hypertension and reflects the main challenge to the health of the population and one of the areas of focus of GoM's health policy.

Bearing in mind these facts, it must be acknowledged that notwithstanding the issues and challenges that still confront the Emerald Isle, the standard of living is commendable and opportunities for development is steadily increasing. Most importantly, we are putting in place the policies and programmes necessary to address the gaps identified within our economy.

POLICY ENVIRONMENT FOR 2013/14

Delivering the Framework Agreements and Commitments to Drive Growth

This will be the third year in our new multiyear planning and policy environment. The goal of this government was to agree with our development partners, a clear set of policy commitments designed to stimulate economic growth and reduce reliance on budgetary aid.

We have to date secured a signed policy commitment with HMG entitled "Montserrat Sustainable Growth and Development Package". Consequently, obligations and responsibilities are clear and all ministries and departments are being held accountable.

A key reality of this process is that GoM commits to being fiscally responsible. The UK Government, having studied the evidence of a number of economic

reports, recognise that it must make strategic investments in key areas in the medium term so that the British taxpayer would in the long term spend less to support the reasonable needs of Montserrat.

We are also preparing to renegotiate a new programming document with the European Union. The successful completion and agreement of the programming document will provide Montserrat access to additional funds.

Delivering Key Economic Infrastructure

Energy

We have agreed an energy policy that is aimed at reducing dependence on fossil fuel. Work on geothermal has begun with the commencement of drilling a few days ago. We are indeed delivering the goods.

Port development

The designers for the new port development at Carr's Bay are moving towards the 90% completion stage of the design. The facilities will include a breakwater extended for the protection of the port, the marina, fishing vessel mooring area and the waterfront facilities in the new town. Preliminary estimates indicate that this would cost in excess of US\$100 million.

The facilities will accommodate cruise ships up to 275 meters. It will also accommodate up to 100 yachts to include the ferry. There will be tourist facilities and appropriate separation of passengers from the normal port activities. A facility

for fishermen is included in the design. We cannot make a similar error as was done with the airport. We will take our time and get the design right and appropriate to the long term development needs of Montserrat.

Little Bay Town centre

Montserrat like its neighbours is extremely vulnerable to external shocks and natural disasters. Consequently, we have not been immune to the effects of the global recession; increases in oil and food prices and interest rates. Yet, we are thankful we have been spared the ravages of hurricanes and our volcano has been quiet for more than three years. We are most grateful for the assistance of our development partners, especially DFID and the EU for the development stimulus and budgetary cushion they continue to provide.

A number of investors have begun to show interest in various facilities within the town centre and an Investment Fund is being created to allow nationals at home and within the Diaspora to invest in the island's development. We have had expressions of interest from at least 11 potential investors in various aspects of the development in Little Bay. We will continue to ensure that we work toward bringing most of these investments to fruition.

Road Networks

Government continues its major roads improvement programme. We have to date spent over \$17.2 million upgrading the main road between Salem and Brades. The improvement includes the laying of ducts to ensure that electricity, telephone and cable can be delivered to the various communities through underground cables.

The drainage for our three major ghaut or river crossings has been improved to reduce flooding of our roadways.

Social Infrastructure

We are pleased to announce the approval of the hospital re-development project which includes a number of component projects aimed at delivering high quality health services to present and future populations. The total project value is well over \$30 million.

The project will not only focus on the buildings and equipment but also on the prevention, management and treatment of non communicable diseases; improving the quality of home care and support for NCD patients and elderly, thereby reducing hospital admissions and re-admissions.

We are also improving the education infrastructure at the primary school level. The project will not only deliver additional classrooms, laboratories, library and staff facilities, but also an auditorium which will enhance the performing arts.

Expenditure on improvements to Access

We are in the process of negotiating financing for the improvement of access to Montserrat. This includes proposals for a fit for purpose ferry and Twin Otter aircraft. In addition, we are looking at continually upgrading the current airport and runway facilities to improve the safety and security of the aerodrome.

European Union's Commitment to the development budget

Notwithstanding the above, the European Union has allocated some €15 million of which we have drawn down €5 million this year and we are preparing to draw down another €5 million next year. These draw downs are based on us achieving certain targets which will trigger the release of funds.

We are confident in suggesting that this is the highest level of approval for projects in Montserrat's post volcano history. This is a sign of the confidence which our development partners have in the current administration. We must be thankful for these and other blessings. We can say that we have delivered the commitments for financing the key economic and social infrastructure necessary for growth and development.

Promoting the Development of Private sector infrastructure

A key policy outcome is that of encouraging private investment to the island, and to support local entrepreneurs in business development. This is being done by creating the necessary framework within which they can operate. We will, among other things, continue to critically analyse the public sector and identify services which can be more efficiently provided by the private sector.

We are continuing with our programme of fiscal incentives and a speeding up of the processing of investment applications. This Government is committed to making it simpler and easier to do business in Montserrat.

This government through the MDC has established a One-Stop Shop to facilitate inward investors. This includes a range of packages of assistance from business registration and financial planning, to land development applications and processing. The MDC has also recently launched a website, called "Invest Montserrat", which describes the attractions and opportunities for investing in Montserrat for potential investors.

A lot has been achieved since the Charrette in October 2011 when the previous Little Bay Master Plan received a final and detailed review. The current plan illustrates the development intentions throughout Little Bay and Carr's Bay including details of the proposed buildings for Montserrat's new town. Computer generated images of these structures are now available to the public at the MDC's sales office and will be online by the end of March 2013.

The question continues to be asked, when will we see major Development in Little Bay. I say, have a little faith. Already, the MDC has received interesting proposals for various development undertakings but we must evaluate them properly. These intentions include local and overseas Montserratians.

The area at the northern end of Little Bay has already been cleared and will be ready to be developed into the new Marine Village, which will comprise a family beach area and associated facilities. The washroom for the family facility was completed in January this year. Four beach huts are planned and the call for business applications will be sent out by the end of this month, March.

Government divestment of school transportation, school meals and cleaning to the private sector has served in a small way to increase private sector contribution to GDP. We intend to continue to take steps to implement these divestment policies.

Promoting Public Administration & Governance

Over the past year, implementation of programmes for improving governance has been incremental. We have established the Commissions Secretariat; the Complaints Commission, with the other Commissions to be established in 2013. The resourcing of the National Audit Office is still ongoing.

The establishment of an Internal Audit function is now well on its way. This function will provide the information that will assist managers to ensure that resources are being used appropriately and inherent risks are minimized. We must ensure that the taxpayer receives good value for monies spent.

We continue to strengthen the capabilities of our institutions to appropriately operate at a level that will improve Montserrat's international rating as a well-run government and a good place to do business.

A number of Civil service development activities have also been initiated throughout the year. We must continue to improve the service's capacity to operate more efficiently. We record our gratitude to Her Majesty the Queen's Jubilee programme for providing the relevant funding allowing us to access online learning opportunities for Officers throughout the Service.

Over the years, the ability to attract and retain critical skills has proved rather challenging for us. It is expected that over time this will be alleviated through our long-term training and development strategy underpinned by a new set of learning and development protocols. Government is keen on ensuring that our people are given the opportunity to be developed to their fullest potential.

On the order paper for this sitting of this Honourable House, we will present the OECS Economic Union Bill. This Bill emanates from the revised Treaty of Basseterre. Once passed Montserrat will accede to the OECS Economic Union treaty. It should be recognized that Montserrat is an original member of the OECS since its inception in 1983 and this move is in keeping with the continued improvements within the OECS family. We will be no worse off. Rather, it creates opportunities for Montserrat.

We have now completed much of the work around improvements to the public budget as identified in the reports, that is, the introduction of the medium term multi-year expenditure framework and the classification of the chart of accounts to meet internationally accepted standards. More work is required in developing the performance indicators and linking them to the budget.

The operation and management of Statutory Bodies and government owned Corporations was identified both in the Fiduciary Risk Assessment (FRA) conducted by Crown Agents and the Public Expenditure Framework Assessment (PEFA) completed by the World Bank as an area with substantial risks.

As a result, during the first quarter of the fiscal year work will begin on the risks associated with the management and operation of all statutory bodies and government-owned companies. A Financial Adviser is already in place to work with the Ministry of Finance to undertake this work. The electorate of this island has trusted this MCAP governing group that is working assiduously at enhancing the international image of Montserrat.

Strengthening the Social Services

This government is intent on investing in the development of our people and improving the quality of life of Montserratians and all our friends that have chosen to live here.

We have a nine year Education Development Plan which is now well into its second year of implementation. The plan focuses on equipping the education management and leadership teams, improving the quality of teaching, reforming the curriculum, improving the teaching and learning environment, as well as, forging strategic partnerships in education.

We will soon complete a National Youth Policy to guide us in empowering our youth. The Look Out Primary School extension will be commissioned shortly.

This government is also continuing to support our youth through our School Leavers Training and HYPE programmes helping to transition them from school to the world of work.

The management and care of our elderly and more vulnerable persons is a duty this government takes seriously. We are undertaking a comprehensive assessment of the Social Welfare system. This review will help us to redesign the social

protection network to improve efficiency in meeting the needs of the poor and vulnerable.

Our children are our heritage and we must leave them a good legacy. Our government is taking steps to secure their future through targeted interventions and investments. It is vital that the risks to children and young people of abuse and exploitation are recognised and dealt with.

We are grateful for interventions from partners such as the DIFD's SCOT Programme (Safeguarding Children in the Overseas Territories) for helping us to develop a set of policies, protocols and procedures for protecting our children. We must also recognize the recently formed children's society by a group of volunteers. This is indeed encouraging.

The dream of house ownership is one distinctive trait of our people. The government has been doing its part to ensure that this dream remains an attainable one. We have used a mixture of strategies to support this. Our HOME Programme, home improvement and other grants, and making serviced residential lots available are some of the approaches which have been implemented.

We were able to secure a reduction of mortgage interest from 10% to 6.5% by negotiating with lending institutions on island.

We are therefore very pleased to report that as a result of these varied interventions we have been able to finally close all our shelters.

Safeguarding Public Order, Safety and Security

As we seek to create a sustainable economy we are well aware of the risks associated with development. In this new environment it is important that every effort be made to minimize crime and to ensure the safety and security of persons and property on island.

Legislative Drafting Programme

Over the year we have passed a number of legislation aimed at improving the regulatory framework on island. In particular, we have made great strides passing legislation in areas of governance, family law and financial management.

The Magistrate's Court (Amendment) Act came into force on July 18, 2012 and empowers the Magistrate to make an order instructing the person's employer to garnish the wages of the person against whom the order is made and to pay the amount deducted into the Office of the Court or to the person to whom payment is ordered. A similar provision is included in the new Matrimonial Proceedings Act which came into force in November 2012. That latter Act seeks to simplify the procedure for obtaining a divorce in our courts.

Significantly, the Status of Children Act which came into force in November 2012 removes from our laws once and for all the distinction between children born out of wedlock and those born to married parents. It also establishes the circumstances in which presumptions of paternity can be made.

A modern Labour Code was also passed into law last year and came into force on December 27, 2012. It consolidates the legal framework concerning work related issues in one law.

It also introduces additional benefits such as paternity leave of up to two weeks to a man whose wife or de facto spouse is on maternity leave and also compassionate leave to an employee on the death or critical illness of his or her parent, child, brother, sister or spouse.

The four Bills mentioned are just three of over 65 pieces of laws drafted and finalized by the Legislative Drafting team over the period under review. They have responded in a timely manner and with the utmost professionalism to the demands made of them.

We in Montserrat continue to enjoy social and political stability which provides the confidence to undertake day-to-day activities with ease. We however, recognize that we cannot be complacent. In this regard we have joined forces with the regional and international security agencies in the continued fight against crime.

The use of IMPACS and APIS along with other such initiatives will provide information on the movement of criminal suspects. We are collaborating with the US authorities as well. We must all work together to keep Montserrat crime free.

We will seek to identify the risks and deal with them before they become unmanageable. We will continue to support and develop the capability of our civil and criminal justice institutions to ensure access to justice for our entire population.

Sports, Tourism, Culture and Information & Broadcasting

Over this year we have observed several positives as we have continued to support sporting development on island with particular emphasis on cricket, netball, basketball, football, track and field, and volleyball. We are seeing the re-emergence of our cricketers on the Leeward Islands stage and being noted for progression onto the West Indies team.

Our athletes are benefiting from The Digicel Grassroots Program and the Scotia Bank Kiddies cricket program. This government understands what blessings can come of having our athletes make the world stage and we are committed to ensuring that they get there.

Tourism is an industry critical to the sustained development and the maintenance of livelihoods in Montserrat. We will continue in 2013 to consolidate all our other tourism related assets to improve the products of Montserrat that continue to attract visitors to our shores.

In this regard, we will create new institutional arrangements to bring under one umbrella the activities of the Tourism Board, Culture, the National Trust and related organisations. There will be a TDP-4 Project which will finance developments and improvements in the core areas to provide:

- An expanded and diversified Tourism Product
- Enhanced Visitor Attractions and Amenities
- Upgraded Quality and Service Standards

- Seamless Air-Sea Inter-model Access and Visitor Facilitation
- Focused and Cost Effective Destination Marketing
- Re-organised and Strengthened Institutional Arrangements

The Montserrat Cultural Centre will remain a cornerstone for the expression of culture and a sales point for our visual and literary arts. This Government recognises the challenge that the management have been facing for a number of years and will incorporate it within the Montserrat Tourist Board's management structure.

During the past year, we have achieved an integration of our information and broadcast units, GIU and ZJB. The addition of 'The Spirit of Montserrat' Face book page and utilization of YouTube has broadened the multi-media reach of both systems especially for our people all over the world and of course in helping to sell Montserrat abroad.

We will continue to encourage and support improvements to the technology so that delivering information becomes easier and as a result help us to reach a wider cross section of people and businesses.

Significant Economic and Fiscal Policies

This government recognizes the need for every Montserratian to have a stake in Montserrat's future and that every investor feels welcomed and a part of the Community.

We have therefore sought to put together a package of incentives for local and foreign investors. Currently, returning Montserratians benefit from a waiver of Customs Duties and Consumption Tax on their personal effects including a vehicle but are required to pay an administration charge of 5%.

Individuals constructing a house for rental or for sale over US\$300,000 can apply to have a waiver of duty and consumption tax on materials and furniture after presenting their architectural drawings and bills of quantities to assist the MCRS in ensuring that the correct quantities of materials are exempt.

Many individuals have been complaining that incentives are only given to foreign businesses. We have listened and now we have passed the Micro and Small Business Act which provides for concessions on a variety of items such as income tax, building materials, furniture, tools of trade etc. for those Montserratians wishing to establish a business.

We are systematically providing the tools for everyone living on island to participate and benefit from the new Montserrat. We have made it possible for all businesses that play by the rules to benefit from a variety of incentives.

We will continue to promote foreign investment. We have agreed an investment policy aimed at having a transparent set of concessions for large investors. Foreign investors will be for instance, entitled to a number of benefits including tax concessions, economic citizenship, work permits etc. based on the size of the investment, the type of investment, whether it is competing with local investment and proportion of nationals employed including plans for training.

We have also taken steps to reduce the bureaucracy involved in handling investments both local and foreign. We have had a number of consultancies in which everyone was encouraged to participate.

We have listened and have established a "one stop shop" to ensure that both foreign and local investors will have a positive experience when establishing and operating businesses on the island. A professional team is being recruited at the MDC to lead in the process.

We have agreed to outsource further services within government. These include hospital laundry, catering and security services. This will be added to the work being done in improving the management and care of the elderly.

We have taken steps to bring a number of services on line. We already have an online visas application system, customs clearance and we are well on the way to bringing our Property Tax and Inland Revenue online. Work is also being done by the Financial Services Commission to bring the entire company registry online.

We have recently passed our new cultural policy and a national honours and awards system to ensure we have in place a framework to guide our cultural development and honour persons who have made significant contribution to Montserrat's development.

Public Finance and Resource allocations

Overall budget current and capital

The total budget allocation for this fiscal year 2013 is \$179 million. This represents an increase of over \$52m from last year. Our aid partners have shown great confidence in this administration and our financial management systems. They are assisting us in investing significantly in areas that will grow the economy and help secure a sustainable future.

This year the estimated revenue from local sources is expected to yield \$44.7M. Grants for funding the recurrent budget are \$55.8m for a total recurrent expenditure of \$100.5m. This represents about a 1% decrease from the 2012 approved budget. This reduction comes from our determination to grow the private sector contribution to GDP while decreasing the footprint of government as well as to significantly reduce our long-term liabilities.

Seventy two percent of the recurrent budget is fixed to cover pensions and related retirement costs, of which 55% relates to direct staff costs. The remaining 28% or \$28m of the budget is available to fund services. This ratio is unsustainable.

Tax revenues from income and trade account for approximately 77% of revenue generated locally. Fees, fines, permits, rents, interests and licenses will be expected to generate the remaining 23% of the total revenue.

The Estimates of Revenue and Expenditure presented is balanced but this is premised on the assumption that every taxpayer, whether individual or company, will continue to meet their obligation as good corporate citizens, and pay their

taxes in a timely manner, and those who have arrears to settle these as quickly as possible.

We will continue to demand fiscal discipline by Accounting Officers to meet the targets in the most economical and efficient manner. In so doing, we will ensure that the money received from taxpayers will be properly managed and accounted for. Part of the process requires that our Public Financial Management systems have been significantly improved and all financial reports are being published.

A number of projects are currently being considered by DFID for approval and these will be presented to this Honourable House through a Supplementary Appropriation Bill as soon as they become available. We only count our chickens when we see them.

We propose to spend \$40.9m on infrastructural development. \$23.9m of this amount is for geothermal energy exploration; \$17.3m will be spent on development of social services and social infrastructure; \$10.9m will be spent on public administration including human development and \$7.8m for miscellaneous projects across a range of areas including tourism, and development co-ordination and planning. The Development budget will be funded by Her Majesty's Government through DFID 80%; the European Union 15% and the remaining 5% by OTEP, Darwin and the Government of Montserrat.

Allocation by Ministries and Programmes

The Recurrent Budget reflects a number of policies and programmes aimed at moving government towards fiscal sustainability. The recurrent budget is used to

facilitate salaries, wages, and operational expenses of the Ministries and Departments across government.

The Office of the Deputy Governor will receive an allocation of \$26.3m or 26.2% of the recurrent budget. This includes provision for the Disaster Management Coordination Agency and the MVO – \$ 9.6m (9.6%) and provision for Pensions of \$11.1m (11%)

The Ministry of Health and Social Services' allocation is \$15.2m (15.1%)

The Ministry of Education, Youth Affairs and Sport \$9m (9%)

The Ministry of Communication and Works' \$13.6m (13.5%)

The Ministry of Agriculture, Lands, Housing and the Environment is allocated \$5.5m (5.5%)

The Police and Fire Services will receive \$6.1m (6.1%)

The other agencies of government will receive \$24.7m (24.6%) among them. These include the Ministry of Finance and Economic Management along with those responsible for the Executive, Legislative and Judicial services of the government. For ease of reference, the full set of allocations is attached to this Budget Speech and detailed in the Estimates of Revenue and Expenditure tabled in this Honourable House at its last sitting.

The public budget forecast remains positive with expenditure on projects such as the Hospital Redevelopment, Little Bay and Port development together with targeted investments in tourism, exploitation of geothermal energy, road infrastructure, government accommodation and housing projects. Several of these major infrastructure works will extend over the next two to three years.

Allocation by Functional Classification

The budget has been classified under eight broad programmes. Strategic Management and Administration 12%; Information, Planning and Policy Coordination 2%; Financial and Economic Management 5%; Education, Youth and Sports 4%; Health and Social Services 15%; Political Management and Governance 12%; Administration of Justice and Internal Security 6%; and Infrastructure Services 45% of the budget resources.

Public debt

Government of Montserrat's total debt obligation stands at just over EC\$7.2m most of which is public guaranteed debt on behalf of the Montserrat Port Authority. The debt levels will be increased when the implementation the MUL Power project is completed.

Even though Montserrat will be incurring an additional \$6.8m in debt we are blessed to still be enjoying a fiscally stable environment. Our debt to GDP ratio will continue to be less than 10%. This is well below the fiscal benchmark of 60% set by the ECCB and by other international institutions. We want to keep it that way and therefore on the occasions when government deems it necessary to

borrow, it will be done within an overall strategy with clear goals, outcomes and repayment plan.

Acknowledgements

The progress that have been made towards achieving the targets we have set ourselves is not without challenges and could not be met without the generous support of individuals, institutions and governments.

We are thankful for the unwavering and steady support of Her Majesty's Government represented by DFID and the FCO. There is much more to be done but we are moving forward in a considered, phased and pragmatic way that ensures that a sustainable and viable Montserrat economy emerges in the future.

We thank, CARTAC and the IMF, the ECCB, and OECS family and members of the ECCU, CARICOM and CDB for their continued support.

Montserrat has benefited from the resources and allocations of the European Union and more so in recent times as the communication improves and a deliberate attempt made to overcome the challenges posed by changing rules and staffing. We acknowledge and thank them for their continued support.

I recognize that quite a number of the initiatives that have been undertaken over the past year and which will continue over the medium term could not have been delivered without the stalwart effort of the Officers within the Public Service. Some of you have gone out of your way to ensure that deadlines are met, and I want to publicly record my appreciation for your hard work.

Conclusion

Oprah Winfrey the famous talk show host said, "Be thankful for what you have; you'll end up having more. If you concentrate on what you don't have, you will never, ever have enough".

In a world that is rife with turmoil and uncertainty, it is important to use what is available in a pragmatic and sensible way but most importantly, we must pause for a moment reflect on our many blessings and be thankful.

Clearly, this budget demonstrates that while many may complain about the problems of the world and in particular, Montserrat, we are making progress in many areas. We cannot underestimate the trauma and dislocation caused by the volcanic eruption but now we can see that amidst the challenges:

Little Bay Town Centre is taking shape as the infrastructure is being put in place;
The public market is buzzing with activity and the new Social Security Building is under construction;

The Port is on the way as the designs are moving towards the 90% stage of completion;

The drilling for geothermal resources is underway

The health and education infrastructure is being developed

When judging this government's performance, many persons ask themselves "how is my life better today than it was in September 2009?" What I ask of you is to ask yourself, is the country better off than it was then and now can I and my family benefit from that? Rome was not built in a day. A government cannot and should not be expected to turn around a faltering economy in one five year term. For the first time since pre volcano days, investor confidence is growing, projects are being implemented, and we have kept people in work and creating new jobs. We can say to Calypsonian Storm that we are not only talking we are delivering.

We have been richly blessed. I want to encourage you to remain hopeful and have a little faith that our journey to a sustainable economy is no longer in the distant future but within our grasp.

Thank you and May God continue to bless Monserrat.

FUNCTIONAL CLASSIFICATION OF THE BUDGET

	2012/13		2013/14		2014/15		2015/16	
Strategic Management and Administration	26,370,624	19%	21,029,200	12%	12,967,340	12%	12,973,340	13%
Information, Planning and Policy								
Coordination	4,511,820	3%	4,787,700	3%	2,777,100	3%	2,777,100	3%
Financial and Economic Management	9,355,422	7%	9,246,500	5%	7,139,700	6%	7,128,200	7%
Education, Youth and Sports	6,493,976	5%	6,835,400	4%	6,835,400	6%	6,835,400	7%
Health and Social Services	26,473,208	19%	26,346,100	15%	21,491,000	19%	21,491,000	21%
Political Management and Governance	19,308,570	14%	21,193,200	12%	23,071,477	21%	22,704,800	22%
Administration of Justice and Internal								
Security	9,583,845	7%	10,450,400	6%	10,450,400	9%	10,450,400	10%
Infrastructure Services	38,225,586	27%	79,139,400	44%	25,537,000	23%	17,537,000	17%
TOTAL EXPENDITURE	<u>140,323,050</u>		<u>179,027,900</u>		<u>110,269,417</u>		<u>101,897,240</u>	

ECONOMIC, FISCAL AND SOCIAL CONTEXT

ECONOMIC DEVELOPMENTS

Real Sector Performance November Fiscal Year April 2012 to March 2013

The Ministry of Economic Management has undertaken the initiative to restructure the way in which the economic performance report is presented. The report will look at the end of year fiscal forecast for each significant economic aggregate. This will allow for a more comprehensive report for budgetary purposes. The forecasted fiscal year real GDP growth based on the restructured GDP accounts is 1.61%.

Sectoral Forecast & Performance

There are five sectors that are expected to dominate Montserrat's economy in 2012/13 when measured by contribution to GDP. In order of level of expected contribution they are; Public Administration, Defence & Compulsory Social Security (35.30%), Real Estate & Housing (13.28%), Financial Intermediation (10.04%), Transport, Storage & Communications (9.65%) and Construction (6.62%). Other key sectors identified as potential growth sectors within the Sustainable Development Plan 2008-2020 are Agriculture (0.83%), Mining & Quarrying (0.67%) and Hotels and Restaurants (2.03%).

The Agriculture Sector is expected to have real growth of 36.87% during this fiscal year. This growth forecast is evidenced by the 29.52% growth experienced between April-September 2012. The growth was due to a significant increase in livestock production which saw production rise by 25.5%. Poultry, beef, mutton and egg production all increased tremendously by 186.28%, 288.12% 132.38%, 25.88% respectively. Poultry saw production increased from 5056 lbs to 14,500lbs, Beef grew from 5050lbs to 19,600lbs, Mutton by 5250lbs to 12,200lbs and Egg production grew from 18,945lbs to 23,848lbs.

The Crop sub sector is forecasted to suffer an overall decline during the fiscal year of -15.00%, due to the drought conditions experienced for a significant part of the year. A decrease of 25.98% between April-September in the sub-sector was reflective of this.

The **Mining and Quarrying Industry** sector is identified as a key sector to support Montserrat's development by the Government of Montserrat. A decision was taken to waive the fee collected on the aggregates exported for a short period in order to increase the attractiveness of the industry and encourage development within the sector. This will have an impact on the recurrent revenue for the current fiscal year but if exports increase in the upcoming years, the government should experience an increase in revenues as the period for the waiver has passed. With such major incentives offered along with access to Plymouth Port, the Mining & Quarrying industry is projected to see real growth of 0.01% by the end of the fiscal year 2012/13. Although the sector has recorded an un-weighted real GDP decline of 33.03%, falling from 55,400 tons to 37,100 tons between April-September due to the correlating fall in demand by regional partners, it is anticipated that increased local consumption will help to boost growth in the sector.

The **Construction Sector** is forecasted to grow by 2.50% in the fiscal year, as major construction efforts such as the 20 new homes at Davy Hill are underway, along with the new Social Security Building, the Geothermal Project and the Power Generation Project. The April-September period saw public sector construction increase by 6.57%, growing from EC\$8,772,706 to \$9,793,320. Private sector construction conversely declined by a surprising 75.34%, falling from EC\$9,793,320 to a reported EC\$2,415,500. After experiencing tremendous growth during the same period in 2011, it was anticipated that there would be a reduction in growth, but not as significant as the data indicate. This likely due to late reception of the plans for the Social Security Building and the Davy Hill Homes for inclusion in private sector construction data compilation. Growth is anticipated to increase for the balance of the fiscal year in private sector construction as the Davy Hill Development and the Social Security Building will be accounted for in the latter part of the fiscal year.

Although the Construction Industry is expected to increase overall for the fiscal year, this will have a lesser than perceived impact on government revenues, as all government projects are exempt from the various duties usually charged on the material imported. Furthermore, the Social Security Building and the Davy Hill Development Project will also be exempted from payment of these duties. The only residual benefit of public sector driven growth is the assumption that more construction workers will be employed for longer periods, allowing them

the possibility of crossing the minimum income tax threshold and therefore increasing government revenue in the form of Income Tax. Although with the widening of the tax bands implemented in January 2012, the possibility of this occurring is less likely than it would have been before the changes.

The **Wholesale and Retail Sector** is anticipated to have an increase in real GDP of 1.25% during the fiscal year. This is mainly due to the growth in local consumption expected from the increase in disposal income for workers as a result of the increased tax bands. In conjunction with this, a significant boost in visitors is expected in the third and fourth quarters of the fiscal year, which should result in wholesale and retailers increasing stocks to meet this anticipated growth in demand. This projected increase is reflected in a forecast of an overall increase in imports for the fiscal year, which is evidenced in the expected revenue gains in consumption tax and import duties.

The proxy for tourism in the GDP tables is **Hotels & Restaurants** which is anticipated to grow by 6.58% by the end of the fiscal year. This is almost completely dependent on the realisation of the expected number of visitors estimated at 1500 for the 50th Anniversary, although most persons will be staying in private homes, there is expected to be visitors who will rely on paid accommodation. The restaurants are expected to increase business from both types of visitors. The growth in this sector is expected to be directly reflected in the government revenue, as it collects revenue on hotel occupancy. This tax aggregate is forecasted to grow in 2012/13 in comparison to 2011/12 because of the forecasted growth in the sector.

Financial Intermediation which relates to an expansion in the banks and insurance sub-sector is anticipated to experience real GDP growth of 4.29%. This is reflective of the increase in *Consumer Credit* offered to the private sector for the April-September period that increased by 1.15% or an increase of EC\$10.43m. This was due to a growth in credit for the purchase of homes and land in the Davy Hill Project and the Lookout service lots. Also credit to business expanded as they borrowed to finance operations.

Transport, Communication & Storage Sector is expected to see an increase at the end of the fiscal year 2012/13, due partly to the anticipated increase in the use of the ferry to bring returning Montserratians and other visitors to the island for the 50th Anniversary of Festival. As stated previously, export of mining aggregates is expected to suffer an overall decline for the balance of the fiscal year. This has attributed to the conservative growth forecast of 1.90% increase in the sector for the fiscal year, as the reduction in throughput dampened the increase experienced by the growth in the Sea Transportation sub-sector. The Communications sub-sector is expected to remain relatively flat for 2012/13, and thus revenues derived from taxes on communications is also expected to remain flat for the fiscal year.

Real Estate, Renting & Other Business Activities will see real GDP growth of 1.21% in this year. The provision of the Davy Hill Homes which reportedly has already attracted a significant number of buyers will contribute to the increase in owner occupied dwellings; along with this is the increase in service lots in Lookout. Although the number of owner occupied dwellings is expected to grow in government revenue will not see the benefits of this until at least 2016 as there exists a grace period between the completion of a home and the first property tax payment.

Public Administration continues to be the largest contributor to the Montserrat economy but the Government of Montserrat has committed to the long-term reduction in its contribution to GDP. Despite a freeze in public workers increments, the sector is forecasted to see an increase of 0.53% to account for the filling of critical vacancies across the service. This may have increased more significantly the projected growth in Income Tax, if it was not for the reduction in personal income tax each worker is now obligated to pay.

Consumer Price Index is used as a proxy to determine the level of inflation on Montserrat but it is not a truly accurate representation of the inflation rate. It calculates the price level of a specific basket of Goods & Services. It should be noted that the benchmark date for the basket is 1982. Efforts are currently being undertaken by the Department of Statistics along with assistance from CARTAC to rebase the basket and tentative deadline of late 2013 has been set for completion.

As a small open economy with limited exports and natural resources, Montserrat finds itself extremely vulnerable to external market fluctuations and this is evidenced in the growth in points in the baskets main indices.

The **Food & Non-Alcoholic Beverage sub-index** grew by 20.8 points during the April to September period, moving from 262.2 to 283.0, this is again as a result of rising oil prices coupled with drought conditions on island that decreased supply of some agricultural products. The growth in this sub-index is significant and combined with the fact that the basket it is based on its very much out of date, it can be assumed that prices on food and beverage items grew significantly more, than shown by this index and are anticipated to continue to rise in the next fiscal year if the current trend continues.

This will have ramifications of the fiscal capacity of the Government of Montserrat, as the sub-index is expected to continue to grow throughout the fiscal year and onwards. Although the drought conditions have eased and agricultural produce is expected to once again flourish, Montserrat still imports over 90% of its food. The impact of the food prices will be most felt by the poor and vulnerable, for as the prices rise, it is anticipated to push those who are just above the poverty line under it which will great a greater call on the government's social safety net.

This is reflected in a projected increase in Government transfers to over 2010/11 (2011/12 was a unique year). An increase is also anticipated for this government expenditure for the upcoming fiscal years, but the increase in the government safety net is not expected to adequately cover the needs of the all the individuals who will feel the effects of the continued rise in prices, as the Government of Montserrat simply does not have the fiscal capacity.

In order to properly reflect the impact of increasing oil prices on the government's resources and the people of Montserrat and therefore the economy, prices of LPG, Diesel and Gas directly from the pump will be reported on instead of the **Gas and Water sub-index**.

Between November 2011 and November 2012, LPG per pound, Diesel per gallon at retail prices and Gas per gallon at retail prices saw increases of 2.75% (EC\$0.06), 1.34% (EC\$0.21) and

24.11% (EC\$3.66) respectively. The increases in Diesel and LPG may not appear significant, but taking into account the fact that LPG, commonly known as cooking gas, is sold in 20lb, 50lb and 100lb cylinders, the increase on EC\$0.06 cents per pound, while not significant to many, is felt by those termed most vulnerable in society, especially those surviving on a fixed income whether from the government social welfare system, which does not increase even with a minimal proportion of inflation or social security or the pension fund.

Diesel prices have also risen placing a further strain on businesses in Montserrat, especially those which deal in heavy equipment and construction, an EC\$0.21 per gallon increase means that their operations overhead have risen, as most of these businesses use hundreds of gallons of diesel a month in order to operate their businesses with minimum efficiency. This increase in diesel prices is forecasted to last for the balance of the fiscal year and beyond. It may eventually lead to businesses reporting smaller profits and therefore less company tax will be collected in the upcoming fiscal years, if not offset by the expected increase in business due to the major construction projects.

Gas Prices have risen significantly over the past year and are expected to continue to rise for the foreseeable future; this will result in increasing cost for the government in its Goods & Services expenditure aggregate, if policy measures are not taken to curb its liabilities. The increase is reflected in the Goods & Services for 2012/13 in comparison to 2011/12, and is projected to continue to increase in 2013/14, as inflation continues to push up prices.

With the increases in key sub-indices, the overall growth in the CPI index is forecasted to be 4% for the fiscal year 2012/13.

Imports and Exports

The value of total goods imported into Montserrat in 2012/13 is anticipated to be greater than 2011/12, as wholesalers and retailers prepare for the large number of projected visitors for the festival season. This projected increase is incorporated into the forecast for consumption tax and custom duties that the government is expected to collect at the end of the fiscal year 2012/13.

Imports between April and September 2012 fell in comparison with the previous year by 2.55% (EC\$ 1,144,143) down from the total of EC\$44,901,005. This was mainly due to the fall in importation of Machinery and Equipment and Minerals and Fuel for the period. Most other categories of imports saw growth during the period and are projected to continue to increase throughout the fiscal year.

Food and Live Animals saw an increase, while total imports fell, this subcategory grew by 17% or EC\$982,709. With the 50th Anniversary in the third quarter of the financial year, this category is expected to see a further increase, as evidenced in the custom duties and consumption tax forecast for the year.

Fuel and Minerals is anticipated to increase overall for fiscal year. Although a decline was noted for the first half of the year (10.05% or EC\$1,681,319) oil prices have since started to rise and local demand for oil is also expected to increase the imports within this category.

Machinery & Equipment saw the greatest movement within the categories as it fell by 23.25% or EC\$2,140,514. This was a result of a reduction in equipment necessary for government projects, as most of the equipment necessary for government projects were imported during the last financial year. This category is forecasted to have an overall decline for the balance of the fiscal year. This will have little impact on government revenues, as all equipment brought in for government funded projects are exempt from taxes.

Exports for the April to September fell by 23.52% or EC\$675,898, down from the previous total of EC\$2,874,145 for 2011/12. They are projected to remain in decline for the balance of the fiscal year, unless demand for aggregates increases in the region which seems unlikely. This will affect the government revenues directly, as mentioned before the revenue collected on the aggregates exported has been reinstated.

Tourism

Contrary to the evidence showing that visitor expenditure experienced a decline during the April-September period of 11.51% US\$242,807 down from US\$2,109,113 in 2011, there remains a positive outlook for the sector. Tourism arrivals for the year are expected to increase dramatically from between 1500 to 2000 visitors, if expectations for returning Montserratians and other visitors hold true for the December- January celebrations. Correspondingly this is incorporated in a forecast of increased visitor expenditure on island for the fiscal year. It is anticipated that although majority of the visitors are Montserratians living in the diaspora, they are still expected to spend heavily while on island. Hotels, Restaurants, Retailers and the Bus and Taxi Industry are expected to benefit from the influx of visitors.

Although total number of visitor arrivals increased overall by 7.50% or 251 visitors, there was decrease in expenditure. This was a result of a reduction in overall stay over visitors by 7.4% or 177 persons down from 2392 persons. The reduction was as a result of fall in visitors from the United Kingdom and the United States, while the increase was recorded on arrivals from the OECS and greater Caribbean region. The bulk of Montserrat's visitor expenditure is derived from stay over arrivals from the United States (29.59%) and the United Kingdom (28.56%), and thus is expected to see an overall increase as a result of Montserratians who reside in both locations returning for the 50th Anniversary.

Debt

The debt stock increased between September 2011 and September to 2012 by 13.89% or EC\$1.14m growing to EC\$9.35m. This increase was due to increased domestic debt, which grew from EC\$0.22m to EC\$1.96m. This was as result of the government utilising overdraft facilities from the commercial banks. This has an impact on the fiscal expenditure of the Government as the amount in interest payments it will be likely to pay will increase over that of last year, if it continues to utilise the overdraft facility to meet cash flow needs.

2013/14 Economic Outlook

As the Fiscal Year 2012/13 contained the 50th Anniversary, it was anticipated to be an exceptional year. 2013/14 will have no significant cultural events that are expected to have the same economic and fiscal impact of the 50th Anniversary. Therefore, it is unlikely that government will derive significant increase in revenue from the major activities that will drive economic activity.

Economic activity is projected to increase, but it will be mostly as a result of capital projects and not a private sector lead increase as in 2012/13. The continuation of the Housing projects, the Geothermal Project, Hospital Redevelopment Project, Power Generation Plant, Government Accommodation Projects, the construction Phase of the Port Development project are reasons behind a projection 1.51% growth in real terms in 2013/14.

The construction sector is forecasted to be the main driver behind economic output in 2013/14 with a forecasted real GDP increase of 8%. This percentage increase will have smaller than would be assumed impact on Government revenue as the growth as stated above will be derived from government capital projects. The taxes and fees that would be levied against construction projects are waived for government projects. There is however, the anticipation of more work for construction workers in some phases of the new and on-going projects. As mentioned before the increased tax bands and possible lack of reporting of income will result in only a small projected increase in Income Tax revenue.

Public Administration is also expected to increase during 2013/14 (0.45%). The government is expected to continue its efforts to recruit and retain the high skilled individuals necessary for development of key sectors and the filling of existing vacancies. This as well may help to achieve the very small increase in Income Tax projected. It would normally be assumed that an increase in contracted workers would increase the government's collection of withholding tax, but as this is normally waived in order to attract the best possible candidates, it assumed to be unlikely.

Transportation and Storage is another sector identified for growth of 2.26% in 2013/2014, as the major projects will impact heavily on the road transportation sub-sector. Also the anticipation of an expansion in the Telecommunication sector is most likely, as new and existing businesses expand their operations. Once again it may be sometime before the expansion in this sector is reflected in an increase in government revenue, as there is most likely to be tax incentives to the businesses to facilitate their investments, although they will be expected to pay corporate taxes on their income.

Mining and Quarrying is expected to expand significantly next year (5%) due to a projected increased local demand for aggregates as major projects are undertaken, this will may increase government collections of corporate taxes. Exports are not expected to improve; therefore government is unlikely to benefit from increased export royalties in 2013/14.

Hotels & Restaurants are expected to contract next year, (-1.30%). They are not expected to receive the number of visitors as anticipated for the entirety of 2012/13; this is also reflected in the reduction in Hotel Occupancy Tax for the government. Retail and Wholesale Trade is expected to decrease in 2013/14(-1.81) for reasons similar to those of the Hotel & Restaurant industry.

CPI growth is projected to be 3.12% in 2013/14, this forecast is based on past trend and the assumption that prices will continue to unpredictable as they have been. This projected growth is reflected in the overall increase in government expenditure for 2013/14 in comparison to 2012/13.

In conclusion although the economy of Montserrat is expected to expand in 2013/14, the expansion is as a result of government expenditure. This curtails the amount of revenue government can expect to collect based on the growth in the economy. In fact because of the forecasted heavily lead public sector growth for 2013/14, the revenue government is projected to collect will be less than that of 2012/13.



APPROPRIATION

ANNEX
Allocation by Ministries and Departments

SUMMARY OF CAPITAL & RECCURENT EXPENDITURE 2013/2014 & 2012/2013

Votes	Description of Votes	Approved Estimates 2013/2014	Revised Revenue 2012/2013
01	CONSOLIDATED FUND GENERAL SERVICES	0	0
05	POLICE	6,130,200	6,145,900
07	LEGAL	1,537,400	1,578,400
08	MAGISTRATE'S COURT	340,300	340,700
09	SUPREME COURT	698,000	571,600
10	LEGISLATURE	2,662,800	2,736,200
12	OFFICE OF THE DEPUTY GOVERNOR	30,426,500	31,625,150
13	PUBLIC PROSECUTION	616,400	683,500
15	OFFICE OF THE PREMIER	9,052,100	12,421,800
17	CABINET SECRETARIAT	11,354,900	18,862,000
20	MINISTRY OF FINANCE & ECONOMIC MGMNT	36,496,300	33,203,745
21	ECONOMIC DEVELOPMENT & TRADE	0	0
30	AGRICULTURE	5,892,400	7,085,754
35	COMMUNICATIONS, WORKS & LABOUR	47,314,400	37,622,850
40	EDUCATION, YOUTH AFFAIRS AND SPORTS	11,286,400	10,688,925
45	HEALTH AND SOCIAL SERVICES	15,219,800	17,451,000
Total Capital & Recurrent Expenditure		179,027,900	181,017,524

MONTSERRAT

APPROPRIATION ACT, 2013

No. 5 of 2013



I ASSENT

Adnan Dawn

Governor

DATE: *24/4/13*

MONTSERRAT

No. 5 of 2013

AN ACT TO PROVIDE FOR THE APPROPRIATION OF FUNDS FOR THE SERVICE OF MONTSERRAT FOR THE PERIOD 1ST APRIL 2013 TO 31ST MARCH 2014.

BE IT ENACTED by the Queen's Most Excellent Majesty, by and with the advice and consent of the Legislative Assembly of Montserrat, and by the Authority of the same as follows:—

1. Short title and commencement

This Act may be cited as the Appropriation Act, 2013 and comes into operation on the 1st day of April, 2013.

MONTSERRAT

APPROPRIATION ACT, 2013

No. 5 of 2013

2. Appropriation

There is granted to Her Majesty the Queen for the service of Montserrat for the year ending on the 31st day of March, 2014 the sum of one hundred and seventy nine million twenty seven thousand, nine hundred dollars (\$179,027,900) to be applied and expended in the manner and for the services set out in the Schedule.

3. Sums charged on the Consolidated Fund and the Development Fund

The sum of one hundred and seventy nine million twenty seven thousand, nine hundred dollars (\$179,027,900) shall be and is declared to be charged upon and made payable from and out of the Consolidated Fund and the Development Fund of Montserrat.

4. Payments

The Accountant General of Montserrat is authorised and required upon the warrant of the Minister of Finance, to pay the sum appropriated to the several services mentioned in the Schedule as the said warrant shall direct out of the Consolidated Fund and Development Fund of Montserrat without further order or formality.

5. Advances

The Minister of Finance may, for the purpose of meeting current requirements, borrow from a bank by means of a fluctuating overdraft of a sum or sums not exceeding in aggregate the sum of five million dollars (\$5,000,000), or such sums as are approved in advance by a Secretary of State and by the Legislative Assembly by resolution.

MONTSERRAT
APPROPRIATION ACT, 2013

No. 5 of 2013

6. Restrictions

Despite the provisions of the Public Finance (Management and Accountability) Act 2008 or any other law in force in Montserrat, the following acts, whether by the Government or by any statutory authority as appropriate, shall require the prior approval of a Secretary of State—

- (a) the incurring of any expenditure additional to that provided for under this Act other than expenditure financed wholly by grant;
- (b) borrowing from any source except by means of the fluctuating overdraft referred to in section 5; or
- (c) the giving of any loan guarantee.

2013/2014 APPROPRIATION ACT SCHEDULE

VOTES	DETAILS	AMOUNTS	TOTALS
DEVELOPMENT FUND VOTES			
12	OFFICE OF THE DEPUTY GOVERNOR	4,124,700	
15	OFFICE OF THE PREMIER	3,076,300	
17	CABINET SECRETARIAT	6,821,700	
20	MINISTRY OF FINANCE	27,293,600	
30	AGRICULTURE	494,500	
35	COMMUNICATIONS, WORKS & LABOUR	33,665,200	
40	EDUCATION, YOUTH AFFAIRS AND SPORTS	3,053,000	
45	HEALTH AND SOCIAL SERVICES	-	
TOTAL DEVELOPMENT FUND VOTES			78,529,000

SUPPLY VOTES			
05	POLICE	6,130,200	
07	LEGAL	1,537,400	
08	MAGISTRATE'S COURT	340,300	
09	SUPREME COURT	698,000	
10	LEGISLATURE	2,662,800	
12	OFFICE OF THE DEPUTY GOVERNOR	26,301,800	
13	PUBLIC PROSECUTION	616,400	
15	OFFICE OF THE PREMIER	5,975,800	
17	CABINET SECRETARIAT	4,533,200	
20	MINISTRY OF FINANCE & ECONOMIC MGMNT	9,202,700	
30	AGRICULTURE	5,397,900	
35	COMMUNICATIONS, WORKS & LABOUR	13,649,200	
40	EDUCATION, YOUTH AFFAIRS AND SPORTS	8,233,400	
45	HEALTH AND SOCIAL SERVICES	15,219,800	
TOTAL SUPPLY VOTES			100,498,900

SUMMARY		
DEVELOPMENT FUND VOTES		78,529,000
SUPPLY VOTES		100,498,900
GRAND TOTAL		179,027,900

SPEAKER

Passed the Legislative Assembly this 28th day of March, 2013.

**I certify that this is a true
copy of the Bill passed by the
Legislative Assembly**

SBaker

SBaker

CLERK OF THE LEGISLATIVE ASSEMBLY

MONTSERRAT
APPROPRIATION BILL 2013
LEGAL REPORT

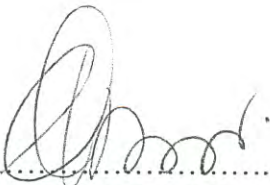
The object of this Bill is to provide for the appropriation of funds totalling the sum of one hundred and seventy nine million, twenty seven thousand, nine hundred dollars (**\$179,027,900**) for the services set out in the Schedule to the Bill for the period beginning 1st April, 2013 and ending 31st March 2014. The amounts allocated to the various services are enumerated in the Schedule to the Bill.

The Accountant General is authorised to pay the sum appropriated to the several services as enumerated in the Schedule to the Bill.

The Minister of Finance is authorised to borrow from a bank by means of fluctuating overdraft a sum not exceeding five million dollars (\$5,000,000) or such greater sum as is approved by the Secretary of State and the Legislative Assembly by resolution.

The Bill was introduced and read a first time on 21st March, 2013. It was read a second and third time on 28th March, 2013 and was passed without any amendments on the same day.

In my opinion, His Excellency the Governor may properly assent to the Bill in the name of and on behalf of Her Majesty.


.....
Esco Henry
Attorney General

Attorney General's Chambers
Brades
Montserrat

2 April, 2013

APPROPRIATION BILL 2013

OBJECTS AND REASONS

The object of this Bill is to provide for the appropriation of funds for the services of Montserrat for the year ending on 31st March 2014. The amounts allocated to the various services are enumerated in the Schedule to the Bill.

The Bill also empowers the Minister of Finance to obtain advances by fluctuating overdraft to meet current requirements.



Reuben T. Meade
Minister of Finance

MONTSERRAT
PUBLIC FINANCE (MANAGEMENT AND ACCOUNTABILITY) ACT, 2008


(SECTION 25)

GENERAL WARRANT # 1 of 2013/2014

TO: THE ACCOUNTANT GENERAL

1. IN EXERCISE of the powers conferred upon the Minister of Finance by Section 25 of the Public Finance (Management and Accountability) Act 2008, I, Reuben T. Meade, hereby authorize and require you, subject to the provisions of the Public Finance (Management and Accountability) Act 2008 to pay -
 - (i) out of the Consolidated Fund, in respect of the period ending 31st March 2014, for the Supply Votes as set forth in the approved April 2013/2014 Estimates of Revenue and Expenditure with limits up to no more than the amounts listed in the attached schedule.
 - (ii) out of the Development Fund such sums as may be required for carrying on projects listed in the Development Fund Votes set forth in the Estimates of Expenditure for Development Fund for the financial year ending 31st March 2014 as well as subsequent Development Fund Warrants.
2. AND FOR SO DOING, this warrant together with the Accounts, Certificate and Acquittances prescribed by the Public Finance (Management and Accountability) Act 2008, and any regulations made there under shall be your sufficient authority and discharge.

Given under my hand this 2nd day of April 2013.


.....
Minister of Finance

copied to: Auditor General
Accountant General



MONTSERAT, WEST INDIES
MINISTRY OF FINANCE CIRCULAR NO 4/2013

TO: All Accounting Officers

Pc His Excellency, the Governor
Honourable Premier
Honourable Ministers
Honourable Deputy Governor

FROM: Financial Secretary

REF: MF 6/13/1

DATE: 3 April 2013

The Minister of Finance and Economic Management has signed the General Warrant for the period 1 April, 2013 to 31 March, 2014, which authorises expenditure for the Recurrent and Development Estimates up to 31 March 2014.

Recurrent Estimates of Revenue

2. The details for each revenue head under your control are set out in the detailed Estimates of Revenue. Every Accounting Officer must ensure that he or she takes all reasonable steps to collect moneys due to Government within the financial year to which they apply.

Recurrent Estimates of Expenditure

3. The details for each programme of the vote under your control are set out in the approved Estimates for expenditure for 1 April, 2013 to 31 March, 2014. These amounts have been updated in Smart Stream.

4. Accounting Officers must be particularly vigilant to ensure that there are no breaches of Financial Orders. You are to note that the new Public Finance (Management and Accountability) Act 7 of 2008 and related regulations made under Sections 58 are now in effect.

(a) Services

- i. Be careful not to exceed the amounts authorised for each subhead;
- ii. Only fully funded meetings and workshops and those which are obligatory should be attended. In relevant cases, the application for travel imprest must be accompanied by the application to proceed overseas on duty and the letter of invitation from the institution. The letter should outline the financing and administrative arrangements.
- iii. For the duration of the period total expenditure and commitments under each sub-head should not exceed the total allocation under the same sub-head. No

expenditure may be incurred under any new sub-head without prior approval of the Ministry of Finance and Economic Management.

- iv. DITES must be consulted prior to purchase of computers and their peripheral devices.

(b) Personal Emoluments & Wages

- i. Expenditure on the wages and personal emoluments subheads must be kept within the allocation stated; The filling of vacancies is subject to the approval of the Deputy Governor and the Financial Secretary;
- ii. Accounting Officers are encouraged to properly scrutinize salary sheets before sign off and reconcile amounts with Nominal Roll and Smart Stream totals.

(c) General

- i. Scrutinise all bills and when satisfied, pay promptly;
- ii. Obtain appropriate approval before spending beyond allocated limits;
- iii. Take steps to obtain value for moneys spent in procuring goods and services;
- iv. Examine budget to identify and eliminate nugatory expenditure and unproductive or non-essential programmes; and
- v. Identify and submit for consideration public services that can be provided by the private sector. The Ministry of Finance guidelines on this subject contained in circular 2/2009 is still in effect.

(d) Amendments

The Ministry will be undertaking rigorous assessments of need and priority as a means of ensuring fiscal discipline. This means that only a limited number of virements will be processed this year. All requests for virements must be both **urgent** (that is, not able to be deferred until the following budget year), and **unforeseen** at the time the budget was passed.

“Inadequate budget funding” is not an appropriate justification for a virement warrant.

Development Fund expenditures

5. It is in our interest to expedite Development Fund expenditure to ensure that they are implemented as planned. Where it becomes necessary to bring forward expenditure from the full year estimates 2012/13 for a Development Fund project, or to embark on a project not within the 2013/14 approved estimates, a Development Fund Warrant will be required.

Audit and External Assessments

6. Government of Montserrat obtains budgetary support from the United Kingdom and as such HMG through DFID reserves the right to audit areas and projects where their funds have been used. In the future all expenditure will be subject to a greater degree of internal and external audit and therefore Accounting Officers are reminded to be vigilant in collection and application of public funds.

Supplementary Estimates

7. It is unwise for any Accounting Officer to assume that any Vote or Programme would be supplemented later in the year and therefore, all Accounting Officers are required to control expenditure within the limits established. Where revenue targets have not been met, expenditure will be reduced to coincide with total revenue available.

Cash Management

8. Accounting Officers are required to forecast their cash flows for each quarter and submit to the Accountant General. Claims for funding will be made to DFID based on cash projections. This is critical if large expenditures are to be made. Accounting Officers are therefore advised to critically analyse their budgets to determine the level of funding required within a given period before submitting projections. Where this is not done, the Accountant General will make these payments as the overall cash position will allow.

Reporting Requirements

9. All Accounting Officers are to note and make arrangements to prepare the necessary statements listed in the Schedule to the Public Finance (Management and Accountability) Act 2008.

10. It should be noted that ministries and departments will be evaluated against the targets included in the Medium Term Policy Framework presented and approved by Cabinet. Accounting Officers are required to ensure the development and implementation of specific programmes that would enable their achievement.

11. Accounting Officers will be required to submit to the MOFEM:
- (a) **Projected revenue and expenditure** for each quarter at least three (3) weeks prior to the beginning of the new quarter for recurrent revenue, recurrent expenditure and capital expenditure.
 - (b) A report on the performance of the budget for the quarter within one (1) week after the quarter has ended. This report should cover **Recurrent and Development Fund expenditure** as well as **Recurrent revenue**. The report should include an explanation of significant variations. The report should compare actual spend/intake against projections.
 - (c) A **quarterly progress report** which should include a **detailed financial report** for each project for which your Ministry/Department is responsible within two (2) weeks following the beginning of the new quarter.



.....
John R Skerritt

JRS/jrs

Enc (1)



SUMMARIES

BUDGET ESTIMATES FOR 2013/2014 to 2015/2016

Details	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
EXPENDITURE				
<i>Personal Emoluments</i>	34,382,150	33,253,200	29,556,900	29,556,900
<i>Wages</i>	4,723,800	4,011,500	4,178,600	4,178,600
<i>Allowances</i>	7,102,150	6,525,800	5,908,100	5,908,100
<i>Benefits</i>	11,444,200	11,245,500	11,146,377	11,120,700
<i>Services</i>	43,668,900	45,462,900	45,079,440	45,132,940
TOTAL RECCURENT EXPENDITURE	101,321,200	100,498,900	95,869,417	95,897,240
REVENUE				
<i>LOCAL REVENUE</i>	<i>45,541,200</i>	<i>44,718,900</i>	<i>43,136,750</i>	<i>43,887,450</i>
<i>BUDGETARY AID</i>	<i>55,780,000</i>	<i>55,780,000</i>	<i>55,780,000</i>	<i>55,780,000</i>
TOTAL RECCURENT REVENUE	101,321,200	100,498,900	98,916,750	99,667,450
SURPLUS/(DEFICIT)	0	0	3,047,333	3,770,210
CAPITAL EXPENDITURE	79,696,324	78,529,000	14,400,000	6,000,000

BUDGET ESTIMATES FOR 2013/2014 to 2015/2016

SUMMARY OF REVENUE (by Classification) 2011/2012 - 2015/2016

CATEGORIES	Actual Revenue	Approved Estimates	Revised Revenue	Approved Estimates	Projected Estimates	Projected Estimates
	2011/12	2012/2013	2012/2013	2013/2014	2014/2015	2015/2016
110 Taxes on Income, Profits	17,752,273	18,422,700	18,422,700	17,560,000	15,390,000	15,470,000
115 Property Tax	840,633	1,248,100	1,248,100	1,700,000	1,100,000	1,100,000
120 Taxes on Domestic Goods and Services	1,302,810	1,210,300	1,210,300	1,355,000	1,440,000	1,491,000
122 Licenses	1,965,659	2,748,600	2,748,600	2,668,000	2,696,500	2,698,500
125 Taxes on International Trade and Transactions	14,352,962	15,422,000	15,422,000	16,660,800	17,415,000	18,095,000
130 Fees, Fines and Permits	1,696,014	1,393,800	1,393,800	1,432,900	1,513,150	1,439,550
135 Rents, Interest and Dividends	335,869	634,000	634,000	634,000	625,500	630,000
140 ECCB Profits	536,160	0	0	0	0	0
145 Reimbursements	49,912	35,000	35,000	35,000	30,000	35,000
160 Other Revenue	2,928,630	4,426,700	4,426,700	2,673,200	2,926,600	2,928,400
Total Local Revenue	41,760,921	45,541,200	45,541,200	44,718,900	43,136,750	43,887,450
150 Budgetary Aid/Grants	72,939,711	55,780,000	55,780,000	55,780,000	55,780,000	55,780,000
TOTAL REVENUE	114,700,632	101,321,200	101,321,200	100,498,900	98,916,750	99,667,450

ABSTRACT OF ACTUAL EXPENDITURE 2010 - 2011
REVISED 2011/2012 & APPROVED 2011/2012 AND ESTIMATED EXPENDITURE 2013/2014

VOTES & DETAILS	Actual Expenditure	Actual Expenditure	Actual Expenditure	Revised Estimates	Approved Estimates	Approved Expenditure
	Jan-Mar 2010	2010/2011	2011/2012	2012/2013	2013/2014	2012/2013
01 CONSOLIDATED FUND GENERAL SERVICES	2,928,324	15,885,322	1,675,154	0	0	0
02 GOVERNOR'S OFFICE	0	0	0	0	0	0
03 ADMINISTRATION	0	0	0	0	0	0
04 OFFICE OF CEO/PSRU	0	0	0	0	0	0
05 POLICE	1,564,920	6,216,176	6,302,335	6,145,900	6,130,200	6,145,900
06 DMCA	1,231,747	0	0	0	0	0
07 LEGAL	278,941	1,127,394	1,695,119	1,578,400	1,537,400	1,578,400
08 MAGISTRATE'S COURT	38,137	123,402	144,827	340,700	340,300	340,700
09 SUPREME COURT	95,270	1,141,520	1,798,045	571,600	698,000	571,600
10 LEGISLATURE	200,233	1,518,485	1,607,260	2,736,200	2,662,800	2,736,200
11 AUDIT	157,359	0	0	0	0	0
12 OFFICE OF THE DEPUTY GOVERNOR	1,395,688	14,449,415	42,838,472	26,238,900	26,301,800	26,238,900
13 PUBLIC PROSECUTION	0	0	0	683,500	616,400	683,500
15 OFFICE OF THE PREMIER	581,547	2,793,383	4,429,415	5,100,000	5,975,800	5,100,000
16 YOUTH AFFAIRS, COM SERVICES & SPORTS	1,378,310	0	0	0	0	0
17 CABINET SECRETARIAT	0	2,455,867	3,057,117	4,970,600	4,533,200	4,970,600
20 MINISTRY OF FINANCE & ECONOMIC MGMNT	918,117	6,400,802	5,771,319	9,012,500	9,202,700	9,012,500
21 ECONOMIC DEVELOPMENT & TRADE	250,103	1,320,949	1,536,471	0	0	0
22 TREASURY	226,990	0	0	0	0	0
23 CUSTOMS & EXCISE	280,507	0	0	0	0	0
24 INLAND REVENUE	182,785	0	0	0	0	0
25 GENERAL POST OFFICE	85,457	0	0	0	0	0
30 AGRICULTURE	1,334,702	5,306,217	5,440,836	5,792,900	5,397,900	5,792,900
35 COMMUNICATIONS, WORKS & LABOUR	2,848,343	12,698,791	13,078,784	13,658,500	13,649,200	13,658,500
40 EDUCATION, YOUTH AFFAIRS AND SPORTS	1,857,014	7,772,683	7,773,028	9,119,200	8,233,400	8,441,600
45 HEALTH AND SOCIAL SERVICES	2,406,277	15,948,265	16,565,543	15,372,300	15,219,800	16,049,900
TOTAL EXPENDITURE	20,240,771	95,158,671	113,713,724	101,321,200	100,498,900	101,321,200

BUDGET ESTIMATES FOR 2013/2014 to 2015/2016

SUMMARY OF REVENUE - 2011/2012 - 2015/2016

VOTES & DETAILS		Actual Revenue 2011/12	Approved Estimates 2012/2013	Revised Revenue 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
05	POLICE	167,880	256,100	256,100	256,100	269,100	275,100
07	LEGAL	0	0	0	0	0	0
08	MAGISTRATE'S COURT	47,646	40,000	40,000	40,000	40,000	40,000
09	SUPREME COURT	256,201	111,500	111,500	111,500	111,500	111,500
10	LEGISLATURE	16,620	26,000	26,000	26,000	27,200	27,000
12	OFFICE OF THE DEPUTY GOVERNOR	123,275	135,000	135,000	135,000	130,000	0
13	PUBLIC PROSECUTION	0	0	0	0	0	0
15	OFFICE OF THE PREMIER	6,679	8,000	8,000	7,400	7,900	7,900
17	CABINET SECRETARIAT	189,302	125,000	125,000	225,000	275,000	325,000
20	MINISTRY OF FINANCE & ECONOMIC MGMNT	108,383,471	92,658,700	92,658,700	93,621,400	91,739,600	92,564,500
30	AGRICULTURE	841,704	1,158,300	1,158,300	1,188,600	1,206,250	1,206,250
35	COMMUNICATIONS, WORKS & LABOUR	4,110,452	6,240,400	6,240,400	4,300,400	4,522,600	4,522,600
40	EDUCATION, YOUTH AFFAIRS AND SPORTS	128,717	161,700	161,700	161,700	161,700	161,700
45	HEALTH AND SOCIAL SERVICES	428,685	400,500	400,500	425,800	425,900	425,900
TOTAL REVENUE		114,700,632	101,321,200	101,321,200	100,498,900	98,916,750	99,667,450

SUMMARY OF CAPITAL EXPENDITURE - 2011/2012 - 2015/2016

VOTES & DETAILS		Actual Revenue 2011/12	Approved Estimates 2012/2013	Revised Revenue 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
01	CONSOLIDATED FUND GENERAL SERVICES	0	0	0	0	0	0
05	POLICE	0	0	0	0	0	0
07	LEGAL	0	0	0	0	0	0
08	MAGISTRATE'S COURT	0	0	0	0	0	0
09	SUPREME COURT	0	0	0	0	0	0
10	LEGISLATURE	0	0	0	0	0	0
12	OFFICE OF THE DEPUTY GOVERNOR	2,944,582	5,225,200	5,386,250	4,124,700	400,000	0
13	PUBLIC PROSECUTION	0	0	0	0	0	0
15	OFFICE OF THE PREMIER	4,044,343	0	7,321,800	3,076,300	0	0
17	CABINET SECRETARIAT	3,739,260	2,553,800	13,891,400	6,821,700	0	0
20	MINISTRY OF FINANCE	5,217,155	7,232,000	24,191,245	27,293,600	14,000,000	6,000,000
21	ECONOMIC DEVELOPMENT & TRADE	0	0	0	0	0	0
30	AGRICULTURE	842,373	771,259	1,292,854	494,500	0	0
35	COMMUNICATIONS, WORKS & LABOUR	9,922,312	10,001,300	23,964,350	33,665,200	0	0
40	EDUCATION, YOUTH AFFAIRS AND SPORTS	2,678,084	2,500,000	1,569,725	3,053,000	0	0
45	HEALTH AND SOCIAL SERVICES	1,807,088	0	2,078,700	0	0	0
TOTAL CAPITAL EXPENDITURE		31,195,197	28,283,559	79,696,324	78,529,000	14,400,000	6,000,000

BUDGET ESTIMATES FOR 2013/2014 to 2015/2016

SUMMARY OF RECURRENT EXPENDITURE - 2011/2012 - 2015/2016

VOTES & DETAILS		Actual	Approved	Revised	Approved	Projected	Projected
		Expenditure	Estimates	Estimates	Estimates	Estimates	Estimates
		2011/2012	2012/2013	2012/2013	2013/2014	2014/2015	2015/2016
01	CONSOLIDATED FUND GENERAL SERVICES	1,675,154	0	0	0	0	0
05	POLICE	6,302,335	6,145,900	6,145,900	6,130,200	6,130,200	6,130,200
07	LEGAL	1,695,119	1,578,400	1,578,400	1,537,400	1,537,400	1,537,400
08	MAGISTRATE'S COURT	144,827	340,700	340,700	340,300	340,300	340,300
09	SUPREME COURT	1,798,045	571,600	571,600	698,000	698,000	698,000
10	LEGISLATURE	1,607,260	2,736,200	2,736,200	2,662,800	2,662,800	2,662,800
12	OFFICE OF THE DEPUTY GOVERNOR	42,838,472	26,238,900	26,238,900	26,301,800	26,304,800	26,315,800
13	PUBLIC PROSECUTION	0	683,500	683,500	616,400	616,400	616,400
15	OFFICE OF THE PREMIER	4,429,415	5,100,000	5,100,000	5,975,800	5,922,477	5,955,800
17	CABINET SECRETARIAT	3,057,117	4,970,600	4,970,600	4,533,200	4,583,200	4,583,200
20	MINISTRY OF FINANCE & ECONOMIC MGMNT	5,771,319	9,012,500	9,012,500	9,202,700	8,905,400	8,888,900
21	ECONOMIC DEVELOPMENT & TRADE	1,536,471	0	0	0	0	0
30	AGRICULTURE	5,440,836	5,792,900	5,792,900	5,397,900	5,397,900	5,397,900
35	COMMUNICATIONS, WORKS & LABOUR	13,078,784	13,658,500	13,658,500	13,649,200	13,609,200	13,609,200
40	EDUCATION, YOUTH AFFAIRS AND SPORTS	7,773,028	8,441,600	9,119,200	8,233,400	8,260,400	8,260,400
45	HEALTH AND SOCIAL SERVICES	16,565,543	16,049,900	15,372,300	15,219,800	10,900,940	10,900,940
TOTAL EXPENDITURE		113,713,724	101,321,200	101,321,200	100,498,900	95,869,417	95,897,240

BUDGET ESTIMATES FOR 2013/2014 to 2015/2016

SUMMARY OF CAPITAL & RECURRENT EXPENDITURE 2011/2012 - 2015/2016

VOTES & DETAILS		Actual	Approved	Revised	Approved	Projected	Projected
		Expenditure	Estimates	Estimates	Estimates	Estimates	Estimates
		2011/2012	2012/2013	2012/2013	2013/2014	2014/2015	2015/2016
01	CONSOLIDATED FUND GENERAL SERVICES	1,675,154	0	0	0	0	0
05	POLICE	6,302,335	6,145,900	6,145,900	6,130,200	6,130,200	6,130,200
07	LEGAL	1,695,119	1,578,400	1,578,400	1,537,400	1,537,400	1,537,400
08	MAGISTRATE'S COURT	144,827	340,700	340,700	340,300	340,300	340,300
09	SUPREME COURT	1,798,045	571,600	571,600	698,000	698,000	698,000
10	LEGISLATURE	1,607,260	2,736,200	2,736,200	2,662,800	2,662,800	2,662,800
12	OFFICE OF THE DEPUTY GOVERNOR	45,783,054	31,464,100	31,625,150	30,426,500	26,704,800	26,315,800
13	PUBLIC PROSECUTION	0	683,500	683,500	616,400	616,400	616,400
15	OFFICE OF THE PREMIER	8,473,757	5,100,000	12,421,800	9,052,100	5,922,477	5,955,800
17	CABINET SECRETARIAT	6,796,377	7,524,400	18,862,000	11,354,900	4,583,200	4,583,200
20	MINISTRY OF FINANCE & ECONOMIC MGMNT	10,988,473	16,244,500	33,203,745	36,496,300	22,905,400	14,888,900
21	ECONOMIC DEVELOPMENT & TRADE	1,536,471	0	0	0	0	0
30	AGRICULTURE	6,283,209	6,564,159	7,085,754	5,892,400	5,397,900	5,397,900
35	COMMUNICATIONS, WORKS & LABOUR	23,001,096	23,659,800	37,622,850	47,314,400	13,609,200	13,609,200
40	EDUCATION, YOUTH AFFAIRS AND SPORTS	10,451,112	10,941,600	10,688,925	11,286,400	8,260,400	8,260,400
45	HEALTH AND SOCIAL SERVICES	18,372,631	16,049,900	17,451,000	15,219,800	10,900,940	10,900,940
TOTAL EXPENDITURE		144,908,921	129,604,759	181,017,524	179,027,900	110,269,417	101,897,240

BUDGET ESTIMATES FOR 2013/2014 to 2015/2016

SUMMARY OF RECURRENT EXPENDITURE BY HEADS 2011/2012 - 2015/2016

HEADS & DETAILS	Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
001 - PERSONAL EMOLUMENTS	948,376	0	0	0	0	0
002 - LOAN CAPITAL REPAYMENTS	501,664	0	0	0	0	0
003 - INTEREST PAYMENTS	172,665	0	0	0	0	0
004 - GUARANTEE PAYMENTS	52,449	0	0	0	0	0
005 - PENSIONS & GRATUITIES	0	0	0	0	0	0
006 - MISCELLANEOUS	0	0	0	0	0	0
050 - FIRE FIGHTING AND RESCUE SERVICE	1,312,610	1,330,900	1,330,900	1,281,000	1,281,000	1,281,000
051 - POLICING SERVICES	4,872,766	4,678,500	4,678,500	4,707,700	4,707,700	4,707,700
052 - FINANCIAL CRIME AND ANALYSIS UNIT	116,959	136,500	136,500	141,500	141,500	141,500
070 - ADMINISTRATION OF JUSTICE	1,695,119	1,578,400	1,578,400	1,537,400	1,537,400	1,537,400
080 - MAGISTRATE'S COURT SERVICES	144,827	340,700	340,700	340,300	340,300	340,300
090 - SUPREME COURT SERVICES	1,798,045	571,600	571,600	698,000	698,000	698,000
100 - LEGISLATURE	887,844	1,009,300	1,009,300	955,100	955,100	955,100
101 - CONSTITUTION COMMISSION SECRETARIAT	0	652,600	652,600	587,400	587,400	587,400
102 - AUDIT	719,416	1,074,300	1,074,300	1,120,300	1,120,300	1,120,300
120 - OFFICE OF THE DEPUTY GOVERNOR	31,688,746	13,262,400	13,262,400	12,821,900	12,821,900	12,821,900
121 - HUMAN RESOURCES	1,842,747	2,716,600	2,716,600	2,355,500	2,365,500	2,376,500
122 - PRISON SERVICES	1,150,503	1,207,100	1,207,100	1,128,100	1,128,100	1,128,100
123 - DEFENCE FORCE	53,545	79,000	79,000	86,000	79,000	79,000
124 - DISASTER MGMT COORDINATION AGENCY	8,102,931	8,653,000	8,653,000	9,600,500	9,600,500	9,600,500
125 - GOVERNOR	0	320,800	320,800	309,800	309,800	309,800
130 - PUBLIC PROSECUTION	0	683,500	683,500	616,400	616,400	616,400
150 - STRATEGIC MANAGEMENT AND ADMINISTRATION	4,429,415	2,471,700	2,505,400	3,378,500	3,315,677	3,349,000
153 - EXTERNAL AFFAIRS & TRADE	0	2,628,300	2,594,600	2,597,300	2,606,800	2,606,800
170 - CABINET SECRETARIAT	0	740,900	740,900	1,806,100	1,806,100	1,806,100
171 - DEVELOPMENT PLANNING AND POLICY CO-ORDINATION	0	385,200	385,200	334,300	334,300	334,300
172 - INFORMATION TECHNOLOGY & E-GOVERNMENT SERVICES	2,123,488	2,697,000	2,697,000	1,252,200	1,302,200	1,302,200
173 - BROADCASTING	933,629	1,147,500	1,147,500	1,140,600	1,140,600	1,140,600
200 - STRATEGIC MANAGEMENT & ADMINISTRATION	1,530,052	1,588,000	1,680,500	1,760,700	1,765,700	1,760,700
203 - FISCAL POLICY & ECONOMIC MANAGEMENT	0	1,698,900	1,698,900	1,696,800	1,696,800	1,696,800
204 - STATISTICAL MANAGEMENT	0	561,300	591,300	523,500	529,500	529,500
205 - TREASURY MANAGEMENT	883,607	1,008,000	1,008,000	906,700	998,400	986,900
206 - CUSTOMS & REVENUE SERVICES	2,940,156	3,685,200	3,562,700	3,863,800	3,463,800	3,463,800
207 - POSTAL SERVICES	417,503	471,100	471,100	451,200	451,200	451,200
210 - ECONOMIC DEVELOPMENT AND TRADE	1,536,471	0	0	0	0	0
300 - STRATEGIC ADMINISTRATION AND PLANNING	1,320,274	1,087,300	1,087,300	1,041,700	1,041,700	1,041,700
301 - AGRICULTURAL SERVICES	1,593,869	1,833,700	1,833,700	1,594,000	1,594,000	1,594,000
302 - LAND ADMINISTRATION	524,073	669,200	669,200	568,700	568,700	568,700
303 - PHYSICAL PLANNING & DEVELOPMENT SERVICES	631,519	602,700	602,700	652,100	652,100	652,100
304 - ENVIRONMENTAL MANAGEMENT	776,700	1,002,200	1,002,200	1,011,400	1,011,400	1,011,400
305 - HOUSING POLICY & SUPPORT SERVICES	594,400	597,800	597,800	530,000	530,000	530,000
350 - STRATEGIC MANAGEMENT AND ADMINISTRATION	5,368,871	5,606,900	5,660,900	5,610,900	5,610,900	5,610,900
351 - INFRASTRUCTURE SERVICES	3,214,788	3,478,100	3,419,600	3,262,200	3,262,200	3,262,200
352 - PLANT HIRE AND MECHANICAL SERVICES	2,458,802	2,360,600	2,335,600	2,567,400	2,567,400	2,567,400
353 - AIRPORT MANAGEMENT & OPERATION	1,819,625	1,959,900	1,959,900	1,921,200	1,881,200	1,881,200
354 - MCW ON BEHALF OF OTHER MINISTRIES & DEPARTMENT	0	0	0	0	0	0
355 - INDUSTRIAL RELATIONS & EMPLOYMENT SERVICES	216,698	253,000	282,500	287,500	287,500	287,500
400 - STRATEGIC MANAGEMENT, ADMINISTRATION, AND SUPPORT SERVICES	3,161,252	2,070,400	2,070,400	1,398,000	1,425,000	1,425,000
401 - PRIMARY EDUCATION	1,292,112	1,663,200	1,663,200	1,528,400	1,528,400	1,528,400
402 - SECONDARY EDUCATION	2,391,654	2,946,800	2,946,800	2,832,600	2,832,600	2,832,600
403 - LIBRARY AND INFORMATION SERVICES	226,832	344,600	344,600	343,900	343,900	343,900
404 - EARLY CHILDHOOD EDUCATION	701,179	773,700	773,700	809,200	809,200	809,200
406 - YOUTH AFFAIRS AND SPORTS	0	642,900	1,320,500	1,321,300	1,321,300	1,321,300
450 - STRATEGIC MANAGEMENT & ADMINISTRATION	1,158,958	1,309,400	841,600	758,700	758,540	758,540
451 - PRIMARY HEALTH CARE	2,897,460	3,319,000	3,422,400	2,100,400	2,105,400	2,105,400
452 - SECONDARY HEALTH CARE	6,901,794	6,515,400	6,801,600	6,844,300	3,045,300	3,045,300
454 - SOCIAL SERVICES	5,607,332	4,906,100	4,306,700	4,212,700	3,710,000	3,710,000
455 - ENVIRONMENTAL HEALTH	0	0	0	1,303,700	1,281,700	1,281,700
TOTAL EXPENDITURE	113,713,724	101,321,200	101,321,200	100,498,900	95,869,417	95,897,240

BUDGET ESTIMATES FOR 2013/2014 to 2015/2016

SUMMARY OF RECURRENT EXPENDITURE - 2013/2014

VOTES & DETAILS		P.E	WAGES	ALLOWNCS	BENEFITS	SERVICES	TOTAL
01	CONSOLIDATED FUND GENERAL SERVICES	0	0	0	0	0	0
05	POLICE	4,141,600	0	670,300	0	1,318,300	6,130,200
07	LEGAL	758,200	0	563,700	0	215,500	1,537,400
08	MAGISTRATE'S COURT	146,000	0	100,300	0	94,000	340,300
09	SUPREME COURT	363,600	19,900	127,500	0	187,000	698,000
10	LEGISLATURE	1,250,500	311,000	281,600	24,800	794,900	2,662,800
12	OFFICE OF THE DEPUTY GOVERNOR	2,520,400	100,700	423,200	10,818,600	12,438,900	26,301,800
13	PUBLIC PROSECUTION	233,600	0	197,300	0	185,500	616,400
15	OFFICE OF THE PREMIER	708,500	0	274,800	0	4,992,500	5,975,800
17	CABINET SECRETARIAT	1,787,000	14,500	223,900	0	2,507,800	4,533,200
20	MINISTRY OF FINANCE & ECONOMIC MGMNT	3,659,800	0	756,900	0	4,786,000	9,202,700
30	AGRICULTURE	3,087,200	431,000	466,900	16,600	1,396,200	5,397,900
35	COMMUNICATIONS, WORKS & LABOUR	3,236,400	2,001,500	810,000	93,300	7,508,000	13,649,200
40	EDUCATION, YOUTH AFFAIRS AND SPORTS	5,236,700	325,500	373,700	84,900	2,212,600	8,233,400
45	HEALTH	6,123,700	807,400	1,255,700	207,300	6,825,700	15,219,800
	TOTAL EXPENDITURE	33,253,200	4,011,500	6,525,800	11,245,500	45,462,900	100,498,900

SUMMARY OF EXPENDITURE BY SUBHEADS 2011/2012 - 2015/2016

SUBHDS & DETAILS		Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
210	Personal Emoluments	31,330,190	34,610,400	34,382,150	33,253,200	29,556,900	29,556,900
212	Wages	5,746,973	4,678,900	4,723,800	4,011,500	4,178,600	4,178,600
213	Public Sector Reform Initiatives	0	0	0	0	0	0
216	Allowances	5,723,706	7,121,700	7,102,150	6,525,800	5,908,100	5,908,100
218	Pensions & Gratuities	29,323,320	11,458,200	11,298,200	11,245,500	11,146,377	11,120,700
219	Other Benefits	35,924	146,000	146,000	0	0	0
220	Local Travel	31,096	101,200	108,700	98,500	98,500	98,500
222	International Travel & Subsistence	625,756	809,200	840,900	804,200	804,200	804,200
224	Utilities	3,076,684	3,084,200	3,084,200	3,574,700	3,574,700	3,574,700
226	Communication Expenses	566,657	703,700	703,700	944,300	949,300	954,300
228	Supplies & Materials	1,880,934	1,795,600	1,795,600	1,800,500	1,806,500	1,807,500
229	Purchase of Furniture & Equipment	902,181	704,600	857,500	767,600	762,300	761,800
230	Uniform/Protective Clothing	270,680	260,000	294,500	254,500	244,500	244,500
232	Maintenance Services	3,959,313	2,868,000	2,917,500	2,928,200	2,982,700	2,982,700
234	Rental of Assets	1,167,405	1,337,900	1,297,400	1,010,900	1,010,900	1,010,900
236	Visiting Advisor/Volunteers	225,547	307,000	307,000	400,000	400,000	400,000
238	Insurance	392,629	361,000	361,000	361,000	447,000	436,000
240	Hosting & Entertainment	29,873	40,000	40,000	40,000	40,000	40,000
242	Training	291,422	1,316,500	1,336,500	1,317,500	1,317,500	1,317,500
244	Advertising	16,612	36,000	36,000	36,000	36,000	36,000
246	Printing & Binding	203,164	238,300	221,300	236,400	236,900	236,900
247	Investment Promotions	24,508	0	0	0	0	0
260	Grants & Contributions	4,150,534	3,675,600	3,678,700	3,468,600	3,438,600	3,438,600
261	Subventions	13,504,851	14,082,200	14,082,200	15,393,400	15,289,400	15,343,400
262	Fees and Rewards	1,449,049	2,584,700	2,711,400	3,744,600	3,327,600	3,332,600
265	Public Welfare Services	2,829,768	2,752,000	2,752,000	2,750,000	2,750,000	2,750,000
266	Health Care Promotion	1,047,312	904,000	904,000	132,100	159,100	159,100
270	Revenue Refunds	899,907	1,172,500	1,167,500	1,172,500	1,172,500	1,172,500
272	Claims against Government	322,651	256,100	256,100	256,100	256,100	256,100
273	Agricultural/Departmental Activities	523,390	486,000	486,000	486,000	486,000	486,000
274	Emergency Expenditure	191,539	230,000	230,000	230,000	230,000	230,000
275	Sundry Expenses	578,675	340,700	369,200	350,300	353,140	353,140
276	Culture	4,669	10,000	10,000	10,000	10,000	10,000
277	Mechanical Spares	313,664	340,000	340,000	340,000	340,000	340,000
278	Operation of Hot Mix Plant	174,197	300,000	300,000	300,000	300,000	300,000
279	Operation of Plant & Workshop	504,906	380,000	380,000	405,000	405,000	405,000
280	Programme Production & Promotion	67,131	106,000	105,000	107,000	107,000	107,000
281	Minor Works	161,077	154,000	151,000	174,000	174,000	174,000
282	Re-saleable Stock	72,090	75,000	75,000	75,000	75,000	75,000
283	Sludge Wagon Operation	365,248	430,000	405,000	430,000	430,000	430,000
290	Debt Servicing - Domestic	54,163	52,000	52,000	52,000	53,000	53,000
292	Debt Servicing - Foreign	674,329	1,012,000	1,012,000	1,012,000	1,012,000	1,012,000
	TOTAL EXPENDITURE	113,713,724	101,321,200	101,321,200	100,498,900	95,869,417	95,897,240



**RECURRENT
EXPENDITURE**

&

REVENUE

&

DEVELOPMENT FUND

**DETAILS OF EXPENDITURE
VOTE 05 - POLICE**

E05

A.	ESTIMATES of Revenue and Expenditure for the period April 1st 2012 to March 31st, 2015 for salaries and the expenses of the Royal Montserrat Police Service, Fire and Rescue Services and Financial Crime and Analysis - Six million, one hundred and forty five thousand, nine hundred dollars.	\$6,130,200
B.	ACCOUNTING OFFICER - Commissioner of Police	
C.	SUB-HEADS which under this vote will be accounted for by the Commissioner of Police	

STRATEGIC GOALS

An efficient, responsive and accountable system of governance in the public service

NATIONAL OUTCOMES

Working effectively to improve public safety

VISION - MONTERRAT FIRE AND RESCUE SERVICE

To be recognized as a well trained, professional, efficient and effective fire and rescue service

VISION - ROYAL MONTERRAT POLICE SERVICE

To be recognised as a professional, effective and efficient police service

VISION - FINANCIAL CRIME AND ANALYSIS UNIT

To be a leader in providing timely and quality financial intelligence in the global fight against money laundering and the financing of terrorist activities and treats to the economy of Montserrat.

MISSION - MONTERRAT FIRE AND RESCUE SERVICE

To provide the people of Montserrat with efficient and effective emergency response service with improved fire prevention systems and technology for the protection of life and property from fires, accidents and disasters.

MISSION - ROYAL MONTERRAT POLICE SERVICE

To respond effectively to an ever-changing environment by the the delivery of enhanced policing service for the safety and protection of the Montserrat Community.

MISSION - FINANCIAL CRIME AND ANALYSIS UNIT

To contribute to the national, regional and global fight against money laundering, the financing of terrorism and other serious crimes by enhancing the anti-money laundering and the counter financing of terrorism regime in Montserrat

GRAND SUMMARY

PROGRAMME	Actual	Approved	Revised	Approved	Projected	Projected
	Expenditure	Estimates	Estimates	Estimates	Estimates	Estimates
	2011/2012	2012/2013	2012/2013	2013/2014	2014/2015	2015/2016
EXPENDITURE BY PROGRAMMES						
050 - FIRE FIGHTING AND RESCUE SERVICES	1,312,610	1,330,900	1,330,900	1,281,000	1,281,000	1,281,000
051 - POLICING SERVICE	4,872,766	4,678,500	4,678,500	4,707,700	4,707,700	4,707,700
052 - FINANCIAL CRIME AND ANALYSIS	116,959	136,500	136,500	141,500	141,500	141,500
TOTAL EXPENDITURE VOTE 05	6,302,335	6,145,900	6,145,900	6,130,200	6,130,200	6,130,200
EXPENDITURE BY CLASSIFICATION						
PERSONAL EMOLUMENTS	4,214,254	4,202,400	4,202,400	4,141,600	4,141,600	4,141,600
WAGES	3,500	0	0	0	0	0
ALLOWANCES	655,050	674,600	676,500	670,300	670,300	670,300
BENEFITS	0	45,600	25,600	0	0	0
GOODS AND SERVICES	1,429,531	1,223,300	1,241,400	1,318,300	1,318,300	1,318,300
TOTAL RECURRENT EXPENDITURE	6,302,335	6,145,900	6,145,900	6,130,200	6,130,200	6,130,200
TOTAL CAPITAL EXPENDITURE	0	0	0	0	0	0
TOTAL EXPENDITURE VOTE 05	6,302,335	6,145,900	6,145,900	6,130,200	6,130,200	6,130,200
TOTAL RECURRENT REVENUE						
050 - FIRE FIGHTING AND RESCUE SERVICES	0	0	0	0	0	0
051 - POLICING SERVICE	167,880	256,100	256,100	256,100	269,100	275,100
052 - FINANCIAL CRIME AND ANALYSIS	0	0	0	0	0	0
TOTAL REVENUE VOTE 05	167,880	256,100	256,100	256,100	269,100	275,100

PROGRAMME OBJECTIVE:

To protect life and property through timely response and effective firefighting

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual	Approved	Revised	Approved	Projected	Projected
		Expenditure	Estimates	Estimates	Estimates	Estimates	Estimates
		2011/2012	2012/2013	2012/2013	2013/2014	2014/2015	2015/2016
210	Personal Emoluments	997,161	1,012,600	1,012,600	965,200	965,200	965,200
212	Wages	0	0	0	0	0	0
216	Allowances	145,893	151,300	151,300	148,800	148,800	148,800
218	Pensions & Gratuities	0	0	0	0	0	0
GOODS AND SERVICES							
228	Supplies & Materials	9,595	7,000	7,000	7,000	7,000	7,000
230	Uniform/Protective Clothing	39,971	40,000	40,000	40,000	40,000	40,000
232	Maintenance Services	119,989	100,000	100,000	100,000	100,000	100,000
242	Training	0	20,000	20,000	20,000	20,000	20,000
TOTAL SERVICES		169,555	167,000	167,000	167,000	167,000	167,000
TOTAL HEAD 050		1,312,610	1,330,900	1,330,900	1,281,000	1,281,000	1,281,000

STAFFING RESOURCES

Staff Posts	Number of Posts	
	2013/14	Scale
Chief Fire Officer	1	R17-13
Deputy Chief Fire Officer	1	R22-18
Fire Officer	4	R27-23
Firefighter	20	R39-28
Total	26	

PROGRAMME PERFORMANCE INFORMATION**KEY STRATEGIES FOR 2012/13:**

To undertake the requisite training to maintain compliance with the aerodrome regulatory requirements
 To improve the timeliness and effectiveness of emergency response through the acquisition of an ambulance
 To carry out timely inspections of commercial buildings
 Increase fire prevention and safety programmes using a wide range of media

KEY PERFORMANCE INDICATORS**Output Indicators**

No of days Aerodrome fire service provided.
 No of responses to emergency calls
 No of buildings inspected for fire safety compliance
 No of fire safety educational programmes delivered

Outcome Indicators

No. of days that aerodrome fire services do not conform with safety standards
 Average response time to calls
 % of buildings inspected for which fire safety notices are issued
 No of buildings damaged by fire

PROGRAMME OBJECTIVE:

To reduce crime and other offences, to maintain control of borders and immigration and to improve road safety

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual	Approved	Revised	Approved	Projected	Projected
		Expenditure 2011/2012	Estimates 2012/2013	Estimates 2012/2013	Estimates 2013/2014	Estimates 2014/2015	Estimates 2015/2016
210	Personal Emoluments	3,130,441	3,104,700	3,104,700	3,091,300	3,091,300	3,091,300
212	Wages	3,500	0	0	0	0	0
216	Allowances	497,392	507,200	507,200	505,400	505,400	505,400
218	Pensions & Gratuities	0	45,600	25,600	0	0	0
GOODS AND SERVICES							
222	International Travel & Subsistence	83,777	30,000	50,000	30,000	30,000	30,000
224	Utilities	234,793	190,000	190,000	280,000	280,000	280,000
226	Communication Expenses	89,941	85,000	85,000	85,000	85,000	85,000
228	Supplies & Materials	29,973	25,000	25,000	25,000	25,000	25,000
229	Purchase of Furniture & Equipment	77,935	20,000	20,000	20,000	20,000	20,000
230	Uniform/Protective Clothing	99,176	75,000	75,000	75,000	75,000	75,000
232	Maintenance Services	303,327	200,000	200,000	200,000	200,000	200,000
238	Insurance	11,098	11,000	11,000	11,000	11,000	11,000
242	Training	53,887	90,000	90,000	90,000	90,000	90,000
246	Printing & Binding	14,263	10,000	10,000	10,000	10,000	10,000
260	Grants & Contributions	124,993	200,000	200,000	200,000	200,000	200,000
262	Fees and Rewards	114,708	85,000	85,000	85,000	85,000	85,000
274	Emergency Expenditure	183	0	0	0	0	0
275	Sundry Expenses	933	0	0	0	0	0
281	Minor Works	2,447	0	0	0	0	0
	TOTAL SERVICES	1,241,433	1,021,000	1,041,000	1,111,000	1,111,000	1,111,000
	TOTAL RECURRENT EXPENDITURE	4,872,766	4,678,500	4,678,500	4,707,700	4,707,700	4,707,700

CAPITAL EXPENDITURE

SUBHDS & DETAILS		Actual	Approved	Revised	Approved	Projected	Projected
		Expenditure 2011/2012	Estimates 2012/2013	Estimates 2012/2013	Estimates 2013/2014	Estimates 2014/2015	Estimates 2015/2016
	Total Capital	0	0	0	0	0	0
	Recurrent Expenditure	4,872,766	4,678,500	4,678,500	4,707,700	4,707,700	4,707,700
	Capital Expenditure	0	0	0	0	0	0
	TOTAL PROGRAMME 051	4,872,766	4,678,500	4,678,500	4,707,700	4,707,700	4,707,700

RECURRENT REVENUE

E05

SUBHDS & DETAILS			Actual Revenue 2011/12	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
12204	122	Driver's Licenses	0	64,600	64,600	64,600	64,600	64,600
12205	122	Firearms Licenses	3,980	4,500	4,500	4,500	4,500	4,500
12207	122	Liquor & Still Licenses	64,400	57,000	57,000	57,000	60,000	62,000
13016	130	Immigration Fees	98,950	130,000	130,000	130,000	140,000	144,000
13033	130	Emergency Certificate	550	0	0	0	0	0
Total Recurrent Revenue			167,880	256,100	256,100	256,100	269,100	275,100

STAFFING RESOURCES

Staff Posts	Number of Posts	
	2013/14	Scale
Commissioner	1	R5
Deputy Commissioner	1	R11
Superintendent	1	R17-13
Inspector	4	R22-18
Sergeant	11	R27-23
Constable	55	R39-28
Assistant Secretary	1	R22-16
Executive Officer	1	R28-22
Clerical Officer (Snr)	1	R33-29
Clerical Officer	1	R46-34
Total	77	

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2012/13:

KEY PERFORMANCE INDICATORS

Output Indicators

No of crimes investigated

No of prosecutions initiated

No of Traffic accidents attended

No of traffic fines issued

No of Maritime and Immigration Patrols

Outcome Indicators

% of crimes solved

% increase of prosecutions that are successful

No of crimes committed per 1000 population

No of traffic accidents per 1000 population

Quantity of drugs seized

No of illegal immigrants apprehended

PROGRAMME OBJECTIVE:

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
210	Personal Emoluments	86,652	85,100	85,100	85,100	85,100	85,100
212	Wages	0	0	0	0	0	0
216	Allowances	11,765	16,100	18,000	16,100	16,100	16,100
218	Pensions & Gratuities	0	0	0	0	0	0
GOODS AND SERVICES							
222	International Travel & Subsistence	16,843	20,000	20,000	20,000	20,000	20,000
242	Training	1,642	5,000	5,000	10,000	10,000	10,000
262	Fees and Rewards	57	10,000	8,100	10,000	10,000	10,000
275	Sundry Expenses	0	300	300	300	300	300
TOTAL SERVICES		18,542	35,300	33,400	40,300	40,300	40,300
TOTAL HEAD 052		116,959	136,500	136,500	141,500	141,500	141,500

STAFFING RESOURCES

Staff Posts	Number of Posts		Scale
	2013/14		
Sergeant	1		R27-23
Constable	1		R39-28
Total	2		

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2012/13:

To investigate all reports of money laundering and financing of terrorist activities

KEY PERFORMANCE INDICATORS

Output Indicators

No of suspicious transaction reports (STR) investigated

No of prosecutions initiated

Outcome Indicators

% prosecutions initiated

Value of assets forfeited

S U M M A R Y (by Classification)

E05

SUBHDS & DETAILS		Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
PERSONAL EMOLUMENTS							
	FIRE	997,161	1,012,600	1,012,600	965,200	965,200	965,200
	POLICE	3,130,441	3,104,700	3,104,700	3,091,300	3,091,300	3,091,300
	FINANCIAL CRIME AND ANALYSIS UNIT	86,652	85,100	85,100	85,100	85,100	85,100
	TOTAL P.E	4,214,254	4,202,400	4,202,400	4,141,600	4,141,600	4,141,600
WAGES							
	FIRE	0	0	0	0	0	0
	POLICE	3,500	0	0	0	0	0
	FINANCIAL CRIME AND ANALYSIS UNIT	0	0	0	0	0	0
	TOTAL WAGES	3,500	0	0	0	0	0
ALLOWANCES							
	FIRE	145,893	151,300	151,300	148,800	148,800	148,800
	POLICE	497,392	507,200	507,200	505,400	505,400	505,400
	FINANCIAL CRIME AND ANALYSIS UNIT	11,765	16,100	18,000	16,100	16,100	16,100
	TOTAL ALLOWANCES	655,050	674,600	676,500	670,300	670,300	670,300
BENEFITS							
	FIRE	0	0	0	0	0	0
	POLICE	0	45,600	25,600	0	0	0
	FINANCIAL CRIME AND ANALYSIS UNIT	0	0	0	0	0	0
	TOTAL BENEFITS	0	45,600	25,600	0	0	0
GOODS AND SERVICES							
	FIRE	169,555	167,000	167,000	167,000	167,000	167,000
	POLICE	1,241,433	1,021,000	1,041,000	1,111,000	1,111,000	1,111,000
	FINANCIAL CRIME AND ANALYSIS UNIT	18,542	35,300	33,400	40,300	40,300	40,300
	TOTAL	1,429,531	1,223,300	1,241,400	1,318,300	1,318,300	1,318,300
CAPITAL EXPENDITURE							
	FIRE	0	0	0	0	0	0
	POLICE	0	0	0	0	0	0
	FINANCIAL CRIME AND ANALYSIS UNIT	0	0	0	0	0	0
	TOTAL CAPITAL EXPENDITURE	0	0	0	0	0	0

S U M M A R Y (by Subheads)

210	210	Personal Emoluments	4,214,254	4,202,400	4,202,400	4,141,600	4,141,600	4,141,600
212	212	Wages	3,500	0	0	0	0	0
216	216	Allowances	655,050	674,600	676,500	670,300	670,300	670,300
218	218	Pensions & Gratuities	0	45,600	25,600	0	0	0
222	222	International Travel & Subsistence	100,619	50,000	70,000	50,000	50,000	50,000
224	224	Utilities	234,793	190,000	190,000	280,000	280,000	280,000
226	226	Communication Expenses	89,941	85,000	85,000	85,000	85,000	85,000
228	228	Supplies & Materials	39,568	32,000	32,000	32,000	32,000	32,000
229	229	Purchase of Furniture & Equipment	77,935	20,000	20,000	20,000	20,000	20,000
230	230	Uniform/Protective Clothing	139,148	115,000	115,000	115,000	115,000	115,000
232	232	Maintenance Services	423,316	300,000	300,000	300,000	300,000	300,000
238	238	Insurance	11,098	11,000	11,000	11,000	11,000	11,000
242	242	Training	55,529	115,000	115,000	120,000	120,000	120,000
246	246	Printing & Binding	14,263	10,000	10,000	10,000	10,000	10,000
260	260	Grants & Contributions	124,993	200,000	200,000	200,000	200,000	200,000
262	262	Fees and Rewards	114,765	95,000	93,100	95,000	95,000	95,000
274	274	Emergency Expenditure	183	0	0	0	0	0
275	275	Sundry Expenses	933	300	300	300	300	300
281	281	Minor Works	2,447	0	0	0	0	0
		TOTAL VOTE 05	6,302,335	6,145,900	6,145,900	6,130,200	6,130,200	6,130,200

**DETAILS OF EXPENDITURE
VOTE 07 - LEGAL**

E07

PROGRAMME OBJECTIVE:

To provide legal representation, advice and support to the Government and the Public; and to prepare primary and subordinate legislation

A.	ESTIMATES of Revenue and Expenditure for the period April 1st 2012 to March 31st, 2015 for salaries and the expenses of the Legal Department - One million, five hundred and seventy-eight thousand, four hundred dollars	\$1,537,400
B.	ACCOUNTING OFFICER - Attorney General	
C.	SUB-HEADS which under this vote will be accounted for by the Attorney General	

STRATEGIC GOALS

An efficient, responsive and accountable system of governance and public service
Enhanced human development and improved quality of life of all people on Montserrat

NATIONAL OUTCOMES

transparent and effective accountability framework within Government and the Public Sector
A modernized, efficient, responsive and accountable public service
Montserrat fully integrated into the regional and global environment.

VISION

The establishment of a legal department with career-building and retention capacity and staffed by highly experienced and motivated officers with a conviction for, and commitment to excellence in their legal service delivery to the Government and the people of Montserrat.

MISSION

To provide high quality, timely and comprehensive legal service to the Government of Montserrat and related satellites.
Collaborate with Government to ensure a just and law abiding society with an accessible, fair and efficient system of justice, and to promote respect for rights and freedoms, the law and the constitution

GRAND SUMMARY

PROGRAMMES	Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
SUMMARY BY PROGRAMMES						
070 - LEGAL DEPARTMENT	1,695,119	1,578,400	1,578,400	1,537,400	1,537,400	1,537,400
TOTAL EXPENDITURE VOTE 07	1,695,119	1,578,400	1,578,400	1,537,400	1,537,400	1,537,400
SUMMARY BY CLASSIFICATION						
PERSONAL EMOLUMENTS	640,312	760,800	631,700	758,200	758,200	758,200
WAGES	0	0	0	0	0	0
ALLOWANCES	300,982	602,100	552,900	563,700	563,700	563,700
BENEFITS	0	0	0	0	0	0
GOODS AND SERVICES	753,825	215,500	393,800	215,500	215,500	215,500
TOTAL RECURRENT EXPENDITURE	1,695,119	1,578,400	1,578,400	1,537,400	1,537,400	1,537,400
TOTAL CAPITAL EXPENDITURE	0	0	0	0	0	0
TOTAL EXPENDITURE VOTE 07	1,695,119	1,578,400	1,578,400	1,537,400	1,537,400	1,537,400
TOTAL RECURRENT REVENUE						
070 - LEGAL DEPARTMENT	0	0	0	0	0	0
TOTAL REVENUE VOTE 07	0	0	0	0	0	0

PROGRAMME/HEAD 070 - ADMINISTRATION OF JUSTICE

RECURRENT EXPENDITURE

SUBHDS & DETAILS			Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
210	210	Personal Emoluments	640,312	760,800	631,700	758,200	758,200	758,200
212	212	Wages		0	0	0	0	0
216	216	Allowances	300,982	602,100	552,900	563,700	563,700	563,700
218	218	Pensions & Gratuities	0	0	0	0	0	0
GOODS AND SERVICES								
220	220	Local Travel						
222	222	International Travel & Subsistence	31,255	50,000	99,200	50,000	50,000	50,000
224	224	Utilities	37,189	50,000	50,000	50,000	50,000	50,000
226	226	Communication Expenses	16,682	26,000	26,000	26,000	26,000	26,000
228	228	Supplies & Materials	45,597	20,000	20,000	20,000	20,000	20,000
232	232	Maintenance Services	4,247	5,000	5,000	5,000	5,000	5,000
	234	Rental of Assets	0					
246	246	Printing & Binding	240	2,500	2,500	2,500	2,500	2,500
262	262	Fees and Rewards	503,225	27,000	156,100	27,000	27,000	27,000
272	272	Claims against Government	86,999	0	0	0	0	0
275	275	Sundry Expenses	28,391	35,000	35,000	35,000	35,000	35,000
		TOTAL SERVICES	753,825	215,500	393,800	215,500	215,500	215,500
		TOTAL VOTE 07	1,695,119	1,578,400	1,578,400	1,537,400	1,537,400	1,537,400

CAPITAL EXPENDITURE

SUBHDS & DETAILS			Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
			0	0	0	0	0	0
		Total Capital	0	0	0	0	0	0
		Recurrent Expenditure	1,695,119	1,578,400	1,578,400	1,537,400	1,537,400	1,537,400
		Capital Expenditure	0	0	0	0	0	0
		TOTAL PROGRAMME 07	1,695,119	1,578,400	1,578,400	1,537,400	1,537,400	1,537,400

STAFFING RESOURCES

Staff Posts	Number of Posts	
	2013/14	Scale
Attorney General	1	R1
Parliamentary Counsel	1	R6
Crown Counsel (Principal)	1	R6
Crown Counsel (Senior)	1	R12-8
Crown Counsel (Civil)	5	R17-13
Crown Counsel (Drafting)	1	R17-13
Legal Assistant (Drafting)	1	22-18/16
Legal Assistant (Finance/Administration)	1	R28-22
Clerical Officer (Snr)	1	R33-29
Clerical Officer	1	R46-34
Office Attendant	1	R51-45
Total	15	

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2012/13:

KEY PERFORMANCE INDICATORS

Output Indicators

No of appearances in Court

No of matters considered using alternative dispute resolution procedures

No of requests for legal advice and support

No of bills and subordinate legislation drafted

Outcome Indicators

% of cases resolved

No of cases outstanding

Average response time to requests for legal advice and support

% of eligible requests that receive legal advice and support

Average time to prepare draft bills and subordinate legislation

**DETAILS OF EXPENDITURE
VOTE 08 - MAGISTRATE'S COURT SERVICES**

E08

PROGRAMME OBJECTIVE:		
A.	ESTIMATES of Revenue and Expenditure for the period April 1st 2012 to March 31st, 2015 for salaries and the expenses of the Magistrate's Court - Three hundred and forty thousand, seven hundred dollars	\$340,300
B.	ACCOUNTING OFFICER - Magistrate	
C.	SUB-HEADS which under this vote will be accounted for by the Magistrate.	

STRATEGIC GOALS
An Efficient, responsive and accountable system of governance and public service

NATIONAL OUTCOMES
Strengthen the administration of the Justice System

VISION
To provide strong trusted independent court services ensuring the timely delivery of justice for all persons.

MISSION
Timely and effective delivery of justice; maintaining the rule of law; treating all persons equally, fairly and respectfully; pursuing excellence and valuing initiative

GRAND SUMMARY

PROGRAMMES	Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
SUMMARY BY PROGRAMMES						
080 - MAGISTRATE'S COURT	144,827	340,700	340,700	340,300	340,300	340,300
TOTAL EXPENDITURE VOTE 08	144,827	340,700	340,700	340,300	340,300	340,300
SUMMARY BY CLASSIFICATION						
PERSONAL EMOLUMENTS	70,932	146,000	146,000	146,000	146,000	146,000
WAGES	0	0	0	0	0	0
ALLOWANCES	1,200	81,900	81,900	100,300	100,300	100,300
BENEFITS	0	18,800	18,800	0	0	0
GOODS AND SERVICES	72,695	94,000	94,000	94,000	94,000	94,000
TOTAL RECURRENT EXPENDITURE	144,827	340,700	340,700	340,300	340,300	340,300
TOTAL CAPITAL EXPENDITURE	0	0	0	0	0	0
TOTAL EXPENDITURE VOTE 08	144,827	340,700	340,700	340,300	340,300	340,300
TOTAL RECURRENT REVENUE						
080 - MAGISTRATE'S COURT	47,646	40,000	40,000	40,000	40,000	40,000
TOTAL REVENUE VOTE 08	47,646	40,000	40,000	40,000	40,000	40,000

PROGRAMME/HEAD 080 - MAGISTRATE'S COURT SERVICES

E08

RECURRENT EXPENDITURE

SUBHDS & DETAILS			Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
210	210	Personal Emoluments	70,932	146,000	146,000	146,000	146,000	146,000
212	212	Wages	0	0	0	0	0	0
216	216	Allowances	1,200	81,900	81,900	100,300	100,300	100,300
218	218	Pensions & Gratuities	0	18,800	18,800	0	0	0
GOODS AND SERVICES								
226	226	Communication Expenses	3,210	5,000	5,000	5,000	5,000	5,000
228	228	Supplies & Materials	3,026	4,000	4,000	4,000	4,000	4,000
232	232	Maintenance Services	0	1,000	1,000	1,000	1,000	1,000
246	246	Printing & Binding	3,997	4,000	4,000	4,000	4,000	4,000
262	262	Fees and Rewards	50,594	50,000	50,000	50,000	50,000	50,000
275	275	Sundry Expenses	11,869	30,000	30,000	30,000	30,000	30,000
TOTAL SERVICES			72,695	94,000	94,000	94,000	94,000	94,000
TOTAL VOTE 08			144,827	340,700	340,700	340,300	340,300	340,300

CAPITAL EXPENDITURE

SUBHDS & DETAILS			Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
Total Capital			0	0	0	0	0	0
Recurrent Expenditure			144,827	340,700	340,700	340,300	340,300	340,300
Capital Expenditure			0	0	0	0	0	0
TOTAL PROGRAMME 08			144,827	340,700	340,700	340,300	340,300	340,300

RECURRENT REVENUE

SUBHDS & DETAILS			Actual Revenue 2011/12	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
13020	130	Magistrate's Court	47,646	40,000	40,000	40,000	40,000	40,000
Total Recurrent Revenue			47,646	40,000	40,000	40,000	40,000	40,000

STAFFING RESOURCES

Staff Posts	Number of Posts		Scale
	2013/14		
Magistrate (Chief)	1		R6
Clerical Officer (Snr)	1		R33-29
Clerical Officer	1		R46-34
Total	3		

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2012/13:

- Improved performance in all areas
- Undertake customer service surveys
- Reduce expenditure through identification of efficiencies in operations

KEY PERFORMANCE INDICATORS

Output Indicators

- No of matters filed
- No. of applications reviewed
- Total no of applications heard
- No of criminal cases
- No of civil cases
- No of juvenile cases considered by the court
- No of labour tribunal matters considered by the court

Outcome Indicators

- No of inquests concluded
- Average time between filing of a criminal case and hearing
- Average time between filing of a civil case and hearing
- Average time between filing of a juvenile case and hearing
- Average time between filing a labour tribunal matter and hearing
- % criminal cases outstanding after 12 months
- Average time taken to process compensation and maintenance payments
- Average time taken to process liquor licenses
- Average time taken to execute warrants

**DETAILS OF EXPENDITURE
VOTE 09 SUPREME COURT SERVICES**

E09

PROGRAMME OBJECTIVE:

To provide an effective and efficient administration of justice.

A.	ESTIMATES of Revenue and Expenditure for the period April 1st 2012 to March 31st, 2015 for salaries and the expenses of the offices of the High Court and Registrar - Five hundred and seventy one thousand, six hundred dollars.	\$698,000
B.	ACCOUNTING OFFICER - Registrar	
C.	SUB-HEADS which under this vote will be accounted for by the Registrar.	

STRATEGIC GOALS

An efficient, responsive and accountable system of governance and public service

NATIONAL OUTCOMES

Strengthen the administration of justice

VISION

A modern, well resourced and responsive department, which promotes equity and reliability in the Administration etc.

MISSION

To deliver a high quality, professional efficient and impartial service in facilitating the effective administration and dispensation of Justice etc.

GRAND SUMMARY

PROGRAMMES	Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
SUMMARY BY PROGRAMMES						
090 - SUPREME COURT	1,798,045	571,600	571,600	698,000	698,000	698,000
TOTAL EXPENDITURE VOTE 09	1,798,045	571,600	571,600	698,000	698,000	698,000
SUMMARY BY CLASSIFICATION						
PERSONAL EMOLUMENTS	290,213	296,800	296,800	363,600	363,600	363,600
WAGES	18,528	18,600	18,600	19,900	19,900	19,900
ALLOWANCES	72,665	69,200	69,200	127,500	127,500	127,500
BENEFITS	0	0	0	0	0	0
GOODS AND SERVICES	1,416,639	187,000	187,000	187,000	187,000	187,000
TOTAL RECURRENT EXPENDITURE	1,798,045	571,600	571,600	698,000	698,000	698,000
TOTAL CAPITAL EXPENDITURE	0	0	0	0	0	0
TOTAL EXPENDITURE VOTE 09	1,798,045	571,600	571,600	698,000	698,000	698,000
TOTAL RECURRENT REVENUE						
090 - SUPREME COURT	256,201	111,500	111,500	111,500	111,500	111,500
TOTAL REVENUE VOTE 09	256,201	111,500	111,500	111,500	111,500	111,500

PROGRAMME/HEAD 090 - SUPREME COURT SERVICES

E09

RECURRENT EXPENDITURE

SUBHDS & DETAILS			Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
210	210	Personal Emoluments	290,213	296,800	296,800	363,600	363,600	363,600
212	212	Wages	18,528	18,600	18,600	19,900	19,900	19,900
216	216	Allowances	72,665	69,200	69,200	127,500	127,500	127,500
218	218	Pensions & Gratuities	0	0	0	0	0	0
GOODS AND SERVICES								
226	226	Communication Expenses	10,433	9,000	9,000	9,000	9,000	9,000
228	228	Supplies & Materials	8,041	9,000	9,000	9,000	9,000	9,000
230	230	Uniform/Protective Clothing	7,430	11,000	11,000	11,000	11,000	11,000
232	232	Maintenance Services	1,216	3,000	3,000	3,000	3,000	3,000
246	246	Printing & Binding	2,754	4,000	4,000	4,000	4,000	4,000
260	260	Grants & Contributions	1,360,783	126,000	126,000	126,000	126,000	126,000
262	262	Fees and Rewards	23,770	23,000	23,000	23,000	23,000	23,000
275	275	Sundry Expenses	2,211	2,000	2,000	2,000	2,000	2,000
TOTAL SERVICES			1,416,639	187,000	187,000	187,000	187,000	187,000
TOTAL VOTE 090			1,798,045	571,600	571,600	698,000	698,000	698,000

CAPITAL EXPENDITURE

SUBHDS & DETAILS			Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
Total Capital			0	0	0	0	0	0
Recurrent Expenditure			1,798,045	571,600	571,600	698,000	698,000	698,000
Capital Expenditure			0	0	0	0	0	0
TOTAL PROGRAMME 090			1,798,045	571,600	571,600	698,000	698,000	698,000

E09

RECURRENT REVENUE

SUBHDS & DETAILS			Actual Revenue 2011/12	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
13007	130	Certificate - Birth etc.	1,518	1,500	1,500	1,500	1,500	1,500
13009	130	Company Registration	201,643	25,000	25,000	25,000	25,000	25,000
13015	130	High Court	9,400	65,000	65,000	65,000	65,000	65,000
13025	130	Trade Marks and Patents	39,845	20,000	20,000	20,000	20,000	20,000
16099	160	Other Receipts	3,795	0	0	0	0	0
Total Recurrent Revenue			256,201	111,500	111,500	111,500	111,500	111,500

STAFFING RESOURCES

Staff Posts	Number of Posts		Scale
	2013/14		
Registrar	1		R14-10
Deputy Registrar/Asst Magistrate	1		R12
Court Reporter	1		R28-22
Bailiff	1		R28-22
Executive Officer	1		R28-22
Clerical Officer (Snr)	1		R33-29
Clerical Officer	2		R46-34
Office Attendant	1		R51-45
Total	9		

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2012/13:

Provide legal and administrative services and preparing annual budget.

One centralized area for storage

B/D/M Consultant

KEY PERFORMANCE INDICATORS

Output Indicators

No of cases considered by the Supreme Court

No. of files retrieved

No. of case documents processed.

No. of B/D/M certificates prepared.

Outcome Indicators

Average waiting time for case to be heard

% of cases outstanding after 12 months

Average time taken to process Case documents

Average time taken to process B/D/M applications

**DETAILS OF EXPENDITURE
VOTE 10 - LEGISLATURE**

E10

A.	ESTIMATES of Revenue and Expenditure for the period April 1st 2012 to March 31st, 2015 for salaries and the expenses of the Legislative Assembly, Commissions Secretariat and the Office of the Auditor General - Two million, seven hundred and thirty six thousand, two hundred dollars	\$2,662,800
B.	ACCOUNTING OFFICER - The Director of Constitutions and Commissions	
C.	SUB-HEADS which under this vote will be accounted for by the Director	

STRATEGIC GOALS

An efficient, responsible and accountable system of governance and public service

NATIONAL OUTCOMES

A transparent and effective accountability framework for government and public sector

VISION

To achieve excellence in: facilitating and perpetuating the processes of good governance, our responsiveness to parliamentarians, the public and other stakeholders, promoting the independence of Commissions created by the Montserrat Constitution Order 2010 whereby they can fulfill their responsibilities without compromise.

MISSION

To provide effective administrative, advisory and clerical support to the Legislative Assembly, facilitate Public access to the legislative process, and promote sound parliamentary practices. To provide administrative, investigative and other support to the Commissions created by the Montserrat Constitution Order 2010

GRAND SUMMARY

SUBHDS & DETAILS	Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
SUMMARY BY PROGRAMMES						
100 -STRATEGIC MANAGEMENT AND ADMINISTRATION	887,844	1,009,300	1,009,300	955,100	955,100	955,100
101 - ADMINISTRATIVE SERVICES AND SUPPORT	0	652,600	652,600	587,400	587,400	587,400
102 - AUDIT	719,416	1,074,300	1,074,300	1,120,300	1,120,300	1,120,300
TOTAL EXPENDITURE VOTE 10	1,607,260	2,736,200	2,736,200	2,662,800	2,662,800	2,662,800
SUMMARY BY CLASSIFICATION						
PERSONAL EMOLUMENTS	1,030,229	1,337,600	1,335,600	1,250,500	1,250,500	1,250,500
WAGES	0	11,000	11,000	311,000	311,000	311,000
ALLOWANCES	216,586	612,300	614,300	281,600	281,600	281,600
BENEFITS	0	7,400	7,400	24,800	24,800	24,800
GOODS AND SERVICES	360,445	767,900	767,900	794,900	794,900	794,900
TOTAL RECURRENT EXPENDITURE	1,607,260	2,736,200	2,736,200	2,662,800	2,662,800	2,662,800
TOTAL CAPITAL EXPENDITURE	0	0	0	0	0	0
TOTAL EXPENDITURE VOTE 10	1,607,260	2,736,200	2,736,200	2,662,800	2,662,800	2,662,800
TOTAL RECURRENT REVENUE						
100 -STRATEGIC MANAGEMENT AND ADMINISTRATION	3,120	1,000	1,000	1,000	2,200	2,000
102 - AUDIT	13,500	25,000	25,000	25,000	25,000	25,000
TOTAL REVENUE VOTE 10	16,620	26,000	26,000	26,000	27,200	27,000

PROGRAMME/HEAD 100 - STRATEGIC MANAGEMENT AND ADMINISTRATION

E10

PROGRAMME OBJECTIVE:

To provide excellent services in a professional environment, which will effectively support the functions of the Legislative Assembly

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
210	Personal Emoluments	493,210	494,700	494,700	487,500	487,500	487,500
212	Wages	0	0	0	0	0	0
216	Allowances	161,724	230,200	230,200	183,200	183,200	183,200
218	Pensions & Gratuities	0	0	0	0	0	0
GOODS AND SERVICES							
220	Local Travel	3,287	10,000	10,000	10,000	10,000	10,000
224	Utilities	18,998	20,500	20,500	20,500	20,500	20,500
226	Communication Expenses	10,000	15,000	15,000	15,000	15,000	15,000
228	Supplies & Materials	8,744	8,500	8,500	8,500	8,500	8,500
229	Purchase of Furniture & Equipment		10,000	10,000	10,000	10,000	10,000
232	Maintenance Services	2,349	2,500	2,500	2,500	2,500	2,500
234	Rental of Assets	69,800	77,800	77,800	77,800	77,800	77,800
246	Printing & Binding	39,558	40,000	40,000	40,000	40,000	40,000
260	Grants & Contribution	44,600	48,600	48,600	48,600	48,600	48,600
262	Fees and Rewards	34,189	50,000	50,000	50,000	50,000	50,000
275	Sundry Expenses	1,386	1,500	1,500	1,500	1,500	1,500
	TOTAL SERVICES	232,911	284,400	284,400	284,400	284,400	284,400
	TOTAL HEAD 100	887,844	1,009,300	1,009,300	955,100	955,100	955,100

CAPITAL EXPENDITURE

SUBHDS & DETAILS		Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
		0	0	0	0	0	0
	Total Capital	0	0	0	0	0	0
	Recurrent Expenditure	887,844	1,009,300	1,009,300	955,100	955,100	955,100
	Capital Expenditure	0	0	0	0	0	0
	TOTAL PROGRAMME 100	887,844	1,009,300	1,009,300	955,100	955,100	955,100

E10

RECURRENT REVENUE

SUBHDS & DETAILS		Actual Revenue 2011/12	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
16036	160 Sale of Laws etc.	3,120	1,000	1,000	1,000	2,200	2,000
	Total Recurrent Revenue	3,120	1,000	1,000	1,000	2,200	2,000

STAFFING RESOURCES

Staff Posts	Number of Posts	
	2013/14	Scale
Clerk of Assembly/Director	1	R7
Executive Officer	1	R28-22
Clerical Officer (Snr)	1	R33-29
Clerical Officer	1	R46-34
Speaker of Legislative Assembly	1	R12
Member of Legislative Assembly	5	R15
Total	10	

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2012/13:

Coordinate meetings on behalf of Parliamentarians.

Enhance the provision and availability of information to the public.

Provide advice and research support as required.

KEY PERFORMANCE INDICATORS

Output Indicators

No of Legislative Assembly Meetings successfully coordinated.

No of PAC Meetings successfully coordinated in collaboration with Chairperson.

No of Gazettes published in print or online.

Outcome Indicators

Level of satisfaction of Parliamentarians with services provided

No of unique visitors to Gazette website

PROGRAMME OBJECTIVE:

To provide effective support services and create an enabling environment for stakeholder participation

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
210	Personal Emoluments	0	122,600	122,600	57,400	57,400	57,400
212	Wages	0	0	0	300,000	300,000	300,000
216	Allowances	0	300,000	300,000	0	0	0
218	Pensions & Gratuities	0	0	0	0	0	0
GOODS AND SERVICES							
222	International Travel & Subsistence	0	20,000	20,000	20,000	20,000	20,000
228	Supplies & Materials	0	10,000	10,000	10,000	10,000	10,000
229	Purchase of Furniture & Equipment	0	10,000	10,000	10,000	10,000	10,000
234	Rental of Assets	0	45,000	45,000	45,000	45,000	45,000
242	Training	0	20,000	20,000	20,000	20,000	20,000
246	Printing & Binding	0	15,000	15,000	15,000	15,000	15,000
262	Fees and Rewards	0	100,000	100,000	100,000	100,000	100,000
280	Programme Production & Promotion	0	10,000	10,000	10,000	10,000	10,000
	TOTAL SERVICES	0	230,000	230,000	230,000	230,000	230,000
	TOTAL HEAD 101	0	652,600	652,600	587,400	587,400	587,400

STAFFING RESOURCES

Staff Posts	Number of Posts	Scale
	2013/14	
Snr Commissions Analyst	1	R17-13
Commissions Analyst	2	R22-16
Total	3	

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2012/13:

Ongoing education to inform the public and civil service of matters related to the work of the Commissions

Production of promotional material for the Secretariat

Preparation of annual report on the overall activities of the Secretariat

KEY PERFORMANCE INDICATORS

Output Indicators

No. of reports prepared

No. of cases investigated

No. of cases resolved

No of public awareness initiatives undertaken

Outcome Indicators

No. of complaints or cases processed

% of cases resolved

Level of satisfaction of the complainants with the process

**DETAILS OF EXPENDITURE
PROGRAMME/HEAD 102 - AUDIT**

E10

PROGRAMME OBJECTIVE:

To deliver high quality independent external audit services that fulfils the statutory requirements for examination of the Public Accounts and production of the annual audit report.

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual	Approved	Revised	Approved	Projected	Projected
		Expenditure	Estimates	Estimates	Estimates	Estimates	Estimates
		2011/2012	2012/2013	2012/2013	2013/2014	2014/2015	2015/2016
210	Personal Emoluments	537,019	720,300	718,300	705,600	705,600	705,600
212	Wages	0	11,000	11,000	11,000	11,000	11,000
216	Allowances	54,862	82,100	84,100	98,400	98,400	98,400
218	Pensions & Gratuities	0	7,400	7,400	24,800	24,800	24,800
GOODS AND SERVICES							
220	Local Travel	2,673	6,000	6,000	6,000	6,000	6,000
222	International Travel & Subsistence	9,953	12,000	12,000	12,000	12,000	12,000
224	Utilities	27,460	27,000	27,000	54,000	54,000	54,000
226	Communication Expenses	5,574	10,000	10,000	10,000	10,000	10,000
228	Supplies & Materials	3,123	4,000	4,000	4,000	4,000	4,000
232	Maintenance Services	6,788	8,000	8,000	8,000	8,000	8,000
234	Rental of Assets	56,400	60,000	60,000	60,000	60,000	60,000
242	Training	6,829	20,000	20,000	20,000	20,000	20,000
246	Printing & Binding	4,047	6,000	6,000	6,000	6,000	6,000
260	Grants & Contributions	1,642	2,500	2,500	2,500	2,500	2,500
262	Fees and Rewards	1,049	93,000	93,000	93,000	93,000	93,000
275	Sundry Expenses	1,997	5,000	5,000	5,000	5,000	5,000
TOTAL GOODS AND SERVICES		127,534	253,500	253,500	280,500	280,500	280,500
TOTAL HEAD 102		719,416	1,074,300	1,074,300	1,120,300	1,120,300	1,120,300

RECURRENT REVENUE

SUBHDS & DETAILS		Actual	Approved	Revised	Approved	Projected	Projected
		Revenue	Estimates	Estimates	Estimates	Estimates	Estimates
		2011/12	2012/2013	2012/2013	2013/2014	2014/2015	2015/2016
13005	130 Audit Fees	13,500	25,000	25,000	25,000	25,000	25,000
Total Recurrent Revenue		13,500	25,000	25,000	25,000	25,000	25,000

STAFFING RESOURCES

Staff Posts	Number of Posts	
	2013/14	Scale
Auditor General	1	R3
Deputy Auditor General	1	R17-13
Audit Manager	3	R22-16
Senior Auditor	5	R28-22
Auditor	2	R33-29
Audit Assistant	2	R46-34
Clerical Officer	1	R46-34
Office Attendant	1	R51-45
Cleaner	1	
Total	17	

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2012/13:

To improve compliance with financial regulations
To monitor implementation of recommendations to eliminate systemic
To increase the number of performance audits

KEY PERFORMANCE INDICATORS

Output Indicators

No. of financial audits conducted.
No. of performance audits conducted
No. of recommended actions

Outcome Indicators

% of government institutions/entities whose financial statements are audited
% of financial statements 'qualified'
% of recommended actions successfully implemented/completed

S U M M A R Y (by Classification)

E10

SUBHDS & DETAILS	Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
PERSONAL EMOLUMENTS						
100 - STRATEGIC MANAGEMENT AND ADMINISTRATION	493,210	494,700	494,700	487,500	487,500	487,500
101 - ADMINISTRATIVE SERVICES AND SUPPORT	0	122,600	122,600	57,400	57,400	57,400
102 - AUDIT	537,019	720,300	718,300	705,600	705,600	705,600
TOTAL P.E	1,030,229	1,337,600	1,335,600	1,250,500	1,250,500	1,250,500
WAGES						
100 - STRATEGIC MANAGEMENT AND ADMINISTRATION	0	0	0	0	0	0
101 - ADMINISTRATIVE SERVICES AND SUPPORT	0	0	0	300,000	300,000	300,000
102 - AUDIT	0	11,000	11,000	11,000	11,000	11,000
TOTAL WAGES	0	11,000	11,000	311,000	311,000	311,000
ALLOWANCES						
100 - STRATEGIC MANAGEMENT AND ADMINISTRATION	161,724	230,200	230,200	183,200	183,200	183,200
101 - ADMINISTRATIVE SERVICES AND SUPPORT	0	300,000	300,000	0	0	0
102 - AUDIT	54,862	82,100	84,100	98,400	98,400	98,400
TOTAL ALLOWANCES	216,586	612,300	614,300	281,600	281,600	281,600
BENEFITS						
100 - STRATEGIC MANAGEMENT AND ADMINISTRATION	0	0	0	0	0	0
101 - ADMINISTRATIVE SERVICES AND SUPPORT	0	0	0	0	0	0
102 - AUDIT	0	7,400	7,400	24,800	24,800	24,800
TOTAL BENEFITS	0	7,400	7,400	24,800	24,800	24,800
GOODS & SERVICES						
100 - STRATEGIC MANAGEMENT AND ADMINISTRATION	232,911	284,400	284,400	284,400	284,400	284,400
101 - ADMINISTRATIVE SERVICES AND SUPPORT	0	230,000	230,000	230,000	230,000	230,000
102 - AUDIT	127,534	253,500	253,500	280,500	280,500	280,500
TOTAL GOODS & SERVICES	360,445	767,900	767,900	794,900	794,900	794,900
CAPITAL EXPENDITURE						
100 - STRATEGIC MANAGEMENT AND ADMINISTRATION	0	0	0	0	0	0
101 - ADMINISTRATIVE SERVICES AND SUPPORT	0	0	0	0	0	0
102 - AUDIT	0	0	0	0	0	0
TOTAL CAPITAL EXPENDITURE	0	0	0	0	0	0

S U M M A R Y (by Subheads)

210	210	Personal Emoluments	1,030,229	1,337,600	1,335,600	1,250,500	1,250,500	1,250,500
212	212	Wages	0	11,000	11,000	311,000	311,000	311,000
216	216	Allowances	216,586	612,300	614,300	281,600	281,600	281,600
218	218	Pensions & Gratuities	0	7,400	7,400	24,800	24,800	24,800
220	220	Local Travel	5,960	16,000	16,000	16,000	16,000	16,000
222	222	International Travel & Subsistence	9,953	32,000	32,000	32,000	32,000	32,000
224	224	Utilities	46,457	47,500	47,500	74,500	74,500	74,500
226	226	Communication Expenses	15,574	25,000	25,000	25,000	25,000	25,000
228	228	Supplies & Materials	11,868	22,500	22,500	22,500	22,500	22,500
229	229	Purchase of Furniture & Equipment	0	20,000	20,000	20,000	20,000	20,000
232	232	Maintenance Services	9,137	10,500	10,500	10,500	10,500	10,500
234	234	Rental of Assets	126,200	182,800	182,800	182,800	182,800	182,800
242	242	Training	6,829	40,000	40,000	40,000	40,000	40,000
246	246	Printing & Binding	43,604	61,000	61,000	61,000	61,000	61,000
260	260	Grants & Contributions	46,242	51,100	51,100	51,100	51,100	51,100
262	262	Fees and Rewards	35,238	243,000	243,000	243,000	243,000	243,000
275	275	Sundry Expenses	3,383	6,500	6,500	6,500	6,500	6,500
280	280	Programme Production & Promotion	0	10,000	10,000	10,000	10,000	10,000
TOTAL RECURRENT EXPENDITURE			1,607,260	2,736,200	2,736,200	2,662,800	2,662,800	2,662,800

DETAILS OF EXPENDITURE

VOTE 12 - OFFICE OF THE DEPUTY GOVERNOR

E12

A.	ESTIMATES of Revenue and Expenditure for the period April 1st 2012 to March 31st, 2015 for salaries and the expenses of the Governor's Office, Office of the Deputy Governor, Human Resources (including pensions), the Prison and Defence Force Twenty eight million, nine hundred and fifty-eight thousand, nine hundred dollars	\$ 30,426,500
B.	ACCOUNTING OFFICER - Deputy Governor	
C.	SUB-HEADS which under these votes will be accounted for by the Head of the Office of the Deputy Governor	

STRATEGIC GOALS

1. An environment that fosters prudent economic management, sustained growth, a diversified economy and the generation of employment opportunities
4. An efficient, responsive and accountable system of governance and public service.

NATIONAL OUTCOMES

- 1.4: Physical infrastructure and transportation facilities in place to support development.
- 4.1: A transparent and effective accountability framework for government and public sector.
- 4.2: Public Administration is efficient and responsive.

VISION

To provide leadership in the management and modernization of the Montserrat Public Service

MISSION

Serving the public by assisting the Governor with his constitutional functions and other general responsibilities and providing leadership and management of the Public Service.

GRAND SUMMARY

SUBHDS & DETAILS	Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
SUMMARY BY PROGRAMMES						
120 - OFFICE OF THE DEPUTY GOVERNOR	34,633,328	18,487,600	18,648,650	16,946,600	13,221,900	12,821,900
121 - HUMAN RESOURCES	1,842,747	2,716,600	2,716,600	2,355,500	2,365,500	2,376,500
122 - HER MAJESTY'S PRISON	1,150,503	1,207,100	1,207,100	1,128,100	1,128,100	1,128,100
123 - DEFENCE FORCE	53,545	79,000	79,000	86,000	79,000	79,000
124 - DISASTER MGMT COORDINATION AGENCY	8,102,931	8,653,000	8,653,000	9,600,500	9,600,500	9,600,500
125 - GOVERNOR	0	320,800	320,800	309,800	309,800	309,800
TOTAL EXPENDITURE VOTE 12	45,783,054	31,464,100	31,625,150	30,426,500	26,704,800	26,315,800
SUMMARY BY CLASSIFICATION						
PERSONAL EMOLUMENTS	2,669,705	2,754,300	2,879,750	2,520,400	2,520,400	2,520,400
WAGES	774,055	743,500	745,300	100,700	100,700	100,700
ALLOWANCES	363,381	445,600	458,350	423,200	423,200	423,200
BENEFITS	29,359,244	10,910,800	10,770,800	10,818,600	10,818,600	10,818,600
GOODS AND SERVICES	9,672,086	11,384,700	11,384,700	12,438,900	12,441,900	12,452,900
TOTAL RECURRENT EXPENDITURE	42,838,472	26,238,900	26,238,900	26,301,800	26,304,800	26,315,800
TOTAL CAPITAL EXPENDITURE	2,944,582	5,225,200	5,386,250	4,124,700	400,000	0
TOTAL EXPENDITURE VOTE 12	45,783,054	31,464,100	31,625,150	30,426,500	26,704,800	26,315,800
TOTAL RECURRENT REVENUE						
120 - OFFICE OF THE DEPUTY GOVERNOR	123,275	135,000	135,000	135,000	130,000	0
121 - HUMAN RESOURCES	0	0	0	0	0	0
122 - HER MAJESTY'S PRISON	0	0	0	0	0	0
123 - DEFENCE FORCE	0	0	0	0	0	0
124 - DISASTER MGMT COORDINATION AGENCY	0	0	0	0	0	0
125 - GOVERNOR	0	0	0	0	0	0
TOTAL REVENUE VOTE 12	123,275	135,000	135,000	135,000	130,000	0

PROGRAMME OBJECTIVE:

To provide strategic oversight and direction for the Public Service as well as Consular and Facilities Management services

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
210	Personal Emoluments	745,399	429,000	564,000	417,200	417,200	417,200
212	Wages	47,165	565,400	565,400	0	0	0
216	Allowances	188,697	138,100	143,100	116,600	116,600	116,600
218	Pensions & Gratuities	29,323,320	10,760,400	10,620,400	10,818,600	10,818,600	10,818,600
GOODS AND SERVICES							
222	International Travel & Subsistence	10,217	37,700	37,700	37,700	37,700	37,700
224	Utilities	636,999	637,000	637,000	737,000	737,000	737,000
226	Communication Expenses	31,878	42,000	42,000	42,000	42,000	42,000
228	Supplies & Materials	13,672	20,000	20,000	20,000	20,000	20,000
229	Purchase of Furniture & Equipment	33,682	38,100	38,100	38,100	38,100	38,100
230	Uniform/Protective Clothing	2,879	3,000	3,000	4,500	4,500	4,500
232	Maintenance Services	188,944	130,000	130,000	130,000	130,000	130,000
234	Rental of Assets	407,887	397,700	397,700	397,700	397,700	397,700
236	Visiting Advisor/Volunteers	0	0	0	0	0	0
242	Training	0	0	0	0	0	0
246	Printing & Binding	3,265	10,000	10,000	10,000	10,000	10,000
262	Fees and Rewards	51,244	47,000	47,000	47,000	47,000	47,000
275	Sundry Expenses	3,498	7,000	7,000	5,500	5,500	5,500
281	Minor Works	0	0	0	0	0	0
TOTAL SERVICES		1,384,165	1,369,500	1,369,500	1,469,500	1,469,500	1,469,500
Total Recurrent		31,688,746	13,262,400	13,262,400	12,821,900	12,821,900	12,821,900

CAPITAL EXPENDITURE

SUBHDS & DETAILS		Donor	Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
1210001A	PSR2	DFID	1,297,433	2,320,000	2,320,000	1,381,700		
1211002A	Capacity Development Fund	DFID	325,394	400,000	400,000	400,000	400,000	
1211003A	ACTS	DFID	847,034	0	161,050	0		
1212004A	Disaster Preparedness Repairs	DFID	474,721	2,505,200	2,505,200	2,343,000		
Total Capital			2,944,582	5,225,200	5,386,250	4,124,700	400,000	0
Recurrent Expenditure			31,688,746	13,262,400	13,262,400	12,821,900	12,821,900	12,821,900
Capital Expenditure			2,944,582	5,225,200	5,386,250	4,124,700	400,000	0
TOTAL HEAD 120			34,633,328	18,487,600	18,648,650	16,946,600	13,221,900	12,821,900

RECURRENT REVENUE

E12

SUBHDS & DETAILS			Actual Revenue	Approved Estimates	Revised Estimates	Approved Estimates	Projected Estimates	Projected Estimates
			2011/12	2012/2013	2012/2013	2013/2014	2014/2015	2015/2016
13021	130	Naturalization Fees	123,275	135,000	135,000	135,000	130,000	0
Total Recurrent Revenue			123,275	135,000	135,000	135,000	130,000	0

STAFFING RESOURCES

Staff Posts	Number of Posts		Scale
	2013/14		
Deputy Governor	1		
Head, ODG	1		R14-10
Assistant Secretary	2		R22-16
Executive Officer	3		R28-22
Building & Security Officer/Facilities Manager	1		R31-28
Clerical Officer (Snr)	1		R33-29
Consular Assistant	1		R46-34
Cleaners	7		R51
Total	17		

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2012/13:

- Constitutional support
- Strategic oversight of ODG satellite Departments; strategic oversight of senior officers, Consular services
- To Support the implementation of the new Constitution Order
- To upkeep and secure Government of Montserrat Offices
- To strengthen mechanisms for improving strategic management of Senior Public Servants
- To strengthen mechanisms in strategic oversight of ODG satellite departments
- To implement new Pensions ACT and Regulations and administer pensions
- To maintain quality and efficiency standards in service delivery in consular services

KEY PERFORMANCE INDICATORS

Output Indicators

- No. of Technical inputs provided for constitution implementation
- No. of government offices cleaned and secured
- No. of performance Agreements signed and appraisals conducted for Senior Managers
- No. of Meetings held and reports submitted from ODG satellite departments
- No. of passports and naturalization application processed
- No. of pension request assessed and processed

Outcome Indicators

- % of key deliverables achieved for constitutional implementation agreements
- % of Government Offices adequately secured and cleaned
- % of Senior Managers with agreements and who have been appraised
- % of scheduled meetings held and reports submitted according to deadlines
- % of passports and naturalization documents issued without errors and in agreed timeframe
- % of Pensions accurately calculated and processed

PROGRAMME/HEAD 121 - HUMAN RESOURCES

E12

PROGRAMME OBJECTIVE:

To attract, recruit, motivate and retain competent staff by performing HR best practices; provide strategic guidance in organizational design workforce planning, change management and support employee engagement, learning and development in an effort to improve Gom's performance

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
210	Personal Emoluments	745,983	917,900	917,900	737,500	737,500	737,500
212	Wages	653,958	19,900	19,900	0	0	0
216	Allowances	88,833	211,800	211,800	197,000	197,000	197,000
218	Pensions & Gratuities	0	0	0	0	0	0
219	Other Benefits	35,924	146,000	146,000	0	0	0
GOODS AND SERVICES							
226	Communication Expenses	17,558	33,000	33,000	20,000	25,000	30,000
228	Supplies & Materials	21,122	24,000	24,000	24,000	24,000	25,000
230	Uniform/Protective Clothing	1,396	0	0	0	0	0
236	Visiting Advisor/Volunteers	94,188	157,000	157,000	160,000	160,000	160,000
242	Training	147,648	1,116,500	1,116,500	1,142,500	1,142,500	1,142,500
244	Advertising	12,374	20,000	20,000	20,000	20,000	20,000
246	Printing & Binding	3,265	0	0	0	0	0
262	Fees and Rewards	20,497	66,000	66,000	50,000	55,000	60,000
275	Sundry Expenses	0	4,500	4,500	4,500	4,500	4,500
	TOTAL SERVICES	318,049	1,421,000	1,421,000	1,421,000	1,431,000	1,442,000
	TOTAL HEAD 121	1,842,747	2,716,600	2,716,600	2,355,500	2,365,500	2,376,500

STAFFING RESOURCES

Staff Posts	Number of Posts	
	2013/14	Scale
Chief HR Officer	1	R5
Director, Learning & Development	1	R7
Director, Organisational Development	1	R6
Assistant Secretary	4	R22-16/17-13
Executive Officer	3	R28-22
Clerical Officer (Snr)	5	R33-29
Clerical Officer	1	R46-34
Total	16	

PROGRAMME PERFORMANCE INFORMATION

HUMAN RESOURCES MANAGEMENT

KEY STRATEGIES FOR 2012/13:

- Finalize Public Administration Bill, Regulations and HR Procedural Manual
- Implementation of the Human Resources Management System (HRIS)
- Complete Organisational Designs and Workforce Plans for remaining Ministries
- Develop mentor programmes and establishing a baseline of current capacity through the leadership circle profile
- Develop succession planning framework to improve talent management

KEY PERFORMANCE INDICATORS

Output Indicators

- No. of working sessions conducted to finalize Public Administration legislations, regulations
- No. of Phases for HRIS completed
- No. of Organization designs and workforce plans developed
- No. of mentoring programmes developed
- No of days of training delivered.

Outcome Indicators

- Average number of days of training undertaken per civil servant
- No. of staff actively participating in mentoring programme
- % of HRIS system operational
- % of organizational designs approved and implemented
- % of mentoring programmes implemented
- % of workforce meeting approved competency standards

VOTE 12 - OFFICE OF THE DEPUTY GOVERNOR (Cont'd)
PROGRAMME/HEAD 122 - PRISON SERVICES

E12

PROGRAMME OBJECTIVE:

To provide a safe and secure custody of Prison inmates and supporting their rehabilitation and successful integration into society

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual	Approved	Revised	Approved	Projected	Projected
		Expenditure	Estimates	Estimates	Estimates	Estimates	Estimates
		2011/2012	2012/2013	2012/2013	2013/2014	2014/2015	2015/2016
210	Personal Emoluments	917,024	943,100	943,100	869,700	869,700	869,700
212	Wages	16,632	19,400	19,400	18,200	18,200	18,200
216	Allowances	52,795	51,200	51,200	51,200	51,200	51,200
218	Pensions & Gratuities	0	4,400	4,400	0	0	0
GOODS AND SERVICES							
228	Supplies & Materials	109,057	100,000	100,000	100,000	100,000	100,000
230	Uniform/Protective Clothing	17,249	25,000	25,000	25,000	25,000	25,000
232	Maintenance Services	13,500	24,000	24,000	24,000	24,000	24,000
262	Fees and Rewards	22,250	38,000	38,000	38,000	38,000	38,000
275	Sundry Expenses	1,998	2,000	2,000	2,000	2,000	2,000
TOTAL SERVICES		164,053	189,000	189,000	189,000	189,000	189,000
TOTAL HEAD 122		1,150,503	1,207,100	1,207,100	1,128,100	1,128,100	1,128,100

STAFFING RESOURCES

Staff Posts	Number of Posts	
	2013/14	Scale
Superintendent	1	R14-10
Deputy Superintendent	1	R22-18
Assistant Superintendent	1	R27-23
Senior Prison Officer	4	R31-28
Prison Officer	20	R39-32
Clerical Officer	2	R46-34
Prison Cook	1	
Total	30	

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2012/13:

Develop and implement rehabilitation programmes for inmates
Improve surveillance of premises

KEY PERFORMANCE INDICATORS

Output Indicators

No of inmates
No. of perimeter checks
No. of rehabilitation programs implemented
No. of inmates utilizing work development programmes

Outcome Indicators

% of inmates participating in rehabilitation and/or development programmes
Average number of days of rehabilitation or development training provided per prisoner
No. of escapes
Rate of recidivism

PROGRAMME OBJECTIVE:

To provide a well trained volunteer Defence Force, that is robust mentally and physically and able to undertake, at short notice, tasks required of it in civil aid, humanitarian/emergency response support operations, public ceremonial duties, and dismounted close combat.

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual	Approved	Revised	Approved	Projected	Projected
		Expenditure	Estimates	Estimates	Estimates	Estimates	Estimates
		2011/2012	2012/2013	2012/2013	2013/2014	2014/2015	2015/2016
GOODS AND SERVICES							
226	Communication Expenses	500	800	800	800	800	800
228	Supplies & Materials	4,732	10,600	10,600	10,000	10,000	10,000
229	Purchase of Furniture & Equipment		18,100	15,000	15,000	8,000	8,000
230	Uniform/Protective Clothing	6,960	7,000	7,000	5,000	5,000	5,000
232	Maintenance Services	4,363	5,000	5,000	4,400	4,400	4,400
260	Grants & Contributions	36,665	37,000	40,100	49,300	49,300	49,300
262	Fees and Rewards	325	500	500	1,500	1,500	1,500
	TOTAL SERVICES	53,545	79,000	79,000	86,000	79,000	79,000
	TOTAL HEAD 123	53,545	79,000	79,000	86,000	79,000	79,000

PROGRAMME PERFORMANCE INFORMATION**KEY STRATEGIES FOR 2012/13:**

Training in core disciplines
Review of the RMDF

KEY PERFORMANCE INDICATORS**Output Indicators**

No. of members trained in infantry skills
No. of members trained for internal security
No. of members trained in operations & logistics of the DMCA
No. of ceremonial events attended

Outcome Indicators

% of days of military is operationally ready
Average response time to emergent exercise activities
% of exercises rates satisfactory
% RMDF review recommendation implemented

PROGRAMME OBJECTIVE:

To deliver high quality service to manage and coordinate emergency responses to all natural and man-made disasters on behalf of HMG and Government of Montserrat

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
210	Personal Emoluments	261,300	265,100	265,100	321,600	321,600	321,600
212	Wages	56,300	56,300	56,300	0	0	0
216	Allowances	33,056	35,100	35,100	35,200	35,200	35,200
218	Pensions & Gratuities	0	0	0	0	0	0
GOODS AND SERVICES							
224	Utilities	764,780	780,000	780,000	780,000	780,000	780,000
226	Communication Expenses	23,081	23,000	23,000	23,000	23,000	23,000
228	Supplies & Materials	4,907	6,000	6,000	6,000	6,000	6,000
229	Purchase of Furniture & Equipment	9,459	8,500	8,500	8,500	8,500	8,500
232	Maintenance Services	117,806	110,000	110,000	110,000	110,000	110,000
234	Rental of Assets	18,000	18,000	18,000	18,000	18,000	18,000
261	Subventions	6,622,885	7,151,000	7,151,000	8,098,200	8,098,200	8,098,200
274	Emergency Expenditure	191,356	200,000	200,000	200,000	200,000	200,000
TOTAL SERVICES		7,752,274	8,296,500	8,296,500	9,243,700	9,243,700	9,243,700
TOTAL HEAD 124		8,102,931	8,653,000	8,653,000	9,600,500	9,600,500	9,600,500

STAFFING RESOURCES

Staff Posts	Number of Posts	
	2013/14	Scale
Director	1	R7
Assistant Secretary	2	R22-16
Executive Officer	1	R28-22
Clerical Officer (Snr)	1	R33-29
Clerical Officer	1	R46-34
Driver/Technician	1	R46-34
Total	7	

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2012/13:

Installation of new systems to support national emergency telecommunications network
 Conduct Community hazard and vulnerability assessments and develop public education for all communities and sectors
 Establishing of a national alerting system using common alerting system standards
 Maintaining and improving all physical structures to support disaster planning, mitigation planning and response on Montserrat

KEY PERFORMANCE INDICATORS

Output Indicators

No. and variety of emergency related packages delivered
 No. of Hazard Mapping and Vulnerability Assessments conducted
 No. of Community Plans delivered and tested
 No. of alerting systems developed, tested and training delivered

Outcome Indicators

% of Districts receiving Emergency preparedness and response training
 % of planned Community Hazard / Risk Assessments conducted
 % of vulnerability assessment conducted and maps produced
 ViaRadio RDS network and siren system repaired and reconfigured to facilitate CAP alerting

CAPITAL EXPENDITURE

SUBHDS & DETAILS		Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
		0	0	0	0	0	0
Total Capital		0	0	0	0	0	0

PROGRAMME OBJECTIVE:

Governance

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
210	Personal Emoluments	0	199,200	189,650	174,400	174,400	174,400
212	Wages	0	82,500	84,300	82,500	82,500	82,500
216	Allowances	0	9,400	17,150	23,200	23,200	23,200
218	Pensions & Gratuities	0	0	0	0	0	0
GOODS AND SERVICES							
226	Communication Expenses	0	18,000	18,000	18,000	18,000	18,000
228	Supplies & Materials	0	6,000	6,000	6,000	6,000	6,000
230	Uniform and Protective clothing	0	1,000	1,000	1,000	1,000	1,000
232	Maintenance Services	0	3,500	3,500	3,500	3,500	3,500
275	Sundry Expenses	0	1,200	1,200	1,200	1,200	1,200
TOTAL SERVICES		0	29,700	29,700	29,700	29,700	29,700
TOTAL HEAD 125		0	320,800	320,800	309,800	309,800	309,800

STAFFING RESOURCES

Staff Posts	Number of Posts	
	2013/14	Scale
Governor	1	
Clerical Officer (Snr)	1	R33-29
Governor's Driver	1	R33-29
Resident Assistant	1	
Cook	1	
Cleaner	1	
Total	6	

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2012/13:

To provide administrative support to the Governor Office
 To maintain and upkeep the Governor's residence

KEY PERFORMANCE INDICATORS

Output Indicators

Appropriate budgeting for selected operations

No. of functions in which meals are prepared in accordance with agreed standards

No. of areas maintained to agreed standards

Outcome Indicators

% under budget or overspends for operations

% of functions in which meal was prepared to satisfaction

% of times residence is kept to satisfaction

S U M M A R Y (by Classification)

E12

SUBHDS & DETAILS	Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
PERSONAL EMOLUMENTS						
120 - OFFICE OF THE DEPUTY GOVERNOR	745,399	429,000	564,000	417,200	417,200	417,200
121 - HUMAN RESOURCES	745,983	917,900	917,900	737,500	737,500	737,500
122 - HER MAJESTY'S PRISON	917,024	943,100	943,100	869,700	869,700	869,700
123 - DEFENCE FORCE	0	0	0	0	0	0
124 - DISASTER MGMT COORDINATION AGENCY	261,300	265,100	265,100	321,600	321,600	321,600
125 - GOVERNOR	0	199,200	189,650	174,400	174,400	174,400
TOTAL PERSONAL EMOLUMENTS	2,669,705	2,754,300	2,879,750	2,520,400	2,520,400	2,520,400
WAGES						
120 - OFFICE OF THE DEPUTY GOVERNOR	47,165	565,400	565,400	0	0	0
121 - HUMAN RESOURCES	653,958	19,900	19,900	0	0	0
122 - HER MAJESTY'S PRISON	16,632	19,400	19,400	18,200	18,200	18,200
123 - DEFENCE FORCE	0	0	0	0	0	0
124 - DISASTER MGMT COORDINATION AGENCY	56,300	56,300	56,300	0	0	0
125 - GOVERNOR	0	82,500	84,300	82,500	82,500	82,500
TOTAL WAGES	774,055	743,500	745,300	100,700	100,700	100,700
ALLOWANCES						
120 - OFFICE OF THE DEPUTY GOVERNOR	188,697	138,100	143,100	116,600	116,600	116,600
121 - HUMAN RESOURCES	88,833	211,800	211,800	197,000	197,000	197,000
122 - HER MAJESTY'S PRISON	52,795	51,200	51,200	51,200	51,200	51,200
123 - DEFENCE FORCE	0	0	0	0	0	0
124 - DISASTER MGMT COORDINATION AGENCY	33,056	35,100	35,100	35,200	35,200	35,200
125 - GOVERNOR	0	9,400	17,150	23,200	23,200	23,200
TOTAL ALLOWANCES	363,381	445,600	458,350	423,200	423,200	423,200
BENEFITS						
120 - OFFICE OF THE DEPUTY GOVERNOR	29,323,320	10,760,400	10,620,400	10,818,600	10,818,600	10,818,600
121 - HUMAN RESOURCES	35,924	146,000	146,000	0	0	0
122 - HER MAJESTY'S PRISON	0	4,400	4,400	0	0	0
123 - DEFENCE FORCE	0	0	0	0	0	0
124 - DISASTER MGMT COORDINATION AGENCY	0	0	0	0	0	0
125 - GOVERNOR	0	0	0	0	0	0
TOTAL BENEFITS	29,359,244	10,910,800	10,770,800	10,818,600	10,818,600	10,818,600
SERVICES						
120 - OFFICE OF THE DEPUTY GOVERNOR	1,384,165	1,369,500	1,369,500	1,469,500	1,469,500	1,469,500
121 - HUMAN RESOURCES	318,049	1,421,000	1,421,000	1,421,000	1,431,000	1,442,000
122 - HER MAJESTY'S PRISON	164,053	189,000	189,000	189,000	189,000	189,000
123 - DEFENCE FORCE	53,545	79,000	79,000	86,000	79,000	79,000
124 - DISASTER MGMT COORDINATION AGENCY	7,752,274	8,296,500	8,296,500	9,243,700	9,243,700	9,243,700
125 - GOVERNOR	0	29,700	29,700	29,700	29,700	29,700
TOTAL SERVICES	9,672,086	11,384,700	11,384,700	12,438,900	12,441,900	12,452,900
CAPITAL EXPENDITURE						
120 - OFFICE OF THE DEPUTY GOVERNOR	2,944,582	5,225,200	5,386,250	4,124,700	400,000	0
TOTAL CAPITAL EXPENDITURE	2,944,582	5,225,200	5,386,250	4,124,700	400,000	0
TOTAL RECURRENT REVENUE						
OFFICE OF THE DEPUTY GOVERNOR	0	0	0	0	0	0
TOTAL VOTE 12	0	0	0	0	0	0

S U M M A R Y (by Subheads)

E12

SUBHDS & DETAILS			Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
210	210	Personal Emoluments	2,669,705	2,754,300	2,879,750	2,520,400	2,520,400	2,520,400
212	212	Wages	774,055	743,500	745,300	100,700	100,700	100,700
216	216	Allowances	363,381	445,600	458,350	423,200	423,200	423,200
218	218	Pensions & Gratuities	29,323,320	10,764,800	10,624,800	10,818,600	10,818,600	10,818,600
219	219	Other Benefits	35,924	146,000	146,000	0	0	0
222	222	International Travel & Subsistence	10,217	37,700	37,700	37,700	37,700	37,700
224	224	Utilities	1,401,779	1,417,000	1,417,000	1,517,000	1,517,000	1,517,000
226	226	Communication Expenses	73,017	116,800	116,800	103,800	108,800	113,800
228	228	Supplies & Materials	153,489	166,600	166,600	166,000	166,000	167,000
229	229	Purchase of Furniture & Equipment	43,141	64,700	61,600	61,600	54,600	54,600
230	230	Uniform/Protective Clothing	28,484	36,000	36,000	35,500	35,500	35,500
232	232	Maintenance Services	324,612	272,500	272,500	271,900	271,900	271,900
234	234	Rental of Assets	425,887	415,700	415,700	415,700	415,700	415,700
236	236	Visiting Advisor/Volunteers	94,188	157,000	157,000	160,000	160,000	160,000
242	242	Training	147,648	1,116,500	1,116,500	1,142,500	1,142,500	1,142,500
244	244	Advertising	12,374	20,000	20,000	20,000	20,000	20,000
246	246	Printing & Binding	6,531	10,000	10,000	10,000	10,000	10,000
260	260	Grants & Contributions	36,665	37,000	40,100	49,300	49,300	49,300
261	261	Subventions	6,622,885	7,151,000	7,151,000	8,098,200	8,098,200	8,098,200
262	262	Fees and Rewards	94,316	151,500	151,500	136,500	141,500	146,500
274	274	Emergency Expenditure	191,356	200,000	200,000	200,000	200,000	200,000
275	275	Sundry Expenses	5,496	14,700	14,700	13,200	13,200	13,200
281	281	Minor Works	0	0	0	0	0	0
TOTAL VOTE 12			42,838,472	26,238,900	26,238,900	26,301,800	26,304,800	26,315,800

**DETAILS OF EXPENDITURE
VOTE 13 - PUBLIC PROSECUTION**

E13

PROGRAMME OBJECTIVE:		
Provide efficient, timely and equitable Prosecution		
A.	ESTIMATES of Revenue and Expenditure for the period April 1st 2012 to March 31st, 2015 for salaries and the expenses of the Office of the Director of Public Prosecution - Six hundred and eighty three thousand, five hundred dollars	\$616,400
B.	ACCOUNTING OFFICER - Director of Public Prosecution	
C.	SUB-HEADS which under this vote will be accounted for by the Director of Public Prosecution	

STRATEGIC GOALS		
An efficient, responsive and accountable system of governance and public service		
Enhanced human development and improved quality of life for all people on Montserrat		

NATIONAL OUTCOMES		
A transparent and effective accountability framework within Government and the Public Sector		
A modernised, efficient, responsive and accountable public service		

VISION		
To be an effective and efficient, member of the administration of justice with highly trained, highly competent and motivated staff, dedicated to the delivery of the highest standard of a professionalism and fairness in accordance with the interests of justice.		

MISSION		
To provide the highest quality legal advice and representation to all law enforcement agencies, in an efficient and timely manner, liaise with other government agencies and stakeholders to implement appropriate and effective law enforcement strategies that engender a just and law abiding society, with a fair and equitable system of justice grounded in adherence to the human rights of all persons.		

GRAND SUMMARY

PROGRAMMES	Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
SUMMARY BY PROGRAMMES						
013 - PUBLIC PROSECUTION	0	683,500	683,500	616,400	616,400	616,400
TOTAL EXPENDITURE VOTE 13	0	683,500	683,500	616,400	616,400	616,400
EXPENDITURE BY CLASSIFICATION						
PERSONAL EMOLUMENTS	0	238,300	238,300	233,600	233,600	233,600
WAGES	0	0	0	0	0	0
ALLOWANCES	0	187,700	187,700	197,300	197,300	197,300
BENEFITS	0	0	0	0	0	0
GOODS AND SERVICES	0	257,500	257,500	185,500	185,500	185,500
TOTAL RECURRENT EXPENDITURE	0	683,500	683,500	616,400	616,400	616,400
TOTAL CAPITAL EXPENDITURE	0	0	0	0	0	0
TOTAL EXPENDITURE VOTE 13	0	683,500	683,500	616,400	616,400	616,400
TOTAL RECURRENT REVENUE						
013 - PUBLIC PROSECUTION	0	0	0	0	0	0
TOTAL REVENUE VOTE 13	0	0	0	0	0	0

PROGRAMME/HEAD 130 - PUBLIC PROSECUTION

E13

RECURRENT EXPENDITURE

SUBHDS & DETAILS			Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
210	210	Personal Emoluments	0	238,300	238,300	233,600	233,600	233,600
212	212	Wages	0	0	0	0	0	0
216	216	Allowances	0	187,700	187,700	197,300	197,300	197,300
218	218	Pensions & Gratuities	0	0	0	0	0	0
GOODS AND SERVICES								
222	222	International Travel & Subsistence	0	30,000	30,000	30,000	30,000	30,000
224	224	Utilities	0	50,000	50,000	50,000	50,000	50,000
226	226	Communication Expenses	0	26,000	26,000	26,000	26,000	26,000
228	228	Supplies & Materials	0	10,000	10,000	10,000	10,000	10,000
232	232	Maintenance Services	0	5,000	5,000	5,000	5,000	5,000
234	234	Rental of Assets	0	72,000	72,000	0	0	0
246	246	Printing & Binding	0	2,500	2,500	2,500	2,500	2,500
262	262	Fees and Rewards	0	27,000	27,000	27,000	27,000	27,000
275	275	Sundry Expenses	0	35,000	35,000	35,000	35,000	35,000
TOTAL SERVICES			0	257,500	257,500	185,500	185,500	185,500
TOTAL VOTE 13			0	683,500	683,500	616,400	616,400	616,400

CAPITAL EXPENDITURE

SUBHDS & DETAILS			Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
Total Capital			0	0	0	0	0	0
Recurrent Expenditure			0	683,500	683,500	616,400	616,400	616,400
Capital Expenditure			0	0	0	0	0	0
TOTAL PROGRAMME 130			0	683,500	683,500	616,400	616,400	616,400

STAFFING RESOURCES

Staff Posts	Number of Posts	
	2013/14	Scale
Director of Public Prosecution	1	R4
Snr Crown Counsel (Criminal)	1	R12-8
Crown Counsel (Criminal)	1	R17-13
Snr Clerical Officer	1	R46-34
Total	4	

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2012/13:

Provide timely and high quality legal advice and representation to the law enforcement agencies
 Provide training to relevant law enforcement agencies on the laws an investigative measures

KEY PERFORMANCE INDICATORS

Output Indicators

No of Preliminary Inquiries completed
 No of prosecutions initiated
 No of trials completed

Outcome Indicators

% of prosecutions successful
 % of trials completed within the date of filing and or Assizes.
 No. of prosecutions awaiting trial
 No of advice provided within timeframe

VOTE 15 - OFFICE OF THE PREMIER

E15

A.	ESTIMATES of Revenue and Expenditure for the period April 1st 2012 to March 31st, 2015 for salaries and the expenses of the Office of the Premier, External Affairs and Trade - Five million, one hundred thousand dollars	\$9,052,100
B.	ACCOUNTING OFFICER - Permanent Secretary, Office of the Premier	
C.	SUB-HEADS which under this vote will be accounted for by the Permanent Secretary.	

STRATEGIC GOALS

- 1: An environment that fosters prudent economic management, sustained growth, a diversified economy and the generation of employment opportunities
- 2: Enhanced human development and improved quality of life for all people on Montserrat
- 3: Natural and heritage resources conserved through environmentally sustainable development and appropriate strategies for disaster mitigation

NATIONAL OUTCOMES

- 1.1: A vibrant and diverse economy that supports sustainable private sector led economic activity and generates employment
- 2.5: Achieve social integration, well-being and national identity
- 3.3: Heritage sites and artefacts identified, maintained and protected

VISION

To be the principal negotiator and co-ordinator of all external matters of the GoM and to, in conjunction with external development partners and local stakeholders, create an optimum policy space which promotes and enables the overall development of the island.

MISSION

To provide support to the Premier in the pursuit of Montserrat's interests, promoting its values and supporting the creating of a better Montserrat by ensuring the effective leadership, management and coordination of: Tourism, Culture, External Affairs, Trade & Investment and Immigration Policy.

GRAND SUMMARY

SUBHDS & DETAILS	Actual	Approved	Revised	Approved	Projected	Projected
	Expenditure	Estimates	Estimates	Estimates	Estimates	Estimates
	2011/2012	2012/2013	2012/2013	2013/2014	2014/2015	2015/2016
EXPENDITURE BY PROGRAMMES						
150 - STRATEGIC MANAGEMENT AND ADMINISTRATION	4,429,415	2,471,700	2,505,400	3,378,500	3,315,677	3,349,000
153 - EXTERNAL AFFAIRS & TRADE	0	2,628,300	2,594,600	2,597,300	2,606,800	2,606,800
TOTAL EXPENDITURE VOTE 15	4,429,415	5,100,000	5,100,000	5,975,800	5,922,477	5,955,800

EXPENDITURE BY CLASSIFICATION

PERSONAL EMOLUMENTS	606,324	641,600	641,600	708,500	688,500	688,500
WAGES	49,765	0	0	0	0	0
ALLOWANCES	268,994	277,400	277,400	274,800	274,800	274,800
BENEFITS	0	0	0	0	25,677	0
GOODS AND SERVICES	3,504,331	4,181,000	4,181,000	4,992,500	4,933,500	4,992,500
TOTAL RECURRENT EXPENDITURE	4,429,415	5,100,000	5,100,000	5,975,800	5,922,477	5,955,800
TOTAL CAPITAL EXPENDITURE	4,044,343	0	7,321,800	3,076,300	0	0
TOTAL EXPENDITURE VOTE 15	8,473,757	5,100,000	12,421,800	9,052,100	5,922,477	5,955,800

REVENUE BY PROGRAMMES

150 - STRATEGIC MANAGEMENT AND ADMINISTRATION	6,679	8,000	8,000	7,400	7,900	7,900
152 - BROADCASTING	0	0	0	0	0	0
153 - EXTERNAL AFFAIRS & TRADE	0	0	0	0	0	0
TOTAL REVENUE VOTE 15	6,679	8,000	8,000	7,400	7,900	7,900

PROGRAMME OBJECTIVE:

Provide timely and high quality budget planning and advice to Government to enable it to allocate resources to its highest priority economic and social goals

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
210	Personal Emoluments	606,324	425,300	459,000	492,200	462,700	462,700
212	Wages	49,765	0	0	0	0	0
216	Allowances	268,994	235,700	235,700	241,600	241,600	241,600
218	Pensions & Gratuities	0	0	0	0	25,677	0
GOODS AND SERVICES							
220	Local Travel	0	1,000	1,000	1,000	1,000	1,000
222	International Travel & Subsistence	84,800	38,000	38,000	38,000	38,000	38,000
226	Communication Expenses	11,822	20,000	20,000	20,000	20,000	20,000
228	Supplies & Materials	10,990	9,500	9,500	9,500	9,500	9,500
229	Purchase of Furniture & Equipment	5,500	5,500	8,500	5,500	5,500	5,500
230	Uniform/Protective Clothing				0	0	0
232	Maintenance Services	9,963	10,000	10,000	10,000	10,000	10,000
240	Hosting & Entertainment	29,873	30,000	30,000	30,000	30,000	30,000
242	Training				0	0	0
244	Advertising	905	2,000	2,000	2,000	2,000	2,000
246	Printing & Binding	807	1,000	1,000	1,000	1,000	1,000
260	Grants & Contributions	1,557,200	0	0	0	0	0
261	Subventions	1,774,200	1,661,200	1,661,200	2,495,200	2,436,200	2,495,200
262	Fees and Rewards	4,954	12,000	12,000	12,000	12,000	12,000
275	Sundry Expenses	546	1,500	1,500	1,500	1,500	1,500
280	Programme Production & Promotion	0	0	0	0	0	0
281	Minor Works	12,772	19,000	16,000	19,000	19,000	19,000
	TOTAL SERVICES	3,504,331	1,810,700	1,810,700	2,644,700	2,585,700	2,644,700
	TOTAL HEAD 150	4,429,415	2,471,700	2,505,400	3,378,500	3,315,677	3,349,000

CAPITAL EXPENDITURE

SUBHDS & DETAILS			DONOR	Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
2012023A	Hurricane Earl Rehabilitation		DFID	791,971	0	1,321,800	1,271,800	0	0
2002065A	Private Sector Development		DFID	432,372	0	3,000,000	0	0	0
2109069A	Tourism Development Prog 3		DFID	1,590,250	0	0	0		
2006077A	Tourism Development III		EU	1,229,750	0	3,000,000	1,804,500		
Total Capital				4,044,343	0	7,321,800	3,076,300	0	0
Recurrent Expenditure				4,429,415	2,471,700	2,505,400	3,378,500	3,315,677	3,349,000
Capital Expenditure				4,044,343	0	7,321,800	3,076,300	0	0
TOTAL PROGRAMME 203				8,473,757	2,471,700	9,827,200	6,454,800	3,315,677	3,349,000

RECURRENT REVENUE

SUBHDS & DETAILS			Actual Revenue 2011/12	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
12210	122	Trade Licenses	6,679	8,000	8,000	7,000	7,500	7,500
12213	122	Import Licenses	0	0	0	400	400	400
Total Recurrent Revenue			6,679	8,000	8,000	7,400	7,900	7,900

STAFFING RESOURCES

Staff Posts	Number of Posts	
	2013/14	Scale
Premier	1	
Assistant Secretary, Protocol & Services	1	R22-16
Public Relations Officer	1	R14-10
Executive Officer	1	R28-22
Clerical Officer (Snr)	1	R33-29
Clerical Officer	1	R46-34
Office Attendant/Driver	1	R46-34
Total	7	

PROGRAMME PERFORMANCE INFORMATION**PROGRAMME DESCRIPTION: Strategic Management and Administration****KEY STRATEGIES FOR 2012/13:**

Policy Formulation and Advice

Support to the Premier

Personnel Management

Finance management

KEY PERFORMANCE INDICATORS**Output Indicators**

No. of policy submission/papers/ briefings prepared

No. of meetings held

No. of correspondence/ speeches or messages prepared

No. of employees provided HR support

No. of invoices processed

Budget prepared; transactions processed; control exercised;

Outcome Indicators

No. of policy recommendations implemented

Positive relations fostered; Degree of satisfaction of the Premier

Level of satisfaction of agency staff with support services provided

Average time to process invoice

% of overspend/underspend compared to approved budget

DETAILS OF EXPENDITURE
PROGRAMME/HEAD 153 - EXTERNAL AFFAIRS & TRADE

E15

PROGRAMME OBJECTIVE:

To safeguard, enhance and manage Montserrat's relations with countries and regional and international organisations – through diplomacy, as well as to engage nationals residing overseas in the redevelopment thrust.

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual	Approved	Revised	Approved	Projected	Projected
		Expenditure	Estimates	Estimates	Estimates	Estimates	Estimates
		2011/2012	2012/2013	2012/2013	2013/2014	2014/2015	2015/2016
210	Personal Emoluments	0	216,300	182,600	216,300	225,800	225,800
212	Wages	0	0	0	0	0	0
216	Allowance	0	41,700	41,700	33,200	33,200	33,200
218	Pensions & Gratuities	0	0	0	0	0	0
GOODS AND SERVICES							
222	International Travel & Subsistence	0	17,000	17,000	17,000	17,000	17,000
228	Supplies & Materials	0	1,500	1,500	1,500	1,500	1,500
260	Grants & Contribution	0	2,350,700	2,350,700	2,328,200	2,328,200	2,328,200
275	Sundry Expenses	0	1,100	1,100	1,100	1,100	1,100
TOTAL GOODS AND SERVICES		0	2,370,300	2,370,300	2,347,800	2,347,800	2,347,800
TOTAL RECURRENT EXPENDITURE		0	2,628,300	2,594,600	2,597,300	2,606,800	2,606,800

STAFFING RESOURCES

Staff Posts	Number of Posts	
	2013/14	Scale
Director, Regional, Diaspora Affairs & Trade	1	R7
Trade & Investment Policy Officer	1	R22-16
Trade Officer	1	R28-22
Clerical Officer (Snr)	1	R33-29
Total	4	

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2012/13:

An Activated Trade Commission to support Trade policy & legislation

Diaspora Handbook

Diaspora Strategy Document

KEY PERFORMANCE INDICATORS

Output Indicators

No. of bills of legislative amendments supporting private sector and investments

No. of policy and information documents developed to support diaspora investment

No. of policy and information documents uploaded to website

Outcome Indicators

No. of policy documents distributed

No. of unique visitors to diaspora website

Amount of new Foreign Direct Investment by diaspora

Annual increase in diaspora residing in Montserrat

S U M M A R Y (by Classification)

E15

SUBHDS & DETAILS	Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
PERSONAL EMOLUMENTS						
STRATEGIC MANAGEMENT AND ADMINISTRATION	606,324	425,300	459,000	492,200	462,700	462,700
EXTERNAL AFFAIRS & TRADE	0	216,300	182,600	216,300	225,800	225,800
TOTAL P.E	606,324	641,600	641,600	708,500	688,500	688,500
WAGES						
STRATEGIC MANAGEMENT AND ADMINISTRATION	49,765	0	0	0	0	0
EXTERNAL AFFAIRS & TRADE	0	0	0	0	0	0
TOTAL WAGES	49,765	0	0	0	0	0
ALLOWANCES						
STRATEGIC MANAGEMENT AND ADMINISTRATION	268,994	235,700	235,700	241,600	241,600	241,600
EXTERNAL AFFAIRS & TRADE	0	41,700	41,700	33,200	33,200	33,200
TOTAL ALLOWANCES	268,994	277,400	277,400	274,800	274,800	274,800
BENEFITS						
STRATEGIC MANAGEMENT AND ADMINISTRATION	0	0	0	0	25,677	0
EXTERNAL AFFAIRS & TRADE	0	0	0	0	0	0
TOTAL BENEFITS	0	0	0	0	25,677	0
GOODS AND SERVICES						
STRATEGIC MANAGEMENT AND ADMINISTRATION	3,504,331	1,810,700	1,810,700	2,644,700	2,585,700	2,644,700
EXTERNAL AFFAIRS & TRADE	0	2,370,300	2,370,300	2,347,800	2,347,800	2,347,800
TOTAL SERVICES	3,504,331	4,181,000	4,181,000	4,992,500	4,933,500	4,992,500
CAPITAL						
TOTAL CAPITAL EXPENDITURE	0	0	0	0	0	0
TOTAL VOTE 15	4,429,415	5,100,000	5,100,000	5,975,800	5,896,800	5,955,800

S U M M A R Y (By Subheads)

210	210	Personal Emoluments	606,324	641,600	641,600	708,500	688,500	688,500
212	212	Wages	49,765	0	0	0	0	0
216	216	Allowances	268,994	277,400	277,400	274,800	274,800	274,800
218	218	Pensions & Gratuities	0	0	0	0	25,677	0
220	220	Local Travel	0	1,000	1,000	1,000	1,000	1,000
222	222	International Travel & Subsistence	84,800	55,000	55,000	55,000	55,000	55,000
224	224	Utilities	0	0	0	0	0	0
226	226	Communication Expenses	11,822	20,000	20,000	20,000	20,000	20,000
228	228	Supplies & Materials	10,990	11,000	11,000	11,000	11,000	11,000
229	229	Purchase of Furniture & Equipment	5,500	5,500	8,500	5,500	5,500	5,500
230	230	Uniform/Protective Clothing	0	0	0	0	0	0
232	232	Maintenance Services	9,963	10,000	10,000	10,000	10,000	10,000
234	234	Rental of Assets	0	0	0	0	0	0
240	240	Hosting & Entertainment	29,873	30,000	30,000	30,000	30,000	30,000
242	242	Training	0	0	0	0	0	0
244	244	Advertising	905	2,000	2,000	2,000	2,000	2,000
246	246	Printing & Binding	807	1,000	1,000	1,000	1,000	1,000
247	247	Investment Promotions	0	0	0	0	0	0
260	260	Grants & Contributions	1,557,200	2,350,700	2,350,700	2,328,200	2,328,200	2,328,200
261	261	Subventions	1,774,200	1,661,200	1,661,200	2,495,200	2,436,200	2,495,200
262	262	Fees and Rewards	4,954	12,000	12,000	12,000	12,000	12,000
275	275	Sundry Expenses	546	2,600	2,600	2,600	2,600	2,600
280	280	Programme Production & Promotion	0	0	0	0	0	0
281	281	Minor Works	12,772	19,000	16,000	19,000	19,000	19,000
		TOTAL VOTE 15	4,429,415	5,100,000	5,100,000	5,975,800	5,922,477	5,955,800

VOTE 17 - CABINET SECRETARIAT

E17

A.	ESTIMATES of Revenue and Expenditure for the period April 1st 2012 to March 31st, 2015 for salaries and the expenses of the Cabinet Secretariat, Information, Technology and E-Government Services, and Broadcasting - Four million, nine hundred and seventy thousand, six hundred dollars	11,354,900
B.	ACCOUNTING OFFICER - Cabinet Secretary	
C.	SUB-HEADS which under this vote will be accounted for by the Cabinet Secretary.	

STRATEGIC GOALS

Economic Management

Human Development

Environmental Management and Disaster Mitigation

Governance

Population

NATIONAL OUTCOMES

A stable and diversified economy with sustained economic growth.

An enabling business environment.

Appropriate high quality economic and info-communication infrastructure.

A well-developed and effective education and training system that produces well-rounded and qualified life-long learners.

Effective disaster mitigation, response and recovery at the national and community levels and adaptation to climate change.

A transparent and effective accountability framework within Government and the Public Sector.

A stable and viable population, appropriate for the development needs of the island.

VISION

To be the lead institution that facilitates the sustainable development of Montserrat through effective development policy coordination and management of the dissemination of information and eGovernment services

MISSION

To provide Cabinet with high quality information and development policy advisory services leading to sound and timely Cabinet decisions which are effectively implemented by line Ministries and to provide a platform for the effective delivery of eGovernment Services

GRAND SUMMARY

SUBHDS & DETAILS	Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
EXPENDITURE BY PROGRAMMES						
170 - STRATEGIC & PERFORMANCE MANAGEMENT	3,739,260	3,294,700	14,632,300	8,627,800	1,806,100	1,806,100
171 - DEVELOPMENT PLANNING AND POLICY CO-ORDINATION	0	385,200	385,200	334,300	334,300	334,300
172 - INFO., TECH. & E-GOV'T SERVICES	2,123,488	2,697,000	2,697,000	1,252,200	1,302,200	1,302,200
173 - BROADCASTING	933,629	1,147,500	1,147,500	1,140,600	1,140,600	1,140,600
TOTAL EXPENDITURE VOTE 17	6,796,377	7,524,400	18,862,000	11,354,900	4,583,200	4,583,200
EXPENDITURE BY CLASSIFICATION						
PERSONAL EMOLUMENTS	912,191	1,852,600	1,852,600	1,787,000	1,787,000	1,787,000
WAGES	96,496	83,700	83,700	14,500	14,500	14,500
ALLOWANCES	118,209	409,300	409,300	223,900	223,900	223,900
BENEFITS	0	37,500	37,500	0	0	0
GOODS AND SERVICES	1,930,220	2,587,500	2,587,500	2,507,800	2,557,800	2,557,800
TOTAL RECURRENT EXPENDITURE	3,057,117	4,970,600	4,970,600	4,533,200	4,583,200	4,583,200
TOTAL CAPITAL EXPENDITURE	3,739,260	2,553,800	13,891,400	6,821,700	0	0
TOTAL EXPENDITURE VOTE 17	6,796,377	7,524,400	18,862,000	11,354,900	4,583,200	4,583,200
REVENUE BY PROGRAMMES						
170 - STRATEGIC & PERFORMANCE MANAGEMENT	0	0	0	0	0	0
171 - DEVELOPMENT PLANNING AND POLICY CO-ORDINATION	0	0	0	0	0	0
172 - INFO., TECH. & E-GOV'T SERVICES	0	0	0	0	0	0
173 - BROADCASTING	189,302	125,000	125,000	225,000	275,000	325,000
TOTAL REVENUE VOTE 17	189,302	125,000	125,000	225,000	275,000	325,000

PROGRAMME/HEAD 170 - CABINET SECRETARIAT

E17

PROGRAMME OBJECTIVE:

To provide logistical support to Cabinet (&Committees) and to monitor the overall performance of Government to ensure the business of Government is conducted in a timely manner

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
210	Personal Emoluments		296,900	296,900	295,500	295,500	295,500
212	Wages		0	0	0	0	0
216	Allowances		57,900	57,900	48,300	48,300	48,300
218	Pensions & Gratuities		0	0	0	0	0
GOODS AND SERVICES							
222	International Travel & Subsistence		35,000	35,000	35,000	35,000	35,000
226	Communication Expenses		15,000	15,000	15,000	15,000	15,000
228	Supplies & Materials		8,000	8,000	8,000	8,000	8,000
229	Purchase of Furniture & Equipment		265,000	265,000	265,000	265,000	265,000
232	Maintenance Services		5,000	5,000	5,000	5,000	5,000
246	Printing & Binding		10,000	10,000	10,000	10,000	10,000
262	Fees and Rewards		3,000	3,000	1,084,200	1,084,200	1,084,200
275	Sundry Expenses		25,100	25,100	20,100	20,100	20,100
281	Minor Works		20,000	20,000	20,000	20,000	20,000
	TOTAL SERVICES	0	386,100	386,100	1,462,300	1,462,300	1,462,300
	TOTAL RECURRENT HEAD 170	0	740,900	740,900	1,806,100	1,806,100	1,806,100

CAPITAL EXPENDITURE

SUBHDS & DETAILS		Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
1712001A	Clico/Biaco	0	53,800	53,800	0	0	0
1712002A	MDC Operations 2012	0	0	5,838,000	2,919,000	0	0
1713003A	Little Bay Build out Phase 1	0	0	3,300,000	0	0	0
1713004A	M'rat Cultural Center Equipment Upgrade	0	0	300,000	0	0	0
2009021A	Country Poverty Assessment	0	0	71,000	0	0	0
2009056A	BNTF 6	488,693	500,000	500,000	437,200	0	0
2002065A	MDC	1,895,787	0	1,000,000	717,100	0	0
2006074A	ICT	1,002,577	2,000,000	2,000,000	2,060,600	0	0
2006076A	Little Bay Town Centre Expansion Phase I	352,204	0	828,600	687,800	0	0
	Total Capital	3,739,260	2,553,800	13,891,400	6,821,700	0	0
	Recurrent Expenditure	0	740,900	740,900	1,806,100	1,806,100	1,806,100
	Capital Expenditure	3,739,260	2,553,800	13,891,400	6,821,700	0	0
	TOTAL PROGRAMME 170	3,739,260	3,294,700	14,632,300	8,627,800	1,806,100	1,806,100

STAFFING RESOURCES

Staff Posts	Number of Posts	
	2013/14	Scale
Cabinet Secretary	1	R3
Monitoring & Evaluation Officer	1	R17-13
Policy Officer	1	R22-16
Research & Database Officer	1	R28-22
Executive Officer	1	R28-22
Clerical Officer (Snr)	1	R33-29
Clerical Officer	1	R46-34
Total	7	

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2012/13:

Development of strategy for Cabinet

KEY STRATEGIES FOR 2013/14:

Development of strategy for Cabinet

KEY PERFORMANCE INDICATORS

Output Indicators:

No of Cabinet Meetings serviced

No of Monitoring Reports Produced

No of plans and programmes monitored

Outcome Indicators

Average time to disseminate Minutes

Level of satisfaction of Cabinet members to Service Delivery

DETAILS OF EXPENDITURE
PROGRAMME/HEAD 171 - DEVELOPMENT PLANNING AND POLICY CO-ORDINATION

E17

PROGRAMME OBJECTIVE:

To develop and co-ordinate appropriate plans and policies to promote sustainable development

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual	Approved	Revised	Approved	Projected	Projected
		Expenditure	Estimates	Estimates	Estimates	Estimates	Estimates
		2011/2012	2012/2013	2012/2013	2013/2014	2014/2015	2015/2016
210	Personal Emoluments	0	297,700	297,700	251,500	251,500	251,500
212	Wages	0	0	0	0	0	0
216	Allowances	0	51,600	51,600	42,800	42,800	42,800
218	Pensions & Gratuities	0	0	0	0	0	0
GOODS AND SERVICES							
228	Supplies & Materials	0	5,000	5,000	5,000	5,000	5,000
229	Purchase of Furniture & Equipment	0	9,900	9,900	0	0	0
232	Maintenance Services	0	1,000	1,000	0	0	0
246	Printing & Binding	0	10,000	10,000	5,000	5,000	5,000
262	Fees and Reward (New)	0	0	0	20,000	20,000	20,000
275	Sundry Expenses	0	10,000	10,000	10,000	10,000	10,000
TOTAL GOODS AND SERVICES		0	35,900	35,900	40,000	40,000	40,000
TOTAL RECURRENT EXPENDITURE		0	385,200	385,200	334,300	334,300	334,300

STAFFING RESOURCES

Staff Posts	Number of Posts	
	2013/14	Scale
Director, Development Planning & Policy	1	R7
Development Planner	1	R17-13
Policy Analyst (Snr)	1	R17-13
Policy Analyst	1	R22-16
Total	4	

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2012/13:

Formulation of the relevant plans and policies
 Lead on continuing process of implementation of the Medium Term Expenditure Policy Framework

KEY PERFORMANCE INDICATORS

Output Indicators

No. of recommendations or action plans being developed
 No. of policies developed and updated
 No. of policies submitted to Cabinet

Outcome Indicators

% of recommendations implemented
 % of action plans approved by Cabinet
 % of policies submitted that were approved by Cabinet

DETAILS OF EXPENDITURE
PROGRAMME/HEAD 172 - INFORMATION TECHNOLOGY & E-GOVERNMENT SERVICES

E17

PROGRAMME OBJECTIVE:

To formulate ICT strategy and engage in the delivery and support of world class IT and e-Government services across the Government of Montserrat.

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual	Approved	Revised	Approved	Projected	Projected
		Expenditure	Estimates	Estimates	Estimates	Estimates	Estimates
		2011/2012	2012/2013	2012/2013	2013/2014	2014/2015	2015/2016
210	Personal Emoluments	420,330	570,200	570,200	569,500	569,500	569,500
212	Wages	41,232	73,200	73,200	4,000	4,000	4,000
216	Allowances	87,436	244,100	244,100	86,700	86,700	86,700
218	Pensions & Gratuities	0	37,500	37,500	0	0	0
GOODS AND SERVICES							
226	Communication Expenses	6,790	7,000	7,000	271,000	271,000	271,000
228	Supplies & Materials	3,369	6,000	6,000	6,000	6,000	6,000
229	Purchase of Furniture & Equipment	298,486	0	0	0	0	0
232	Maintenance Services	1,259,702	446,000	446,000	314,000	364,000	364,000
242	Training	1,200	30,000	30,000	0	0	0
262	Fees and Rewards	4,944	1,282,000	1,282,000	0	0	0
275	Sundry Expenses	0	1,000	1,000	1,000	1,000	1,000
TOTAL GOODS AND SERVICES		1,574,490	1,772,000	1,772,000	592,000	642,000	642,000
TOTAL RECURRENT EXPENDITURE		2,123,488	2,697,000	2,697,000	1,252,200	1,302,200	1,302,200

STAFFING RESOURCES

Staff Posts	Number of Posts	
	2013/14	Scale
Director	1	R7
Systems Development Officer	1	R6
Systems Administrator	1	R22-16/17-13
Programmer	1	R22-16/17-13
Systems Engineer	1	R22-16/17-13
Systems Analyst	1	R22-16/17-13
Network Technician	1	R22-18
Computer Technician 1	2	R22-18
Clerical Officer (Snr)	1	R33-29
Help Desk Officer	1	R33-29
Computer Technician 11	3	R40-34
Total	14	

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2012/13:

Streamlining Government Internal Operations through the use of IT Systems

KEY PERFORMANCE INDICATORS

Output Indicators

No. of Policies Developed and implemented

No. of eGovernment Applications Developed

No. of service calls responded to

Outcome Indicators

% of government business transacted by electronic means

Level of satisfaction with ICT services delivered

Average resolution time for service calls

PROGRAMME/HEAD 173 - BROADCASTING

E17

PROGRAMME OBJECTIVE:

Information and Broadcasting

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
210	Personal Emoluments	491,861	687,800	687,800	670,500	670,500	670,500
212	Wages	55,264	10,500	10,500	10,500	10,500	10,500
216	Allowances	30,774	55,700	55,700	46,100	46,100	46,100
218	Pensions & Gratuities	0	0	0	0	0	0
GOODS AND SERVICES							
220	Local Travel	1,624	6,000	6,000	6,000	6,000	6,000
224	Utilities	80,958	75,000	75,000	95,000	95,000	95,000
226	Communication Expenses	22,175	40,000	40,000	37,000	37,000	37,000
228	Supplies & Materials	9,496	10,000	10,000	10,000	10,000	10,000
229	Purchase of Furniture & Equipment	32,823	34,000	34,000	34,000	34,000	34,000
230	Uniform/Protective Clothing	2,500	2,500	2,500	2,500	2,500	2,500
232	Maintenance Services	34,348	30,000	30,000	30,000	30,000	30,000
234	Rental of Assets	115,232	103,200	103,200	103,200	103,200	103,200
244	Advertising	0	5,000	5,000	5,000	5,000	5,000
246	Printing & Binding	775	800	800	800	800	800
262	Fees and Rewards	11,956	12,000	12,000	15,000	15,000	15,000
275	Sundry Expenses	1,713	5,000	5,000	5,000	5,000	5,000
280	Programme Production & Promotion	42,131	70,000	70,000	70,000	70,000	70,000
TOTAL GOODS AND SERVICES		355,730	393,500	393,500	413,500	413,500	413,500
TOTAL HEAD 173		933,629	1,147,500	1,147,500	1,140,600	1,140,600	1,140,600

RECURRENT REVENUE

SUBHDS & DETAILS		Actual Revenue 2011/12	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
13002	130 Broadcasting Fees	189,302	125,000	125,000	175,000	225,000	275,000
16099	160 Other Receipts	0	0	0	50,000	50,000	50,000
Total Recurrent Revenue		189,302	125,000	125,000	225,000	275,000	325,000

STAFFING RESOURCES

Staff Posts	Number of Posts	
	2013/14	Scale
Director, Information & Communication	1	R7
Broadcast Manager	1	R17-13/14-10
Executive Producer	1	R26-20/22-16
Broadcast Engineer	1	R28-22/22-16
Senior Announcer	1	R28-22/22-16
Multi-Media Editor	1	R28-22/22-16
Radio Announcer	2	R46-34/33-29
Engineer Assistant	1	R28-22
Reporter	3	R33-29
Audio-Videographer	3	R46-34
Clerical Officer (Snr)	2	R33-29
Office Attendant/Driver	1	R46-34
Assistant Driver	1	
Total	19	

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2012/13:

Streamlining the delivery of information to the public

KEY PERFORMANCE INDICATORS

Output Indicators

No. of hours of gov't info programmes available on media platforms

No of production services for private sector clients

No of hours of radio and television broadcasting

Outcome Indicators

% of hours of local content

Amount of revenue from advertisers and clients

% of people aware of government programmes on all media

S U M M A R Y (by Classification)

E17

SUBHDS & DETAILS	Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
PERSONAL EMOLUMENTS						
170 - STRATEGIC & PERFORMANCE MANAGEMENT	0	296,900	296,900	295,500	295,500	295,500
171 - DEVELOPMENT PLANNING AND POLICY CO-ORDINATION	0	297,700	297,700	251,500	251,500	251,500
172 - INFO., TECH. & E-GOV'T SERVICES	420,330	570,200	570,200	569,500	569,500	569,500
173 - BROADCASTING	491,861	687,800	687,800	670,500	670,500	670,500
TOTAL P.E	912,191	1,852,600	1,852,600	1,787,000	1,787,000	1,787,000
WAGES						
170 - STRATEGIC & PERFORMANCE MANAGEMENT	0	0	0	0	0	0
171 - DEVELOPMENT PLANNING AND POLICY CO-ORDINATION	0	0	0	0	0	0
172 - INFO., TECH. & E-GOV'T SERVICES	41,232	73,200	73,200	4,000	4,000	4,000
173 - BROADCASTING	55,264	10,500	10,500	10,500	10,500	10,500
TOTAL WAGES	96,496	83,700	83,700	14,500	14,500	14,500
ALLOWANCES						
170 - STRATEGIC & PERFORMANCE MANAGEMENT	0	57,900	57,900	48,300	48,300	48,300
171 - DEVELOPMENT PLANNING AND POLICY CO-ORDINATION	0	51,600	51,600	42,800	42,800	42,800
172 - INFO., TECH. & E-GOV'T SERVICES	87,436	244,100	244,100	86,700	86,700	86,700
173 - BROADCASTING	30,774	55,700	55,700	46,100	46,100	46,100
TOTAL ALLOWANCES	118,209	409,300	409,300	223,900	223,900	223,900
BENEFITS						
170 - STRATEGIC & PERFORMANCE MANAGEMENT	0	0	0	0	0	0
171 - DEVELOPMENT PLANNING AND POLICY CO-ORDINATION	0	0	0	0	0	0
172 - INFO., TECH. & E-GOV'T SERVICES	0	37,500	37,500	0	0	0
173 - BROADCASTING	0	0	0	0	0	0
TOTAL ALLOWANCES	0	37,500	37,500	0	0	0
GOODS AND SERVICES						
170 - STRATEGIC & PERFORMANCE MANAGEMENT	0	386,100	386,100	1,462,300	1,462,300	1,462,300
171 - DEVELOPMENT PLANNING AND POLICY CO-ORDINATION	0	35,900	35,900	40,000	40,000	40,000
172 - INFO., TECH. & E-GOV'T SERVICES	1,574,490	1,772,000	1,772,000	592,000	642,000	642,000
173 - BROADCASTING	355,730	393,500	393,500	413,500	413,500	413,500
TOTAL SERVICES	1,930,220	2,587,500	2,587,500	2,507,800	2,557,800	2,557,800
TOTAL RECURRENT REVENUE						
STRATEGIC & PERFORMANCE MANAGEMENT	189,302	125,000	125,000	225,000	275,000	325,000
TOTAL VOTE 17	189,302	125,000	125,000	225,000	275,000	325,000

S U M M A R Y (by Subheads)

210	210	Personal Emoluments	912,191	1,852,600	1,852,600	1,787,000	1,787,000	1,787,000
212	212	Wages	96,496	83,700	83,700	14,500	14,500	14,500
216	216	Allowances	118,209	409,300	409,300	223,900	223,900	223,900
218	218	Pensions & Gratuities	0	37,500	37,500	0	0	0
220	220	Local Travel	1,624	6,000	6,000	6,000	6,000	6,000
222	222	International Travel & Subsistence	0	35,000	35,000	35,000	35,000	35,000
224	224	Utilities	80,958	75,000	75,000	95,000	95,000	95,000
226	226	Communication Expenses	28,964	62,000	62,000	323,000	323,000	323,000
228	228	Supplies & Materials	12,865	29,000	29,000	29,000	29,000	29,000
229	229	Purchase of Furniture & Equipment	331,309	308,900	308,900	299,000	299,000	299,000
230	230	Uniform/Protective Clothing	2,500	2,500	2,500	2,500	2,500	2,500
232	232	Maintenance Services	1,294,049	482,000	482,000	349,000	399,000	399,000
234	234	Rental of Assets	115,232	103,200	103,200	103,200	103,200	103,200
240	240	Hosting & Entertainment	0	0	0	0	0	0
242	242	Training	1,200	30,000	30,000	0	0	0
244	244	Advertising	0	5,000	5,000	5,000	5,000	5,000
246	246	Printing & Binding	775	20,800	20,800	15,800	15,800	15,800
247	247	Investment Promotions	0	0	0	0	0	0
260	260	Grants & Contributions	0	0	0	0	0	0
261	261	Subventions	0	0	0	0	0	0
262	262	Fees and Rewards	16,900	1,297,000	1,297,000	1,119,200	1,119,200	1,119,200
275	275	Sundry Expenses	1,713	41,100	41,100	36,100	36,100	36,100
280	280	Programme Production & Promotion	42,131	70,000	70,000	70,000	70,000	70,000
281	281	Minor Works	0	20,000	20,000	20,000	20,000	20,000
		TOTAL VOTE 17	3,057,117	4,970,600	4,970,600	4,533,200	4,583,200	4,583,200

DETAILS OF EXPENDITURE
VOTE 20 - MINISTRY OF FINANCE & ECONOMIC MANAGEMENT

A.	ESTIMATES of Revenue and Expenditure for the period April 1st 2012 to March 31st, 2015 for salaries and the expenses of the Ministry of Finance, Statistics, Treasury, and Customs and Revenue Departments and the General Post Office Eighteen million, seven hundred and thirty three thousand, nine hundred dollars	\$36,496,300
B.	ACCOUNTING OFFICER - The Deputy Financial Secretary, Ministry of Finance	
C.	SUB-HEADS which under this vote will be accounted for by the Deputy Financial Secretary	

STRATEGIC GOALS

An environment that fosters prudent economic management, sustained growth, a diversified economy and the generation of employment opportunities
Enhanced human development and improved quality of life for all people on Montserrat

NATIONAL OUTCOMES

A vibrant and diverse economy that supports sustainable private sector led economic activity and generates employment
A transparent and effective accountability framework for government and public sector
Public Administration is efficient and responsive

VISION

A growing, sustainable and fair economy

MISSION

The policy objective of the Ministry of Finance and Economic Management (MoFEM) is to achieve sustainable and balanced growth that is more evenly shared between Government industries and the Private Sector as well as across key industries.

GRAND SUMMARY

PROGRAMMES	Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
SUMMARY BY PROGRAMMES						
200 - STRATEGIC MANAGEMENT & ADMIN	1,530,052	1,588,000	1,680,500	1,760,700	1,765,700	1,760,700
203 - FISCAL POLICY & ECON MANAGEMENT	5,217,155	8,930,900	25,890,145	28,990,400	15,696,800	7,696,800
204 - STATISTICAL MANAGEMENT	0	561,300	591,300	523,500	529,500	529,500
205 - TREASURY MANAGEMENT	883,607	1,008,000	1,008,000	906,700	998,400	986,900
206 - CUSTOMS & REVENUE SERVICES	2,940,156	3,685,200	3,562,700	3,863,800	3,463,800	3,463,800
207 - POSTAL SERVICES	417,503	471,100	471,100	451,200	451,200	451,200
TOTAL EXPENDITURE VOTE 20	10,988,473	16,244,500	33,203,745	36,496,300	22,905,400	14,888,900
SUMMARY BY CLASSIFICATION						
PERSONAL EMOLUMENTS	2,815,542	3,957,300	3,839,800	3,659,800	3,659,800	3,659,800
WAGES	92,496	51,500	51,500	0	0	0
ALLOWANCES	557,408	762,400	757,400	756,900	756,900	756,900
BENEFITS	0	33,700	33,700	0	0	0
GOODS AND SERVICES	2,305,873	4,207,600	4,330,100	4,786,000	4,488,700	4,472,200
TOTAL RECURRENT EXPENDITURE	5,771,319	9,012,500	9,012,500	9,202,700	8,905,400	8,888,900
TOTAL CAPITAL EXPENDITURE	5,217,155	7,232,000	24,191,245	27,293,600	14,000,000	6,000,000
TOTAL EXPENDITURE VOTE 20	10,988,473	16,244,500	33,203,745	36,496,300	22,905,400	14,888,900
TOTAL RECURRENT REVENUE						
200 - STRATEGIC MANAGEMENT & ADMIN	0	0	0	0	0	0
201 - INFO., TECH. & E-GOVT SERVICES	0	0	0	0	0	0
203 - FISCAL POLICY & ECON MANAGEMENT	73,867,018	56,880,000	56,880,000	56,880,000	56,879,700	56,881,200
204 - STATISTICAL MANAGEMENT	0	0	0	0	0	0
205 - TREASURY MANAGEMENT	659,696	107,500	107,500	107,500	106,000	117,000
206 - CUSTOMS & REVENUE SERVICES	33,583,173	35,534,200	35,534,200	36,496,900	34,538,400	35,350,800
207 - POSTAL SERVICES	273,584	137,000	137,000	137,000	215,500	215,500
TOTAL REVENUE VOTE 20	108,383,471	92,658,700	92,658,700	93,621,400	91,739,600	92,564,500

PROGRAMME OBJECTIVE:

Provide timely and high quality budget planning and advice to Government to enable it to allocate resources to its highest priority economic and social goals

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
210	Personal Emoluments	485,974	323,500	323,500	323,500	323,500	323,500
212	Wages	0	0	0	0	0	0
216	Allowances	186,207	135,000	135,000	151,700	151,700	151,700
218	Pensions & Gratuities	0	7,400	7,400	0	0	0
GOODS AND SERVICES							
222	International Travel & Subsistence	184,425	300,000	270,000	300,000	300,000	300,000
226	Communication Expenses	10,982	15,000	15,000	15,000	15,000	15,000
228	Supplies & Materials	9,913	15,000	15,000	15,000	15,000	15,000
229	Purchase of Furniture & Equipment	94,960	75,000	197,500	100,000	100,000	100,000
232	Maintenance Services	13,989	15,000	15,000	15,000	15,000	15,000
240	Hosting & Entertainment	0	10,000	10,000	10,000	10,000	10,000
242	Training	17,714	0	0	0	0	0
246	Printing & Binding	15,371	10,000	10,000	10,000	10,000	10,000
247	Investment Promotions	385	0	0	0	0	0
260	Grants & Contributions	2,717	0	0	0	0	0
261	Subventions	0	200,000	200,000	200,000	205,000	200,000
262	Fees and Rewards	250,000	174,500	174,500	312,400	312,400	312,400
272	Claims against Government	225,902	246,100	246,100	246,100	246,100	246,100
274	Emergency Expenditure	0	30,000	30,000	30,000	30,000	30,000
275	Sundry Expenses	643	1,500	1,500	2,000	2,000	2,000
281	Minor Works	30,870	30,000	30,000	30,000	30,000	30,000
TOTAL GOODS AND SERVICES		857,871	1,122,100	1,214,600	1,285,500	1,290,500	1,285,500
TOTAL RECURRENT EXPENDITURE		1,530,052	1,588,000	1,680,500	1,760,700	1,765,700	1,760,700

RECURRENT REVENUE

SUBHDS & DETAILS		Actual Revenue 2011/12	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
Total Recurrent Revenue		0	0	0	0	0	0

STAFFING RESOURCES

Staff Posts	Number of Posts	
	2013/14	Scale
Financial Secretary	1	R1
Deputy Financial Secretary	1	R5
Chief Internal Auditor	1	R7
Internal Auditor	1	R22-16
Executive Officer	1	R28-22
Clerical Officer	1	R46-34
Total	6	

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2012/13:

Establish Internal Audit Unit
 Improve Reporting by Statutory Bodies
 Create Mrat Postal Services
 Outsource The Gov't Savings Bank
 Establish autonomous agency (Statistics)

KEY PERFORMANCE INDICATORS

Output Indicators

No. of Policy Submissions
 No. of Meetings with Statutory Bodies
 No. of Payments Processed
 No. of Applications Processed
 No of Tenders Awarded

Outcome Indicators

% of Policies implemented
 No. of Audit Queries on Statutory Bodies
 Average time taken to process payments
 Average time taken to process applications

PROGRAMME OBJECTIVE:

To provide timely Financial Forecasts and Economic Advice to enable Government to prepare a fiscally responsible Budget that allocates resources to its highest priorities and social and economic goals

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
210	Personal Emoluments	0	429,900	429,900	417,400	417,400	417,400
212	Wages	0	0	0	0	0	0
216	Allowances	0	62,000	62,000	72,400	72,400	72,400
218	Pensions & Gratuities	0	0	0	0	0	0
GOODS AND SERVICES							
222	International Travel & Subsistence	0	35,000	35,000	35,000	35,000	35,000
262	Fees and Rewards	0	110,000	110,000	110,000	110,000	110,000
290	Debt Servicing - Domestic	0	50,000	50,000	50,000	50,000	50,000
292	Debt Servicing - Foreign	0	1,012,000	1,012,000	1,012,000	1,012,000	1,012,000
TOTAL GOODS AND SERVICES		0	1,207,000	1,207,000	1,207,000	1,207,000	1,207,000
TOTAL RECURRENT EXPENDITURE		0	1,698,900	1,698,900	1,696,800	1,696,800	1,696,800

CAPITAL EXPENDITURE

SUBHDS & DETAILS		Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
2006075A	Little Bay Port Expansion	214,356	1,000,000	3,700,000	6,362,500	0	0
2007078A	Project Management	148,176	197,200	197,200	400,000	0	0
2009062N	Small Capital Projects	0	299,400	299,400	1,538,600	0	0
84	DFID Asset Replacement Scheme	70,936	73,300	73,300	0	0	0
2109095A	Support for Economic Development Planning	11,018	0	0	0	0	0
2009061A	Government Accommodation	3,553,600	3,915,500	3,915,500	3,739,600	0	0
2010097A	Minor Capital Projects	144,466	0	574,800	0	0	0
2111086A	Project Management Information Systems	6,533	0	0	0	0	0
2111085A	Little Bay Interim Works	235,419	0	0	95,500	0	0
2012033A	Census 2012	731,801	167,000	167,000	157,400	0	0
2012034A	Technical Support	0	1,569,000	1,569,000	0	0	0
2013036A	Carr's Bay Port Development	0	0	4,000,000	1,000,000	0	0
2013035A	International Consumer Programme	0	0	40,750	0	0	0
2009062F	Development of GIS Mapping	100,850	10,600	10,600	0	0	0
2014037A	Hospital Redevelopment	0	0	0	14,000,000	14,000,000	6,000,000
2106078A	LookOut Land Acquisition	0	0	9,643,695	0	0	0
Total Capital		5,217,155	7,232,000	24,191,245	27,293,600	14,000,000	6,000,000
Recurrent Expenditure		0	1,698,900	1,698,900	1,696,800	1,696,800	1,696,800
Capital Expenditure		5,217,155	7,232,000	24,191,245	27,293,600	14,000,000	6,000,000
TOTAL PROGRAMME 203		5,217,155	8,930,900	25,890,145	28,990,400	15,696,800	7,696,800

RECURRENT REVENUE

SUBHDS & DETAILS			Actual Revenue 2011/12	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
12002	120	Bank Interest Levy	380,186	315,000	315,000	315,000	325,000	326,000
12211	122	Other Licenses	0	100	100	100	100	100
13013	130	Fines on Gov't Officers	7,649	2,300	2,300	2,300	2,000	2,000
13026	130	Weights and Measures	232	600	600	600	600	600
13501	135	Bank of Mont. Interest (CDB)	8,333	44,000	44,000	44,000	42,000	40,500
13503	135	Port Auth. CDB INT#1 SFR-ORM	135,868	160,000	160,000	160,000	152,000	146,000
13505	135	Other Interest	4,111	55,000	55,000	55,000	55,000	60,000
13599	135	Misc Rents, Interests, Dividends	0	120,000	120,000	120,000	120,000	125,000
14502	145	Reimbursement-2nded Ofcrs.	0	0	0	0	0	0
15001	150	Budgetary Assistance (Approved)	72,939,711	55,780,000	55,780,000	55,780,000	55,780,000	55,780,000
16002	160	Gains on Exchange	5,181	4,000	4,000	4,000	4,000	3,500
16006	160	Port Auth. Princ #1 SFR-ORM	383,913	385,000	385,000	385,000	385,000	385,000
16014	160	Disposal of Vehicles	1,835	14,000	14,000	14,000	14,000	12,500
Total Recurrent Revenue			73,867,018	56,880,000	56,880,000	56,880,000	56,879,700	56,881,200

STAFFING RESOURCES

Staff Posts	Number of Posts	
	2013/14	Scale
Budget Director	1	R7
Director, Economic Management	1	R7
Budget Analyst	1	R22-16/17-13
Aid Officer	1	R22-16/17-13
Procurement Officer	1	R22-16/17-13
Economist	1	R22-16/17-13
Jr Budget Analyst	1	R28-22
Total	7	

PROGRAMME PERFORMANCE INFORMATION
KEY STRATEGIES FOR 2012/13:

Establish Procurement Function

Improve Financial Reporting

KEY PERFORMANCE INDICATORS
Output Indicators

No. of PFM Actions monitored

No. of Budget Submissions reviewed

No. of Fiscal Briefings & Economic reports to Cabinet

No. of Budget Variations processed

Outcome Indicators

No. of PFM Actions implemented or completed on time

Budget adopted prior to beginning of fiscal year

% Variance between fiscal targets and the approved Budget

% Variance between approved Budget and the outturn

PROGRAMME OBJECTIVE:

To collect, compile, analyse and publish statistical information on the economic, social and general conditions of Montserrat, while protecting the confidentiality of information provided.

SUBHDS & DETAILS		Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
210	Personal Emoluments	0	359,400	359,400	347,100	347,100	347,100
212	Wages	0	0	0	0	0	0
216	Allowances	0	42,000	42,000	42,800	42,800	42,800
218	Pensions & Gratuities	0	26,300	26,300	0	0	0
GOODS AND SERVICES							
222	International Travel & Subsistence	0	17,000	17,000	17,000	17,000	17,000
224	Utilities	0	11,400	11,400	11,400	11,400	11,400
226	Communication Expenses	0	8,000	8,000	8,000	8,000	8,000
228	Supplies & Materials	0	1,000	1,000	1,000	7,000	7,000
229	Purchase of Equipment	0	1,000	1,000	1,000	1,000	1,000
232	Maintenance Services	0	3,200	3,200	3,200	3,200	3,200
234	Rental of Assets	0	72,000	72,000	72,000	72,000	72,000
246	Printing & Binding	0	10,500	10,500	10,500	10,500	10,500
262	Fees and Rewards	0	9,000	9,000	9,000	9,000	9,000
275	Sundry Expenses	0	500	30,500	500	500	500
TOTAL GOODS AND SERVICES		0	133,600	163,600	133,600	139,600	139,600
TOTAL RECURRENT EXPENDITURE		0	561,300	591,300	523,500	529,500	529,500

STAFFING RESOURCES

Staff Posts	Number of Posts	
	2013/14	Scale
Director, Statistics	1	R7
Statistician	2	R22-16
Assistant Statistician	2	R28-22
Computer Systems Officer	1	R28-22
Clerical Officer (Snr) (temporary)	1	R33-29
Statistician Cadet	1	R46-34
Total	8	

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2012/13:

Completion of analysis of 2011 Population & Housing Census
Production and dissemination of economic, social, environment and multi-domain statistics

Output Indicators

No. of Census releases and publications
No. of new data series developed
No. of surveys conducted
No. of requests received
No. of regional statistical projects implemented

Outcome Indicators

No. of statistical publications distributed
No. of unique enquiries on statistical services database/website
Survey response rates (over time)

PROGRAMME OBJECTIVE:

To provide effective and accountable Treasury Management and Accounting Services to the Government

SUBHDS & DETAILS		Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
210	Personal Emoluments	521,127	634,300	634,300	531,300	531,300	531,300
212	Wages	0	0	0	0	0	0
213	Public Sector Reform Initiatives	0	0	0	0	0	0
216	Allowances	48,265	69,700	69,700	71,400	71,400	71,400
GOODS AND SERVICES							
220	Local Travel	178	2,700	2,700	2,700	2,700	2,700
226	Communication Expenses	4,261	6,000	6,000	6,000	6,000	6,000
228	Supplies & Materials	7,914	7,000	7,000	7,000	7,000	7,000
229	Purchase of Furniture & Equipment	850	4,300	4,300	4,300	6,000	5,500
232	Maintenance Services	998	2,000	2,000	2,000	2,000	2,000
238	Insurance	281,531	250,000	250,000	250,000	336,000	325,000
242	Training	2,610	0	20,000	0	0	0
246	Printing & Binding	13,077	20,000	3,000	20,000	20,000	20,000
262	Fees and Rewards	775	3,000	5,000	3,000	3,000	3,000
270	Revenue Refunds	0	5,000	0	5,000	5,000	5,000
275	Sundry Expenses	307	2,000	2,000	2,000	5,000	5,000
290	Debt Servicing - Domestic	1,714	2,000	2,000	2,000	3,000	3,000
292	Debt Servicing - Foreign	0	0	0	0	0	0
TOTAL GOODS AND SERVICES		314,216	304,000	304,000	304,000	395,700	384,200
TOTAL RECURRENT EXPENDITURE		883,607	1,008,000	1,008,000	906,700	998,400	986,900

RECURRENT REVENUE

SUBHDS & DETAILS			Actual Revenue 2011/12	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
12212	122	Other Business	10	0	0	0	0	0
12503	125	Foreign Currency Levy	1,945	0	0	0	0	0
13017	130	Incentive Application	0	0	0	0	0	0
13504	135	JCF Deposits	0	0	0	0	0	0
13506	135	Personal Advances	38,221	48,500	48,500	48,500	50,000	52,000
14001	140	Share of ECCB Profit	536,160	0	0	0	0	0
14501	145	Reimbursement - Saving Bank	0	0	0	0	0	0
14503	145	Overpayments Recovered	7,091	15,000	15,000	15,000	10,000	10,000
14504	145	Previous Years Reimbursement	42,821	20,000	20,000	20,000	20,000	25,000
16003	160	Insurance Deposits	0	0	0	0	0	0
16005	160	Local Pension Contribution	0	0	0	0	0	0
16034	160	Petty Receipts	31,843	24,000	24,000	24,000	26,000	30,000
16099	160	Miscellaneous Receipts	1,606	0	0	0	0	0
Total Recurrent Revenue			659,696	107,500	107,500	107,500	106,000	117,000

STAFFING RESOURCES

Staff Posts	Number of Posts		Scale
	2013/14		
Accountant General	1		R7
Deputy Accountant General	1		R17-13/14-10
Accountant	2		R22-16/17-13
Assistant Accountant	2		R28-22
Accounting Technician (Snr)	5		R33-29
Accounting Technician	1		R46-34
Clerical Officer (Snr)	1		R33-29
Office Attendant	1		R51-45
Total	14		

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2012/13:

Establish a Cash Management Committee

Adopt revised COAs

Implement IPSAS

Formalize Internal Auditor Function

KEY PERFORMANCE INDICATORS

Output Indicators

No. of complete financial reports

No of transactions processed

No of bank reconciliations

Outcome Indicators

Average time to process transactions from time of receipt

Average time taken to submit annual reports

Average time to process payroll

% of transactions processed electronically

PROGRAMME OBJECTIVE:

To administer tax and customs control fairly and efficiently.

SUBHDS & DETAILS		Actual	Approved	Revised	Approved	Projected	Projected
		Expenditure 2011/2012	Estimates 2012/2013	Estimates 2012/2013	Estimates 2013/2014	Estimates 2014/2015	Estimates 2015/2016
210	Personal Emoluments	1,542,157	1,937,600	1,815,100	1,751,300	1,751,300	1,751,300
212	Wages	41,016	0	0	0	0	0
216	Allowances	295,807	406,200	406,200	371,100	371,100	371,100
218	Pensions & Gratuities	0	0	0	0	0	0
GOODS AND SERVICES							
220	Local Travel	580	6,000	6,000	6,000	6,000	6,000
226	Communication Expenses	17,580	22,500	22,500	22,500	22,500	22,500
228	Supplies & Materials	17,028	20,000	20,000	20,000	20,000	20,000
230	Uniform/Protective Clothing	14,945	15,000	15,000	15,000	15,000	15,000
232	Maintenance Services	30,153	14,900	14,900	14,900	14,900	14,900
244	Advertising	0	3,500	3,500	3,500	3,500	3,500
246	Printing & Binding	31,177	30,000	30,000	30,000	30,000	30,000
262	Fees and Rewards	46,069	50,000	50,000	450,000	50,000	50,000
270	Revenue Refunds	899,907	1,167,500	1,167,500	1,167,500	1,167,500	1,167,500
275	Sundry Expenses	3,739	12,000	12,000	12,000	12,000	12,000
TOTAL GOODS AND SERVICES		1,061,176	1,341,400	1,341,400	1,741,400	1,341,400	1,341,400
TOTAL RECURRENT EXPENDITURE		2,940,156	3,685,200	3,562,700	3,863,800	3,463,800	3,463,800

RECURRENT REVENUE

SUBHDS & DETAILS		Actual	Approved	Revised	Approved	Projected	Projected
		Revenue 2011/12	Estimates 2012/2013	Estimates 2012/2013	Estimates 2013/2014	Estimates 2014/2015	Estimates 2015/2016
11001	110 Company Tax	2,735,189	2,958,000	2,958,000	3,320,000	2,360,000	2,400,000
11002	110 Income Tax (Personal)	14,356,137	14,688,000	14,688,000	13,460,000	12,250,000	12,290,000
11003	110 Withholding Tax	660,947	776,700	776,700	780,000	780,000	780,000
11501	115 Property Tax	840,633	1,248,100	1,248,100	1,700,000	1,100,000	1,100,000
12001	120 Hotel/Residential Occupancy Tax	41,977	35,000	35,000	40,000	40,000	40,000
12003	120 Insurance Company Levy	281,293	223,500	223,500	310,000	360,000	400,000
12005	120 Embarkation Tax	332,415	346,800	346,800	330,000	340,000	350,000
12501	125 Import Duties	4,175,039	4,692,000	4,692,000	5,190,800	5,430,000	5,640,000
12502	125 Customs Service Tax	3,623,106	0	0	0	0	0
12505	125 Consumption Tax	6,340,462	10,450,000	10,450,000	11,250,000	11,760,000	12,230,000
12506	125 Entertainment Tax	0	0	0	0	0	0
13010	130 Customs Fines	69,606	3,600	3,600	3,600	3,700	3,800
13011	130 Customs Officers Fees	111,720	112,500	112,500	112,500	114,700	117,000
16023	160 Customs Auction	0	0	0	0	0	0
16099	160 Other Receipts	14,650	0	0	0	0	0
Total Recurrent Revenue		33,583,173	35,534,200	35,534,200	36,496,900	34,538,400	35,350,800

STAFFING RESOURCES

Staff Posts	Number of Posts		Staff Posts	Number of Posts	
	2013/14	Scale		2012/13	Scale
Director General	1	R5	B/fwd	25	
Comptrollers	2	R6	Customs Officer I	3	R48-34
Legal Officer	1	R17-13	Customs Guard	1	R48-34
Deputy Comptroller	1	R17-13	Office & Tax Payer Services Officer	1	R28-22
Valuation Officer	1	R22-16	Inspector of Taxes II	2	R28-22
Valuation Officer Asst	1	R33-29	Clerical Officer (Snr)	1	R33-29
Assessment & Compliance Officer	1	R22-18	Cashier	1	R33-29
Inspector of Taxes II	2	R33-29	Clerical Officers	2	R46-34
Customs Officer Snr	4	R22-18	Office Attendants	3	R51-45
Audit Manager	1	R22-16	Revenue Officer	3	R46-34
Customs Officer III	3	R28-22	Revenue Assistant	2	R46-34
Customs Officer II	7	R31-28			
			Total	44	

PROGRAMME PERFORMANCE INFORMATION**KEY STRATEGIES FOR 2012/13:**

Enhance Advisory Services

Improve Compliance with Tax Laws

Establish Support Services

Introduce TIN System

KEY PERFORMANCE INDICATORS**Output Indicators**

No of Requests for Technical Advice

No. of Legislative changes recommended

No of Examinations of accounts, passengers, cargo and baggage

No. of Tax Audits Completed

No. of site visits and patrols

No. of persons registered under TIN system

Outcome Indicators

Average time to provide technical advice

No of legislative changes implemented

No. of irregularities/breaches identified

Average time taken to complete assessment

No. of seized goods controlled

% of taxpayers Registered under TIN system

No. of outstanding assessments

No. of taxpayers with outstanding accounts

Amount of tax arrears

PROGRAMME OBJECTIVE:

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual	Approved	Revised	Approved	Projected	Projected
		Expenditure	Estimates	Estimates	Estimates	Estimates	Estimates
		2011/2012	2012/2013	2012/2013	2013/2014	2014/2015	2015/2016
210	Personal Emoluments	266,284	272,600	277,600	289,200	289,200	289,200
212	Wages	51,480	51,500	51,500	0	0	0
216	Allowances	27,129	47,500	42,500	47,500	47,500	47,500
218	Pensions & Gratuities	0	0	0	0	0	0
GOODS AND SERVICES							
226	Communication Expenses	1,801	2,000	2,000	2,000	2,000	2,000
228	Supplies & Materials	7,864	10,000	10,000	10,000	10,000	10,000
230	Uniform/Protective Clothing	600	1,000	1,000	1,000	1,000	1,000
232	Maintenance Services	9,880	17,800	17,800	17,800	17,800	17,800
234	Rental of Assets	7,200	7,200	7,200	7,200	7,200	7,200
260	Grants & Contributions	34,099	36,500	36,500	51,500	51,500	51,500
275	Sundry Expenses	11,165	25,000	25,000	25,000	25,000	25,000
TOTAL GOODS AND SERVICES		72,610	99,500	99,500	114,500	114,500	114,500
TOTAL RECURRENT EXPENDITURE		417,503	471,100	471,100	451,200	451,200	451,200

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RECURRENT REVENUE

SUBHDS & DETAILS		Actual	Approved	Revised	Approved	Projected	Projected
		Revenue	Estimates	Estimates	Estimates	Estimates	Estimates
		2011/12	2012/2013	2012/2013	2013/2014	2014/2015	2015/2016
13008 130	Commissions on Money Order	1,170	3,000	3,000	3,000	3,500	3,500
16021 160	Parcel Post	4,130	4,000	4,000	4,000	7,000	7,000
16032 160	Stamp Sales	188,317	120,000	120,000	120,000	195,000	195,000
16035 160	Gain on Remittances	79,967	0	0	0	0	0
16099 160	Other Receipts	0	10,000	10,000	10,000	10,000	10,000
Total Recurrent Revenue		273,584	137,000	137,000	137,000	215,500	215,500

STAFFING RESOURCES

Staff Posts	Number of Posts		Scale
	2013/14		
Postmaster	1		R14-10
Assistant Secretary	1		R22-16
Executive Officer	1		R28-22
Clerical Officer	5		R46-34
Postman	1		R48-38
Office Attendant	1		R51-45
Total	10		

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2012/13:

KEY PERFORMANCE INDICATORS

Output Indicators

Outcome Indicators

S U M M A R Y (by Classification)

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SUBHDS & DETAILS	Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
PERSONAL EMOLUMENTS						
200 - STRATEGIC MANAGEMENT & ADMIN	485,974	323,500	323,500	323,500	323,500	323,500
203 - FISCAL POLICY & ECON MANAGEMENT	0	429,900	429,900	417,400	417,400	417,400
204 - STATISTICAL MANAGEMENT	0	359,400	359,400	347,100	347,100	347,100
205 - TREASURY MANAGEMENT	521,127	634,300	634,300	531,300	531,300	531,300
206 - CUSTOMS & REVENUE SERVICES	1,542,157	1,937,600	1,815,100	1,751,300	1,751,300	1,751,300
207 - POSTAL SERVICES	266,284	272,600	277,600	289,200	289,200	289,200
TOTAL P.E	2,815,542	3,957,300	3,839,800	3,659,800	3,659,800	3,659,800
WAGES						
200 - STRATEGIC MANAGEMENT & ADMIN	0	0	0	0	0	0
203 - FISCAL POLICY & ECON MANAGEMENT	0	0	0	0	0	0
204 - STATISTICAL MANAGEMENT	0	0	0	0	0	0
205 - TREASURY MANAGEMENT	0	0	0	0	0	0
206 - CUSTOMS & REVENUE SERVICES	41,016	0	0	0	0	0
207 - POSTAL SERVICES	51,480	51,500	51,500	0	0	0
TOTAL WAGES	92,496	51,500	51,500	0	0	0
ALLOWANCES						
200 - STRATEGIC MANAGEMENT & ADMIN	186,207	135,000	135,000	151,700	151,700	151,700
203 - FISCAL POLICY & ECON MANAGEMENT	0	62,000	62,000	72,400	72,400	72,400
204 - STATISTICAL MANAGEMENT	0	42,000	42,000	42,800	42,800	42,800
205 - TREASURY MANAGEMENT	48,265	69,700	69,700	71,400	71,400	71,400
206 - CUSTOMS & REVENUE SERVICES	295,807	406,200	406,200	371,100	371,100	371,100
207 - POSTAL SERVICES	27,129	47,500	42,500	47,500	47,500	47,500
TOTAL ALLOWANCES	557,408	762,400	757,400	756,900	756,900	756,900
BENEFITS						
200 - STRATEGIC MANAGEMENT & ADMIN	0	7,400	7,400	0	0	0
203 - FISCAL POLICY & ECON MANAGEMENT	0	0	0	0	0	0
204 - STATISTICAL MANAGEMENT	0	26,300	26,300	0	0	0
205 - TREASURY MANAGEMENT	0	0	0	0	0	0
206 - CUSTOMS & REVENUE SERVICES	0	0	0	0	0	0
207 - POSTAL SERVICES	0	0	0	0	0	0
TOTAL BENEFITS	0	33,700	33,700	0	0	0
GOODS AND SERVICES						
200 - STRATEGIC MANAGEMENT & ADMIN	857,871	1,122,100	1,214,600	1,285,500	1,290,500	1,285,500
203 - FISCAL POLICY & ECON MANAGEMENT	0	1,207,000	1,207,000	1,207,000	1,207,000	1,207,000
204 - STATISTICAL MANAGEMENT	0	133,600	163,600	133,600	139,600	139,600
205 - TREASURY MANAGEMENT	314,216	304,000	304,000	304,000	395,700	384,200
206 - CUSTOMS & REVENUE SERVICES	1,061,176	1,341,400	1,341,400	1,741,400	1,341,400	1,341,400
207 - POSTAL SERVICES	72,610	99,500	99,500	114,500	114,500	114,500
TOTAL SERVICES	2,305,873	4,207,600	4,330,100	4,786,000	4,488,700	4,472,200
CAPITAL EXPENDITURE						
203 - FISCAL POLICY & ECON MANAGEMENT	5,217,155	7,232,000	24,191,245	27,293,600	14,000,000	6,000,000
TOTAL CAPITAL EXPENDITURE	5,217,155	7,232,000	24,191,245	27,293,600	14,000,000	6,000,000
RECURRENT REVENUE						
200 - STRATEGIC MANAGEMENT & ADMIN	0	0	0	0	0	0
201 - INFO., TECH. & E-GOVT SERVICES	0	0	0	0	0	0
203 - FISCAL POLICY & ECON MANAGEMENT	73,867,018	56,880,000	56,880,000	56,880,000	56,879,700	56,881,200
204 - STATISTICAL MANAGEMENT	0	0	0	0	0	0
205 - TREASURY MANAGEMENT	659,696	107,500	107,500	107,500	106,000	117,000
206 - CUSTOMS & REVENUE SERVICES	33,583,173	35,534,200	35,534,200	36,496,900	34,538,400	35,350,800
207 - POSTAL SERVICES	273,584	137,000	137,000	137,000	215,500	215,500
TOTAL REVENUE	108,383,471	92,658,700	92,658,700	93,621,400	91,739,600	92,564,500

S U M M A R Y (By Subheads)

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SUBHDS & DETAILS			Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
210	210	Personal Emoluments	2,815,542	3,957,300	3,839,800	3,659,800	3,659,800	3,659,800
211	211	Salaries & Wages Increase	0	0	0	0	0	0
212	212	Wages	92,496	51,500	51,500	0	0	0
213	213	Public Sector Reform Initiatives	0	0	0	0	0	0
216	216	Allowances	557,408	762,400	757,400	756,900	756,900	756,900
218	218	Pensions & Gratuities	0	33,700	33,700	0	0	0
219	219	Other Benefits	0	0	0	0	0	0
220	220	Local Travel	758	8,700	8,700	8,700	8,700	8,700
222	222	International Travel & Subsistence	184,425	352,000	322,000	352,000	352,000	352,000
224	224	Utilities	0	11,400	11,400	11,400	11,400	11,400
226	226	Communication Expenses	34,624	53,500	53,500	53,500	53,500	53,500
228	228	Supplies & Materials	42,719	53,000	53,000	53,000	59,000	59,000
229	229	Purchase of Furniture & Equipment	95,810	80,300	202,800	105,300	107,000	106,500
230	230	Uniform/Protective Clothing	15,545	16,000	16,000	16,000	16,000	16,000
232	232	Maintenance Services	55,020	52,900	52,900	52,900	52,900	52,900
234	234	Rental of Assets	7,200	79,200	79,200	79,200	79,200	79,200
238	238	Insurance	281,531	250,000	250,000	250,000	336,000	325,000
240	240	Hosting & Entertainment	0	10,000	10,000	10,000	10,000	10,000
242	242	Training	20,324	0	20,000	0	0	0
244	244	Advertising	0	3,500	3,500	3,500	3,500	3,500
246	246	Printing & Binding	59,625	70,500	53,500	70,500	70,500	70,500
247	247	Investment Promotions	385	0	0	0	0	0
260	260	Grants & Contributions	36,816	36,500	36,500	51,500	51,500	51,500
261	261	Subventions	0	200,000	200,000	200,000	205,000	200,000
262	262	Fees and Rewards	296,844	346,500	348,500	884,400	484,400	484,400
270	270	Revenue Refunds	899,907	1,172,500	1,167,500	1,172,500	1,172,500	1,172,500
272	272	Claims against Government	225,902	246,100	246,100	246,100	246,100	246,100
274	274	Emergency Expenditure	0	30,000	30,000	30,000	30,000	30,000
275	275	Sundry Expenses	15,854	41,000	71,000	41,500	44,500	44,500
281	281	Minor Works	30,870	30,000	30,000	30,000	30,000	30,000
290	290	Debt Servicing - Domestic	1,714	52,000	52,000	52,000	53,000	53,000
292	292	Debt Servicing - Foreign	0	1,012,000	1,012,000	1,012,000	1,012,000	1,012,000
RECURRENT EXPENDITURE			5,771,319	9,012,500	9,012,500	9,202,700	8,905,400	8,888,900
CAPITAL EXPENDITURE			5,217,155	7,232,000	24,191,245	27,293,600	14,000,000	6,000,000
TOTAL VOTE 20			10,988,473	16,244,500	33,203,745	36,496,300	22,905,400	14,888,900

DETAILS OF EXPENDITURE
VOTE 21 - MINISTRY OF ECONOMIC DEVELOPMENT AND TRADE
HEAD 210 - ECONOMIC DEVELOPMENT AND TRADE (Disappearing)

E21

RECURRENT EXPENDITURE

SUBHDS & DETAILS			Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
210	210	Personal Emoluments	887,560	0	0	0	0	0
212	212	Wages	32,809	0	0	0	0	0
216	216	Allowances	122,019	0	0	0	0	0
GOODS AND SERVICES								
222	222	International Travel & Subsistence	34,784	0	0	0	0	0
226	226	Communication Expenses	17,717	0	0	0	0	0
228	228	Supplies & Materials	7,999	0	0	0	0	0
230	230	Uniform/Protective Clothing	0	0	0	0	0	0
232	232	Maintenance Services	4,370	0	0	0	0	0
242	242	Training	7,162	0	0	0	0	0
246	246	Printing & Binding	8,637	0	0	0	0	0
247	247	Investment Promotions	24,123	0	0	0	0	0
262	262	Fees and Rewards	1,040	0	0	0	0	0
275	275	Sundry Expenses	368,809	0	0	0	0	0
281	281	Minor Works	19,442	0	0	0	0	0
		TOTAL SERVICES	494,083	0	0	0	0	0
		Total Recurrent	1,536,471	0	0	0	0	0

DETAILS OF EXPENDITURE

E30

VOTE 30 - MINISTRY OF AGRICULTURE, LANDS, HOUSING & THE ENVIRONMENT

A.	ESTIMATES of Revenue and Expenditure for the period April 1st 2012 to March 31st, 2015 for salaries and the expenses of the Ministry Headquarters, Agricultural Department, Lands & Survey Department, Physical Planning and Department of the Environment - Six million, three hundred and twelve thousand, nine hundred dollars.	\$5,892,400
B.	ACCOUNTING OFFICER - The Permanent Secretary, M. A. L. H & E	
C.	SUB-HEADS which under this vote will be accounted for by the Permanent Secretary	

STRATEGIC GOALS

An environment that fosters prudent economic management, sustained growth, a diversified economy and the generation of employment opportunities.
Enhanced human development and improved quality of life for all people on Montserrat
Natural and heritage resources conserved through environmentally sustainable development and appropriate strategies for disaster mitigation.

NATIONAL OUTCOMES

- 1.1 A vibrant and diverse economy that supports sustainable private sector led economic activity and generates employment.
- 1.4 Physical infrastructure and transportation facilities in place to support development.
- 1.5 Improve food security
- 2.3 Effective social protection to enhance the well-being for the vulnerable population.
- 2.4 Maximise access to decent and affordable housing.
- 3.1 Sustainable use and management of the environment and natural resources.
- 3.2 Heritage sites and artifacts identified, maintained and protected.

VISION

To be a modern ministry that efficiently and effectively contributes to the economic development of Montserrat by providing the requisite leadership and coordination of its units in delivering a range of specified services in the natural and built environment.

MISSION

To formulate policy, plan programs and allocate and manage resources efficiently and effectively, to support and ensure the sustainable development and usage of land and natural resources, the provision of affordable housing opportunities, and to maximise economic returns.

GRAND SUMMARY

SUBHDS & DETAILS	Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
EXPENDITURE BY PROGRAMMES						
STRATEGIC ADMINISTRATION AND PLANNING	2,162,647	1,858,559	2,380,154	1,536,200	1,041,700	1,041,700
AGRICULTURAL SERVICES	1,593,869	1,833,700	1,833,700	1,594,000	1,594,000	1,594,000
LAND ADMINISTRATION	524,073	669,200	669,200	568,700	568,700	568,700
PHYSICAL PLANNING & DEVELOPMENT SERVICES	631,519	602,700	602,700	652,100	652,100	652,100
ENVIRONMENTAL MANAGEMENT	776,700	1,002,200	1,002,200	1,011,400	1,011,400	1,011,400
HOUSING POLICY & SUPPORT SERVICES	594,400	597,800	597,800	530,000	530,000	530,000
TOTAL EXPENDITURE VOTE 30	6,283,209	6,564,159	7,085,754	5,892,400	5,397,900	5,397,900
SUMMARY BY CLASSIFICATION						
PERSONAL EMOLUMENTS	2,966,326	3,322,900	3,322,900	3,087,200	3,087,200	3,087,200
WAGES	510,796	464,500	464,500	431,000	431,000	431,000
ALLOWANCES	449,380	523,000	523,000	466,900	466,900	466,900
BENEFITS	0	36,500	36,500	16,600	16,600	16,600
GOODS AND SERVICES	1,514,335	1,446,000	1,446,000	1,396,200	1,396,200	1,396,200
TOTAL RECURRENT EXPENDITURE	5,440,836	5,792,900	5,792,900	5,397,900	5,397,900	5,397,900
TOTAL CAPITAL EXPENDITURE	842,373	771,259	1,292,854	494,500	0	0
TOTAL EXPENDITURE VOTE 30	6,283,209	6,564,159	7,085,754	5,892,400	5,397,900	5,397,900
TOTAL RECURRENT REVENUE						
STRATEGIC ADMINISTRATION AND PLANNING	400,560	506,000	506,000	506,000	506,000	506,000
AGRICULTURAL SERVICES	21,501	72,500	72,500	69,000	69,000	69,000
LAND ADMINISTRATION	382,116	515,000	515,000	550,000	565,000	565,000
PHYSICAL PLANNING & DEVELOPMENT SERVICES	37,528	64,800	64,800	63,600	66,250	66,250
ENVIRONMENTAL MANAGEMENT						
HOUSING POLICY & SUPPORT SERVICES						
TOTAL REVENUE VOTE 30	841,704	1,158,300	1,158,300	1,188,600	1,206,250	1,206,250

PROGRAMME OBJECTIVE:

To formulate policy, plan programs, allocate and manage resources, and provide support, advice, facilitation, coordination and monitoring mechanisms for MAHLE units.

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
210	Personal Emoluments	409,392	386,900	386,900	380,300	380,300	380,300
212	Wages	109,005	92,400	92,400	92,400	92,400	92,400
216	Allowances	153,187	159,200	159,200	159,200	159,200	159,200
218	Pensions & Gratuities	0	0	0	0	0	0
GOODS AND SERVICES							
220	Local Travel	4,425	26,300	26,300	26,300	26,300	26,300
222	International Travel & Subsistence	25,500	30,000	30,000	30,000	30,000	30,000
224	Utilities	203,000	165,000	165,000	198,000	198,000	198,000
226	Communication Expenses	53,401	50,000	50,000	50,000	50,000	50,000
228	Supplies & Materials	9,764	8,000	8,000	8,000	8,000	8,000
229	Purchase of Furniture & Equipment	20,000	0	500	0	0	0
230	Uniform/Protective Clothing	225	500	35,000	500	500	500
232	Maintenance Services	34,179	35,000	72,000	35,000	35,000	35,000
234	Rental of Assets	0	72,000	0			
242	Training	8,000	0	0	0	0	0
260	Grants & Contributions	80,000	0	0	0	0	0
261	Subventions	148,500	0	0	0	0	0
262	Fees and Rewards	29,991	30,000	30,000	30,000	30,000	30,000
275	Sundry Expenses	1,999	2,000	2,000	2,000	2,000	2,000
281	Minor Works	29,707	30,000	30,000	30,000	30,000	30,000
TOTAL GOODS AND SERVICES		648,691	448,800	448,800	409,800	409,800	409,800
Total Recurrent		1,320,274	1,087,300	1,087,300	1,041,700	1,041,700	1,041,700

CAPITAL EXPENDITURE

SUBHDS & DETAILS			Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
PROJECTS FOR WHICH FUNDS ARE OR WILL BE AVAILABLE								
3006050A	Technical Assistance Housing/Support of Housing unit	DFID	37,814	91,200	91,200	112,700	0	0
3008058A	Overseas Territories Environmental	OTEP	83,890	0	287,170	345,600	0	0
3009059A	Housing Incentives Scheme	DFID	0	520,000	520,000	0	0	0
3009060A	DARWIN Initiatives Post Project	DARWIN	137,479	0	234,425	36,200	0	0
3010061A	Physical Development Plan Update	DFID	583,190	160,059	160,059	0	0	0
Total Capital			842,373	771,259	1,292,854	494,500	0	0
Recurrent Expenditure			1,320,274	1,087,300	1,087,300	1,041,700	1,041,700	1,041,700
Capital Expenditure			842,373	771,259	1,292,854	494,500	-	-
TOTAL HEAD 300			2,162,647	1,858,559	2,380,154	1,536,200	1,041,700	1,041,700

RECURRENT REVENUE

SUBHDS & DETAILS			Actual Revenue 2011/12	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
12203	122	Landholding Licences	234,395	290,000	290,000	290,000	290,000	290,000
12214	122	Mining Licences	0	4,000	4,000	4,000	4,000	4,000
13022	130	Real Est. Agents Regis .	15,000	10,000	10,000	10,000	10,000	10,000
13508	135	Royalties - Quarries	139,500	190,000	190,000	190,000	190,000	190,000
16038	160	Lease of Government Lands	0	0	0	0	0	0
16099	160	General Receipts	11,665	12,000	12,000	12,000	12,000	12,000
Total Recurrent Revenue			400,560	506,000	506,000	506,000	506,000	506,000

STAFFING RESOURCES

Staff Posts	Number of Posts		Scale
	2013/14		
Minister	1		
Permanent Secretary	1		R5
Assistant Secretary	1		R22-16
Executive Officer	1		R28-22
Clerical Officer (Snr)	1		R33-29
Clerical Officer	2		R46-34
Office Attendant	1		R51-45
Watchman	4		
Total	12		

PROGRAMME PERFORMANCE INFORMATION**KEY STRATEGIES FOR 2012/13:**

Continue to identify opportunities for increasing revenue through the introduction of new user charges and the updating of existing ones.

Continue legislative reforms to improve service delivery.

Review and implement policy initiatives to improve the efficiency of MAHLE operations

Complete and implement MAHLE organizational review and ensure the structure is aligned to meet current and future needs

KEY PERFORMANCE INDICATORS**Output Indicators**

No. of updated user fees introduced each year

No. of revised legislations

No. of policy papers prepared and submitted for approval

Outcome Indicators

% of revenue generated

No. of policy decisions implemented

PROGRAMME/HEAD 301 - AGRICULTURAL SERVICES

E30

PROGRAMME OBJECTIVE:

To redevelop agriculture (crop, livestock, aquaculture and marine resources) to satisfy local demand and to target specific markets for export.

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual	Approved	Revised	Approved	Projected	Projected
		Expenditure	Estimates	Estimates	Estimates	Estimates	Estimates
		2011/2012	2012/2013	2012/2013	2013/2014	2014/2015	2015/2016
210	Personal Emoluments	860,205	1,060,000	1,060,000	861,100	861,100	861,100
212	Wages	250,200	240,100	240,100	235,200	235,200	235,200
216	Allowances	106,016	115,300	115,300	112,300	112,300	112,300
218	Pensions & Gratuities	0	29,500	29,500	7,400	7,400	7,400
GOODS AND SERVICES							
228	Supplies & Materials	9,999	10,000	10,000	10,000	10,000	10,000
230	Uniform/Protective Clothing	7,995	8,000	8,000	8,000	8,000	8,000
232	Maintenance Services	106,138	80,000	80,000	80,000	80,000	80,000
246	Printing & Binding	464	2,000	2,000	2,000	2,000	2,000
260	Grants & Contributions	5,000	10,800	10,800	0	0	0
273	Agricultural/Departmental Activities	245,854	276,000	276,000	276,000	276,000	276,000
275	Sundry Expenses	1,999	2,000	2,000	2,000	2,000	2,000
TOTAL SERVICES		377,449	388,800	388,800	378,000	378,000	378,000
TOTAL HEAD 301		1,593,869	1,833,700	1,833,700	1,594,000	1,594,000	1,594,000

RECURRENT REVENUE

SUBHDS & DETAILS		Actual	Approved	Revised	Approved	Projected	Projected
		Revenue	Estimates	Estimates	Estimates	Estimates	Estimates
		2011/12	2012/2013	2012/2013	2013/2014	2014/2015	2015/2016
13014	130 Pound Fees	0	0	0	0	0	0
16015	160 Fisheries Receipts	760	3,500	3,500	0	0	0
16017	160 Hire of Agricultural Equip.	6,609	10,000	10,000	10,000	10,000	10,000
16022	160 Plant Propagation	10,242	15,000	15,000	15,000	15,000	15,000
16028	160 Sale of Trees	3,740	4,000	4,000	4,000	4,000	4,000
16099	160 Other Receipts	150	40,000	40,000	40,000	40,000	40,000
Total Recurrent Revenue		21,501	72,500	72,500	69,000	69,000	69,000

STAFFING RESOURCES

Staff Posts	Number of Posts	
	2013/14	Scale
Director	1	R7
Veterinary Officer	1	R12-8
Agric. Development Officer	1	R22-16
Agricultural Officer	2	R22-16
Database Officer	1	R28-22
Veterinary Assistant (Snr)	1	R22-16
Irrigation Technician	1	R39-32
Irrigation Worker	1	R42-36
Plant Propagator	1	R42-36
Fisheries Officer	1	R22-16
Fisheries Assistant	1	R28-22
Vet/Livestock Assistant	1	R28-22
Livestock/Crop Protection Asst	3	R48-38/46-34
Data Collector	2	R46-34
Clerical Officer (Snr)	1	R33-29
Clerical Officer	1	R46-34
Livestock/Crop Protection Asst	6	
Extension Officer	1	
Cleaner - Public Market	1	
Driver/Market Manager	1	
Total	29	

KEY STRATEGIES FOR 2012/13:

Increase production of targeted products (crops, animal and fish) through the provision of outreach services, training and incentives

Provide technical assistance to the production of sheltered production crops

Improve access through establishing and maintaining agricultural infrastructure

Reduce the incidence of pests and diseases through technical assistance and training

KEY PERFORMANCE INDICATORS**Output Indicators**

No of technical outreach visits

No of inspections and surveillance exercises carried out.

No. of veterinary interventions provided.

No of training exercises implemented.

Length of farm roads established or maintained

Outcome Indicators

Value of agricultural production.

% incidence of sick animals

% farm access roads with all weather access.

PROGRAMME/HEAD 302 - LAND ADMINISTRATION

E30

PROGRAMME OBJECTIVE:

Provide a modern, skilled and efficient service in land surveying, mapping and registration to support the administration of land in Montserrat

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
210	Personal Emoluments	436,996	551,600	551,600	487,900	487,900	487,900
212	Wages	0	0	0	0	0	0
216	Allowances	56,784	72,800	72,800	43,000	43,000	43,000
218	Pensions & Gratuities	0	7,000	7,000	0	0	0
GOODS AND SERVICES							
228	Supplies & Materials	7,178	7,000	7,000	7,000	7,000	7,000
230	Uniform/Protective Clothing	2,800	2,800	2,800	2,800	2,800	2,800
232	Maintenance Services	11,974	16,000	16,000	16,000	16,000	16,000
244	Advertising	3,333	5,000	5,000	5,000	5,000	5,000
246	Printing & Binding	2,608	5,000	5,000	5,000	5,000	5,000
275	Sundry Expenses	2,399	2,000	2,000	2,000	2,000	2,000
TOTAL SERVICES		30,292	37,800	37,800	37,800	37,800	37,800
TOTAL HEAD 302		524,073	669,200	669,200	568,700	568,700	568,700

RECURRENT REVENUE

SUBHDS & DETAILS			Actual Revenue 2011/12	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
12004	120	Stamp Duty	266,939	290,000	290,000	360,000	375,000	375,000
13001	130	Advertising Fees	2,433	7,000	7,000	7,000	7,000	7,000
13023	130	Registration of Titles	68,283	80,000	80,000	100,000	100,000	100,000
13024	130	Survey Fees	0	3,000	3,000	3,000	3,000	3,000
16025	160	Sale of Government Lands	36,370	80,000	80,000	30,000	30,000	30,000
16026	160	Sale of Maps etc.	8,090	10,000	10,000	5,000	5,000	5,000
16038	160	Lease of Government Lands	0	45,000	45,000	45,000	45,000	45,000
Total Recurrent Revenue			382,116	515,000	515,000	550,000	565,000	565,000

STAFFING RESOURCES

Staff Posts	Number of Posts		Scale
	2013/14		
Director/Chief Surveyor	1		R7
Surveyor	2		R22-16
Assistant Registrar	1		R22-18
Survey Technician	1		R28-22
Chainmen	3		R46-34
Trainee Survey Technician	1		R46-34
Clerical Officer (Snr)	1		R33-29
Clerical Officer	1		R46-34
Plan Printer/Office Attendant	1		R46-34
Total	12		

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2012/13:

Undertake cadastral and topographic surveying and mapping and register all dealings and interests in land promptly and accurately.

Back up all survey and land registry records by digitising all cadastral surveys in the GIS, and update all land registry records in the CALRIS database

Provide training course in GIS to relevant government and other authorities.

Review and amend statutory regulations concerning Land Survey, Land Registration, Landholding Control and Crown Title.

KEY PERFORMANCE INDICATORS

Output Indicators

No. of approved and certified survey plans,

No. of certified records of all land registry instruments

No. of sheets and surveys digitised,

No. of Land Registry sections updated.

No. of key staff have received appropriate training in GIS

No. of Acts amended and presented to AG's office.

Outcome Indicators

The time taken to accurately process survey and registry requests.

The percentage of electronic data backed up and available for land administration.

% of relevant government staff with appropriate capabilities in GIS

No. of Acts passed into legislation.

PROGRAMME OBJECTIVE:

To formulate policy to support and ensure the sustainable usage of the natural and the built environment

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
210	Personal Emoluments	518,446	488,100	488,100	537,500	537,500	537,500
212	Wages	24,013	26,200	26,200	26,200	26,200	26,200
216	Allowances	64,304	70,800	70,800	70,800	70,800	70,800
218	Pensions & Gratuities	0	0	0	0	0	0
GOODS AND SERVICES							
228	Supplies & Materials	4,609	5,000	5,000	5,000	5,000	5,000
232	Maintenance Services	15,459	6,100	6,100	6,100	6,100	6,100
244	Advertising	0	500	500	500	500	500
246	Printing & Binding	700	2,000	2,000	2,000	2,000	2,000
275	Sundry Expenses	3,989	4,000	4,000	4,000	4,000	4,000
TOTAL SERVICES		24,757	17,600	17,600	17,600	17,600	17,600
TOTAL HEAD 303		631,519	602,700	602,700	652,100	652,100	652,100

RECURRENT REVENUE

SUBHDS & DETAILS		Actual Revenue 2011/12	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
13012	130 Electricity Inspection Fees	16,200	16,800	16,800	16,800	17,750	17,750
13030	130 Planning Application Fees	9,570	15,000	15,000	15,800	16,500	16,500
13034	130 Sand Mining Fees	5,920	8,000	8,000	8,000	8,000	8,000
13035	130 GIS User Fees	5,838	23,000	23,000	21,000	22,000	22,000
13099	130 Other Fees Fines and Permits	0	2,000	2,000	2,000	2,000	2,000
Total Recurrent Revenue		37,528	64,800	64,800	63,600	66,250	66,250

STAFFING RESOURCES

Staff Posts	Number of Posts		Scale
	2013/14		
Chief Physical Planner	1		R14-10
Physical Planner	1		R17-13
GIS Systems Manager	1		R22-16
Building Inspector (Snr)	1		R24-20
Electrical Inspector (Snr)	1		R24-20
Physical Planning Officer	1		R28-22
Building Inspector	1		R28-22
Electrical Inspector	1		R28-22
GIS Technician	2		R39-32
Clerical Officer	2		R46-34
Total	12		

PROGRAMME PERFORMANCE INFORMATION**KEY STRATEGIES FOR 2012/13:**

To ensure land-use planning meets best practice and local/international development standards

Create databank for key agencies of all attribute and spatial data related to Montserrat

Adopt and use the Physical Development Plan as a tool to guide development.

KEY PERFORMANCE INDICATORS**Output Indicators**

No. of value added products obtained from GIS.

No. of key staff receiving appropriate training in GIS.

No. of Acts amended and presented to AG's Office.

No. of buildings inspected in conformance with Building Code

Outcome Indicators

% of landuse plans approved within time frame

% of EIA's reviewed within the prescribed timeframe

% of applications vetted within prescribed timeframe

% of buildings in conformity with Code

% of legislation/regulation approved

PROGRAMME OBJECTIVE:

To optimise the conservation and use of environmental goods and services in support of national sustainable development

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
210	Personal Emoluments	471,936	499,800	499,800	499,800	499,800	499,800
212	Wages	77,498	77,200	77,200	77,200	77,200	77,200
216	Allowances	19,155	23,200	23,200	23,200	23,200	23,200
218	Pensions & Gratuities	0	0	0	9,200	9,200	9,200
GOODS AND SERVICES							
228	Supplies & Materials	4,781	5,000	5,000	5,000	5,000	5,000
230	Uniform/Protective Clothing	5,395	5,500	5,500	5,500	5,500	5,500
232	Maintenance Services	38,480	230,000	230,000	230,000	230,000	230,000
246	Printing & Binding	0	500	500	500	500	500
273	Agricultural/Departmental Activities	158,609	160,000	160,000	160,000	160,000	160,000
275	Sundry Expenses	846	1,000	1,000	1,000	1,000	1,000
TOTAL SERVICES		208,111	402,000	402,000	402,000	402,000	402,000
TOTAL HEAD 304		776,700	1,002,200	1,002,200	1,011,400	1,011,400	1,011,400

STAFFING RESOURCES

Staff Posts	Number of Posts	
	2013/14	Scale
Director	1	R7
Environment Officer	1	R22-16
Environment Technician	2	R28-22
Environment Rangers	3	R33-29
Environment Worker	1	R39-32
Plant Propagator	1	R42-36
Nursery Worker	2	R48-38
Clerical Officer (Snr)	1	R33-29
Environment Ranger (Temp)	1	
Gardener II	2	
Total	15	

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2012/13:

Conserve and sustainably utilise biodiversity.

Strengthen public awareness and outreach in environmental, natural resources and conservation matters using appropriate media.

Implement, coordinate and support an environmental management service of the highest quality and efficiency across the private, public and civil sectors

KEY PERFORMANCE INDICATORS

Output Indicators

No of agricultural farm roads established and maintained.

No. of key species and extent of habitats managed

No. of bills and regulations submitted to Legal Department

No. of awareness and promotional materials disseminated

No. of environmental appraisals, development applications and other environmental matters on which advice is given

Outcome Indicators

Average growth in populations of key species.

% of population aware of or participating in public education programmes.

Level of satisfaction with advice provided

Quantity of water produced at springs

% of days quality of water produced at springs meets standards

PROGRAMME OBJECTIVE:

To develop and administer housing policies that support the sustainable development of Montserrat and ensure adequate and decent housing for the most vulnerable is achieved through the administration of a transparent social housing registration and allocation mechanism

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual	Approved	Revised	Approved	Projected	Projected
		Expenditure	Estimates	Estimates	Estimates	Estimates	Estimates
		2011/2012	2012/2013	2012/2013	2013/2014	2014/2015	2015/2016
210	Personal Emoluments	269,351	336,500	336,500	320,600	320,600	320,600
212	Wages	50,080	28,600	28,600	0	0	0
216	Allowances	49,933	81,700	81,700	58,400	58,400	58,400
218	Pensions & Gratuities	0	0	0	0	0	0
GOODS AND SERVICES							
228	Supplies & Materials	5,495	4,000	4,000	4,000	4,000	4,000
232	Maintenance Services	39,784	40,000	40,000	40,000	40,000	40,000
242	Training	5,105	0	0	0	0	0
246	Printing & Binding	1,974	2,000	2,000	2,000	2,000	2,000
262	Fees and Rewards	34,739	35,000	35,000	35,000	35,000	35,000
273	Agricultural/Departmental Activities	118,927	50,000	50,000	50,000	50,000	50,000
275	Sundry Expenses	19,012	20,000	20,000	20,000	20,000	20,000
TOTAL SERVICES		225,036	151,000	151,000	151,000	151,000	151,000
TOTAL HEAD 305		594,400	597,800	597,800	530,000	530,000	530,000

STAFFING RESOURCES

Staff Posts	Number of Posts	
	2013/14	Scale
Director of Housing	1	R7
Housing Officer	4	R22-16/17-13/14-10
Clerical Officer (Snr)	1	R33-29
Housing Apprentice	1	R39-32
Total	7	

PROGRAMME PERFORMANCE INFORMATION**KEY STRATEGIES FOR 2012/13:**

Help vulnerable households secure decent housing through the provision of one-off housing grants.

Adopt National Housing Bill

Review and develop National Housing Strategy

Establish a user friendly and fully functional database.

Promote Private Sector Housing Development by ensuring evidence based policies are in place.

KEY PERFORMANCE INDICATORS**Output Indicators**

No. of homes provided with access to running water, indoor toilet and shower facilities each year.

No. of housing grants awarded

No. of proposals/policies developed and updated.

Reduction in the number of illegal tenancies and or squatting

Outcome Indicators

No. of houses failing the defined decent home standards.

Average waiting time for allocation of social housing.

No. of owner occupied dwellings as a % of housing

No. of planned (needs based) housing -related support services available

S U M M A R Y (by Classification)

E30

SUBHDS & DETAILS			Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
PERSONAL EMOLUMENTS								
STRATEGIC ADMINISTRATION AND PLANNING			409,392	386,900	386,900	380,300	380,300	380,300
AGRICULTURAL SERVICES			860,205	1,060,000	1,060,000	861,100	861,100	861,100
LAND ADMINISTRATION			436,996	551,600	551,600	487,900	487,900	487,900
PHYSICAL PLANNING & DEVELOPMENT SERVICES			518,446	488,100	488,100	537,500	537,500	537,500
ENVIRONMENTAL MANAGEMENT			471,936	499,800	499,800	499,800	499,800	499,800
HOUSING POLICY & SUPPORT SERVICES			269,351	336,500	336,500	320,600	320,600	320,600
TOTAL PERSONAL EMOLUMENTS			2,966,326	3,322,900	3,322,900	3,087,200	3,087,200	3,087,200
WAGES								
STRATEGIC ADMINISTRATION AND PLANNING			109,005	92,400	92,400	92,400	92,400	92,400
AGRICULTURAL SERVICES			250,200	240,100	240,100	235,200	235,200	235,200
LAND ADMINISTRATION			0	0	0	0	0	0
PHYSICAL PLANNING & DEVELOPMENT SERVICES			24,013	26,200	26,200	26,200	26,200	26,200
ENVIRONMENTAL MANAGEMENT			77,498	77,200	77,200	77,200	77,200	77,200
HOUSING POLICY & SUPPORT SERVICES			50,080	28,600	28,600	0	0	0
TOTAL WAGES			510,796	464,500	464,500	431,000	431,000	431,000
ALLOWANCES								
STRATEGIC ADMINISTRATION AND PLANNING			153,187	159,200	159,200	159,200	159,200	159,200
AGRICULTURAL SERVICES			106,016	115,300	115,300	112,300	112,300	112,300
LAND ADMINISTRATION			56,784	72,800	72,800	43,000	43,000	43,000
PHYSICAL PLANNING & DEVELOPMENT SERVICES			64,304	70,800	70,800	70,800	70,800	70,800
ENVIRONMENTAL MANAGEMENT			19,155	23,200	23,200	23,200	23,200	23,200
HOUSING POLICY & SUPPORT SERVICES			49,933	81,700	81,700	58,400	58,400	58,400
TOTAL ALLOWANCES			449,380	523,000	523,000	466,900	466,900	466,900
BENEFITS								
STRATEGIC ADMINISTRATION AND PLANNING			0	0	0	0	0	0
AGRICULTURAL SERVICES			0	29,500	29,500	7,400	7,400	7,400
LAND ADMINISTRATION			0	7,000	7,000	0	0	0
PHYSICAL PLANNING & DEVELOPMENT SERVICES			0	0	0	0	0	0
ENVIRONMENTAL MANAGEMENT			0	0	0	9,200	9,200	9,200
HOUSING POLICY & SUPPORT SERVICES			0	0	0	0	0	0
TOTAL BENEFITS			0	36,500	36,500	16,600	16,600	16,600
GOODS AND SERVICES								
STRATEGIC ADMINISTRATION AND PLANNING			648,691	448,800	448,800	409,800	409,800	409,800
AGRICULTURAL SERVICES			377,449	388,800	388,800	378,000	378,000	378,000
LAND ADMINISTRATION			30,292	37,800	37,800	37,800	37,800	37,800
PHYSICAL PLANNING & DEVELOPMENT SERVICES			24,757	17,600	17,600	17,600	17,600	17,600
ENVIRONMENTAL MANAGEMENT			208,111	402,000	402,000	402,000	402,000	402,000
HOUSING POLICY & SUPPORT SERVICES			225,036	151,000	151,000	151,000	151,000	151,000
TOTAL SERVICES			1,514,335	1,446,000	1,446,000	1,396,200	1,396,200	1,396,200
TOTAL RECURRENT REVENUE								
STRATEGIC ADMINISTRATION AND PLANNING			400,560	506,000	506,000	506,000	506,000	506,000
AGRICULTURAL SERVICES			21,501	72,500	72,500	69,000	69,000	69,000
LAND ADMINISTRATION			382,116	515,000	515,000	550,000	565,000	565,000
PHYSICAL PLANNING & DEVELOPMENT SERVICES			37,528	64,800	64,800	63,600	66,250	66,250
ENVIRONMENTAL MANAGEMENT			0	0	0	0	0	0
HOUSING POLICY & SUPPORT SERVICES			0	0	0	0	0	0
TOTAL VOTE 30			841,704	1,158,300	1,158,300	1,188,600	1,206,250	1,206,250

S U M M A R Y (By Subheads)

210	210	Personal Emoluments	2,966,326	3,322,900	3,322,900	3,087,200	3,087,200	3,087,200
212	212	Wages	510,796	464,500	464,500	431,000	431,000	431,000
216	216	Allowances	449,380	523,000	523,000	466,900	466,900	466,900
218	218	Pensions & Gratuities	0	36,500	36,500	16,600	16,600	16,600
220	220	Local Travel	4,425	26,300	26,300	26,300	26,300	26,300
222	222	International Travel & Subsistence	25,500	30,000	30,000	30,000	30,000	30,000
224	224	Utilities	203,000	165,000	165,000	198,000	198,000	198,000
226	226	Communication Expenses	53,401	50,000	50,000	50,000	50,000	50,000
228	228	Supplies & Materials	41,826	39,000	39,000	39,000	39,000	39,000
229	229	Purchase of Furniture & Equipment	20,000	0	500	0	0	0
230	230	Uniform/Protective Clothing	16,415	16,800	51,300	16,800	16,800	16,800
232	232	Maintenance Services	246,013	407,100	444,100	407,100	407,100	407,100
234	234	Rental of Assets	0	72,000	0	0	0	0
242	242	Training	13,105	0	0	0	0	0
244	244	Advertising	3,333	5,500	5,500	5,500	5,500	5,500
246	246	Printing & Binding	5,746	11,500	11,500	11,500	11,500	11,500
260	260	Grants & Contributions	85,000	10,800	10,800	0	0	0
261	261	Subventions	148,500	0	0	0	0	0
262	262	Fees and Rewards	64,730	65,000	65,000	65,000	65,000	65,000
273	273	Agricultural/Departmental Activities	523,390	486,000	486,000	486,000	486,000	486,000
275	275	Sundry Expenses	30,243	31,000	31,000	31,000	31,000	31,000
281	281	Minor Works	29,707	30,000	30,000	30,000	30,000	30,000
TOTAL VOTE 30			5,440,836	5,792,900	5,792,900	5,397,900	5,397,900	5,397,900

DETAILS OF EXPENDITURE

E35

VOTE 35 - MINISTRY OF COMMUNICATIONS, WORKS AND LABOUR

A.	ESTIMATES of Revenue and Expenditure for the period April 1st 2012 to March 31st, 2015 for salaries and the expenses of the Ministry Headquarters, Public Works Department, Mechanical Workshop, Airport and the Labour Office - Twenty three million, six hundred and fifty-nine thousand dollars	\$47,314,400
B.	ACCOUNTING OFFICER - The Permanent Secretary, M. C. W.	
C.	SUB-HEADS which under this vote will be accounted for by the Permanent Secretary	

STRATEGIC GOALS

1. An environment that fosters prudent economic management, sustained growth, a diversified economy and the generation of employment opportunities
2. Enhanced human development and improved quality of life for all people on Montserrat
3. Natural and heritage resources conserved through environmentally sustainable development and appropriate strategies for disaster mitigation

NATIONAL OUTCOMES

- 1.1 A vibrant and diverse economy that supports sustainable private sectoral economic activity and generates employment;
- 1.3 improve energy security; 1.4 Physical infrastructure and transportation facilities in place to support development

VISION

To ensure that the physical infrastructure and built environment are safe and adequate and that the utilities, access and communication links exist to support the development of an Intelligent Socio-Economy

MISSION

To provide high quality infrastructure, communications and utilities services as well as labour relations on a timely basis to satisfy customers' needs while simultaneously supporting greater employee satisfaction

GRAND SUMMARY

SUBHDS & DETAILS	Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
EXPENDITURE BY PROGRAMMES						
STRATEGIC MANAGEMENT AND ADMINISTRATION	15,291,184	15,608,200	17,125,250	15,349,300	5,610,900	5,610,900
INFRASTRUCTURE SERVICES	3,214,788	3,478,100	3,419,600	3,262,200	3,262,200	3,262,200
PLANT HIRE & MECHANICAL SERVICES	2,458,802	2,360,600	2,335,600	2,567,400	2,567,400	2,567,400
AIRPORT MANAGEMENT & OPERATION	1,819,625	1,959,900	1,959,900	1,921,200	1,881,200	1,881,200
MCW ON BEHALF OF OTHER MINISTRIES & DEPARTMENT	0	0	12,500,000	23,926,800	0	0
INDUSTRIAL RELATIONS & EMPLOYMENT SERVICES	216,698	253,000	282,500	287,500	287,500	287,500
TOTAL EXPENDITURE VOTE 35	23,001,096	23,659,800	37,622,850	47,314,400	13,609,200	13,609,200
EXPENDITURE BY CLASSIFICATION						
PERSONAL EMOLUMENTS	3,008,133	3,182,700	3,149,200	3,236,400	3,236,400	3,236,400
WAGES	2,073,472	2,074,600	2,074,600	2,001,500	2,001,500	2,001,500
ALLOWANCES	678,410	772,300	776,800	810,000	810,000	810,000
BENEFITS	0	95,900	95,900	93,300	93,300	93,300
GOODS AND SERVICES	7,318,769	7,533,000	7,562,000	7,508,000	7,468,000	7,468,000
TOTAL RECURRENT EXPENDITURE	13,078,784	13,658,500	13,658,500	13,649,200	13,609,200	13,609,200
TOTAL CAPITAL EXPENDITURE	9,922,312	10,001,300	23,964,350	33,665,200	0	0
TOTAL EXPENDITURE VOTE 35	23,001,096	23,659,800	37,622,850	47,314,400	13,609,200	13,609,200
REVENUE BY PROGRAMMES						
STRATEGIC MANAGEMENT AND ADMINISTRATION	2,260,137	2,903,900	2,903,900	2,733,900	2,796,100	2,796,100
INFRASTRUCTURE SERVICES	119,120	1,200,000	1,200,000	180,000	200,000	200,000
PLANT HIRE & MECHANICAL SERVICES	1,388,658	1,720,000	1,720,000	1,000,000	1,120,000	1,120,000
AIRPORT MANAGEMENT & OPERATION	157,662	256,500	256,500	216,500	226,500	226,500
MCW ON BEHALF OF OTHER MINISTRIES & DEPARTMENT	0	0	0	0	0	0
INDUSTRIAL RELATIONS & EMPLOYMENT SERVICES	184,875	160,000	160,000	170,000	180,000	180,000
TOTAL REVENUE VOTE 35	4,110,452	6,240,400	6,240,400	4,300,400	4,522,600	4,522,600

PROGRAMME OBJECTIVE:

To provide policy, planning and administrative support to all Departments, Divisions and Units as well as oversight of agencies: MICA, MUL, Port and Access

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
210	Personal Emoluments	724,118	704,000	704,000	728,900	728,900	728,900
212	Wages	154,851	32,200	32,200	0	0	0
216	Allowances	175,870	161,700	161,700	198,000	198,000	198,000
218	Pensions & Gratuities	0	0	0	0	0	0
GOODS AND SERVICES							
220	Local Travel	0	0	0	0	0	0
222	International Travel & Subsistence	64,345	65,000	65,000	60,000	60,000	60,000
224	Utilities	588,895	600,000	600,000	600,000	600,000	600,000
226	Communication Expenses	68,362	70,000	70,000	65,000	65,000	65,000
228	Supplies & Materials	16,733	15,000	15,000	15,000	15,000	15,000
229	Purchase of Furniture & Equipment	80,677	35,000	60,000	100,000	100,000	100,000
230	Uniform/Protective Clothing	2,921	3,000	3,000	3,000	3,000	3,000
232	Maintenance Services	7,152	8,000	8,000	8,000	8,000	8,000
234	Rental of Assets	129,925	90,000	119,000	10,000	10,000	10,000
246	Printing & Binding	15,499	8,000	8,000	8,000	8,000	8,000
260	Grants & Contributions	7,793	215,000	215,000	215,000	215,000	215,000
261	Subventions	3,163,000	3,400,000	3,400,000	3,400,000	3,400,000	3,400,000
262	Fees and Rewards	70,205	80,000	80,000	80,000	80,000	80,000
272	Claims against Government	9,750	10,000	10,000	10,000	10,000	10,000
275	Sundry Expenses	2,242	5,000	5,000	5,000	5,000	5,000
281	Minor Works	14,441	30,000	30,000	30,000	30,000	30,000
282	Re-saleable Stock	72,090	75,000	75,000	75,000	75,000	75,000
	TOTAL SERVICES	4,314,032	4,709,000	4,763,000	4,684,000	4,684,000	4,684,000
	Total Recurrent	5,368,871	5,606,900	5,660,900	5,610,900	5,610,900	5,610,900

CAPITAL EXPENDITURE

SUBHDS & DETAILS		Actual Revenue 2011/12	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
3500013A	Little Bay Infra. Phase 1	107,826	0	0	0	0	0
3508072A	Restructuring of PWD Workshop	1,767,750	1,700,600	1,700,000	2,315,300	0	0
3509073A	Access Transport Coordinator	306,236	311,900	461,900	252,100	0	0
3509074A	Road Refurbishing Project	6,249,370	7,100,000	7,100,000	5,688,400	0	0
3511077A	Ghaut Replacement Project	1,185,559	300,000	1,614,450	441,200	0	0
3510075A	Little Bay Interim Works	0	0	0	0	0	0
3510076A	Support to Public Works Strategic Development	305,572	0	0	0	0	0
	Total Capital	9,922,312	10,001,300	11,464,350	9,738,400	0	0
	Recurrent Expenditure	5,368,871	5,606,900	5,660,900	5,610,900	5,610,900	5,610,900
	Capital Expenditure	9,922,312	10,001,300	11,464,350	9,738,400	-	-
	TOTAL HEAD 350	15,291,184	15,608,200	17,125,250	15,349,300	5,610,900	5,610,900

RECURRENT REVENUE

SUBHDS & DETAILS			Actual Revenue 2011/12	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
12204	122	Driver's Licenses	311,321	275,400	275,400	195,400	215,400	215,400
12208	122	Motor Vehicle Licenses	951,812	950,000	950,000	950,000	955,000	955,000
12209	122	Telecom. Licenses	388,063	1,090,000	1,090,000	1,090,000	1,090,000	1,090,000
12211	122	Cable TV Licenses	0	5,000	5,000	5,000	5,000	5,000
12504	125	Int'l Communication	212,411	280,000	280,000	220,000	225,000	225,000
13036	130	Royalties: Internet Domain	329,756	160,000	160,000	160,000	160,000	160,000
16024	160	Sale of Condemned Stores	6,150	3,000	3,000	3,000	4,500	4,500
16029	160	Sale of Unallocated Stores	200	500	500	500	1,200	1,200
16039	160	Re-saleable Stock	60,425	140,000	140,000	110,000	140,000	140,000
Total Recurrent Revenue			2,260,137	2,903,900	2,903,900	2,733,900	2,796,100	2,796,100

STAFFING RESOURCES

Staff Posts	Number of Posts		Scale
	2013/14		
Minister	1		
Permanent Secretary	1		R5
Local Counterpart/Access Coordinator	1		
Assistant Secretary	2		R22-16/17-13/14-10
Vehicle Tester	1		R28-22
Security Officer	1		R39-32
Executive Officer	1		R28-22
Storekeeper/Vehicle Tester	1		R33-29
Clerical Officer (Snr)	3		R33-29
Clerical Officer	5		R46-34
Total	17		

PROGRAMME PERFORMANCE INFORMATION**KEY STRATEGIES FOR 2012/13:**

Implement policy decisions taken by Cabinet.

Administer the Road & Traffic Act.

Put in place legislative, regulatory and institutional framework for renewable energy and more specifically geothermal energy.

KEY PERFORMANCE INDICATORS**Output Indicators**

No. of policies submitted for approval

No. of invoices processed

No. of vehicles licences and registration issued

No. of reports submitted

No. of procedure manuals developed

Outcome Indicators

% of recommendations implemented

Level of satisfaction of Ministers/Cabinet with policy advice provided

Level of satisfaction of agency staff with support services provided

Average time to process invoice

DETAILS OF EXPENDITURE
VOTE 35 - MINISTRY OF COMMUNICATIONS WORKS AND LABOUR (Cont'd)

E35

PROGRAMME/HEAD 351 - INFRASTRUCTURE SERVICES

PROGRAMME OBJECTIVE:

To design, build and maintain Montserrat's public infrastructure

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual	Approved	Revised	Approved	Projected	Projected
		Expenditure 2011/2012	Estimates 2012/2013	Estimates 2012/2013	Estimates 2013/2014	Estimates 2014/2015	Estimates 2015/2016
210	Personal Emoluments	983,446	1,088,100	1,029,600	879,800	879,800	879,800
212	Wages	741,023	942,700	942,700	910,000	910,000	910,000
216	Allowances	388,422	453,100	453,100	432,300	432,300	432,300
218	Pensions & Gratuities	0	39,200	39,200	85,100	85,100	85,100
GOODS AND SERVICES							
232	Maintenance Services	927,640	650,000	650,000	650,000	650,000	650,000
275	Sundry Expenses	60	5,000	5,000	5,000	5,000	5,000
278	Operation of Hot Mix Plant	174,197	300,000	300,000	300,000	300,000	300,000
	TOTAL SERVICES	1,101,897	955,000	955,000	955,000	955,000	955,000
	TOTAL HEAD 351	3,214,788	3,478,100	3,419,600	3,262,200	3,262,200	3,262,200

RECURRENT REVENUE

SUBHDS & DETAILS		Actual	Approved	Revised	Approved	Projected	Projected
		Revenue 2011/12	Estimates 2012/2013	Estimates 2012/2013	Estimates 2013/2014	Estimates 2014/2015	Estimates 2015/2016
16040	160 Hot Mix Plant Operation	119,120	1,200,000	1,200,000	180,000	200,000	200,000
	Total Recurrent Revenue	119,120	1,200,000	1,200,000	180,000	200,000	200,000

STAFFING RESOURCES

Staff Posts	Number of Posts	
	2013/14	Scale
Director	1	R7
Civil Engineer	1	R9
Government Architect	1	R9
Architect	2	R10
Structural Engineer	1	R10
Assistant Civil Engineer	2	R15
Clerk of Works	3	R22-16/17-13
Quantity Surveyor	1	R10
Head of Laboratory	1	R22-16
CAD Operator	1	R22-18
Engineering Technician	1	R22-18
Group Foreman	1	R22-18
Foreman (Snr)	3	R28-22
Clerical Officer	1	R46-34
Asst Clerk of Works	1	R33-29
Electrician	2	
Survey Assistant	1	
Watchman	3	
Labourer	18	
Charge Hand	1	
Lab Technician	1	
Total	47	

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2012/13:

Pursue financing for Infrastructure development plan.
Implement building maintenance programme.
Implement road construction and maintenance project and programmes.
Pursue development of renewable energy resources.

KEY PERFORMANCE INDICATORS

Output Indicators

Length of roads rehabilitated
Length of roads constructed
No. of public buildings maintained
No. of buildings constructed
No. of projects managed

Outcome Indicators

% of projects completed within time and budget
% of maintained roads meeting standards by category

PROGRAMME OBJECTIVE:

To provide plant hire and mechanical services to the public and private

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
210	Personal Emoluments	153,108	195,000	195,000	397,400	397,400	397,400
212	Wages	1,039,170	927,500	927,500	919,300	919,300	919,300
216	Allowances	26,880	55,100	55,100	67,700	67,700	67,700
218	Pensions & Gratuities	0	0	0	0	0	0
GOODS AND SERVICES							
230	Uniform/Protective Clothing	7,265	8,000	8,000	8,000	8,000	8,000
232	Maintenance Services	82,277	65,000	65,000	65,000	65,000	65,000
277	Mechanical Spares	313,664	340,000	340,000	340,000	340,000	340,000
279	Oper of Plant & Workshop	471,190	340,000	340,000	340,000	340,000	340,000
283	Sludge Wagon Operation	365,248	430,000	405,000	430,000	430,000	430,000
TOTAL SERVICES		1,239,643	1,183,000	1,158,000	1,183,000	1,183,000	1,183,000
TOTAL HEAD 352		2,458,802	2,360,600	2,335,600	2,567,400	2,567,400	2,567,400

RECURRENT REVENUE

SUBHDS & DETAILS		Actual Revenue 2011/12	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
13032	130 PWD Laboratory	16,790	20,000	20,000	20,000	20,000	20,000
16041	160 Mechanical Spares	175,334	200,000	200,000	180,000	200,000	200,000
16042	160 Plant & Workshop	1,196,534	1,500,000	1,500,000	800,000	900,000	900,000
Total Recurrent Revenue		1,388,658	1,720,000	1,720,000	1,000,000	1,120,000	1,120,000

STAFFING RESOURCES

Staff Posts	Number of Posts	
	2013/14	Scale
Plant Superintendent	1	R17-13
Senior Foreman - Mechanics	1	R28-22
Plant Distribution Officer	1	R28-22
Senior Foreman - Plant Hire & Mechanical Services	1	R28-22
Operator Driver	2	R25
Snr Mechanic/Tractor Foreman	1	R33-29
Tractor Mechanic	1	R39-32
Tractor Operator	3	R33-29
Operator/Driver	12	
Mechanic	7	
Cesspool Operator	1	
Cesspool Driver	1	
Labourer	1	
Security	1	
Welder	2	
Total	36	

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2012/13:

Develop the workshop into a business unit .
Operationalize systems and plans for a more cost effective and efficient operation of the PWD workshop

KEY PERFORMANCE INDICATORS

Output Indicators

No. of vehicles maintained
No. of plant and equipment hired to the public and private sectors
Average number of hours of service per hire

Outcome Indicators

% of days the plant is on hire
Frequency of maintenance
Average turn around time on maintenance
% of costs recovered through hire charges

VOTE 35 - MINISTRY OF COMMUNICATIONS WORKS AND LABOUR (Cont'd)
PROGRAMME/HEAD 353 - AIRPORT MANAGEMENT & OPERATION

E35

PROGRAMME OBJECTIVE:

To ensure safe, reliable and affordable air access

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
210	Personal Emoluments	998,301	1,046,400	1,046,400	1,031,700	1,031,700	1,031,700
212	Wages	138,427	172,200	172,200	172,200	172,200	172,200
216	Allowances	67,558	81,800	81,800	81,800	81,800	81,800
218	Pensions & Gratuities	0	24,000	24,000	0	0	0
GOODS AND SERVICES							
224	Utilities	128,347	138,000	138,000	138,000	138,000	138,000
226	Communication Expenses	15,000	15,000	15,000	15,000	15,000	15,000
228	Supplies & Materials	14,588	15,000	15,000	15,000	15,000	15,000
230	Uniform/Protective Clothing	14,917	15,000	15,000	15,000	5,000	5,000
232	Maintenance Services	110,000	90,000	90,000	90,000	90,000	90,000
238	Insurance	100,000	100,000	100,000	100,000	100,000	100,000
246	Printing & Binding	4,986	5,000	5,000	5,000	5,000	5,000
260	Grants & Contributions	225,000	255,000	255,000	255,000	225,000	225,000
275	Sundry Expenses	2,500	2,500	2,500	2,500	2,500	2,500
TOTAL SERVICES		615,339	635,500	635,500	635,500	595,500	595,500
TOTAL HEAD 353		1,819,625	1,959,900	1,959,900	1,921,200	1,881,200	1,881,200

RECURRENT REVENUE

SUBHDS & DETAILS		Actual Revenue 2011/12	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
13003	130 Aircraft Landing Charges	35,073	60,000	60,000	60,000	60,000	60,000
13031	130 Airport Security Charge	89,790	140,000	140,000	100,000	110,000	110,000
13502	135 Concessions Rental- Airport	9,835	16,500	16,500	16,500	16,500	16,500
16019	160 Navigational Charges	22,964	40,000	40,000	40,000	40,000	40,000
Total Recurrent Revenue		157,662	256,500	256,500	216,500	226,500	226,500

STAFFING RESOURCES

Staff Posts	Number of Posts	
	2013/14	Scale
Airport Manager	1	R12-8
Operations Manager	1	R14-10
Senior Air Traffic Controller	1	R17-13
Air Traffic Shift Supervisor	3	R22-18
Air Traffic Controller	3	R28-20
Air Traffic Controller/Trainee	2	R39-32
Security Officer (Chief)	1	R27-23
Security Officer (Supervisor)	3	R31-28
Security Officer	12	R39-32
Clerical Officer (Snr)	1	R33-29
Maintenance Handyman	2	
Night Security Officer	2	
Night Security Officer (Sub)	1	
Total	33	

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2012/13:

Install security equipment at Airport.
Review and update Airport Manuals.
Engage in conduct of airport audits.

KEY PERFORMANCE INDICATORS

Output Indicators

No. of flights
No. of passenger movements

Outcome Indicators

Average delay in departure/landing
No. of days airport is not operational

PROGRAMME OBJECTIVE:

CAPITAL EXPENDITURE

SUBHDS & DETAILS		Donor Agent	Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
PROJECTS FOR WHICH FUNDS ARE OR WILL BE AVAILABLE								
21	Water Development	DFID	0	0	0	0	0	0
71	Geothermal Exploration	DFID	0	0	12,500,000	23,926,800	0	0
	MUL Genset	CDB/GOM	0	0	0	0	0	0
	Total Capital		0	0	12,500,000	23,926,800	0	0
	TOTAL HEAD 354		0	0	12,500,000	23,926,800	0	0

PROGRAMME/HEAD 355 - INDUSTRIAL RELATIONS & EMPLOYMENT SERVICES

PROGRAMME OBJECTIVE:

To promote a safe, fair and harmonious working environment

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
210	Personal Emoluments	149,160	149,200	174,200	198,600	198,600	198,600
212	Wages	0	0	0	0	0	0
216	Allowances	19,680	20,600	25,100	30,200	30,200	30,200
218	Pensions & Gratuities	0	32,700	32,700	8,200	8,200	8,200
GOODS AND SERVICES							
228	Supplies & Materials	4,279	5,000	5,000	5,000	5,000	5,000
242	Training	14,551	15,000	15,000	15,000	15,000	15,000
246	Printing & Binding	5,378	3,500	3,500	3,500	3,500	3,500
262	Fees and Rewards	19,959	25,000	25,000	25,000	25,000	25,000
275	Sundry Expenses	3,691	2,000	2,000	2,000	2,000	2,000
	TOTAL SERVICES	47,858	50,500	50,500	50,500	50,500	50,500
	TOTAL HEAD 355	216,698	253,000	282,500	287,500	287,500	287,500

RECURRENT REVENUE

SUBHDS & DETAILS		Actual Revenue 2011/12	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
13027	130 Work Permit Fees	184,875	160,000	160,000	170,000	180,000	180,000
	Total Recurrent Revenue	184,875	160,000	160,000	170,000	180,000	180,000

STAFFING RESOURCES

Staff Posts	Number of Posts	
	2013/14	Scale
Labour Commissioner	1	R14-10
Labour Officer	1	R22-16
Labour Inspector	1	R28-22/R22-18
Clerical Officer (Snr)	1	R33-29
Total	4	

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2012/13:

Modern and equitable labour laws, policies and practices in place

KEY PERFORMANCE INDICATORS

Output Indicators

No. of cases reported to the Department

No. of workplaces inspections

No. of workplaces with HIV/AIDS awareness

Outcome Indicators

% of cases settled

% of workplace accidents

% of workplaces with HIV/AIDS policy in place

% of compliance with Work Permit Regulations

S U M M A R Y (by Classification)

E35

SUBHDS & DETAILS	Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
PERSONAL EMOLUMENTS						
STRATEGIC MANAGEMENT AND ADMINISTRATION	724,118	704,000	704,000	728,900	728,900	728,900
INFRASTRUCTURE SERVICES	983,446	1,088,100	1,029,600	879,800	879,800	879,800
PLANT HIRE & MECHANICAL SERVICES	153,108	195,000	195,000	397,400	397,400	397,400
AIRPORT MANAGEMENT & OPERATION	998,301	1,046,400	1,046,400	1,031,700	1,031,700	1,031,700
INDUSTRIAL RELATIONS & EMPLOYMENT SERVICES	149,160	149,200	174,200	198,600	198,600	198,600
TOTAL P.E	3,008,133	3,182,700	3,149,200	3,236,400	3,236,400	3,236,400
WAGES						
STRATEGIC MANAGEMENT AND ADMINISTRATION	154,851	32,200	32,200	0	0	0
INFRASTRUCTURE SERVICES	741,023	942,700	942,700	910,000	910,000	910,000
PLANT HIRE & MECHANICAL SERVICES	1,039,170	927,500	927,500	919,300	919,300	919,300
AIRPORT MANAGEMENT & OPERATION	138,427	172,200	172,200	172,200	172,200	172,200
INDUSTRIAL RELATIONS & EMPLOYMENT SERVICES	0	0	0	0	0	0
TOTAL WAGES	2,073,472	2,074,600	2,074,600	2,001,500	2,001,500	2,001,500
ALLOWANCES						
STRATEGIC MANAGEMENT AND ADMINISTRATION	175,870	161,700	161,700	198,000	198,000	198,000
INFRASTRUCTURE SERVICES	388,422	453,100	453,100	432,300	432,300	432,300
PLANT HIRE & MECHANICAL SERVICES	26,880	55,100	55,100	67,700	67,700	67,700
AIRPORT MANAGEMENT & OPERATION	67,558	81,800	81,800	81,800	81,800	81,800
INDUSTRIAL RELATIONS & EMPLOYMENT SERVICES	19,680	20,600	25,100	30,200	30,200	30,200
TOTAL ALLOWANCES	678,410	772,300	776,800	810,000	810,000	810,000
BENEFITS						
STRATEGIC MANAGEMENT AND ADMINISTRATION	0	0	0	0	0	0
INFRASTRUCTURE SERVICES	0	39,200	39,200	85,100	85,100	85,100
PLANT HIRE & MECHANICAL SERVICES	0	0	0	0	0	0
AIRPORT MANAGEMENT & OPERATION	0	24,000	24,000	0	0	0
INDUSTRIAL RELATIONS & EMPLOYMENT SERVICES	0	32,700	32,700	8,200	8,200	8,200
TOTAL ALLOWANCES	0	95,900	95,900	93,300	93,300	93,300
GOODS AND SERVICES						
STRATEGIC MANAGEMENT AND ADMINISTRATION	4,314,032	4,709,000	4,763,000	4,684,000	4,684,000	4,684,000
INFRASTRUCTURE SERVICES	1,101,897	955,000	955,000	955,000	955,000	955,000
PLANT HIRE & MECHANICAL SERVICES	1,239,643	1,183,000	1,158,000	1,183,000	1,183,000	1,183,000
AIRPORT MANAGEMENT & OPERATION	615,339	635,500	635,500	635,500	595,500	595,500
INDUSTRIAL RELATIONS & EMPLOYMENT SERVICES	47,858	50,500	50,500	50,500	50,500	50,500
TOTAL SERVICES	7,318,769	7,533,000	7,562,000	7,508,000	7,468,000	7,468,000
CAPITAL EXPENDITURE						
STRATEGIC MANAGEMENT AND ADMINISTRATION	9,922,312	10,001,300	11,464,350	9,738,400	0	0
MCW ON BEHALF OF OTHER MINISTRIES & DEPARTMENT	0	0	12,500,000	23,926,800	0	0
TOTAL CAPITAL	9,922,312	10,001,300	23,964,350	33,665,200	0	0

S U M M A R Y (By Subheads)

210	210	Personal Emoluments	3,008,133	3,182,700	3,149,200	3,236,400	3,236,400	3,236,400
212	212	Wages	2,073,472	2,074,600	2,074,600	2,001,500	2,001,500	2,001,500
216	216	Allowances	678,410	772,300	776,800	810,000	810,000	810,000
218	218	Pensions & Gratuities	0	95,900	95,900	93,300	93,300	93,300
220	220	Local Travel	0	0	0	0	0	0
222	222	International Travel & Subsistence	64,345	65,000	65,000	60,000	60,000	60,000
224	224	Utilities	717,242	738,000	738,000	738,000	738,000	738,000
226	226	Communication Expenses	83,362	85,000	85,000	80,000	80,000	80,000
228	228	Supplies & Materials	35,601	35,000	35,000	35,000	35,000	35,000
229	229	Purchase of Furniture & Equipment	80,677	35,000	60,000	100,000	100,000	100,000
230	230	Uniform/Protective Clothing	25,103	26,000	26,000	26,000	16,000	16,000
232	232	Maintenance Services	1,127,069	813,000	813,000	813,000	813,000	813,000
234	234	Rental of Assets	129,925	90,000	119,000	10,000	10,000	10,000
238	238	Insurance	100,000	100,000	100,000	100,000	100,000	100,000
242	242	Training	14,551	15,000	15,000	15,000	15,000	15,000
246	246	Printing & Binding	25,863	16,500	16,500	16,500	16,500	16,500
260	260	Grants & Contributions	232,793	470,000	470,000	470,000	440,000	440,000
261	261	Subventions	3,163,000	3,400,000	3,400,000	3,400,000	3,400,000	3,400,000
262	262	Fees and Rewards	90,164	105,000	105,000	105,000	105,000	105,000
272	272	Claims against Government	9,750	10,000	10,000	10,000	10,000	10,000
275	275	Sundry Expenses	8,493	14,500	14,500	14,500	14,500	14,500
277	277	Mechanical Spares	313,664	340,000	340,000	340,000	340,000	340,000
278	278	Operation of Hot Mix Plant	174,197	300,000	300,000	300,000	300,000	300,000
279	279	Operation of Plant & Workshop	471,190	340,000	340,000	340,000	340,000	340,000
281	281	Minor Works	14,441	30,000	30,000	30,000	30,000	30,000
282	282	Re-saleable Stock	72,090	75,000	75,000	75,000	75,000	75,000
283	283	Sludge Wagon Operation	365,248	430,000	405,000	430,000	430,000	430,000
TOTAL VOTE 35			13,078,784	13,658,500	13,658,500	13,649,200	13,609,200	13,609,200

DETAILS OF EXPENDITURE
VOTE 40 - MINISTRY OF EDUCATION, YOUTH AFFAIRS AND SPORTS

A.	ESTIMATES of Revenue and Expenditure for the period April 1st 2012 to March 31st, 2015 for salaries and the expenses of the Office the Minister, Education, and Library and Social Services - Ten million, nine hundred and forty one thousand, six hundred dollars	\$11,286,400
B.	ACCOUNTING OFFICER - The Permanent Secretary	
C.	SUB-HEADS which under this vote will be accounted for by the Permanent Secretary	

STRATEGIC GOALS

2: Enhanced human development and improved quality of life for all people on Montserrat.

3: Natural and heritage resources conserved through environmentally sustainable development and appropriate strategies for disaster mitigation

NATIONAL OUTCOMES

2.2: An education system that effectively supports social and economic development, creating citizens who are globally competitive

2.3: Effective social protection to enhance the well-being of the vulnerable population

2.5: Achieve social integration, well-being and national identity

3.3: Heritage sites and artefacts identified, maintained and protected

VISION

To be an organization committed to quality appropriate educational services that are holistic and respectful of diversity, emphasizing equality, self-directed and lifelong learning.

MISSION

The Ministry of Education will focus relentlessly on raising standards in learning and teaching so that students will be successful in the knowledge, functional skills and understandings, essential to the pursuit of their career aspirations. Students will possess the values, attitudes and behaviours which will enable them to choose healthy and fulfilled lives; make a positive contribution to society and national development; and adapt to a constantly changing local and global environment. In addition, the Public Library aims to provide access to informational, educational, cultural and recreational library materials and services, in a variety of formats and technologies to promote lifelong learning and national identity.

GRAND SUMMARY

SUBHDS & DETAILS	Actual	Approved	Revised	Approved	Projected	Projected
	Expenditure 2011/2012	Estimates 2012/2013	Estimates 2012/2013	Estimates 2013/2014	Estimates 2014/2015	Estimates 2015/2016
EXPENDITURE BY PROGRAMMES						
400 - STRATEGIC MANAGEMENT, ADMINISTRATION, AND SUPPORT SERVICES	5,839,336	4,570,400	3,640,125	4,451,000	1,425,000	1,425,000
401 - PRIMARY EDUCATION	1,292,112	1,663,200	1,663,200	1,528,400	1,528,400	1,528,400
402 - SECONDARY EDUCATION	2,391,654	2,946,800	2,946,800	2,832,600	2,832,600	2,832,600
403 - LIBRARY AND INFORMATION SERVICES	226,832	344,600	344,600	343,900	343,900	343,900
404 - EARLY CHILDHOOD EDUCATION	701,179	773,700	773,700	809,200	809,200	809,200
406 - SPORTS	0	642,900	1,320,500	1,321,300	1,321,300	1,321,300
TOTAL EXPENDITURE VOTE 40	10,451,112	10,941,600	10,688,925	11,286,400	8,260,400	8,260,400
EXPENDITURE BY CLASSIFICATION						
PERSONAL EMOLUMENTS	4,870,912	5,344,200	5,461,200	5,236,700	5,236,700	5,236,700
WAGES	431,663	480,400	469,000	325,500	325,500	325,500
ALLOWANCES	296,840	388,700	392,700	373,700	373,700	373,700
BENEFITS	0	215,000	215,000	84,900	84,900	84,900
GOODS AND SERVICES	2,173,614	2,013,300	2,581,300	2,212,600	2,239,600	2,239,600
TOTAL RECURRENT EXPENDITURE	7,773,028	8,441,600	9,119,200	8,233,400	8,260,400	8,260,400
TOTAL CAPITAL EXPENDITURE	2,678,084	2,500,000	1,569,725	3,053,000	0	0
TOTAL EXPENDITURE VOTE 40	10,451,112	10,941,600	10,688,925	11,286,400	8,260,400	8,260,400
REVENUE BY PROGRAMMES						
400 - STRATEGIC MANAGEMENT, ADMINISTRATION, AND SUPPORT SERVICES	128,717	161,700	161,700	161,700	161,700	161,700
401 - PRIMARY EDUCATION	0	0	0	0	0	0
402 - SECONDARY EDUCATION	0	0	0	0	0	0
403 - LIBRARY AND INFORMATION SERVICES	0	0	0	0	0	0
404 - EARLY CHILDHOOD EDUCATION	0	0	0	0	0	0
406 - SPORTS	0	0	0	0	0	0
TOTAL REVENUE VOTE 40	128,717	161,700	161,700	161,700	161,700	161,700

PROGRAMME/HEAD 400 - STRATEGIC MANAGEMENT, ADMINISTRATION AND SUPPORT SERVICES

E40

PROGRAMME OBJECTIVE:

To provide strategic direction and portfolio management services in support of education policy and programmes implementation

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
210	Personal Emoluments	905,079	877,800	877,800	784,500	784,500	784,500
212	Wages	133,389	145,800	145,800	0	0	0
216	Allowances	257,338	251,400	251,400	233,100	233,100	233,100
218	Pensions & Gratuities	0	0	0	0	0	0
GOODS AND SERVICES							
220	Local Travel	6,323	8,500	8,500	8,500	8,500	8,500
222	International Travel & Subsistence	24,997	10,000	10,000	10,000	10,000	10,000
224	Utilities	165,985	0	0	0	0	0
226	Communication Expenses	21,738	7,200	7,200	7,200	7,200	7,200
228	Supplies & Materials	12,457	10,000	10,000	10,000	10,000	10,000
229	Purchase of Furniture & Equipment	19,606	10,000	10,000	10,000	10,000	10,000
230	Uniform/Protective Clothing	7,206	1,700	1,700	1,700	1,700	1,700
232	Maintenance Services	118,545	160,000	160,000	187,900	187,900	187,900
234	Rental of Assets	184,801	15,000	17,500	0	0	0
242	Training	22,124	0	0	0	0	0
246	Printing & Binding	4,378	4,500	4,500	4,500	4,500	4,500
260	Grants & Contributions	524,826	8,500	8,500	8,500	8,500	8,500
261	Subventions	618,000	470,000	470,000	0	0	0
262	Fees and Rewards	13,020	10,000	7,500	10,000	10,000	10,000
266	Health Care Promotion	70,432	55,000	55,000	77,100	104,100	104,100
275	Sundry Expenses	6,411	5,000	5,000	5,000	5,000	5,000
276	Culture	4,669	10,000	10,000	10,000	10,000	10,000
281	Minor Works	39,930	10,000	10,000	30,000	30,000	30,000
TOTAL SERVICES		1,865,446	795,400	795,400	380,400	407,400	407,400
Total Recurrent		3,161,252	2,070,400	2,070,400	1,398,000	1,425,000	1,425,000

CAPITAL EXPENDITURE

SUBHDS & DETAILS		Donor	Actual Revenue 2011/12	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
4010006A	Early Childhood Development Project	DFID	6,183	0	13,160	0	0	0
4012009A	Teacher Enhancement Project	DFID	0	0	56,565	0	0	0
4008031A	Change Manager Project	DFID	0	0	0	0	0	0
4008032A	Education Infrastructure	DFID	2,671,901	2,500,000	1,500,000	3,053,000	0	0
Total Capital			2,678,084	2,500,000	1,569,725	3,053,000	0	0
Recurrent Expenditure			3,161,252	2,070,400	2,070,400	1,398,000	1,425,000	1,425,000
Capital Expenditure			2,678,084	2,500,000	1,569,725	3,053,000	0	0
TOTAL HEAD 400			5,839,336	4,570,400	3,640,125	4,451,000	1,425,000	1,425,000

RECURRENT REVENUE

SUBHDS & DETAILS		Actual Revenue 2011/12	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
12006	120 Student Permit Fees	0	0	0	0	0	0
12202	122 Universities & Colleges	5,000	0	0	0	0	0
16020	160 Nursery School Receipts	48,004	105,000	105,000	105,000	105,000	105,000
16030	160 School Bus Receipts	56,820	41,200	41,200	41,200	41,200	41,200
16031	160 School Feeding	13,080	8,000	8,000	8,000	8,000	8,000
16099	160 Library	5,813	7,500	7,500	7,500	7,500	7,500
Total Recurrent Revenue		128,717	161,700	161,700	161,700	161,700	161,700

STAFFING RESOURCES

Staff Posts	Number of Posts	
	2013/14	Scale
Minister	1	
Permanent Secretary	1	R5
Director of Education	1	R7
Education Officer	3	R12-8
School Psychologist	1	R12-8
Assistant Secretary	1	R22-16
Computer Technician	1	R28-22
Executive Officer	1	R28-22
Clerical Officer (Snr)	1	R33-29
Driver/Office Assistant	1	R38-31
Clerical Officer	1	R46-34
Total	13	

KEY STRATEGIES FOR 2012/13:

Explore alternative service provision for transportation, school meals and maintenance services

Facilitate access to accreditation through viable examination bodies

Embed performance monitoring and evaluation system at the organisational and individual levels

Review and rationalize GoM's contribution to support students pursuing post-secondary/tertiary education

Strengthen case for improved resourcing of education, to support requirements relating to teacher professional development,

KEY PERFORMANCE INDICATORS

Output Indicators

No. of policy papers prepared

No. of students transported

No. of meals prepared and served

No. of invoices processed

No. of external examination sessions offered

No. of candidate documents issued

No of students accessing post-secondary education

Outcome Indicators

No. of policy recommendations implemented

% of school trips arriving on schedule

% of students participating in school meals by sector

% of students & private candidates access CAPE, CSEC, CCSLC, and Cambridge examinations

No. of subjects offered to candidates

Completion rate of MCC students by programme classification

Proportion of population pursuing higher education

Average processing time per invoice

DETAILS OF EXPENDITURE
PROGRAMME/HEAD 401 - PRIMARY EDUCATION

PROGRAMME OBJECTIVE:

To provide holistic education in a manner that meets the learning needs of the child, so as to provide a solid foundation for secondary education

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual	Approved	Revised	Approved	Projected	Projected
		Expenditure	Estimates	Estimates	Estimates	Estimates	Estimates
		2011/2012	2012/2013	2012/2013	2013/2014	2014/2015	2015/2016
210	Personal Emoluments	1,130,218	1,266,400	1,266,400	1,208,900	1,208,900	1,208,900
212	Wages	89,532	55,800	55,800	63,400	63,400	63,400
216	Allowance	7,342	18,200	18,200	18,200	18,200	18,200
218	Pensions & Gratuities	0	0	0	0	0	0
GOODS AND SERVICES							
220	Local Travel	0	10,000	10,000	10,000	10,000	10,000
224	Utilities	0	36,900	36,900	152,000	152,000	152,000
226	Communication Expenses	0	3,900	3,900	3,900	3,900	3,900
228	Supplies & Materials	19,974	22,000	22,000	22,000	22,000	22,000
229	Purchase of Furniture & Equipment	10,000	10,000	10,000	10,000	10,000	10,000
232	Maintenance Services	24,966	30,000	30,000	30,000	30,000	30,000
260	Grants and Contribution	0	200,000	200,000	0	0	0
275	Sundry Expenses	10,081	10,000	10,000	10,000	10,000	10,000
TOTAL SERVICES		65,021	322,800	322,800	237,900	237,900	237,900
TOTAL HEAD 401		1,292,112	1,663,200	1,663,200	1,528,400	1,528,400	1,528,400

STAFFING RESOURCES

Staff Posts	Number of Posts	
	2013/14	Scale
Head Teacher	2	R22-14
Teacher (Graduate)	7	R22-16/14
Teacher (Trained)	9	R33-21
Teacher (Untrained)	9	R38-36/34
Guidance Counsellor	1	R22-16
Dance Teacher	1	R28-22/22-16
Music Teacher	1	R28-22
Groundsman	1	R51-45
Clerical Officer	2	R46-34
Cleaner/Helper	2	
Total	35	

PROGRAMME PERFORMANCE INFORMATION**KEY STRATEGIES FOR 2012/13:**

Prepare school improvement plans for each school
Set targets for teachers with reference to core elements in EDP and SIP
Arrange professional development sessions in Science and ICT for teachers to improve their practice

KEY PERFORMANCE INDICATORS**Output Indicators**

No of students enrolled
No of student' beneficiaries in government-assisted private schools
No of school days per academic year
No of hours of instructional time per core area per week
No. of contact time for PSME per week

Outcome Indicators

% of students achieving targets in Grades 3 & 5 Assessments
% of students attaining agreed learning targets in core subject areas

PROGRAMME/HEAD 402 - SECONDARY EDUCATION

E40

PROGRAMME OBJECTIVE:

To provide students ages 11 to under 17 with the knowledge, skills and attitudes, to gain access to continued education and/or work

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
210	Personal Emoluments	2,025,340	2,138,400	2,138,400	2,043,500	2,043,500	2,043,500
212	Wages	166,268	194,900	194,900	203,300	203,300	203,300
216	Allowances	22,560	46,800	46,800	46,800	46,800	46,800
218	Pensions & Gratuities	0	215,000	215,000	84,900	84,900	84,900
GOODS AND SERVICES							
224	Utilities	0	57,600	57,600	96,000	96,000	96,000
226	Communication Expenses	0	4,600	4,600	8,600	8,600	8,600
228	Supplies & Materials	33,845	35,000	35,000	35,000	35,000	35,000
229	Purchase of Furniture & Equipment	24,455	25,000	25,000	25,000	25,000	25,000
232	Maintenance Services	34,247	35,000	35,000	50,000	50,000	50,000
234	Rental of Assets	0	68,000	68,000	68,000	68,000	68,000
260	Grants and Contribution	5,224	45,000	45,000	45,000	45,000	45,000
262	Fees and Rewards	0	1,500	1,500	1,500	1,500	1,500
275	Sundry Expenses	45,999	40,000	40,000	60,000	60,000	60,000
279	Operation of Plant & Workshop	33,716	40,000	40,000	65,000	65,000	65,000
	TOTAL SERVICES	177,486	351,700	351,700	454,100	454,100	454,100
	TOTAL HEAD 402	2,391,654	2,946,800	2,946,800	2,832,600	2,832,600	2,832,600

STAFFING RESOURCES

Staff Posts	Number of Posts	
	2013/14	Scale
Principal	1	R8
Principal (Vice)	1	R12-10/9
Heads of Departments	6	R14-12
Teachers (Graduate)	16	R22-16/14
Teachers (Trained)	2	R33-21
Teachers (Untrained)	1	R38-36/34
Teacher Assistant	1	R38-36
Technical II	6	R28-22
Drama Teacher	1	R22-16
Physical Education Teacher	1	R22-16
Guidance Counsellor	1	R22-16
School Safety Officer	1	R28-22
Clerical Officer (Snr)	1	R33-29
Lab Assistant	1	R46-34
Groundsman	1	R51-45
Office Attendant	1	R51-45
Head, Pupil Support Unit	1	
Teacher Assistant	2	
Leap Teacher	1	
SEN Support	1	
Watchman	1	
Total	48	

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2012/13:

- To improve teaching quality through professional development and lesson observations
- To review and adjust lower school curriculum in core subject areas, Physical Education and Dance
- To develop and implement a comprehensive behaviour management strategy
- To provide learning and nurturing support to groups of students
- To seek parental involvement in student performance and school activities

KEY PERFORMANCE INDICATORS

Output Indicators

- No. of students enrolled
- No. of school days per year
- No. of subjects offered
- No. of students receiving learning support
- No of training sessions conducted for teachers

Outcome Indicators

- % of eligible students accessing compulsory secondary education
- Average annual attendance rate by gender
- % of students with passes in 5 CSEC's or equivalent, including Math & English
- % of students successful in Math & English at CCSLC
- No. of students in LEAP1 improved in learning & behaviour
- % of primary and secondary teachers trained in psychology for the teacher, behaviour and classroom management

DETAILS OF EXPENDITURE
PROGRAMME/HEAD 403 - LIBRARY AND INFORMATION SERVICES

PROGRAMME OBJECTIVE:

To provide library and information services to people of all ages, encouraging lifelong learning, in addition to preserving and promoting national identity

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
210	Personal Emoluments	174,468	174,500	174,500	174,500	174,500	174,500
212	Wages	3,504	4,800	4,800	0	0	0
216	Allowances	9,600	10,300	10,300	9,600	9,600	9,600
218	Pensions & Gratuities	0	0	0	0	0	0
GOODS AND SERVICES							
224	Utilities	0	38,800	38,800	38,800	38,800	38,800
226	Communication Expenses	0	3,800	3,800	3,800	3,800	3,800
228	Supplies & Materials	6,990	4,000	4,000	4,000	4,000	4,000
229	Purchase of Furniture & Equipment	0	3,200	3,200	3,200	3,200	3,200
232	Maintenance Services	0	10,000	10,000	10,000	10,000	10,000
234	Rental of Assets	0	72,000	72,000	72,000	72,000	72,000
242	Training	2,950	0	0	0	0	0
246	Printing & Binding	2,000	2,000	2,000	2,000	2,000	2,000
262	Fees and Rewards	2,498	1,200	1,200	6,000	6,000	6,000
275	Sundry Expenses	24,822	20,000	20,000	20,000	20,000	20,000
	TOTAL SERVICES	39,260	155,000	155,000	159,800	159,800	159,800
	TOTAL HEAD 403	226,832	344,600	344,600	343,900	343,900	343,900

STAFFING RESOURCES

Staff Posts	Number of Posts	
	2013/14	Scale
Librarian	1	R22-16/17-13
Library Assistant (Snr)	1	R28-22
Senior Clerical Officer/Library Assistant	1	R33-29
Clerical Officer	1	R46-34
Total	4	

PROGRAMME PERFORMANCE INFORMATION**KEY STRATEGIES FOR 2012/13:**

Advance lifelong learning by implementing Adult Reading & Computer Literacy Programmes
 Improve outreach services to the schools through the acquisition of a book mobile
 Establish an electronic database to the library to aid tertiary students conducting research
 Embark on preservation/digitizing initiative of the Montserrat Collection, along with improving access via electronic means

KEY PERFORMANCE INDICATORS**Output Indicators**

No. of persons enrolled in literacy programmes
 No. of students enrolled in book mobile service
 No. of journals in the Collection
 No. of books/articles maintained in the collection
 No. of materials circulated

Outcome Indicators

% completion rate of literacy programmes
 % increase in book mobile usage
 No. of persons accessing electronic journals
 % of population who are library patrons

PROGRAMME OBJECTIVE:

To provide access to developmentally appropriate early childhood care and education to pre-primary aged children

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual	Approved	Revised	Approved	Projected	Projected
		Expenditure	Estimates	Estimates	Estimates	Estimates	Estimates
		2011/2012	2012/2013	2012/2013	2013/2014	2014/2015	2015/2016
210	Personal Emoluments	635,808	645,100	645,100	643,100	643,100	643,100
212	Wages	38,970	40,300	40,300	58,800	58,800	58,800
216	Allowances	0	4,400	4,400	4,400	4,400	4,400
218	Pensions & Gratuities	0	0	0	0	0	0
GOODS AND SERVICES							
224	Utilities	0	17,000	17,000	36,000	36,000	36,000
226	Communication Expenses	0	5,400	5,400	5,400	5,400	5,400
228	Supplies & Materials	9,989	12,500	12,500	12,500	12,500	12,500
229	Purchase of Furniture & Equipment	0	12,000	12,000	12,000	12,000	12,000
232	Maintenance Services	9,696	20,000	20,000	20,000	20,000	20,000
266	Health Care Promotion	0	15,000	15,000	15,000	15,000	15,000
275	Sundry Expenses	6,716	2,000	2,000	2,000	2,000	2,000
TOTAL SERVICES		26,401	83,900	83,900	102,900	102,900	102,900
TOTAL HEAD 404		701,179	773,700	773,700	809,200	809,200	809,200

STAFFING RESOURCES

Staff Posts	Number of Posts	
	2013/14	Scale
Nursery Head	4	R33-29/28-22
Nursery Nurse (Snr)	1	R38-36/34
Nursery Nurse	4	R46-34
Nursery Teacher	11	R46-36
Nursery Cook	4	R51-45
Helper	2	
Cook/Helper	1	
Total	27	

PROGRAMME PERFORMANCE INFORMATION**KEY STRATEGIES FOR 2012/13:**

Train practitioners to provide appropriate early stimulation and readiness skills

Observe and monitor early stimulation techniques

Conduct public awareness programmes on Early Childhood Education Policy and Standards

KEY PERFORMANCE INDICATORS**Output Indicators**

No. of children enrolled by category

Average number of days provided per enrolled child

Outcome Indicators

% of children requesting access to early childhood services, who gain access

% of children achieving pre-primary readiness skills

PROGRAMME OBJECTIVE:

To encourage and support the overall health and economic well being of all persons with emphasis on young people so that they can live healthy and successful lives and contribute to national development

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
210	Personal Emoluments	0	242,000	359,000	382,200	382,200	382,200
212	Wages	0	38,800	27,400	0	0	0
216	Allowances	0	57,600	61,600	61,600	61,600	61,600
218	Pensions & Gratuities	0	0	0	0	0	0
SERVICES							
220	Local Travel	0	0	10,000	10,000	10,000	10,000
222	International Travel & Subsistence	0	7,500	7,500	12,500	12,500	12,500
224	Utilities	0	20,000	31,000	31,000	31,000	31,000
226	Communication Expenses	0	3,500	9,500	9,500	9,500	9,500
228	Supplies & Materials	0	2,500	10,500	10,500	10,500	10,500
229	Purchase of Furniture & Equipment	0	15,000	20,000	20,000	20,000	20,000
232	Maintenance Services	0	55,000	65,000	143,000	143,000	143,000
234	Rental of Assets	0	0	78,000	0	0	0
246	Printing & Binding	0	0	2,000	2,000	2,000	2,000
260	Grants & Contributions	0	120,000	129,000	129,000	129,000	129,000
261	Subventions	0	0	400,000	400,000	400,000	400,000
262	Fees & Rewards	0	80,000	85,000	85,000	85,000	85,000
275	Sundry Expenses	0	0	2,000	2,000	2,000	2,000
280	Programme Production & Promotion	0	1,000	23,000	23,000	23,000	23,000
	TOTAL SERVICES	0	304,500	872,500	877,500	877,500	877,500
	TOTAL HEAD 406	0	642,900	1,320,500	1,321,300	1,321,300	1,321,300

STAFFING RESOURCES

Staff Posts	Number of Posts	
	2013/14	Scale
Youth & Sports Officer	1	R14-10
Youth Development Officer	1	R22-16
Sports Coach	4	R33-29
Sports Coach Trainee	1	R46-34
Clerical Officer (Snr)	1	R33-29
Clerical Officer	1	R46-34
Office Attendant	1	R51-45
Total	10	

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2012/13:

Youth Development Activities

Provide support to supporting bodies to encourage sporting activities

Support develop and maintain sporting facilities

KEY PERFORMANCE INDICATORS

Output Indicators

No. of young persons who have been trained

No. of young persons who have been trained for gainful employment

No. of young people engaged in school based sporting activities

No. of non-school competitions held

No. of females involved in sports

Outcome Indicators

No. of young people who remain out of the court/judicial system

No. of young people who contributed to national and personal development through youth and community involvement

No. of healthy children

No. of persons classified as not overweight

S U M M A R Y (by Classification)

E40

SUBHDS & DETAILS	Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
PERSONAL EMOLUMENTS						
400 - STRATEGIC MGE=MENT, ADMINISTRATION, AND SUPPORT SERVICES	905,079	877,800	877,800	784,500	784,500	784,500
401 - PRIMARY EDUCATION	1,130,218	1,266,400	1,266,400	1,208,900	1,208,900	1,208,900
402 - SECONDARY EDUCATION	2,025,340	2,138,400	2,138,400	2,043,500	2,043,500	2,043,500
403 - LIBRARY AND INFORMATION SERVICES	174,468	174,500	174,500	174,500	174,500	174,500
404 - EARLY CHILDHOOD EDUCATION	635,808	645,100	645,100	643,100	643,100	643,100
405 - YOUTH AFFAIRS AND SPORTS	0	242,000	359,000	382,200	382,200	382,200
TOTAL P.E	4,870,912	5,344,200	5,461,200	5,236,700	5,236,700	5,236,700
WAGES						
400 - STRATEGIC MANAGEMENT, ADMINISTRATION, AND SUPPORT SERVICES	133,389	145,800	145,800	0	0	0
401 - PRIMARY EDUCATION	89,532	55,800	55,800	63,400	63,400	63,400
402 - SECONDARY EDUCATION	166,268	194,900	194,900	203,300	203,300	203,300
403 - LIBRARY AND INFORMATION SERVICES	3,504	4,800	4,800	0	0	0
404 - EARLY CHILDHOOD EDUCATION	38,970	40,300	40,300	58,800	58,800	58,800
405 - YOUTH AFFAIRS AND SPORTS	0	38,800	27,400	0	0	0
TOTAL WAGES	431,663	480,400	469,000	325,500	325,500	325,500
ALLOWANCES						
400 - STRATEGIC MANAGEMENT, ADMINISTRATION, AND SUPPORT SERVICES	257,338	251,400	251,400	233,100	233,100	233,100
401 - PRIMARY EDUCATION	7,342	18,200	18,200	18,200	18,200	18,200
402 - SECONDARY EDUCATION	22,560	46,800	46,800	46,800	46,800	46,800
403 - LIBRARY AND INFORMATION SERVICES	9,600	10,300	10,300	9,600	9,600	9,600
404 - EARLY CHILDHOOD EDUCATION	0	4,400	4,400	4,400	4,400	4,400
405 - YOUTH AFFAIRS AND SPORTS	0	57,600	61,600	61,600	61,600	61,600
TOTAL ALLOWANCES	296,840	388,700	392,700	373,700	373,700	373,700
BENEFITS						
400 - STRATEGIC MANAGEMENT, ADMINISTRATION, AND SUPPORT SERVICES	0	0	0	0	0	0
401 - PRIMARY EDUCATION	0	0	0	0	0	0
402 - SECONDARY EDUCATION	0	215,000	215,000	84,900	84,900	84,900
403 - LIBRARY AND INFORMATION SERVICES	0	0	0	0	0	0
404 - EARLY CHILDHOOD EDUCATION	0	0	0	0	0	0
405 - YOUTH AFFAIRS AND SPORTS	0	0	0	0	0	0
TOTAL BENEFITS	0	215,000	215,000	84,900	84,900	84,900
GOODS AND SERVICES						
400 - STRATEGIC MANAGEMENT, ADMINISTRATION, AND SUPPORT SERVICES	1,865,446	795,400	795,400	380,400	407,400	407,400
401 - PRIMARY EDUCATION	65,021	322,800	322,800	237,900	237,900	237,900
402 - SECONDARY EDUCATION	177,486	351,700	351,700	454,100	454,100	454,100
403 - LIBRARY AND INFORMATION SERVICES	39,260	155,000	155,000	159,800	159,800	159,800
404 - EARLY CHILDHOOD EDUCATION	26,401	83,900	83,900	102,900	102,900	102,900
405 - YOUTH AFFAIRS AND SPORTS	0	304,500	872,500	877,500	877,500	877,500
TOTAL SERVICES	2,173,614	2,013,300	2,581,300	2,212,600	2,239,600	2,239,600

S U M M A R Y (By Subheads)

E40

SUBHDS & DETAILS	Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
210 210 Personal Emoluments	4,870,912	5,344,200	5,461,200	5,236,700	5,236,700	5,236,700
212 212 Wages	431,663	480,400	469,000	325,500	325,500	325,500
216 216 Allowances	296,840	388,700	392,700	373,700	373,700	373,700
218 218 Pensions & Gratuities	0	215,000	215,000	84,900	84,900	84,900
220 220 Local Travel	6,323	18,500	28,500	28,500	28,500	28,500
222 222 International Travel & Subsistence	24,997	17,500	17,500	22,500	22,500	22,500
224 224 Utilities	165,985	170,300	181,300	353,800	353,800	353,800
226 226 Communication Expenses	21,738	28,400	34,400	38,400	38,400	38,400
228 228 Supplies & Materials	83,255	86,000	94,000	94,000	94,000	94,000
229 229 Purchase of Furniture & Equipment	54,061	75,200	80,200	80,200	80,200	80,200
230 230 Uniform/Protective Clothing	7,206	1,700	1,700	1,700	1,700	1,700
232 232 Maintenance Services	187,453	310,000	320,000	440,900	440,900	440,900
234 234 Rental of Assets	184,801	155,000	235,500	140,000	140,000	140,000
242 242 Training	25,074	0	0	0	0	0
246 246 Printing & Binding	6,378	6,500	8,500	8,500	8,500	8,500
260 260 Grants & Contributions	530,051	373,500	382,500	182,500	182,500	182,500
261 261 Subventions	618,000	470,000	870,000	400,000	400,000	400,000
262 262 Fees and Rewards	15,518	92,700	95,200	102,500	102,500	102,500
266 266 Health Care Promotion	70,432	70,000	70,000	92,100	119,100	119,100
275 275 Sundry Expenses	94,030	77,000	79,000	99,000	99,000	99,000
276 276 Culture	4,669	10,000	10,000	10,000	10,000	10,000
279 279 Operation of Plant & Workshop	33,716	40,000	40,000	65,000	65,000	65,000
280 280 Programme Production & Promotion	0	1,000	23,000	23,000	23,000	23,000
281 281 Minor Works	39,930	10,000	10,000	30,000	30,000	30,000
TOTAL VOTE 40	7,773,028	8,441,600	9,119,200	8,233,400	8,260,400	8,260,400

DETAILS OF EXPENDITURE

E45

VOTE 45 - MINISTRY OF HEALTH AND SOCIAL SERVICES

A.	ESTIMATES ESTIMATES of Revenue and Expenditure for the period April 1st 2012 to March 31st, 2015 for salaries and the expenses of the Health HQ, F The Ministry of Health and Community Services - Sixteen million, forty nine thousand, nine hundred dollars - Sixteen million, forty nine thousand, nine hundred dollars	\$15,219,800
B.	ACCOUNTIN ACCOUNTING OFFICER - The Permanent Secretary	
C.	SUB-HEADS SUB-HEADS which under these votes will be accounted for by the Permanent Secretary	

STRATEGIC GOALS

Enhanced human development and improved quality of life for all the people on Montserrat
An enviroment that fosters prudent economic management, sustained growth, a diversified economy and the generation of employment

NATIONAL OUTCOMES

A Healthy population with full access to required healthcare
A vibrant and diverse economy that supports sustainable private sector led economic activity and generates employment
Effective Social protection to enhance the well-being of the vulnerable population
Achieve social integration, well-being and national identity

VISION

To be recognised as a health provider that manages an efficient and accountable national health system that enhances personal responsibility for self care and the quality of life of people living on Montserrat.

MISSION

To promote the health and well-being and to enhance the quality of life of persons on Montserrat by empowering individuals and communities and assuring access to preventative, curative and rehabilitative health care services through the provision of (or access to), affordable, accessible and acceptable, quality health care in partnership with other stakeholders.

GRAND SUMMARY

SUBHDS & DETAILS	Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
EXPENDITURE BY PROGRAMMES						
450 - STRATEGIC MANAGEMENT & ADMINISTRATION	2,966,046	1,309,400	2,920,300	758,700	758,540	758,540
451 - PRIMARY HEALTH CARE	2,897,460	3,319,000	3,422,400	2,100,400	2,105,400	2,105,400
452 - SECONDARY HEALTH CARE	6,901,794	6,515,400	6,801,600	6,844,300	3,045,300	3,045,300
454 - SOCIAL SERVICES	5,607,332	4,906,100	4,306,700	4,212,700	3,710,000	3,710,000
455 - ENVIRONMENTAL HEALTH				1,303,700	1,281,700	1,281,700
TOTAL EXPENDITURE VOTE 45	18,372,631	16,049,900	17,451,000	15,219,800	10,900,940	10,900,940
EXPENDITURE BY CLASSIFICATION						
PERSONAL EMOLUMENTS	5,735,608	6,572,900	6,384,300	6,123,700	2,447,400	2,447,400
WAGES	1,663,394	751,100	805,600	807,400	974,500	974,500
ALLOWANCES	1,286,155	1,315,200	1,324,700	1,255,700	638,000	638,000
BENEFITS	0	203,000	203,000	207,300	82,500	82,500
GOODS AND SERVICES	7,880,387	7,207,700	6,654,700	6,825,700	6,758,540	6,758,540
TOTAL RECURRENT EXPENDITURE	16,565,543	16,049,900	15,372,300	15,219,800	10,900,940	10,900,940
TOTAL CAPITAL EXPENDITURE	1,807,088	0	2,078,700	0	0	0
TOTAL EXPENDITURE VOTE 45	18,372,631	16,049,900	17,451,000	15,219,800	10,900,940	10,900,940
REVENUE BY PROGRAMMES						
450 - STRATEGIC MANAGEMENT & ADMINISTRATION	428,685	400,500	400,500	425,800	425,900	425,900
451 - PRIMARY HEALTH CARE	0	0	0	0	0	0
452 - SECONDARY HEALTH CARE	0	0	0	0	0	0
454 - SOCIAL SERVICES	0	0	0	0	0	0
TOTAL REVENUE VOTE 45	428,685	400,500	400,500	425,800	425,900	425,900

PROGRAMME OBJECTIVE:

To provide strategic policy direction, financial management and administrative services to support the efficient and effective operation of the Ministry Programs and services

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
210	Personal Emoluments	595,254	846,000	434,300	404,600	404,600	404,600
212	Wages	0	0	0	0	0	0
216	Allowances	60,236	112,700	59,100	59,000	59,000	59,000
218	Pensions & Gratuities	0	0	0	0	0	0
GOODS AND SERVICES							
220	Local Travel	999	1,200	1,200	1,000	1,000	1,000
222	International Travel & Subsistence	39,958	40,000	40,000	40,000	40,000	40,000
226	Communication Expenses	93,288	90,000	90,000	80,000	80,000	80,000
228	Supplies & Materials	8,875	10,000	10,000	10,000	10,000	10,000
229	Purchase of Furniture & Equipment	175,551	50,000	50,000	20,000	20,000	20,000
232	Maintenance Services	5,882	6,000	6,000	4,500	4,000	4,000
234	Rental of Assets	106,743	90,000	90,000	80,000	80,000	80,000
242	Training	0	0	0	0	0	0
246	Printing & Binding	9,858	2,500	2,500	2,000	2,500	2,500
260	Grants & Contributions	145	0	0	0	0	0
262	Fees and Rewards	46,997	40,000	40,000	40,000	40,000	40,000
275	Sundry Expenses	3,705	6,000	3,500	2,600	2,440	2,440
281	Minor Works	11,467	15,000	15,000	15,000	15,000	15,000
TOTAL SERVICES		503,468	350,700	348,200	295,100	294,940	294,940
Total Recurrent		1,158,958	1,309,400	841,600	758,700	758,540	758,540

CAPITAL EXPENDITURE

SUBHDS & DETAILS		Donor	Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
4504040A	Health Development Plan	DFID	422,850	0	2,000,000	0	0	0
4502036A	Housing for the Mentally Challenged	DFID	1,384,238	0	78,700	0	0	0
Total Capital			1,807,088	0	2,078,700	0	0	0
Recurrent Expenditure			1,158,958	1,309,400	841,600	758,700	758,540	758,540
Capital Expenditure			1,807,088	0	2,078,700	0	0	0
TOTAL HEAD 450			2,966,046	1,309,400	2,920,300	758,700	758,540	758,540

RECURRENT REVENUE

SUBHDS & DETAILS		Actual Revenue 2011/12	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
13006	130 Cemetery Dues	480	500	500	800	900	900
16018	160 Hospital Receipts	428,205	400,000	400,000	425,000	425,000	425,000
Total Recurrent Revenue		428,685	400,500	400,500	425,800	425,900	425,900

STAFFING RESOURCES

Staff Posts	Number of Posts		Scale
	2013/14		
Permanent Secretary	1		R5
Health Planner/Epidemiologist	1		R14-10
Assistant Secretary	2		R22-16
Health Information Officer	1		R28-22
Clerical Officer (Snr)	2		R33-29
Clerical Officer	1		R46-34
Total	8		

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2012/13:

Research, write and develop policy documents to Cabinet based on important activities taking place within the Ministry & the wider Environment

Manage the training & development process of staff to improve service delivery & retention.

Implement strategies to effectively monitor the delegated program of Secondary & Primary care.

KEY PERFORMANCE INDICATORS

Output Indicators

% of policy submission/papers/briefing prepared

% of professional training initiatives researched and accessed by Health Professionals

% of invoices

Financial monitoring systems implemented

Outcome Indicators

No. of policy recommendations implemented

Level of satisfaction of Ministers/Cabinet with policy advice provided

% of Health Professionals receive training and return to Establishment

Average time to process invoices.

% variation between And budget

**DETAILS OF EXPENDITURE
PROGRAMME/HEAD 451 - PRIMARY HEALTH CARE**

E45

PROGRAMME OBJECTIVE:

To improve health outcomes from equal access and utilisation of an increasing range of quality primary health services

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual	Approved	Revised	Approved	Projected	Projected
		Expenditure	Estimates	Estimates	Estimates	Estimates	Estimates
		2011/2012	2012/2013	2012/2013	2013/2014	2014/2015	2015/2016
210	Personal Emoluments	1,086,412	1,519,700	1,554,300	1,184,500	1,184,500	1,184,500
212	Wages	311,471	216,700	227,100	109,400	109,400	109,400
216	Allowances	249,065	419,500	475,400	414,600	414,600	414,600
218	Pensions & Gratuities	0	35,100	35,100	76,900	76,900	76,900
GOODS AND SERVICES							
228	Supplies & Materials	89,566	91,000	91,000	75,000	75,000	75,000
229	Purchase of Furniture & Equipment	0	15,000	15,000	10,000	10,000	10,000
230	Uniform/Protective Clothing	4,850	8,000	8,000	0	0	0
232	Maintenance Services	47,856	30,000	32,500	30,000	35,000	35,000
236	Visiting Advisor/Volunteers	131,359	150,000	150,000	160,000	160,000	160,000
266	Health Care Promotion	976,880	834,000	834,000	40,000	40,000	40,000
TOTAL SERVICES		1,250,511	1,128,000	1,130,500	315,000	320,000	320,000
TOTAL HEAD 451		2,897,460	3,319,000	3,422,400	2,100,400	2,105,400	2,105,400

STAFFING RESOURCES

Staff Posts	Number of Posts	
	2013/14	Scale
Pediatrician	1	R12-8
District Medical Officer/Anaesthetist	1	R12-8/6
Medical Officer	1	R12-8
Health Promotion Coordinator	1	R17-13
Community Nursing Manager	1	R18-16
Physiotherapist	1	R22-16
Family Nurse Practitioner	1	R22-16
Community Mental Health Officer	1	R22-16
Community Psychiatric Nurse	1	R22-18
Public Health Nurse	1	R22-18
Psychiatric Nurse	1	R28-22
Staff /District Nurse	6	R28-22
Graduate/Registered Nurse	2	R37-35/32-30
Enrolled Nursing Assistant	1	R46-34/39-34
Nursing Assistant (Snr)	1	R33-31
Mental Health Warden	1	R33-29
Dental Surgeon	1	R12-8/6
Dental Nurse	1	R28-22
Dental Assistant	2	R39-34
Clerical Officer	2	R46-34
Cleaner	3	
Clinic Maid	4	
Total	35	

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2012/13:

Confirm prevalence of chronic disease; Improve care by implementation of management protocols;
Monitor improvements through output indicators.

KEY PERFORMANCE INDICATORS

Output Indicators

No. of plans developed for management of public health threats
No. of patient consultations
No. of patient treated
No. of patient referred for screening for NCDs
No. of public health campaigns

Outcome Indicators

% of children receiving annual dental check-ups
Timely appropriate response to emerging public health threats
% increase in patients with NCDs
% registered diabetics with HBA1<7.5
% of registered hypertensive with BP<140/90
% registered diabetics-hypertensive clients with BP<138/80
Incidence of vaccine preventative diseases
% of patients provided lifestyle advice

DETAILS OF EXPENDITURE
VOTE 45 - MINISTRY OF HEALTH AND SOCIAL SERVICES
PROGRAMME/HEAD 452 - SECONDARY HEALTH CARE

PROGRAMME OBJECTIVE:

To provide timely, affordable and accessible defined secondary health care services

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual	Approved	Revised	Approved	Projected	Projected
		Expenditure	Estimates	Estimates	Estimates	Estimates	Estimates
		2011/2012	2012/2013	2012/2013	2013/2014	2014/2015	2015/2016
210	Personal Emoluments	3,189,315	3,686,500	3,875,000	3,799,000	521,900	521,900
212	Wages	1,267,049	482,100	526,200	521,900	658,200	658,200
216	Allowances	824,249	633,900	687,500	658,200	124,800	124,800
218	Pensions & Gratuities	0	151,900	151,900	124,800	0	0
GOODS AND SERVICES							
220	Local Travel	3,607	21,000	21,000	11,000	11,000	11,000
224	Utilities	149,387	150,000	150,000	200,000	200,000	200,000
226	Communication Expenses	1,885	7,000	7,000	7,000	7,000	7,000
228	Supplies & Materials	1,271,057	1,165,000	1,165,000	1,170,000	1,170,000	1,170,000
229	Purchase of Furniture & Equipment	0	25,000	25,000	36,000	36,000	36,000
230	Uniform/Protective Clothing	24,000	27,000	27,000	22,000	22,000	22,000
232	Maintenance Services	159,246	150,000	150,000	199,400	199,400	199,400
236	Visiting Advisor/Volunteers	0			80,000	80,000	80,000
246	Printing & Binding	12,000	12,000	12,000	15,000	15,000	15,000
265	Public Welfare Services	0	2,000	2,000	0	0	0
275	Sundry Expenses	0	2,000	2,000	0	0	0
TOTAL SERVICES		1,621,181	1,561,000	1,561,000	1,740,400	1,740,400	1,740,400
TOTAL HEAD 452		6,901,794	6,515,400	6,801,600	6,844,300	3,045,300	3,045,300

STAFFING RESOURCES

Staff Posts	Number of Posts		Staff Posts	Number of Posts	
	2013/14	Scale		2013/14	Scale
Chief Medical Officer/Director	1	R2	B/fwd	53	
Surgeon Specialist	1	R3	Health Information Officer	1	R28-22
Physician Specialist	1	R12-8/6	Head Cook	1	R38-31
Medical Officer	1	R12-8/6	Diet Clerk/Storekeeper	1	R48-38
Secondary Care Manager	1	R12-8	Cook	3	R48-38
Principal Nursing Officer	1	R14-10	Cook's Assistant	3	R51-45
Hospital Nursing Manager	1	R20-16/17-13	Maid	14	R51-45
Nurse Tutor	1	R20-16	Washer	2	R51-45
Nurse Anaesthetist	1	R22-18	Geriatric Aide	27	R51-45
Ward Sister	3	R24-20	Geriatric Aide (Snr)	1	R48-38
Charge Nurse/Home Manager	1	R24-20	Facilities Manager	1	R28-22
Staff/District Nurse	8	R28-22	Drivers	2	R48-38
Graduate/Reg Nurse	9	R37-35/32-30	Orderlies	3	R48-38
Nursing Assistant (Snr)	2	R33-31	Seamstress	1	R39-36
Enrolled Nursing Assistant	7	R46-34/39-34	Dietic Technician	1	R28
Pharmacist (Snr)	1	R22-16	Head Cook	1	R38
Pharmacist	1	R28-22	Cook	1	R48
Lab Technologist (Snr)	1	R22-16	Maid	5	
Lab Technologist	3	R28-22	Washer	3	R48
Radiographer	1	R28-22/22-16	Maintenance Assistant	1	R43
Nutrition Officer	1	R22-16	Driver	4	R45
Clerical Officer (Snr)	1	R33-29	Orderlies	3	R45
Clerical Officer	3	R46-34	Radiographic Assistant	1	R34
Supervisor of Housekeeping	1	R33-29	Assistant Storekeeper	1	R43
Health Information Officer (Snr)	1	R22-16			
			Total	134	

KEY STRATEGIES FOR 2012/13:

Increase the number of diagnostic tests done locally

To enhance the provision of treatment necessary to prevent complications and re-admissions

Implement electronic patient information system

Enhance support services for diagnosis treatment

KEY PERFORMANCE INDICATORS**Output Indicators**

No. of lab tests

No. of ultrasounds

No. of treatments of complications associated with chronic diseases

No. of patients admitted to local hospital

No. of hospital bed days occupied

Outcome Indicators

Reduction in the number of lab tests referred overseas

Average waiting time between diagnosis and consultation

Time taken to respond to requests

% of maintenance requests responded to within 24 hours

Average time between diagnosis commencement of treatment

% of re-admissions

% of ultrasounds performed by public radiographer

PROGRAMME OBJECTIVE:

To provide services to improve the wellbeing of vulnerable persons and the general population.

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
210	Personal Emoluments	864,627	520,700	520,700	452,700	53,500	53,500
212	Wages	84,873	52,300	52,300	53,500	84,300	84,300
216	Allowances	152,605	149,100	102,700	84,300	0	0
218	Pensions & Gratuities	0	16,000	16,000	0	0	0
SERVICES							
220	Local Travel	7,400	2,500	0	0	0	0
222	International Travel & Subsistence	14,903	15,000	7,500	10,000	10,000	10,000
224	Utilities	39,894	20,000	9,000	7,000	7,000	7,000
226	Communication Expenses	11,000	15,000	9,000	12,600	12,600	12,600
228	Supplies & Materials	14,592	12,500	4,500	6,000	6,000	6,000
229	Purchase of Furniture & Equipment	18,197	5,000	5,000	5,000	5,000	5,000
232	Maintenance Services	59,862	10,000	10,000	10,000	10,000	10,000
234	Rental of Assets	71,418	78,000	0	0	0	0
246	Printing & Binding	2,087	3,000	1,000	1,600	1,600	1,600
260	Grants & Contributions	139,845	20,000	11,000	10,000	10,000	10,000
261	Subventions	1,178,266	1,200,000	800,000	800,000	750,000	750,000
262	Fees and Rewards	89,995	10,000	5,000	5,000	5,000	5,000
265	Public Welfare Services	2,829,768	2,750,000	2,750,000	2,750,000	2,750,000	2,750,000
275	Sundry Expenses	3,000	2,000	1,000	1,000	1,000	1,000
280	Programme Production & Promotion	25,000	25,000	2,000	4,000	4,000	4,000
	TOTAL SERVICES	4,505,228	4,168,000	3,615,000	3,622,200	3,572,200	3,572,200
	TOTAL HEAD 454	5,607,332	4,906,100	4,306,700	4,212,700	3,710,000	3,710,000

STAFFING RESOURCES

Staff Posts	Number of Posts	Scale
	2013/14	
Director, Social Services	1	R14-10
Probation Officer	1	R22-16
Community Development Officer (Snr)	1	R22-16
Community Development Officer	1	R28-22
Child Care Officer	3	R28-22
Social Welfare Officer	1	R28-22
Clerical Officer	2	R46-34
Warden/Caregiver	2	R42
Cleaner (LOCC)	1	
Total	13	

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2012/13:

Develop individual care plans for vulnerable persons based on application of assessment tools

Provide holistic support for probationers

Establish procedures and protocols and facilitate training for the safeguarding of children.

KEY PERFORMANCE INDICATORS

Output Indicators

No of stakeholders trained in use of the child safeguarding protocols

No of elderly persons being cared for in private homes

No of persons referred to probation officer

Outcome Indicators

% of vulnerable persons who are assisted to reduce financial hardship

% Reduction in child abuse

Reduced number of older persons institutionalised

Rehabilitation of offenders resulting in reduction of repeat offenders

**DETAILS OF EXPENDITURE
HEAD 455 - ENVIRONMENTAL HEALTH**

E45

PROGRAMME OBJECTIVE

To provide a healthy sustainable environment, underpinned by multi stakeholder participation.

RECURRENT EXPENDITURE

SUBHDS & DETAILS		Actual	Approved	Revised	Approved	Projected	Projected	Projected
		Revenue 2011/12	Estimates 2011/2012	Estimates 2011/2012	Estimates 2012/2013	Estimates 2013/2014	Estimates 2014/2015	Estimates 2015/2016
210	Personal Emoluments	0	0	0	0	282,900	282,900	282,900
212	Wages	0	0	0	0	122,600	122,600	122,600
216	Allowances	0	0	0	0	39,600	39,600	39,600
218	Pensions & Gratuities	0	0	0	0	5,600	5,600	5,600
SERVICES								
228	Supplies & Materials	0	0	0	0	15,000	15,000	15,000
229	Purchase of Furniture & Equipment	0	0	0	0	5,000	5,000	5,000
230	Uniform/Protective Clothing	0	0	0	0	8,000	8,000	8,000
232	Maintenance Services	0	0	0	0	15,000	15,000	15,000
262	Fees and Rewards	0	0	0	0	810,000	788,000	788,000
	TOTAL SERVICES	0	0	0	0	853,000	831,000	831,000
	TOTAL HEAD 455	0	0	0	0	1,303,700	1,281,700	1,281,700

STAFFING RESOURCES

Staff Posts	Number of Posts	
	2012/13	Scale
Environmental Health Officer (Principal)	1	R22-16
Environmental Health Officer	2	R28-22
Vector Control Leader	1	R39-34
Vector Worker	3	R39
Cemetery Worker	1	R42
Tip Man	4	
Driver	1	
Total	13	

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2012/13:

To develop policies and regulations that support environmental programmes.

To promote environmental issues through education at the individual and community level.

KEY PERFORMANCE INDICATORS

Output Indicators

Number of policies/regulations submitted for approval

Number of public education sessions conducted through mass media

Outcome Indicators

Approved legal mechanisms in place for protecting the public's health

% Reduction in nuisance complaints

% Reduction in food safety complaints

S U M M A R Y (by Classification)

E45

SUBHDS & DETAILS			Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
PERSONAL EMOLUMENTS								
HEALTH DEPARTMENT			595,254	846,000	434,300	404,600	404,600	404,600
PRIMARY HEALTH CARE			1,086,412	1,519,700	1,554,300	1,184,500	1,184,500	1,184,500
SECONDARY HEALTH CARE			3,189,315	3,686,500	3,875,000	3,799,000	521,900	521,900
SOCIAL SERVICES			864,627	520,700	520,700	452,700	53,500	53,500
ENVIRONMENTAL HEALTH			0	0	0	282,900	282,900	282,900
TOTAL P.E			5,735,608	6,572,900	6,384,300	6,123,700	2,447,400	2,447,400
WAGES								
HEALTH DEPARTMENT			0	0	0	0	0	0
PRIMARY HEALTH CARE			311,471	216,700	227,100	109,400	109,400	109,400
SECONDARY HEALTH CARE			1,267,049	482,100	526,200	521,900	658,200	658,200
SOCIAL SERVICES			84,873	52,300	52,300	53,500	84,300	84,300
ENVIRONMENTAL HEALTH			0	0	0	122,600	122,600	122,600
TOTAL WAGES			1,663,394	751,100	805,600	807,400	974,500	974,500
ALLOWANCES								
HEALTH DEPARTMENT			60,236	112,700	59,100	59,000	59,000	59,000
PRIMARY HEALTH CARE			249,065	419,500	475,400	414,600	414,600	414,600
SECONDARY HEALTH CARE			824,249	633,900	687,500	658,200	124,800	124,800
SOCIAL SERVICES			152,605	149,100	102,700	84,300	0	0
ENVIRONMENTAL HEALTH			0	0	0	39,600	39,600	39,600
TOTAL ALLOWANCES			1,286,155	1,315,200	1,324,700	1,255,700	638,000	638,000
BENEFITS								
HEALTH DEPARTMENT			0	0	0	0	0	0
PRIMARY HEALTH CARE			0	35,100	35,100	76,900	76,900	76,900
SECONDARY HEALTH CARE			0	151,900	151,900	124,800	0	0
SOCIAL SERVICES			0	16,000	16,000	0	0	0
ENVIRONMENTAL HEALTH			0	0	0	5,600	5,600	5,600
TOTAL BENEFITS			0	203,000	203,000	207,300	82,500	82,500
GOODS AND SERVICES								
HEALTH DEPARTMENT			503,468	350,700	348,200	295,100	294,940	294,940
PRIMARY HEALTH CARE			1,250,511	1,128,000	1,130,500	315,000	320,000	320,000
SECONDARY HEALTH CARE			1,621,181	1,561,000	1,561,000	1,740,400	1,740,400	1,740,400
SOCIAL SERVICES			4,505,228	4,168,000	3,615,000	3,622,200	3,572,200	3,572,200
ENVIRONMENTAL HEALTH			0	0	0	853,000	831,000	831,000
TOTAL GOOD & SERVICES			7,880,387	7,207,700	6,654,700	6,825,700	6,758,540	6,758,540

S U M M A R Y (By Subheads)

SUBHDS & DETAILS			Actual Expenditure 2011/2012	Approved Estimates 2012/2013	Revised Estimates 2012/2013	Approved Estimates 2013/2014	Projected Estimates 2014/2015	Projected Estimates 2015/2016
210	210	Personal Emoluments	5,735,608	6,572,900	6,384,300	6,123,700	2,447,400	2,447,400
212	212	Wages	1,663,394	751,100	805,600	807,400	974,500	974,500
216	216	Allowances	1,286,155	1,315,200	1,324,700	1,255,700	638,000	638,000
218	218	Pensions & Gratuities	0	203,000	203,000	207,300	82,500	82,500
220	220	Local Travel	12,006	24,700	22,200	12,000	12,000	12,000
222	222	International Travel & Subsistence	54,861	55,000	47,500	50,000	50,000	50,000
224	224	Utilities	189,281	170,000	159,000	207,000	207,000	207,000
226	226	Communication Expenses	106,173	112,000	106,000	99,600	99,600	99,600
228	228	Supplies & Materials	1,384,089	1,278,500	1,270,500	1,276,000	1,276,000	1,276,000
229	229	Purchase of Furniture & Equipment	193,748	95,000	95,000	76,000	76,000	76,000
230	230	Uniform/Protective Clothing	28,850	35,000	35,000	30,000	30,000	30,000
232	232	Maintenance Services	272,846	196,000	198,500	258,900	263,400	263,400
234	234	Rental of Assets	178,161	168,000	90,000	80,000	80,000	80,000
236	236	Visiting Advisor/Volunteers	131,359	150,000	150,000	240,000	240,000	240,000
242	242	Training	0	0	0	0	0	0
246	246	Printing & Binding	23,945	17,500	15,500	18,600	19,100	19,100
260	260	Grants & Contributions	139,990	20,000	11,000	10,000	10,000	10,000
261	261	Subventions	1,178,266	1,200,000	800,000	800,000	750,000	750,000
262	262	Fees and Rewards	136,993	50,000	45,000	855,000	833,000	833,000
265	265	Public Welfare Services	2,829,768	2,752,000	2,752,000	2,750,000	2,750,000	2,750,000
266	266	Health Care Promotion	976,880	834,000	834,000	40,000	40,000	40,000
275	275	Sundry Expenses	6,705	10,000	6,500	3,600	3,440	3,440
280	280	Programme Production & Promotion	25,000	25,000	2,000	4,000	4,000	4,000
281	281	Minor Works	11,467	15,000	15,000	15,000	15,000	15,000
TOTAL VOTE 45			16,565,543	16,049,900	15,372,300	15,219,800	10,900,940	10,900,940



APPENDICIES

SALARY SCALES

2012/13 Scale				Increase	2011/12 Scale			
R-Point	Annual	Monthly			R-Point	Annual	Monthly	
R1	93,120	7,760		0.00%	R1	93,120	7,760	
R2	84,600	7,050		0.00%	R2	84,600	7,050	
R3	82,800	6,900		0.00%	R3	82,800	6,900	
R4	79,920	6,660		0.00%	R4	79,920	6,660	
R5	78,000	6,500		0.00%	R5	78,000	6,500	
R6	75,000	6,250		0.00%	R6	75,000	6,250	
R7	73,140	6,095		0.00%	R7	73,140	6,095	
R8	71,400 x XX	5,950 x XX		0.00%	R8	71,400 x XX	5,950 x XX	
R9	70,092	5,841		0.00%	R9	70,092	5,841	
R10	68,472	5,706		0.00%	R10	68,472	5,706	
R11	66,852	5,571		0.00%	R11	66,852	5,571	
R12	65,232 x 1,620	5,436 x 135		0.00%	R12	65,232 x 1,620	5,436 x 135	
R13	63,648	5,304		0.00%	R13	63,648	5,304	
R14	62,064	5,172		0.00%	R14	62,064	5,172	
R15	60,480	5,040		0.00%	R15	60,480	5,040	
R16	58,896	4,908		0.00%	R16	58,896	4,908	
R17	57,312	4,776		0.00%	R17	57,312	4,776	
R18	55,728	4,644		0.00%	R18	55,728	4,644	
R19	54,144	4,512		0.00%	R19	54,144	4,512	
R20	52,560	4,380		0.00%	R20	52,560	4,380	
R21	50,976	4,248		0.00%	R21	50,976	4,248	
R22	49,392 x 1,584	4,116 x 132		0.00%	R22	49,392 x 1,584	4,116 x 132	
R23	47,808	3,984		0.00%	R23	47,808	3,984	
R24	46,296	3,858		0.00%	R24	46,296	3,858	
R25	44,784	3,732		0.00%	R25	44,784	3,732	
R26	43,272	3,606		0.00%	R26	43,272	3,606	
R27	41,760	3,480		0.00%	R27	41,760	3,480	
R28	40,248	3,354		0.00%	R28	40,248	3,354	
R29	38,736 x 1,512	3,228 x 126		0.00%	R29	38,736 x 1,512	3,228 x 126	
R30	37,428	3,119		0.00%	R30	37,428	3,119	
R31	36,120	3,010		0.00%	R31	36,120	3,010	
R32	34,812	2,901		0.00%	R32	34,812	2,901	
R33	33,504	2,792		0.00%	R33	33,504	2,792	
R34	32,196 x 1,308	2,683 x 109		0.00%	R34	32,196 x 1,308	2,683 x 109	
R35	30,996	2,583		0.00%	R35	30,996	2,583	
R36	29,796	2,483		0.00%	R36	29,796	2,483	
R37	28,596	2,383		0.00%	R37	28,596	2,383	
R38	27,396	2,283		0.00%	R38	27,396	2,283	
R39	26,196	2,183		0.00%	R39	26,196	2,183	
R40	24,996 x 1,200	2,083 x 100		0.00%	R40	24,996 x 1,200	2,083 x 100	
R41	24,288	2,024		0.00%	R41	24,288	2,024	
R42	23,580	1,965		0.00%	R42	23,580	1,965	
R43	22,872	1,906		0.00%	R43	22,872	1,906	
R44	22,164	1,847		0.00%	R44	22,164	1,847	
R45	21,456	1,788		0.00%	R45	21,456	1,788	
R46	20,748 x 708	1,729 x 59		0.00%	R46	20,748 x 708	1,729 x 59	
R47	20,304	1,692		0.00%	R47	20,304	1,692	
R48	19,860	1,655		0.00%	R48	19,860	1,655	
R49	19,416	1,618		0.00%	R49	19,416	1,618	
R50	18,972	1,581		0.00%	R50	18,972	1,581	
R51	18,528 x 444	1,544 x 37		0.00%	R51	18,528 x 444	1,544 x 37	

For use in calculating payment for working extra time.

Scale	Monthly Salary		Ordinary	O/time	D/time
R51 - R46	1,544	- 1,729	10.79	16.19	21.58
R45 - R42	1,788	- 1,965	12.37	18.56	24.75
R41 - R38	2,024	- 2,283	14.20	21.30	28.40
R37 - R34	2,383	- 2,683	16.70	25.05	33.40
R33 - R30	2,792	- 3,119	19.49	29.23	38.97
R29 - R26	3,228	- 3,606	22.53	33.79	45.06
R25 - R22	3,732	- 4,116	25.87	38.81	51.75

DETAILS OF ESTABLISHMENT 2013/2014**SALARY SCALE****050 - FIRE**

1	Chief Fire Officer	R17-13
1	Deputy Chief Fire Officer	R22-18
4	Fire Officer	R27-23
20	Firefighter	R39-28
26		

051 - POLICE

1	Commissioner	R5
1	Deputy Commissioner	R11
1	Superintendent	R17-13
4	Inspector	R22-18
11	Sergeant	R27-23
55	Constable	R39-28
1	Assistant Secretary	R22-16
1	Executive Officer	R28-22
1	Clerical Officer (Snr)	R33-29
1	Clerical Officer	R46-34
77		

052 - FINANCIAL CRIME AND ANALYSIS UNIT

1	Sergeant	R27-23
1	Constable	R39-28
2		

070 - ADMINISTRATION OF JUSTICE

1	Attorney General	R1
1	Parliamentary Counsel	R6
1	Crown Counsel (Principal)	R6
1	Crown Counsel (Senior)	R12-8
5	Crown Counsel (Civil)	R17-13
1	Crown Counsel (Drafting)	R17-13
1	Legal Assistant (Drafting)	22-18/16
1	Legal Assistant (Finance/Administration)	R28-22
1	Clerical Officer (Snr)	R33-29
1	Clerical Officer	R46-34
1	Office Attendant	R51-45
15		

DETAILS OF ESTABLISHMENT 2013/2014		SALARY SCALE
<u>080 - MAGISTRATE'S COURT SERVICES</u>		
1	Magistrate (Chief)	R6
1	Clerical Officer (Snr)	R33-29
1	Clerical Officer	R46-34
3		
<u>090 - SUPREME COURT</u>		
1	Registrar	R14-10
1	Deputy Registrar/Asst Magistrate	R12
1	Court Reporter	R28-22
1	Bailiff	R28-22
1	Executive Officer	R28-22
1	Clerical Officer (Snr)	R33-29
2	Clerical Officer	R46-34
8		
<u>Wages</u>		
1	Office Attendant	R51-45
<u>100 - LEGISLATURE</u>		
1	Clerk of Assembly/Director	R7
1	Executive Officer	R28-22
1	Clerical Officer (Snr)	R33-29
1	Clerical Officer	R46-34
4		
1	Speaker of Legislative Assembly	R12
5	Member of Legislative Assembly	R15
6		
<u>101 - CONSTITUTION COMMISSION SECRETARIAT</u>		
1	Snr Commissions Analyst	R17-13
2	Commissions Analyst	R22-16
3		
<u>102 - AUDIT</u>		
1	Auditor General	R3
1	Deputy Auditor General	R17-13
3	Audit Manager	R22-16
5	Senior Auditor	R28-22
2	Auditor	R33-29
2	Audit Assistant	R46-34
1	Clerical Officer	R46-34
1	Office Attendant	R51-45
16		
<u>Wages</u>		
1	Cleaner	

DETAILS OF ESTABLISHMENT 2013/2014**SALARY SCALE****12 - OFFICE OF THE DEPUTY GOVERNOR****120 - DEPUTY GOVERNOR'S HEADQUARTERS**

1	Deputy Governor	
1	Head, ODG	R14-10
2	Assistant Secretary	R22-16
3	Executive Officer	R28-22
1	Building & Security Officer/Facilities Manager	R31-28
1	Clerical Officer (Snr)	R33-29
1	Consular Assistant	R46-34
10		

Wages

7	Cleaners	R51
7		

121 - HUMAN RESOURCES UNIT

1	Chief HR Officer	R5
1	Director, Learning & Development	R7
1	Director, Organisational Development	R6
4	Assistant Secretary	R22-16/17-13
3	Executive Officer	R28-22
5	Clerical Officer (Snr)	R33-29
1	Clerical Officer	R46-34
16		

122 - PRISON

1	Superintendent	R14-10
1	Deputy Superintendent	R22-18
1	Assistant Superintendent	R27-23
4	Senior Prison Officer	R31-28
20	Prison Officer	R39-32
2	Clerical Officer	R46-34
29		

Wages

1	Prison Cook	
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124 - DISASTER MGMNT COORDINATION AGENCY

1	Director	R7
2	Assistant Secretary	R22-16
1	Executive Officer	R28-22
1	Clerical Officer (Snr)	R33-29
1	Clerical Officer	R46-34
1	Driver/Technician	R46-34
7		

DETAILS OF ESTABLISHMENT 2013/2014**SALARY SCALE****125 - GOVERNOR**

1	Governor	
1	Clerical Officer (Snr)	R33-29
1	Governor's Driver	R33-29

3

Wages

1	Resident Assistant	
1	Cook	
1	Cleaner	

3

130 - PUBLIC PROSECUTION

1	Director of Public Prosecution	R4
1	Snr Crown Counsel (Criminal)	R12-8
1	Crown Counsel (Criminal)	R17-13
1	Snr Clerical Officer	R46-34

4

15 - OFFICE OF THE PREMIER**150 - STRATEGIC MANAGEMENT AND ADMINISTRATION**

1	Premier	
1	Assistant Secretary, Protocol & Services	R22-16
1	Public Relations Officer	R14-10
1	Executive Officer	R28-22
1	Clerical Officer (Snr)	R33-29
1	Clerical Officer	R46-34
1	Office Attendant/Driver	R46-34

7

153 - EXTERNAL AFFAIRS & TRADE; PROTOCOL SERVICES.

1	Director, Regional, Diaspora Affairs & Trade	R7
1	Trade & Investment Policy Officer	R22-16
1	Trade Officer	R28-22
1	Clerical Officer (Snr)	R33-29

4

DETAILS OF ESTABLISHMENT 2013/2014**SALARY SCALE****170 - CABINET SECRETARIAT**

1	Cabinet Secretary	R3
1	Monitoring & Evaluation Officer	R17-13
1	Policy Officer	R22-16
1	Research & Database Officer	R28-22
1	Executive Officer	R28-22
1	Clerical Officer (Snr)	R33-29
1	Clerical Officer	R46-34
7		

171 - DEVELOPMENT PLANNING AND POLICY CO-ORDINATION

1	Director, Development Planning & Policy	R7
1	Development Planner	R17-13
1	Policy Analyst (Snr)	R17-13
1	Policy Analyst	R22-16
4		

172 - INFORMATION TECHNOLOGY & E-GOVERNMENT SERVICES

1	Director	R7
1	Systems Development Officer	R6
1	Systems Administrator	R22-16/17-13
1	Programmer	R22-16/17-13
1	Systems Engineer	R22-16/17-13
1	Systems Analyst	R22-16/17-13
1	Network Technician	R22-18
2	Computer Technician 1	R22-18
1	Clerical Officer (Snr)	R33-29
1	Help Desk Officer	R33-29
3	Computer Technician 11	R40-34
14		

173 - BROADCASTING

1	Director, Information & Communication	R7
1	Broadcast Manager	R17-13/14-10
1	Executive Producer	R26-20/22-16
1	Broadcast Engineer	R28-22/22-16
1	Senior Announcer	R28-22/22-16
1	Multi-Media Editor	R28-22/22-16
2	Radio Announcer	R46-34/33-29
1	Engineer Assistant	R28-22
3	Reporter	R33-29
3	Audio-Videographer	R46-34
2	Clerical Officer (Snr)	R33-29
1	Office Attendant/Driver	R46-34
18		

Wages

1	Assistant Driver	W
1		

DETAILS OF ESTABLISHMENT 2013/2014**SALARY SCALE****200 - FINANCE HEADQUARTERS**

1	Financial Secretary	R1
1	Deputy Financial Secretary	R5
1	Chief Internal Auditor	R7
1	Internal Auditor	R22-16
1	Executive Officer	R28-22
1	Clerical Officer	R46-34
<hr/>		
6		

203 - FISCAL POLICY & ECONOMIC MANAGEMENT

1	Budget Director	R7
1	Director, Economic Management	R7
1	Budget Analyst	R22-16/17-13
1	Aid Officer	R22-16/17-13
1	Procurement Officer	R22-16/17-13
1	Economist	R22-16/17-13
1	Jr Budget Analyst	R28-22
<hr/>		
7		

204 - STATISTICAL MANAGEMENT

1	Director, Statistics	R7
2	Statistician	R22-16
2	Assistant Statistician	R28-22
1	Computer Systems Officer	R28-22
1	Clerical Officer (Snr) (temporary)	R33-29
1	Statistician Cadet	R46-34
<hr/>		
8		

205 - TREASURY MANAGEMENT

1	Accountant General	R7
1	Deputy Accountant General	R17-13/14-10
2	Accountant	R22-16/17-13
2	Assistant Accountant	R28-22
5	Accounting Technician (Snr)	R33-29
1	Accounting Technician	R46-34
1	Clerical Officer (Snr)	R33-29
1	Office Attendant	R51-45
<hr/>		
14		

DETAILS OF ESTABLISHMENT 2013/2014**SALARY SCALE****206 - CUSTOMS & REVENUE SERVICES**

1	Director General	R5
2	Comptrollers	R6
1	Legal Officer	R17-13
1	Deputy Comptroller	R17-13
1	Valuation Officer	R22-16
1	Valuation Officer Asst	R33-29
1	Assessment & Compliance Officer	R22-18
2	Inspector of Taxes II	R33-29
4	Customs Officer Snr	R22-18
1	Audit Manager	R22-16
3	Customs Officer III	R28-22
7	Customs Officer II	R31-28
3	Customs Officer I	R48-34
1	Customs Guard	R48-34
1	Office & Tax Payer Services Officer	R28-22
2	Inspector of Taxes II	R28-22
1	Clerical Officer (Snr)	R33-29
1	Cashier	R33-29
2	Clerical Officers	R46-34
3	Office Attendants	R51-45
3	Revenue Officer	R46-34
2	Revenue Assistant	R46-34

44**207 - POSTAL SERVICES**

1	Postmaster	R14-10
1	Assistant Secretary	R22-16
1	Executive Officer	R28-22
5	Clerical Officer	R46-34
1	Postman	R48-38
1	Office Attendant	R51-45

10

DETAILS OF ESTABLISHMENT 2013/2014 SALARY SCALE

30 - AGRICULTURE, LANDS, HOUSING & ENVIRONMENT

300 - STRATEGIC ADMINISTRATION AND PLANNING

1	Minister	
1	Permanent Secretary	R5
1	Assistant Secretary	R22-16
1	Executive Officer	R28-22
1	Clerical Officer (Snr)	R33-29
2	Clerical Officer	R46-34
1	Office Attendant	R51-45
4	Watchman	
12		

301 - AGRICULTURAL SERVICES

1	Director	R7
1	Veterinary Officer	R12-8
1	Agric. Development Officer	R22-16
2	Agricultural Officer	R22-16
1	Database Officer	R28-22
1	Veterinary Assistant (Snr)	R22-16
1	Irrigation Technician	R39-32
1	Irrigation Worker	R42-36
1	Plant Propagator	R42-36
1	Fisheries Officer	R22-16
1	Fisheries Assistant	R28-22
1	Vet/Livestock Assistant	R28-22
3	Livestock/Crop Protection Asst	R48-38/46-34
2	Data Collector	R46-34
1	Clerical Officer (Snr)	R33-29
1	Clerical Officer	R46-34
20		

Wages

6	Livestock/Crop Protection Asst	
1	Extension Officer	
1	Cleaner - Public Market	
1	Driver/Market Manager	
9		

302 - LAND ADMINISTRATION

1	Director/Chief Surveyor	R7
2	Surveyor	R22-16
1	Assistant Registrar	R22-18
1	Survey Technician	R28-22
3	Chainmen	R46-34
1	Trainee Survey Technician	R46-34
1	Clerical Officer (Snr)	R33-29
1	Clerical Officer	R46-34
1	Plan Printer/Office Attendant	R46-34
12		

DETAILS OF ESTABLISHMENT 2013/2014**SALARY SCALE****303 - PHYSICAL PLANNING & DEVELOPMENT SERVICES**

1	Chief Physical Planner	R14-10
1	Physical Planner	R17-13
1	GIS Systems Manager	R22-16
1	Building Inspector (Snr)	R24-20
1	Electrical Inspector (Snr)	R24-20
1	Physical Planning Officer	R28-22
1	Building Inspector	R28-22
1	Electrical Inspector	R28-22
1	GIS Technician	R39-32
2	Clerical Officer	R46-34
11		

Wages

1	GIS Technician	R39-32
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304 - ENVIRONMENTAL MANAGEMENT

1	Director	R7
1	Environment Officer	R22-16
2	Environment Technician	R28-22
3	Environment Rangers	R33-29
1	Environment Worker	R39-32
1	Plant Propagator	R42-36
2	Nursery Worker	R48-38
1	Clerical Officer (Snr)	R33-29
12		

Wages

1	Environment Ranger (Temp)	
2	Gardener II	
3		

305 - HOUSING POLICY & SUPPORT SERVICES

1	Director of Housing	R7
4	Housing Officer	R22-16/17-13/14-10
1	Clerical Officer (Snr)	R33-29
6		

Wages

1	Housing Apprentice	R39-32
1		

DETAILS OF ESTABLISHMENT 2013/2014 SALARY SCALE

35 - COMMUNICATIONS, WORKS & LABOUR

350 - STRATEGIC MANAGEMENT AND ADMINISTRATION

1	Minister	
1	Permanent Secretary	R5
1	Local Counterpart/Access Coordinator	
2	Assistant Secretary	R22-16/17-13/14-10
1	Vehicle Tester	R28-22
1	Security Officer	R39-32
1	Executive Officer	R28-22
1	Storekeeper/Vehicle Tester	R33-29
3	Clerical Officer (Snr)	R33-29
5	Clerical Officer	R46-34
17		

351 - INFRASTRUCTURE SERVICES

1	Director	R7
1	Civil Engineer	R9
1	Government Architect	R9
2	Architect	R10
1	Structural Engineer	R10
2	Assistant Civil Engineer	R15
3	Clerk of Works	R22-16/17-13
1	Quantity Surveyor	R10
1	Head of Laboratory	R22-16
1	CAD Operator	R22-18
1	Engineering Technician	R22-18
1	Group Foreman	R22-18
3	Foreman (Snr)	R28-22
1	Clerical Officer	R46-34
1	Asst Clerk of Works	R33-29
21		

Wages

2	Electrician	
1	Survey Assistant	
3	Watchman	
18	Labourer	
1	Charge Hand	
1	Lab Technician	
26		

DETAILS OF ESTABLISHMENT 2013/2014 SALARY SCALE

352 - PLANT HIRE & MECHANICAL SERVICES

1	Plant Superintendent	R17-13
1	Senior Foreman - Mechanics	R28-22
1	Plant Distribution Officer	R28-22
1	Senior Foreman - Plant Hire & Mechanical Services	R28-22
2	Operator Driver	R25
1	Snr Mechanic/Tractor Foreman	R33-29
1	Tractor Mechanic	R39-32
3	Tractor Operator	R33-29

11

Wages

12	Operator/Driver
7	Mechanic
1	Cesspool Operator
1	Cesspool Driver
1	Labourer
1	Security
2	Welder

25

353 - AIRPORT MANAGEMENT & OPERATION

1	Airport Manager	R12-8
1	Operations Manager	R14-10
1	Senior Air Traffic Controller	R17-13
3	Air Traffic Shift Supervisor	R22-18
3	Air Traffic Controller	R28-20
2	Air Traffic Controller/Trainee	R39-32
1	Security Officer (Chief)	R27-23
3	Security Officer (Supervisor)	R31-28
12	Security Officer	R39-32
1	Clerical Officer (Snr)	R33-29

28

Wages

2	Maintenance Handyman
2	Night Security Officer
1	Night Security Officer (Sub)

5

355 - INDUSTRIAL RELATIONS & EMPLOYMENT SERVICES

1	Labour Commissioner	R14-10
1	Labour Officer	R22-16
1	Labour Inspector	R28-22/R22-18
1	Clerical Officer (Snr)	R33-29

4

MINISTRY OF EDUCATION

400 - STRATEGIC MANAGEMENT, ADMINISTRATION, AND SUPPORT SERVICES

1	Minister	
1	Permanent Secretary	R5
1	Director of Education	R7
3	Education Officer	R12-8
1	School Psychologist	R12-8
1	Assistant Secretary	R22-16
1	Computer Technician	R28-22
1	Executive Officer	R28-22
1	Clerical Officer (Snr)	R33-29
1	Driver/Office Assistant	R38-31
1	Clerical Officer	R46-34
13		

401 - PRIMARY EDUCATION

2	Head Teacher	R22-14
7	Teacher (Graduate)	R22-16/14
9	Teacher (Trained)	R33-21
9	Teacher (Untrained)	R38-36/34
1	Guidance Counsellor	R22-16
1	Dance Teacher	R28-22/22-16
1	Music Teacher	R28-22
1	Groundsman	R51-45
2	Clerical Officer	R46-34
33		

Wages

2	Cleaner/Helper
2	

DETAILS OF ESTABLISHMENT 2013/2014**SALARY SCALE****402 - SECONDARY EDUCATION**

1	Principal	R8
1	Principal (Vice)	R12-10/9
6	Heads of Departments	R14-12
16	Teachers (Graduate)	R22-16/14
2	Teachers (Trained)	R33-21
1	{Teachers (Untrained)	R38-36/34
1	Teacher Assistant	R38-36
6	Technical II	R28-22
1	Drama Teacher	R22-16
1	Physical Education Teacher	R22-16
1	Guidance Counsellor	R22-16
1	School Safety Officer	R28-22
1	Clerical Officer (Snr)	R33-29
1	Lab Assistant	R46-34
1	Groundsman	R51-45
1	Office Attendant	R51-45

42**Wages**

1	Head, Pupil Support Unit
2	Teacher Assistant
1	Leap Teacher
1	SEN Support
1	Watchman

6**403 - LIBRARY SERVICES**

1	Librarian	R22-16/17-13
1	Library Assistant (Snr)	R28-22
1	Senior Clerical Officer/Library Assistant	R33-29
1	Clerical Officer	R46-34

4**404 - EARLY CHILDHOOD EDUCATION**

4	Nursery Head	R33-29/28-22
1	Nursery Nurse (Snr)	R38-36/34
4	Nursery Nurse	R46-34
11	Nursery Teacher	R46-36
4	Nursery Cook	R51-45

24**Wages**

2	Helper
1	Cook/Helper

3

DETAILS OF ESTABLISHMENT 2013/2014**SALARY SCALE****HEAD 406 - YOUTH AFFAIRS AND SPORTS**

1	Youth & Sports Officer	R14-10
1	Youth Development Officer	R22-16
4	Sports Coach	R33-29
1	Sports Coach Trainee	R46-34
1	Clerical Officer (Snr)	R33-29
1	Clerical Officer	R46-34
1	Office Attendant	R51-45
10		

**MINISTRY OF HEALTH, COMMUNITY SERVICES, YOUTH AFFAIRS, SPORTS
450 - STRATEGIC MANAGEMENT & ADMINISTRATION**

1	Permanent Secretary	R5
1	Health Planner/Epidemiologist	R14-10
2	Assistant Secretary	R22-16
1	Health Information Officer	R28-22
2	Clerical Officer (Snr)	R33-29
1	Clerical Officer	R46-34
8		

451 - PRIMARY HEALTH CARE

1	Pediatrician	R12-8
1	District Medical Officer/Anaesthetist	R12-8/6
1	Medical Officer	R12-8
1	Health Promotion Coordinator	R17-13
1	Community Nursing Manager	R18-16
1	Physiotherapist	R22-16
1	Family Nurse Practitioner	R22-16
1	Community Mental Health Officer	R22-16
1	Community Psychiatric Nurse	R22-18
1	Public Health Nurse	R22-18
1	Psychiatric Nurse	R28-22
6	Staff /District Nurse	R28-22
2	Graduate/Registered Nurse	R37-35/32-30
1	Enrolled Nursing Assistant	R46-34/39-34
1	Nursing Assistant (Snr)	R33-31
1	Mental Health Warden	R33-29
1	Dental Surgeon	R12-8/6
1	Dental Nurse	R28-22
2	Dental Assistant	R39-34
2	Clerical Officer	R46-34
28		

Wages

3	Cleaner	
4	Clinic Maid	
7		

DETAILS OF ESTABLISHMENT 2013/2014**SALARY SCALE****452 - SECONDARY HEALTH CARE**

1	Chief Medical Officer/Director	R2
1	Surgeon Specialist	R3
1	Physician Specialist	R12-8/6
1	Medical Officer	R12-8/6
1	Secondary Care Manager	R12-8
1	Principal Nursing Officer	R14-10
1	Hospital Nursing Manager	R20-16/17-13
1	Nurse Tutor	R20-16
1	Nurse Anaesthetist	R22-18
3	Ward Sister	R24-20
1	Charge Nurse/Home Manager	R24-20
8	Staff/District Nurse	R28-22
9	Graduate/Reg Nurse	R37-35/32-30
2	Nursing Assistant (Snr)	R33-31
7	Enrolled Nursing Assistant	R46-34/39-34
1	Pharmacist (Snr)	R22-16
1	Pharmacist	R28-22
1	Lab Technologist (Snr)	R22-16
3	Lab Technologist	R28-22
1	Radiographer	R28-22/22-16
1	Nutrition Officer	R22-16
1	Clerical Officer (Snr)	R33-29
3	Clerical Officer	R46-34
1	Supervisor of Housekeeping	R33-29
1	Health Information Officer (Snr)	R22-16
1	Health Information Officer	R28-22
1	Head Cook	R38-31
1	Diet Clerk/Storekeeper	R48-38
3	Cook	R48-38
3	Cook's Assistant	R51-45
14	Maid	R51-45
2	Washer	R51-45
27	Geriatric Aide	R51-45
1	Geriatric Aide (Snr)	R48-38
1	Facilities Manager	R28-22
2	Drivers	R48-38
3	Orderlies	R48-38
1	Seamstress	R39-36

113**Wages**

1	Dietic Technician	R28
1	Head Cook	R38
1	Cook	R48
5	Maid	
3	Washer	R48
1	Maintenance Assistant	R43
4	Driver	R45
3	Orderlies	R45
1	Radiographic Assistant	R34
1	Assistant Storekeeper	R43

21

DETAILS OF ESTABLISHMENT 2013/2014**SALARY SCALE****HEAD 454 - SOCIAL SERVICES**

1	Director, Social Services	R14-10
1	Probation Officer	R22-16
1	Community Development Officer (Snr)	R22-16
3	Community Development Officer	R28-22
1	Child Care Officer	R28-22
2	Social Welfare Officer	R28-22
1	Clerical Officer	R46-34
10		

Wages

2	Warden/Caregiver	R42
1	Cleaner (LOCC)	
3		

455 - ENVIRONMENTAL HEALTH

1	Environmental Health Officer (Principal)	R22-16
2	Environmental Health Officer	R28-22
1	Vector Control Leader	R39-34
3	Vector Worker	R39
1	Cemetery Worker	R42
8		

Wages

4	Tip Man	
1	Driver	
5		

2012/2013 RECURRENT EXPENDITURE CODES (SUMMARY LEVEL)

210	Personal Emoluments	260	Grants & Contributions
211	Salaries & Wages Increase	261	Subventions
212	Wages	262	Fees and Rewards
216	Allowances	265	Public Welfare Services
218	Pensions & Gratuities	266	Health Care Promotion
219	Other Benefits	267	Investment Promotions
220	Local Travel	270	Revenue Refunds
222	International Travel & Subsistence	272	Claims against Government
224	Utilities	273	Agricultural Activities
226	Communication Expenses	274	Emergency Expenditure
228	Supplies & Materials	275	Sundry Expenses
229	Purchase of Furniture & Equipment	276	Culture
230	Uniform/Protective Clothing	277	Mechanical Spares
232	Maintenance Services	278	Operation of Hot Mix Plant
234	Rental of Assets	279	Operation of Plant & Workshop
236	Visiting Advisor/Volunteers	280	Programme Production & Promotion
238	Insurance	281	Minor Works
240	Hosting & Entertainment	282	Re-saleable Stock
242	Training	283	Sludge Wagon Operation
244	Advertising	290	Debt Servicing - Domestic
246	Printing & Binding	292	Debt Servicing - Foreign

2013/2014 RECURRENT EXPENDITURE CODES (DETAIL LEVEL)

21001	Personal Emoluments	21902	Leave Passage
21002	Public Officers Salaries	21903	Workmen's Compensation
21003	Rewards and Honoraria	21999	Other Pensions and Gratuities
21004	Overtime	22001	Local Travel Allowance
21005	The Governor	22002	Transport Mileage
21006	Temporary Workers Salaries	22003	Transport - Other
21101	Salaries Increase	22201	Accommodation & Meals
21201	Wages	22202	Airfare International Travel
21601	Responsibility & Acting Allowance	22203	Subsistence International Travel
21602	Entertainment Allowance	22299	Other Costs International Travel
21603	Legal Service	22401	Electricity Expenses
21604	Housing Allowance	22402	Water Expenses
21605	Duty Allowance	22403	Street Lighting
21606	Inducement Allowance	22499	Utilities Other
21607	On Call All'ce	22601	Telephone
21611	Cashier Allowance	22602	Internet Charges
21613	Det. & Plain Clothes Allowance	22603	Facsimile
21614	Marine Allowance	22604	Postage
21615	Charge Pay	22605	MET Aviation & Telecommunications
21617	Lodging Allowance	22699	Other Communication Expense
21618	Proficiency Pay	22801	Office Supplies
21620	Driving Allowance	22802	Food Supplies
21621	Professional Allowance	22803	Medical Supplies
21622	Overtime Allowance	22899	Other Supplies and Materials
21623	Telephone Allowance	22901	Purchase of Equipment
21624	Market Premium	22903	Purchase of Vehicle
21626	Travel Allowance	23001	Uniform/Protective Clothing
21699	Other Allowances	23201	Maintenance of Buildings
21801	Gratuities	23202	Maintenance of Roads and Bridges
21802	Gratuities - Police	23203	Maintenance of Vehicles/Heavy Equipment
21803	Pensions - Civil	23204	Maintenance of Office Equipment
21804	Pensions - Police	23205	Maintenance of Electrical Instalation
21805	Pensions - Legislator	23206	Maintenance/Upkeep of Grounds
21806	Social Security Contribution	23207	Maintenance of Shelters
21807	Deceased Officers	23401	Rents - Buildings
21808	Gratuities - Civil	23402	Rental of Voice Channel

2013/2014 RECURRENT EXPENDITURE CODES (DETAIL LEVEL) cont'd

23403	Hire of Transport	27310	Home Improvement for the Vulnerable
23601	Visiting Advisor/Volunteers	27399	Other Agricultural Activities
23801	Medical Insurance	27401	Hazard Compensation
23802	Property Insurance (Bldg, Furniture	27402	EOC Operation
23803	Travel Insurance (Overseas)	27403	Emergency Operation
23804	Vehicle Insurance	27404	Fuel Operation
24001	Official Entertainment	27405	Volcano Observatory
24002	Hosting of Regional Meetings	27407	Emergency Response Planning
24201	Training - Local	27501	Census and Surveys
24202	Training - Overseas	27502	Conveyance of Mail
24401	Advertising	27504	External Exams
24601	Printing & Binding	27506	Housing Development
24701	Investment Promotions	27507	Incidental
26001	Grants to Local Institutions	27508	Industrial Estate Management
26002	Contributions to Regional Institut.	27509	Industrial Promotion Expense
26003	Contributions to Int'l Institut.	27510	Loss on Exchange
26101	Subvention to Water Authority	27511	Preliminary Survey
26102	Subvention to Tourist Board	27512	Prisoners Earnings
26103	Subvention to Ministry of Health	27513	Royalties and Commission
26104	Subvention to MVO	27514	Sporting Expenditure
26105	Subvention to Overseas Mission	27515	Periodicals and Books
26106	Subvention to LDA	27517	Socio Economic Consultation
26107	Subvention to Montserrat National Trust	27599	Other Sundry Expenses
26108	Subvention to MAS	27601	Culture
26199	Other Subventions	27701	Mechanical Spares
26201	Fees and Rewards	27801	Operation of Hot Mix Plant
26501	Public Assistance	27901	Operation of Plant & Workshop
26502	Foster Care	28001	Programme Production & Promotion
26503	Community Services	28101	Minor Works
26504	Social Welfare Scheme	28201	Re-saleable Stock
26505	Disaster Compensation Programme	28301	Sludge Wagon Operation
26601	Child Health Programme	29001	Bank Charges
26602	Nutrition & Health Education Progra	29002	Interest on Overdraft
26603	Sanitation Programme	29003	Soft Mortgage Admin Fee BOM
26604	Psychiatric Care	29004	Dev't Bond Contribution Gov't -Inte
26605	Health Promotion	29005	Dev't Bond Interest Sports Facilities
26606	Sexual Health	29006	CDB Service Loans Admin Fee - BOM
27004	Customs Refund	29201	Student Loan Scheme (Interest)
27005	Revenue Refund Previous Years	29202	Port Authority Loan CDB-Capital Rep
27201	Claims against the Government	29203	Port Authority Loan#2 CDB (Interest
27202	Government Vehicle Accident Claims	29206	C.D.B. Shares
27301	Loose Livestock Control	29207	C.D.B LIAT Loan
27302	Livestock Unit	29208	DFMC Interest
27303	Nursery & Experimental	29209	C.D.B. MSICC Loan 10/SFRM
27304	Irrigation	29210	Contribution to SDF CDB
27305	Forestry	29211	Bank of Montserrat 2nd Line of Cred
27306	Fisheries	29212	Bank of Montserrat 14SFRM CDB
27307	Environmental Protection	29213	CDB Demand Notes
27308	Land Purchase & Management	29999	Recurrent Expenditure Closing Account
27309	Marketing Promotion & Demonstration		

2012/2013 RECURRENT REVENUE CODES (SUMMARY LEVEL)

110	Taxes on Income, Profits
115	Taxes on Property
120	Taxes on Domestic Goods and Services
122	Licenses
125	Taxes on International Trade
130	Fees, Fines and Permits
135	Rents, Interest and Dividends
140	ECCB Profits
145	Reimbursements
150	Budgetary Assistance
160	Other Revenue

2012/2013 RECURRENT REVENUE CODES (DETAIL LEVEL)

11001	Corporate Income Tax	13026	Weights and Measures
11002	Personal Income Tax	13027	Work Permits
11002	Personal Income Tax	13030	Planning Application Fees
11003	Withholding Tax	13031	Security Charge
11501	Property Tax	13032	PWD Laboratory
12001	Hotel Occupancy Tax	13033	Emergency Certificate
12002	Bank Interest Levy	13034	Sand Mining Fees
12003	Insurance Company Levy	13035	GIS User Fees
12004	Stamp Duty	13036	Royalties: Internet Domain Manageme
12005	Embarkation Tax	13501	Bank of Montserrat Interests (CDB)
12202	Licences v Universities and College	13502	Concession Rental v Airport
12203	Licences v Land Holding	13503	Port Authority CDB #01 SFR-ORM Inte
12204	Licences v Drivers	13506	Personal Advances
12205	Licences v Firearms	13508	Royalties - Quarries
12207	Licences v Liquor and Still	14503	Overpayments Recovered
12208	Licences v Motor Vehicle	14504	Previous Years Reimbursements
12209	Licences v Telecommunications	15001	Special Budgetary Assistance
12210	Licences v Trade	16002	Gains on Exchange
12212	Licences - Other Business	16006	Port Authority CDB #01 SFR-ORM Prin
12501	Import Duty	16014	Disposal of Vehicle
12502	Customs Service Tax	16015	Fisheries Receipts
12503	Foreign Currency Levy	16017	Hire of Agriculture Equipment
12504	International Communications	16018	Hospital Receipts
12505	Consumption Tax	16019	Navigational Charges
13001	Advertising	16020	Nursery School Receipts
13002	Broadcasting Fees	16021	Parcel Posts
13003	Aircraft Landing Fees	16022	Plant Propagation
13005	Audit Fees	16024	Sale of Condemned Stores
13006	Cemetery Dues	16025	Sale of Government Lands
13007	Certificate v Birth, etc.	16026	Sale of Maps, etc.
13008	Commissions on Money Order	16028	Sale of Trees
13009	Company Registration	16030	School Bus Receipts
13010	Customs Fines	16031	School Feeding
13011	Customs Officers Fees	16032	Stamp Sales
13011	Customs Officer Fees	16034	Petty Receipts
13012	Electricity Inspection Fees	16034	Petty Receipts
13013	Fines on Government Officers	16035	Lease of Government Land
13015	High Court	16036	Sales of Laws & Related Documents
13016	Immigration Fees	16039	Revenue from Re-saleable Stock
13020	Magistrate Court	16040	Revenue from Hot Mix Plant Operatio
13021	Naturalisation Fees	16041	Revenue from Mechanical Spares
13022	Real Estate Agent Registration	16042	Revenue from Plant & Workshop Opera
13023	Registration of Titles	16099	Other Revenue
13025	Trademarks and Patents		