

GOVERNMENT OF MONTSERRAT



**Budget Speech
and
Estimates
of
Revenue & Expenditure
2014-15 and Two Forward Years**

Restoring Growth, Expanding Opportunities

Approved by the Legislative Assembly, Monday 24th March 2014

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THE BUDGET STATEMENT

BUDGET STATEMENT

Theme: Restoring growth expanding opportunities

INTRODUCTION

1. I have the honour of presenting this budget address at a time when the challenges facing our island continue to be very significant. I am also mindful that in the next few months we will exercise one of our most fundamental rights, that is, to elect a government to continue the developmental process. This budget statement must therefore be a report of our stewardship over the past four and a half years and also an indication of our policies and programs to support our vision for the next five years.

2. It is a vision that carries with it huge political, economic and social programmes. It is also being presented at a time when the more prosperous nations of the world are struggling to maintain a stable socio-economic environment. Over the last four and a half years, the people of Montserrat under MCAP's administration have been on a mission. It involved the challenge not only of stabilizing the economy but also establishing a platform for recovery and growth.

3. This vision has had the overwhelming support and confidence of our development partners. This is evidenced by the increase in budgetary and development resources that we have been able to negotiate with our two major development partners, namely Her Majesty's Government and the European Union. The local public servants and the business community have also provided critical support in delivering improved service.

4. Let me take this opportunity to thank all the Montserratians and those who have made Montserrat their place of residence for their continued support and interest in the development of our land. It is so easy to allow the challenging economic environment to undermine the reputation and friendly atmosphere for which Montserrat is renowned. The MCAP Administration invites all to pause and reflect on the progress that has been made so far.

ECONOMIC AND FISCAL ENVIRONMENT

5. As we reflect on the economic and fiscal circumstances of our island there are two documents I will refer to specifically. The first is one written by Banerjee and Duflo in their book, *Poor Economics, A Radical Rethinking of the Way to Fight Global Poverty* in which they gave an account of what the world is like for many people, it reads: ***"Every year, nine million children die before their fifth birthday. A woman in Sub-Saharan Africa has a one-in-thirty chance of dying while giving birth, while in the developed world, the chance is one in five thousand six hundred. There are twenty five countries where on average a person is expected to live no more than fifty five-years."*** It is also noted that ***"in India alone, more than fifty million school going children cannot read a very simple text."*** These statistics provide us with a sobering reflection and comparison of where we are in terms of basic indicators of health care and education. While we are thankful for the improved standards of living that we enjoy on Montserrat, and comparatively speaking, we are not doing badly; however, we cannot be complacent and therefore need to make all our efforts sustainable.

6. The second reference I will make is Sir Dwight Venner's Economic Review of the Eastern Caribbean Currency Union under the theme - Realism and Hope: Moving towards our development goals. It reads, ***"Every adversity, every failure, and every heart break carries with it the seed of an equivalent or greater benefit."*** Montserrat has faced many adversities and much heartbreak during recent decades. In presenting this budget I am hopeful now more than ever that Montserrat and its people will be the beneficiaries of that 'seed'.

7. With these thoughts in mind, I will now set the economic context upon which this budget is premised.

Economic Context

8. The United States and the United Kingdom are both expected to experience some of the fastest growth in the developed world in 2014, with forecasted growth rates of 2.8 % and 2.4% respectively. This is reflected in the overall Global growth figure of 3.7% up from the 3.0% of 2013. The increased growth forecast in the United States is a result of expected domestic demand boosted by the budget agreement. The higher forecast in the United Kingdom is based also on increased consumer demand as a result of more favourable credit conditions and increased consumer confidence. This is of significance to the Montserrat economy, as both are key tourist markets for Montserrat and the region. The performance in the United Kingdom however, is of greater significance to us since they provide the bulk of Montserrat's Aid. Furthermore a strong UK and US economy may result in a stronger and more prosperous Montserrat Diaspora, able to contribute more to the development of the local economy.

9. The growth experienced in the advanced and emerging markets was reflected, albeit to a lesser extent, in the overall growth experienced in The Eastern Caribbean Currency Union (ECCU). Preliminary estimates suggested a growth rate of 0.7% in 2013 which was well below the global average of 3%. Although growth is still admittedly sluggish in the ECCU countries, it is still an improvement and an encouraging one, when compared to the dismal situation experienced in the 2008 – 2012 period. Growth is expected to continue in the Currency Union, reaching an estimated 1.9% in 2014. This growth, much like the expected growth in Montserrat's own economy, will be mainly as a result of increased public sector capital expenditure and the growth in tourism and construction.

Local Economy

10. Growth in 2013 was slow when compared to 2012. Preliminary data indicates a growth rate of 0.87% which is comparable to the average growth of 0.7% in the other ECCU countries.

11. The local economy is projected to experience growth in 2014 at a pace of 1.34%. The main drivers of this growth will be the implementation of a number of development projects such as the power generation plant, continuation of the work on the

development of our geothermal resources, construction of additional government offices, continuation of the A01 road rehabilitation, hospital construction - completion of the design and site preparation works, upgrading of the Montserrat Secondary School campus, continuation of housing construction and rehabilitation, Abattoir construction, and further work on the Little Bay and port development. These and other projects will continue to build a stable platform which will further encourage long term development of the island. These economic indicators reveal that our focus is broad based across both social and economic sectors.

12. Government has committed to lessening the overall dependence not only on government expenditure as the main driver of growth in the economy, but also reducing our almost total dependency on aid. In this regard, we have identified the expansion of the Agricultural, Mining & Quarrying, Manufacturing, Tourism and Information Technology sectors as the main pillars for long-term growth. This shift of focus has already paid dividends. In 2013, the Agriculture and the Mining & Quarrying sectors saw the greatest growth of all the sectors within the economy of 23.94% and 15.00% respectively whereas export manufacture has once again commenced after a hiatus of over 15 years. The other sectors that experienced significant growth in 2013 were Wholesale & Retail which is estimated to have grown by 2.75% and Financial Intermediation with growth of 4.03%.

13. Improvement in local food production remains a top policy priority of this Government. We remain resolute in our aspiration to achieve self-sufficiency in targeted agricultural commodities. We have achieved significant milestones from our efforts to increase our contribution to local food consumption. We have attained self-sufficiency in green bananas, plantains and eggs with substantial gains in a range of vegetables and condiments. Our initiatives to support the Backyard Gardening Programme encourage production of selected crops and introduce sheltered vegetable production are some of the tools we have used to increase local production. I take this opportunity to commend those farmers and fishers that have worked to keep local produce on the market. You have played and will continue to play a very important role in helping us to achieve food self sufficiency.

14. The Mining & Quarrying industry remains a key component of improving Montserrat's Balance of Trade. This Administration has implemented policies that will result in increased exports from the Mining & Quarrying industry. We are exploring the possibilities of further expanding the manufacturing industry and this we anticipate will have a positive impact on Montserrat. The manufacture and export of cigarettes has commenced. Despite some startup issues there are 25 persons employed by that one plant.

PERFORMANCE OF KEY POLICIES AND PROGRAMMES

15. At the commencement of our term of office in 2009, we promised that this government would be committed to providing good governance; dependable and reliable leadership; deliver key infrastructure; promote and develop the private sector; strengthen the social services; promote social justice, public safety and security. We have made significant strides in these areas. However, there is more to be done. It's a work in progress.

Leadership and Governance

16. We promised to provide the kind of leadership that you can depend on, and we have. Leadership is proven by performance, not rhetoric. We have delivered a modernized Constitution, implemented a Public Service accountability framework, and are in the process of enacting a Public Administration Bill with accompanying regulations. These will provide a clear framework for performance accountability in the management of our human resources in a consistent and transparent manner.

17. Significant effort and resources have been expended in developing the strategic planning framework - the Strategic Development Plan to 2020, the Medium Term Development Strategy, the Medium Term Economic Framework among other planning devices. The question may be asked - why do you need all of these planning instruments? The response is simple. If you do not know where you are going and plan your journey, you will get lost. The funding agencies are more likely to assist you on this journey if they can be shown clear plans. These plans help us to develop and implement the priority strategies for ministries and departments.

However, in order to improve performance at the organisational level, the performance of individual staff will also be boosted. Public service management is being encouraged to be results oriented. In this context we continue to seek improved productivity within the public service.

18. We have established an Integrity Commission, revised the Public Finance Act, Proceeds of Crime Act and introduced other measures that provide a sound accountability framework for the regulation of financial services and integrity in public life.

19. An Internal Audit unit has been introduced to ensure that government gets value for money and that its resources are used for the purposes intended. Our annual audits are now fully up to date to enable the Public Accounts Committee headed by the Leader of the Opposition to scrutinize our public expenditure performance.

20. We operate on principles of fairness and equity for all. On August 1, 2013, this government approved the transfer of all full-time non-established workers to the permanent and pensionable establishment. The terms and conditions of these 110 workers would be improved. They will now benefit from receiving a gratuity and a pension, and increased leave entitlements, the same as for the office workers. We have taken the decisions that make peoples' lives better.

21. On the regional and international level, we have strengthened our relationship with CARICOM, the OECS and other regional and international bodies.

22. It is important to note that we have been assessed by a number of institutions including the IMF (at our request), the World Bank, the Global Forum for Tax Transparency, the Caribbean Financial Action Task Force, and Standards and Poors and have received passing grades. We are confident that we are doing the right things and are adamant that we should be assessed internationally. We are making steady progress with confidence. These actions have kept our institutions credible within the international community and allow greater access to international financial institutions in the major capitals of the world.

Delivering Key Infrastructure

23. We have delivered a framework of agreements and commitments that will continue to drive growth. We have agreed to a Memorandum of Understanding with DfID which includes a number of reforms on our side and a commitment to making a number of strategic investments on their part. We have met over 90% of these targets.

24. In the context of the European Union, we have also met most of the targets set in our financing agreement and have as a result been granted an almost 15% increase in financial commitments for the 2015-2020 allocations.

25. Keeping the commitments you make as a government always leads to further support from your partners in development. They have judged us and rewarded our performance. The people of Montserrat are asked to do the same for the team that has and will deliver the dream. You have the advantage of seeing and experiencing all the good work that this MCAP administration continues to do. Judge us on performance not on the criticism of those who oppose us.

Promoting and developing the private sector

26. We said we would promote and develop the private sector and we are making progress. We have introduced Micro business legislation to provide a framework for the regulation and increased incentives for small businesses. We have established the MDC as the one-stop shop for investment needs on island and a conduit to facilitate small business loans. The MDC is on the cutting-edge of technology when it comes to promoting both local and foreign investment. We have produced through the MDC, a master plan for the development of the Little Bay and Carr's bay area which will be our new town centre. This master plan is designed to create a hub for economic activity which will in turn spur growth and reduce our dependence on aid. The Plan involves the development of the Port at Carr's Bay, a yacht marina, hotel and residences, condominium units, a commercial centre, marine village and the mega yacht berth. Each

of these will generate its own economic activity, provide employment and increase government revenues.

27. The Customs and Immigration departments have been amalgamated to create the Internal Border Security Unit (IBSU) to provide a more pleasant and tourism-friendly environment for our people and those who visit our shores; visa applications can now be completed online; property taxes have been placed online; and we have implemented ASYCUDA World which allows traders to clear goods online within one hour. We have introduced SAILCLEAR, a web-based clearing facility for yachts visiting Montserrat. We are making steady progress creating a base for economic takeoff.

28. The improved business environment has begun to yield benefits. The European Union has just introduced a revised Overseas Association Decision (OAD) which allows for duty free access of manufactured goods from the Overseas Territories of the EU into the European market. We are working to benefit from this initiative which will create additional employment and export earnings for the island especially through further development of the private sector.

Improving the quality of life for our people

29. The MCAP Administration has sought to influence the quality of life for Montserratians and other residents in several areas – housing, provision of healthcare, education, sports and culture and poverty reduction activities.

30. With respect to housing, we said we would have provided housing solutions for the vulnerable and working-poor and we have. The relevant agencies have increased access to affordable housing by delivering over 100 new houses and facilitated the ownership of an additional 150 dwellings during our term in office. This is the largest number of homes to have been delivered without direct funding from our donors. Through creativity and innovation, we have built 32 new houses under the Home Ownership Motivates Everyone Programme (H.O.M.E.). Under this programme, we have spent about \$7.5M in making housing more affordable and accessible to our people.

31. We have, through continued tripartite partnership with financial institutions, construction firms and government, been able to improve access to mortgage financing and house construction for those who would not otherwise have been able to own a house.

32. Our stewardship resulted in the closure of all the volcano-related emergency shelters that caused our people to live in cramped conditions for more than 15 years.

33. Further, by offering housing incentives valued at more than half a million dollars we were able to deliver 20 new houses which attracted \$5.95M in private mortgage financing. In addition, this MCAP Administration embarked on a programme of housing regeneration to upgrade the prefabricated houses in Davy Hill and Lookout. This is currently work in progress.

34. Again, we said that we would provide improved health care services and we are making major in roads to meet the needs. We have begun the journey to improved health care for our people. We have endorsed the design concept for the construction of the new hospital facilities. The consultants have now commenced the working and construction designs. We anticipate going to tender no later than September 2014. Construction is expected to commence by first quarter of 2015 for completion in 2017.

35. We have also approved a 5-Year strategic health plan covering confidentiality, HIV/AIDS policies, financing policies, medical and disability policies and solid and liquid waste collection and disposal policies. We said we would deliver improved health care and we have completed the preparatory work and obtained the necessary approvals to move forward. There are still major needs to be addressed but we have made significant and measurable progress.

36. In 2009 when we took office, the Ministry of Education conducted a series of consultations with the population and created a 10-year development plan which was approved by Cabinet and formed the blueprint for the continued development of education in Montserrat. The plan covered several broad areas – Leadership and Management, Curriculum Reform, Teaching Standards, teaching and learning environment and education partnerships.

37. We have, as a result of these consultations strengthened the leadership in the primary schools by appointing deputy head teachers, changing the management structure of the schools and also by providing management and leadership training to key staff.

38. With respect to Curriculum Reform, teaching standards and improving the teaching and learning environment, the curricula in the lower secondary school are being revised and rewritten. Primary school grade 6 pupils are now being assessed using the Caribbean Primary Exit Assessments administered by the CXC to ensure that testing at that level is standardized across the region. Teacher training is being conducted to strengthen teacher competencies especially in science, mathematics, language arts and social studies.

39. The performance of each graduating class at MSS which attained the standard measure of secondary attainment, that is, 5 subjects including English and Mathematics, in 2009 was 23%. In 2013 the performance was at 26%. The regional average is 35%. We are still well below the regional average but we are moving in the right direction.

40. All schools have been made safe and more user-friendly over the last five years. In seeking to improve the learning environment we have increased expenditure by over \$700,000 on early childhood education in both the recurrent and capital budgets. Primary education benefited from capital allocations of approximately \$8.6M with Look Out School expansion project accounting for approximately \$7M while secondary education was allocated just under \$3M.

41. We have developed partnerships with individuals and businesses to improve the learning environment. We have also introduced the one laptop per child in the MSS which allows all children to have the same opportunities of access to the technology. The most significant partnership was with LIME which provided free wi-fi to students and staff on the MSS campus.

42. At the Tertiary level, in addition to 7 continuing awards, 16 new long-term scholarships, including 2 open scholarships were awarded this year, equating to a total of twenty five full-time scholars studying abroad - nineteen at regional institutions and 6 at institutions in the United Kingdom.

43. We are committed to culture. The St. Patrick's Week of activities is growing and becoming a major tourism event. This provided an opportunity to showcase our heritage and our history. Over the last two years, we have included the African Music Festival which has obtained very positive reviews. We aim to improve it and include it as one of our major tourism products. All those who participated, I am sure, were fully entertained and have benefitted educationally as well. This year, saw the introduction of the youth in coordinating the African Music Festival package. Showing confidence in young people is an investment in our future.

44. This Government is committed to improving the quality of life for our youth. We approved the multi-purpose sports arena at Little Bay under the management of the MDC with completion planned in time for Montserrat to host the Leeward Islands Basketball tournament in September 2014. We have tabled legislation for the development of motor sport. We recognized the initiative taken by a number of our young persons to organize and participate in the sport off-island. We will continue to support them and assist them in obtaining proper and safe facilities where possible.

45. Through the MDC we have organized training in entrepreneurship for our young people – some of these businesses have been established and have continued to operate.

46. We have through the Social Services Department delivered a number of programmes aimed at improving the quality of life for youths who require assistance and counseling. These include HYPE, the National Youth Choir, Youth on the Rise and a new initiative, the Male Advancement Now (M.A.N) project. This is a 6 month programme for young men between the ages of 13-21 years. The intent is to engage them in developmental activities and training for a vocation.

47. Our social welfare programme facilitates and supports over 300 persons. We are reviewing proposals to increase the support to them through a range of initiatives.

48. There are also just under 100 persons whose sanitation facilities are less than adequate. We have commenced a project to ensure that within the next two years that we would have the number closer to zero. Work on these facilities is ongoing.

Social justice, public safety and security

49. Government has remained committed to fighting crime and delinquency in all its forms. The law enforcement agencies led by the Royal Montserrat Police Service have introduced a crime management framework to include training in areas of youth delinquency, child abuse and domestic violence. The efforts made in advancing community policing have made the force more visible and serves as a deterrent to crime on island.

50. Your MCAP administration has sought to ensure that the penal and criminal procedure code and other relevant and critical legislation have been rationalized to ensure that where crimes are committed they can be dealt with appropriately.

51. We have sought to ensure that the rights and freedoms of our CARICOM and OECS brothers and sisters under the revised Treaties of Chaguaramas and Basseterre are respected and enforced.

52. Our detractors may ask so what does that all mean?

53. The answer is simple – we are committed to make peoples' lives better:

- We restored confidence, trust and reliability at the governance level both internally and externally by the successful management of the economy during this period of economic and financial turmoil. Our economic recovery is understandably slow but it is well planned and executed. Our budget process has been enhanced with the gradual introduction of the Medium Term Expenditure Framework (MTEF) which encourages senior management to better plan their programmes for a longer period of three years. This enables us to negotiate a more realistic package with our funding partners. It requires more effort on the part of senior managers but they are getting there. We can see the benefits of proper planning on the level of budget support being provided.
- We have recorded growth in the key Sectors.
- We increased benefits to households through employment, education and financial assistance.

- We created opportunities for businesses in terms of financial support, advisory services and the creation of commercial space for small businesses in the Little Bay area.
- We continue to ensure that a peaceful, safe and secure environment exist for those who wish to live here.
- We are helping to build the kind of Montserrat that will soon become even more attractive for our people to return and investors to do business.

POLICY AGENDA FOR 2014 - 2017 (3 years)

54. The achievements mentioned above demonstrates this administration's commitment and ability to deliver on the promises we have made. As we look to the future, we know there are a number of key projects that are on-going and there are still a number to be negotiated and approved. We recognize that there are many complex issues and delicate negotiations needed to conclude a few of the major projects to include the Carrs Bay Port, Geothermal and Fibre Optics, but we are making major strides in all of them. We are conscious of the fact that many improvements will still have to be made internally so that the public services and the general business environment can operate efficiently and in an enabling way.

55. So what is the policy agenda for the next three years?

Economic Growth and Job Creation

56. The primary goal over the next three years is a continuation of the economic growth and job creation agenda. We recognize that economic growth and jobs underpin a good quality of life for all.

57. Between the years 2004 and 2008, the recurrent and capital budgets received were \$438.4M and \$136.9M respectively. During the MCAP Administration, 2009 to present, both recurrent and capital budgets have increased to \$527.4M and \$281.2 respectively. This has helped to stabilize economic growth and provide jobs for our people. We will continue to negotiate a package of funding to maintain the island and foster economic growth while our key infrastructure is replaced and the private sector can once again become the major contributor to economic activity on Montserrat.

58. Bearing this in mind, the economic development agenda will continue to be led, for the time being, by public sector investments in key sectors of the economy supported by private sector investments made by local and foreign capital.

59. We will aggressively implement several key physical and economic infrastructure projects in order to increase economic activity with a view to becoming less reliant on the UK taxpayer by 2020.

60. I am pleased to state that the capital budget in 2013/14 was the largest in more than ten years. The Capital Budget in fiscal 2013/14 consisted of ten major projects with a total budget of \$100.1M. The major projects implemented during the period are in the areas of Geothermal Exploration, Education Infrastructure, Government Accommodation, Montserrat Power Generation Project, Hospital Redevelopment, the Gunn Hill reduction which is phase 1A of the Port Development Project and the A01 Road Refurbishment phase 1.

61. Increased spending on infrastructure is part of our economic stimulus programme. In so doing we not only create jobs during the construction phase but it also provides benefits such as:

- Higher quality of life and better health
- Lower maintenance costs for operation of vehicles
- Opening up of new areas for housing construction and business development
- Greater opportunities for investment
- Improved environments for workers and customers
- Opportunities for recreation for people of all ages

Energy Development

Geothermal

62. The development of geothermal energy is a core component of the MCAP administration's strategic growth plan to move Montserrat towards financial self-sufficiency and to reduce our

dependence on fossil fuel. The drilling phase of the project has been completed. On the basis of initial testing both wells are capable of producing over 2 megawatts of power, sufficient to meet the current peak load. The final sign off with the consulting firm was concluded on the 21st March 2014. We are therefore now in a position to complete the long term testing by July 2014. The testing phase would determine the type of plant required to generate electricity to feed into the grid. To date, over \$34m has been expended on the project. Another consultancy is running in tandem to examine the most cost effective means of linking this renewable source of power to the national grid. Currently we use just under \$10M in diesel for power generation. This is the approximate sum we will save annually in our import bill. The successful development of geo-thermal energy presents many opportunities for Montserrat leading to enhanced opportunities for industrial development, cost savings to consumers and a reduction of our carbon footprint.

Power Generation

63. The contract for the construction of the Power Station and for the procurement and installation of the generators has been awarded. The project is expected to be completed by the end of May 2015. This project would enable the island to have a reliable power supply during the development of the geothermal plant and also provide a backup source of energy during the periodic maintenance of the geothermal plant.

Port Development

64. The designers for the port development project at Carr's Bay are approaching the completion of the design, expected by May 2014. The Design Phase has lasted beyond the scheduled end date, but this was necessary to ensure that Montserrat receives a functional facility that is fit for purpose. Preliminary estimates indicate that the facility will cost over US\$100 million.

65. This project is critical to unlocking greater economic activities and accelerated growth for Montserrat. It must be emphasized that if the design and scope is compromised, we will not deliver Little Bay Town in the foreseeable future and our reliance on the UK taxpayer for our operational needs will remain for a very long time. The

cumulative effect of prolonged aid receipts will dwarf any investment made now to obtain a proper port facility.

66. The economic, environmental and social appraisals including the work done by Mouchel in 1997 have all recommended that Carr's Bay was the best suited for the construction of a port in the north of the island.

67. We cannot compromise on the scope of this critical seaside facility. We are already paying for the mistake of building an inappropriate airport facility that is not in sync with airlines already in use in the region and our future needs.

68. We have already completed phase 1A of the Port Development Project – the removal of Gunn Hill. This component of the project was developed to provide working space during the construction phase and to be the main area for the new port facility.

69. Despite a minor disagreement in approach we have been successful in maintaining the confidence of DFID in our vision. I wish here to applaud the current Minister of State for DFID for his faith in me and the government in supporting the use of private sector in funding the port, with an approach like the Minister's I am confident that rapid progress can and will be made in building the type of port facilities that will deliver the economic benefits desired.

A01 Road Network

70. Phase 1 of the upgrading of the main road between Salem and Brades has been completed at a cost of approximately \$22.5m. The improvement includes the laying of ducts to ensure utility services can be delivered underground. The drainage for three major ghauts was also improved to reduce flooding of our roadways. This phase of the project only completes around 50% of the rehabilitation requirement on the A01 Road. We are in the process of contracting the services to carry out the design works for the remaining sections of the project.(Brades-St. Johns)

Government Accommodation

71. The Government continues the initiative of relocating all major government ministries from temporary to permanent accommodation. Phase I of the programme is currently being implemented. We have, to date, spent over \$10.3m. We have already completed the Office of the Premier and the Ministry of Communications, Works and Labour. The design phase of the Montserrat Customs and Revenue Service is being completed. The contract for the Ministry of Agriculture, Housing, Lands and Environment has been awarded and work has commenced on the site. We are awaiting confirmation of funding for the Ministries of Education and Health and Community Services elements; the Court and Parliament Buildings.

Business Development and Entrepreneurship

72. Following the agreement of DFID to fund MDC for a further three years progress has been made towards building an effective, well managed and highly motivated executive team with the maximum possible local and regional participation. Only two of the remaining staff are left to be recruited to fill the complement agreed in the business case and it is worthy of note that over 90% of the permanent staff are Montserratian or have a strong Montserratian connection.

73. The 4 retail units at the Marine Village in Little Bay are almost completed with one already open for business, one set to open in May, a third tenant is awaiting MDC Board approval and we have two entities bidding for the remaining unit. MDC has also completed the renovation of one of the three privately owned retail operations in the area and work is well advanced on the remaining two units. It is worthy of note that the existing tenants have been provided with upgraded facilities. Even the garbage disposal units are well designed and constructed. The Corporation has also completed construction of the new ferry terminal which was completed in time for the 2013 Christmas season. Many persons have praised the entire area as providing an excellent welcome to the island. It should be noted that over 100 persons were employed on these projects.

74. In readiness for potential investors MDC have begun the filling of the Pipers Pond area to facilitate the construction of Block 1 in the new town centre and work is ongoing in raising the entire hotel site

to 4 metres above sea level to mitigate against the effect of climate change. Work on this major project continues as we deliver on the vision. A vision started by a former long-serving Chief Minister, the late John A Osborne who had the vision to buy the estate in the 1980's, enhanced and being delivered by the MCAP administration.

75. The One-Stop shop for investors is now fully operational and the Business Services department continues to finance small local businesses through the Business Facilitation Financing scheme. A number of the businesses financed are beginning to contribute to the local economy.

76. Investment briefs for potential investors have been produced for the six investment areas in the development i.e. the hotel, the villas, the condominiums, the waterfront and marina and the retail/commercial blocks. These investment briefs have been well received and have been sent to a number of potential investors. We will continue to aggressively pursue and facilitate both foreign direct investment and local investments in key sectors and areas of the economy.

77. To this end, I shall be leading a team to advance negotiations on the port and town centre developments with two overseas entities. Last week we had a visit by another grouping looking at financing major elements of this vision.

78. The MCAP team has rebuilt the image of Montserrat abroad and brought a new sense of confidence among our partners and potential investors. That kind of confidence is critical in our efforts to attract investment.

79. The success of the Master Plan for the Little Bay/Carr's Bay being managed by the MDC and further economic regeneration across the island hinges to no small degree on the construction of the proposed port in Carr's Bay. Cruise Tourism along with the more traditional tourism will go a long way to helping us reduce our dependence on budgetary aid going forward but attracting sufficient numbers of cruise tourists will require the berthing facilities planned for the new port. The MDC has already begun to build relationships with the cruise lines and to keep them abreast of the port developments. We will continue to see tourism as the lead sector for our long term development.

Human Development and Quality of Life

80. The second national goal is to invest in and encourage human development and quality of life on island. The MCAP Government recognizes that the greatest asset we have is our people. We are therefore committed to their development and quality of life. There are several broad areas of importance to us – Health, Education, Housing, Agriculture & Food Security, Culture, National Identity, Social Cohesion, Poverty Reduction and its alleviation.

Health

81. Good health is seen as a basic fundamental right and a key input in facilitating economic growth and citizen wellness. In this regard we intend to continue to develop our health services under the following strategic goals:

- Ensuring that the legislative and institutional framework is in place to guide the delivery of healthcare services. This will include the rationalization of medical assistance programmes; health financing options, hospital operational policies, procedures and protocols.
- Providing appropriate infrastructure and equipment to meet the health delivery needs of our people.
- Developing high quality and appropriately skilled human resource capacity in a number of areas. We have already started this process and members of staff have already been trained in areas such as the management of Asthma, cervical cancer, mental health management in children, HIV counseling and testing, and trauma support.
- Improving access and utilization of an increased number of Primary Health Care Services. This will include children health camps, diabetes and hypertension self-management. We are also in the process of rationalizing the delivery of care to our senior citizens.
- Improving access and utilization of an increased number of secondary and Tertiary Health Care Services. We have, in collaboration with one of our sons of the soil, been able to

deliver specialist medical services to our people. We wish to thank the entire team for this massive effort and commitment.

- Providing effective Environmental Health Services. The delivery of this goal will include a review of food and hygiene safety, management of both liquid and solid waste to include recycling used materials. We will effectively manage the new 2.7 acre cemetery in Look Out allowing for the traditional earth dug graves and also providing crypts thus offering burial choices.

National Health Insurance Scheme

82. Government is committed to improving access to health care for all its residents. Developments in the health system (in terms of management, equipment, and services) have not kept pace with economic developments over recent years. There is a strong commitment to strengthening the health system – not only to provide the right services to the population but to provide those services in appropriate settings, based on the concepts of solidarity, equity, efficiency and effectiveness. The desire to have a modern, responsive health care delivery and financing system has to be balanced against the small size of the population and their financial capacity. In a small country with a not yet fully developed economy it will never be logistically possible, economically efficient and financially feasible to provide all clinical services. Hard choices will have to be made about priorities.

83. Notwithstanding the constraints, it is the commitment of Government to harmonize all the social security provisions in the country, and that the provisions of health insurance to employed workers and the public sector should be unified and eventually brought under the umbrella of a universal health system.

84. Access to health care is limited and unequal in Montserrat mainly due to challenges associated with costs and income levels of some people. Quality of care differs between the public and the private sector and in both sectors fees and charges are prohibitive for many people. Most of the population is not protected by any form of health insurance. There is therefore a need to improve both access to and the quality of health care for those groups not covered by the Montserrat Social Security Fund (MSSF) arrangements and the public

sector scheme. Providing universal access is the overriding justification to introduce universal health insurance in Montserrat.

Education

85. Education may be expensive but it still represents the best way to lift people out of poverty and hardship and improve the quality of everyone's life.

86. We will continue with improvements in the delivery of education through training, resourcing and improving the physical plant. The Lookout Primary school plant is nearing completion and will be ready for the 2014-15 academic year. We will be making similar investment initiatives at the Secondary level.

- The students will be given every opportunity to excel. We ask the parents and the rest of the society to join us in this quest.
- We outsourced school bus services and we can see the benefits of an improved service.
- We outsourced school meals and we can attest to the improvement in the quality of the meals.

Housing

87. We will continue to roll out our Housing Regeneration Programme. We will continue our drive to bring homes to a decent standard through the enactment of decent homes standards and building regulations. We have started the Affordable Home-buy Scheme which will provide qualified first-time home-buyers on the housing waiting list with a pathway to home ownership. We recognize the need to facilitate the resettlement of our people who have been displaced and are now living abroad. We are negotiating a high-end housing proposal which will provide incentives for Montserratians to own a piece of the rock through the Lookout High-end Housing Development/ Serviced Residential Lots Project. We remain committed to providing housing for the vulnerable and to facilitate in the provision of homes for Montserratians wishing to return home through a range of appropriate incentives.

Disaster and Environmental Management

88. The third national goal recognizes that the need for us to preserve that natural environment for future generations but also understanding that we are prone to threats such as volcanic eruptions and hurricanes. We will therefore continue to develop and implement programmes including enacting legislation to effectively manage the environment. A draft Bill has been circulated for discussion and amendment where possible to ensure that the requirements are affordable and practical given our capacity constraints.

89. We will continue to support the various non-governmental organisations such as the Montserrat National Trust, Darwin Project, Kew Gardens among others in implementing programmes that preserve the environment. We recognize the efforts in terms of research, hosting exhibitions and the propagation of indigenous flora and fauna for the benefit of current and future generations.

90. We will continue to maintain our volcano monitoring systems notwithstanding the long period of quiet. We will continue to facilitate operations and tourist activities in the areas evacuated during the day time only.

91. We will continue to ensure that the necessary policies, legal framework and partnership arrangements are in place to preserve and protect the environment and to ensure that appropriate contingency plans are in place in times of emergency.

Agriculture and Food Security

92. Our focus was to deliver on food self sufficiency and we have made tremendous progress. Working together we will see even further gains in this area.

93. Our Oriole and Mountain Chicken populations have been under threat. The environmental teams with their international partners have achieved commendable success in terms of saving these national treasures.

94. Our forests and water supplies have been protected and preserved. This enables us to continue to have very high quality water supplies and excellent hiking trails.

Culture and National Pride

95. We have seen the development of our festivals showcasing our cultural diversity. These also provide business opportunities for a range of businesses from bars to taxi and tour operators, restaurants and accommodation suppliers, supermarkets and air and sea transport suppliers. All have benefitted.

96. We have introduced, through legislation, our national song, motto and awards. These are significant symbols of a people proud of their homeland and who they are. Appreciation and recognition of our own at the national and official level is one means of furthering the psychological independence of our people.

Diaspora Engagement

97. We have conducted a diaspora survey. We have had consultations and have benefitted from their input. A diaspora that continues to engage with their homeland is always beneficial. The MDC is using its contacts with this grouping to encourage them through an investment which allows each person to participate in the development of the island based on their own financial ability. We are encouraging skilled Montserratians in the diaspora to offer their services to the Development of their homeland. Additionally we have extended the period of concessions from six months to three years which gives a returning Montserratian a longer settling in period.

Regional and International Relationships

98. The fourth major goal is to enhance Montserrat's relationships and image abroad. There are a number of initiatives which are important for our development as part of an economic and monetary union that must be pursued at a regional level. These include our obligations under the Revised Treaty of Basseterre, consolidation and regulation of Indigenous Banks and Insurances and maintaining financial stability within the region.

99. Montserrat has sought and obtained an entrustment to sign on to the Revised Treaty of Basseterre. The instrument of ratification has been presented to the secretariat. As a consequence of this,

there are a number of additional institutions that have been or are being formed to bring the Treaty into practical effect. These include the OECS Assembly, Council of Ministers, Economic Affairs Council and the OECS Commission.

100. It is necessary for Montserratians to think of the region as one economic space where they can work and do business. The provisions of the revised Treaty of Basseterre create opportunities for our people where they can work and develop to their fullest potential.

101. A key goal of the region is to maintain the financial stability within the region. There are currently 40 commercial banks, 61 credit unions and 161 insurance entities. The financial space is simply too small for all of these to continue to operate in a sustainable manner and build the level of reserves that would be required to withstand the external shocks that are becoming more and more inevitable. In addition, the fiscal space within which governments operate do not permit them to guarantee depositors balances as has been the case in the past. A solution is currently being worked on at the regional level with the support of a number of multinational agencies. We are committed to ensuring the security of our depositors within the banking system.

102. Having regard for these discussions, Government of Montserrat will support regional policies aimed at consolidating regional financial and other institutions in order to gain economies of scale in a number of areas. The indigenous banks have already had meetings to determine the best way forward. In the background, the ECCB Agreement and the Banking Act are being strengthened; several new institutions are being created – the Resolution Trust Corporation to manage the assets of failed banks; a stabilization fund to ensure that funds are available in the event of future interventions in banks and a Deposit Insurance Scheme to protect the assets of small account holders. We are also committed to a regional regulatory and licensing authority for insurance services. The current experience and loss caused by the CLICO/BAICO debacle showed us how complex and powerless individual states are in resolving problems related to businesses that trade across different jurisdictions. Working as an OECS team we have been able to resolve some of the issues to the benefit of some policy and debenture holders so far.

103. Government of Montserrat, in anticipation of this broader regulatory framework has over the last few years broadened the scope of the Financial Services Commission making it the single regulatory authority for financial services on island. The longer term goal is to make this service part of a the larger regional authority allowing us to tap into relevant expertise at affordable cost, staff exchanges and training, exchange of information to reduce risks of regulatory arbitrage and to permit portability of businesses with licenses to move across the region within a single regulatory environment.

104. There is a price of internal self government in terms of the discipline and sacrifices that must be made in order to secure a sustainable future. The donor community is becoming increasingly restrictive in providing concessional funding to national governments who have put their economies at risk due to their own policies. We intend to take the appropriate policy decisions, which may bring us criticism from time to time but those decisions will be taken only where we are convinced that they are in the best long-term interest of Montserrat.

105. The international regulatory environment has also become extremely hostile to the development of financial services in small jurisdictions and the outcomes are increasingly being linked to development aid, trade and the ability of local financial institutions to conduct business with institutions in developed countries.

106. In this regard, we signed an agreement with the UK with respect to the introduction of measures to provide information about persons liable for tax in the UK and we are working with the Eastern Caribbean Central Bank to introduce legislation aimed at complying with the United States Foreign Tax Compliance Act FATCA. We have draft legislation developed by the region to assist us with complying with the requirements of the United States FATCA. The penalties of not complying with the Act will have dire consequences for the continued operation not only of local banks but business and individuals who transact business within the United States of America.

107. We must not forget the sterling contribution and support of our legal team in these efforts. They have been providing the

enabling legislation which gives effect to these frameworks and international and regional agreements.

PUBLIC FINANCE

Overall budget current and capital

108. The total budget allocation for this fiscal year 2014-15 is \$160.8 million. We are being prudent here. We have not included funds for which negotiations are still ongoing. Once the process is concluded we will then, as in the prior year, return to the Legislative Assembly to have these approved as a supplementary appropriation bill.

109. Over the past four years we have been paying off commitments which had gone unpaid by previous administrations. The major ones being: the payment to the Social Security Fund in excess of \$17M to meet government's obligations on behalf of civil servants contributions of many years; the payment in excess of \$9M owed to the previous owners of Lookout; clearing of the arrears to the University of the West Indies and other regional and international bodies and outstanding court ordered payments in relation to court judgments against the government. There have been many others of smaller sums but they were substantial in total. These one off payments were all approved by the Legislative Assembly as supplementary appropriation requests. This MCAP administration believes in meeting its financial commitments and obligations. I wish to thank the DfID team for its tremendous commitment and support in settling these outstanding amounts. It is our intention to ensure that we do not build up arrears in the future.

110. The estimated revenue from local sources is \$44.4m. Tax revenues account for approximately 82% of revenue generated locally. Fees, fines, permits, rents, interests and licenses will be expected to generate 11% of the total revenue.

111. Grants for funding the recurrent budget are \$64.1m for a total recurrent expenditure of \$108.5m. This represents about a 7% increase from the 2013-14 approved budget. This comes from our determination to grow the private sector contribution to GDP while decreasing the footprint of government as well as to significantly reduce our long-term liabilities.

112. Seventy-seven percent of the recurrent budget is fixed, 14% is for pensions and related retirement costs, while 41% relates to direct staff costs. We raise less than 50% of the total revenue budget. In fact staff costs amount to 134% of the locally generated revenue. In short, we collect 100 units of currency in taxes and other revenues but spend 134 units of currency on staff costs. This is clearly not sustainable. The remaining 23% or \$25m of the budget is available to fund services. This includes the cost of welfare payments to include overseas medical referrals, school supplies, hospital supplies, maintenance of government plant and equipment to include roads, operation of vehicles, purchase of equipment and simply just finding money to do all that the populace requires of government. This overall situation has to be rationalized.

113. We will continue to demand fiscal discipline by Accounting Officers to meet targets in the most economical and efficient manner. In so doing, we will ensure that the money received from taxpayers will be properly managed and accounted for. We practice transparency in the use of public funds. Each quarter we report on the performance of the budget. This budget performance report is also published on the government website which makes it available for public scrutiny and comments.

114. A number of projects are currently being negotiated with DFID and these, once approved will be presented to this Legislative Assembly through the normal supplementary appropriation bills.

115. This Government proposes to continue to implement its ambitious but critical infrastructural development programme with a total budget of EC\$50.3m in the Development Fund. This will be allocated to the following projects:-

- Carr's Bay Port Development \$2m,
- Fibre Optic Project - \$3m,
- Abattoir \$1m
- Power Generation Project \$15m

116. Additionally, a significant portion will to be geared towards the enhancing of Montserrat's social infrastructure and social

assistance programmes, which we realize are equally important if we have any hope of achieving Sustainable Development.

117. This Government recognises that the human development and social enhancement of our people represent a cornerstone of any plans for Montserrat's advancement. This must go hand in hand with our plans for economic growth and diversification. It is with this in mind that EC\$11.2m has been allocated for the continuation for the Hospital Redevelopment Project, \$0.7m to the Look Out Housing Force 10 project and EC\$1.5m to the Davy Hill Housing Development project. The remainder of the Development Fund resources will be distributed across a wide range of key projects and programmes with \$2.4m allocated to Public Administration Infrastructure and Human Resources enhancement and \$3m going towards other small miscellaneous projects that will work in tandem with the larger projects to achieve the development goals. The Development budget will be funded as follows: Her Majesty's Government through DFID 65%; the European Union 34% and the remainder by CDB, OTEP, Darwin and the Government of Montserrat.

Allocation by Ministries and Programmes

118. The Recurrent Budget reflects a number of policies and programmes aimed at moving government towards fiscal sustainability. The recurrent budget is used to facilitate salaries, wages, and operational expenses of the Ministries and Departments across government.

119. The Office of the Deputy Governor will receive an allocation of \$28.2m or 26.0% of the recurrent budget. This includes provision for the Disaster Management Coordination Agency and the MVO – \$ 8.3m (7.7%) and provision for Pensions of \$12.3m (11%) and gratuities for contract workers.

- The Ministry of Health and Social Services' allocation is \$15.1m (13.9%)
- The Ministry of Education, Youth Affairs and Sport \$8m (7.4%)
- The Ministry of Communication and Works' \$18.1m (16.7%)

- The Ministry of Agriculture, Lands, Housing and the Environment is allocated \$5.4m (5.0%)
- The Police and Fire Services will receive \$6.1m (5.6%)

120. The other agencies of government will receive \$27.6m (25.4%) among them. These include the Ministry of Finance and Economic Management along with those responsible for the Executive, Legislative and Judicial services of the government. For ease of reference, the full set of allocations is detailed in the Estimates of Revenue and Expenditure tabled in this Honourable House have been circulated to each member electronically.

121. The public budget forecast remains positive with expenditure on projects such as the Hospital Redevelopment, Little Bay and Port development together with targeted investments in tourism, exploitation of geothermal energy, road infrastructure, government accommodation and housing projects. Several of these major infrastructure works will extend over the next two to three years.

Allocation by Functional Classification

122. We have improved our budget reporting capabilities significantly and as a result the budget has been classified according to the ten Functions of Government developed by the Organisation for Economic Co-operation and Development. The budget resources are allocated as follows: General public services 30%; Defence 7%; Public order and safety 8%; Economic affairs 30%; Environmental protection 1%; Housing and community amenities 0.5%; Health 10%; Recreation, culture, and religion 2%; Education 7%; Social protection 4%.

Public debt

123. Government of Montserrat's total debt obligation stands at just over \$6.6m. The bulk of this debt is public guaranteed debt on behalf of the Montserrat Port Authority. The debt levels will be increased when the implementation the MUL Power project is completed.

124. Even though Montserrat may be incurring additional debt, our debt to GDP ratio will continue to be less than 10%. This is well below the fiscal benchmark of 60% set by the ECCB and by other international institutions. We want to keep it that way and therefore on the occasions when government deems it necessary to borrow, it will be done within an overall strategy with clear goals, outcomes and repayment plan.

ACKNOWLEDGMENTS

125. As we draw close to the eve of a new election it is fitting that we say thanks to a number of individuals, institutions and governments that have made our journey fruitful and encouraging amidst the challenges.

126. We must continue to express our sincere thanks for the substantial support provided to Montserrat by Her Majesty's Government and in particular the current UK administration who have committed themselves to making a number of strategic investments in key areas. The aim of this policy is to 'spend now to save later'. We are grateful because it will in the medium to long term reduce our dependence on UK taxpayers. A heartfelt thank you to the Minister of State for DfID, the former Secretary of State and the entire DfID team, especially the local contingent, for their confidence and support over these past five years

127. As an OCT of the European Union, we have benefited tremendously from the budgetary support provided by the Commission. The process has not been without its difficulties and hurdles but we have organized ourselves in a manner that would enable us to respond to the conditions precedent to the disbursement of funds. We are however, grateful that these funds have been made available to us. A special thanks to that wonderful lady in Brussels and her entire team to include those from the delegation in Barbados. That special friendship and can do attitude has helped us tremendously.

128. We extend thanks to CARTAC, IMF, World Bank, the ECCB, CDB, CARICOM and the entire OECS family for their continued support

especially in finding solutions to the challenges and risks exposed by the economic and financial crisis.

129. Over the last four and a half years there have been a number of friends of Montserrat that have contributed significantly and meaningfully to us and we would like to recognize them again.

130. At the commencement of the financial year there was a call for greater commitment by the local public service. In the main, we have seen an increased commitment by most. Despite the tight financial constraints, I wish to extend a similar challenge to them with similar consequences for prudence and hard work. Thanks very much to the hard working and dedicated public servants. This is our country we must all put our hands to the plough and together we will build this island into a prosperous paradise.

CONCLUSION

131. The remarks contained herein have focused not on political issues but on our performance as a government. It is quite deliberate. We are a government in office. Governments in office must be judged by the benefits they deliver to all the people and the foundation that they lay for sustainable development. Any fair assessment of our effort will conclude that we have done just that. We have delivered. Montserrat has a future. Montserrat has hope again. Our people are seeing bright prospects. We put performance before politics. We took decisions that had to be taken not because they were expedient but because they were prudent. We acted under a sound framework of governance and a commitment to principles of equity and fairness. We stand ready to continue. All we ask is that the people of Montserrat continue to show faith in our team - the team to deliver the dream.

132. I thank you and may God continue to bless our homeland.

FUNCTIONAL CLASSIFICATION OF THE BUDGET

Function of Government	Revised Estimates 2013/2014		Approved Estimates 2014/2015		Projected Estimates 2015/2016		Projected Estimates 2016/2017	
General public services	37,953,800	33%	30,418,700	28%	30,206,000	27%	29,888,900	27%
Defence	8,091,300	7%	8,737,500	8%	8,737,500	8%	9,042,500	8%
Public order and safety	8,654,600	7%	8,965,700	8%	8,993,400	8%	9,171,600	8%
Economic affairs	34,001,300	29%	34,783,600	32%	35,806,900	32%	36,242,700	33%
Environmental protection	927,400	1%	924,800	1%	927,200	1%	999,200	1%
Housing and community amenities	568,600	0.5%	518,400	0.5%	518,400	0.5%	520,400	0.5%
Health	11,941,300	10%	10,989,000	10%	10,982,000	10%	11,327,800	10%
Recreation, culture, and religion	2,384,700	2%	2,301,500	2%	2,404,500	2%	2,409,500	2%
Education	7,443,100	6%	6,837,300	6%	7,347,800	7%	7,408,800	7%
Social protection	4,666,600	4%	4,065,400	4%	4,262,400	4%	4,282,800	4%
Total	116,632,700	100%	108,541,900	100%	110,186,100	100%	111,294,200	100%

ECONOMIC CLASSIFICATION OF THE BUDGET

Function of Government	Revised Estimates 2013/2014		Approved Estimates 2014/2015		Projected Estimates 2015/2016		Projected Estimates 2016/2017	
Compensation of Employees	44,218,500	38%	45,621,200	42%	45,696,200	41%	45,826,000	41%
Use of Goods and Services	19,683,700	17%	25,282,300	23%	24,952,400	23%	25,929,900	23%
Consumption of Fixed Capital	-	0%	-	0%	-	0%	-	0%
Interest	657,600	1%	694,000	1%	692,600	1%	680,300	1%
Subsidies	16,470,700	14%	16,520,200	15%	17,934,900	16%	18,375,700	17%
Grants	11,308,600	10%	3,658,300	3%	3,678,800	3%	3,679,300	3%
Social Benefits	16,847,400	14%	15,308,300	14%	15,395,600	14%	14,712,100	13%
Other Expenses	7,446,200	6%	1,457,600	1%	1,835,600	2%	2,105,300	2%
Totals	116,632,700	100%	108,541,900	100%	110,186,100	100%	111,308,600	100%

ANNEX

Allocation by Ministries and Departments

SUMMARY OF CAPITAL & RECURRENT EXPENDITURE 2013/2014 & 2012/2013

Votes	Description of Votes	Approved Estimates 2014/2015	Revised Revenue 2013/2014
05	POLICE	6,088,300	6,041,400
07	LEGAL	1,592,700	1,524,900
08	MAGISTRATE'S COURT	309,300	340,300
09	SUPREME COURT	687,700	678,500
10	LEGISLATURE	2,764,000	2,185,500
12	OFFICE OF THE DEPUTY GOVERNOR	29,046,000	32,035,400
13	PUBLIC PROSECUTION	722,100	525,900
15	OFFICE OF THE PREMIER	6,177,800	19,203,300
17	CABINET SECRETARIAT	9,652,200	17,325,400
20	MINISTRY OF FINANCE & ECONOMIC MGMNT	54,229,000	69,319,200
30	AGRICULTURE	7,014,300	5,702,300
35	COMMUNICATIONS, WORKS & LABOUR	19,361,600	52,485,200
40	EDUCATION, YOUTH AFFAIRS AND SPORTS	8,058,900	8,946,400
45	HEALTH AND SOCIAL SERVICES	15,054,400	16,607,900
Total Capital & Recurrent Expenditure		160,758,300	232,921,600

APPROPRIATION

MONTSERAT

APPROPRIATION ACT 2014

No. 4 of 2014

ARRANGEMENT OF SECTIONS

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MONTserrat

APPROPRIATION ACT, 2014

No. 4 of 2014



I ASSENT

Adman Davis

Governor

DATE: 14/4/14

MONTserrat

No. 4 of 2014

AN ACT TO PROVIDE FOR THE APPROPRIATION OF FUNDS FOR SERVICE OF MONTserrat FOR THE PERIOD 1ST APRIL 2014 TO 31ST MARCH 2015.

BE IT ENACTED by the Queen's Most Excellent Majesty, by and with the advice and consent of the Legislative Assembly of Montserrat, and by the Authority of the same as follows:—

1. Short title and commencement

This Act may be cited as the Appropriation Act, 2014 and comes into operation on the 1ST day of April, 2014.

2. Appropriation

There shall be and there is hereby granted to Her Majesty the Queen for the service of Montserrat for the year ending on the 31ST day of March, 2015 the sum of

MONTSERRAT

APPROPRIATION ACT, 2014

No. 4 of 2014

one hundred and sixty million, seven hundred and fifty-eight thousand, three hundred dollars (\$160,758,300) to be applied and expended in the manner and for the services set out in the Schedule.

3. Sums charged on the Consolidated Fund and the Development Fund

The said sum of one hundred and sixty million, seven hundred and fifty-eight thousand, three hundred dollars (\$160,758,300) shall be and is declared to be charged upon and made payable from and out of the Consolidated Fund and the Development Fund of Montserrat.

4. Payments

The Accountant General of Montserrat is hereby authorised and required from time to time upon the warrant of the Minister of Finance, to pay the sum appropriated to the several services mentioned in the Schedule as the said warrant shall direct out of the Consolidated Fund and Development Fund of Montserrat without further order or formality.

5. Advances

The Minister of Finance may from time to time, for the purpose of meeting current requirements, borrow from a bank by means of a fluctuating overdraft of a sum or sums not exceeding in aggregate the sum of five million dollars (\$5,000,000), or such sums as are approved in advance by a Secretary of State and by the Legislative Assembly by resolution.

6. Restrictions

Notwithstanding the provisions of the Public Finance (Management and Accountability) Act 2008 or any other law in force in Montserrat, the following acts, whether by the Government or by any statutory authority as

MONTSERRAT

APPROPRIATION ACT, 2014

No. 4 of 2014

appropriate, shall require the prior approval of a Secretary of State—

- (a) the incurring of any expenditure additional to that provided for under this Act other than expenditure financed wholly by grant;
- (b) borrowing from any source except by means of the fluctuating overdraft referred to in section 5; or
- (c) the giving of any loan guarantee.

MONTSERRAT

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SCHEDULE

(Sections 2 and 4)

VOTES	DETAILS	AMOUNTS	TOTALS
DEVELOPMENT FUND VOTES			
12	OFFICE OF THE DEPUTY GOVERNOR	827,200	
15	OFFICE OF THE PREMIER	100,000	
17	CABINET SECRETARIAT	5,370,000	
20	MINISTRY OF FINANCE AND ECONOMIC MANAGEMENT	43,091,200	
30	MINISTRY OF AGRICULTURE, LANDS, HOUSING AND THE ENVIRONMENT	1,600,000	
35	MINISTRY OF COMMUNICATIONS, WORKS AND LABOUR	1,228,000	
	TOTAL DEVELOPMENT FUND		\$ 52,216,400
SUPPLY VOTES			
05	POLICE	6,088,300	
07	LEGAL DEPARTMENT	1,592,700	
08	MAGISTRATE'S COURT	309,300	
09	SUPREME COURT	687,700	
10	LEGISLATURE	2,764,000	
12	OFFICE OF THE DEPUTY GOVERNOR	28,218,800	
13	PUBLIC PROSECUTION	722,100	
15	OFFICE OF THE PREMIER	6,077,800	
17	CABINET SECRETARIAT	4,282,200	
20	MINISTRY OF FINANCE AND ECONOMIC MANAGEMENT	11,137,800	
30	MINISTRY OF AGRICULTURE, LANDS, HOUSING AND THE ENVIRONMENT	5,414,300	
35	MINISTRY OF COMMUNICATIONS, WORKS AND LABOUR	18,133,600	
40	MINISTRY OF EDUCATION, YOUTH AFFAIRS AND SPORTS	8,058,900	
45	MINISTRY OF HEALTH AND SOCIAL SERVICES	15,054,400	
	TOTAL SUPPLY VOTES		\$108,541,900
SUMMARY			
	DEVELOPMENT FUND VOTES		\$52,216,400
	SUPPLY VOTES		\$108,541,900
	TOTAL		\$160,758,300

MONTSERRAT

APPROPRIATION ACT, 2014

No. 4 of 2014



SPEAKER

Passed the Legislative Assembly this 28th day of March, 2014.



CLERK OF THE LEGISLATIVE ASSEMBLY (Ag.)

**I certify that this is a true
copy of the Bill passed by the
Legislative Assembly**



MONTSERRAT
APPROPRIATION BILL 2014
LEGAL REPORT

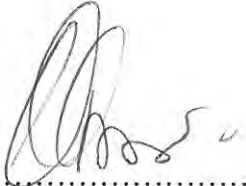
The object of this Bill is to provide for the appropriation of funds totalling the sum of one hundred and sixty million, seven hundred and fifty-eight thousand, three hundred dollars (\$160,758,300) for the services set out in the Schedule to the Bill for the period beginning 1st April, 2014 and ending 31st March 2015. The amounts allocated to the various services are enumerated in the Schedule to the Bill.

The Accountant General is authorised to pay the sum appropriated to the several services as enumerated in the Schedule to the Bill.

The Minister of Finance is authorised to borrow from a bank by means of fluctuating overdraft a sum not exceeding five million dollars (\$5,000,000) or such greater sum as is approved by the Secretary of State and the Legislative Assembly by resolution.

The Bill was introduced and read a first time on 24th March, 2014. It was read a second and third time on 28th March, 2014 and was passed without any amendments on the same day.

In my opinion, His Excellency the Governor may properly assent to the Bill in the name of and on behalf of Her Majesty.


.....
Esco Henry
Attorney General

Attorney General's Chambers
Brades
Montserrat

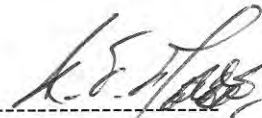
31 March, 2014

APPROPRIATION BILL 2014

OBJECTS AND REASONS

The object of this Bill is to provide for the appropriation of funds for the services of Montserrat for the year ending on 31st March 2015. The Bill authorises the Accountant General to pay the sum appropriated to the services of Montserrat as enumerated in the Schedule of the Bill.

The Bill also empowers the Minister of Finance to obtain advances by fluctuating overdraft to meet current requirements.



Reuben T. Meade
Minister of Finance


MONTSERRAT
PUBLIC FINANCE (MANAGEMENT AND ACCOUNTABILITY) ACT, 2008

(SECTION 25)

GENERAL WARRANT # 1 of 2014-15

TO: THE ACCOUNTANT GENERAL

1. IN EXERCISE of the powers conferred upon the Minister of Finance by Section 25 of the Public Finance (Management and Accountability) Act 2008, I, Reuben T. Meade, hereby authorize and require you, subject to the provisions of the Public Finance (Management and Accountability) Act 2008 to pay -
 - (i) out of the Consolidated Fund, in respect of the period ending 31st March 2015, for the Supply Votes as set forth in the approved April 2014-15 Estimates of Revenue and Expenditure as well as subsequent Supplementary Appropriations Acts and General Warrants with limits up to no more than the amounts listed in the attached schedule.
 - (ii) out of the Development Fund such sums as may be required for carrying on projects listed in the Development Fund Votes set forth in the Estimates of Expenditure for Development Fund for the financial year ending 31st March 2015 as well as subsequent Development Fund Warrants.
2. AND FOR SO DOING, this warrant together with the Accounts, Certificate and Acquaintances prescribed by the Public Finance (Management and Accountability) Act 2008, and any regulations made there under shall be your sufficient authority and discharge.

Given under my hand this  April 2014.


.....
Minister of Finance

copied to: Auditor General

**SCHEDULE
(Section 1)**

Part A – SUPPLY VOTES

SUSPENSIONS

1st April 2013 – 31st March 2014

SUPPLY VOTES DETAILS

VOTE	HEAD	DETAILS	SBHD	DETAILS	(SUSPENSION)
05	051	Police Services	210	Personal Emoluments	(97,500)
05	051	Police Services	218	Pensions and Gratuities	(45,600)
07	070	Administration of Justice	210	Personal Emoluments	(29,800)
					(172,900)

SUPPLY VOTES SUMMARY

VOTE	DETAILS	AUTHORIZED ESTIMATES	(SUSPENSION)	LIMITED ESTIMATES
05	POLICE	6,088,300	(143,100)	5,945,200
07	ADMINISTRATION OF JUSTICE	1,592,700	(29,800)	1,562,900

Total Supply Votes Suspensions

\$(172,900)



MONTSERRAT, WEST INDIES

MINISTRY OF FINANCE CIRCULAR NO 3/2014

TO: All Accounting Officers

Pc His Excellency, the Governor
Honourable Premier
Honourable Ministers
Honourable Deputy Governor

FROM: Financial Secretary

REF: MF 6/13/1

DATE: 14 April 2014

The Minister of Finance and Economic Management has signed the General Warrant for the period 1 April, 2014 to 31 March, 2015, which authorises expenditure for the Recurrent and Development Estimates up to 31 March 2015.

At this time the final outcomes of the DFID Budget Aid Mission are not yet known. Once confirmation is received indicating which new spending proposals have been supported we will raise a Supplementary Appropriation to address them.

Recurrent Estimates of Revenue

The details for each revenue head under your control are set out in the detailed Estimates of Revenue. Every Accounting Officer must ensure that all reasonable steps are taken to collect moneys due to Government within the financial year to which they apply.

Recurrent Estimates of Expenditure

The details for each programme of the vote under your control are set out in the approved Estimates for expenditure for 1 April, 2014 to 31 March, 2015. These amounts have been updated in Smart Stream.

Accounting Officers must be particularly vigilant to ensure that there are no breaches of Financial Orders. You are to note that the new Public Finance (Management and Accountability) Act 7 of 2008 and related regulations made under Sections 58 are still in effect.

(a) *Services*

- i. be careful not to exceed the amounts authorised for each subhead
- ii. Only fully funded meetings and workshops and those which are obligatory should be attended. In relevant cases, the application for travel imprest must be accompanied by the application to proceed overseas on duty and the letter of invitation from the institution.

The letter should outline the financing and administrative arrangements.

- iii. for the duration of the period total expenditure and commitments under each sub-head should not exceed the total allocation under the same sub-head. No expenditure may be incurred under any new sub-head without prior approval of the Ministry of Finance and Economic Management

(b) *Personal Emoluments & Wages*

- i. expenditure on the wages and personal emoluments subheads must be kept within the allocation stated; The filling of vacancies is subject to the approval of the Deputy Governor and the Financial Secretary;
- ii. Accounting Officers are encouraged to properly scrutinize salary sheets before sign off and reconcile amounts with Nominal Roll and Smart Stream totals.

(c) *General*

- i. scrutinise all bills and when satisfied, pay promptly;
- ii. obtain appropriate approval before spending beyond allocated limits;
- iii. take steps to obtain value for moneys spent in procuring goods and services;
- iv. examine budget to identify and eliminate nugatory expenditure and unproductive or non-essential programmes; and
- v. identify and submit for consideration public services that can be provided by the private sector. The Ministry of Finance guidelines on this subject contained in circular 2/2009 is still in effect.

(d) *Amendments*

The Ministry will be undertaking rigorous assessments of need and priority as a means of ensuring fiscal discipline. This means that only a limited number of virements will be processed this year. All requests for virements must be both **urgent** (that is, not able to be deferred until the following budget year), and **unforeseen** (at the time the budget was passed).

“Inadequate budget funding” is not an adequate justification for a virement warrant.

Development Fund expenditures

3. It is in our interest to expedite Development Fund expenditure to ensure that they are implemented as planned. Where it becomes necessary to bring forward expenditure from the full year estimates 2014/15 for a Development Fund project, or to embark on a project not within the 2014/15 approved estimates, a Development Fund Warrant will be required.

Audit and External Assessments

4. Government of Montserrat obtains budgetary support from the United Kingdom and as such HMG through DFID reserves the right to audit areas and projects where their funds have been used. In the future all expenditure will be subject to a greater degree of internal and

external audit and therefore Accounting Officers are reminded to be vigilant in collection and application of public funds.

Supplementary Estimates

5. It is unwise for any Accounting Officer to assume that any Vote or Programme would be supplemented later in the year and therefore, all Accounting Officers are required to control expenditure within the limits established. Where revenue targets have not been met, expenditure will be reduced to coincide with total revenue available.

Cash Management

6. Accounting Officers are required to forecast their cash flows for each quarter and submit to the Accountant General. Claims for funding will be made to DFID based on cash projections. This is critical if large expenditures are to be made. Accounting Officers are therefore advised to critically analyse their budgets to determine the level of funding required within a given period before submitting projections. Where this is not done, the Accountant General will make these payments as the overall cash position will allow.

Reporting Requirements

7. All Accounting Officers are to note and make arrangements to prepare the necessary statements listed in the Schedule to the Public Finance (Management and Accountability) Act 2008.

8. It should be noted that ministries and departments will be evaluated against the targets included in the Medium Term Policy Framework presented and approved by Cabinet and Work Plans. Accounting Officers are required to ensure the development and implementation of specific programmes that would enable their achievement.

9. Accounting Officers will be required to submit to the MOFEM:

- (a) **Projected revenue and expenditure** for each quarter at least three (3) weeks prior to the beginning of the new quarter for recurrent revenue and expenditure and capital expenditure.
- (b) A report on the performance of the budget for the quarter within one (1) week after the quarter has ended. This report should cover recurrent as well as **Development Fund expenditure** as well as **Recurrent revenue**. The report should include an explanation of variations (+ or -) %. The report should compare actual spend/intake against projections.
- (c) A **quarterly progress report** which should include a **detailed financial report** for each project your Ministry/Department is responsible at least two (2) weeks following the beginning of the new quarter.

.....
John R Skerritt
JRS/jrs

Enc (1)

SUMMARIES

BUDGET ESTIMATES FOR 2014/2015 to 2016/2017

Details	Approved	Revised	Approved	Projected	Projected
	Estimates	Estimates	Estimates	Estimates	Estimates
	2013/2014	2013/2014	2014/2015	2015/2016	2016/2017
REVENUE					
LOCAL REVENUE	44,718,900	44,718,900	44,453,000	46,097,200	47,219,700
BUDGETARY AID	55,780,000	71,922,900	64,088,900	64,088,900	64,088,900
TOTAL RECURRENT REVENUE	100,498,900	116,641,800	108,541,900	110,186,100	111,308,600
EXPENDITURE					
Personal Emoluments	33,253,200	32,026,800	37,726,300	37,726,300	37,771,100
Increases in Salaries and Wages	-	1,497,000	-	-	-
Wages	4,011,500	4,041,300	710,200	785,200	860,200
Allowances	6,525,800	6,232,800	6,735,600	6,735,600	6,735,600
Benefits	11,245,500	13,515,500	12,758,300	12,645,600	11,962,100
Services	45,462,900	59,319,300	50,611,500	52,293,400	53,979,600
TOTAL RECURRENT EXPENDITURE	100,498,900	116,632,700	108,541,900	110,186,100	111,308,600
SURPLUS/(DEFICIT)	-	9,100	-	-	-
CAPITAL EXPENDITURE					
	79,884,501	116,088,900	52,216,400	8,609,400	1,790,300
TOTAL EXPENDITURE	180,383,401	232,721,600	160,758,300	118,795,500	113,098,900

SUMMARY OF REVENUE (by Classification) 2012/2013 - 2016/2017

CATEGORIES	Actual	Approved	Revised	Approved	Projected	Projected
	Revenue	Estimates	Revenue	Estimates	Estimates	Estimates
	2012/13	2013/2014	2013/2014	2014/2015	2015/2016	2016/2017
110 Taxes on Income, Profits	13,600,617	17,560,000	17,560,000	15,010,000	15,760,000	16,125,000
115 Property Tax	918,602	1,700,000	1,700,000	910,000	920,000	930,000
120 Taxes on Domestic Goods and Services	1,253,833	1,355,000	1,355,000	2,005,000	2,085,000	2,105,000
122 Licenses	1,988,843	2,668,000	2,668,000	1,975,800	1,993,800	2,003,000
125 Taxes on International Trade and Transactions	13,819,506	16,660,800	16,660,800	16,665,000	17,369,000	18,055,300
129 Arrears of Taxes	-	-	-	3,000,000	3,000,000	3,000,000
130 Fees, Fines and Permits	2,502,783	1,432,900	1,432,900	1,591,400	1,631,100	1,641,100
135 Rents, Interest and Dividends	644,141	634,000	634,000	621,000	626,500	628,500
145 Reimbursements	43,161	35,000	35,000	110,000	115,000	115,000
160 Other Revenue	2,697,462	2,673,200	2,673,200	2,564,800	2,596,800	2,616,800
Total Local Revenue	37,468,947	44,718,900	44,718,900	44,453,000	46,097,200	47,219,700
150 Budgetary Aid/Grants	55,571,612	55,780,000	71,922,900	64,088,900	64,088,900	64,088,900
TOTAL REVENUE	93,040,560	100,498,900	116,641,800	108,541,900	110,186,100	111,308,600

ABSTRACT OF ACTUAL EXPENDITURE 2010 - 2012

REVISED 2012/2013 & APPROVED 2012/2013 AND ESTIMATED EXPENDITURE 2014/2015

VOTES & DETAILS	Actual	Actual	Actual	Revised	Approved	Approved
	Expenditure	Expenditure	Expenditure	Estimates	Estimates	Expenditure
	2010/11	2011/12	2012/13	2013/14	2014/15	2013/14
01 CONSOLIDATED FUND GENERAL SERVICES	15,885,322	1,675,154	-	-	-	-
05 POLICE	6,216,176	6,302,335	5,955,258	6,041,400	6,088,300	6,130,200
07 LEGAL	1,127,394	1,695,119	1,257,138	1,524,900	1,592,700	1,537,400
08 MAGISTRATE'S COURT	123,402	144,827	294,575	340,300	309,300	340,300
09 SUPREME COURT	1,141,520	1,798,045	482,464	678,500	687,700	698,000
10 LEGISLATURE	1,518,485	1,607,260	1,737,684	2,185,500	2,764,000	2,662,800
12 OFFICE OF THE DEPUTY GOVERNOR	14,449,415	42,838,472	24,905,322	28,287,400	28,218,800	26,301,800
13 PUBLIC PROSECUTION	-	-	456,607	525,900	722,100	616,400
15 OFFICE OF THE PREMIER	2,793,383	4,429,415	6,630,159	13,504,700	6,077,800	5,975,800
17 CABINET SECRETARIAT	2,455,867	3,057,117	3,897,857	4,117,500	4,282,200	4,533,200
20 MINISTRY OF FINANCE & ECONOMIC MGMNT	6,400,802	5,771,319	8,643,401	9,771,300	11,137,800	9,202,700
21 ECONOMIC DEVELOPMENT & TRADE	1,320,949	1,536,471	-	-	-	-
30 AGRICULTURE	5,306,217	5,440,836	5,278,095	5,171,500	5,414,300	5,397,900
35 COMMUNICATIONS, WORKS & LABOUR	12,698,791	13,078,784	13,985,114	17,592,000	18,133,600	13,649,200
40 EDUCATION, YOUTH AFFAIRS AND SPORTS	7,772,683	7,773,028	8,910,273	8,746,400	8,058,900	8,233,400
45 HEALTH AND SOCIAL SERVICES	15,948,265	16,565,543	15,692,189	16,607,900	15,054,400	15,219,800
TOTAL EXPENDITURE	95,158,671	113,713,725	98,126,136	115,095,200	108,541,900	100,498,900

SUMMARY OF REVENUE - 2012/2013 - 2016/2017

VOTES & DETAILS	Actual	Approved	Revised	Approved	Projected	Projected
	Revenue	Estimates	Revenue	Estimates	Estimates	Estimates
	2012/13	2013/2014	2013/2014	2014/2015	2015/2016	2016/2017
05 POLICE	173,997	256,100	256,100	282,600	282,600	282,600
07 LEGAL	-	-	-	-	-	-
08 MAGISTRATE'S COURT	39,818	40,000	40,000	40,000	40,000	40,000
09 SUPREME COURT	336,994	111,500	111,500	111,500	111,500	111,500
10 LEGISLATURE	10,739	26,000	26,000	25,800	25,800	25,800
12 OFFICE OF THE DEPUTY GOVERNOR	153,610	135,000	135,000	119,300	139,000	139,000
13 PUBLIC PROSECUTION	-	-	-	-	-	-
15 OFFICE OF THE PREMIER	9,359	7,400	7,400	7,900	7,900	7,900
17 CABINET SECRETARIAT	158,008	225,000	225,000	150,000	150,000	150,000
20 MINISTRY OF FINANCE & ECONOMIC MGMNT	86,286,126	93,621,400	109,764,300	102,368,500	103,924,000	105,005,300
30 AGRICULTURE	908,702	1,188,600	1,188,600	1,080,200	1,080,200	1,080,200
35 COMMUNICATIONS, WORKS & LABOUR	4,371,698	4,300,400	4,300,400	3,577,700	3,626,700	3,662,900
40 EDUCATION, YOUTH AFFAIRS AND SPORTS	192,703	161,700	161,700	252,500	252,500	252,500
45 HEALTH AND SOCIAL SERVICES	398,807	425,800	425,800	525,900	545,900	550,900
TOTAL REVENUE	93,040,560	100,498,900	116,641,800	108,541,900	110,186,100	111,308,600

SUMMARY OF CAPITAL EXPENDITURE 2012/2013 - 2016/2017

VOTES & DETAILS	Actual	Approved	Revised	Approved	Projected	Projected
	Revenue	Estimates	Revenue	Estimates	Estimates	Estimates
	2012/13	2013/2014	2013/2014	2014/2015	2015/2016	2016/2017
12 OFFICE OF THE DEPUTY GOVERNOR	3,607,878	5,124,700	3,743,800	827,200	-	-
15 OFFICE OF THE PREMIER	-	3,076,300	5,698,600	100,000	-	-
17 CABINET SECRETARIAT	9,941,800	10,072,801	13,207,900	5,370,000	1,185,100	500,000
20 MINISTRY OF FINANCE	23,585,993	27,451,000	58,050,900	43,091,200	7,424,300	1,290,300
30 AGRICULTURE	464,141	494,500	494,500	1,600,000	-	-
35 COMMUNICATIONS, WORKS & LABOUR	19,804,153	33,665,200	34,893,200	1,228,000	-	-
40 EDUCATION, YOUTH AFFAIRS AND SPORTS	15,706	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE	57,419,672	79,884,501	116,088,900	52,216,400	8,609,400	1,790,300

SUMMARY OF RECURRENT EXPENDITURE 2012/2013 - 2016/2017

VOTES & DETAILS	Actual	Approved	Revised	Approved	Projected	Projected
	Expenditure	Estimates	Estimates	Estimates	Estimates	Estimates
	2012/2013	2013/2014	2013/2014	2014/2015	2015/2016	2016/2017
01 CONSOLIDATED FUND GENERAL SERVICES	1,675,154	-	-	-	-	-
05 POLICE	5,955,258	6,130,200	6,041,400	6,088,300	6,083,300	6,253,300
07 LEGAL	1,257,138	1,537,400	1,524,900	1,592,700	1,592,700	1,592,700
08 MAGISTRATE'S COURT	294,575	340,300	340,300	309,300	341,300	341,300
09 SUPREME COURT	482,464	698,000	678,500	687,700	688,400	676,600
10 LEGISLATURE	1,737,684	2,662,800	2,185,500	2,764,000	2,589,000	2,691,000
12 OFFICE OF THE DEPUTY GOVERNOR	24,905,322	26,301,800	28,287,400	28,218,800	28,169,000	27,958,000
13 PUBLIC PROSECUTION	456,607	616,400	525,900	722,100	722,100	742,100
15 OFFICE OF THE PREMIER	6,630,159	5,975,800	13,504,700	6,077,800	6,086,800	6,109,800
17 CABINET SECRETARIAT	3,897,857	4,533,200	4,117,500	4,282,200	4,285,200	4,331,200
20 MINISTRY OF FINANCE & ECONOMIC MGMNT	8,643,401	9,202,700	9,771,300	11,137,800	11,516,000	11,885,800
30 AGRICULTURE	5,278,095	5,397,900	5,171,500	5,414,300	5,414,300	5,429,900
35 COMMUNICATIONS, WORKS & LABOUR	13,985,114	13,649,200	17,592,000	18,133,600	18,784,200	18,941,500
40 EDUCATION, YOUTH AFFAIRS AND SPORTS	8,910,273	8,233,400	8,746,400	8,058,900	8,669,400	8,730,400
45 HEALTH AND SOCIAL SERVICES	15,692,189	15,219,800	16,607,900	15,054,400	15,244,400	15,610,600
TOTAL EXPENDITURE	99,801,290	100,498,900	115,095,200	108,541,900	110,186,100	111,294,200

SUMMARY OF CAPITAL & RECURRENT EXPENDITURE 2012/2013 - 2016/2017

VOTES & DETAILS	Actual	Approved	Revised	Approved	Projected	Projected
	Expenditure	Estimates	Estimates	Estimates	Estimates	Estimates
	2012/2013	2013/2014	2013/2014	2014/2015	2015/2016	2016/2017
05 POLICE	5,955,108	6,130,200	6,041,400	6,088,300	6,083,300	6,253,300
07 LEGAL	1,257,138	1,537,400	1,524,900	1,592,700	1,592,700	1,592,700
08 MAGISTRATE'S COURT	294,575	340,300	340,300	309,300	341,300	341,300
09 SUPREME COURT	482,464	698,000	678,500	687,700	688,400	676,600
10 LEGISLATURE	1,737,684	2,662,800	2,185,500	2,764,000	2,589,000	2,691,000
12 OFFICE OF THE DEPUTY GOVERNOR	28,513,200	31,426,500	32,035,400	29,046,000	28,169,000	27,958,000
13 PUBLIC PROSECUTION	456,607	616,400	525,900	722,100	722,100	742,100
15 OFFICE OF THE PREMIER	6,630,159	9,052,100	19,203,300	6,177,800	6,086,800	6,109,800
17 CABINET SECRETARIAT	13,839,657	14,606,001	17,325,400	9,652,200	5,470,300	4,831,200
20 MINISTRY OF FINANCE & ECONOMIC MGMNT	32,229,394	36,653,700	69,319,200	54,229,000	18,940,300	13,176,100
30 AGRICULTURE	5,762,707	5,892,400	5,702,300	7,014,300	5,414,300	5,429,900
35 COMMUNICATIONS, WORKS & LABOUR	33,789,267	47,314,400	52,485,200	19,361,600	18,784,200	18,941,500
40 EDUCATION, YOUTH AFFAIRS AND SPORTS	9,943,236	11,286,400	8,946,400	8,058,900	8,669,400	8,730,400
45 HEALTH AND SOCIAL SERVICES	15,709,502	15,219,800	16,607,900	15,054,400	15,244,400	15,610,600
TOTAL EXPENDITURE	156,600,698	183,436,401	232,921,600	160,758,300	118,795,500	113,084,500

SUMMARY OF RECURRENT REVENUE BY PROGRAMME 2012/2013 - 2016/2017

HEADS & DETAILS	Actual	Approved	Revised	Approved	Projected	Projected
	Expenditure	Estimates	Estimates	Estimates	Estimates	Estimates
	2012/2013	2013/2014	2013/2014	2014/2015	2015/2016	2016/2017
050 FIRE FIGHTING AND RESCUE SERVICE	-	-	-	-	-	-
051 POLICING SERVICES	173,997	256,100	256,100	282,600	282,600	282,600
052 FINANCIAL CRIME AND ANALYSIS UNIT	-	-	-	-	-	-
070 ADMINISTRATION OF JUSTICE	-	-	-	-	-	-
080 MAGISTRATE'S COURT SERVICES	39,818	40,000	40,000	40,000	40,000	40,000
090 SUPREME COURT SERVICES	336,994	111,500	111,500	111,500	111,500	111,500
100 LEGISLATURE	1,739	1,000	1,000	800	800	800
101 CONSTITUTION COMMISSION SECRETARIAT	-	-	-	-	-	-
102 AUDIT	9,000	25,000	25,000	25,000	25,000	25,000
103 OFFICE OF THE OPPOSITION	-	-	-	-	-	-
120 OFFICE OF THE DEPUTY GOVERNOR	153,610	135,000	135,000	118,200	137,900	137,900
121 HUMAN RESOURCES	-	-	-	-	-	-
122 PRISON SERVICES	-	-	-	-	-	-
123 DEFENCE FORCE	-	-	-	1,100	1,100	1,100
124 DISASTER MGMNT COORDINATION AGENCY	-	-	-	-	-	-
125 GOVERNOR	-	-	-	-	-	-
130 PUBLIC PROSECUTION	-	-	-	-	-	-
150 STRATEGIC MANAGEMENT AND ADMINISTRATION	9,359	7,400	7,400	7,900	7,900	7,900
153 EXTERNAL AFFAIRS & TRADE	-	-	-	-	-	-
170 CABINET SECRETARIAT	-	-	-	-	-	-
171 DEVELOPMENT PLANNING AND POLICY CO-ORDINATION	-	-	-	-	-	-
172 INFORMATION TECHNOLOGY & E-GOVERNMENT SERVICES	-	-	-	-	-	-
173 BROADCASTING	158,008	225,000	225,000	150,000	150,000	150,000
200 STRATEGIC MANAGEMENT & ADMINISTRATION	-	-	-	-	-	-
203 FISCAL POLICY & ECONOMIC MANAGEMENT	56,529,485	56,880,000	73,022,900	65,763,600	65,764,100	65,764,100
204 STATISTICAL MANAGEMENT	-	-	-	-	-	-
205 TREASURY MANAGEMENT	112,030	107,500	107,500	106,000	117,000	117,000
206 CUSTOMS & REVENUE SERVICES	29,644,611	36,496,900	36,496,900	36,283,400	37,827,400	38,908,700
207 POSTAL SERVICES	-	137,000	137,000	215,500	215,500	215,500
208 INTERNAL AUDIT	-	-	-	-	-	-
210 ECONOMIC DEVELOPMENT AND TRADE	-	-	-	-	-	-
300 STRATEGIC ADMINISTRATION AND PLANNING	289,507	506,000	506,000	400,000	400,000	400,000
301 AGRICULTURAL SERVICES	37,060	69,000	69,000	49,000	49,000	49,000
302 LAND ADMINISTRATION	534,996	550,000	550,000	565,000	565,000	565,000
303 PHYSICAL PLANNING & DEVELOPMENT SERVICES	47,138	63,600	63,600	66,200	66,200	66,200
304 ENVIRONMENTAL MANAGEMENT	-	-	-	-	-	-
305 HOUSING POLICY & SUPPORT SERVICES	-	-	-	-	-	-
350 STRATEGIC MANAGEMENT AND ADMINISTRATION	2,009,908	2,733,900	2,733,900	1,995,700	2,013,700	2,022,900
351 INFRASTRUCTURE SERVICES	11,140	180,000	180,000	50,000	50,000	50,000
352 PLANT HIRE AND MECHANICAL SERVICES	1,918,754	1,000,000	1,000,000	995,000	995,000	995,000
353 AIRPORT MANAGEMENT & OPERATION	243,821	216,500	216,500	377,000	428,000	455,000
355 INDUSTRIAL RELATIONS & EMPLOYMENT SERVICES	188,075	170,000	170,000	160,000	140,000	140,000
400 STRATEGIC MANAGEMENT, ADMINISTRATION, AND SUPPORT	192,703	161,700	161,700	252,500	252,500	252,500
401 PRIMARY EDUCATION	-	-	-	-	-	-
402 SECONDARY EDUCATION	-	-	-	-	-	-
403 LIBRARY AND INFORMATION SERVICES	-	-	-	-	-	-
404 EARLY CHILDHOOD EDUCATION	-	-	-	-	-	-
406 YOUTH AFFAIRS AND SPORTS	-	-	-	-	-	-
450 STRATEGIC MANAGEMENT & ADMINISTRATION	398,807	425,800	425,800	445,900	465,900	470,900
451 PRIMARY HEALTH CARE	-	-	-	-	-	-
452 SECONDARY HEALTH CARE	-	-	-	-	-	-
454 SOCIAL SERVICES	-	-	-	80,000	80,000	80,000
455 ENVIRONMENTAL HEALTH	-	-	-	-	-	-
TOTAL EXPENDITURE	93,228,635	100,498,900	116,641,800	108,541,900	110,186,100	111,308,600

SUMMARY OF RECURRENT EXPENDITURE BY PROGRAMME 2012/2013 - 2016/2017

HEADS & DETAILS	Actual	Approved	Revised	Approved	Projected	Projected
	Expenditure	Estimates	Estimates	Estimates	Estimates	Estimates
	2012/2013	2013/2014	2013/2014	2014/2015	2015/2016	2016/2017
050 FIRE FIGHTING AND RESCUE SERVICE	1,273,975	1,281,000	1,225,100	1,253,700	1,253,700	1,253,700
051 POLICING SERVICES	4,571,343	4,707,700	4,704,400	4,693,100	4,688,100	4,858,100
052 FINANCIAL CRIME AND ANALYSIS UNIT	109,790	141,500	111,900	141,500	141,500	141,500
070 ADMINISTRATION OF JUSTICE	1,257,138	1,537,400	1,524,900	1,592,700	1,592,700	1,592,700
080 MAGISTRATE'S COURT SERVICES	294,575	340,300	340,300	309,300	341,300	341,300
090 SUPREME COURT SERVICES	482,464	698,000	678,500	687,700	688,400	676,600
100 LEGISLATURE	852,282	955,100	999,000	939,700	939,700	939,700
101 CONSTITUTION COMMISSION SECRETARIAT	39,551	587,400	166,600	536,400	361,400	436,400
102 AUDIT	845,851	1,120,300	902,500	1,117,900	1,117,900	1,144,900
103 OFFICE OF THE OPPOSITION	-	-	117,400	170,000	170,000	170,000
120 OFFICE OF THE DEPUTY GOVERNOR	13,291,773	12,821,900	15,546,100	14,877,900	14,765,100	14,086,600
121 HUMAN RESOURCES	2,292,259	2,355,500	3,585,700	3,445,100	3,508,100	3,670,600
122 PRISON SERVICES	1,064,448	1,128,100	1,068,500	1,158,300	1,158,300	1,158,300
123 DEFENCE FORCE	73,416	86,000	20,800	79,000	79,000	79,000
124 DISASTER MGMNT COORDINATION AGENCY	7,872,343	9,600,500	7,772,700	8,348,700	8,348,700	8,653,700
125 GOVERNOR	311,083	309,800	297,800	309,800	309,800	309,800
130 PUBLIC PROSECUTION	456,607	616,400	525,900	722,100	722,100	742,100
150 STRATEGIC MANAGEMENT AND ADMINISTRATION	2,506,262	3,378,500	3,382,500	3,225,300	3,234,300	3,257,300
153 EXTERNAL AFFAIRS & TRADE	4,123,897	2,597,300	10,122,200	2,852,500	2,852,500	2,852,500
170 CABINET SECRETARIAT	727,116	1,806,100	815,500	883,900	883,900	903,900
171 DEVELOPMENT PLANNING AND POLICY CO-ORDINATION	268,768	334,300	321,100	336,400	336,400	337,400
172 INFORMATION TECHNOLOGY & E-GOVERNMENT SERVICES	1,841,590	1,252,200	1,899,500	1,982,000	1,982,000	2,002,000
173 BROADCASTING	1,060,383	1,140,600	1,081,400	1,079,900	1,082,900	1,087,900
200 STRATEGIC MANAGEMENT & ADMINISTRATION	1,496,936	1,760,700	2,249,000	1,874,500	1,872,500	1,949,500
203 FISCAL POLICY & ECONOMIC MANAGEMENT	629,512	1,696,800	1,208,500	3,884,000	3,882,600	3,870,300
204 STATISTICAL MANAGEMENT	522,690	523,500	485,700	539,300	539,300	539,300
205 TREASURY MANAGEMENT	874,729	906,700	2,453,700	991,000	991,500	992,000
206 CUSTOMS & REVENUE SERVICES	4,668,518	3,863,800	3,967,400	2,945,300	3,323,300	3,575,000
207 POSTAL SERVICES	451,016	451,200	433,700	462,800	462,800	462,800
208 INTERNAL AUDIT	-	-	470,300	440,900	444,000	496,900
300 STRATEGIC ADMINISTRATION AND PLANNING	1,129,965	1,041,700	1,123,600	1,153,000	1,150,600	1,090,600
301 AGRICULTURAL SERVICES	1,689,414	1,594,000	1,495,300	1,570,400	1,570,400	1,586,400
302 LAND ADMINISTRATION	555,423	568,700	572,200	618,600	618,600	604,200
303 PHYSICAL PLANNING & DEVELOPMENT SERVICES	501,928	652,100	520,700	629,100	629,100	629,100
304 ENVIRONMENTAL MANAGEMENT	870,103	1,011,400	927,400	924,800	927,200	999,200
305 HOUSING POLICY & SUPPORT SERVICES	551,733	530,000	568,600	518,400	518,400	520,400
350 STRATEGIC MANAGEMENT AND ADMINISTRATION	5,904,882	5,610,900	8,655,300	8,096,100	9,385,800	9,521,600
351 INFRASTRUCTURE SERVICES	3,227,636	3,262,200	4,114,500	4,459,500	3,843,900	3,843,900
352 PLANT HIRE AND MECHANICAL SERVICES	2,626,357	2,567,400	2,636,200	3,147,200	3,167,200	3,167,200
353 AIRPORT MANAGEMENT & OPERATION	1,905,954	1,921,200	1,885,000	2,116,000	2,072,500	2,094,000
355 INDUSTRIAL RELATIONS & EMPLOYMENT SERVICES	320,285	287,500	301,000	314,800	314,800	314,800
400 STRATEGIC MANAGEMENT, ADMINISTRATION, AND SUPPORT	2,019,740	1,398,000	1,763,500	1,394,000	1,824,000	1,824,000
401 PRIMARY EDUCATION	1,594,028	1,528,400	1,460,400	1,444,100	1,494,100	1,546,100
402 SECONDARY EDUCATION	2,907,949	2,832,600	3,065,600	2,835,200	2,875,200	2,884,200
403 LIBRARY AND INFORMATION SERVICES	340,904	343,900	354,400	339,300	339,300	339,300
404 EARLY CHILDHOOD EDUCATION	752,768	809,200	799,200	824,700	815,200	815,200
406 YOUTH AFFAIRS AND SPORTS	1,294,884	1,321,300	1,303,300	1,221,600	1,321,600	1,321,600
450 STRATEGIC MANAGEMENT & ADMINISTRATION	820,822	758,700	743,800	766,900	767,900	824,700
451 PRIMARY HEALTH CARE	3,463,289	2,100,400	2,056,500	2,138,300	2,143,300	2,213,300
452 SECONDARY HEALTH CARE	6,884,378	6,844,300	7,602,100	6,782,700	6,762,700	6,953,700
454 SOCIAL SERVICES	4,523,700	4,212,700	4,666,600	4,065,400	4,262,400	4,282,800
455 ENVIRONMENTAL HEALTH	-	1,303,700	1,538,900	1,301,100	1,308,100	1,336,100
TOTAL EXPENDITURE	98,146,457	100,498,900	116,632,700	108,541,900	110,186,100	111,294,200

VOTES & DETAILS		P.E	WAGES	ALLOWNCS	BENEFITS	SERVICES	TOTAL
05	POLICE	4,071,500	-	662,900	45,600	1,308,300	6,088,300
07	LEGAL	859,400	-	553,500	-	179,800	1,592,700
08	MAGISTRATE'S COURT	146,000	-	100,300	-	63,000	309,300
09	SUPREME COURT	383,400	-	127,500	-	176,800	687,700
10	LEGISLATURE	1,264,800	250,800	281,600	31,200	935,600	2,764,000
12	OFFICE OF THE DEPUTY GOVERNOR	2,683,300	100,700	417,900	12,366,700	12,650,200	28,218,800
13	PUBLIC PROSECUTION	339,000	-	237,600	-	145,500	722,100
15	OFFICE OF THE PREMIER	585,700	-	218,700	34,900	5,238,500	6,077,800
17	CABINET SECRETARIAT	1,812,500	10,500	264,600	-	2,194,600	4,282,200
20	MINISTRY OF FINANCE & ECONOMIC MGMNT	4,203,000	-	820,900	-	6,113,900	11,137,800
30	AGRICULTURE	3,482,700	15,600	531,500	18,300	1,366,200	5,414,300
35	COMMUNICATIONS, WORKS & LABOUR	5,551,600	-	952,000	73,400	11,556,600	18,133,600
40	EDUCATION, YOUTH AFFAIRS AND SPORTS	5,444,700	190,000	370,500	86,100	1,967,600	8,058,900
45	HEALTH	6,898,700	142,600	1,196,100	102,100	6,714,900	15,054,400
TOTAL EXPENDITURE		37,726,300	710,200	6,735,600	12,758,300	50,611,500	108,541,900

SUBHDS & DETAILS		Actual Expenditure 2012/2013	Approved Estimates 2013/2014	Revised Estimates 2013/2014	Approved Estimates 2014/2015	Projected Estimates 2015/2016	Projected Estimates 2016/2017
210	Personal Emoluments	31,680,149	33,253,200	32,026,800	37,726,300	37,726,300	37,771,100
211	Increases in Salaries and Wages	-	-	1,497,000	-	-	-
212	Wages	4,597,161	4,011,500	4,041,300	710,200	785,200	860,200
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	5,960,784	6,525,800	6,232,800	6,735,600	6,735,600	6,735,600
218	Pensions & Gratuities	11,319,416	11,245,500	13,511,300	12,758,300	12,645,600	11,962,100
219	Other Benefits	-	-	4,200	-	-	-
220	Local Travel	31,134	98,500	78,500	70,500	74,000	92,000
222	International Travel & Subsistence	642,024	804,200	748,400	781,200	760,200	869,200
224	Utilities	3,133,779	3,574,700	3,115,800	3,363,800	3,427,800	3,515,800
226	Communication Expenses	589,193	944,300	861,400	887,200	891,400	948,600
228	Supplies & Materials	2,084,560	1,800,500	2,517,900	1,924,100	1,930,300	2,130,300
229	Furniture Equipment and Resources	1,185,093	767,600	1,418,100	838,000	866,600	916,200
230	Uniform/Protective Clothing	281,420	254,500	272,100	268,000	269,000	298,000
232	Maintenance Services	2,740,039	2,928,200	3,866,900	5,388,500	4,934,800	5,084,300
234	Rental of Assets	1,146,429	1,010,900	1,047,500	1,100,600	1,096,800	1,029,800
236	Professional and Consultancy Services	239,198	400,000	1,150,000	4,590,200	4,821,400	5,061,400
238	Insurance	400,422	361,000	420,600	449,100	449,100	459,100
240	Hosting & Entertainment	38,772	40,000	72,000	40,000	40,000	60,000
242	Training	1,195,843	1,317,500	1,840,100	1,906,800	1,906,800	1,966,800
244	Advertising	30,783	36,000	35,600	52,000	46,000	46,000
246	Printing & Binding	133,133	236,400	255,600	237,800	215,900	219,800
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	5,268,808	3,468,600	11,308,600	3,658,300	3,678,800	3,679,300
261	Subventions	13,607,374	15,393,400	16,470,700	16,520,200	17,934,900	18,375,700
262	Fees	2,113,566	3,744,600	5,108,700	-	-	-
265	Social Protection	3,057,058	2,750,000	3,331,900	2,550,000	2,750,000	2,750,000
266	Health Care Promotion	1,179,242	132,100	170,100	159,100	159,100	169,100
270	Revenue Refunds	2,442,851	1,172,500	1,370,600	636,500	1,014,500	1,266,200
272	Claims against Government	216,353	256,100	384,100	256,100	256,100	256,100
273	MALHE Activities	509,641	486,000	507,800	490,000	490,000	508,000
274	Emergency Expenditure	92,658	230,000	167,300	2,575,000	2,575,000	2,575,000
275	Sundry Expenses	321,720	350,300	259,000	349,800	359,800	353,100
276	Culture	7,030	10,000	10,000	10,000	10,000	10,000
277	Mechanical Spares	445,794	340,000	385,700	-	-	-
278	Operation of Hot Mix Plant	241,626	300,000	300,000	-	-	-
279	Operation of Plant & Workshop	466,705	405,000	405,000	-	-	-
280	Programme Production & Promotion	83,626	107,000	108,400	140,700	98,500	105,500
281	Minor Works	143,374	174,000	178,300	169,000	169,000	179,000
282	Re-saleable Stock	74,991	75,000	75,000	75,000	75,000	75,000
283	Environmental Protection	391,711	430,000	420,000	430,000	300,000	300,000
290	Debt Servicing - Domestic	52,998	52,000	4,600	54,000	64,000	64,000
292	Debt Servicing - Foreign	-	1,012,000	653,000	502,000	502,000	502,000
293	Debt Servicing - Interest	-	-	-	138,000	126,600	114,300
TOTAL EXPENDITURE		98,146,457	100,498,900	116,632,700	108,541,900	110,186,100	111,308,600

**RECURRENT
REVENUE &
EXPENDITURE
AND
DEVELOPMENT FUND**

BUDGET AND FORWARD ESTIMATES**VOTE: 05 POLICE SERVICE – SUMMARY**

A. ESTIMATES of Revenue and Expenditure for the period April 1st 2014 to March 31st, 2017 for salaries and the expenses of the Royal Montserrat Police Service, Fire and Rescue Services and Financial Crime and Analysis - Six million, eighty-eight thousand, three hundred dollars. **\$6,088,300**

B. ACCOUNTING OFFICER: Commissioner of Police

C. SUB-HEADS which under this vote will be accounted for by the Commissioner of Police

STRATEGIC GOALS

An efficient, responsive and accountable system of governance in the public service

NATIONAL OUTCOMES

Working effectively to improve public safety

VISION

To be recognized as a well-trained, professional entity ready to respond adequately to crimes, emergencies and related threats.

MISSION STATEMENT

To provide the people of Montserrat with intelligence, policing and emergency response services for the protection of life and property.

BUDGET SUMMARY

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SUMMARY OF REVENUES BY PROGRAMME							
050	Fire & Rescue Services	-	-	-	-	-	-
051	Police Services	173,997	256,100	256,100	282,600	282,600	282,600
052	Financial Crime & Analysis Unit	-	-	-	-	-	-
TOTAL REVENUE VOTE 05		173,997	256,100	256,100	282,600	282,600	282,600

SUMMARY OF EXPENDITURE BY PROGRAMME

050	Fire & Rescue Services	1,273,975	1,281,000	1,225,100	1,253,700	1,253,700	1,253,700
051	Police Services	4,571,343	4,707,700	4,704,400	4,693,100	4,688,100	4,858,100
052	Financial Crime & Analysis Unit	109,790	141,500	111,900	141,500	141,500	141,500
TOTAL EXPENDITURE VOTE 05		5,955,108	6,130,200	6,041,400	6,088,300	6,083,300	6,253,300

SUMMARY OF EXPENDITURE BY ECONOMIC CLASSIFICATION							
RECURRENT EXPENDITURE							
	PERSONAL EMOLUMENTS	4,023,716	4,141,600	4,070,200	4,071,500	4,071,500	4,071,500
	WAGES	478,958	-	-	-	-	-
	ALLOWANCES	160,614	670,300	652,900	662,900	662,900	662,900
	BENEFITS	-	-	-	45,600	45,600	45,600
	GOOD AND SERVICES	1,291,970	1,318,300	1,318,300	1,308,300	1,303,300	1,473,300
TOTAL RECURRENT EXPENDITURE		5,955,258	6,130,200	6,041,400	6,088,300	6,083,300	6,253,300
CAPITAL EXPENDITURE							
SHD	Donor	Description					
TOTAL CAPITAL EXPENDITURE			-	-	-	-	-
TOTAL EXPENDITURE VOTE 05		5,955,258	6,130,200	6,041,400	6,088,300	6,083,300	6,253,300
STAFFING RESOURCES							
TOTAL STAFFING							

PROGRAMME 050: FIRE FIGHTING AND RESCUE SERVICE

PROGRAMME OBJECTIVE:							
To protect life and property through timely response and effective firelighting							
RECURRENT REVENUE							
SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
TOTAL REVENUE VOTE 05		-	-	-	-	-	-
RECURRENT EXPENDITURE							
SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS							
210	Personal Emoluments	972,588	965,200	937,800	938,400	938,400	938,400
216	Allowances	145,258	148,800	148,300	148,300	148,300	148,300
218	Pensions and Gratuities	-	-	-	-	-	-
Total Personal Emoluments		1,117,846	1,114,000	1,086,100	1,086,700	1,086,700	1,086,700
GOODS AND SERVICES							
228	Supplies and Materials	6,870	7,000	7,000	7,000	7,000	7,000
230	Uniform/Protective Clothing	39,384	40,000	40,000	40,000	40,000	40,000
232	Maintenance Services	89,994	100,000	72,000	100,000	100,000	100,000
242	Training	19,880	20,000	20,000	20,000	20,000	20,000
Total Goods and Services		156,129	167,000	139,000	167,000	167,000	167,000
RECURRENT EXPENDITURE		1,273,975	1,281,000	1,225,100	1,253,700	1,253,700	1,253,700
CAPITAL EXPENDITURE							
Details of Expenditure		2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description					
CAPITAL EXPENDITURE		-	-	-	-	-	-
STAFFING RESOURCES							
STAFF POSTS		Scale	Count				
Chief Fire Officer		R17-13	1				
Deputy Chief Fire Officer		R22-18	1				
Fire Officer		R27-23	4				
Firefighter		R39-28	20				
TOTAL STAFF			26				

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2013/14:					
To undertake the requisite training to maintain compliance with the aerodrome regulatory requirements					
To improve the timeliness and effectiveness of emergency response through the acquisition of an ambulance					
To carry out timely inspections of commercial buildings					
Increase fire prevention and safety programmes using a wide range of media					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No of days Aerodrome fire service provided.					
No of responses to emergency calls					
No of buildings inspected for fire safety compliance					
No of fire safety educational programmes delivered					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
No. of days that aerodrome fire services do not conform with safety					
Average response time to calls					
% of buildings inspected for which fire safety notices are issued					
No of buildings damaged by fire					

PROGRAMME 051: POLICING SERVICE

PROGRAMME OBJECTIVE:

To reduce crime and other offences, to maintain control of borders and immigration and to improve road safety

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
122	Driver's Licenses	4,550	64,600	64,600	64,600	64,600	64,600
122	Firearms Licenses	4,360	4,500	4,500	3,000	3,000	3,000
122	Liquor & Still Licenses	61,100	57,000	57,000	110,000	110,000	110,000
130	Immigration Fees	103,837	130,000	130,000	100,000	100,000	100,000
130	Emergency Certificate	150	-	-	-	-	-
130	Fingerprint Processing Fee	-	-	-	5,000	5,000	5,000
TOTAL REVENUE VOTE 05		173,997	256,100	256,100	282,600	282,600	282,600

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
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PERSONAL EMOLUMENTS

210	Personal Emoluments	2,963,395	3,091,300	3,047,300	3,048,000	3,048,000	3,048,000
212	Wages	-	-	-	-	-	-
216	Allowances	478,958	505,400	488,500	498,500	498,500	498,500
218	Pensions and Gratuities	-	-	-	45,600	45,600	45,600
Total Personal Emoluments		3,442,354	3,596,700	3,535,800	3,592,100	3,592,100	3,592,100

GOODS AND SERVICES

222	International Travel & Subsistence	66,704	30,000	71,500	60,000	30,000	60,000
224	Utilities	247,511	280,000	247,000	260,000	265,000	270,000
226	Communication Expenses	66,293	85,000	100,700	85,000	85,000	85,000
228	Supplies & Materials	24,983	25,000	25,000	25,000	25,000	25,000
229	Furniture Equipment and Resources	86,139	20,000	48,000	20,000	20,000	20,000
230	Uniform/Protective Clothing	84,847	75,000	75,000	75,000	75,000	100,000
232	Maintenance Services	219,837	200,000	254,100	200,000	200,000	225,000
236	Professional and Consultancy Services	-	-	-	85,000	85,000	110,000
238	Insurance	10,423	11,000	9,800	11,000	11,000	11,000
242	Training	67,541	90,000	78,000	90,000	90,000	150,000
246	Printing & Binding	9,990	10,000	10,000	10,000	10,000	10,000
260	Grants & Contributions	160,307	200,000	151,500	180,000	200,000	200,000
262	Fees	84,416	85,000	98,000	-	-	-
Total Goods and Services		1,128,989	1,111,000	1,168,600	1,101,000	1,096,000	1,266,000
RECURRENT EXPENDITURE		4,571,343	4,707,700	4,704,400	4,693,100	4,688,100	4,858,100

CAPITAL EXPENDITURE

Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count
Commissioner	R5	1
Deputy Commissioner	R11	1
Superintendent	R17-13	1
Inspector	R22-18	4
Sergeant	R27-23	11
Constable	R39-28	55
Assistant Secretary	R22-16	1
Executive Officer	R28-22	1
Clerical Officer (Snr)	R33-29	1
Clerical Officer	R46-34	1
TOTAL STAFF		77

PROGRAMME PERFORMANCE INFORMATION

KEY SRATEGIES FOR 2013/14:

KEY STRATEGIES FOR 2014/15

KEY PERFORMANCE INDICATORS

	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No of crimes investigated					
No of prosecutions initiated					
No of Traffic accidents attended					
No of traffic fines issued					
No of Maritime and Immigration Patrols					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
% of crimes solved					
% increase of prosecutions that are successful					
No of crimes committed per 1000 population					
No of traffic accidents per 1000 population					
Quantity of drugs seized					
No of illegal immigrants apprehended					

PROGRAMME 052: FINANCIAL CRIME AND ANALYSIS

PROGRAMME OBJECTIVE:							
RECURRENT EXPENDITURE							
SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS							
210	Personal Emoluments	87,732	85,100	85,100	85,100	85,100	85,100
212	Wages	-	-	-	-	-	-
216	Allowances	15,206	16,100	16,100	16,100	16,100	16,100
218	Pensions and Gratuities	-	-	-	-	-	-
Total Personal Emoluments		102,938	101,200	101,200	101,200	101,200	101,200
GOODS AND SERVICES							
222	International Travel & Subsistence	6,852	20,000	8,000	20,000	20,000	20,000
236	Professional and Consultancy Services	-	-	-	10,000	10,000	10,000
242	Training	-	10,000	2,300	10,000	10,000	10,000
262	Fees	-	10,000	100	-	-	-
275	Sundry Expenses	-	300	300	300	300	300
Total Goods and Services		6,852	40,300	10,700	40,300	40,300	40,300
RECURRENT EXPENDITURE		109,790	141,500	111,900	141,500	141,500	141,500
STAFFING RESOURCES							
STAFF POSTS		Scale	Count				
Sergeant		R27-23	1				
Constable		R39-28	1				
TOTAL STAFF			2				
PROGRAMME PERFORMANCE INFORMATION							
KEY STRATEGIES FOR 2013/14:							
To investigate all reports of money laundering and financing of terrorist activities							
KEY STRATEGIES FOR 2014/15							
KEY PERFORMANCE INDICATORS							
			2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)							
No of suspicious transaction reports (STR) investigated							
No of prosecutions initiated							
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)							
% prosecutions initiated							
Value of assets forfeited							

S U M M A R Y (by Classification)

E05

SUBHDS & DETAILS	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS						
FIRE	972,588	965,200	937,800	938,400	938,400	938,400
POLICE	2,963,395	3,091,300	3,047,300	3,048,000	3,048,000	3,048,000
FINANCIAL CRIME AND ANALYSIS UNIT	87,732	85,100	85,100	85,100	85,100	85,100
TOTAL P.E	4,023,716	4,141,600	4,070,200	4,071,500	4,071,500	4,071,500
WAGES						
FIRE	-	-	-	-	-	-
POLICE	478,958	-	-	-	-	-
FINANCIAL CRIME AND ANALYSIS UNIT	-	-	-	-	-	-
TOTAL WAGES	478,958	-	-	-	-	-
ALLOWANCES						
FIRE	145,258	148,800	148,300	148,300	148,300	148,300
POLICE	150	505,400	488,500	498,500	498,500	498,500
FINANCIAL CRIME AND ANALYSIS UNIT	15,206	16,100	16,100	16,100	16,100	16,100
TOTAL ALLOWANCES	160,614	670,300	652,900	662,900	662,900	662,900
BENEFITS						
FIRE	-	-	-	-	-	-
POLICE	-	-	-	45,600	45,600	45,600
FINANCIAL CRIME AND ANALYSIS UNIT	-	-	-	-	-	-
TOTAL BENEFITS	-	-	-	45,600	45,600	45,600
GOODS AND SERVICES						
FIRE	156,129	167,000	139,000	167,000	167,000	167,000
POLICE	1,128,989	1,111,000	1,168,600	1,101,000	1,096,000	1,266,000
FINANCIAL CRIME AND ANALYSIS UNIT	6,852	40,300	10,700	40,300	40,300	40,300
TOTAL	1,291,970	1,318,300	1,318,300	1,308,300	1,303,300	1,473,300
CAPITAL EXPENDITURE						
FIRE	-	-	-	-	-	-
POLICE	-	-	-	-	-	-
FINANCIAL CRIME AND ANALYSIS UNIT	-	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE	-	-	-	-	-	-

S U M M A R Y (by Subheads)

210	Personal Emoluments	4,023,716	4,141,600	4,070,200	4,071,500	4,071,500	4,071,500
212	Wages	-	-	-	-	-	-
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	639,422	670,300	652,900	662,900	662,900	662,900
218	Pensions & Gratuities	-	-	-	45,600	45,600	45,600
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	-	-	-	-	-	-
222	International Travel & Subsistence	73,556	50,000	79,500	80,000	50,000	80,000
224	Utilities	247,511	280,000	247,000	260,000	265,000	270,000
226	Communication Expenses	66,293	85,000	100,700	85,000	85,000	85,000
228	Supplies & Materials	31,853	32,000	32,000	32,000	32,000	32,000
229	Furniture Equipment and Resources	86,139	20,000	48,000	20,000	20,000	20,000
230	Uniform/Protective Clothing	124,231	115,000	115,000	115,000	115,000	140,000
232	Maintenance Services	309,831	300,000	326,100	300,000	300,000	325,000
234	Rental of Assets	-	-	-	-	-	-
236	Professional and Consultancy Services	-	-	-	95,000	95,000	120,000
238	Insurance	10,423	11,000	9,800	11,000	11,000	11,000
240	Hosting & Entertainment	-	-	-	-	-	-
242	Training	87,421	120,000	100,300	120,000	120,000	180,000
244	Advertising	-	-	-	-	-	-
246	Printing & Binding	9,990	10,000	10,000	10,000	10,000	10,000
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	160,307	200,000	151,500	180,000	200,000	200,000
261	Subventions	-	-	-	-	-	-
262	Fees	84,416	95,000	98,100	-	-	-
265	Social Protection	-	-	-	-	-	-
266	Health Care Promotion	-	-	-	-	-	-
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	-	-	-	-	-	-
273	MALHE Activities	-	-	-	-	-	-
274	Emergency Expenditure	-	-	-	-	-	-
275	Sundry Expenses	-	300	300	300	300	300
276	Culture	-	-	-	-	-	-
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	-	-	-	-	-	-
280	Programme Production & Promotion	-	-	-	-	-	-
281	Minor Works	-	-	-	-	-	-
282	Re-saleable Stock	-	-	-	-	-	-
283	Environmental Protection	-	-	-	-	-	-
290	Debt Servicing - Domestic	-	-	-	-	-	-
292	Debt Servicing - Foreign	-	-	-	-	-	-
293	Debt Servicing - Interest	-	-	-	-	-	-
	TOTAL VOTE 05	5,955,108	6,130,200	6,041,400	6,088,300	6,083,300	6,253,300

BUDGET AND FORWARD ESTIMATES

VOTE: LEGAL – SUMMARY

A.	ESTIMATES of Revenue and Expenditure for the period April 1st 2014 to March 31st, 2017 for salaries and the expenses of the Legal Department - One million, five hundred and ninety-two thousand, seven hundred.	\$1,592,700
B.	ACCOUNTING OFFICER: Attorney General	
C.	SUB-HEADS which under this vote will be accounted for by the Attorney General	

STRATEGIC GOALS

An efficient, responsive and accountable system of governance and public service

Enhanced human development and improved quality of life of all people on Montserrat

NATIONAL OUTCOMES

Transparent and effective accountability framework within Government and the Public Sector

A modernized, efficient, responsive and accountable public service

Montserrat fully integrated into the regional and global environment.

VISION

To be the best local law office with appropriately trained, experienced, committed and motivated staff.

MISSION STATEMENT

Representing Government of Montserrat's interest in civil matters while facilitating its legislative agenda by providing an accessible, fair and efficient system of justice.

BUDGET SUMMARY

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SUMMARY OF REVENUES BY PROGRAMME							
070	Administration of Justice	-	-	-	-	-	-
TOTAL REVENUE VOTE 07		-	-	-	-	-	-

SUMMARY OF EXPENDITURE BY PROGRAMME

070	Administration of Justice	1,257,138	1,537,400	1,524,900	1,592,700	1,592,700	1,592,700
TOTAL EXPENDITURE VOTE 07		1,257,138	1,537,400	1,524,900	1,592,700	1,592,700	1,592,700

SUMMARY OF EXPENDITURE BY ECONOMIC CLASSIFICATION

RECURRENT EXPENDITURE

	PERSONAL EMOLUMENTS	600,441	758,200	802,700	859,400	859,400	859,400
	WAGES	-	-	-	-	-	-
	ALLOWANCES	362,486	563,700	518,600	553,500	553,500	553,500
	BENEFITS	-	-	-	-	-	-
	GOOD AND SERVICES	294,211	215,500	203,600	179,800	179,800	179,800
TOTAL RECURRENT EXPENDITURE		1,257,138	1,537,400	1,524,900	1,592,700	1,592,700	1,592,700

CAPITAL EXPENDITURE

SHD	Donor	Description					
TOTAL CAPITAL EXPENDITURE			-	-	-	-	-
TOTAL EXPENDITURE VOTE 07			1,257,138	1,537,400	1,524,900	1,592,700	1,592,700

STAFFING RESOURCES

TOTAL STAFFING							
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PROGRAMME 070: ADMINISTRATION OF JUSTICE

PROGRAMME OBJECTIVE:								
To provide legal representation, advice and support to the Government and the Public; and to prepare primary and subordinate legislation								
RECURRENT REVENUE								
SHD	Details of Expenditure		2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
TOTAL REVENUE VOTE XX			-	-	-	-	-	-
RECURRENT EXPENDITURE								
SHD	Details of Expenditure		2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS								
210	Personal Emoluments		600,441	758,200	802,700	859,400	859,400	859,400
212	Wages		-	-	-	-	-	-
216	Allowances		362,486	563,700	518,600	553,500	553,500	553,500
218	Pensions and Gratuities					-	-	-
Total Personal Emoluments			962,927	1,321,900	1,321,300	1,412,900	1,412,900	1,412,900
GOODS AND SERVICES								
222	International Travel & Subsistence		83,558	50,000	72,000	50,000	50,000	50,000
224	Utilities		24,636	50,000	25,200	35,000	35,000	35,000
226	Communication Expenses		20,414	26,000	17,100	13,000	13,000	13,000
228	Supplies & Materials		19,399	20,000	20,000	20,000	20,000	20,000
232	Maintenance Services		2,770	5,000	5,000	3,300	3,300	3,300
236	Professional and Consultancy Services		-	-	-	27,000	27,000	27,000
246	Printing & Binding		-	2,500	2,500	1,500	1,500	1,500
262	Fees		109,938	27,000	27,000	-	-	-
275	Sundry Expenses		33,496	35,000	34,800	30,000	30,000	30,000
Total Goods and Services			294,211	215,500	203,600	179,800	179,800	179,800
RECURRENT EXPENDITURE			1,257,138	1,537,400	1,524,900	1,592,700	1,592,700	1,592,700
CAPITAL EXPENDITURE								
Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	
Attorney General	R1	1
Parliamentary Counsel	R6	1
Crown Counsel (Principal)	R6	1
Crown Counsel (Senior)	R12-8	2
Crown Counsel (Civil)	R17-13	4
Legal Assistant (Drafting)	22-18/16	1
Legal Assistant (Finance/Administration)	R28-22	1
Clerical Officer (Snr)	R33-29	1
Clerical Officer	R46-34	1
Office Attendant	R51-45	1
TOTAL STAFF		14

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2013/14:					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS					
	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No of appearances in Court					
No of matters considered using alternative dispute resolution procedures					
No of requests for legal advice and support					
No of bills and subordinate legislation drafted					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
% of cases resolved					
No of cases outstanding					
Average response time to requests for legal advice and support					
% of eligible requests that receive legal advice and support					
Average time to prepare draft bills and subordinate legislation					

S U M M A R Y (by Classification)

E05

SUBHDS & DETAILS	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS						
ADMINISTRATION OF JUSTICE	600,441	758,200	802,700	859,400	859,400	859,400
TOTAL P.E	600,441	758,200	802,700	859,400	859,400	859,400
WAGES						
ADMINISTRATION OF JUSTICE	-	-	-	-	-	-
TOTAL WAGES	-	-	-	-	-	-
ALLOWANCES						
ADMINISTRATION OF JUSTICE	362,486	563,700	518,600	553,500	553,500	553,500
TOTAL ALLOWANCES	362,486	563,700	518,600	553,500	553,500	553,500
BENEFITS						
ADMINISTRATION OF JUSTICE	-	-	-	-	-	-
TOTAL BENEFITS	-	-	-	-	-	-
GOODS AND SERVICES						
ADMINISTRATION OF JUSTICE	294,211	215,500	203,600	179,800	179,800	179,800
TOTAL	294,211	215,500	203,600	179,800	179,800	179,800
CAPITAL EXPENDITURE						
ADMINISTRATION OF JUSTICE	-	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE	-	-	-	-	-	-

S U M M A R Y (by Subheads)

210	Personal Emoluments	600,441	758,200	802,700	859,400	859,400	859,400
212	Wages	-	-	-	-	-	-
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	362,486	563,700	518,600	553,500	553,500	553,500
218	Pensions & Gratuities	-	-	-	-	-	-
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	-	-	-	-	-	-
222	International Travel & Subsistence	83,558	50,000	72,000	50,000	50,000	50,000
224	Utilities	24,636	50,000	25,200	35,000	35,000	35,000
226	Communication Expenses	20,414	26,000	17,100	13,000	13,000	13,000
228	Supplies & Materials	19,399	20,000	20,000	20,000	20,000	20,000
229	Furniture Equipment and Resources	-	-	-	-	-	-
230	Uniform/Protective Clothing	-	-	-	-	-	-
232	Maintenance Services	2,770	5,000	5,000	3,300	3,300	3,300
234	Rental of Assets	-	-	-	-	-	-
236	Professional and Consultancy Services	-	-	-	27,000	27,000	27,000
238	Insurance	-	-	-	-	-	-
240	Hosting & Entertainment	-	-	-	-	-	-
242	Training	-	-	-	-	-	-
244	Advertising	-	-	-	-	-	-
246	Printing & Binding	-	2,500	2,500	1,500	1,500	1,500
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	-	-	-	-	-	-
261	Subventions	-	-	-	-	-	-
262	Fees	109,938	27,000	27,000	-	-	-
265	Social Protection	-	-	-	-	-	-
266	Health Care Promotion	-	-	-	-	-	-
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	-	-	-	-	-	-
273	MALHE Activities	-	-	-	-	-	-
274	Emergency Expenditure	-	-	-	-	-	-
275	Sundry Expenses	33,496	35,000	34,800	30,000	30,000	30,000
276	Culture	-	-	-	-	-	-
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	-	-	-	-	-	-
280	Programme Production & Promotion	-	-	-	-	-	-
281	Minor Works	-	-	-	-	-	-
282	Re-saleable Stock	-	-	-	-	-	-
283	Environmental Protection	-	-	-	-	-	-
290	Debt Servicing - Domestic	-	-	-	-	-	-
292	Debt Servicing - Foreign	-	-	-	-	-	-
293	Debt Servicing - Interest	-	-	-	-	-	-
	TOTAL VOTE 07	1,257,138	1,537,400	1,524,900	1,592,700	1,592,700	1,592,700

BUDGET AND FORWARD ESTIMATES

VOTE: 08 MAGISTRATE'S COURT SERVICES – SUMMARY

A.	ESTIMATES of Revenue and Expenditure for the period April 1st 2014 to March 31st, 2017 for salaries and the expenses of the Magistrate's Court - Three hundred and nine thousand, three hundred dollars	\$309,300
B.	ACCOUNTING OFFICER: Chief Magistrate	
C.	SUB-HEADS which under this vote will be accounted for by the Magistrates	

STRATEGIC GOALS

An Efficient, responsive and accountable system of governance and public service

NATIONAL OUTCOMES

Strengthen the administration of the Justice System

VISION

To become one of the leading centres of excellence in the provision of strong, trusted and independent court services.

MISSION STATEMENT

To provide the community with equal and impartial access to judicial services ensuring the preservation of the rule of law, judicial independence and the protection of individual rights.

BUDGET SUMMARY

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SUMMARY OF REVENUES BY PROGRAMME							
080	Magistrate's Court Services	39,818	40,000	40,000	40,000	40,000	40,000
TOTAL REVENUE VOTE 08		39,818	40,000	40,000	40,000	40,000	40,000

SUMMARY OF EXPENDITURE BY PROGRAMME

080	Magistrate's Court Services	294,575	340,300	340,300	309,300	341,300	341,300
TOTAL EXPENDITURE VOTE 07		294,575	340,300	340,300	309,300	341,300	341,300

SUMMARY OF EXPENDITURE BY ECONOMIC CLASSIFICATION

RECURRENT EXPENDITURE

	PERSONAL EMOLUMENTS	145,932	146,000	146,000	146,000	146,000	146,000
	WAGES	-	-	-	-	-	-
	ALLOWANCES	89,457	100,300	100,300	100,300	100,300	100,300
	BENEFITS	18,750	-	-	-	-	-
	GOOD AND SERVICES	40,436	94,000	94,000	63,000	95,000	95,000
TOTAL RECURRENT EXPENDITURE		294,575	340,300	340,300	309,300	341,300	341,300

CAPITAL EXPENDITURE

SHD	Donor	Description					
TOTAL CAPITAL EXPENDITURE			-	-	-	-	-
TOTAL EXPENDITURE VOTE 08			294,575	340,300	340,300	309,300	341,300

STAFFING RESOURCES

TOTAL STAFFING							
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PROGRAMME 080: MAGISTRATE'S COURT SERVICES

PROGRAMME OBJECTIVE:

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
130	Magistrate's Court	39,818	40,000	40,000	40,000	40,000	40,000
TOTAL REVENUE VOTE 08		39,818	40,000	40,000	40,000	40,000	40,000

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
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PERSONAL EMOLUMENTS

210	Personal Emoluments	145,932	146,000	146,000	146,000	146,000	146,000
212	Wages	-	-	-	-	-	-
216	Allowances	89,457	100,300	100,300	100,300	100,300	100,300
218	Pensions and Gratuities	18,750	-	-	-	-	-
Total Personal Emoluments		254,139	246,300	246,300	246,300	246,300	246,300

GOODS AND SERVICES

226	Communication Expenses	3,655	5,000	5,000	4,000	5,000	5,000
228	Supplies & Materials	3,744	4,000	4,000	4,000	5,000	5,000
232	Maintenance Services	-	1,000	1,000	1,000	1,000	1,000
236	Professional and Consultancy Services	-	-	-	30,000	50,000	50,000
246	Printing & Binding	113	4,000	4,000	4,000	4,000	4,000
262	Fees	19,900	50,000	60,000	-	-	-
275	Sundry Expenses	13,024	30,000	20,000	20,000	30,000	30,000
Total Goods and Services		40,436	94,000	94,000	63,000	95,000	95,000
RECURRENT EXPENDITURE		294,575	340,300	340,300	309,300	341,300	341,300

CAPITAL EXPENDITURE

Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count
Magistrate (Chief)	R6	1
Clerical Officer (Snr)	R33-29	1
Clerical Officer	R46-34	1
TOTAL STAFF		3

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2013/14:					
Improved performance in all areas					
Undertake customer service surveys					
Reduce expenditure through identification of efficiencies in operations					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No of matters filed					
No. of applications reviewed					
Total no of applications heard					
No of criminal cases					
No of civil cases					
No of juvenile cases considered by the court					
No of labour tribunal matters considered by the court					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
No of inquests concluded					
Average time between filing of a criminal case and hearing					
Average time between filing of a civil case and hearing					
Average time between filing of a juvenile case and hearing					
Average time between filing a labour tribunal matter and hearing					
% criminal cases outstanding after 12 months					
Average time taken to process compensation and maintenance payments					
Average time taken to process liquor licenses					
Average time taken to execute warrants					

S U M M A R Y (by Classification)

SUBHDS & DETAILS	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS						
MAGISTRATE'S COURT SERVICES	145,932	146,000	146,000	146,000	146,000	146,000
TOTAL P.E	145,932	146,000	146,000	146,000	146,000	146,000
WAGES						
MAGISTRATE'S COURT SERVICES	-	-	-	-	-	-
TOTAL WAGES	-	-	-	-	-	-
ALLOWANCES						
MAGISTRATE'S COURT SERVICES	89,457	100,300	100,300	100,300	100,300	100,300
TOTAL ALLOWANCES	89,457	100,300	100,300	100,300	100,300	100,300
BENEFITS						
MAGISTRATE'S COURT SERVICES	18,750	-	-	-	-	-
TOTAL BENEFITS	18,750	-	-	-	-	-
GOODS AND SERVICES						
MAGISTRATE'S COURT SERVICES	40,436	94,000	94,000	63,000	95,000	95,000
TOTAL	40,436	94,000	94,000	63,000	95,000	95,000
CAPITAL EXPENDITURE						
MAGISTRATE'S COURT SERVICES	-	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE	-	-	-	-	-	-

S U M M A R Y (by Subheads)

210	Personal Emoluments	145,932	146,000	146,000	146,000	146,000	146,000
212	Wages	-	-	-	-	-	-
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	89,457	100,300	100,300	100,300	100,300	100,300
218	Pensions & Gratuities	18,750	-	-	-	-	-
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	-	-	-	-	-	-
222	International Travel & Subsistence	-	-	-	-	-	-
224	Utilities	-	-	-	-	-	-
226	Communication Expenses	3,655	5,000	5,000	4,000	5,000	5,000
228	Supplies & Materials	3,744	4,000	4,000	4,000	5,000	5,000
229	Furniture Equipment and Resources	-	-	-	-	-	-
230	Uniform/Protective Clothing	-	-	-	-	-	-
232	Maintenance Services	-	1,000	1,000	1,000	1,000	1,000
234	Rental of Assets	-	-	-	-	-	-
236	Professional and Consultancy Services	-	-	-	30,000	50,000	50,000
238	Insurance	-	-	-	-	-	-
240	Hosting & Entertainment	-	-	-	-	-	-
242	Training	-	-	-	-	-	-
244	Advertising	-	-	-	-	-	-
246	Printing & Binding	113	4,000	4,000	4,000	4,000	4,000
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	-	-	-	-	-	-
261	Subventions	-	-	-	-	-	-
262	Fees	19,900	50,000	60,000	-	-	-
265	Social Protection	-	-	-	-	-	-
266	Health Care Promotion	-	-	-	-	-	-
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	-	-	-	-	-	-
273	MALHE Activities	-	-	-	-	-	-
274	Emergency Expenditure	-	-	-	-	-	-
275	Sundry Expenses	13,024	30,000	20,000	20,000	30,000	30,000
276	Culture	-	-	-	-	-	-
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	-	-	-	-	-	-
280	Programme Production & Promotion	-	-	-	-	-	-
281	Minor Works	-	-	-	-	-	-
282	Re-saleable Stock	-	-	-	-	-	-
283	Environmental Protection	-	-	-	-	-	-
290	Debt Servicing - Domestic	-	-	-	-	-	-
292	Debt Servicing - Foreign	-	-	-	-	-	-
293	Debt Servicing - Interest	-	-	-	-	-	-
	TOTAL VOTE 08	294,575	340,300	340,300	309,300	341,300	341,300

BUDGET AND FORWARD ESTIMATES

VOTE: 09 SUPREME COURT SERVICES – SUMMARY

A.	ESTIMATES of Revenue and Expenditure for the period April 1st 2014 to March 31st, 2017 for salaries and the expenses of the offices of the High Court and Registrar - Six hundred and eighty seven thousand, seven hundred dollars.	\$687,700
B.	ACCOUNTING OFFICER: Registrar	
C.	SUB-HEADS which under this vote will be accounted for by the Registrar	

STRATEGIC GOALS

An efficient, responsive and accountable system of governance and public service

NATIONAL OUTCOMES

Strengthen the administration of justice

VISION

A department which embodies equity and reliability in the administration of Justice.

MISSION STATEMENT

To deliver high quality, professional, efficient and impartial services in facilitating the effective administration and dispensation of justice.

BUDGET SUMMARY

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SUMMARY OF REVENUES BY PROGRAMME							
090	SUPREME COURT SERVICES	336,994	111,500	111,500	111,500	111,500	111,500
TOTAL REVENUE VOTE 09		336,994	111,500	111,500	111,500	111,500	111,500

SUMMARY OF EXPENDITURE BY PROGRAMME

090	SUPREME COURT SERVICES	482,464	698,000	678,500	687,700	688,400	676,600
TOTAL EXPENDITURE VOTE 09		482,464	698,000	678,500	687,700	688,400	676,600

SUMMARY OF EXPENDITURE BY ECONOMIC CLASSIFICATION

RECURRENT EXPENDITURE

	PERSONAL EMOLUMENTS	251,407	363,600	342,400	383,400	383,400	383,400
	WAGES	19,937	19,900	44,800	-	-	-
	ALLOWANCES	58,924	127,500	106,800	127,500	127,500	127,500
	BENEFITS	-	-	3,000	-	-	-
	GOOD AND SERVICES	152,196	187,000	181,500	176,800	177,500	165,700
TOTAL RECURRENT EXPENDITURE		482,464	698,000	678,500	687,700	688,400	676,600

CAPITAL EXPENDITURE

SHD	Donor	Description					
TOTAL CAPITAL EXPENDITURE		-	-	-	-	-	-

TOTAL EXPENDITURE VOTE 09		482,464	698,000	678,500	687,700	688,400	676,600
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STAFFING RESOURCES

TOTAL STAFFING							
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PROGRAMME 090: SUPREME COURT SERVICES

PROGRAMME OBJECTIVE:

To provide an effective and efficient administration of justice.

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
130	Certificate - Birth etc.	1,145	1,500	1,500	1,500	1,500	1,500
130	Company Registration	266,106	25,000	25,000	25,000	25,000	25,000
130	High Court	9,500	65,000	65,000	65,000	65,000	65,000
130	Trade Marks and Patents	55,697	20,000	20,000	20,000	20,000	20,000
160	Other Receipts	4,545	-	-	-	-	-
TOTAL REVENUE VOTE 09		336,994	111,500	111,500	111,500	111,500	111,500

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS							
210	Personal Emoluments	251,407	363,600	342,400	383,400	383,400	383,400
212	Wages	19,937	19,900	44,800	-	-	-
216	Allowances	58,924	127,500	106,800	127,500	127,500	127,500
218	Pensions and Gratuities	-	-	3,000	-	-	-
Total Personal Emoluments		330,268	511,000	497,000	510,900	510,900	510,900
GOODS AND SERVICES							
226	Communication Expenses	9,226	9,000	9,000	9,300	9,500	9,700
228	Supplies & Materials	10,540	9,000	13,500	11,500	11,500	11,500
230	Uniform/Protective Clothing	7,066	11,000	11,000	3,500	3,500	3,500
232	Maintenance Services	2,943	3,000	7,500	7,000	7,000	7,000
236	Professional and Consultancy Services	-	-	-	29,000	29,000	29,000
246	Printing & Binding	2,096	4,000	4,000	3,500	4,000	
260	Grants & Contributions	94,524	126,000	88,000	103,000	103,000	103,000
262	Fees	23,993	23,000	46,500	-	-	-
275	Sundry Expenses	1,808	2,000	2,000	10,000	10,000	2,000
Total Goods and Services		152,196	187,000	181,500	176,800	177,500	165,700
RECURRENT EXPENDITURE		482,464	698,000	678,500	687,700	688,400	676,600

CAPITAL EXPENDITURE

Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count
Registrar	R14-10	1
Deputy Registrar/Asst Magistrate	R12	1
Court Reporter	R28-22	1
Bailiff	R28-22	1
Executive Officer	R28-22	1
Clerical Officer (Snr)	R33-29	1
Clerical Officer	R46-34	2
TOTAL STAFF		8

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2013/14:

Provide legal and administrative services and preparing annual budget.

One centralized area for storage

B/D/M Consultant

KEY STRATEGIES FOR 2014/15

KEY PERFORMANCE INDICATORS

2012/13

2013/14

2014/15

2015/16

2015/16

Actual

Estimate

Target

Target

Target

Output Indicators (Specify what has been/will be produced or delivered by the programme.)

No of cases considered by the Supreme Court

No. of files retrieved

No. of case documents processed.

No. of B/D/M certificates prepared.

Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)

Average waiting time for case to be heard

% of cases outstanding after 12 months

Average time taken to process Case documents

Average time taken to process B/D/M applications

S U M M A R Y (by Classification)

E05

SUBHDS & DETAILS	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS						
SUPREME COURT SERVICES	251,407	363,600	342,400	383,400	383,400	383,400
TOTAL P.E	251,407	363,600	342,400	383,400	383,400	383,400
WAGES						
SUPREME COURT SERVICES	19,937	19,900	44,800	-	-	-
TOTAL WAGES	19,937	19,900	44,800	-	-	-
ALLOWANCES						
SUPREME COURT SERVICES	58,924	127,500	106,800	127,500	127,500	127,500
TOTAL ALLOWANCES	58,924	127,500	106,800	127,500	127,500	127,500
BENEFITS						
SUPREME COURT SERVICES	-	-	3,000	-	-	-
TOTAL BENEFITS	-	-	3,000	-	-	-
GOODS AND SERVICES						
SUPREME COURT SERVICES	152,196	187,000	181,500	176,800	177,500	165,700
TOTAL	152,196	187,000	181,500	176,800	177,500	165,700
CAPITAL EXPENDITURE						
SUPREME COURT SERVICES	-	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE	-	-	-	-	-	-

S U M M A R Y (by Subheads)

210	Personal Emoluments	251,407	363,600	342,400	383,400	383,400	383,400
212	Wages	19,937	19,900	44,800	-	-	-
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	58,924	127,500	106,800	127,500	127,500	127,500
218	Pensions & Gratuities	-	-	3,000	-	-	-
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	-	-	-	-	-	-
222	International Travel & Subsistence	-	-	-	-	-	-
224	Utilities	-	-	-	-	-	-
226	Communication Expenses	9,226	9,000	9,000	9,300	9,500	9,700
228	Supplies & Materials	10,540	9,000	13,500	11,500	11,500	11,500
229	Furniture Equipment and Resources	-	-	-	-	-	-
230	Uniform/Protective Clothing	7,066	11,000	11,000	3,500	3,500	3,500
232	Maintenance Services	2,943	3,000	7,500	7,000	7,000	7,000
234	Rental of Assets	-	-	-	-	-	-
236	Professional and Consultancy Services	-	-	-	29,000	29,000	29,000
238	Insurance	-	-	-	-	-	-
240	Hosting & Entertainment	-	-	-	-	-	-
242	Training	-	-	-	-	-	-
244	Advertising	-	-	-	-	-	-
246	Printing & Binding	2,096	4,000	4,000	3,500	4,000	-
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	94,524	126,000	88,000	103,000	103,000	103,000
261	Subventions	-	-	-	-	-	-
262	Fees	23,993	23,000	46,500	-	-	-
265	Social Protection	-	-	-	-	-	-
266	Health Care Promotion	-	-	-	-	-	-
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	-	-	-	-	-	-
273	MALHE Activities	-	-	-	-	-	-
274	Emergency Expenditure	-	-	-	-	-	-
275	Sundry Expenses	1,808	2,000	2,000	10,000	10,000	2,000
276	Culture	-	-	-	-	-	-
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	-	-	-	-	-	-
280	Programme Production & Promotion	-	-	-	-	-	-
281	Minor Works	-	-	-	-	-	-
282	Re-saleable Stock	-	-	-	-	-	-
283	Environmental Protection	-	-	-	-	-	-
290	Debt Servicing - Domestic	-	-	-	-	-	-
292	Debt Servicing - Foreign	-	-	-	-	-	-
293	Debt Servicing - Interest	-	-	-	-	-	-
	TOTAL VOTE 09	482,464	698,000	678,500	687,700	688,400	676,600

BUDGET AND FORWARD ESTIMATES**VOTE: LEGISLATURE – SUMMARY**

A.	ESTIMATES of Revenue and Expenditure for the period April 1st 2014 to March 31st, 2017 for salaries and the expenses of the Legislative Assembly, Commissions Secretariat, the Office of the Auditor General and the Office of the Opposition - Two million, seven hundred and sixty-four thousand dollars	\$2,764,000
B.	ACCOUNTING OFFICER: Director of Constitution and Commissions	
C.	SUB-HEADS which under this vote will be accounted for by the Director	

STRATEGIC GOALS

An efficient, responsible and accountable system of governance and public service

NATIONAL OUTCOMES

A transparent and effective accountability framework for government and public sector

VISION

To achieve excellence in facilitating and perpetuating the processes of good governance.

MISSION

To strengthen the process of good governance by providing effective advisory, administrative and audit services to the Parliamentarians, Committees of Parliament and the Constitutional Commissions.

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SUMMARY OF REVENUES BY PROGRAMME							
100	Strategic Management & Administration	1,739	1,000	1,000	800	800	800
101	Constitution Commission Secretariat	-	-	-	-	-	-
102	Audit	9,000	25,000	25,000	25,000	25,000	25,000
103	Office of the Opposition	-	-	-	-	-	-
TOTAL REVENUE VOTE 10		10,739	26,000	26,000	25,800	25,800	25,800

SUMMARY OF EXPENDITURE BY PROGRAMME

100	Strategic Management & Administration	852,282	955,100	999,000	939,700	939,700	939,700
101	Constitution Commission Secretariat	39,551	587,400	166,600	536,400	361,400	436,400
102	Audit	845,851	1,120,300	902,500	1,117,900	1,117,900	1,144,900
103	Office of the Opposition	-	-	117,400	170,000	170,000	170,000
TOTAL EXPENDITURE VOTE 10		1,737,684	2,662,800	2,185,500	2,764,000	2,589,000	2,691,000

SUMMARY OF EXPENDITURE BY ECONOMIC CLASSIFICATION**RECURRENT EXPENDITURE**

	PERSONAL EMOLUMENTS	1,114,748	1,250,500	1,166,400	1,264,800	1,264,800	1,264,800
	WAGES	10,920	311,000	63,200	250,800	325,800	400,800
	ALLOWANCES	252,116	281,600	242,800	281,600	281,600	281,600
	BENEFITS	7,362	24,800	24,800	31,200	31,200	31,200
	GOOD AND SERVICES	352,538	794,900	688,300	935,600	685,600	712,600
TOTAL RECURRENT EXPENDITURE		1,737,684	2,662,800	2,185,500	2,764,000	2,589,000	2,691,000

PROGRAMME 100: STRATEGIC MANAGEMENT & ADMINISTRATION

PROGRAMME OBJECTIVE:

To provide excellent services in a professional environment, which will effectively support the functions of the Legislative Assembly

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
160	Sale of Laws etc.	1,739	1,000	1,000	800	800	800
TOTAL REVENUE		1,739	1,000	1,000	800	800	800

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS							
210	Personal Emoluments	487,500	487,500	487,500	483,600	483,600	483,600
212	Wages	-	-	-	-	-	-
216	Allowances	169,256	183,200	168,800	183,200	183,200	183,200
218	Pensions and Gratuities	-	-	-	-	-	-
Total Personal Emoluments		656,756	670,700	656,300	666,800	666,800	666,800

GOODS AND SERVICES

220	Local Travel	2,690	10,000	10,000	6,000	6,000	6,000
224	Utilities	18,335	20,500	20,500	20,500	20,500	20,500
226	Communication Expenses	8,401	15,000	15,000	15,000	15,000	15,000
228	Supplies & Materials	6,286	8,500	8,500	6,000	6,000	6,000
229	Furniture Equipment and Resources	9,984	10,000	18,000	10,000	10,000	10,000
232	Maintenance Services	845	2,500	2,500	2,500	2,500	2,500
234	Rental of Assets	69,214	77,800	61,100	77,800	77,800	77,800
236	Professional and Consultancy Services	-	-	-	35,000	35,000	35,000
244	Advertising	-	-	-	10,000	10,000	10,000
246	Printing & Binding	5,996	40,000	75,000	30,000	30,000	30,000
260	Grants & Contribution	48,592	48,600	88,600	58,600	58,600	58,600
262	Fees	24,040	50,000	42,000	-	-	-
275	Sundry Expenses	1,143	1,500	1,500	1,500	1,500	1,500
Total Goods and Services		195,526	284,400	342,700	272,900	272,900	272,900
RECURRENT EXPENDITURE		852,282	955,100	999,000	939,700	939,700	939,700

CAPITAL EXPENDITURE

Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count
Clerk of Assembly/Director	R7	1
Executive Officer	R28-22	1
Clerical Officer (Snr)	R33-29	1
Clerical Officer	R46-34	1
TOTAL STAFF		4

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2013/14:					
Coordinate meetings on behalf of Parliamentarians.					
Enhance the provision and availability of information to the public.					
Provide advice and research support as required.					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS					
	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No of Legislative Assembly Meetings successfully coordinated.					
No of PAC Meetings successfully coordinated in collaboration with Chairperson.					
No of Gazettes published in print or online.					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
Level of satisfaction of Parliamentarians with services provided					
No of unique visitors to Gazette website					

PROGRAMME 101: CONSTITUTION COMMISSION SECRETARIAT

PROGRAMME OBJECTIVE:

To provide effective support services and create an enabling environment for stakeholder participation

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
TOTAL REVENUE VOTE 10		-	-	-	-	-	-

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
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PERSONAL EMOLUMENTS

210	Personal Emoluments	7,846	57,400	57,400	57,400	57,400	57,400
212	Wages	-	300,000	25,800	150,000	225,000	300,000
216	Allowances	2,800	-	-	-	-	-
218	Pensions and Gratuities	-	-	-	-	-	-
Total Personal Emoluments		10,646	357,400	83,200	207,400	282,400	357,400

GOODS AND SERVICES

222	International Travel & Subsistence	10,802	20,000	25,000	20,000	20,000	20,000
228	Supplies & Materials	1,678	10,000	10,000	10,800	5,000	5,000
229	Furniture Equipment and Resources	14,990	10,000	10,000	10,000	10,000	10,000
234	Rental of Assets	375	45,000	1,200	6,300	5,000	5,000
236	Professional and Consultancy Services	-	-	-	205,800	7,000	7,000
242	Training	-	20,000	5,000	20,000	20,000	20,000
244	Advertising	-	-	-	6,000	-	-
246	Printing & Binding	-	15,000	15,000	28,900	7,000	7,000
262	Fees	1,060	100,000	7,200	-	-	-
280	Programme Production & Promotion	-	10,000	10,000	21,200	5,000	5,000
Total Goods and Services		28,905	230,000	83,400	329,000	79,000	79,000
RECURRENT EXPENDITURE		39,551	587,400	166,600	536,400	361,400	436,400

CAPITAL EXPENDITURE

Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count
Snr Commissions Analyst	R17-13	1
Commissions Analyst	R22-16	2
TOTAL STAFF		3

PROGRAMME PERFORMANCE INFORMATION						
KEY STRATEGIES FOR 2013/14:						
Ongoing education to inform the public and civil service of matters related to the work of the Commissions						
Production of promotional material for the Secretariat						
Preparation of annual report on the overall activities of the Secretariat						
KEY STRATEGIES FOR 2014/15						
KEY PERFORMANCE INDICATORS		2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)						
No. of reports prepared						
No. of cases investigated						
No. of cases resolved						
No of public awareness initiatives undertaken						
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)						
No. of complaints or cases processed						
% of cases resolved						
Level of satisfaction of the complainants with the process						

PROGRAMME 102: AUDIT

PROGRAMME OBJECTIVE:

To deliver high quality independent external audit services that fulfils the statutory requirements for examination of the Public Accounts and production of the annual audit report

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
130	Audit Fees	9,000	25,000	25,000	25,000	25,000	25,000
RECURRENT REVENUE		9,000	25,000	25,000	25,000	25,000	25,000

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS							
210	Personal Emoluments	619,402	705,600	621,500	723,800	723,800	723,800
212	Wages	10,920	11,000	11,000	11,000	11,000	11,000
216	Allowances	80,060	98,400	74,000	98,400	98,400	98,400
218	Pensions and Gratuities	7,362	24,800	24,800	31,200	31,200	31,200
Total Personal Emoluments		717,744	839,800	731,300	864,400	864,400	864,400
GOODS AND SERVICES							
220	Local Travel	2,889	6,000	6,000	6,000	6,000	6,000
222	International Travel & Subsistence	11,906	12,000	19,000	12,000	12,000	12,000
224	Utilities	31,068	54,000	29,100	40,000	40,000	54,000
226	Communication Expenses	5,598	10,000	10,000	10,000	10,000	10,000
228	Supplies & Materials	3,877	4,000	5,000	4,000	4,000	4,000
232	Maintenance Services	-	8,000	8,000	8,000	8,000	8,000
234	Rental of Assets	58,280	60,000	60,000	60,000	60,000	60,000
236	Professional and Consultancy Services	-	-	-	80,000	80,000	93,000
242	Training	3,021	20,000	20,000	20,000	20,000	20,000
246	Printing & Binding	2,740	6,000	5,000	6,000	6,000	6,000
260	Grants & Contributions	2,161	2,500	2,500	2,500	2,500	2,500
262	Fees	4,532	93,000	1,600	-	-	-
275	Sundry Expenses	2,035	5,000	5,000	5,000	5,000	5,000
Total Goods and Services		128,107	280,500	171,200	253,500	253,500	280,500
RECURRENT EXPENDITURE		845,851	1,120,300	902,500	1,117,900	1,117,900	1,144,900

CAPITAL EXPENDITURE

Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count
Auditor General	R3	1
Deputy Auditor General	R17-13	1
Audit Manager	R22-16	3
Senior Auditor	R28-22	5
Auditor	R33-29	2
Audit Assistant	R46-34	2
Clerical Officer	R46-34	1
Office Attendant	R51-45	1
TOTAL STAFF		16

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2013/14:

- To improve compliance with financial regulations
- To monitor implementation of recommendations to eliminate systemic
- To increase the number of performance audits

KEY STRATEGIES FOR 2014/15

KEY PERFORMANCE INDICATORS

	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No. of financial audits conducted.					
No. of performance audits conducted					
No. of recommended actions					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
% of government institutions/entities whose financial statements are audited					
% of financial statements 'qualified'					
% of recommended actions successfully implemented/completed					

PROGRAMME 103: OFFICE OF THE OPPOSITION

PROGRAMME OBJECTIVE:

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
TOTAL REVENUE VOTE 10		-	-	-	-	-	-

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
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PERSONAL EMOLUMENTS

210	Personal Emoluments	-	-	-	-	-	-
212	Wages	-	-	26,400	89,800	89,800	89,800
216	Allowances	-	-	-	-	-	-
218	Pensions and Gratuities	-	-	-	-	-	-
Total Personal Emoluments		-	-	26,400	89,800	89,800	89,800

GOODS AND SERVICES

220	Travel Allowance	-	-	1,000	2,000	2,000	2,000
224	Utilities	-	-	6,000	12,000	12,000	12,000
226	Communication Expenses	-	-	2,100	6,000	6,000	6,000
228	Supplies & Materials	-	-	1,000	4,000	4,000	4,000
229	Furniture Equipment and Resources	-	-	60,600	10,000	10,000	10,000
232	Maintenance Services	-	-	2,400	2,700	2,700	2,700
234	Rental Of Assets	-	-	15,000	30,000	30,000	30,000
236	Professional and Consultancy Services	-	-	-	10,000	10,000	10,000
246	Printing & Binding	-	-	1,000	2,000	2,000	2,000
262	Fees	-	-	500	-	-	-
280	Programme Production & Promotion	-	-	1,400	1,500	1,500	1,500
Total Goods and Services		-	-	91,000	80,200	80,200	80,200

RECURRENT EXPENDITURE		-	-	117,400	170,000	170,000	170,000
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CAPITAL EXPENDITURE

Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count
TOTAL STAFF		0

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2013/14:					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
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•					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and					
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•					

S U M M A R Y (by Classification)

E05

SUBHDS & DETAILS	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS						
STRATEGIC MANAGEMENT & ADMINISTRATION	487,500	487,500	487,500	483,600	483,600	483,600
CONSTITUTION COMMISSION SECRETARIAT	7,846	57,400	57,400	57,400	57,400	57,400
AUDIT	619,402	705,600	621,500	723,800	723,800	723,800
OFFICE OF THE OPPOSITION	-	-	-	-	-	-
TOTAL P.E	1,114,748	1,250,500	1,166,400	1,264,800	1,264,800	1,264,800
WAGES						
STRATEGIC MANAGEMENT & ADMINISTRATION	-	-	-	-	-	-
CONSTITUTION COMMISSION SECRETARIAT	-	300,000	25,800	150,000	225,000	300,000
AUDIT	10,920	11,000	11,000	11,000	11,000	11,000
OFFICE OF THE OPPOSITION	-	-	26,400	89,800	89,800	89,800
TOTAL WAGES	10,920	311,000	63,200	250,800	325,800	400,800
ALLOWANCES						
STRATEGIC MANAGEMENT & ADMINISTRATION	169,256	183,200	168,800	183,200	183,200	183,200
CONSTITUTION COMMISSION SECRETARIAT	2,800	-	-	-	-	-
AUDIT	80,060	98,400	74,000	98,400	98,400	98,400
OFFICE OF THE OPPOSITION	-	-	-	-	-	-
TOTAL ALLOWANCES	252,116	281,600	242,800	281,600	281,600	281,600
BENEFITS						
STRATEGIC MANAGEMENT & ADMINISTRATION	-	-	-	-	-	-
CONSTITUTION COMMISSION SECRETARIAT	-	-	-	-	-	-
AUDIT	7,362	24,800	24,800	31,200	31,200	31,200
OFFICE OF THE OPPOSITION	-	-	-	-	-	-
TOTAL BENEFITS	7,362	24,800	24,800	31,200	31,200	31,200
GOODS AND SERVICES						
STRATEGIC MANAGEMENT & ADMINISTRATION	195,526	284,400	342,700	272,900	272,900	272,900
CONSTITUTION COMMISSION SECRETARIAT	28,905	230,000	83,400	329,000	79,000	79,000
AUDIT	128,107	280,500	171,200	253,500	253,500	280,500
OFFICE OF THE OPPOSITION	-	-	91,000	80,200	80,200	80,200
TOTAL	352,538	794,900	688,300	935,600	685,600	712,600
CAPITAL EXPENDITURE						
STRATEGIC MANAGEMENT & ADMINISTRATION	-	-	-	-	-	-
CONSTITUTION COMMISSION SECRETARIAT	-	-	-	-	-	-
AUDIT	-	-	-	-	-	-
OFFICE OF THE OPPOSITION	-	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE	-	-	-	-	-	-

S U M M A R Y (by Subheads)

210	Personal Emoluments	1,114,748	1,250,500	1,166,400	1,264,800	1,264,800	1,264,800
212	Wages	10,920	311,000	63,200	250,800	325,800	400,800
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	252,116	281,600	242,800	281,600	281,600	281,600
218	Pensions & Gratuities	7,362	24,800	24,800	31,200	31,200	31,200
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	5,579	16,000	17,000	14,000	14,000	14,000
222	International Travel & Subsistence	22,708	32,000	44,000	32,000	32,000	32,000
224	Utilities	49,403	74,500	55,600	72,500	72,500	86,500
226	Communication Expenses	13,999	25,000	27,100	31,000	31,000	31,000
228	Supplies & Materials	11,841	22,500	24,500	24,800	19,000	19,000
229	Furniture Equipment and Resources	24,974	20,000	88,600	30,000	30,000	30,000
230	Uniform/Protective Clothing	-	-	-	-	-	-
232	Maintenance Services	845	10,500	12,900	13,200	13,200	13,200
234	Rental of Assets	127,869	182,800	137,300	174,100	172,800	172,800
236	Professional and Consultancy Services	-	-	-	330,800	132,000	145,000
238	Insurance	-	-	-	-	-	-
240	Hosting & Entertainment	-	-	-	-	-	-
242	Training	3,021	40,000	25,000	40,000	40,000	40,000
244	Advertising	-	-	-	16,000	10,000	10,000
246	Printing & Binding	8,736	61,000	96,000	66,900	45,000	45,000
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	50,753	51,100	91,100	61,100	61,100	61,100
261	Subventions	-	-	-	-	-	-
262	Fees	29,632	243,000	51,300	-	-	-
265	Social Protection	-	-	-	-	-	-
266	Health Care Promotion	-	-	-	-	-	-
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	-	-	-	-	-	-
273	MALHE Activities	-	-	-	-	-	-
274	Emergency Expenditure	-	-	-	-	-	-
275	Sundry Expenses	3,178	6,500	6,500	6,500	6,500	6,500
276	Culture	-	-	-	-	-	-
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	-	-	-	-	-	-
280	Programme Production & Promotion	-	10,000	11,400	22,700	6,500	6,500
281	Minor Works	-	-	-	-	-	-
282	Re-saleable Stock	-	-	-	-	-	-
283	Environmental Protection	-	-	-	-	-	-
290	Debt Servicing - Domestic	-	-	-	-	-	-
292	Debt Servicing - Foreign	-	-	-	-	-	-
293	Debt Servicing - Interest	-	-	-	-	-	-
	TOTAL VOTE 10	1,737,684	2,662,800	2,185,500	2,764,000	2,589,000	2,691,000

BUDGET AND FORWARD ESTIMATES

VOTE: OFFICE OF THE DEPUTY GOVERNOR – SUMMARY

A.	ESTIMATES of Revenue and Expenditure for the period April 1st 2014 to March 31st, 2017 for salaries and the expenses of the Governor's Office, Office of the Deputy Governor (including pensions), Human Resources, the Prison and Defence Force Twenty-nine million, forty-six thousand dollars	\$29,046,000
B.	ACCOUNTING OFFICER: Chief Human Resources Officer	
C.	SUB-HEADS which under this vote will be accounted for by the Chief Human Resources Officer	

STRATEGIC GOALS

An environment that fosters prudent economic management, sustained growth, a diversified economy and the generation of employment opportunities

An efficient, responsive and accountable system of governance and public service.

NATIONAL OUTCOMES

Physical infrastructure and transportation facilities in place to support development.

A transparent and effective accountability framework for government and public sector.

Public Administration is efficient and responsive.

VISION

A strategic and proactive leader in the management and modernization of the Montserrat Public Service.

MISSION STATEMENT

To prudently manage the Montserrat Public Service and provide direction in national disaster management, consular and custodial services in fulfilment of the delegated mandate from the Governor.

BUDGET SUMMARY

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SUMMARY OF REVENUES BY PROGRAMME							
120	Office of the Deputy Governor	153,610	135,000	135,000	118,200	137,900	137,900
121	Human Resources	-	-	-	-	-	-
122	Her Majesty's Prison	-	-	-	-	-	-
123	Defence Force	-	-	-	1,100	1,100	1,100
124	Disaster Management Coordination Agency	-	-	-	-	-	-
125	Governor	-	-	-	-	-	-
TOTAL REVENUE VOTE 12		153,610	135,000	135,000	119,300	139,000	139,000
SUMMARY OF EXPENDITURE BY PROGRAMME							
120	Office of the Deputy Governor	16,899,651	17,946,600	19,289,900	15,705,100	14,765,100	14,086,600
121	Human Resources	2,292,259	2,355,500	3,585,700	3,445,100	3,508,100	3,670,600
122	Her Majesty's Prison	1,064,448	1,128,100	1,068,500	1,158,300	1,158,300	1,158,300
123	Defence Force	73,416	86,000	20,800	79,000	79,000	79,000
124	Disaster Management Coordination Agency	7,872,343	9,600,500	7,772,700	8,348,700	8,348,700	8,653,700
125	Governor	311,083	309,800	297,800	309,800	309,800	309,800
TOTAL EXPENDITURE VOTE 12		28,513,200	31,426,500	32,035,400	29,046,000	28,169,000	27,958,000

SUMMARY OF EXPENDITURE BY ECONOMIC CLASSIFICATION							
RECURRENT EXPENDITURE							
	PERSONAL EMOLUMENTS	2,610,140	2,520,400	2,468,700	2,683,300	2,683,300	2,683,300
	WAGES	687,202	100,700	246,900	100,700	100,700	100,700
	ALLOWANCES	473,397	423,200	425,000	417,900	417,900	417,900
	BENEFITS	10,725,980	10,818,600	12,998,600	12,366,700	12,254,000	11,570,500
	GOOD AND SERVICES	10,408,603	12,438,900	12,148,200	12,650,200	12,713,100	13,185,600
TOTAL RECURRENT EXPENDITURE		24,905,322	26,301,800	28,287,400	28,218,800	28,169,000	27,958,000
CAPITAL EXPENDITURE							
SHD	Donor	Description					
01A	DFID	PSR2	821,199	1,381,700	1,381,700	427,200	-
02A	DFID	Capacity Development Fund	585,727	400,000	900,000	400,000	-
03A	DFID	ACTS	159,756	-	-	-	-
34A	DFID	Technical Support	-	1,000,000	1,000,000	-	-
04A	DFID	Disaster Preparedness Repairs	2,041,196	2,343,000	462,100	-	-
TOTAL CAPITAL EXPENDITURE		3,607,878	5,124,700	3,743,800	827,200	-	-
TOTAL EXPENDITURE VOTE 12			28,513,200	31,426,500	32,031,200	29,046,000	28,169,000
STAFFING RESOURCES							
TOTAL STAFFING							

PROGRAMME 120: OFFICE OF THE DEPUTY GOVERNOR

PROGRAMME OBJECTIVE:

To provide strategic oversight and direction for the Public Service as well as Consular and Facilities Management Services

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
130	Naturalization Fees	153,610	135,000	135,000	118,200	137,900	137,900
TOTAL REVENUE VOTE 12		153,610	135,000	135,000	118,200	137,900	137,900

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
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PERSONAL EMOLUMENTS

210	Personal Emoluments	554,338	417,200	441,000	546,900	546,900	546,900
212	Wages	526,535	-	154,000	-	-	-
216	Allowances	170,296	116,600	118,400	121,600	121,600	121,600
218	Pensions and Gratuities	10,723,804	10,818,600	12,998,600	12,366,700	12,254,000	11,570,500
Total Personal Emoluments		11,974,973	11,352,400	13,712,000	13,035,200	12,922,500	12,239,000

GOODS AND SERVICES

222	International Travel & Subsistence	29,367	37,700	37,700	37,700	37,700	37,700
224	Utilities	637,000	737,000	737,000	737,000	737,000	737,000
226	Communication Expenses	17,124	42,000	25,700	22,000	22,000	22,000
228	Supplies & Materials	18,594	20,000	20,000	20,000	20,000	20,000
229	Furniture Equipment and Resources	34,530	38,100	38,100	38,100	38,100	38,100
230	Uniform/Protective Clothing	540	4,500	4,500	4,500	4,500	4,500
232	Maintenance Services	91,296	130,000	155,000	150,000	150,000	150,000
234	Rental of Assets	365,649	397,700	299,200	372,900	372,800	372,800
236	Professional and Consultancy Services	-	-	-	450,000	450,000	455,000
246	Printing & Binding	2,879	10,000	10,000	5,000	5,000	5,000
262	Fees	119,146	47,000	501,400	-	-	-
275	Sundry Expenses	675	5,500	5,500	5,500	5,500	5,500
Total Goods and Services		1,316,800	1,469,500	1,834,100	1,842,700	1,842,600	1,847,600

RECURRENT EXPENDITURE		13,291,773	12,821,900	15,546,100	14,877,900	14,765,100	14,086,600
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CAPITAL EXPENDITURE

Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
1210001A	DFID	PSR2	821,199	1,381,700	1,381,700	427,200	-	-
1211002A	DFID	Capacity Development Fund	585,727	400,000	900,000	400,000	-	-
1211003A	DFID	ACTS	159,756	-	-	-	-	-
2012034A	DFID	Technical Support	-	1,000,000	1,000,000	-	-	-
1212004A	DFID	Disaster Preparedness Repairs	2,041,196	2,343,000	462,100	-	-	-
CAPITAL EXPENDITURE			3,607,878	5,124,700	3,743,800	827,200	-	-

STAFFING RESOURCES					
STAFF POSTS	Scale	Count			
Deputy Governor	R1	1			
Head, ODG	R14-10	1			
Assistant Secretary	R22-16	2			
Executive Officer	R28-22	3			
Building & Security Officer/Facilities Manager	R31-28	1			
Clerical Officer (Snr)	R33-29	1			
Consular Assistant	R46-34	1			
Janitor	0	7			
TOTAL STAFF		10			
PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2013/14:					
Constitutional support					
Strategic oversight of ODG satellite Departments,; strategic oversight of senior officers, Consular services					
To Support the implementation of the new Constitution Order					
To upkeep and secure Government of Montserrat Offices					
To strengthen mechanisms for improving strategic management of Senior Public Servants					
To strengthen mechanisms in strategic oversight of ODG satellite departments					
To implement new Pensions ACT and Regulations and administer pensions					
To maintain quality and efficiency standards in service delivery in consular services					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS					
	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No. of Technical inputs provided for constitution implementation					
No. of government offices cleaned and secured					
No. of performance Agreements signed and appraisals conducted for Senior Managers					
No. of Meetings held and reports submitted from ODG satellite depts					
No. of passports and naturalization application processed					
No. of pension request assessed and processed					
.					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
% of key deliverables achieved for constitutional implementation agreements					
% of Government Offices adequately secured and cleaned					
% of Senior Managers with agreements and who have been appraised					
% of scheduled mtgs held and reports submitted according to deadlines					
% of passports and naturalization documents issued without errors and in agreed timeframe					
% of Pensions accurately calculated and processed					

PROGRAMME 121: HUMAN RESOURCES

PROGRAMME OBJECTIVE:								
To attract, recruit, motivate and retain competent staff by performing HR best practices; provide strategic guidance in organizational design workforce planning, change management and support employee engagement, learning and development in an effort to improve Gom's performance								
RECURRENT REVENUE								
SHD	Details of Expenditure		2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
			-	-	-	-	-	-
TOTAL REVENUE VOTE 12			-	-	-	-	-	-
RECURRENT EXPENDITURE								
SHD	Details of Expenditure		2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS								
210	Personal Emoluments		793,030	737,500	712,900	733,500	733,500	733,500
212	Wages		19,080	-	-	-	-	-
216	Allowances		198,740	197,000	197,000	196,300	196,300	196,300
218	Pensions and Gratuities		-	-	-	-	-	-
219	Other Benefits		-	-	4,200	-	-	-
Total Personal Emoluments			1,010,850	934,500	914,100	929,800	929,800	929,800
GOODS AND SERVICES								
226	Communication Expenses		17,653	20,000	20,000	20,000	22,000	24,000
228	Supplies & Materials		22,558	24,000	24,000	24,000	25,000	25,000
230	Uniform/Protective Clothing		-	-	-	-	-	-
236	Professional and Consultancy Services		121,374	160,000	910,000	740,000	800,000	960,000
242	Training		1,090,351	1,142,500	1,667,500	1,706,800	1,706,800	1,706,800
244	Advertising		16,694	20,000	20,000	20,000	20,000	20,000
262	Fees		11,554	50,000	25,600	-	-	-
275	Sundry Expenses		1,225	4,500	4,500	4,500	4,500	5,000
Total Goods and Services			1,281,409	1,421,000	2,671,600	2,515,300	2,578,300	2,740,800
RECURRENT EXPENDITURE			2,292,259	2,355,500	3,585,700	3,445,100	3,508,100	3,670,600
CAPITAL EXPENDITURE								
Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
			-	-	-	-	-	-
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES					
STAFF POSTS	Scale	Count			
Chief HR Officer	R5	1			
Director, Learning & Development	R7	1			
Director, Organisational Development	R6	1			
Assistant Secretary	R22-16/17-13	4			
Executive Officer	R28-22	3			
Clerical Officer (Snr)	R33-29	5			
Clerical Officer	R46-34	1			
TOTAL STAFF		16			
PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2013/14:					
Finalize Public Administration Bill, Regulations and HR Procedural Manual					
Implementation of the Human Resources Management System (HRIS)					
Complete Organisational Designs and Workforce Plans for remaining Ministries					
Develop mentor programmes and establishing a baseline of current capacity through the leadership circle profile					
Develop succession planning framework to improve talent management					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS					
	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No. of working sessions conducted to finalize Public Administration legislations, regulations					
No. of Phases for HRIS completed					
No. of Organization designs and workforce plans developed					
No. of mentoring programmes developed					
No of days of training delivered.					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
Average number of days of training undertaken per civil servant					
No. of staff actively participating in mentoring programme					
% of HRIS system operational					
% of organizational designs approved and Implemented					
% of mentoring programmes implemented					
% of workforce meeting approved competency standards					

PROGRAMME 122: HER MAJESTY'S PRISON

PROGRAMME OBJECTIVE:

To provide a safe and secure custody of Prison inmates and supporting their rehabilitation and successful integration into society

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
		-	-	-	-	-	-
TOTAL REVENUE VOTE 12		-	-	-	-	-	-

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS							
210	Personal Emoluments	807,340	869,700	810,100	909,500	909,500	909,500
212	Wages	18,144	18,200	18,200	18,200	18,200	18,200
216	Allowances	48,103	51,200	51,200	41,600	41,600	41,600
218	Pensions and Gratuities	2,176	-	-	-	-	-
Total Personal Emoluments		875,763	939,100	879,500	969,300	969,300	969,300
GOODS AND SERVICES							
228	Supplies & Materials	104,805	100,000	107,700	100,000	100,000	100,000
230	Uniform/Protective Clothing	26,494	25,000	25,000	25,000	25,000	25,000
232	Maintenance Services	21,500	24,000	25,400	24,000	24,000	24,000
236	Professional and Consultancy Services	-	-	-	38,000	38,000	38,000
262	Fees	33,898	38,000	28,100	-	-	-
275	Sundry Expenses	1,988	2,000	2,800	2,000	2,000	2,000
Total Goods and Services		188,685	189,000	189,000	189,000	189,000	189,000
RECURRENT EXPENDITURE		1,064,448	1,128,100	1,068,500	1,158,300	1,158,300	1,158,300

CAPITAL EXPENDITURE

Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
			-	-	-	-	-	-
			-	-	-	-	-	-
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count
Superintendent	R14-10	1
Deputy Superintendent	R22-18	1
Assistant Superintendent	R27-23	1
Senior Prison Officer	R31-28	4
Prison Officer	R39-32	20
Clerical Officer	R46-34	2
TOTAL STAFF		29

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2013/14:					
Develop and implement rehabilitation programmes for inmates					
Improve surveillance of premises					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No of inmates					
No.of perimeter checks					
No. of rehabilitation programs implemented					
No. of inmates utilizing work development programmes					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
% of inmates participating in rehabilitation and/or development programmes					
Average number of days of rehabilitation or development training provided per prisoner					
No. of escapes					
Rate of recidivism					

PROGRAMME 123: DEFENCE FORCE

PROGRAMME OBJECTIVE:

To provide a well trained volunteer Defence Force, that is robust mentally and physically and able to undertake, at short notice, tasks required of it in civil aid, humanitarian/emergency response support operations, public ceremonial duties, and dismounted close combat.

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
130	Charges and Fines	-	-	-	100	100	100
160	General Receipts	-	-	-	1,000	1,000	1,000
TOTAL REVENUE VOTE 12		-	-	-	1,100	1,100	1,100

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS							
210	Personal Emoluments	-	-	-	-	-	-
212	Wages	-	-	-	-	-	-
216	Allowances	-	-	-	-	-	-
218	Pensions and Gratuities	-	-	-	-	-	-
Total Personal Emoluments		-	-	-	-	-	-
GOODS AND SERVICES							
226	Communication Expenses	408	800	800	800	800	800
228	Supplies & Materials	8,089	10,000	300	10,000	10,000	10,000
229	Furniture Equipment and Resources	253	15,000	300	8,000	8,000	8,000
230	Uniform/Protective Clothing	20,791	5,000	1,000	5,000	5,000	5,000
232	Maintenance Services	2,533	4,400	4,400	4,400	4,400	4,400
260	Grants & Contributions	40,922	49,300	12,500	49,300	49,300	49,300
262	Fees	420	1,500	1,500	-	-	-
275	Sundry	-	-	-	1,500	1,500	1,500
Total Goods and Services		73,416	86,000	20,800	79,000	79,000	79,000
RECURRENT EXPENDITURE		73,416	86,000	20,800	79,000	79,000	79,000

CAPITAL EXPENDITURE

Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
			-	-	-	-	-	-
			-	-	-	-	-	-
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count
TOTAL STAFF		0

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2013/14:					
Training in core disciplines					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS					
	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No. of members trained in infantry skills					
No. of members trained for internal security					
No. of members trained in operations & logistics of the DMCA					
No. of ceremonial events attended					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
% of days of military is operationally ready					
Average response time to emergent exercise activities					
% of exercises rates satisfactory					
% RMDF review recommendation implemented					

PROGRAMME 124: DISASTER MANAGEMENT COORDINATION AGENCY

PROGRAMME OBJECTIVE:

To deliver high quality service to manage and coordinate emergency responses to all natural and man-made disasters on behalf of HMG and Government of Montserrat

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
TOTAL REVENUE VOTE 12		-	-	-	-	-	-

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS							
210	Personal Emoluments	281,096	321,600	327,600	319,000	319,000	319,000
212	Wages	39,802	-	-	-	-	-
216	Allowances	33,120	35,200	35,200	35,200	35,200	35,200
218	Pensions and Gratuities	-	-	-	-	-	-
Total Personal Emoluments		354,018	356,800	362,800	354,200	354,200	354,200
GOODS AND SERVICES							
224	Utilities	749,369	780,000	687,500	755,000	755,000	755,000
226	Communication Expenses	19,725	23,000	28,000	23,000	23,000	23,000
228	Supplies & Materials	5,623	6,000	7,000	30,000	30,000	30,000
229	Furniture Equipment and Resources	7,534	8,500	32,100	38,500	38,500	38,500
232	Maintenance Services	91,632	110,000	79,300	180,000	180,000	185,000
234	Rental of Assets	18,000	18,000	18,000	18,000	18,000	18,000
261	Subventions	6,533,784	8,098,200	6,390,700	6,900,000	6,900,000	7,200,000
274	Emergency Expenditure	92,658	200,000	167,300	50,000	50,000	50,000
Total Goods and Services		7,518,325	9,243,700	7,409,900	7,994,500	7,994,500	8,299,500
RECURRENT EXPENDITURE		7,872,343	9,600,500	7,772,700	8,348,700	8,348,700	8,653,700

CAPITAL EXPENDITURE

Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count
Director	R7	1
Assistant Secretary	R22-16	2
Executive Officer	R28-22	1
Clerical Officer (Snr)	R33-29	1
Clerical Officer	R46-34	1
Driver/Technician	R46-34	1
TOTAL STAFF		7

PROGRAMME PERFORMANCE INFORMATION						
KEY STRATEGIES FOR 2013/14:						
Installation of new systems to support national emergency telecommunications network						
Conduct Community hazard and vulnerability assessments and develop public education for all communities and sectors						
Establishing of a national alerting system using common alerting system standards						
Maintaining and improving all physical structures to support disaster planning, mitigation planning and response on Montserrat						
KEY STRATEGIES FOR 2014/15						
KEY PERFORMANCE INDICATORS		2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)						
No. and variety of emergency related packages delivered						
No. of Hazard Mapping and Vulnerability Assessments conducted						
No. of Community Plans delivered and tested						
No. of alerting systems developed, tested and training delivered						
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)						
%of Districts receiving Emergency preparedness and response training						
% of planned Community Hazard / Risk Assessments conducted						
% of vulnerability assessment conducted and maps produced						
ViaRadio RDS network and siren system repaired and reconfigured to facilitate CAP alerting						

PROGRAMME 125: GOVERNOR

PROGRAMME OBJECTIVE:

Governance

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
TOTAL REVENUE VOTE 12		-	-	-	-	-	-

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS							
210	Personal Emoluments	174,336	174,400	177,100	174,400	174,400	174,400
212	Wages	83,641	82,500	74,700	82,500	82,500	82,500
216	Allowances	23,138	23,200	23,200	23,200	23,200	23,200
218	Pensions and Gratuities	-	-	-	-	-	-
Total Personal Emoluments		281,115	280,100	275,000	280,100	280,100	280,100
GOODS AND SERVICES							
226	Communication Expenses	13,618	18,000	6,000	10,000	10,000	10,000
228	Supplies & Materials	5,995	6,000	7,500	8,000	8,000	8,000
230	Uniform and Protective clothing	136	1,000	1,600	2,000	2,000	2,000
232	Maintenance Services	9,204	3,500	6,500	8,500	8,500	8,500
275	Sundry Expenses	1,015	1,200	1,200	1,200	1,200	1,200
Total Goods and Services		29,968	29,700	22,800	29,700	29,700	29,700
RECURRENT EXPENDITURE		311,083	309,800	297,800	309,800	309,800	309,800

CAPITAL EXPENDITURE

Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count
Governor	-	1
Clerical Officer (Snr)	R33-29	1
Governor's Driver	R33-29	1
Resident Assistant	-	1
Cook	-	1
Cleaner	-	1
TOTAL STAFF		6

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2013/14:					
To provide administrative support to the Governor Office					
To maintain and upkeep the Governor's residence					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS	2012/13	2013/14	2014/15	2015/16	2015/16
	Actual	Estimate	Target	Target	Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
Appropriate budgetting for selected operations					
No. of functions in which meals are prepared in accordance with agreed standards					
No. of areas maintained to agreed standards					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
% under budget or overspends for operations					
% of functions in which meal was prepared to satisfaction					
% of times residence is kept to satisfaction					

S U M M A R Y (by Classification)

E12

SUBHDS & DETAILS	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS						
OFFICE OF THE DEPUTY GOVERNOR	554,338	417,200	441,000	546,900	546,900	546,900
HUMAN RESOURCES	793,030	737,500	712,900	733,500	733,500	733,500
HER MAJESTY'S PRISON	807,340	869,700	810,100	909,500	909,500	909,500
DEFENCE FORCE	-	-	-	-	-	-
DISASTER MANAGEMENT COORDINATION AGENCY	281,096	321,600	327,600	319,000	319,000	319,000
GOVERNOR	174,336	174,400	177,100	174,400	174,400	174,400
TOTAL P.E	2,610,140	2,520,400	2,468,700	2,683,300	2,683,300	2,683,300
WAGES						
OFFICE OF THE DEPUTY GOVERNOR	526,535	-	154,000	-	-	-
HUMAN RESOURCES	19,080	-	-	-	-	-
HER MAJESTY'S PRISON	18,144	18,200	18,200	18,200	18,200	18,200
DEFENCE FORCE	-	-	-	-	-	-
DISASTER MANAGEMENT COORDINATION AGENCY	39,802	-	-	-	-	-
GOVERNOR	83,641	82,500	74,700	82,500	82,500	82,500
TOTAL WAGES	687,202	100,700	246,900	100,700	100,700	100,700
ALLOWANCES						
OFFICE OF THE DEPUTY GOVERNOR	170,296	116,600	118,400	121,600	121,600	121,600
HUMAN RESOURCES	198,740	197,000	197,000	196,300	196,300	196,300
HER MAJESTY'S PRISON	48,103	51,200	51,200	41,600	41,600	41,600
DEFENCE FORCE	-	-	-	-	-	-
DISASTER MANAGEMENT COORDINATION AGENCY	33,120	35,200	35,200	35,200	35,200	35,200
GOVERNOR	23,138	23,200	23,200	23,200	23,200	23,200
TOTAL ALLOWANCES	473,397	423,200	425,000	417,900	417,900	417,900
BENEFITS						
OFFICE OF THE DEPUTY GOVERNOR	10,723,804	10,818,600	12,998,600	12,366,700	12,254,000	11,570,500
HUMAN RESOURCES	-	-	-	-	-	-
HER MAJESTY'S PRISON	2,176	-	-	-	-	-
DEFENCE FORCE	-	-	-	-	-	-
DISASTER MANAGEMENT COORDINATION AGENCY	-	-	-	-	-	-
GOVERNOR	-	-	-	-	-	-
TOTAL BENEFITS	10,725,980	10,818,600	12,998,600	12,366,700	12,254,000	11,570,500

GOODS AND SERVICES

OFFICE OF THE DEPUTY GOVERNOR	1,316,800	1,469,500	1,834,100	1,842,700	1,842,600	1,847,600
HUMAN RESOURCES	1,281,409	1,421,000	2,671,600	2,515,300	2,578,300	2,740,800
HER MAJESTY'S PRISON	188,685	189,000	189,000	189,000	189,000	189,000
DEFENCE FORCE	73,416	86,000	20,800	79,000	79,000	79,000
DISASTER MANAGEMENT COORDINATION AGENCY	7,518,325	9,243,700	7,409,900	7,994,500	7,994,500	8,299,500
GOVERNOR	29,968	29,700	22,800	29,700	29,700	29,700
TOTAL	10,408,603	12,438,900	12,148,200	12,650,200	12,713,100	13,185,600

CAPITAL EXPENDITURE

OFFICE OF THE DEPUTY GOVERNOR	3,607,878	5,124,700	3,743,800	827,200	-	-
HUMAN RESOURCES	-	-	-	-	-	-
HER MAJESTY'S PRISON	-	-	-	-	-	-
DEFENCE FORCE	-	-	-	-	-	-
DISASTER MANAGEMENT COORDINATION AGENCY	-	-	-	-	-	-
GOVERNOR	-	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE	3,607,878	5,124,700	3,743,800	827,200	-	-

S U M M A R Y (by Subheads)

210	Personal Emoluments	2,610,140	2,520,400	2,468,700	2,683,300	2,683,300	2,683,300
212	Wages	687,202	100,700	246,900	100,700	100,700	100,700
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	473,397	423,200	425,000	417,900	417,900	417,900
218	Pensions & Gratuities	10,725,980	10,818,600	12,998,600	12,366,700	12,254,000	11,570,500
219	Other Benefits	-	-	4,200	-	-	-
220	Local Travel	-	-	-	-	-	-
222	International Travel & Subsistence	29,367	37,700	37,700	37,700	37,700	37,700
224	Utilities	1,386,369	1,517,000	1,424,500	1,492,000	1,492,000	1,492,000
226	Communication Expenses	68,528	103,800	80,500	75,800	77,800	79,800
228	Supplies & Materials	165,664	166,000	166,500	192,000	193,000	193,000
229	Furniture Equipment and Resources	42,317	61,600	70,500	84,600	84,600	84,600
230	Uniform/Protective Clothing	47,961	35,500	32,100	36,500	36,500	36,500
232	Maintenance Services	216,165	271,900	270,600	366,900	366,900	371,900
234	Rental of Assets	383,649	415,700	317,200	390,900	390,800	390,800
236	Professional and Consultancy Services	121,374	160,000	910,000	1,228,000	1,288,000	1,453,000
238	Insurance	-	-	-	-	-	-
240	Hosting & Entertainment	-	-	-	-	-	-
242	Training	1,090,351	1,142,500	1,667,500	1,706,800	1,706,800	1,706,800
244	Advertising	16,694	20,000	20,000	20,000	20,000	20,000
246	Printing & Binding	2,879	10,000	10,000	5,000	5,000	5,000
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	40,922	49,300	12,500	49,300	49,300	49,300
261	Subventions	6,533,784	8,098,200	6,390,700	6,900,000	6,900,000	7,200,000
262	Fees	165,018	136,500	556,600	-	-	-
265	Social Protection	-	-	-	-	-	-
266	Health Care Promotion	-	-	-	-	-	-
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	-	-	-	-	-	-
273	MALHE Activities	-	-	-	-	-	-
274	Emergency Expenditure	92,658	200,000	167,300	50,000	50,000	50,000
275	Sundry Expenses	4,903	13,200	14,000	14,700	14,700	15,200
276	Culture	-	-	-	-	-	-
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	-	-	-	-	-	-
280	Programme Production & Promotion	-	-	-	-	-	-
281	Minor Works	-	-	-	-	-	-
282	Re-saleable Stock	-	-	-	-	-	-
283	Environmental Protection	-	-	-	-	-	-
290	Debt Servicing - Domestic	-	-	-	-	-	-
292	Debt Servicing - Foreign	-	-	-	-	-	-
293	Debt Servicing - Interest	-	-	-	-	-	-
	TOTAL VOTE 12	24,905,322	26,301,800	28,291,600	28,218,800	28,169,000	27,958,000

BUDGET AND FORWARD ESTIMATES

VOTE: 13 PUBLIC PROSECUTION – SUMMARY

A.	ESTIMATES of Revenue and Expenditure for the period April 1st 2014 to March 31st, 2017 for salaries and the expenses of the Office of the Director of Public Prosecution - Seven hundred and twenty-two thousand, one hundred dollars.	\$722,100
B.	ACCOUNTING OFFICER: Director of Public Prosecution	
C.	SUB-HEADS which under this vote will be accounted for by the Director of Public Prosecution	

STRATEGIC GOALS

An efficient, responsive and accountable system of governance and public service

Enhanced human development and improved quality of life for all people on Montserrat

NATIONAL OUTCOMES

A transparent and effective accountability framework within Government and the Public Sector

A modernised, efficient, responsive and accountable public service

VISION

A legal service which engenders a just and law abiding society through representing the State in accordance with the laws of Montserrat.

MISSION STATEMENT

To provide the highest quality legal advice and representation to all law enforcement agencies and to liaise with other stakeholders to implement appropriate law enforcement strategies.

BUDGET SUMMARY

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SUMMARY OF REVENUES BY PROGRAMME							
130	PUBLIC PROSECUTION	-	-	-	-	-	-
	TOTAL REVENUE VOTE 13	-	-	-	-	-	-

SUMMARY OF EXPENDITURE BY PROGRAMME

130	PUBLIC PROSECUTION	456,607	616,400	525,900	722,100	722,100	742,100
	TOTAL EXPENDITURE VOTE 13	456,607	616,400	525,900	722,100	722,100	742,100

SUMMARY OF EXPENDITURE BY ECONOMIC CLASSIFICATION

RECURRENT EXPENDITURE

	PERSONAL EMOLUMENTS	232,869	233,600	246,100	339,000	339,000	339,000
	WAGES	-	-	-	-	-	-
	ALLOWANCES	143,067	197,300	194,600	237,600	237,600	237,600
	BENEFITS	-	-	-	-	-	-
	GOOD AND SERVICES	80,671	185,500	85,200	145,500	145,500	165,500
	TOTAL RECURRENT EXPENDITURE	456,607	616,400	525,900	722,100	722,100	742,100
	TOTAL EXPENDITURE VOTE 13	456,607	616,400	525,900	722,100	722,100	742,100

STAFFING RESOURCES

TOTAL STAFFING							
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PROGRAMME 130: PUBLIC PROSECUTION

PROGRAMME OBJECTIVE:
Provide efficient, timely and equitable Prosecution

RECURRENT REVENUE							
SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
TOTAL REVENUE VOTE 13		-	-	-	-	-	-

RECURRENT EXPENDITURE							
SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS							
210	Personal Emoluments	232,869	233,600	246,100	339,000	339,000	339,000
212	Wages	-	-	-	-	-	-
216	Allowances	143,067	197,300	194,600	237,600	237,600	237,600
218	Pensions and Gratuities	-	-	-	-	-	-
Total Personal Emoluments		375,936	430,900	440,700	576,600	576,600	576,600

GOODS AND SERVICES							
SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
222	International Travel & Subsistence	9,741	30,000	27,000	27,000	27,000	30,000
224	Utilities	17,860	50,000	23,000	30,000	30,000	30,000
226	Communication Expenses	6,009	26,000	11,000	16,000	16,000	26,000
228	Supplies & Materials	8,684	10,000	7,000	10,000	10,000	10,000
232	Maintenance Services	1,841	5,000	2,500	5,000	5,000	5,000
236	Professional and Consultancy Services	-	-	-	20,000	20,000	27,000
246	Printing & Binding	240	2,500	2,500	2,500	2,500	2,500
262	Fees	3,023	27,000	12,200	-	-	-
275	Sundry Expenses	33,273	35,000	-	35,000	35,000	35,000
Total Goods and Services		80,671	185,500	85,200	145,500	145,500	165,500
RECURRENT EXPENDITURE		456,607	616,400	525,900	722,100	722,100	742,100

STAFFING RESOURCES		
STAFF POSTS	Scale	Count
Director of Public Prosecution	R4	1
Snr Crown Counsel (Criminal)	R12-8	1
Crown Counsel (Criminal)	R17-13	1
Snr Clerical Officer	R46-34	1
TOTAL STAFF		4

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2013/14:					
Provide timely and high quality legal advice and representation to the law enforcement agencies					
Provide training to relevant law enforcement agencies on the laws an investigative measures					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No of Preliminary Inquiries completed					
No of prosecutions initiated					
No of trials completed					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
% of prosecutions successful					
% of trials completed within the date of filing and or Assizes.					
No. of prosecutions awaiting trial					
No of advice provided within timeframe					

S U M M A R Y (by Classification)

E05

SUBHDS & DETAILS	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS						
PUBLIC PROSECUTION	232,869	233,600	246,100	339,000	339,000	339,000
TOTAL P.E	232,869	233,600	246,100	339,000	339,000	339,000
WAGES						
PUBLIC PROSECUTION	-	-	-	-	-	-
TOTAL WAGES	-	-	-	-	-	-
ALLOWANCES						
PUBLIC PROSECUTION	143,067	197,300	194,600	237,600	237,600	237,600
TOTAL ALLOWANCES	143,067	197,300	194,600	237,600	237,600	237,600
BENEFITS						
PUBLIC PROSECUTION	-	-	-	-	-	-
TOTAL BENEFITS	-	-	-	-	-	-
GOODS AND SERVICES						
PUBLIC PROSECUTION	80,671	185,500	85,200	145,500	145,500	165,500
TOTAL	80,671	185,500	85,200	145,500	145,500	165,500
CAPITAL EXPENDITURE						
PUBLIC PROSECUTION	-	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE	-	-	-	-	-	-

S U M M A R Y (by Subheads)

210	Personal Emoluments	232,869	233,600	246,100	339,000	339,000	339,000
212	Wages	-	-	-	-	-	-
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	143,067	197,300	194,600	237,600	237,600	237,600
218	Pensions & Gratuities	-	-	-	-	-	-
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	-	-	-	-	-	-
222	International Travel & Subsistence	9,741	30,000	27,000	27,000	27,000	30,000
224	Utilities	17,860	50,000	23,000	30,000	30,000	30,000
226	Communication Expenses	6,009	26,000	11,000	16,000	16,000	26,000
228	Supplies & Materials	8,684	10,000	7,000	10,000	10,000	10,000
229	Furniture Equipment and Resources	-	-	-	-	-	-
230	Uniform/Protective Clothing	-	-	-	-	-	-
232	Maintenance Services	1,841	5,000	2,500	5,000	5,000	5,000
234	Rental of Assets	-	-	-	-	-	-
236	Professional and Consultancy Services	-	-	-	20,000	20,000	27,000
238	Insurance	-	-	-	-	-	-
240	Hosting & Entertainment	-	-	-	-	-	-
242	Training	-	-	-	-	-	-
244	Advertising	-	-	-	-	-	-
246	Printing & Binding	240	2,500	2,500	2,500	2,500	2,500
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	-	-	-	-	-	-
261	Subventions	-	-	-	-	-	-
262	Fees	3,023	27,000	12,200	-	-	-
265	Social Protection	-	-	-	-	-	-
266	Health Care Promotion	-	-	-	-	-	-
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	-	-	-	-	-	-
273	MALHE Activities	-	-	-	-	-	-
274	Emergency Expenditure	-	-	-	-	-	-
275	Sundry Expenses	33,273	35,000	-	35,000	35,000	35,000
276	Culture	-	-	-	-	-	-
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	-	-	-	-	-	-
280	Programme Production & Promotion	-	-	-	-	-	-
281	Minor Works	-	-	-	-	-	-
282	Re-saleable Stock	-	-	-	-	-	-
283	Environmental Protection	-	-	-	-	-	-
290	Debt Servicing - Domestic	-	-	-	-	-	-
292	Debt Servicing - Foreign	-	-	-	-	-	-
293	Debt Servicing - Interest	-	-	-	-	-	-
TOTAL VOTE 13		456,607	616,400	525,900	722,100	722,100	742,100

BUDGET AND FORWARD ESTIMATES**VOTE: 15 OFFICE OF THE PREMIER – SUMMARY**

A.	ESTIMATES of Revenue and Expenditure for the period April 1st 2014 to March 31st, 2017 for salaries and the expenses of the Office of the Premier, External Affairs and Trade - Six million, one hundred and seventy-seven thousand eight hundred dollars	\$6,177,800
B.	ACCOUNTING OFFICER: Cabinet Secretary	
C.	SUB-HEADS which under this vote will be accounted for by the Cabinet Secretary	

STRATEGIC GOALS

An environment that fosters prudent economic management, sustained growth, a diversified economy and the generation of employment opportunities

Enhanced human development and improved quality of life for all people on Montserrat

Natural and heritage resources conserved through environmentally sustainable development and appropriate strategies for disaster mitigation

NATIONAL OUTCOMES

A vibrant and diverse economy that supports sustainable private sector led economic activity and generates employment

Achieve social integration, well-being and national identity

Heritage sites and artefacts identified, maintained and protected

VISION

Being the centre of excellence for internal and external policy solutions for Montserrat.

MISSION STATEMENT

To provide strategic management and policy leadership for the development of Montserrat.

BUDGET SUMMARY

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SUMMARY OF REVENUES BY PROGRAMME							
150	Strategic Management & Administration	9,359	7,400	7,400	7,900	7,900	7,900
153	External Affairs & Trade	-	-	-	-	-	-
TOTAL REVENUE VOTE 15		9,359	7,400	7,400	7,900	7,900	7,900

SUMMARY OF EXPENDITURE BY PROGRAMME

150	Strategic Management & Administration	2,506,262	6,454,800	9,081,100	3,325,300	3,234,300	3,257,300
153	External Affairs & Trade	4,123,897	2,597,300	10,122,200	2,852,500	2,852,500	2,852,500
TOTAL EXPENDITURE VOTE 15		6,630,159	9,052,100	19,203,300	6,177,800	6,086,800	6,109,800

SUMMARY OF EXPENDITURE BY ECONOMIC CLASSIFICATION							
RECURRENT EXPENDITURE							
	PERSONAL EMOLUMENTS	628,700	708,500	590,200	585,700	585,700	585,700
	WAGES	-	-	-	-	-	-
	ALLOWANCES	254,469	274,800	207,300	218,700	218,700	218,700
	BENEFITS	-	-	18,300	34,900	34,900	34,900
	GOOD AND SERVICES	5,746,990	4,992,500	12,688,900	5,238,500	5,247,500	5,270,500
TOTAL RECURRENT EXPENDITURE		6,630,159	5,975,800	13,504,700	6,077,800	6,086,800	6,109,800
CAPITAL EXPENDITURE							
SHD	Donor	Description					
32A	GOM	Media Exchange Development	-	-	1,872,300	-	-
23A	DFID	Hurricane Earl Rehabilitation	-	1,271,800	1,271,800	-	-
31A	DFID	Cemetary Establishment	-	-	750,000	100,000	-
65A	DFID	Private Sector Development	-	-	-	-	-
69A	DFID	Tourism Development Prog 3	-	-	-	-	-
77A	EU	Tourism Development III	-	1,804,500	1,804,500	-	-
TOTAL CAPITAL EXPENDITURE		-	3,076,300	5,698,600	100,000	-	-
TOTAL EXPENDITURE VOTE 15		6,630,159	9,052,100	19,203,300	6,177,800	6,086,800	6,109,800
STAFFING RESOURCES							
TOTAL STAFFING							

PROGRAMME 150: STRATEGIC MANAGEMENT & ADMINISTRATION

PROGRAMME OBJECTIVE:

Provide timely and high quality budget planning and advice to Government to enable it to allocate resources to its highest priority economic and social goals. To provide logistical support to Cabinet (&Committees) and to monitor the overall performance of Government to ensure the business of Government is conducted in a timely manner.

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
122	Trade Licenses	9,359	7,000	7,000	7,500	7,500	7,500
122	Import Licenses	-	400	400	400	400	400
TOTAL REVENUE VOTE 15		9,359	7,400	7,400	7,900	7,900	7,900

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS							
210	Personal Emoluments	454,103	492,200	373,700	369,400	369,400	369,400
212	Wages	-	-	-	-	-	-
216	Allowances	229,957	241,600	174,100	185,500	185,500	185,500
218	Pensions and Gratuities	-	-	-	25,700	25,700	25,700
Total Personal Emoluments		684,060	733,800	547,800	580,600	580,600	580,600
GOODS AND SERVICES							
220	Local Travel	-	1,000	1,000	1,000	1,000	1,000
222	International Travel & Subsistence	37,642	38,000	38,000	40,000	49,000	50,000
226	Communication Expenses	10,108	20,000	20,000	18,000	18,000	20,000
228	Supplies & Materials	12,192	9,500	7,500	9,500	9,500	9,500
229	Furniture Equipment and Resources	37,627	5,500	6,400	5,500	5,500	5,500
236	Professional and Consultancy Services	-	-	-	12,000	12,000	12,000
232	Maintenance Services	15,352	10,000	10,000	10,000	10,000	10,000
240	Hosting & Entertainment	29,933	30,000	62,000	30,000	30,000	50,000
244	Advertising	-	2,000	1,100	2,000	2,000	2,000
246	Printing & Binding	873	1,000	1,000	1,000	1,000	1,000
260	Grants & Contributions	26,683	-	-	-	-	-
261	Subventions	1,614,688	2,495,200	2,655,200	2,495,200	2,495,200	2,495,200
262	Fees	20,486	12,000	12,000	-	-	-
275	Sundry Expenses	1,446	1,500	1,500	1,500	1,500	1,500
281	Minor Works	15,172	19,000	19,000	19,000	19,000	19,000
Total Goods and Services		1,822,202	2,644,700	2,834,700	2,644,700	2,653,700	2,676,700
RECURRENT EXPENDITURE		2,506,262	3,378,500	3,382,500	3,225,300	3,234,300	3,257,300

CAPITAL EXPENDITURE								
Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
1514032A	GOM	Media Exchange Development	-	-	1,872,300	-	-	-
2012023A	DFID	Hurricane Earl Rehabilitation	-	1,271,800	1,271,800	-	-	-
3000031A	DFID	Cemetary Establishment	-	-	750,000	100,000	-	-
2002065A	DFID	Private Sector Development	-	-	-	-	-	-
2109069A	DFID	Tourism Development Prog 3	-	-	-	-	-	-
2006077A	EU	Tourism Development III	-	1,804,500	1,804,500	-	-	-
CAPITAL EXPENDITURE			-	3,076,300	5,698,600	100,000	-	-
STAFFING RESOURCES								
STAFF POSTS		Scale	Count					
Premier		-	1					
Assistant Secretary, Protocol & Services		R22-16	1					
Public Relations Officer		R14-10	1					
Executive Officer		R28-22	1					
Clerical Officer (Snr)		R33-29	1					
Clerical Officer		R46-34	1					
Office Attendant/Driver		R46-34	1					
TOTAL STAFF			7					
PROGRAMME PERFORMANCE INFORMATION								
KEY SRATEGIES FOR 2013/14:								
Policy Fomulation and Advice								
To enhance corporation with Regional agencies								
Te engage Nationals within the Diaspora								
To develop and implement protocal procedures								
KEY STRATEGIES FOR 2014/15								
To manage Regional and international issues								
Policies and an enabling environment to bring about growth								
KEY PERFORMANCE INDICATORS				2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)								
No. of policy submission/papers/ briefings prepared								
No.of meetings held								
Legislation and regulation to facilitate population growth								
.								
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)								
Positive relations fostered; Degree of satisfaction of the Premier								
Level of satisfaction of agency staff with support services provided								
Enabling environment in support of population growth								

PROGRAMME 153: EXTERNAL AFFAIRS & TRADE

PROGRAMME OBJECTIVE:

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
TOTAL REVENUE VOTE 15		-	-	-	-	-	-

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
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PERSONAL EMOLUMENTS

210	Personal Emoluments	174,597	216,300	216,500	216,300	216,300	216,300
212	Wages	-	-	-	-	-	-
216	Allowances	24,512	33,200	33,200	33,200	33,200	33,200
218	Pensions and Gratuities	-	-	18,300	9,200	9,200	9,200
Total Personal Emoluments		199,109	249,500	268,000	258,700	258,700	258,700

GOODS AND SERVICES

222	International Travel & Subsistence	13,060	17,000	17,000	17,000	17,000	17,000
228	Supplies & Materials	1,114	1,500	1,500	1,500	1,500	1,500
260	Grants & Contribution	3,909,661	2,328,200	9,834,600	2,574,200	2,574,200	2,574,200
275	Sundry Expenses	953	1,100	1,100	1,100	1,100	1,100
Total Goods and Services		3,924,788	2,347,800	9,854,200	2,593,800	2,593,800	2,593,800
RECURRENT EXPENDITURE		4,123,897	2,597,300	10,122,200	2,852,500	2,852,500	2,852,500

CAPITAL EXPENDITURE

Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count
Director, Regional, Diaspora Affairs & Trade	R7	1
Trade & Investment Policy Officer	R22-16	1
Trade Officer	R28-22	1
Clerical Officer (Snr)	R33-29	1
TOTAL STAFF		4

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2013/14:					
Revision of immigration policy					
Develop a package of immigration directions					
Consultation for TOR in the design of draft legislation for Trade Commission					
Continuously update Diaspora Handbook					
KEY STRATEGIES FOR 2014/15					
Produce offer Baskets and publish with OECS framework					
Policies and an enabling environment to bring about growth					
Identify pieces of legislation leading to transparency					
Continuously update Diaspora Handbook					
KEY PERFORMANCE INDICATORS	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
Recommendations from Immigration policy study agreed					
Package proposal developed and submitted to cabinet					
An activated Trade Commission to support the trade policy					
Diaspora Handbook					
.					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
Degree of satisfaction of the Premier					
Benefits from program of official visits					
Market access					
Competition and consumer Protection					
Facilitation and ease of doing business in Montserrat by the Diaspora					

S U M M A R Y (by Classification)

E05

SUBHDS & DETAILS	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS						
STRATEGIC MANAGEMENT & ADMINISTRATION	454,103	492,200	373,700	369,400	369,400	369,400
EXTERNAL AFFAIRS & TRADE	174,597	216,300	216,500	216,300	216,300	216,300
TOTAL P.E	628,700	708,500	590,200	585,700	585,700	585,700
WAGES						
STRATEGIC MANAGEMENT & ADMINISTRATION	-	-	-	-	-	-
EXTERNAL AFFAIRS & TRADE	-	-	-	-	-	-
TOTAL WAGES	-	-	-	-	-	-
ALLOWANCES						
STRATEGIC MANAGEMENT & ADMINISTRATION	229,957	241,600	174,100	185,500	185,500	185,500
EXTERNAL AFFAIRS & TRADE	24,512	33,200	33,200	33,200	33,200	33,200
TOTAL ALLOWANCES	254,469	274,800	207,300	218,700	218,700	218,700
BENEFITS						
STRATEGIC MANAGEMENT & ADMINISTRATION	-	-	-	25,700	25,700	25,700
EXTERNAL AFFAIRS & TRADE	-	-	18,300	9,200	9,200	9,200
TOTAL BENEFITS	-	-	18,300	34,900	34,900	34,900
GOODS AND SERVICES						
STRATEGIC MANAGEMENT & ADMINISTRATION	1,822,202	2,644,700	2,834,700	2,644,700	2,653,700	2,676,700
EXTERNAL AFFAIRS & TRADE	3,924,788	2,347,800	9,854,200	2,593,800	2,593,800	2,593,800
TOTAL	5,746,990	4,992,500	12,688,900	5,238,500	5,247,500	5,270,500
CAPITAL EXPENDITURE						
STRATEGIC MANAGEMENT & ADMINISTRATION	-	3,076,300	5,698,600	100,000	-	-
EXTERNAL AFFAIRS & TRADE	-	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE	-	3,076,300	5,698,600	100,000	-	-

S U M M A R Y (by Subheads)

210	Personal Emoluments	628,700	708,500	590,200	585,700	585,700	585,700
212	Wages	-	-	-	-	-	-
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	254,469	274,800	207,300	218,700	218,700	218,700
218	Pensions & Gratuities	-	-	18,300	34,900	34,900	34,900
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	-	1,000	1,000	1,000	1,000	1,000
222	International Travel & Subsistence	50,702	55,000	55,000	57,000	66,000	67,000
224	Utilities	-	-	-	-	-	-
226	Communication Expenses	10,108	20,000	20,000	18,000	18,000	20,000
228	Supplies & Materials	13,306	11,000	9,000	11,000	11,000	11,000
229	Furniture Equipment and Resources	37,627	5,500	6,400	5,500	5,500	5,500
230	Uniform/Protective Clothing	-	-	-	-	-	-
232	Maintenance Services	15,352	10,000	10,000	10,000	10,000	10,000
234	Rental of Assets	-	-	-	-	-	-
236	Professional and Consultancy Services	-	-	-	12,000	12,000	12,000
238	Insurance	-	-	-	-	-	-
240	Hosting & Entertainment	29,933	30,000	62,000	30,000	30,000	50,000
242	Training	-	-	-	-	-	-
244	Advertising	-	2,000	1,100	2,000	2,000	2,000
246	Printing & Binding	873	1,000	1,000	1,000	1,000	1,000
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	3,936,344	2,328,200	9,834,600	2,574,200	2,574,200	2,574,200
261	Subventions	1,614,688	2,495,200	2,655,200	2,495,200	2,495,200	2,495,200
262	Fees	20,486	12,000	12,000	-	-	-
265	Social Protection	-	-	-	-	-	-
266	Health Care Promotion	-	-	-	-	-	-
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	-	-	-	-	-	-
273	MALHE Activities	-	-	-	-	-	-
274	Emergency Expenditure	-	-	-	-	-	-
275	Sundry Expenses	2,399	2,600	2,600	2,600	2,600	2,600
276	Culture	-	-	-	-	-	-
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	-	-	-	-	-	-
280	Programme Production & Promotion	-	-	-	-	-	-
281	Minor Works	15,172	19,000	19,000	19,000	19,000	19,000
282	Re-saleable Stock	-	-	-	-	-	-
283	Environmental Protection	-	-	-	-	-	-
290	Debt Servicing - Domestic	-	-	-	-	-	-
292	Debt Servicing - Foreign	-	-	-	-	-	-
293	Debt Servicing - Interest	-	-	-	-	-	-
	TOTAL VOTE 15	6,630,159	5,975,800	13,504,700	6,077,800	6,086,800	6,109,800

BUDGET AND FORWARD ESTIMATES

VOTE: 17 CABINET SECRETARIAT – SUMMARY

A.	ESTIMATES of Revenue and Expenditure for the period April 1st 2014 to March 31st, 2017 for salaries and the expenses of the Cabinet Secretariat, Information, Technology and E-Government Services, and Broadcasting - Nine million, six hundred and fifty-two thousand, two hundred dollars	\$9,652,200
B.	ACCOUNTING OFFICER: Cabinet Secretary	
C.	SUB-HEADS which under this vote will be accounted for by the Cabinet Secretary	

STRATEGIC GOALS

Economic Management
Human Development
Environmental Management and Disaster Mitigation
Governance
Population

NATIONAL OUTCOMES

A stable and diversified economy with sustained economic growth.
An enabling business environment.
Appropriate high quality economic and info-communication infrastructure.
A well-developed and effective education and training system that produces well-rounded and qualified life-long learners.
Effective disaster mitigation, response and recovery at the national and community levels and adaptation to climate change.
A transparent and effective accountability framework within Government and the Public Sector.
A stable and viable population, appropriate for the development needs of the island.

VISION

Being the centre of excellence for internal and external policy solutions for Montserrat.

MISSION STATEMENT

To provide strategic management and policy leadership for the development of Montserrat.
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BUDGET SUMMARY

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
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SUMMARY OF REVENUES BY PROGRAMME

170	Cabinet Secretariat	-	-	-	-	-	-
171	Development Planning & Policy Coordination	-	-	-	-	-	-
172	Info.Technology & E-Government Services	-	-	-	-	-	-
173	Broadcasting	158,008	225,000	225,000	150,000	150,000	150,000
TOTAL REVENUE VOTE 17		158,008	225,000	225,000	150,000	150,000	150,000

SUMMARY OF EXPENDITURE BY PROGRAMME

170	Cabinet Secretariat	10,668,916	11,878,901	14,023,400	6,253,900	2,069,000	1,403,900
171	Development Planning & Policy Coordination	268,768	334,300	321,100	336,400	336,400	337,400
172	Info.Technology & E-Government Services	1,841,590	1,252,200	1,899,500	1,982,000	1,982,000	2,002,000
173	Broadcasting	1,060,383	1,140,600	1,081,400	1,079,900	1,082,900	1,087,900
TOTAL EXPENDITURE VOTE 17		13,839,657	14,606,001	17,325,400	9,652,200	5,470,300	4,831,200

SUMMARY OF EXPENDITURE BY ECONOMIC CLASSIFICATION								
RECURRENT EXPENDITURE								
	PERSONAL EMOLUMENTS	1,639,074	1,787,000	1,708,100	1,812,500	1,812,500	1,812,500	
	WAGES	14,864	14,500	14,500	10,500	10,500	10,500	
	ALLOWANCES	248,773	223,900	210,700	264,600	264,600	264,600	
	BENEFITS	37,500	-	-	-	-	-	
	GOOD AND SERVICES	1,957,646	2,507,800	2,184,200	2,194,600	2,197,600	2,243,600	
TOTAL RECURRENT EXPENDITURE		3,897,857	4,533,200	4,117,500	4,282,200	4,285,200	4,331,200	
CAPITAL EXPENDITURE								
SHD	Donor	Description	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
01A	DFID	Clico/Biaco	53,800	-	-	-	-	-
02A	DFID	MDC Operations 2012	5,838,000	5,870,101	5,870,100	-	-	-
03A	EU	Little Bay - Phase 1 Build Out (MDC)	3,300,000	-	-	-	-	-
04A	EU	M'rat Cultural Center Equipment Upgrade	250,000	300,000	250,000	-	-	-
56A	LOCAL	BNTF 7	500,000	437,200	437,200	500,000	500,000	500,000
65A	DFID	MDC	-	717,100	717,100	-	-	-
67A	EU	Fibre Optic Cable Phase 1	-	-	3,185,100	3,000,000	685,100	-
74A	EU	ICT	-	2,060,600	2,060,600	1,870,000	-	-
76A	EU	Lt Bay Town Centre Expansion Phs I	-	687,800	687,800	-	-	-
TOTAL CAPITAL EXPENDITURE			9,941,800	10,072,801	13,207,900	5,370,000	1,185,100	500,000
TOTAL EXPENDITURE VOTE 17			13,839,657	14,606,001	17,325,400	9,652,200	5,470,300	4,831,200
STAFFING RESOURCES								
TOTAL STAFFING								

PROGRAMME 170: CABINET SECRETARIAT

PROGRAMME OBJECTIVE:

To provide logistical support to Cabinet (& Committees) and to monitor the overall performance of Government to ensure the business of Government is conducted in a timely manner.

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
TOTAL REVENUE VOTE 17		-	-	-	-	-	-

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS							
210	Personal Emoluments	239,664	295,500	295,500	354,400	354,400	354,400
212	Wages	-	-	-	-	-	-
216	Allowances	38,640	48,300	48,300	66,400	66,400	66,400
218	Pensions and Gratuities	-	-	-	-	-	-
Total Personal Emoluments		278,304	343,800	343,800	420,800	420,800	420,800

GOODS AND SERVICES

222	International Travel & Subsistence	39,164	35,000	44,000	35,000	35,000	35,000
226	Communication Expenses	7,472	15,000	15,000	13,000	13,000	15,000
228	Supplies & Materials	7,962	8,000	8,000	8,000	8,000	8,000
229	Furniture Equipment and Resources	343,434	265,000	249,300	250,000	250,000	265,000
232	Maintenance Services	2,436	5,000	5,000	5,000	5,000	5,000
236	Professional and Consultancy Services	-	-	-	105,000	105,000	105,000
246	Printing & Binding	4,968	10,000	1,000	7,000	7,000	10,000
262	Fees	1,065	1,084,200	105,000	-	-	-
275	Sundry Expenses	23,073	20,100	20,100	20,100	20,100	20,100
281	Minor Works	19,238	20,000	24,300	20,000	20,000	20,000
Total Goods and Services		448,812	1,462,300	471,700	463,100	463,100	483,100
RECURRENT EXPENDITURE		727,116	1,806,100	815,500	883,900	883,900	903,900

CAPITAL EXPENDITURE

Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
1712001A	DFID	Clico/Biaco	53,800	-	-	-	-	-
1712002A	DFID	MDC Operations 2012	5,838,000	5,870,101	5,870,100	-	-	-
1713003A	EU	Little Bay - Phase 1 Build Out (MDC)	3,300,000	-	-	-	-	-
1713004A	EU	M'rat Cultural Center Equipment	250,000	300,000	250,000	-	-	-
2009056A	LOCAL	BNTF 7	500,000	437,200	437,200	500,000	500,000	500,000
2002065A	DFID	MDC	-	717,100	717,100	-	-	-
2014067A	EU	Fibre Optic Cable Phase 1	-	-	3,185,100	3,000,000	685,100	-
2006074A	EU	ICT	-	2,060,600	2,060,600	1,870,000	-	-
2006076A	EU	Lt Bay Town Centre Expansion Phs I	-	687,800	687,800	-	-	-
CAPITAL EXPENDITURE			9,941,800	10,072,801	13,207,900	5,370,000	1,185,100	500,000

STAFFING RESOURCES					
STAFF POSTS	Scale	Count			
Cabinet Secretary	R3	1			
Monitoring & Evaluation Officer	R17-13	1			
Policy Officer	R22-16	1			
Research & Database Officer	R28-22	1			
Executive Officer	R28-22	1			
Clerical Officer (Snr)	R33-29	1			
Clerical Officer	R46-34	1			
TOTAL STAFF		7			
PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2013/14:					
Development of strategy for Cabinet					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS					
	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No of Cabinet Meetings serviced					
No of Monitoring Reports Produced					
No of plans and programmes monitored					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
Average time to disseminate Minutes					
Level of satisfaction of Cabinet members to Service Delivery					

PROGRAMME 171: DEVELOPMENT PLANNING & POLICY COORDINATION

PROGRAMME OBJECTIVE:

TOTAL REVENUE VOTE 17	-	-	-	-	-	-
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RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS							
210	Personal Emoluments	201,137	251,500	251,500	254,600	254,600	254,600
212	Wages	-	-	-	-	-	-
216	Allowances	34,401	42,800	29,600	42,800	42,800	42,800
218	Pensions and Gratuities	-	-	-	-	-	-
Total Personal Emoluments		235,538	294,300	281,100	297,400	297,400	297,400
GOODS AND SERVICES							
228	Supplies & Materials	4,549	5,000	5,000	4,000	4,000	5,000
229	Furniture Equipment and Resources	9,899	-	-	-	-	-
236	Professional and Consultancy Services	-	-	-	20,000	20,000	20,000
246	Printing & Binding	10,148	5,000	5,000	5,000	5,000	5,000
262	Fees	-	20,000	20,000	-	-	-
275	Sundry Expenses	8,634	10,000	10,000	10,000	10,000	10,000
Total Goods and Services		33,230	40,000	40,000	39,000	39,000	40,000
RECURRENT EXPENDITURE		268,768	334,300	321,100	336,400	336,400	337,400

CAPITAL EXPENDITURE

Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count
Director, Development Planning & Policy	R7	1
Development Planner	R17-13	1
Policy Analyst (Snr)	R17-13	1
Policy Analyst	R22-16	1
TOTAL STAFF		4

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2013/14:					
Formulation of the relevant plans and policies					
Lead on continuing process of implementation of the Medium Term Expenditure Policy Framework					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS	2012/13	2013/14	2014/15	2015/16	2015/16
	Actual	Estimate	Target	Target	Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No. of recommendations or action plans being developed					
No. of policies developed and updated					
No. of policies submitted to Cabinet					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and					
% of recommendations implemented					
% of action plans approved by Cabinet					
% of policies submitted that were approved by Cabinet					

PROGRAMME 172: INFORMATION TECHNOLOGY & E-GOVERNMENT SERVICES

TOTAL REVENUE VOTE 17	-	-	-	-	-	-
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RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS							
210	Personal Emoluments	526,238	569,500	508,500	579,300	579,300	579,300
212	Wages	4,612	4,000	4,000	-	-	-
216	Allowances	131,092	86,700	86,700	110,700	110,700	110,700
218	Pensions and Gratuities	37,500	-	-	-	-	-
Total Personal Emoluments		699,442	660,200	599,200	690,000	690,000	690,000
GOODS AND SERVICES							
226	Communication Expenses	11,293	271,000	174,600	251,000	251,000	271,000
228	Supplies & Materials	3,628	6,000	6,000	6,000	6,000	6,000
232	Maintenance Services	336,928	314,000	314,000	265,000	265,000	265,000
236	Professional and Consultancy Services	-	-	-	769,000	769,000	769,000
242	Training	200	-	-	-	-	-
262	Fees	790,099	-	804,700	-	-	-
275	Sundry Expenses	-	1,000	1,000	1,000	1,000	1,000
Total Goods and Services		1,142,148	592,000	1,300,300	1,292,000	1,292,000	1,312,000
RECURRENT EXPENDITURE		1,841,590	1,252,200	1,899,500	1,982,000	1,982,000	2,002,000

CAPITAL EXPENDITURE

Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count
Director	R7	1
Systems Development Officer	R6	1
Systems Administrator	R22-16/17-13	1
Programmer	R22-16/17-13	1
Systems Engineer	R22-16/17-13	1
Systems Analyst	R22-16/17-13	1
Network Technician	R22-18	1
Computer Technician I	R22-18	2
Clerical Officer (Snr)	R33-29	1
Help Desk Officer	R33-29	1
Computer Technician II	R40-34	3
TOTAL STAFF		14

PROGRAMME PERFORMANCE INFORMATION						
KEY STRATEGIES FOR 2013/14:						
Streamlining Government Internal Operations through the use of IT Systems						
KEY STRATEGIES FOR 2014/15						
KEY PERFORMANCE INDICATORS		2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)						
No. of Policies Developed and implemented						
No. of eGovernment Applications Developed						
No. of service calls responded to						
.						
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)						
% of government business transacted by electronic means						
Level of satisfaction with ICT services delivered						
Average resolution time for service calls						

PROGRAMME 173: BROADCASTING

PROGRAMME OBJECTIVE:

Information and Broadcasting

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
130	Broadcasting Fees	158,008	175,000	175,000	150,000	150,000	150,000
160	Other Receipts	-	50,000	50,000	-	-	-
TOTAL REVENUE VOTE 17		158,008	225,000	225,000	150,000	150,000	150,000

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS							
210	Personal Emoluments	672,035	670,500	652,600	624,200	624,200	624,200
212	Wages	10,252	10,500	10,500	10,500	10,500	10,500
216	Allowances	44,640	46,100	46,100	44,700	44,700	44,700
218	Pensions and Gratuities	-	-	-	-	-	-
Total Personal Emoluments		726,927	727,100	709,200	679,400	679,400	679,400

GOODS AND SERVICES

220	Local Travel	-	6,000	6,000	3,000	6,000	6,000
224	Utilities	59,836	95,000	76,100	90,000	90,000	90,000
226	Communication Expenses	23,874	37,000	23,900	37,000	37,000	37,000
228	Supplies & Materials	9,618	10,000	10,000	10,000	10,000	10,000
229	Furniture Equipment and Resources	33,816	34,000	34,000	34,000	34,000	34,000
230	Uniform/Protective Clothing	2,380	2,500	2,500	2,500	2,500	2,500
232	Maintenance Services	28,124	30,000	30,000	30,000	30,000	30,000
234	Rental of Assets	91,168	103,200	103,200	103,200	103,200	103,200
236	Professional and Consultancy Services	-	-	-	15,000	15,000	15,000
244	Advertising	4,514	5,000	-	5,000	5,000	5,000
246	Printing & Binding	550	800	800	800	800	800
262	Fees	13,437	15,000	15,000	-	-	-
275	Sundry Expenses	180	5,000	700	5,000	5,000	5,000
280	Programme Production & Promotion	65,959	70,000	70,000	65,000	65,000	70,000
Total Goods and Services		333,456	413,500	372,200	400,500	403,500	408,500
RECURRENT EXPENDITURE		1,060,383	1,140,600	1,081,400	1,079,900	1,082,900	1,087,900

CAPITAL EXPENDITURE

Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES					
STAFF POSTS	Scale	Count			
Director, Information & Communication	R7	1			
Broadcast Manager	R17-13/14-10	1			
Executive Producer	R26-20/22-16	1			
Broadcast Engineer	R28-22/22-16	1			
Senior Announcer	R28-22/22-16	1			
Multi-Media Editor	R28-22/22-16	1			
Radio Announcer	R46-34/33-29	2			
Engineer Assistant	R28-22	1			
Reporter	R33-29	3			
Audio-Videographer	R46-34	3			
Clerical Officer (Snr)	R33-29	2			
Office Attendant/Driver	R46-34	1			
Assistant Driver	W	1			
TOTAL STAFF		19			
PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2013/14:					
Streamlining the delivery of information to the public					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS					
	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No. of hours of gov't info programmes available on media platforms					
No of production services for private sector clients					
No of hours of radio and television broadcasting					
.					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
% of hours of local content					
Amount of revenue from advertisers and clients					
% of people aware of government programmes on all media					

S U M M A R Y (by Classification)

E12

SUBHDS & DETAILS	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS						
CABINET SECRETARIAT	239,664	295,500	295,500	354,400	354,400	354,400
DEVELOPMENT PLANNING & POLICY COORDINA	201,137	251,500	251,500	254,600	254,600	254,600
INFORMATION TECHNOLOGY & E-GOVERNMENT	526,238	569,500	508,500	579,300	579,300	579,300
BROADCASTING	672,035	670,500	652,600	624,200	624,200	624,200
TOTAL P.E	1,639,074	1,787,000	1,708,100	1,812,500	1,812,500	1,812,500
WAGES						
CABINET SECRETARIAT	-	-	-	-	-	-
DEVELOPMENT PLANNING & POLICY COORDINA	-	-	-	-	-	-
INFORMATION TECHNOLOGY & E-GOVERNMENT	4,612	4,000	4,000	-	-	-
BROADCASTING	10,252	10,500	10,500	10,500	10,500	10,500
TOTAL WAGES	14,864	14,500	14,500	10,500	10,500	10,500
ALLOWANCES						
CABINET SECRETARIAT	38,640	48,300	48,300	66,400	66,400	66,400
DEVELOPMENT PLANNING & POLICY COORDINA	34,401	42,800	29,600	42,800	42,800	42,800
INFORMATION TECHNOLOGY & E-GOVERNMENT	131,092	86,700	86,700	110,700	110,700	110,700
BROADCASTING	44,640	46,100	46,100	44,700	44,700	44,700
TOTAL ALLOWANCES	248,773	223,900	210,700	264,600	264,600	264,600
BENEFITS						
CABINET SECRETARIAT	-	-	-	-	-	-
DEVELOPMENT PLANNING & POLICY COORDINA	-	-	-	-	-	-
INFORMATION TECHNOLOGY & E-GOVERNMENT	37,500	-	-	-	-	-
BROADCASTING	-	-	-	-	-	-
TOTAL BENEFITS	37,500	-	-	-	-	-
GOODS AND SERVICES						
CABINET SECRETARIAT	448,812	1,462,300	471,700	463,100	463,100	483,100
DEVELOPMENT PLANNING & POLICY COORDINA	33,230	40,000	40,000	39,000	39,000	40,000
INFORMATION TECHNOLOGY & E-GOVERNMENT	1,142,148	592,000	1,300,300	1,292,000	1,292,000	1,312,000
BROADCASTING	333,456	413,500	372,200	400,500	403,500	408,500
TOTAL	1,957,646	2,507,800	2,184,200	2,194,600	2,197,600	2,243,600
CAPITAL EXPENDITURE						
CABINET SECRETARIAT	9,941,800	10,072,801	13,207,900	5,370,000	1,185,100	500,000
DEVELOPMENT PLANNING & POLICY COORDINA	-	-	-	-	-	-
INFORMATION TECHNOLOGY & E-GOVERNMENT	-	-	-	-	-	-
BROADCASTING	-	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE	9,941,800	10,072,801	13,207,900	5,370,000	1,185,100	500,000

S U M M A R Y (by Subheads)

210	Personal Emoluments	1,639,074	1,787,000	1,708,100	1,812,500	1,812,500	1,812,500
212	Wages	14,864	14,500	14,500	10,500	10,500	10,500
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	248,773	223,900	210,700	264,600	264,600	264,600
218	Pensions & Gratuities	37,500	-	-	-	-	-
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	-	6,000	6,000	3,000	6,000	6,000
222	International Travel & Subsistence	39,164	35,000	44,000	35,000	35,000	35,000
224	Utilities	59,836	95,000	76,100	90,000	90,000	90,000
226	Communication Expenses	42,639	323,000	213,500	301,000	301,000	323,000
228	Supplies & Materials	25,757	29,000	29,000	28,000	28,000	29,000
229	Furniture Equipment and Resources	387,149	299,000	283,300	284,000	284,000	299,000
230	Uniform/Protective Clothing	2,380	2,500	2,500	2,500	2,500	2,500
232	Maintenance Services	367,488	349,000	349,000	300,000	300,000	300,000
234	Rental of Assets	91,168	103,200	103,200	103,200	103,200	103,200
236	Professional and Consultancy Services	-	-	-	909,000	909,000	909,000
238	Insurance	-	-	-	-	-	-
240	Hosting & Entertainment	-	-	-	-	-	-
242	Training	200	-	-	-	-	-
244	Advertising	4,514	5,000	-	5,000	5,000	5,000
246	Printing & Binding	15,666	15,800	6,800	12,800	12,800	15,800
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	-	-	-	-	-	-
261	Subventions	-	-	-	-	-	-
262	Fees	804,601	1,119,200	944,700	-	-	-
265	Social Protection	-	-	-	-	-	-
266	Health Care Promotion	-	-	-	-	-	-
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	-	-	-	-	-	-
273	MALHE Activities	-	-	-	-	-	-
274	Emergency Expenditure	-	-	-	-	-	-
275	Sundry Expenses	31,887	36,100	31,800	36,100	36,100	36,100
276	Culture	-	-	-	-	-	-
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	-	-	-	-	-	-
280	Programme Production & Promotion	65,959	70,000	70,000	65,000	65,000	70,000
281	Minor Works	19,238	20,000	24,300	20,000	20,000	20,000
282	Re-saleable Stock	-	-	-	-	-	-
283	Environmental Protection	-	-	-	-	-	-
290	Debt Servicing - Domestic	-	-	-	-	-	-
292	Debt Servicing - Foreign	-	-	-	-	-	-
293	Debt Servicing - Interest	-	-	-	-	-	-
	TOTAL VOTE 17	3,897,857	4,533,200	4,117,500	4,282,200	4,285,200	4,331,200

BUDGET AND FORWARD ESTIMATES

VOTE: 20 MINISTRY OF FINANCE & ECONOMIC MANAGEMENT – SUMMARY

A.	ESTIMATES of Revenue and Expenditure for the period April 1st 2014 to March 31st, 2017 for salaries and the expenses of the Ministry of Finance, Statistics, Treasury, and Customs and Revenue Departments, the General Post Office, and the Internal Audit Unit Fifty-four million, two hundred and twenty-nine thousand dollars	\$54,229,000
B.	ACCOUNTING OFFICER: Deputy Financial Secretary	
C.	SUB-HEADS which under this vote will be accounted for by the Deputy Financial Secretary	

STRATEGIC GOALS

An environment that fosters prudent economic management, sustained growth, a diversified economy and the generation of employment opportunities
Enhanced human development and improved quality of life for all people on Montserrat

NATIONAL OUTCOMES

A vibrant and diverse economy that supports sustainable private sector led economic activity and generates employment
A transparent and effective accountability framework for government and public sector
Public Administration is efficient and responsive

VISION

To be the preeminent financial services organisation supporting the achievement of a financially stable and independent Montserrat.

MISSION STATEMENT

To secure and allocate appropriate levels of financial resources to fund public programmes and provide a strong but enabling framework to ensure that government's financial and other resources are managed in an economically wise manner.

BUDGET SUMMARY

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SUMMARY OF REVENUES BY PROGRAMME							
200	Strategic Management & Administration	-	-	-	-	-	-
203	Fiscal Policy & Economic Management	56,529,485	56,880,000	73,022,900	65,763,600	65,764,100	65,764,100
204	Statistical Management	-	-	-	-	-	-
205	Treasury Management	112,030	107,500	107,500	106,000	117,000	117,000
206	Customs & Revenue Service	29,644,611	36,496,900	36,496,900	36,283,400	37,827,400	38,908,700
207	General Post Office	-	137,000	137,000	215,500	215,500	215,500
208	Internal Audit	-	-	-	-	-	-
TOTAL REVENUE VOTE 20		86,286,126	93,621,400	109,764,300	102,368,500	103,924,000	105,005,300

SUMMARY OF EXPENDITURE BY PROGRAMME

200	Strategic Management & Administration	1,496,936	1,760,700	2,249,000	1,874,500	1,872,500	1,949,500
203	Fiscal Policy & Economic Management	24,215,505	29,147,800	59,259,400	46,975,200	11,306,900	5,160,600
204	Statistical Management	522,690	523,500	485,700	539,300	539,300	539,300
205	Treasury Management	874,729	906,700	2,453,700	991,000	991,500	992,000
206	Customs & Revenue Service	4,668,518	3,863,800	3,967,400	2,945,300	3,323,300	3,575,000
207	General Post Office	451,016	451,200	433,700	462,800	462,800	462,800
208	Internal Audit	-	-	470,300	440,900	444,000	496,900
TOTAL EXPENDITURE VOTE 20		32,229,394	36,653,700	69,319,200	54,229,000	18,940,300	13,176,100

SUMMARY OF EXPENDITURE BY ECONOMIC CLASSIFICATION								
RECURRENT EXPENDITURE								
	PERSONAL EMOLUMENTS		3,364,871	3,659,800	3,502,500	4,203,000	4,203,000	4,247,800
	WAGES		51,480	0	11,900	-	0	0
	ALLOWANCES		702,249	756,900	730,500	820,900	820,900	820,900
	BENEFITS		39,420	0	19,600	-	0	0
	GOOD AND SERVICES		4,485,381	4,786,000	5,506,800	6,113,900	6,492,100	6,817,100
TOTAL RECURRENT EXPENDITURE			8,643,401	9,202,700	9,771,300	11,137,800	11,516,000	11,885,800
CAPITAL EXPENDITURE								
SHD	Donor	Description	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
65A	DFID	Private Sector Development	2,344,024	-	-	-	-	-
74A	EU	ICT	1,201,684	-	-	-	-	-
75A	EU	Little Bay Port Expansion	3,697,181	6,362,500	-	-	-	-
76A	EU	Little Bay Town Centre Expansion Phase	792,173	-	-	-	-	-
77A	EU	Tourism Development III	1,065,636	-	-	-	-	-
78A	EU	Project Management	2,373	400,000	400,000	2,000,000	700,000	210,300
32A	DFID	Education Infrastructure	-	-	6,199,000	2,200,000	-	-
21A	CDB	Country Poverty Assesment	4,139	-	-	-	-	-
56A	LOCAL	BNTF 6	500,000	-	-	-	-	-
61A	DFID	Government Accomodation	1,622,350	3,739,600	3,739,600	2,000,000	-	-
62F	DFID	Development of GIS Mapping	9,817	-	-	-	-	-
62N	DFID	Miscellaneous(Small Capital Proj)	146,310	1,538,600	1,538,600	-	-	-
97A	LOCAL	Minor Capital Project	382,775	157,400	157,400	-	-	-
23A	DFID	Hurricane Earl Rehabilitation	50,000	-	-	-	-	-
33A	DFID	Census 2012	32,753	157,400	157,400	157,400	-	-
34A	DFID	Technical Support	495,090	-	-	1,500,000	-	-
36A	EU	Carr's Bay Port Development	1,091,088	1,000,000	3,708,900	2,200,000	1,000,000	880,000
24A	DFID	Miscellaneous (Small Capital) 14	-	-	1,800,000	350,000	-	-
37A	DFID	Hospital Redevelopment	-	14,000,000	14,000,000	11,183,800	260,000	200,000
66A	EU	Port Development(Gunn Hill)	-	-	4,500,000	-	-	-
68A	EU	Sports Centre	-	-	1,500,000	1,800,000	300,000	-
69A	EU	MAHLE-Tractors	-	-	200,000	-	-	-
70A	EU	Miscellaneous 14	-	-	150,000	1,000,000	164,300	-
71A	DFID	MUL GENSET	-	-	20,000,000	15,000,000	5,000,000	-
72A	EU	LookOut Housing Force 10	-	-	-	700,000	-	-
73A	EU	Credit Union Support to Housing	-	-	-	1,500,000	-	-
74A	EU	Davy Hill	-	-	-	1,500,000	-	-
78A	DFID	LookOut Land Acquisition	9,643,695	-	-	-	-	-
85A	EU	Little Bay Interim Works	9,817	95,500	-	-	-	-
86A	CDB	Project Management Information System	495,090	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE			23,585,993	27,451,000	58,050,900	43,091,200	7,424,300	1,290,300
TOTAL EXPENDITURE VOTE 20			32,229,394	36,653,700	67,822,200	54,229,000	18,940,300	13,176,100
STAFFING RESOURCES								
TOTAL STAFFING								

PROGRAMME 200: STRATEGIC MANAGEMENT & ADMINISTRATION

PROGRAMME OBJECTIVE:							
Provide timely and high quality budget planning and advice to Government to enable it to allocate resources to its highest priority economic and social goals							
RECURRENT REVENUE							
SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
TOTAL REVENUE VOTE 20		-	-	-	-	-	-
RECURRENT EXPENDITURE							
SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS							
210	Personal Emoluments	278,083	323,500	248,500	449,800	449,800	449,800
212	Wages	-	-	-	-	-	-
216	Allowances	133,772	151,700	160,800	165,400	165,400	165,400
218	Pensions and Gratuities	7,362	-	-	-	-	-
Total Personal Emoluments		419,217	475,200	409,300	615,200	615,200	615,200
GOODS AND SERVICES							
222	International Travel & Subsistence	173,025	300,000	196,200	225,000	225,000	300,000
226	Communication Expenses	14,034	15,000	15,000	15,000	15,000	15,000
228	Supplies & Materials	18,082	15,000	15,000	15,000	15,000	15,000
229	Furniture Equipment and Resources	162,838	100,000	70,200	90,000	90,000	95,000
232	Maintenance Services	9,457	15,000	15,000	15,000	13,000	12,000
234	Rental of Assets	-	-	-	58,800	58,800	58,800
236	Professional and Consultancy Services	-	-	-	312,400	312,400	312,400
240	Hosting & Entertainment	8,839	10,000	10,000	10,000	10,000	10,000
246	Printing & Binding	613	10,000	10,000	10,000	10,000	8,000
261	Subventions	290,940	200,000	521,800	205,000	205,000	205,000
262	Fees	155,121	312,400	580,400	-	-	-
272	Claims against Government	213,853	246,100	374,100	246,100	246,100	246,100
274	Emergency Expenditure	-	30,000	-	25,000	25,000	25,000
275	Sundry Expenses	1,385	2,000	2,000	2,000	2,000	2,000
281	Minor Works	29,532	30,000	30,000	30,000	30,000	30,000
Total Goods and Services		1,077,719	1,285,500	1,839,700	1,259,300	1,257,300	1,334,300
RECURRENT EXPENDITURE		1,496,936	1,760,700	2,249,000	1,874,500	1,872,500	1,949,500
CAPITAL EXPENDITURE							
Details of Expenditure		2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description					
CAPITAL EXPENDITURE		-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count
Financial Secretary	R1	1
Deputy Financial Secretary	R5	1
Executive Officer	R28-22	1
Clerical Officer	R46-34	1
TOTAL STAFF		4

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2013/14:

- Establish Internal Audit Unit
- Improve Reporting by Statutory Bodies
- Create Mrat Postal Services
- Outsource The Gov't Savings Bank
- Establish autonomous agency (Statistics)

KEY STRATEGIES FOR 2014/15

KEY PERFORMANCE INDICATORS

2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
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Output Indicators (Specify what has been/will be produced or delivered by the programme.)

No. of Policy Submissions					
No. of Meetings with Statutory Bodies					
No. of Payments Processed					
No. of Applications Processed					
No of Tenders Awarded					

Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and

% of Policies implemented					
No. of Audit Queries on Statutory Bodies					
Average time taken to process payments					
Average time taken to process applications					

PROGRAMME 203: FISCAL POLICY & ECONOMIC MANAGEMENT

PROGRAMME OBJECTIVE:

To provide timely Financial Forecasts and Economic Advice to enable Government to prepare a fiscally responsible Budget that allocates resources to its highest priorities

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
120	Bank Interest Levy	446,712	315,000	315,000	900,000	900,000	900,000
122	Other Licenses	-	100	100	100	100	100
130	Fines on Gov't Officers	200	2,300	2,300	2,000	2,000	2,000
130	Weights and Measures	-	600	600	600	600	600
135	Bank of Mont. Interest (CDB)	127,049	44,000	44,000	42,000	40,500	40,500
135	Port Auth. CDB INT#1 SFR-ORM	383,912	160,000	160,000	152,000	146,000	146,000
135	Other Interest	-	55,000	55,000	55,000	60,000	60,000
135	Misc Rents, Interests, Dividends	-	120,000	120,000	120,000	125,000	125,000
145	Reimbursement-2nded Ofcrs.	-	-	-	-	-	-
150	Budgetary Assistance	55,571,612	55,780,000	71,922,900	64,088,900	64,088,900	64,088,900
160	Gains on Exchange	-	4,000	4,000	4,000	3,500	3,500
160	Port Auth. Princ #1 SFR-ORM	-	385,000	385,000	385,000	385,000	385,000
160	Disposal of Vehicles	-	14,000	14,000	14,000	12,500	12,500
TOTAL REVENUE VOTE 20		56,529,485	56,880,000	73,022,900	65,763,600	65,764,100	65,764,100

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS							
210	Personal Emoluments	348,144	417,400	389,100	458,600	458,600	458,600
212	Wages	-	-	-	-	-	-
216	Allowances	45,683	72,400	51,400	95,400	95,400	95,400
218	Pensions and Gratuities	-	-	-	-	-	-
Total Personal Emoluments		393,827	489,800	440,500	554,000	554,000	554,000
GOODS AND SERVICES							
222	International Travel & Subsistence	3,295	35,000	5,000	30,000	30,000	30,000
236	Professional and Consultancy Services	-	-	-	110,000	110,000	110,000
262	Fees	182,390	110,000	110,000	-	-	-
274	Emergency Expenditure	-	-	-	2,500,000	2,500,000	2,500,000
290	Debt Servicing - Domestic	50,000	50,000	-	50,000	60,000	60,000
292	Debt Servicing - Foreign	-	1,012,000	653,000	502,000	502,000	502,000
293	Debt Servicing -Interest	-	-	-	138,000	126,600	114,300
Total Goods and Services		235,685	1,207,000	768,000	3,330,000	3,328,600	3,316,300
RECURRENT EXPENDITURE		629,512	1,696,800	1,208,500	3,884,000	3,882,600	3,870,300

CAPITAL EXPENDITURE

Details of Expenditure			2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
SHD	Donor	Description	Actual Exp	Approved Budget	Revised Estimate	Budget Estimates	Forward Estimates	Forward Estimates
2002065A	DFID	Private Sector Development	2,344,024	-	-	-	-	-
2006074A	EU	ICT	1,201,684	-	-	-	-	-
2006075A	EU	Little Bay Port Expansion	3,697,181	6,362,500	-	-	-	-
2006076A	EU	Little Bay Town Centre Expansion Phase	792,173	-	-	-	-	-
2006077A	EU	Tourism Development III	1,065,636	-	-	-	-	-
2007078A	EU	Project Management	2,373	400,000	400,000	2,000,000	700,000	210,300
2008032A	DFID	Education Infrastructure	-	-	6,199,000	2,200,000	-	-
2009021A	CDB	Country Poverty Assesment	4,139	-	-	-	-	-
2009056A	LOCAL	BNTF 6	500,000	-	-	-	-	-
2009061A	DFID	Government Accomodation	1,622,350	3,739,600	3,739,600	2,000,000	-	-
2009062F	DFID	Development of GIS Mapping	9,817	-	-	-	-	-
2009062N	DFID	Miscellaneous(Small Capital Proj)	146,310	1,538,600	1,538,600	-	-	-
2010097A	LOCAL	Minor Capital Project	382,775	157,400	157,400	-	-	-
2012023A	DFID	Hurricane Earl Rehabilitation	50,000	-	-	-	-	-
2012033A	DFID	Census 2012	32,753	157,400	157,400	157,400	-	-
2012034A	DFID	Technical Support	495,090	-	-	1,500,000	-	-
2013036A	EU	Carr's Bay Port Development	1,091,088	1,000,000	3,708,900	2,200,000	1,000,000	880,000
2014024A	DFID	Miscellaneous (Small Capital) 14	-	-	1,800,000	350,000	-	-
2014037A	DFID	Hospital Redevelopment	-	14,000,000	14,000,000	11,183,800	260,000	200,000
2014066A	EU	Port Development(Gunn Hill)	-	-	4,500,000	-	-	-
2014068A	EU	Sports Centre	-	-	1,500,000	1,800,000	300,000	-
2014069A	EU	MAHLE-Tractors	-	-	200,000	-	-	-
2014070A	EU	Miscellaneous 14	-	-	150,000	1,000,000	164,300	-
2014071A	DFID	MUL GENSET	-	-	20,000,000	15,000,000	5,000,000	-
2014072A	EU	LookOut Housing Force 10	-	-	-	700,000	-	-
2014073A	EU	Credit Union Support to Housing	-	-	-	1,500,000	-	-
2014074A	EU	Davy Hill	-	-	-	1,500,000	-	-
2106078A	DFID	LookOut Land Acquisition	9,643,695	-	-	-	-	-
2111085A	EU	Little Bay Interim Works	9,817	95,500	-	-	-	-
2111086A	CDB	Project Management Information System	495,090	-	-	-	-	-
CAPITAL EXPENDITURE			23,585,993	27,451,000	58,050,900	43,091,200	7,424,300	1,290,300

STAFFING RESOURCES

STAFF POSTS	Scale	Count
Budget Director	R7	1
Director, Economic Management	R7	1
Project Officer	R22-16/17-13	2
Economist	R22-16/17-13	2
Budget Analyst	R28-22/22-16	2
TOTAL STAFF		8

PROGRAMME PERFORMANCE INFORMATION						
KEY STRATEGIES FOR 2013/14:						
Establish Procurement Function						
Improve Financial Reporting						
KEY STRATEGIES FOR 2014/15						
KEY PERFORMANCE INDICATORS		2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)						
No. of PFM Actions monitored						
No. of Budget Submissions reviewed						
No. of Fiscal Briefings & Economic reports to Cabinet						
No. of Budget Variations processed						
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and						
No. of PFM Actions implemented or completed on time						
Budget adopted prior to beginning of fiscal year						
% Variance between fiscal targets and the approved Budget						
% Variance between approved Budget and the outturn						

PROGRAMME 204: STATISTICAL MANAGEMENT

PROGRAMME OBJECTIVE:

To collect, compile, analyse and publish statistical information on the economic, social and general conditions of Montserrat, while protecting the confidentiality of information provided

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
TOTAL REVENUE VOTE 20		-	-	-	-	-	-

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
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PERSONAL EMOLUMENTS

210	Personal Emoluments	321,428	347,100	286,300	350,300	350,300	350,300
212	Wages	-	-	11,900	-	-	-
216	Allowances	33,116	42,800	50,800	42,800	42,800	42,800
218	Pensions and Gratuities	24,696	-	6,200	-	-	-
Total Personal Emoluments		379,240	389,900	355,200	393,100	393,100	393,100

GOODS AND SERVICES

222	International Travel & Subsistence	10,600	17,000	2,000	10,000	10,000	10,000
224	Utilities	17,074	11,400	26,400	25,000	25,000	25,000
226	Communication Expenses	5,269	8,000	8,000	8,000	8,000	8,000
228	Supplies & Materials	980	1,000	5,000	7,000	7,000	7,000
229	Purchase of Equipment	175	1,000	1,000	1,000	1,000	1,000
232	Maintenance Services	1,481	3,200	3,200	3,200	3,200	3,200
236	Professional and Consultancy Services	-	-	-	9,000	9,000	9,000
234	Rental of Assets	72,000	72,000	72,000	72,000	72,000	72,000
246	Printing & Binding	20	10,500	6,500	10,500	10,500	10,500
262	Fees	5,701	9,000	5,900	-	-	-
275	Sundry Expenses	30,150	500	500	500	500	500
Total Goods and Services		143,450	133,600	130,500	146,200	146,200	146,200
RECURRENT EXPENDITURE		522,690	523,500	485,700	539,300	539,300	539,300

CAPITAL EXPENDITURE

Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count
Director, Statistics	R7	1
Statistician	R22-16	2
Assistant Statistician	R28-22	2
Computer Systems Officer	R28-22	1
Clerical Officer (Snr) (temporary)	R33-29	1
Statistician Cadet	R46-34	1
TOTAL STAFF		8

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2013/14:

Completion of analysis of 2011 Population & Housing Census
 Production and dissemination of economic, social, environment and multi-domain statistics

KEY STRATEGIES FOR 2014/15

KEY PERFORMANCE INDICATORS

	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
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Output Indicators (Specify what has been/will be produced or delivered by the programme.)

No. of Census releases and publications					
No. of new data series developed					
No. of surveys conducted					
No. of requests received					
No. of regional statistical projects implemented					
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Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)

No. of statistical publications distributed					
No. of unique enquiries on statistical services database/website					
Survey response rates (over time)					

PROGRAMME 205: TREASURY MANAGEMENT

PROGRAMME OBJECTIVE:

To provide effective and accountable Treasury Management and Accounting Services to the Government

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
122	Other Business	70	-	-	-	-	-
125	Foreign Currency Levy	-	-	-	-	-	-
130	Incentive Application	-	-	-	-	-	-
135	JCF Deposits	-	-	-	-	-	-
135	Personal Advances	38,330	48,500	48,500	50,000	52,000	52,000
140	Share of ECCB Profit	-	-	-	-	-	-
145	Reimbursement - Saving Bank	-	-	-	-	-	-
145	Overpayments Recovered	260	15,000	15,000	10,000	10,000	10,000
145	Previous Years Reimbursement	42,900	20,000	20,000	20,000	25,000	25,000
160	Insurance Deposits	-	-	-	-	-	-
160	Local Pension Contribution	-	-	-	-	-	-
160	Petty Receipts	30,469	24,000	24,000	26,000	30,000	30,000
160	Miscellaneous Receipts	-	-	-	-	-	-
TOTAL REVENUE VOTE 20		112,030	107,500	107,500	106,000	117,000	117,000

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS							
210	Personal Emoluments	466,552	531,300	510,100	554,200	554,200	554,200
211	Increases in Salary and Wages	-	-	1,497,000	-	-	-
212	Wages	-	-	-	-	-	-
216	Allowances	58,338	71,400	71,400	59,600	59,600	59,600
218	Pensions and Gratuities	7,362	-	-	-	-	-
Total Personal Emoluments		532,252	602,700	2,078,500	613,800	613,800	613,800
GOODS AND SERVICES							
220	Local Travel	208	2,700	2,200	2,700	2,700	2,700
226	Communication Expenses	5,170	6,000	6,000	5,000	5,000	5,000
228	Supplies & Materials	6,996	7,000	7,000	7,000	7,000	7,000
229	Furniture Equipment and Resources	2,130	4,300	4,300	4,300	4,300	4,300
232	Maintenance Services	369	2,000	2,000	2,000	2,500	3,000
236	Professional and Consultancy Services	-	-	-	3,000	3,000	3,000
238	Insurance	289,999	250,000	318,600	319,200	319,200	319,200
246	Printing & Binding	29,891	20,000	21,900	20,000	20,000	20,000
262	Fees	2,838	3,000	3,000	-	-	-
270	Revenue Refunds	362	5,000	3,100	5,000	5,000	5,000
275	Sundry Expenses	1,516	2,000	2,500	5,000	5,000	5,000
290	Debt Servicing - Domestic	2,998	2,000	4,600	4,000	4,000	4,000
Total Goods and Services		342,477	304,000	375,200	377,200	377,700	378,200
RECURRENT EXPENDITURE		874,729	906,700	2,453,700	991,000	991,500	992,000

CAPITAL EXPENDITURE								
Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-
STAFFING RESOURCES								
STAFF POSTS		Scale	Count					
Accountant General		R7	1					
Deputy Accountant General		R17-13/14-10	1					
Accountant		R22-16/17-13	2					
Assistant Accountant		R28-22	2					
Accounting Technician (Snr)		R33-29	5					
Accounting Technician		R46-34	1					
Clerical Officer (Snr)		R33-29	1					
Office Attendant		R51-45	1					
TOTAL STAFF			14					
PROGRAMME PERFORMANCE INFORMATION								
KEY STRATEGIES FOR 2013/14:								
Establish a Cash Management Committee								
Adopt revised COAs								
Implement IPSAS								
Formalize Internal Auditor Function								
KEY STRATEGIES FOR 2014/15								
KEY PERFORMANCE INDICATORS				2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)								
No. of complete financial reports								
No of transactions processed								
No of bank reconciliations								
Average time taken to submit annual reports								
Average time to process payroll								
% of transactions processed electronically								

PROGRAMME 206: CUSTOMS & REVENUE SERVICE

PROGRAMME OBJECTIVE:

To administer tax and customs control fairly and efficiently.

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
110	Company Tax	2,415,488	3,320,000	3,320,000	3,000,000	3,300,000	3,325,000
110	Income Tax (Personal)	10,465,743	13,460,000	13,460,000	11,360,000	11,810,000	12,150,000
110	Withholding Tax	719,386	780,000	780,000	650,000	650,000	650,000
115	Property Tax	918,602	1,700,000	1,700,000	910,000	920,000	930,000
120	Hotel/Residential Occupancy Tax	30,578	40,000	40,000	30,000	40,000	50,000
120	Insurance Company Levy	158,309	310,000	310,000	310,000	360,000	360,000
120	Embarkation Tax	306,167	330,000	330,000	390,000	410,000	420,000
125	Import Duties	4,535,104	5,190,800	5,190,800	5,080,000	5,210,000	5,491,300
125	Customs Processing Fee	-			910,000	950,000	990,000
125	Consumption Tax	9,220,373	11,250,000	11,250,000	10,450,000	10,980,000	11,345,000
125	Entertainment Tax	-	-	-	-	-	-
125	Cruise Ship Tax	-	-	-	-	4,000	4,000
129	Arrears of Taxes	-	-	-	3,000,000	3,000,000	3,000,000
130	Customs Fines	718,138	3,600	3,600	3,700	3,700	3,700
130	Customs Officers Fees	3,000	112,500	112,500	114,700	114,700	114,700
130	ASYCUDA User Access Fees	143,225	-	-	75,000	75,000	75,000
160	Customs Auction	-	-	-	-	-	-
160	Other Receipts	10,497	-	-	-	-	-
TOTAL REVENUE VOTE 20		29,644,611	36,496,900	36,496,900	36,283,400	37,827,400	38,908,700

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS							
210	Personal Emoluments	1,667,568	1,751,300	1,677,200	1,762,900	1,762,900	1,762,900
212	Wages	-	-	-	-	-	-
216	Allowances	404,451	371,100	348,800	377,000	377,000	377,000
218	Pensions and Gratuities			13,400	-	-	-
Total Personal Emoluments		2,072,019	2,122,400	2,039,400	2,139,900	2,139,900	2,139,900
GOODS AND SERVICES							
220	Local Travel	-	6,000	6,000	6,000	6,000	6,000
226	Communication Expenses	18,284	22,500	22,500	22,500	22,500	22,500
228	Supplies & Materials	28,004	20,000	30,000	20,000	20,000	20,000
230	Uniform/Protective Clothing	14,982	15,000	20,000	15,000	15,000	15,000
232	Maintenance Services	24,637	14,900	21,900	14,900	14,900	14,900
236	Professional and Consultancy Services	-	-	-	50,000	50,000	50,000
244	Advertising	-	3,500	3,500	3,500	3,500	3,500
246	Printing & Binding	17,418	30,000	30,000	30,000	30,000	30,000
262	Fees	45,783	450,000	424,600	-	-	-
270	Revenue Refunds	2,442,489	1,167,500	1,367,500	631,500	1,009,500	1,261,200
275	Sundry Expenses	4,902	12,000	2,000	12,000	12,000	12,000
Total Goods and Services		2,596,499	1,741,400	1,928,000	805,400	1,183,400	1,435,100
RECURRENT EXPENDITURE		4,668,518	3,863,800	3,967,400	2,945,300	3,323,300	3,575,000

CAPITAL EXPENDITURE								
Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-
STAFFING RESOURCES								
STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count			
Director General	R5	1	Customs Officer II	R31-28	7			
Comptrollers	R6	2	Customs Officer I	R48-34	3			
Legal Officer	R17-13	1	Customs Guard	R48-34	1			
Deputy Comptroller	R17-13	1	Office & Tax Payer Services Officer	R28-22	1			
Valuation Officer	R22-16	1	Inspector of Taxes II	R28-22	2			
Valuation Officer Asst	R33-29	1	Clerical Officer (Snr)	R33-29	1			
Assessment & Compliance Officer	R22-18	1	Cashier	R33-29	1			
Inspector of Taxes II	R33-29	2	Clerical Officers	R46-34	2			
Customs Officer Snr	R22-18	4	Office Attendants	R51-45	3			
Audit Manager	R22-16	1	Revenue Officer	R46-34	3			
Customs Officer III	R28-22	3	Revenue Assistant	R46-34	2			
TOTAL STAFF					44			

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2013/14:					
Enhance Advisory Services					
Improve Compliance with Tax Laws					
Establish Support Services					
Introduce TIN System					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS					
	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No of Requests for Technical Advice					
No. of Legislative changes recommended					
No of Examinations of accounts, passengers, cargo and baggage					
No. of Tax Audits Completed					
No. of site visits and patrols					
No. of persons registered under TIN system					
•					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
Average time to provide technical advice					
No of legislative changes implemented					
No. of irregularities/breaches identified					
Average time taken to complete assessment					
No. of seized goods controlled					
% of taxpayers Registered under TIN system					
No.of outstanding assessments					
No. of taxpayers with outstanding accounts					
Amount of tax arrears					

PROGRAMME 207: GENERAL POST OFFICE

PROGRAMME OBJECTIVE:

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
130	Commissions on Money Order	-	3,000	3,000	3,500	3,500	3,500
160	Parcel Post	-	4,000	4,000	7,000	7,000	7,000
160	Stamp Sales	-	120,000	120,000	195,000	195,000	195,000
160	Gain on Remittances	-	-	-	-	-	-
160	Other Receipts	-	10,000	10,000	10,000	10,000	10,000
TOTAL REVENUE VOTE 20		-	137,000	137,000	215,500	215,500	215,500

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS							
210	Personal Emoluments	283,096	289,200	291,200	295,800	295,800	295,800
212	Wages	51,480	-	-	-	-	-
216	Allowances	26,889	47,500	30,300	47,500	47,500	47,500
218	Pensions and Gratuities	-	-	-	-	-	-
Total Personal Emoluments		361,465	336,700	321,500	343,300	343,300	343,300
GOODS AND SERVICES							
226	Communication Expenses	1,941	2,000	2,000	2,000	2,000	2,000
228	Supplies & Materials	9,977	10,000	10,000	10,000	10,000	10,000
230	Uniform/Protective Clothing	980	1,000	1,000	1,000	1,000	1,000
232	Maintenance Services	11,124	17,800	10,500	17,800	17,800	17,800
234	Rental of Assets	7,200	7,200	7,200	7,200	7,200	7,200
236	Professional and Consultancy Services	-	-	-	56,500	56,500	56,500
260	Grants & Contributions	13,500	51,500	-	-	-	-
262	Fees	-	-	56,500	-	-	-
275	Sundry Expenses	44,829	25,000	25,000	25,000	25,000	25,000
Total Goods and Services		89,551	114,500	112,200	119,500	119,500	119,500
RECURRENT EXPENDITURE		451,016	451,200	433,700	462,800	462,800	462,800

CAPITAL EXPENDITURE

Details of Expenditure			2012/13 Actual Exp	2013/14 Approved	2013/14 Revised	2014/15 Budget	2015/16 Forward	2016/17 Forward
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count
Postmaster	R14-10	1
Assistant Secretary	R22-16	1
Executive Officer	R28-22	1
Clerical Officer	R46-34	5
Postman	R48-38	1
Office Attendant	R51-45	1
TOTAL STAFF		10

PROGRAMME PERFORMANCE INFORMATION					
KEY SRATEGIES FOR 2013/14:					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
•					
•					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
•					
•					

PROGRAMME 208: INTERNAL AUDIT UNIT

PROGRAMME OBJECTIVE:

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
TOTAL REVENUE VOTE 20		-	-	-	-	-	-

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
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PERSONAL EMOLUMENTS

210	Personal Emoluments	-	-	100,100	331,400	331,400	376,200
212	Wages	-	-	-	-	-	-
216	Allowances	-	-	17,000	33,200	33,200	33,200
218	Pensions and Gratuities	-	-	-	-	-	-
Total Personal Emoluments		-	-	117,100	364,600	364,600	409,400

GOODS AND SERVICES

220	Local Travel	-	-	-	500	500	500
222	International Travel & Subsistence	-	-	20,000	10,000	10,000	10,000
224	Utilities	-	-	2,300	24,000	24,000	24,000
226	Communication Expenses	-	-	4,500	4,000	4,000	5,000
228	Supplies & Materials	-	-	9,900	1,000	1,000	2,000
229	Furniture Equipment and Resources	-	-	143,300	23,400	26,000	28,600
232	Maintenance Services	-	-	-	2,000	2,000	5,000
234	Rental of Assets	-	-	16,800	-	-	-
236	Professional and Consultancy Services	-	-	-	5,000	5,000	5,000
242	Training	-	-	32,300	-	-	-
246	Printing & Binding	-	-	-	3,000	3,000	3,000
260	Grants & Contributions	-	-	-	1,200	1,700	2,200
262	Fees	-	-	124,100	-	-	-
275	Sundry Expenses	-	-	-	2,200	2,200	2,200
Total Goods and Services		-	-	353,200	76,300	79,400	87,500

RECURRENT EXPENDITURE align="center">-

CAPITAL EXPENDITURE

Details of Expenditure		2012/13 Actual Exp	2013/14 Approved	2013/14 Revised	2014/15 Budget	2015/16 Forward	2016/17 Forward
SHD	Donor Description						
CAPITAL EXPENDITURE		-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count
Chief Internal Auditor	R7	1
Audit Manager	R17-13	2
Internal Auditor	R22-16	4
TOTAL STAFF		7

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2013/14:					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
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•					
•					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
•					
•					
•					

S U M M A R Y (by Classification)

E12

SUBHDS & DETAILS	2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
PERSONAL EMOLUMENTS						
Strategic Management & Administration	278,083	323,500	248,500	449,800	449,800	449,800
Fiscal Policy & Economic Management	348,144	417,400	389,100	458,600	458,600	458,600
Statistical Management	321,428	347,100	286,300	350,300	350,300	350,300
Treasury Management	466,552	531,300	510,100	554,200	554,200	554,200
Customs & Revenue Service	1,667,568	1,751,300	1,677,200	1,762,900	1,762,900	1,762,900
General Post Office	283,096	289,200	291,200	295,800	295,800	295,800
Internal Audit	-	-	100,100	331,400	331,400	376,200
TOTAL P.E	3,364,871	3,659,800	3,502,500	4,203,000	4,203,000	4,247,800
WAGES						
Strategic Management & Administration	-	-	-	-	-	-
Fiscal Policy & Economic Management	-	-	-	-	-	-
Statistical Management	-	-	11,900	-	-	-
Treasury Management	-	-	-	-	-	-
Customs & Revenue Service	-	-	-	-	-	-
General Post Office	51,480	-	-	-	-	-
Internal Audit	-	-	-	-	-	-
TOTAL WAGES	51,480	-	11,900	-	-	-
ALLOWANCES						
Strategic Management & Administration	133,772	151,700	160,800	165,400	165,400	165,400
Fiscal Policy & Economic Management	45,683	72,400	51,400	95,400	95,400	95,400
Statistical Management	33,116	42,800	50,800	42,800	42,800	42,800
Treasury Management	58,338	71,400	71,400	59,600	59,600	59,600
Customs & Revenue Service	404,451	371,100	348,800	377,000	377,000	377,000
General Post Office	26,889	47,500	30,300	47,500	47,500	47,500
Internal Audit	-	-	17,000	33,200	33,200	33,200
TOTAL ALLOWANCES	702,249	756,900	730,500	820,900	820,900	820,900
BENEFITS						
Strategic Management & Administration	7,362	-	-	-	-	-
Fiscal Policy & Economic Management	-	-	-	-	-	-
Statistical Management	24,696	-	6,200	-	-	-
Treasury Management	7,362	-	-	-	-	-
Customs & Revenue Service	-	-	13,400	-	-	-
General Post Office	-	-	-	-	-	-
Internal Audit	-	-	-	-	-	-
TOTAL BENEFITS	39,420	-	19,600	-	-	-
GOODS AND SERVICES						
Strategic Management & Administration	1,077,719	1,285,500	1,839,700	1,259,300	1,257,300	1,334,300
Fiscal Policy & Economic Management	235,685	1,207,000	768,000	3,330,000	3,328,600	3,316,300
Statistical Management	143,450	133,600	130,500	146,200	146,200	146,200
Treasury Management	342,477	304,000	375,200	377,200	377,700	378,200
Customs & Revenue Service	2,596,499	1,741,400	1,928,000	805,400	1,183,400	1,435,100
General Post Office	89,551	114,500	112,200	119,500	119,500	119,500
Internal Audit	-	-	353,200	76,300	79,400	87,500
TOTAL	4,485,381	4,786,000	5,506,800	6,113,900	6,492,100	6,817,100
CAPITAL EXPENDITURE						
Strategic Management & Administration	-	-	-	-	-	-
Fiscal Policy & Economic Management	23,585,993	27,451,000	58,050,900	43,091,200	7,424,300	1,290,300
Statistical Management	-	-	-	-	-	-
Treasury Management	-	-	-	-	-	-
Customs & Revenue Service	-	-	-	-	-	-
General Post Office	-	-	-	-	-	-
Internal Audit	-	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE	23,585,993	27,451,000	58,050,900	43,091,200	7,424,300	1,290,300

S U M M A R Y (by Subheads)

210	Personal Emoluments	3,364,871	3,659,800	3,502,500	4,203,000	4,203,000	4,247,800
211	Increases in Salaries and Wages	-	-	1,497,000	-	-	-
212	Wages	51,480	-	11,900	-	-	-
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	702,249	756,900	730,500	820,900	820,900	820,900
218	Pensions & Gratuities	39,420	-	19,600	-	-	-
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	208	8,700	8,200	9,200	9,200	9,200
222	International Travel & Subsistence	186,920	352,000	223,200	275,000	275,000	350,000
224	Utilities	17,074	11,400	28,700	49,000	49,000	49,000
226	Communication Expenses	44,698	53,500	58,000	56,500	56,500	57,500
228	Supplies & Materials	64,039	53,000	76,900	60,000	60,000	61,000
229	Furniture Equipment and Resources	165,143	105,300	218,800	118,700	121,300	128,900
230	Uniform/Protective Clothing	15,962	16,000	21,000	16,000	16,000	16,000
232	Maintenance Services	47,068	52,900	52,600	54,900	53,400	55,900
234	Rental of Assets	79,200	79,200	96,000	138,000	138,000	138,000
236	Professional and Consultancy Services	-	-	-	545,900	545,900	545,900
238	Insurance	289,999	250,000	318,600	319,200	319,200	319,200
240	Hosting & Entertainment	8,839	10,000	10,000	10,000	10,000	10,000
242	Training	-	-	32,300	-	-	-
244	Advertising	-	3,500	3,500	3,500	3,500	3,500
246	Printing & Binding	47,942	70,500	68,400	73,500	73,500	71,500
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	13,500	51,500	-	1,200	1,700	2,200
261	Subventions	290,940	200,000	521,800	205,000	205,000	205,000
262	Fees	391,833	884,400	1,304,500	-	-	-
265	Social Protection	-	-	-	-	-	-
266	Health Care Promotion	-	-	-	-	-	-
270	Revenue Refunds	2,442,851	1,172,500	1,370,600	636,500	1,014,500	1,266,200
272	Claims against Government	213,853	246,100	374,100	246,100	246,100	246,100
273	MALHE Activities	-	-	-	-	-	-
274	Emergency Expenditure	-	30,000	-	2,525,000	2,525,000	2,525,000
275	Sundry Expenses	82,782	41,500	32,000	46,700	46,700	46,700
276	Culture	-	-	-	-	-	-
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	-	-	-	-	-	-
280	Programme Production & Promotion	-	-	-	-	-	-
281	Minor Works	29,532	30,000	30,000	30,000	30,000	30,000
282	Re-saleable Stock	-	-	-	-	-	-
283	Environmental Protection	-	-	-	-	-	-
290	Debt Servicing - Domestic	52,998	52,000	4,600	54,000	64,000	64,000
292	Debt Servicing - Foreign	-	1,012,000	653,000	502,000	502,000	502,000
293	Debt Servicing - Interest	-	-	-	138,000	126,600	114,300
	TOTAL VOTE 20	8,643,401	9,202,700	11,268,300	11,137,800	11,516,000	11,885,800

BUDGET AND FORWARD ESTIMATES

VOTE: MINISTRY OF AGRICULTURE, LANDS, HOUSING & THE ENVIRONMENT- SUMMARY

A.	ESTIMATES of Revenue and Expenditure for the period April 1st 2014 to March 31st, 2017 for salaries and the expenses of the Ministry Headquarters, Agricultural Department, Lands & Survey Department, Physical Planning and Department of the Environment - Seven million and fourteen thousand three hundred dollars.	\$7,014,300
B.	ACCOUNTING OFFICER: Permanent Secretary	
C.	SUB-HEADS which under this vote will be accounted for by the Permanent Secretary	

STRATEGIC GOALS

An environment that fosters prudent economic management, sustained growth, a diversified economy and the generation of employment opportunities.

Enhanced human development and improved quality of life for all people on Montserrat

Natural and heritage resources conserved through environmentally sustainable development and appropriate strategies for disaster mitigation.

NATIONAL OUTCOMES

A vibrant and diverse economy that supports sustainable private sector led economic activity and generates employment.

Physical infrastructure and transportation facilities in place to support development.

Improve food security

Effective social protection to enhance the well-being to the vulnerable population.

Maximise access to decent and affordable housing.

Sustainable use and management of the environment and natural resources.

Heritage sites and artifacts identified, maintained and protected.

VISION

A modern ministry that contributes to the development of Montserrat benefitting present and future generations by enabling the sustainable use of natural resources.

MISSION STATEMENT

To formulate policy, plan programs and manage resources to support the appropriate usage of land, natural resources and the provision of affordable housing opportunities, in order to contribute to individual well-being and economic growth.

BUDGET SUMMARY

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SUMMARY OF REVENUES BY PROGRAMME							
300	Strategic Management & Administration	289,507	506,000	506,000	400,000	400,000	400,000
301	Agricultural Services	37,060	69,000	69,000	49,000	49,000	49,000
302	Land Administration	534,996	550,000	550,000	565,000	565,000	565,000
303	Physical Planning & Development	47,138	63,600	63,600	66,200	66,200	66,200
304	Environmental Management	-	-	-	-	-	-
305	Housing Policy & Support Services	-	-	-	-	-	-
TOTAL REVENUE VOTE 30		908,702	1,188,600	1,188,600	1,080,200	1,080,200	1,080,200

SUMMARY OF EXPENDITURE BY PROGRAMME

300	Strategic Management & Administration	1,594,106	1,536,200	1,618,100	2,753,000	1,150,600	1,090,600
301	Agricultural Services	1,689,414	1,594,000	1,495,300	1,570,400	1,570,400	1,586,400
302	Land Administration	555,423	568,700	572,200	618,600	618,600	604,200
303	Physical Planning & Development	501,928	652,100	520,700	629,100	629,100	629,100
304	Environmental Management	870,103	1,011,400	927,400	924,800	927,200	999,200
305	Housing Policy & Support Services	551,733	530,000	568,600	518,400	518,400	520,400
TOTAL EXPENDITURE VOTE 30		5,762,707	5,892,400	5,702,300	7,014,300	5,414,300	5,429,900

SUMMARY OF EXPENDITURE BY ECONOMIC CLASSIFICATION							
RECURRENT EXPENDITURE							
	PERSONAL EMOLUMENTS	2,916,293	3,087,200	2,943,900	3,482,700	3,482,700	3,482,700
	WAGES	510,801	431,000	406,600	15,600	15,600	15,600
	ALLOWANCES	394,540	466,900	423,900	531,500	531,500	531,500
	BENEFITS	72,984	16,600	7,400	18,300	18,300	18,300
	GOOD AND SERVICES	1,383,477	1,396,200	1,389,700	1,366,200	1,366,200	1,381,800
TOTAL RECURRENT EXPENDITURE		5,278,095	5,397,900	5,171,500	5,414,300	5,414,300	5,429,900
CAPITAL EXPENDITURE							
SHD	Donor	Description					
50A	DFID	Technical Assistance Housing/Support of	-	112,700	112,700	-	-
58A	OTEP	Overseas Territories Environmental	287,170	345,600	345,600	-	-
59A	DFID	Housing Incentives Scheme	-	-	-	-	-
60A	DARWIN	DARWIN Initiatives Post Project	176,971	36,200	36,200	-	-
60A	EU	Toilet Facilities (Vulnerable)	-	-	-	250,000	-
61A	EU	Environmental Marine Turtle Facility	-	-	-	350,000	-
62A	EU	Abattoir (Mahle) (Equipping Abattoir)	-	-	-	1,000,000	-
TOTAL CAPITAL EXPENDITURE		464,141	494,500	494,500	1,600,000	-	-
TOTAL EXPENDITURE VOTE 30		5,742,236	5,892,400	5,666,000	7,014,300	5,414,300	5,429,900
STAFFING RESOURCES							
TOTAL STAFFING							

PROGRAMME 300: STRATEGIC MANAGEMENT & ADMINISTRATION

PROGRAMME OBJECTIVE:

To formulate policy, plan programs, allocate and manage resources, and provide support, advice, facilitation, coordination and monitoring mechanisms for MAHLE units

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
122	Landholding Licenses	194,107	290,000	290,000	200,000	200,000	200,000
122	Mining Licences	4,315	4,000	4,000	-	-	-
130	Real Est. Agents Regis .	9,000	10,000	10,000	10,000	10,000	10,000
135	Royalties - Quarries	78,000	190,000	190,000	190,000	190,000	190,000
160	General Receipts	4,085	12,000	12,000	-	-	-
TOTAL REVENUE VOTE 30		289,507	506,000	506,000	400,000	400,000	400,000

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS							
210	Personal Emoluments	380,232	380,300	380,300	465,500	465,500	465,500
212	Wages	108,923	92,400	98,900	15,600	15,600	15,600
216	Allowances	143,638	159,200	148,600	159,200	159,200	159,200
218	Pensions and Gratuities	-	-	-	-	-	-
Total Personal Emoluments		632,793	631,900	627,800	640,300	640,300	640,300
GOODS AND SERVICES							
220	Local Travel	6,556	26,300	13,800	14,300	14,300	26,300
222	International Travel & Subsistence	29,870	30,000	30,000	30,000	30,000	30,000
224	Utilities	242,900	198,000	198,000	198,500	198,500	198,500
226	Communication Expenses	65,000	50,000	59,800	50,000	50,000	50,000
228	Supplies & Materials	7,948	8,000	8,000	8,000	8,000	8,000
229	Furniture Equipment and Resources	-	-	40,000	40,000	40,000	40,000
230	Uniform/Protective Clothing	500	500	500	500	500	500
232	Maintenance Services	34,249	35,000	35,000	35,000	35,000	35,000
234	Rental of Assets	8,000	-	48,700	74,400	72,000	-
236	Professional and Consultancy Services	-	-	-	30,000	30,000	30,000
262	Fees	70,301	30,000	30,000	-	-	-
275	Sundry Expenses	1,848	2,000	2,000	2,000	2,000	2,000
281	Minor Works	30,000	30,000	30,000	30,000	30,000	30,000
Total Goods and Services		497,172	409,800	495,800	512,700	510,300	450,300
RECURRENT EXPENDITURE		1,129,965	1,041,700	1,123,600	1,153,000	1,150,600	1,090,600

CAPITAL EXPENDITURE								
Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
3006050A	DFID	Technical Assistance Housing/Support of	-	112,700	112,700	-	-	-
3008058A	OTEP	Overseas Territories Environmental	287,170	345,600	345,600	-	-	-
3009059A	DFID	Housing Incentives Scheme	-	-	-	-	-	-
3009060A	DARWIN	DARWIN Initiatives Post Project	176,971	36,200	36,200	-	-	-
3014060A	EU	Toilet Facilities (Vulnerable)	-	-	-	250,000	-	-
3014061A	EU	Environmental Marine Turtle Facility	-	-	-	350,000	-	-
3014062A	EU	Abattoir (Mahle) (Equipping Abattoir)	-	-	-	1,000,000	-	-
CAPITAL EXPENDITURE			464,141	494,500	494,500	1,600,000	-	-
STAFFING RESOURCES								
STAFF POSTS		Scale	Count					
Minister		-	1					
Permanent Secretary		R5	1					
Assistant Secretary		R22-16	1					
Executive Officer		R28-22	1					
Clerical Officer (Snr)		R33-29	1					
Clerical Officer		R46-34	2					
Office Attendant		R51-45	1					
Watchman		-	4					
TOTAL STAFF			12					
PROGRAMME PERFORMANCE INFORMATION								
KEY STRATEGIES FOR 2013/14:								
Continue to identify opportunities for increasing revenue through the introduction of new user charges and the updating of existing ones.								
Continue legislative reforms to improve service delivery.								
Review and implement policy initiatives to improve the efficiency of MAHLE operations								
Complete and implement MAHLE organizational review and ensure the structure is aligned to meet current and future needs								
KEY STRATEGIES FOR 2014/15								
KEY PERFORMANCE INDICATORS				2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)								
No. of updated user fees introduced each year								
No. of revised legislations								
No. of policy papers prepared and submitted for approval								
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)								
% of revenue generated								
No. of policy decisions implemented								

PROGRAMME 301: AGRICULTURAL SERVICES

PROGRAMME OBJECTIVE:

To redevelop agriculture (crop, livestock, aquaculture and marine resources) to satisfy local demand and to target specific markets for export.

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
130	Pound Fees	-	-	-	-	-	-
160	Fisheries Receipts	1,035	-	-	-	-	-
160	Hire of Agricultural Equip.	9,240	10,000	10,000	10,000	10,000	10,000
160	Plant Propagation	16,895	15,000	15,000	15,000	15,000	15,000
160	Sale of Trees	7,010	4,000	4,000	4,000	4,000	4,000
160	Other Receipts	2,880	40,000	40,000	20,000	20,000	20,000
TOTAL REVENUE VOTE 30		37,060	69,000	69,000	49,000	49,000	49,000

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
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PERSONAL EMOLUMENTS

210	Personal Emoluments	908,996	861,100	814,800	1,096,100	1,096,100	1,096,100
212	Wages	263,694	235,200	204,300	-	-	-
216	Allowances	104,551	112,300	94,300	112,300	112,300	112,300
218	Pensions and Gratuities	29,448	7,400	7,400	-	-	-
Total Personal Emoluments		1,306,689	1,216,000	1,120,800	1,208,400	1,208,400	1,208,400

GOODS AND SERVICES

228	Supplies & Materials	9,566	10,000	10,000	10,000	10,000	10,000
230	Uniform/Protective Clothing	7,910	8,000	8,000	8,000	8,000	8,000
232	Maintenance Services	76,222	80,000	80,000	80,000	80,000	80,000
246	Printing & Binding	1,800	2,000	-	2,000	2,000	2,000
260	Grants & Contributions	9,394	-	-	-	-	-
273	MALHE Activities	275,988	276,000	276,000	260,000	260,000	276,000
275	Sundry Expenses	1,845	2,000	500	2,000	2,000	2,000
Total Goods and Services		382,725	378,000	374,500	362,000	362,000	378,000
RECURRENT EXPENDITURE		1,689,414	1,594,000	1,495,300	1,570,400	1,570,400	1,586,400

CAPITAL EXPENDITURE

Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES					
STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Director	R7	1	Fisheries Assistant	R28-22	1
Veterinary Officer	R12-8	1	Vet/Livestock Assistant	R28-22	1
Agric. Development Officer	R22-16	1	Livestock/Crop Protection Asst	R48-38/46-34	3
Agricultural Officer	R22-16	2	Data Collector	R46-34	2
Database Officer	R28-22	1	Clerical Officer (Snr)	R33-29	1
Veterinary Assistant (Snr)	R22-16	1	Clerical Officer	R46-34	1
Irrigation Technician	R39-32	1	Livestock/Crop Protection Asst	0	6
Irrigation Worker	R42-36	1	Extension Officer	0	1
Plant Propagator	R42-36	1	Cleaner - Public Market	0	1
Fisheries Officer	R22-16	1	Driver/Market Manager	0	1
TOTAL STAFF					29
PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2013/14:					
Increase production of targeted products (crops, animal and fish) through the provision of outreach services, training and incentives					
Provide technical assistance to the production of sheltered production crops					
Improve access through establishing and maintaining agricultural infrastructure					
Reduce the incidence of pests and diseases through technical assistance and training					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS					
	2012/13	2013/14	2014/15	2015/16	2015/16
	Actual	Estimate	Target	Target	Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No of technical outreach visits					
No of inspections and surveillance exercises carried out.					
No. of veterinary interventions provided.					
No of training exercises implemented.					
Length of farm roads established or maintained					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
Value of agricultural production.					
% incidence of sick animals					
% farm access roads with all weather access.					

PROGRAMME 302: LAND ADMINISTRATION

PROGRAMME OBJECTIVE:

Provide a modern, skilled and efficient service in land surveying, mapping and registration to support the administration of land in Montserrat

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
120	Stamp Duty	312,066	360,000	360,000	375,000	375,000	375,000
130	Advertising Fees	9,356	7,000	7,000	7,000	7,000	7,000
130	Registration of Titles	74,922	100,000	100,000	100,000	100,000	100,000
130	Survey Fees	-	3,000	3,000	3,000	3,000	3,000
160	Sale of Government Lands	51,681	30,000	30,000	30,000	30,000	30,000
160	Sale of Maps etc.	8,226	5,000	5,000	5,000	5,000	5,000
160	Lease of Government Lands	78,745	45,000	45,000	45,000	45,000	45,000
TOTAL REVENUE VOTE 30		534,996	550,000	550,000	565,000	565,000	565,000

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS							
210	Personal Emoluments	463,349	487,900	461,900	495,800	495,800	495,800
212	Wages	-	-	-	-	-	-
216	Allowances	45,617	43,000	69,000	85,000	85,000	85,000
218	Pensions and Gratuities	6,966	-	-	-	-	-
Total Personal Emoluments		515,932	530,900	530,900	580,800	580,800	580,800

GOODS AND SERVICES

228	Supplies & Materials	6,993	7,000	7,000	7,000	7,000	7,000
230	Uniform/Protective Clothing	2,745	2,800	2,800	2,800	2,800	2,800
232	Maintenance Services	14,669	16,000	16,000	16,000	16,000	16,000
244	Advertising	9,325	5,000	11,000	5,000	5,000	5,000
246	Printing & Binding	4,990	5,000	2,500	5,000	5,000	5,000
275	Sundry Expenses	769	2,000	2,000	2,000	2,000	2,000
Total Goods and Services		39,491	37,800	41,300	37,800	37,800	23,400
RECURRENT EXPENDITURE		555,423	568,700	572,200	618,600	618,600	604,200

CAPITAL EXPENDITURE

Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
3006050 A	DFID	Technical Assistance for Housing	-	-	-	-	-	-
3008058 A	OPEP	Overseas Territories Environment	85,379	-	-	-	-	-
3009060 A	Darwin	Darwin Initiative Post Project	176,971	-	-	-	-	-
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES					
STAFF POSTS	Scale	Count			
Director/Chief Surveyor	R7	1			
Surveyor	R22-16	2			
Assistant Registrar	R22-18	1			
Survey Technician	R28-22	1			
Chainmen	R46-34	3			
Trainee Survey Technician	R46-34	1			
Clerical Officer (Snr)	R33-29	1			
Clerical Officer	R46-34	1			
Plan Printer/Office Attendant	R46-34	1			
TOTAL STAFF		12			
PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2013/14:					
Undertake cadastral and topographic surveying and mapping and register all dealings and interests in land promptly and accurately.					
Back up all survey and land registry records by digitising all cadastral surveys in the GIS, and update all land registry records in the CALRIS database					
Provide training course in GIS to relevant government and other authorities.					
Review and amend statutory regulations concerning Land Survey, Land Registration, Landholding Control and Crown Title.					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS					
	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No. of approved and certified survey plans,					
No. of certified records of all land registry instruments					
No. of sheets and surveys digitised,					
No. of Land Registry sections updated.					
No. of key staff have received appropriate training in GIS					
No. of Acts amended and presented to AG's office.					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
The time taken to accurately process survey and registry requests.					
The percentage of electronic data backed up and available for land administration.					
% of relevant government staff with appropriate capabilities in GIS					
No. of Acts passed into legislation.					

PROGRAMME 303: PHYSICAL PLANNING & DEVELOPMENT

PROGRAMME OBJECTIVE:

To formulate policy to support and ensure the sustainable usage of the natural and the built environment

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
130	Electricity Inspection Fees	17,050	16,800	16,800	17,700	17,700	17,700
130	Planning Application Fees	21,475	15,800	15,800	16,500	16,500	16,500
130	Sand Mining Fees	8,463	8,000	8,000	8,000	8,000	8,000
130	GIS User Fees	-	21,000	21,000	22,000	22,000	22,000
130	Other Fees Fines and Permits	150	2,000	2,000	2,000	2,000	2,000
TOTAL REVENUE VOTE 30		47,138	63,600	63,600	66,200	66,200	66,200

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS							
210	Personal Emoluments	409,080	537,500	418,900	540,700	540,700	540,700
212	Wages	26,196	26,200	26,200	-	-	-
216	Allowances	46,667	70,800	62,500	70,800	70,800	70,800
218	Pensions and Gratuities	-	-	-	-	-	-
Total Personal Emoluments		481,943	634,500	507,600	611,500	611,500	611,500
GOODS AND SERVICES							
228	Supplies & Materials	4,999	5,000	3,000	5,000	5,000	5,000
232	Maintenance Services	9,122	6,100	6,100	6,100	6,100	6,100
244	Advertising	250	500	-	500	500	500
246	Printing & Binding	1,880	2,000	-	2,000	2,000	2,000
275	Sundry Expenses	3,734	4,000	4,000	4,000	4,000	4,000
Total Goods and Services		19,985	17,600	13,100	17,600	17,600	17,600
CAPITAL EXPENDITURE		-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count
Chief Physical Planner	R14-10	1
Physical Planner	R17-13	1
GIS Systems Manager	R22-16	1
Building Inspector (Snr)	R24-20	1
Electrical Inspector (Snr)	R24-20	1
Physical Planning Officer	R28-22	1
Building Inspector	R28-22	1
Electrical Inspector	R28-22	1
GIS Technician	R39-32	1
Clerical Officer	R46-34	2
GIS Technician	R39-32	1
TOTAL STAFF		11

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2013/14:					
To ensure land-use planning meets best practice and local/international development standards					
Create databank for key agencies of all attribute and spatial data related to Montserrat					
Adopt and use the Physical Development Plan as a tool to guide development.					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No. of value added products obtained from GIS.					
No. of key staff receiving appropriate training in GIS.					
No. of Acts amended and presented to AG's Office.					
No. of buildings inspected in conformance with Building Code					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and					
% of landuse plans approved within time frame					
% of EIA's reviewed within the prescribed timeframe					
% of applications vetted within prescribed timeframe					
% of buildings in conformity with Code					
% of legislation/regulation approved					

PROGRAMME 304: ENVIRONMENTAL MANAGEMENT

PROGRAMME OBJECTIVE:

TOTAL REVENUE VOTE 30	-	-	-	-	-	-
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RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS							
210	Personal Emoluments	434,919	499,800	484,200	564,000	564,000	564,000
212	Wages	76,441	77,200	77,200	-	-	-
216	Allowances	22,263	23,200	48,000	55,400	55,400	55,400
218	Pensions and Gratuities	36,570	9,200	-	18,300	18,300	18,300
Total Personal Emoluments		570,193	609,400	609,400	637,700	637,700	637,700

GOODS AND SERVICES							
228	Supplies & Materials	4,973	5,000	4,500	5,000	5,000	5,000
230	Uniform/Protective Clothing	5,226	5,500	5,500	5,500	5,500	5,500
232	Maintenance Services	133,337	230,000	142,000	115,600	118,000	190,000
246	Printing & Binding	-	500	-	-	-	-
273	MALHE Activities	155,714	160,000	165,000	160,000	160,000	160,000
275	Sundry Expenses	660	1,000	1,000	1,000	1,000	1,000
Total Goods and Services		299,910	402,000	318,000	287,100	289,500	361,500

CAPITAL EXPENDITURE	-	-	-	-	-	-
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STAFFING RESOURCES

STAFF POSTS	Scale	Count
Director	R7	1
Environment Officer	R22-16	1
Environment Technician	R28-22	2
Environment Rangers	R33-29	3
Environment Worker	R39-32	1
Plant Propagator	R42-36	1
Nursery Worker	R48-38	2
Clerical Officer (Snr)	R33-29	1
Environment Ranger (Temp)	0	1
Gardener II	0	2
TOTAL STAFF		15

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2013/14:					
Conserve and sustainably utilise biodiversity.					
Strengthen public awareness and outreach in environmental, natural resources and conservation matters using appropriate media.					
Implement, coordinate and support an environmental management service of the highest quality and efficiency across the private, public and civil sectors					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS					
	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No of agricultural farm roads established and maintained.					
No. of key species and extent of habitats managed					
No. of bills and regulations submitted to Legal Department					
No. of awareness and promotional materials disseminated					
environmental matters on which advice is given					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
Average growth in populations of key species.					
% of population aware of or participating in public education programmes.					
Level of satisfaction with advice provided					
Quantity of water produced at springs					
% of days quality of water produced at springs meets standards					

PROGRAMME 305: HOUSING POLICY & SUPPORT SERVICES

PROGRAMME OBJECTIVE:

To develop and administer housing policies that support the sustainable development of Montserrat and ensure adequate and decent housing for the most vulnerable is

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
TOTAL REVENUE VOTE 30		-	-	-	-	-	-

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS							
210	Personal Emoluments	319,717	320,600	383,800	320,600	320,600	320,600
212	Wages	35,547	-	-	-	-	-
216	Allowances	52,275	58,400	37,800	48,800	48,800	48,800
218	Pensions and Gratuities	-	-	-	-	-	-
Total Personal Emoluments		407,539	379,000	421,600	369,400	369,400	369,400

GOODS AND SERVICES

228	Supplies & Materials	3,987	4,000	4,000	6,000	6,000	6,000
232	Maintenance Services	27,998	40,000	40,000	15,000	15,000	15,000
236	Professional and Consultancy Services	-	-	-	35,000	35,000	35,000
246	Printing & Binding	1,945	2,000	-	3,000	3,000	3,000
262	Fees	12,359	35,000	35,000	-	-	-
273	MALHE Activities	77,939	50,000	66,800	70,000	70,000	72,000
275	Sundry Expenses	19,966	20,000	1,200	20,000	20,000	20,000
Total Goods and Services		144,194	151,000	147,000	149,000	149,000	151,000

CAPITAL EXPENDITURE

STAFFING RESOURCES

STAFF POSTS	Scale	Count
Director of Housing	R7	1
Housing Officer	R22-16/17-13/ 14-10	4
Clerical Officer (Snr)	R33-29	1
TOTAL STAFF		6

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2013/14:					
Help vulnerable households secure decent housing through the provision of one-off housing grants.					
Adopt National Housing Bill					
Review and develop National Housing Strategy					
Establish a user friendly and fully functional database.					
Promote Private Sector Housing Development by ensuring evidence based policies are in place.					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No. of homes provided with access to running water , indoor toilet and shower facilities each year.					
No. of housing grants awarded					
No. of proposals/policies developed and updated.					
Reduction in the number of illegal tenancies and or squatting					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
No. of houses failing the defined decent home standards.					
Average waiting time for allocation of social housing.					
No. of owner occupied dwellings as a % of housing					

S U M M A R Y (by Classification)

E12

SUBHDS & DETAILS	2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
PERSONAL EMOLUMENTS						
Strategic Management & Administration	380,232	380,300	380,300	465,500	465,500	465,500
Agricultural Services	908,996	861,100	814,800	1,096,100	1,096,100	1,096,100
Land Administration	463,349	487,900	461,900	495,800	495,800	495,800
Physical Planning & Development	409,080	537,500	418,900	540,700	540,700	540,700
Environmental Management	434,919	499,800	484,200	564,000	564,000	564,000
Housing Policy & Support Services	319,717	320,600	383,800	320,600	320,600	320,600
TOTAL P.E	2,916,293	3,087,200	2,943,900	3,482,700	3,482,700	3,482,700
WAGES						
Strategic Management & Administration	108,923	92,400	98,900	15,600	15,600	15,600
Agricultural Services	263,694	235,200	204,300	-	-	-
Land Administration	-	-	-	-	-	-
Physical Planning & Development	26,196	26,200	26,200	-	-	-
Environmental Management	76,441	77,200	77,200	-	-	-
Housing Policy & Support Services	35,547	-	-	-	-	-
TOTAL WAGES	510,801	431,000	406,600	15,600	15,600	15,600
ALLOWANCES						
Strategic Management & Administration	143,638	159,200	148,600	159,200	159,200	159,200
Agricultural Services	104,551	112,300	94,300	112,300	112,300	112,300
Land Administration	45,617	43,000	69,000	85,000	85,000	85,000
Physical Planning & Development	26,196	70,800	26,200	70,800	70,800	70,800
Environmental Management	22,263	23,200	48,000	55,400	55,400	55,400
Housing Policy & Support Services	52,275	58,400	37,800	48,800	48,800	48,800
TOTAL ALLOWANCES	394,540	466,900	423,900	531,500	531,500	531,500
BENEFITS						
Strategic Management & Administration	-	-	-	-	-	-
Agricultural Services	29,448	7,400	7,400	-	-	-
Land Administration	6,966	-	-	-	-	-
Physical Planning & Development	-	-	-	-	-	-
Environmental Management	36,570	9,200	-	18,300	18,300	18,300
Housing Policy & Support Services	-	-	-	-	-	-
TOTAL BENEFITS	72,984	16,600	7,400	18,300	18,300	18,300
GOODS AND SERVICES						
Strategic Management & Administration	497,172	409,800	495,800	512,700	510,300	450,300
Agricultural Services	382,725	378,000	374,500	362,000	362,000	378,000
Land Administration	39,491	37,800	41,300	37,800	37,800	23,400
Physical Planning & Development	19,985	17,600	13,100	17,600	17,600	17,600
Environmental Management	299,910	402,000	318,000	287,100	289,500	361,500
Housing Policy & Support Services	144,194	151,000	147,000	149,000	149,000	151,000
TOTAL	1,383,477	1,396,200	1,389,700	1,366,200	1,366,200	1,381,800
CAPITAL EXPENDITURE						
Strategic Management & Administration	464,141	494,500	494,500	1,600,000	-	-
Agricultural Services	-	-	-	-	-	-
Land Administration	-	-	-	-	-	-
Physical Planning & Development	-	-	-	-	-	-
Environmental Management	-	-	-	-	-	-
Housing Policy & Support Services	-	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE	464,141	494,500	494,500	1,600,000	-	-

S U M M A R Y (by Subheads)

210	Personal Emoluments	2,916,293	3,087,200	2,943,900	3,482,700	3,482,700	3,482,700
212	Wages	510,801	431,000	406,600	15,600	15,600	15,600
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	415,011	466,900	460,200	531,500	531,500	531,500
218	Pensions & Gratuities	72,984	16,600	7,400	18,300	18,300	18,300
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	6,556	26,300	13,800	14,300	14,300	26,300
222	International Travel & Subsistence	29,870	30,000	30,000	30,000	30,000	30,000
224	Utilities	242,900	198,000	198,000	198,500	198,500	198,500
226	Communication Expenses	65,000	50,000	59,800	50,000	50,000	50,000
228	Supplies & Materials	38,466	39,000	36,500	41,000	41,000	41,000
229	Furniture Equipment and Resources	-	-	40,000	40,000	40,000	40,000
230	Uniform/Protective Clothing	16,381	16,800	16,800	16,800	16,800	16,800
232	Maintenance Services	295,597	407,100	319,100	267,700	270,100	342,100
234	Rental of Assets	8,000	-	48,700	74,400	72,000	-
236	Professional and Consultancy Services	-	-	-	65,000	65,000	65,000
238	Insurance	-	-	-	-	-	-
240	Hosting & Entertainment	-	-	-	-	-	-
242	Training	-	-	-	-	-	-
244	Advertising	9,575	5,500	11,000	5,500	5,500	5,500
246	Printing & Binding	10,615	11,500	2,500	12,000	12,000	12,000
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	9,394	-	-	-	-	-
261	Subventions	-	-	-	-	-	-
262	Fees	82,660	65,000	65,000	-	-	-
265	Social Protection	-	-	-	-	-	-
266	Health Care Promotion	-	-	-	-	-	-
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	-	-	-	-	-	-
273	MALHE Activities	509,641	486,000	507,800	490,000	490,000	508,000
274	Emergency Expenditure	-	-	-	-	-	-
275	Sundry Expenses	28,822	31,000	10,700	31,000	31,000	31,000
276	Culture	-	-	-	-	-	-
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	-	-	-	-	-	-
280	Programme Production & Promotion	-	-	-	-	-	-
281	Minor Works	30,000	30,000	30,000	30,000	30,000	30,000
282	Re-saleable Stock	-	-	-	-	-	-
283	Environmental Protection	-	-	-	-	-	-
290	Debt Servicing - Domestic	-	-	-	-	-	-
292	Debt Servicing - Foreign	-	-	-	-	-	-
293	Debt Servicing - Interest	-	-	-	-	-	-
	TOTAL VOTE 30	5,298,566	5,397,900	5,207,800	5,414,300	5,414,300	5,444,300

BUDGET AND FORWARD ESTIMATES**VOTE: MINISTRY OF COMMUNICATIONS, WORKS & LABOUR – SUMMARY**

A.	ESTIMATES of Revenue and Expenditure for the period April 1st 2014 to March 31st, 2017 for salaries and the expenses of the Ministry Headquarters, Public Works Department, Mechanical Workshop, Airport and the Labour Office - Nineteen million, three hundred and sixty-one thousand, six hundred dollars	\$19,361,600
B.	ACCOUNTING OFFICER: Permanent Secretary	
C.	SUB-HEADS which under this vote will be accounted for by the Permanent Secretary	

STRATEGIC GOALS

An environment that fosters prudent economic management, sustained growth, a diversified economy and the generation of employment Opportunities

Enhanced human development and improved quality of life for all people on Montserrat

Natural and heritage resources conserved through environmentally sustainable development and appropriate strategies for disaster mitigation

NATIONAL OUTCOMES

A vibrant and diverse economy that supports sustainable private sectoral economic activity and generates employment;

Improve energy security; 1.4 Physical infrastructure and transportation facilities in place to support development

VISION

To be an excellent organization recognized as a model for the region, within a harmonious environment.

MISSION STATEMENT

The Ministry of Communication, Works and Labour (MCWL) is mandated to promote the goals and objectives of Government of Montserrat; by ensuring the enhancement of the quality of life for its residents through delivery of cost effective, safe, reliable and sustainable projects, programmes and quality services in the Communications, Labour, Infrastructure and Access Sectors.

BUDGET SUMMARY

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SUMMARY OF REVENUES BY PROGRAMME							
350	Strategic Management & Administration	2,009,908	2,733,900	2,733,900	1,995,700	2,013,700	2,022,900
351	Infrastructure Services	11,140	180,000	180,000	50,000	50,000	50,000
352	Plant Hire & Mechanical Spares	1,918,754	1,000,000	1,000,000	995,000	995,000	995,000
353	Airport Management & Operation	243,821	216,500	216,500	377,000	428,000	455,000
355	Industrial Relations & Employment Services	188,075	170,000	170,000	160,000	140,000	140,000
TOTAL REVENUE VOTE 35		4,371,698	4,300,400	4,300,400	3,577,700	3,626,700	3,662,900

SUMMARY OF EXPENDITURE BY PROGRAMME							
350	Strategic Management & Administration	25,709,035	39,276,100	43,548,500	9,324,100	9,385,800	9,521,600
351	Infrastructure Services	3,227,636	3,262,200	4,114,500	4,459,500	3,843,900	3,843,900
352	Plant Hire & Mechanical Spares	2,626,357	2,567,400	2,636,200	3,147,200	3,167,200	3,167,200
353	Airport Management & Operation	1,905,954	1,921,200	1,885,000	2,116,000	2,072,500	2,094,000
355	Industrial Relations & Employment Services	320,285	287,500	301,000	314,800	314,800	314,800
TOTAL EXPENDITURE VOTE 35		33,789,267	47,314,400	52,485,200	19,361,600	18,784,200	18,941,500
SUMMARY OF EXPENDITURE BY ECONOMIC CLASSIFICATION							
RECURRENT EXPENDITURE							
	PERSONAL EMOLUMENTS	2,929,603	3,236,400	3,102,000	5,551,600	5,551,600	5,551,600
	WAGES	2,098,237	2,001,500	2,115,500	-	-	-
	ALLOWANCES	747,262	810,000	759,000	952,000	952,000	952,000
	BENEFITS	74,889	93,300	114,400	73,400	73,400	73,400
	GOOD AND SERVICES	8,135,123	7,508,000	11,501,100	11,556,600	12,207,200	12,364,500
TOTAL RECURRENT EXPENDITURE		13,985,114	13,649,200	17,592,000	18,133,600	18,784,200	18,941,500
CAPITAL EXPENDITURE							
SHD	Donor	Description					
508071A	DFID	Geothermal Exploration	10,104,700	23,926,800	23,926,800	-	-
508072A	DFID	Restructuring of PWD Workshop	307,122	2,315,300	2,315,300	-	-
509073A	DFID	Access Transport Coordinator	370,730	252,100	252,100	-	-
509074A	DFID	Road Refurbishing Project	7,099,861	5,688,400	5,688,400	-	-
510076A	DFID	Support to Public Works Strategic Develo	310,730	1,041,400	1,041,400	-	-
511077A	DFID	Ghaut Replacement Project	1,611,011	441,200	441,200	-	-
511078A	DFID	Aeronautical Project	-	-	1,228,000	1,228,000	-
TOTAL CAPITAL EXPENDITURE		19,804,153	33,665,200	34,893,200	1,228,000	-	-
TOTAL EXPENDITURE VOTE 35		33,789,267	47,314,400	52,485,200	19,361,600	18,784,200	18,941,500
STAFFING RESOURCES							
TOTAL STAFFING							

PROGRAMME 350: STRATEGIC MANAGEMENT & ADMINISTRATION

PROGRAMME OBJECTIVE:

To provide policy, planning and administrative support to all Departments, Divisions and Units as well as oversight of agencies: MICA, MUL, Port and Access

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
122	Driver's Licenses	324,290	195,400	195,400	195,400	195,400	195,400
122	Motor Vehicle Licenses	1,000,956	950,000	950,000	955,000	955,000	955,000
122	Telecom. Licenses	384,393	1,090,000	1,090,000	439,800	457,800	467,000
122	Cable TV Licenses	-	5,000	5,000	-	-	-
125	Int'l Communication	64,029	220,000	220,000	225,000	225,000	225,000
130	Royalties: Internet Domain	179,942	160,000	160,000	160,000	160,000	160,000
160	Sale of Condemned Stores	1,800	3,000	3,000	-	-	-
160	Sale of Unallocated Stores	46	500	500	500	500	500
160	Re-saleable Stock	54,452	110,000	110,000	20,000	20,000	20,000
TOTAL REVENUE VOTE 35		2,009,908	2,733,900	2,733,900	1,995,700	2,013,700	2,022,900

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS							
210	Personal Emoluments	673,362	728,900	764,900	758,400	758,400	758,400
212	Wages	28,980	-	-	-	-	-
216	Allowances	177,699	198,000	174,000	199,700	199,700	199,700
218	Pensions and Gratuities	-	-	-	-	-	-
Total Personal Emoluments		880,041	926,900	938,900	958,100	958,100	958,100
GOODS AND SERVICES							
222	International Travel & Subsistence	62,872	60,000	60,000	60,000	60,000	60,000
224	Utilities	600,000	600,000	489,900	550,000	550,000	550,000
226	Communication Expenses	69,879	65,000	70,500	65,000	65,000	65,000
228	Supplies & Materials	14,989	15,000	20,000	20,000	20,000	20,000
229	Furniture Equipment and Resources	289,787	100,000	324,000	100,000	100,000	100,000
230	Uniform/Protective Clothing	2,980	3,000	6,000	10,000	10,000	10,000
232	Maintenance Services	6,275	8,000	8,000	8,000	8,000	8,000
234	Rental of Assets	141,300	10,000	47,100	-	-	-
236	Professional and Consultancy Services	-	-	-	80,000	80,000	80,000
246	Printing & Binding	7,993	8,000	10,000	10,000	10,000	10,000
260	Grants & Contributions	214,833	215,000	685,900	215,000	215,000	215,000
261	Subventions	3,400,000	3,400,000	5,820,000	5,900,000	7,189,700	7,325,500
262	Fees	109,050	80,000	57,000	-	-	-
272	Claims against Government	2,500	10,000	10,000	10,000	10,000	10,000
275	Sundry Expenses	2,896	5,000	3,000	5,000	5,000	5,000
281	Minor Works	24,496	30,000	30,000	30,000	30,000	30,000
282	Re-saleable Stock	74,991	75,000	75,000	75,000	75,000	75,000
Total Goods and Services		5,024,841	4,684,000	7,716,400	7,138,000	8,427,700	8,563,500
RECURRENT EXPENDITURE		5,904,882	5,610,900	8,655,300	8,096,100	9,385,800	9,521,600

CAPITAL EXPENDITURE								
Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
508071A	DFID	Geothermal Exploration	10,104,700	23,926,800	23,926,800	-	-	-
508072A	DFID	Restructuring of PWD Workshop	307,122	2,315,300	2,315,300	-	-	-
509073A	DFID	Access Transport Coordinator	370,730	252,100	252,100	-	-	-
509074A	DFID	Road Refurbishing Project	7,099,861	5,688,400	5,688,400	-	-	-
510076A	DFID	Support to Public Works Strategic Development	310,730	1,041,400	1,041,400	-	-	-
511077A	DFID	Ghaut Replacement Project	1,611,011	441,200	441,200	-	-	-
511078A	DFID	Aeronautical Project	-	-	1,228,000	1,228,000	-	-
CAPITAL EXPENDITURE			19,804,153	33,665,200	34,893,200	1,228,000	-	-
STAFFING RESOURCES								
STAFF POSTS		Scale	Count	STAFF POSTS		Scale	Count	
Minister		0	1	Security Officer		R39-32	1	
Permanent Secretary		R5	1	Executive Officer		R28-22	1	
Local Counterpart/Access Coordinator		R7	1	Storekeeper/Vehicle Tester		R33-29	1	
Director, MCW&L		R7	1	Clerical Officer (Snr)		R33-29	3	
Assistant Secretary		R22-16/17-13/14-	1	Clerical Officer		R46-34	5	
Vehicle Tester		R28-22	1					
TOTAL STAFF							17	
PROGRAMME PERFORMANCE INFORMATION								
KEY STRATEGIES FOR 2013/14:								
Implement policy decisions taken by Cabinet.								
Administer the Road & Traffic Act.								
Put in place legislative, regulatory and institutional framework for renewable energy and more specifically geothermal energy.								
KEY STRATEGIES FOR 2014/15								
KEY PERFORMANCE INDICATORS				2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)								
No. of policies submitted for approval								
No. of invoices processed								
No. of vehicles licences and registration issued								
No. of reports submitted								
No. of procedure manuals developed								
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)								
% of recommendations implemented								
Level of satisfaction of Ministers/Cabinet with policy advice provided								
Level of satisfaction of agency staff with support services provided								
Average time to process invoice								

PROGRAMME 351: INFRASTRUCTURE SERVICES

PROGRAMME OBJECTIVE:

To design, build and maintain Montserrat's public infrastructure

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
160	Hot Mix Plant Operation	11,140	180,000	180,000	50,000	50,000	50,000
TOTAL REVENUE VOTE 35		11,140	180,000	180,000	50,000	50,000	50,000

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
PERSONAL EMOLUMENTS							
210	Personal Emoluments	916,170	879,800	865,800	1,943,900	1,943,900	1,943,900
212	Wages	861,695	910,000	896,900	-	-	-
216	Allowances	417,360	432,300	400,300	528,800	528,800	528,800
218	Pensions and Gratuities	39,186	85,100	77,800	41,200	41,200	41,200
Total Personal Emoluments		2,234,411	2,307,200	2,240,800	2,513,900	2,513,900	2,513,900
GOODS AND SERVICES							
232	Maintenance Services	746,599	650,000	1,573,600	1,940,600	1,325,000	1,325,000
275	Sundry Expenses	5,000	5,000	100	5,000	5,000	5,000
278	Operation of Laboratory	-	-	-	-	-	-
278	Operation of Hot Mix Plant	241,626	300,000	300,000	-	-	-
Total Goods and Services		993,225	955,000	1,873,700	1,945,600	1,330,000	1,330,000
RECURRENT EXPENDITURE		3,227,636	3,262,200	4,114,500	4,459,500	3,843,900	3,843,900

CAPITAL EXPENDITURE

Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Director	R7	1	Group Foreman	R22-18	1
Civil Engineer	R9	1	Foreman (Snr)	R28-22	3
Government Architect	R9	1	Clerical Officer	R46-34	1
Architect	R10	2	Asst Clerk of Works	R33-29	1
Structural Engineer	R10	1	Electrician	0	2
Assistant Civil Engineer	R15	2	Survey Assistant	0	1
Clerk of Works	R22-16/17-13	3	Watchman	0	3
Quantity Surveyor	R10	1	Labourer	0	18
Head of Laboratory	R22-16	1	Charge Hand	0	1
CAD Operator	R22-18	1	Lab Technician	0	1
Engineering Technician	R22-18	1			
TOTAL STAFF					47

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2013/14:					
Pursue financing for Infrastructure development plan.					
Implement building maintenance programme.					
Implement road construction and maintenance project and programmes.					
Pursue development of renewable energy resources.					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS	2012/13	2013/14	2014/15	2015/16	2015/16
	Actual	Estimate	Target	Target	Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
Length of roads rehabilitated					
Length of roads constructed					
No. of public buildings maintained					
No. of buildings constructed					
No. of projects managed					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
% of projects completed within time and budget					
% of maintained roads meeting standards by category					

PROGRAMME 352: PLANT HIRE & MECHANICAL SPARES

PROGRAMME OBJECTIVE:

To provide plant hire and mechanical services to the public and private

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
130	PWD Laboratory	144,840	20,000	20,000	20,000	20,000	20,000
160	Mechanical Spares	40,381	180,000	180,000	75,000	75,000	75,000
160	Plant & Workshop	1,733,533	800,000	800,000	900,000	900,000	900,000
TOTAL REVENUE VOTE 35		1,918,754	1,000,000	1,000,000	995,000	995,000	995,000

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
PERSONAL EMOLUMENTS							
210	Personal Emoluments	172,593	397,400	287,400	1,390,600	1,390,600	1,390,600
212	Wages	1,053,168	919,300	1,062,400	-	-	-
216	Allowances	44,079	67,700	67,700	106,600	106,600	106,600
218	Pensions and Gratuities	-	-	-	-	-	-
Total Personal Emoluments		1,269,840	1,384,400	1,417,500	1,497,200	1,497,200	1,497,200
GOODS AND SERVICES							
230	Uniform/Protective Clothing	16,784	8,000	8,000	20,000	20,000	20,000
232	Maintenance Services	71,496	65,000	65,000	1,200,000	1,350,000	1,350,000
277	Mechanical Spares	445,794	340,000	385,700	-	-	-
279	Oper of Plant & Workshop	430,732	340,000	340,000	-	-	-
283	Environmental Protection	391,711	430,000	420,000	430,000	300,000	300,000
Total Goods and Services		1,356,517	1,183,000	1,218,700	1,650,000	1,670,000	1,670,000
RECURRENT EXPENDITURE		2,626,357	2,567,400	2,636,200	3,147,200	3,167,200	3,167,200

CAPITAL EXPENDITURE

Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Plant Superintendent	R17-13	1	Operator/Driver	0	12
Senior Foreman - Mechanics	R28-22	1	Mechanic	0	7
Plant Distribution Officer	R28-22	1	Cesspool Operator	0	1
Senior Foreman - Plant Hire & Mechanical	R28-22	1	Cesspool Driver	0	1
Operator Driver	R25	2	Labourer	0	1
Snr Mechanic/Tractor Foreman	R33-29	1	Security	0	1
Tractor Mechanic	R39-32	1	Welder	0	2
Tractor Operator	R33-29	3			
TOTAL STAFF					25

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2013/14:					
Develop the workshop into a business unit					
Operationalize systems and plans for a more cost effective and efficient operation of the PWD workshop					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS					
	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No. of vehicles maintained					
No. of plant and equipment hired to the public and private sectors					
Average number of hours of service per hire					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
% of days the plant is on hire					
Frequency of maintenance					
Average turn around time on maintenance					
% of costs recovered through hire charges					

PROGRAMME 353: AIRPORT MANAGEMENT & OPERATION

PROGRAMME OBJECTIVE:

To ensure safe, reliable and affordable air access

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
130	Aircraft Landing Charges	36,492	60,000	60,000	55,000	70,000	75,000
130	Airport Security Charge	87,270	100,000	100,000	110,000	125,000	130,000
130	Scenic Flights	64,085	-	-	150,000	160,000	160,000
135	Concessions Rental- Airport	16,850	16,500	16,500	12,000	13,000	15,000
160	Navigational Charges	39,125	40,000	40,000	50,000	60,000	75,000
TOTAL REVENUE VOTE 35		243,821	216,500	216,500	377,000	428,000	455,000

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
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PERSONAL EMOLUMENTS

210	Personal Emoluments	968,870	1,031,700	989,800	1,262,700	1,262,700	1,262,700
212	Wages	154,394	172,200	156,200	-	-	-
216	Allowances	65,104	81,800	68,800	81,800	81,800	81,800
218	Pensions and Gratuities	3,087	-	28,400	24,000	24,000	24,000
Total Personal Emoluments		1,191,455	1,285,700	1,243,200	1,368,500	1,368,500	1,368,500

GOODS AND SERVICES

224	Utilities	138,000	138,000	138,000	130,000	135,000	140,000
226	Communication Expenses	15,000	15,000	15,000	14,000	14,000	14,000
228	Supplies & Materials	14,978	15,000	15,000	15,000	16,500	16,500
230	Uniform/Protective Clothing	14,960	15,000	28,000	15,000	15,000	16,000
232	Maintenance Services	90,000	90,000	93,000	175,000	125,000	130,000
238	Insurance	100,000	100,000	92,200	110,000	110,000	120,000
246	Printing & Binding	4,061	5,000	5,000	4,000	4,000	4,500
260	Grants & Contributions	335,000	255,000	255,000	282,000	282,000	282,000
275	Sundry Expenses	2,500	2,500	600	2,500	2,500	2,500
Total Goods and Services		714,499	635,500	641,800	747,500	704,000	725,500

CAPITAL EXPENDITURE

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STAFFING RESOURCES

STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Airport Manager	R12-8	1	Security Officer (Supervisor)	R31-28	3
Operations Manager	R14-10	1	Security Officer	R39-32	12
Senior Air Traffic Controller	R17-13	1	Clerical Officer (Snr)	R33-29	1
Air Traffic Shift Supervisor	R22-18	3	Maintenance Handyman	0	2
Air Traffic Controller	R28-20	3	Night Security Officer	0	2
Air Traffic Controller/Trainee	R39-32	2	Night Security Officer (Sub)	0	1
Security Officer (Chief)	R27-23	1			

TOTAL STAFF

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PROGRAMME PERFORMANCE INFORMATION						
KEY STRATEGIES FOR 2013/14:						
Install security equipment at Airport.						
Review and update Airport Manuals.						
Engage in conduct of of airport audits.						
KEY STRATEGIES FOR 2014/15						
KEY PERFORMANCE INDICATORS						
	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target	
Output Indicators (Specify what has been/will be produced or delivered by the programme.)						
No. of flights						
No. of passenger movements						
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)						
Average delay in departure/landing						
No. of days airport is not operational						

PROGRAMME 355: INDUSTRIAL RELATIONS & EMPLOYMENT SERVICES

PROGRAMME OBJECTIVE:

To promote a safe, fair and harmonious working environment

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
130	Work Permit Fees	188,075	170,000	170,000	160,000	140,000	140,000
TOTAL REVENUE VOTE 35		188,075	170,000	170,000	160,000	140,000	140,000

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS							
210	Personal Emoluments	198,608	198,600	194,100	196,000	196,000	196,000
212	Wages	-	-	-	-	-	-
216	Allowances	43,020	30,200	48,200	35,100	35,100	35,100
218	Pensions and Gratuities	32,616	8,200	8,200	8,200	8,200	8,200
Total Personal Emoluments		274,244	237,000	250,500	239,300	239,300	239,300
GOODS AND SERVICES							
228	Supplies & Materials	4,984	5,000	5,000	5,000	5,000	5,000
236	Professional and Consultancy Services	-	-	-	25,000	25,000	25,000
242	Training	14,850	15,000	15,000	40,000	40,000	40,000
246	Printing & Binding	3,455	3,500	3,500	3,500	3,500	3,500
262	Fees	21,003	25,000	25,000	-	-	-
275	Sundry Expenses	1,749	2,000	2,000	2,000	2,000	2,000
Total Goods and Services		46,041	50,500	50,500	75,500	75,500	75,500
RECURRENT EXPENDITURE		320,285	287,500	301,000	314,800	314,800	314,800

CAPITAL EXPENDITURE

Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count
Labour Commissioner	R14-10	1
Labour Officer	R22-16	1
Labour Inspector	R28-22/R22-18	1
Clerical Officer (Snr)	R33-29	1
TOTAL STAFF		4

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2013/14:					
Modern and equitable labour laws, policies and practices in place					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No. of cases reported to the Department					
No. of workplaces inspections					
No. of workplaces with HIV/AIDS awareness					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
% of cases settled					
% of workplace accidents					
% of workplaces with HIV/AIDS policy in place					
% of compliance with Work Permit Regulations					

S U M M A R Y (by Classification)

E12

SUBHDS & DETAILS	2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
PERSONAL EMOLUMENTS						
Strategic Management & Administration	673,362	728,900	764,900	758,400	758,400	758,400
Infrastructure Services	916,170	879,800	865,800	1,943,900	1,943,900	1,943,900
Plant Hire & Mechanical Spares	172,593	397,400	287,400	1,390,600	1,390,600	1,390,600
Airport Management & Operation	968,870	1,031,700	989,800	1,262,700	1,262,700	1,262,700
Industrial Relations & Employment Services	198,608	198,600	194,100	196,000	196,000	196,000
TOTAL P.E	2,929,603	3,236,400	3,102,000	5,551,600	5,551,600	5,551,600
WAGES						
Strategic Management & Administration	28,980	-	-	-	-	-
Infrastructure Services	861,695	910,000	896,900	-	-	-
Plant Hire & Mechanical Spares	1,053,168	919,300	1,062,400	-	-	-
Airport Management & Operation	154,394	172,200	156,200	-	-	-
Industrial Relations & Employment Services	-	-	-	-	-	-
TOTAL WAGES	2,098,237	2,001,500	2,115,500	-	-	-
ALLOWANCES						
Strategic Management & Administration	177,699	198,000	174,000	199,700	199,700	199,700
Infrastructure Services	417,360	432,300	400,300	528,800	528,800	528,800
Plant Hire & Mechanical Spares	44,079	67,700	67,700	106,600	106,600	106,600
Airport Management & Operation	65,104	81,800	68,800	81,800	81,800	81,800
Industrial Relations & Employment Services	43,020	30,200	48,200	35,100	35,100	35,100
TOTAL ALLOWANCES	747,262	810,000	759,000	952,000	952,000	952,000
BENEFITS						
Strategic Management & Administration	-	-	-	-	-	-
Infrastructure Services	39,186	85,100	77,800	41,200	41,200	41,200
Plant Hire & Mechanical Spares	-	-	-	-	-	-
Airport Management & Operation	3,087	-	28,400	24,000	24,000	24,000
Industrial Relations & Employment Services	32,616	8,200	8,200	8,200	8,200	8,200
TOTAL BENEFITS	74,889	93,300	114,400	73,400	73,400	73,400
GOODS AND SERVICES						
Strategic Management & Administration	5,024,841	4,684,000	7,716,400	7,138,000	8,427,700	8,563,500
Infrastructure Services	993,225	955,000	1,873,700	1,945,600	1,330,000	1,330,000
Plant Hire & Mechanical Spares	1,356,517	1,183,000	1,218,700	1,650,000	1,670,000	1,670,000
Airport Management & Operation	714,499	635,500	641,800	747,500	704,000	725,500
Industrial Relations & Employment Services	46,041	50,500	50,500	75,500	75,500	75,500
TOTAL	8,135,123	7,508,000	11,501,100	11,556,600	12,207,200	12,364,500
CAPITAL EXPENDITURE						
Strategic Management & Administration	19,804,153	33,665,200	34,893,200	1,228,000	-	-
Infrastructure Services	-	-	-	-	-	-
Plant Hire & Mechanical Spares	-	-	-	-	-	-
Airport Management & Operation	-	-	-	-	-	-
Industrial Relations & Employment Services	-	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE	19,804,153	33,665,200	34,893,200	1,228,000	-	-

S U M M A R Y (by Subheads)

210	Personal Emoluments	2,929,603	3,236,400	3,102,000	5,551,600	5,551,600	5,551,600
212	Wages	2,098,237	2,001,500	2,115,500	-	-	-
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	747,262	810,000	759,000	952,000	952,000	952,000
218	Pensions & Gratuities	74,889	93,300	114,400	73,400	73,400	73,400
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	-	-	-	-	-	-
222	International Travel & Subsistence	62,872	60,000	60,000	60,000	60,000	60,000
224	Utilities	738,000	738,000	627,900	680,000	685,000	690,000
226	Communication Expenses	84,879	80,000	85,500	79,000	79,000	79,000
228	Supplies & Materials	34,951	35,000	40,000	40,000	41,500	41,500
229	Furniture Equipment and Resources	289,787	100,000	324,000	100,000	100,000	100,000
230	Uniform/Protective Clothing	34,724	26,000	42,000	45,000	45,000	46,000
232	Maintenance Services	914,370	813,000	1,739,600	3,323,600	2,808,000	2,813,000
234	Rental of Assets	141,300	10,000	47,100	-	-	-
236	Professional and Consultancy Services	-	-	-	105,000	105,000	105,000
238	Insurance	100,000	100,000	92,200	110,000	110,000	120,000
240	Hosting & Entertainment	-	-	-	-	-	-
242	Training	14,850	15,000	15,000	40,000	40,000	40,000
244	Advertising	-	-	-	-	-	-
246	Printing & Binding	15,509	16,500	18,500	17,500	17,500	18,000
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	549,833	470,000	940,900	497,000	497,000	497,000
261	Subventions	3,400,000	3,400,000	5,820,000	5,900,000	7,189,700	7,325,500
262	Fees	130,053	105,000	82,000	-	-	-
265	Social Protection	-	-	-	-	-	-
266	Health Care Promotion	-	-	-	-	-	-
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	2,500	10,000	10,000	10,000	10,000	10,000
273	MALHE Activities	-	-	-	-	-	-
274	Emergency Expenditure	-	-	-	-	-	-
275	Sundry Expenses	12,145	14,500	5,700	14,500	14,500	14,500
276	Culture	-	-	-	-	-	-
277	Mechanical Spares	445,794	340,000	385,700	-	-	-
278	Operation of Hot Mix Plant	241,626	300,000	300,000	-	-	-
279	Operation of Plant & Workshop	430,732	340,000	340,000	-	-	-
280	Programme Production & Promotion	-	-	-	-	-	-
281	Minor Works	24,496	30,000	30,000	30,000	30,000	30,000
282	Re-saleable Stock	74,991	75,000	75,000	75,000	75,000	75,000
283	Environmental Protection	391,711	430,000	420,000	430,000	300,000	300,000
290	Debt Servicing - Domestic	-	-	-	-	-	-
292	Debt Servicing - Foreign	-	-	-	-	-	-
293	Debt Servicing - Interest	-	-	-	-	-	-
	TOTAL VOTE 35	13,985,114	13,649,200	17,592,000	18,133,600	18,784,200	18,941,500

BUDGET AND FORWARD ESTIMATES

VOTE: MINISTRY OF EDUCATION, YOUTH AFFAIRS & SPORTS – SUMMARY

A.	ESTIMATES of Revenue and Expenditure for the period April 1st 2014 to March 31st, 2017 for salaries and the expenses of the Office the Minister, Education, and Library, Community Development, Youth Affairs and Sports - Eight million, fifty-eight thousand, nine hundred dollars	\$8,058,900
B.	ACCOUNTING OFFICER: Permanent Secretary	
C.	SUB-HEADS which under this vote will be accounted for by the Permanent Secretary	

STRATEGIC GOALS

Enhanced human development and improved quality of life for all people on Montserrat.

Natural and heritage resources conserved through environmentally sustainable development and appropriate strategies for disaster mitigation

NATIONAL OUTCOMES

An education system that effectively supports social and economic development, creating citizens who are globally competitive

Effective social protection to enhance the well-being of the vulnerable population

Achieve social integration, well-being and national identity

VISION

The primary stimulus engendering the ideal Montserratian citizen through the provision of holistic educational services.

MISSION STATEMENT

To make quality, appropriate, and inclusive provision for the intellectual, creative, social, physical and emotional development of the citizens of Montserrat to reach their true potential.

BUDGET SUMMARY

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SUMMARY OF REVENUES BY PROGRAMME							
400	Strategic Management & Administration	192,703	161,700	161,700	252,500	252,500	252,500
401	Primary Education	-	-	-	-	-	-
402	Secondary Education	-	-	-	-	-	-
403	Library & Information Services	-	-	-	-	-	-
404	Early Childhood Education	-	-	-	-	-	-
406	Youth Affairs & Sports	-	-	-	-	-	-
TOTAL REVENUE VOTE 40		192,703	161,700	161,700	252,500	252,500	252,500

SUMMARY OF EXPENDITURE BY PROGRAMME

400	Strategic Management & Administration	3,052,703	4,451,000	1,963,500	1,394,000	1,824,000	1,824,000
401	Primary Education	1,594,028	1,528,400	1,460,400	1,444,100	1,494,100	1,546,100
402	Secondary Education	2,907,949	2,832,600	3,065,600	2,835,200	2,875,200	2,884,200
403	Library & Information Services	340,904	343,900	354,400	339,300	339,300	339,300
404	Early Childhood Education	752,768	809,200	799,200	824,700	815,200	815,200
406	Youth Affairs & Sports	1,294,884	1,321,300	1,303,300	1,221,600	1,321,600	1,321,600
TOTAL EXPENDITURE VOTE 40		9,943,236	11,286,400	8,946,400	8,058,900	8,669,400	8,730,400

SUMMARY OF EXPENDITURE BY ECONOMIC CLASSIFICATION							
RECURRENT EXPENDITURE							
	PERSONAL EMOLUMENTS	5,142,479	5,236,700	5,149,700	5,444,700	5,444,700	5,444,700
	WAGES	421,350	325,500	290,500	190,000	190,000	190,000
	ALLOWANCES	355,947	373,700	373,700	370,500	370,500	370,500
	BENEFITS	210,468	84,900	117,900	86,100	86,100	86,100
	GOOD AND SERVICES	2,780,029	2,212,600	2,814,600	1,967,600	2,578,100	2,639,100
TOTAL RECURRENT EXPENDITURE		8,910,273	8,233,400	8,746,400	8,058,900	8,669,400	8,730,400
CAPITAL EXPENDITURE							
SHD	Donor	Description					
008032A	DFID	Education Infrastructure	1,032,963	3,053,000	200,000	-	-
012009A	DFID	Teacher Enhancement Project	47,872	-	-	-	-
010006A	DFID	Early Childhood Development	15,706	-	-	-	-
TOTAL CAPITAL EXPENDITURE		15,706	-	-	-	-	-
TOTAL EXPENDITURE VOTE 40		8,925,979	8,233,400	8,746,400	8,058,900	8,669,400	8,730,400
STAFFING RESOURCES							
TOTAL STAFFING							

PROGRAMME 400: STRATEGIC MANAGEMENT & ADMINISTRATION

PROGRAMME OBJECTIVE:

To provide strategic direction and portfolio management services in support of education policy and programmes implementation

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
120	Student Permit Fees	-	-	-	-	-	-
122	Universities & Colleges	1,342	-	-	-	-	-
160	Nursery School Receipts	113,105	105,000	105,000	105,000	105,000	105,000
160	School Bus Receipts	50,478	41,200	41,200	80,000	80,000	80,000
160	School Feeding	21,555	8,000	8,000	60,000	60,000	60,000
160	Library	6,223	7,500	7,500	7,500	7,500	7,500
TOTAL REVENUE VOTE 40		192,703	161,700	161,700	252,500	252,500	252,500

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
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PERSONAL EMOLUMENTS

210	Personal Emoluments	754,640	784,500	768,500	779,700	779,700	779,700
212	Wages	128,932	-	-	-	-	-
216	Allowances	224,564	233,100	233,100	255,600	255,600	255,600
218	Pensions and Gratuities	-	-	-	18,300	18,300	18,300
Total Personal Emoluments		1,108,136	1,017,600	1,001,600	1,053,600	1,053,600	1,053,600

GOODS AND SERVICES

220	Local Travel	4,935	8,500	8,500	6,500	6,500	6,500
222	International Travel & Subsistence	8,406	10,000	13,500	25,000	25,000	25,000
226	Communication Expenses	7,200	7,200	9,700	7,200	7,200	7,200
228	Supplies & Materials	7,673	10,000	10,000	10,000	10,000	10,000
229	Furniture Equipment and Resources	2,540	10,000	10,000	10,000	10,000	10,000
230	Uniform/Protective Clothing	1,136	1,700	1,700	1,700	1,700	1,700
232	Maintenance Services	200,792	187,900	137,900	107,900	187,900	187,900
234	Rental of Assets	17,500	-	-	-	-	-
236	Professional and Consultancy Services	-	-	-	10,000	360,000	360,000
246	Printing & Binding	2,348	4,500	4,500	4,500	4,500	4,500
260	Grants & Contributions	8,500	8,500	6,000	8,500	8,500	8,500
261	Subventions	570,000	-	-	-	-	-
262	Fees	7,499	10,000	410,000	-	-	-
266	Health Care Promotion	51,103	77,100	105,100	104,100	104,100	104,100
275	Sundry Expenses	4,982	5,000	5,000	5,000	5,000	5,000
276	Culture	7,030	10,000	10,000	10,000	10,000	10,000
281	Minor Works	9,960	30,000	30,000	30,000	30,000	30,000
Total Goods and Services		911,604	380,400	761,900	340,400	770,400	770,400
RECURRENT EXPENDITURE		2,019,740	1,398,000	1,763,500	1,394,000	1,824,000	1,824,000

CAPITAL EXPENDITURE								
Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
008032A	DFID	Education Infrastructure	1,032,963	3,053,000	200,000	-	-	-
012009A	DFID	Teacher Enhancement Project	47,872	-	-	-	-	-
010006A	DFID	Early Childhood Development	15,706	-	-	-	-	-
CAPITAL EXPENDITURE			1,032,963	3,053,000	200,000	-	-	-
STAFFING RESOURCES								
STAFF POSTS		Scale	Count	STAFF POSTS		Scale	Count	
Minister		0	1	Computer Technician		R28-22	1	
Permanent Secretary		R5	1	Executive Officer		R28-22	1	
Director of Education		R7	1	Clerical Officer (Snr)		R33-29	1	
Education Officer		R12-8	3	Driver/Office Assistant		R38-31	1	
School Psychologist		R12-8	1	Clerical Officer		R46-34	1	
Assistant Secretary		R22-16	1					
TOTAL STAFF							13	
PROGRAMME PERFORMANCE INFORMATION								
KEY STRATEGIES FOR 2013/14:								
Explore alternative service provision for transportation, school meals and maintenance services								
Facilitate access to accreditation through viable examination bodies								
Embed performance monitoring and evaluation system at the organisational and individual levels								
Review and rationalize GoM's contribution to support students pursuing post-secondary/tertiary education								
Strengthen case for improved resourcing of education, to support requirements relating to teacher professional development,								
KEY STRATEGIES FOR 2014/15								
KEY PERFORMANCE INDICATORS				2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)								
No. of policy papers prepared								
No. of students transported								
No. of meals prepared and served								
No. of invoices processed								
No. of external examination sessions offered								
No. of candidate documents issued								
No of students accessing post-secondary education								
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and								
No. of policy recommendations implemented								
% of school trips arriving on schedule								
% of students participating in school meals by sector								
Cambridge examinations								
No. of subjects offered to candidates								
Completion rate of MCC students by programme classification								
Proportion of population pursuing higher education								

PROGRAMME 401: PRIAMRY EDUCATION

PROGRAMME OBJECTIVE:

TOTAL REVENUE VOTE 40	-	-	-	-	-	-
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RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS							
210	Personal Emoluments	1,195,923	1,208,900	1,193,900	1,229,000	1,229,000	1,229,000
212	Wages	57,160	63,400	63,400	63,400	63,400	63,400
216	Allowances	16,447	18,200	18,200	17,300	17,300	17,300
218	Pensions and Gratuities	-	-	-	-	-	-
Total Personal Emoluments		1,269,530	1,290,500	1,275,500	1,309,700	1,309,700	1,309,700
GOODS AND SERVICES							
220	Local Travel	2,800	10,000	10,000	8,500	8,500	8,500
224	Utilities	36,900	152,000	73,000	50,000	100,000	152,000
226	Communication Expenses	3,597	3,900	3,900	3,900	3,900	3,900
228	Supplies & Materials	21,759	22,000	48,000	22,000	22,000	22,000
229	Furniture Equipment and Resources	6,120	10,000	10,000	10,000	10,000	10,000
232	Maintenance Services	24,972	30,000	30,000	30,000	30,000	30,000
260	Grants and Contribution	220,000	-	-	-	-	-
275	Sundry Expenses	8,350	10,000	10,000	10,000	10,000	10,000
Total Goods and Services		324,498	237,900	184,900	134,400	184,400	236,400
RECURRENT EXPENDITURE		1,594,028	1,528,400	1,460,400	1,444,100	1,494,100	1,546,100

CAPITAL EXPENDITURE

Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Head Teacher	R22-14	2	Dance Teacher	R28-22/22-16	1
Teacher (Graduate)	R22-16/14	7	Music Teacher	R28-22	1
Teacher (Trained)	R33-21	9	Groundsman	R51-45	1
Teacher (Untrained)	R38-36/34	9	Clerical Officer	R46-34	2
Guidance Counsellor	R22-16	1	Cleaner/Helper	0	2
TOTAL STAFF					35

PROGRAMME PERFORMANCE INFORMATION						
KEY STRATEGIES FOR 2013/14:						
Prepare school improvement plans for each school						
Set targets for teachers with reference to core elements in EDP and SIP						
Arrange professional development sessions in Science and ICT for teachers to improve their practice						
KEY STRATEGIES FOR 2014/15						
KEY PERFORMANCE INDICATORS		2012/13	2013/14	2014/15	2015/16	2015/16
Output Indicators (Specify what has been/will be produced or delivered by the programme.)						
No of students enrolled						
No of student' beneficiaries in government-assisted private schools						
No of school days per academic year						
No of hours of instructional time per core area per week						
No. of contact time for PSME per week						
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and						
% of students achieving targets in Grades 3 & 5 Assessments						
% of students attaining agreed learning targets in core subject areas						

PROGRAMME 402: SECONDARY EDUCATION

PROGRAMME OBJECTIVE:

TOTAL REVENUE VOTE 40	-	-	-	-	-	-
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RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS							
210	Personal Emoluments	2,025,908	2,043,500	2,013,500	2,170,700	2,170,700	2,170,700
212	Wages	161,028	203,300	168,300	126,600	126,600	126,600
216	Allowances	42,696	46,800	46,800	22,000	22,000	22,000
218	Pensions and Gratuities	210,468	84,900	117,900	67,800	67,800	67,800
Total Personal Emoluments		2,440,100	2,378,500	2,346,500	2,387,100	2,387,100	2,387,100
GOODS AND SERVICES							
224	Utilities	74,594	96,000	75,500	90,000	95,000	104,000
226	Communication Expenses	6,565	8,600	12,100	8,600	8,600	8,600
228	Supplies & Materials	33,225	35,000	35,000	35,000	45,000	45,000
229	Furniture Equipment and Resources	19,219	25,000	25,000	25,000	50,000	50,000
232	Maintenance Services	30,726	50,000	127,700	115,000	115,000	115,000
234	Rental of Assets	68,000	68,000	68,000	68,000	68,000	68,000
236	Professional and Consultancy Services	-	-	-	1,500	1,500	1,500
260	Grants and Contribution	44,803	45,000	45,000	45,000	45,000	45,000
262	Fees	117,499	1,500	212,800	-	-	-
275	Sundry Expenses	37,245	60,000	53,000	60,000	60,000	60,000
279	Operation of Plant & Workshop	35,973	65,000	65,000	-	-	-
Total Goods and Services		467,849	454,100	719,100	448,100	488,100	497,100
RECURRENT EXPENDITURE		2,907,949	2,832,600	3,065,600	2,835,200	2,875,200	2,884,200

CAPITAL EXPENDITURE

Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Principal	R8	1	School Safety Officer	R28-22	1
Principal (Vice)	R12-10/9	1	Clerical Officer (Snr)	R33-29	1
Heads of Departments	R14-12	6	Lab Assistant	R46-34	1
Teachers (Graduate)	R22-16/14	16	Groundsman	R51-45	1
Teachers (Trained)	R33-21	2	Office Attendant	R51-45	1
{Teachers (Untrained)	R38-36/34	1	Head, Pupil Support Unit	0	1
Teacher Assistant	R38-36	1	Teacher Assistant	0	2
Technical II	R28-22	6	Leap Teacher	0	1
Drama Teacher	R22-16	1	SEN Support	0	1
Physical Education Teacher	R22-16	1	Watchman	0	1
Guidance Counsellor	R22-16	1			
TOTAL STAFF					48

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2013/14:					
To improve teaching quality through professional development and lesson observations					
To review and adjust lower school curriculum in core subject areas, Physical Education and Dance					
To develop and implement a comprehensive behaviour management strategy					
To provide learning and nurturing support to groups of students					
To seek parental involvement in student performance and school activities					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS					
	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No. of students enrolled					
No. of school days per year					
No. of subjects offered					
No. of students receiving learning support					
No of training sessions conducted for teachers					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
% of eligible students accessing compulsory secondary education					
Average annual attendance rate by gender					
% of students with passes in 5 CSEC's or equivalent, including Math & English					
% of students successful in Math & English at CCSLC					
No. of students in LEAP1 improved in learning & behaviour					
% of primary and secondary teachers trained in psychology for the teacher, behaviour and classroom management					

PROGRAMME 403: LIBRARY & INFORMATION SERVICES

PROGRAMME OBJECTIVE:

To provide library and information services to people of all ages, encouraging lifelong learning, in addition to preserving and promoting national identity

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
TOTAL REVENUE VOTE 40		-	-	-	-	-	-

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS							
210	Personal Emoluments	174,468	174,500	174,500	169,900	169,900	169,900
212	Wages	3,504	-	-	-	-	-
216	Allowances	9,600	9,600	9,600	9,600	9,600	9,600
218	Pensions and Gratuities	-	-	-	-	-	-
Total Personal Emoluments		187,572	184,100	184,100	179,500	179,500	179,500
GOODS AND SERVICES							
224	Utilities	38,800	38,800	49,300	38,800	38,800	38,800
226	Communication Expenses	3,800	3,800	7,000	3,800	3,800	3,800
228	Supplies & Materials	3,929	4,000	4,000	4,000	4,000	4,000
229	Furniture Equipment and Resources	3,200	3,200	3,200	3,200	3,200	3,200
232	Maintenance Services	8,795	10,000	1,500	10,000	10,000	10,000
234	Rental of Assets	72,000	72,000	72,000	72,000	72,000	72,000
236	Professional and Consultancy Services	-	-	-	6,000	6,000	6,000
246	Printing & Binding	1,973	2,000	4,300	2,000	2,000	2,000
262	Fees	1,101	6,000	6,000	-	-	-
275	Sundry Expenses	19,734	20,000	23,000	20,000	20,000	20,000
Total Goods and Services		153,332	159,800	170,300	159,800	159,800	159,800
RECURRENT EXPENDITURE		340,904	343,900	354,400	339,300	339,300	339,300

CAPITAL EXPENDITURE

Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count
Librarian	R22-16/17-13	1
Library Assistant (Snr)	R28-22	1
Senior Clerical Officer/Library Assistant	R33-29	1
Clerical Officer	R46-34	1
TOTAL STAFF		4

PROGRAMME PERFORMANCE INFORMATION						
KEY STRATEGIES FOR 2013/14:						
Advance lifelong learning by implementing Adult Reading & Computer Literacy Programmes						
Improve outreach services to the schools through the acquisition of a book mobile						
Establish an electronic database to the library to aid tertiary students conducting research						
Embark on preservation/digitizing initiative of the Montserrat Collection, along with improving access via electronic means						
KEY STRATEGIES FOR 2014/15						
KEY PERFORMANCE INDICATORS		2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)						
No. of persons enrolled in literacy programmes						
No. of students enrolled in book mobile service						
No. of journals in the Collection						
No. of books/articles maintained in the collection						
No. of materials circulated						
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)						
% completion rate of literacy programmes						
% increase in book mobile usage						
No. of persons accessing electronic journals						
% of population who are library patrons						

PROGRAMME 404: EARLY CHILDHOOD EDUCATION

PROGRAMME OBJECTIVE:

To provide access to developmentally appropriate early childhood care and education to pre-primary aged children

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
TOTAL REVENUE VOTE 40		-	-	-	-	-	-

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved	2013/14 Revised	2014/15 Budget	2015/16 Forward	2016/17 Forward
PERSONAL EMOLUMENTS							
210	Personal Emoluments	636,183	643,100	613,100	710,900	710,900	710,900
212	Wages	43,731	58,800	58,800	-	-	-
216	Allowances	3,600	4,400	4,400	4,400	4,400	4,400
218	Pensions and Gratuities	-	-	-	-	-	-
Total Personal Emoluments		683,514	706,300	676,300	715,300	715,300	715,300

GOODS AND SERVICES

224	Utilities	16,999	36,000	33,000	33,000	33,000	33,000
226	Communication Expenses	5,400	5,400	8,400	5,400	5,400	5,400
228	Supplies & Materials	12,429	12,500	22,500	22,000	12,500	12,500
229	Furniture Equipment and Resources	892	12,000	12,000	12,000	12,000	12,000
232	Maintenance Services	16,957	20,000	20,000	20,000	20,000	20,000
266	Health Care Promotion	14,778	15,000	25,000	15,000	15,000	15,000
275	Sundry Expenses	1,799	2,000	2,000	2,000	2,000	2,000
Total Goods and Services		69,254	102,900	122,900	109,400	99,900	99,900

RECURRENT EXPENDITURE		752,768	809,200	799,200	824,700	815,200	815,200
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CAPITAL EXPENDITURE

Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count
Nursery Head	R33-29/28-22	4
Nursery Nurse (Snr)	R38-36/34	1
Nursery Nurse	R46-34	4
Nursery Teacher	R46-36	11
Nursery Cook	R51-45	4
Helper	0	2
Cook/Helper	0	1
TOTAL STAFF		27

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2013/14:					
Train practitioners to provide appropriate early stimulation and readiness skills					
Observe and monitor early stimulation techniques					
Conduct public awareness programmes on Early Childhood Education Policy and Standards					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS					
	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No. of children enrolled by category					
Average number of days provided per enrolled child					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
% of children requesting access to early childhood services, who gain access					
% of children achieving pre-primary readiness skills					

PROGRAMME 406: YOUTH AFFAIRS & SPORTS

PROGRAMME OBJECTIVE:

To encourage and support the overall health and economic well being of all persons with emphasis on young people so that they can live healthy and successful lives and

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
TOTAL REVENUE VOTE 40		-	-	-	-	-	-

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS							
210	Personal Emoluments	355,357	382,200	386,200	384,500	384,500	384,500
212	Wages	26,995	-	-	-	-	-
216	Allowances	59,040	61,600	61,600	61,600	61,600	61,600
218	Pensions and Gratuities	-	-	-	-	-	-
Total Personal Emoluments		441,392	443,800	447,800	446,100	446,100	446,100

GOODS AND SERVICES

220	Local Travel	7,500	10,000	10,000	8,000	8,000	8,000
222	International Travel & Subsistence	3,852	12,500	12,500	12,500	12,500	12,500
224	Utilities	30,189	31,000	46,000	31,000	31,000	31,000
226	Communication Expenses	9,478	9,500	9,500	9,500	9,500	9,500
228	Supplies & Materials	9,704	10,500	10,500	10,500	10,500	10,500
229	Furniture Equipment and Resources	10,252	20,000	20,000	20,000	20,000	20,000
232	Maintenance Services	76,693	143,000	65,000	143,000	143,000	143,000
234	Rental of Assets	77,910	-	78,000	-	-	-
236	Professional and Consultancy Services	-	-	-	85,000	85,000	85,000
246	Printing & Binding	824	2,000	2,000	2,000	2,000	2,000
260	Grants & Contributions	128,928	129,000	129,000	129,000	129,000	129,000
261	Subventions	398,894	400,000	363,000	300,000	400,000	400,000
262	Fees	82,166	85,000	85,000	-	-	-
275	Sundry Expenses	1,435	2,000	2,000	2,000	2,000	2,000
280	Programme Production & Promotion	15,667	23,000	23,000	23,000	23,000	23,000
Total Goods and Services		853,492	877,500	855,500	775,500	875,500	875,500
RECURRENT EXPENDITURE		1,294,884	1,321,300	1,303,300	1,221,600	1,321,600	1,321,600

CAPITAL EXPENDITURE

Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count
Youth & Sports Officer	R14-10	1
Youth Development Officer	R22-16	1
Sports Coach	R33-29	4
Sports Coach Trainee	R46-34	1
Clerical Officer (Snr)	R33-29	1
Clerical Officer	R46-34	1
Office Attendant	R51-45	1
TOTAL STAFF		10

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2013/14:

Youth Development Activities

Provide support to supporting bodies to encourage sporting activities

Support develop and maintain sporting facilities

KEY STRATEGIES FOR 2014/15

KEY PERFORMANCE INDICATORS

**2012/13
Actual**

**2013/14
Estimate**

**2014/15
Target**

**2015/16
Target**

**2015/16
Target**

Output Indicators (Specify what has been/will be produced or delivered by the programme.)

No. of young persons who have been trained

No. of young persons who have been trained for gainful employment

No. of young people engaged in school based sporting activities

No. of non-school competitions held

No. of females involved in sports

Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)

No. of young people who remain out of the court/judicial system

No. of young people who contributed to national and personal development through enough youth and community involvement

No. of healthy children

No. of persons classified as not overweight

S U M M A R Y (by Classification)

E12

SUBHDS & DETAILS	2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
PERSONAL EMOLUMENTS						
Strategic Management & Administration	754,640	784,500	768,500	779,700	779,700	779,700
Primary Education	1,195,923	1,208,900	1,193,900	1,229,000	1,229,000	1,229,000
Secondary Education	2,025,908	2,043,500	2,013,500	2,170,700	2,170,700	2,170,700
Library & Information Services	174,468	174,500	174,500	169,900	169,900	169,900
Early Childhood Education	636,183	643,100	613,100	710,900	710,900	710,900
Youth Affairs & Sports	355,357	382,200	386,200	384,500	384,500	384,500
TOTAL P.E	5,142,479	5,236,700	5,149,700	5,444,700	5,444,700	5,444,700
WAGES						
Strategic Management & Administration	128,932	-	-	-	-	-
Primary Education	57,160	63,400	63,400	63,400	63,400	63,400
Secondary Education	161,028	203,300	168,300	126,600	126,600	126,600
Library & Information Services	3,504	-	-	-	-	-
Early Childhood Education	43,731	58,800	58,800	-	-	-
Youth Affairs & Sports	26,995	-	-	-	-	-
TOTAL WAGES	421,350	325,500	290,500	190,000	190,000	190,000
ALLOWANCES						
Strategic Management & Administration	224,564	233,100	233,100	255,600	255,600	255,600
Primary Education	16,447	18,200	18,200	17,300	17,300	17,300
Secondary Education	42,696	46,800	46,800	22,000	22,000	22,000
Library & Information Services	9,600	9,600	9,600	9,600	9,600	9,600
Early Childhood Education	3,600	4,400	4,400	4,400	4,400	4,400
Youth Affairs & Sports	59,040	61,600	61,600	61,600	61,600	61,600
TOTAL ALLOWANCES	355,947	373,700	373,700	370,500	370,500	370,500
BENEFITS						
Strategic Management & Administration	-	-	-	18,300	18,300	18,300
Primary Education	-	-	-	-	-	-
Secondary Education	210,468	84,900	117,900	67,800	67,800	67,800
Library & Information Services	-	-	-	-	-	-
Early Childhood Education	-	-	-	-	-	-
Youth Affairs & Sports	-	-	-	-	-	-
TOTAL BENEFITS	210,468	84,900	117,900	86,100	86,100	86,100
GOODS AND SERVICES						
Strategic Management & Administration	911,604	380,400	761,900	340,400	770,400	770,400
Primary Education	324,498	237,900	184,900	134,400	184,400	236,400
Secondary Education	467,849	454,100	719,100	448,100	488,100	497,100
Library & Information Services	153,332	159,800	170,300	159,800	159,800	159,800
Early Childhood Education	69,254	102,900	122,900	109,400	99,900	99,900
Youth Affairs & Sports	853,492	877,500	855,500	775,500	875,500	875,500
TOTAL	2,780,029	2,212,600	2,814,600	1,967,600	2,578,100	2,639,100
CAPITAL EXPENDITURE						
Strategic Management & Administration	1,032,963	3,053,000	200,000	-	-	-
Primary Education	-	-	-	-	-	-
Secondary Education	-	-	-	-	-	-
Library & Information Services	-	-	-	-	-	-
Early Childhood Education	-	-	-	-	-	-
Youth Affairs & Sports	-	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE	1,032,963	3,053,000	200,000	-	-	-

S U M M A R Y (by Subheads)

210	Personal Emoluments	5,142,479	5,236,700	5,149,700	5,444,700	5,444,700	5,444,700
212	Wages	421,350	325,500	290,500	190,000	190,000	190,000
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	355,947	373,700	373,700	370,500	370,500	370,500
218	Pensions & Gratuities	210,468	84,900	117,900	86,100	86,100	86,100
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	15,235	28,500	28,500	23,000	23,000	23,000
222	International Travel & Subsistence	12,258	22,500	26,000	37,500	37,500	37,500
224	Utilities	197,482	353,800	276,800	242,800	297,800	358,800
226	Communication Expenses	36,040	38,400	50,600	38,400	38,400	38,400
228	Supplies & Materials	88,719	94,000	130,000	103,500	104,000	104,000
229	Furniture Equipment and Resources	42,223	80,200	80,200	80,200	105,200	105,200
230	Uniform/Protective Clothing	1,136	1,700	1,700	1,700	1,700	1,700
232	Maintenance Services	358,935	440,900	382,100	425,900	505,900	505,900
234	Rental of Assets	235,410	140,000	218,000	140,000	140,000	140,000
236	Professional and Consultancy Services	-	-	-	102,500	452,500	452,500
238	Insurance	-	-	-	-	-	-
240	Hosting & Entertainment	-	-	-	-	-	-
242	Training	-	-	-	-	-	-
244	Advertising	-	-	-	-	-	-
246	Printing & Binding	5,145	8,500	10,800	8,500	8,500	8,500
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	402,231	182,500	180,000	182,500	182,500	182,500
261	Subventions	968,894	400,000	363,000	300,000	400,000	400,000
262	Fees	208,265	102,500	713,800	-	-	-
265	Social Protection	-	-	-	-	-	-
266	Health Care Promotion	65,881	92,100	130,100	119,100	119,100	119,100
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	-	-	-	-	-	-
273	MALHE Activities	-	-	-	-	-	-
274	Emergency Expenditure	-	-	-	-	-	-
275	Sundry Expenses	73,545	99,000	95,000	99,000	99,000	99,000
276	Culture	7,030	10,000	10,000	10,000	10,000	10,000
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	35,973	65,000	65,000	-	-	-
280	Programme Production & Promotion	15,667	23,000	23,000	23,000	23,000	23,000
281	Minor Works	9,960	30,000	30,000	30,000	30,000	30,000
282	Re-saleable Stock	-	-	-	-	-	-
283	Environmental Protection	-	-	-	-	-	-
290	Debt Servicing - Domestic	-	-	-	-	-	-
292	Debt Servicing - Foreign	-	-	-	-	-	-
293	Debt Servicing - Interest	-	-	-	-	-	-
	TOTAL VOTE 40	8,910,273	8,233,400	8,746,400	8,058,900	8,669,400	8,730,400

PROGRAMME 403: LIBRARY & INFORMATION SERVICES

PROGRAMME OBJECTIVE:

To provide library and information services to people of all ages, encouraging lifelong learning, in addition to preserving and promoting national identity

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
TOTAL REVENUE VOTE 40		-	-	-	-	-	-

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
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PERSONAL EMOLUMENTS

210	Personal Emoluments	174,468	174,500	174,500	169,900	169,900	169,900
212	Wages	3,504	-	-	-	-	-
216	Allowances	9,600	9,600	9,600	9,600	9,600	9,600
218	Pensions and Gratuities	-	-	-	-	-	-
Total Personal Emoluments		187,572	184,100	184,100	179,500	179,500	179,500

GOODS AND SERVICES

224	Utilities	38,800	38,800	49,300	38,800	38,800	38,800
226	Communication Expenses	3,800	3,800	7,000	3,800	3,800	3,800
228	Supplies & Materials	3,929	4,000	4,000	4,000	4,000	4,000
229	Furniture Equipment and Resources	3,200	3,200	3,200	3,200	3,200	3,200
232	Maintenance Services	8,795	10,000	1,500	10,000	10,000	10,000
234	Rental of Assets	72,000	72,000	72,000	72,000	72,000	72,000
236	Professional and Consultancy Services	-	-	-	6,000	6,000	6,000
246	Printing & Binding	1,973	2,000	4,300	2,000	2,000	2,000
262	Fees	1,101	6,000	6,000	-	-	-
275	Sundry Expenses	19,734	20,000	23,000	20,000	20,000	20,000
Total Goods and Services		153,332	159,800	170,300	159,800	159,800	159,800
RECURRENT EXPENDITURE		340,904	343,900	354,400	339,300	339,300	339,300

CAPITAL EXPENDITURE

Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count
Librarian	R22-16/17-13	1
Library Assistant (Snr)	R28-22	1
Senior Clerical Officer/Library Assistant	R33-29	1
Clerical Officer	R46-34	1
TOTAL STAFF		4

PROGRAMME PERFORMANCE INFORMATION						
KEY STRATEGIES FOR 2013/14:						
Advance lifelong learning by implementing Adult Reading & Computer Literacy Programmes						
Improve outreach services to the schools through the acquisition of a book mobile						
Establish an electronic database to the library to aid tertiary students conducting research						
Embark on preservation/digitizing initiative of the Montserrat Collection, along with improving access via electronic means						
KEY STRATEGIES FOR 2014/15						
KEY PERFORMANCE INDICATORS		2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)						
No. of persons enrolled in literacy programmes						
No. of students enrolled in book mobile service						
No. of journals in the Collection						
No. of books/articles maintained in the collection						
No. of materials circulated						
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)						
% completion rate of literacy programmes						
% increase in book mobile usage						
No. of persons accessing electronic journals						
% of population who are library patrons						

PROGRAMME 404: EARLY CHILDHOOD EDUCATION

PROGRAMME OBJECTIVE:

To provide access to developmentally appropriate early childhood care and education to pre-primary aged children

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
TOTAL REVENUE VOTE 40		-	-	-	-	-	-

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved	2013/14 Revised	2014/15 Budget	2015/16 Forward	2016/17 Forward
PERSONAL EMOLUMENTS							
210	Personal Emoluments	636,183	643,100	613,100	710,900	710,900	710,900
212	Wages	43,731	58,800	58,800	-	-	-
216	Allowances	3,600	4,400	4,400	4,400	4,400	4,400
218	Pensions and Gratuities	-	-	-	-	-	-
Total Personal Emoluments		683,514	706,300	676,300	715,300	715,300	715,300

GOODS AND SERVICES

224	Utilities	16,999	36,000	33,000	33,000	33,000	33,000
226	Communication Expenses	5,400	5,400	8,400	5,400	5,400	5,400
228	Supplies & Materials	12,429	12,500	22,500	22,000	12,500	12,500
229	Furniture Equipment and Resources	892	12,000	12,000	12,000	12,000	12,000
232	Maintenance Services	16,957	20,000	20,000	20,000	20,000	20,000
266	Health Care Promotion	14,778	15,000	25,000	15,000	15,000	15,000
275	Sundry Expenses	1,799	2,000	2,000	2,000	2,000	2,000
Total Goods and Services		69,254	102,900	122,900	109,400	99,900	99,900

RECURRENT EXPENDITURE

		752,768	809,200	799,200	824,700	815,200	815,200
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CAPITAL EXPENDITURE

Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count
Nursery Head	R33-29/28-22	4
Nursery Nurse (Snr)	R38-36/34	1
Nursery Nurse	R46-34	4
Nursery Teacher	R46-36	11
Nursery Cook	R51-45	4
Helper	0	2
Cook/Helper	0	1
TOTAL STAFF		27

PROGRAMME PERFORMANCE INFORMATION						
KEY STRATEGIES FOR 2013/14:						
Train practitioners to provide appropriate early stimulation and readiness skills						
Observe and monitor early stimulation techniques						
Conduct public awareness programmes on Early Childhood Education Policy and Standards						
KEY STRATEGIES FOR 2014/15						
KEY PERFORMANCE INDICATORS		2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)						
No. of children enrolled by category						
Average number of days provided per enrolled child						
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)						
% of children requesting access to early childhood services, who gain access						
% of children achieving pre-primary readiness skills						

PROGRAMME 406: YOUTH AFFAIRS & SPORTS

PROGRAMME OBJECTIVE:

To encourage and support the overall health and economic well being of all persons with emphasis on young people so that they can live healthy and successful lives and

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
TOTAL REVENUE VOTE 40		-	-	-	-	-	-

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS							
210	Personal Emoluments	355,357	382,200	386,200	384,500	384,500	384,500
212	Wages	26,995	-	-	-	-	-
216	Allowances	59,040	61,600	61,600	61,600	61,600	61,600
218	Pensions and Gratuities	-	-	-	-	-	-
Total Personal Emoluments		441,392	443,800	447,800	446,100	446,100	446,100
GOODS AND SERVICES							
220	Local Travel	7,500	10,000	10,000	8,000	8,000	8,000
222	International Travel & Subsistence	3,852	12,500	12,500	12,500	12,500	12,500
224	Utilities	30,189	31,000	46,000	31,000	31,000	31,000
226	Communication Expenses	9,478	9,500	9,500	9,500	9,500	9,500
228	Supplies & Materials	9,704	10,500	10,500	10,500	10,500	10,500
229	Furniture Equipment and Resources	10,252	20,000	20,000	20,000	20,000	20,000
232	Maintenance Services	76,693	143,000	65,000	143,000	143,000	143,000
234	Rental of Assets	77,910	-	78,000	-	-	-
236	Professional and Consultancy Services	-	-	-	85,000	85,000	85,000
246	Printing & Binding	824	2,000	2,000	2,000	2,000	2,000
260	Grants & Contributions	128,928	129,000	129,000	129,000	129,000	129,000
261	Subventions	398,894	400,000	363,000	300,000	400,000	400,000
262	Fees	82,166	85,000	85,000	-	-	-
275	Sundry Expenses	1,435	2,000	2,000	2,000	2,000	2,000
280	Programme Production & Promotion	15,667	23,000	23,000	23,000	23,000	23,000
Total Goods and Services		853,492	877,500	855,500	775,500	875,500	875,500
RECURRENT EXPENDITURE		1,294,884	1,321,300	1,303,300	1,221,600	1,321,600	1,321,600

CAPITAL EXPENDITURE

Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count
Youth & Sports Officer	R14-10	1
Youth Development Officer	R22-16	1
Sports Coach	R33-29	4
Sports Coach Trainee	R46-34	1
Clerical Officer (Snr)	R33-29	1
Clerical Officer	R46-34	1
Office Attendant	R51-45	1
TOTAL STAFF		10

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2013/14:

Youth Development Activities
 Provide support to supporting bodies to encourage sporting activities
 Support develop and maintain sporting facilities

KEY STRATEGIES FOR 2014/15

KEY PERFORMANCE INDICATORS

	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No. of young persons who have been trained					
No. of young persons who have been trained for gainful employment					
No. of young people engaged in school based sporting activities					
No. of non-school competitions held					
No. of females involved in sports					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
No. of young people who remain out of the court/judicial system					
No. of young people who contributed to national and personal development through enough youth and community involvement					
No. of healthy children					
No. of persons classified as not overweight					

S U M M A R Y (by Classification)

E12

SUBHDS & DETAILS	2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
PERSONAL EMOLUMENTS						
Strategic Management & Administration	754,640	784,500	768,500	779,700	779,700	779,700
Primary Education	1,195,923	1,208,900	1,193,900	1,229,000	1,229,000	1,229,000
Secondary Education	2,025,908	2,043,500	2,013,500	2,170,700	2,170,700	2,170,700
Library & Information Services	174,468	174,500	174,500	169,900	169,900	169,900
Early Childhood Education	636,183	643,100	613,100	710,900	710,900	710,900
Youth Affairs & Sports	355,357	382,200	386,200	384,500	384,500	384,500
TOTAL P.E	5,142,479	5,236,700	5,149,700	5,444,700	5,444,700	5,444,700
WAGES						
Strategic Management & Administration	128,932	-	-	-	-	-
Primary Education	57,160	63,400	63,400	63,400	63,400	63,400
Secondary Education	161,028	203,300	168,300	126,600	126,600	126,600
Library & Information Services	3,504	-	-	-	-	-
Early Childhood Education	43,731	58,800	58,800	-	-	-
Youth Affairs & Sports	26,995	-	-	-	-	-
TOTAL WAGES	421,350	325,500	290,500	190,000	190,000	190,000
ALLOWANCES						
Strategic Management & Administration	224,564	233,100	233,100	255,600	255,600	255,600
Primary Education	16,447	18,200	18,200	17,300	17,300	17,300
Secondary Education	42,696	46,800	46,800	22,000	22,000	22,000
Library & Information Services	9,600	9,600	9,600	9,600	9,600	9,600
Early Childhood Education	3,600	4,400	4,400	4,400	4,400	4,400
Youth Affairs & Sports	59,040	61,600	61,600	61,600	61,600	61,600
TOTAL ALLOWANCES	355,947	373,700	373,700	370,500	370,500	370,500
BENEFITS						
Strategic Management & Administration	-	-	-	18,300	18,300	18,300
Primary Education	-	-	-	-	-	-
Secondary Education	210,468	84,900	117,900	67,800	67,800	67,800
Library & Information Services	-	-	-	-	-	-
Early Childhood Education	-	-	-	-	-	-
Youth Affairs & Sports	-	-	-	-	-	-
TOTAL BENEFITS	210,468	84,900	117,900	86,100	86,100	86,100
GOODS AND SERVICES						
Strategic Management & Administration	911,604	380,400	761,900	340,400	770,400	770,400
Primary Education	324,498	237,900	184,900	134,400	184,400	236,400
Secondary Education	467,849	454,100	719,100	448,100	488,100	497,100
Library & Information Services	153,332	159,800	170,300	159,800	159,800	159,800
Early Childhood Education	69,254	102,900	122,900	109,400	99,900	99,900
Youth Affairs & Sports	853,492	877,500	855,500	775,500	875,500	875,500
TOTAL	2,780,029	2,212,600	2,814,600	1,967,600	2,578,100	2,639,100
CAPITAL EXPENDITURE						
Strategic Management & Administration	1,032,963	3,053,000	200,000	-	-	-
Primary Education	-	-	-	-	-	-
Secondary Education	-	-	-	-	-	-
Library & Information Services	-	-	-	-	-	-
Early Childhood Education	-	-	-	-	-	-
Youth Affairs & Sports	-	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE	1,032,963	3,053,000	200,000	-	-	-

S U M M A R Y (by Subheads)

210	Personal Emoluments	5,142,479	5,236,700	5,149,700	5,444,700	5,444,700	5,444,700
212	Wages	421,350	325,500	290,500	190,000	190,000	190,000
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	355,947	373,700	373,700	370,500	370,500	370,500
218	Pensions & Gratuities	210,468	84,900	117,900	86,100	86,100	86,100
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	15,235	28,500	28,500	23,000	23,000	23,000
222	International Travel & Subsistence	12,258	22,500	26,000	37,500	37,500	37,500
224	Utilities	197,482	353,800	276,800	242,800	297,800	358,800
226	Communication Expenses	36,040	38,400	50,600	38,400	38,400	38,400
228	Supplies & Materials	88,719	94,000	130,000	103,500	104,000	104,000
229	Furniture Equipment and Resources	42,223	80,200	80,200	80,200	105,200	105,200
230	Uniform/Protective Clothing	1,136	1,700	1,700	1,700	1,700	1,700
232	Maintenance Services	358,935	440,900	382,100	425,900	505,900	505,900
234	Rental of Assets	235,410	140,000	218,000	140,000	140,000	140,000
236	Professional and Consultancy Services	-	-	-	102,500	452,500	452,500
238	Insurance	-	-	-	-	-	-
240	Hosting & Entertainment	-	-	-	-	-	-
242	Training	-	-	-	-	-	-
244	Advertising	-	-	-	-	-	-
246	Printing & Binding	5,145	8,500	10,800	8,500	8,500	8,500
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	402,231	182,500	180,000	182,500	182,500	182,500
261	Subventions	968,894	400,000	363,000	300,000	400,000	400,000
262	Fees	208,265	102,500	713,800	-	-	-
265	Social Protection	-	-	-	-	-	-
266	Health Care Promotion	65,881	92,100	130,100	119,100	119,100	119,100
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	-	-	-	-	-	-
273	MALHE Activities	-	-	-	-	-	-
274	Emergency Expenditure	-	-	-	-	-	-
275	Sundry Expenses	73,545	99,000	95,000	99,000	99,000	99,000
276	Culture	7,030	10,000	10,000	10,000	10,000	10,000
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	35,973	65,000	65,000	-	-	-
280	Programme Production & Promotion	15,667	23,000	23,000	23,000	23,000	23,000
281	Minor Works	9,960	30,000	30,000	30,000	30,000	30,000
282	Re-saleable Stock	-	-	-	-	-	-
283	Environmental Protection	-	-	-	-	-	-
290	Debt Servicing - Domestic	-	-	-	-	-	-
292	Debt Servicing - Foreign	-	-	-	-	-	-
293	Debt Servicing - Interest	-	-	-	-	-	-
	TOTAL VOTE 40	8,910,273	8,233,400	8,746,400	8,058,900	8,669,400	8,730,400

BUDGET AND FORWARD ESTIMATES**VOTE: MINISTRY OF HEALTH & SOCIAL SERVICES – SUMMARY**

A.	ESTIMATES of Revenue and Expenditure for the period April 1st 2014 to March 31st, 2017 for salaries and the expenses of the The Ministry of Health and Social Services - Fifteen million , fifty-four thousand, four hundred dollars	\$15,054,400
B.	ACCOUNTING OFFICER: Permanent Secretary MHSS	
C.	SUB-HEADS which under this vote will be accounted for by the Permanent Secretary	

STRATEGIC GOALS

Enhanced human development and improved quality of life for all the people on Montserrat
An environment that fosters prudent economic management, sustained growth, a diversified economy and the generation of employment

NATIONAL OUTCOMES

A Healthy population with full access to required healthcare
A vibrant and diverse economy that supports sustainable private sector led economic activity and generates employment
Effective Social protection to enhance the well-being of the vulnerable population
Achieve social integration, well-being and national identity

VISION

A health provider that manages a national health system that enhances personal responsibility for self-care and the quality of life of people living on Montserrat.

MISSION STATEMENT

To promote health and well-being by empowering individuals as well as communities and assuring access to quality preventative, curative and rehabilitative health care services.

BUDGET SUMMARY

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SUMMARY OF REVENUES BY PROGRAMME							
450	Strategic Management & Administration	398,807	425,800	425,800	445,900	465,900	470,900
451	Primary Healthcare	-	-	-	-	-	-
452	Secondary Healthcare	-	-	-	-	-	-
454	Social Services	-	-	-	80,000	80,000	80,000
455	Environmental Health Services	-	-	-	-	-	-
TOTAL REVENUE VOTE 45		398,807	425,800	425,800	525,900	545,900	550,900

SUMMARY OF EXPENDITURE BY PROGRAMME							
450	Strategic Management & Administration	838,135	758,700	743,800	766,900	767,900	824,700
451	Primary Healthcare	3,463,289	2,100,400	2,056,500	2,138,300	2,143,300	2,213,300
452	Secondary Healthcare	6,884,378	6,844,300	7,602,100	6,782,700	6,762,700	6,953,700
454	Social Services	4,523,700	4,212,700	4,666,600	4,065,400	4,262,400	4,282,800
455	Environmental Health Services	-	1,303,700	1,538,900	1,301,100	1,308,100	1,336,100
TOTAL EXPENDITURE VOTE 45		15,709,502	15,219,800	16,607,900	15,054,400	15,244,400	15,610,600
SUMMARY OF EXPENDITURE BY ECONOMIC CLASSIFICATION							
RECURRENT EXPENDITURE							
	PERSONAL EMOLUMENTS	6,079,876	6,123,700	5,787,900	6,898,700	6,898,700	6,898,700
	WAGES	782,370	807,400	847,400	142,600	142,600	142,600
	ALLOWANCES	1,218,204	1,255,700	1,250,400	1,196,100	1,196,100	1,196,100
	BENEFITS	132,063	207,300	207,300	102,100	102,100	102,100
	GOOD AND SERVICES	7,479,676	6,825,700	8,514,900	6,714,900	6,904,900	7,271,100
TOTAL RECURRENT EXPENDITURE		15,692,189	15,219,800	16,607,900	15,054,400	15,244,400	15,610,600
TOTAL EXPENDITURE VOTE 45		15,692,189	15,219,800	16,607,900	15,054,400	15,244,400	15,610,600
STAFFING RESOURCES							
TOTAL STAFFING							

PROGRAMME 450: STRATEGIC MANAGEMENT & ADMINISTRATION

PROGRAMME OBJECTIVE:

To provide strategic policy direction, financial management and administrative services to support the efficient and effective operation of the Ministry Programs and Services

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
130	Cemetery Dues	230	800	800	900	900	900
160	Hospital Receipts	398,577	425,000	425,000	445,000	465,000	470,000
TOTAL REVENUE VOTE 45		398,807	425,800	425,800	445,900	465,900	470,900

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS							
210	Personal Emoluments	423,835	404,600	361,700	396,400	396,400	396,400
212	Wages	-	-	-	-	-	-
216	Allowances	59,040	59,000	63,000	60,600	60,600	60,600
218	Pensions and Gratuities	-	-	-	-	-	-
Total Personal Emoluments		482,875	463,600	424,700	457,000	457,000	457,000
GOODS AND SERVICES							
220	Local Travel	898	1,000	1,000	1,000	1,500	1,500
222	International Travel & Subsistence	38,725	40,000	40,000	50,000	50,000	50,000
226	Communication Expenses	101,807	80,000	104,000	90,000	90,000	100,000
228	Supplies & Materials	9,976	10,000	10,000	10,000	10,000	15,000
229	Furniture Equipment and Resources	49,189	20,000	20,000	20,000	20,000	30,000
232	Maintenance Services	5,919	4,500	4,500	4,000	5,000	10,000
234	Rental of Assets	79,833	80,000	80,000	80,000	80,000	85,000
236	Professional and Consultancy Services	-	-	-	40,000	40,000	50,000
246	Printing & Binding	330	2,000	2,000	2,500	2,000	3,000
262	Fees	35,836	40,000	40,000	-	-	-
275	Sundry Expenses	458	2,600	2,600	2,400	2,400	3,200
281	Minor Works	14,976	15,000	15,000	10,000	10,000	20,000
Total Goods and Services		337,947	295,100	319,100	309,900	310,900	367,700
RECURRENT EXPENDITURE		820,822	758,700	743,800	766,900	767,900	824,700

CAPITAL EXPENDITURE

Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
502036A	DFID	Housing for the mentally challenged	17,313	-	-	-	-	-
CAPITAL EXPENDITURE			17,313	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count
Permanent Secretary	R5	1
Health Planner/Epidemiologist	R14-10	1
Assistant Secretary	R22-16	2
Health Information Officer	R28-22	1
Clerical Officer (Snr)	R33-29	2
Clerical Officer	R46-34	1
TOTAL STAFF		8

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2013/14:					
Research, write and develop policy documents to Cabinet based on important activities taking place within the Ministry & the wider Environment					
Manage the training & development process of staff to improve service delivery & retention.					
Implement strategies to effectively monitor the delegated program of Secondary & Primary care.					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS					
	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
% of policy submission/papers/briefing prepared					
% of professional training initiatives researched and accessed by Health Professionals					
% of invoices					
Financial monitoring systems implemented					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
No. of policy recommendations implemented					
Level of satisfaction of Ministers/Cabinet with policy advice provided					
% of Health Professionals receive training and return to Establishment					
Average time to process invoices,					
% variation between And budget					

PROGRAMME 451: PRIMARY HEALTHCARE

PROGRAMME OBJECTIVE:

To improve health outcomes from equal access and utilisation of an increasing range of quality primary health services

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS							
210	Personal Emoluments	1,414,263	1,184,500	1,161,900	1,243,400	1,243,400	1,243,400
212	Wages	217,976	109,400	104,400	136,200	136,200	136,200
216	Allowances	423,243	414,600	398,300	426,200	426,200	426,200
218	Pensions and Gratuities	30,036	76,900	76,900	22,500	22,500	22,500
Total Personal Emoluments		2,085,518	1,785,400	1,741,500	1,828,300	1,828,300	1,828,300
GOODS AND SERVICES							
228	Supplies & Materials	88,251	75,000	75,000	75,000	80,000	120,000
229	Furniture Equipment and Resources	11,729	10,000	10,000	10,000	10,000	15,000
230	Uniform/Protective Clothing	4,580	-	-	-	-	-
232	Maintenance Services	42,026	30,000	30,000	35,000	35,000	40,000
236	Professional and Consultancy Services	117,824	160,000	160,000	150,000	150,000	160,000
266	Health Care Promotion	1,113,361	40,000	40,000	40,000	40,000	50,000
Total Goods and Services		1,377,771	315,000	315,000	310,000	315,000	385,000
RECURRENT EXPENDITURE		3,463,289	2,100,400	2,056,500	2,138,300	2,143,300	2,213,300

CAPITAL EXPENDITURE

Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Pediatrician	R12-8	1	Staff /District Nurse	R28-22	6
District Medical Officer/Anaesthetist	R12-8/6	1	Graduate/Registered Nurse	R37-35/32-30	2
Medical Officer	R12-8	1	Enrolled Nursing Assistant	R46-34/39-34	1
Health Promotion Coordinator	R17-13	1	Nursing Assistant (Snr)	R33-31	1
Community Nursing Manager	R18-16	1	Mental Health Warden	R33-29	1
Physiotherapist	R22-16	1	Dental Surgeon	R12-8/6	1
Family Nurse Practitioner	R22-16	1	Dental Nurse	R28-22	1
Community Mental Health Officer	R22-16	1	Dental Assistant	R39-34	2
Community Psychiatric Nurse	R22-18	1	Clerical Officer	R46-34	2
Public Health Nurse	R22-18	1	Cleaner	0	3
Psychiatric Nurse	R28-22	1	Clinic Maid	0	4
TOTAL STAFF					35

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2013/14:					
KEY STRATEGIES FOR 2014/15					
Confirm prevalence of chronic disease; Improve care by implementation of management protocols;					
Monitor improvements through output indicators.					
KEY PERFORMANCE INDICATORS					
	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No. of plans developed for management of public health threats					
No. of patient consultations					
No. of patient treated					
No. of patient referred for screening for NCDs					
No. of public health campaigns					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
% of children receiving annual dental check-ups					
Timely appropriate response to emerging public health threats					
% increase in patients with NCDs					
% registered diabetics with HBA1<7.5					
% of registered hypertensive with BP<140/90					
% of patients provided lifestyle advice					
% registered diabetics-hypertensive clients with BP<138/80					
Incidence of vaccine preventable diseases					

PROGRAMME 452: SECONDARY HEALTHCARE

PROGRAMME OBJECTIVE:

To provide timely, affordable and accessible defined secondary health care services

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
TOTAL REVENUE VOTE 45		-	-	-	-	-	-

RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS							
210	Personal Emoluments	3,792,540	3,799,000	3,629,000	4,312,200	4,312,200	4,312,200
212	Wages	510,602	521,900	561,900	-	-	-
216	Allowances	656,261	658,200	670,200	571,500	571,500	571,500
218	Pensions and Gratuities	86,645	124,800	124,800	74,000	74,000	74,000
Total Personal Emoluments		5,046,048	5,103,900	4,985,900	4,957,700	4,957,700	4,957,700
GOODS AND SERVICES							
220	Local Travel	2,658	11,000	3,000	5,000	5,000	11,000
224	Utilities	149,986	200,000	121,500	200,000	200,000	200,000
226	Communication Expenses	6,924	7,000	7,000	7,000	7,000	10,000
228	Supplies & Materials	1,464,875	1,170,000	1,820,000	1,240,000	1,240,000	1,380,000
229	Furniture Equipment and Resources	24,940	36,000	218,300	36,000	36,000	45,000
230	Uniform/Protective Clothing	26,999	22,000	22,000	22,000	22,000	25,000
232	Maintenance Services	149,949	199,400	329,400	220,000	200,000	225,000
236	Professional and Consultancy Services	-	80,000	80,000	80,000	80,000	80,000
246	Printing & Binding	11,999	15,000	15,000	15,000	15,000	20,000
Total Goods and Services		1,838,330	1,740,400	2,616,200	1,825,000	1,805,000	1,996,000
RECURRENT EXPENDITURE		6,884,378	6,844,300	7,602,100	6,782,700	6,762,700	6,953,700

CAPITAL EXPENDITURE

Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count				
Chief Medical Officer/Director	R2	1	Health Information Officer (Snr)		R22-16	1
Surgeon Specialist	R3	1	Health Information Officer		R28-22	1
Physician Specialist	R12-8/6	1	Head Cook		R38-31	1
Medical Officer	R12-8/6	1	Diet Clerk/Storekeeper		R48-38	1
Secondary Care Manager	R12-8	1	Cook		R48-38	3
Principal Nursing Officer	R14-10	1	Cook's Assistant		R51-45	3
Hospital Nursing Manager	R20-16/17-13	1	Maid		R51-45	14
Nurse Tutor	R20-16	1	Washer		R51-45	2
Nurse Anaesthetist	R22-18	1	Geriatric Aide		R51-45	27
Ward Sister	R24-20	3	Geriatric Aide (Snr)		R48-38	1
Charge Nurse/Home Manager	R24-20	1	Facilities Manager		R28-22	1
Staff/District Nurse	R28-22	8	Drivers		R48-38	2
Graduate/Reg Nurse	R37-35/32-30	9	Orderlies		R48-38	3
Nursing Assistant (Snr)	R33-31	2	Seamstress		R39-36	1
Enrolled Nursing Assistant	R46-34/39-34	7	Dietic Technician		R28	1
Pharmacist (Snr)	R22-16	1	Head Cook		R38	1
Pharmacist	R28-22	1	Cook		R48	1
Lab Technologist (Snr)	R22-16	1	Maid		0	5
Lab Technologist	R28-22	3	Washer		R48	3
Radiographer	R28-22/22-16	1	Maintenance Assistant		R43	1
Nutrition Officer	R22-16	1	Driver		R45	4
Clerical Officer (Snr)	R33-29	1	Orderlies		R45	3
Clerical Officer	R46-34	3	Radiographic Assistant		R34	1
Supervisor of Housekeeping	R33-29	1	Assistant Storekeeper		R43	1
TOTAL STAFF						134

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2013/14:					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
•					
•					
•					
•					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
•					
•					
•					
•					
•					

PROGRAMME 454: SOCIAL SERVICES

PROGRAMME OBJECTIVE:

To provide services to improve the wellbeing of vulnerable persons and the general population.

RECURRENT REVENUE							
SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
145	Reimbursments				80,000	80,000	80,000
TOTAL REVENUE VOTE 45		-	-	-	80,000	80,000	80,000

RECURRENT EXPENDITURE							
SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS							
210	Personal Emoluments	449,238	452,700	402,200	538,800	538,800	538,800
212	Wages	53,792	53,500	53,500	6,400	6,400	6,400
216	Allowances	79,660	84,300	79,300	98,200	98,200	98,200
218	Pensions and Gratuities	15,382	-	-	-	-	-
Total Personal Emoluments		598,072	590,500	535,000	643,400	643,400	643,400

GOODS AND SERVICES							
220	Local Travel	-	-	-	-	-	-
222	International Travel & Subsistence	2,583	10,000	10,000	10,000	10,000	10,000
224	Utilities	2,722	7,000	11,500	14,000	13,000	16,000
226	Communication Expenses	8,974	12,600	12,600	13,200	14,200	21,200
228	Supplies & Materials	4,495	6,000	9,000	11,300	9,300	12,300
229	Furniture Equipment and Resources	23,876	5,000	5,000	5,000	5,000	5,000
232	Maintenance Services	8,940	10,000	10,000	36,000	36,000	36,000
236	Professional and Consultancy Services	-	-	-	11,000	11,000	11,000
238	Insurance	-	-	-	8,900	8,900	8,900
246	Printing & Binding	1,000	1,600	1,600	1,600	1,600	2,000
260	Grants & Contributions	11,000	10,000	10,000	10,000	10,000	10,000
261	Subventions	799,068	800,000	720,000	720,000	745,000	750,000
262	Fees	3,912	5,000	5,000	-	-	-
265	Social Protection	3,057,058	2,750,000	3,331,900	2,550,000	2,750,000	2,750,000
275	Sundry Expenses	-	1,000	1,000	1,000	1,000	1,000
280	Programme Production & Promotion	2,000	4,000	4,000	30,000	4,000	6,000
Total Goods and Services		3,925,628	3,622,200	4,131,600	3,422,000	3,619,000	3,639,400
RECURRENT EXPENDITURE		4,523,700	4,212,700	4,666,600	4,065,400	4,262,400	4,282,800

CAPITAL EXPENDITURE							
Details of Expenditure		2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description					
CAPITAL EXPENDITURE		-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Director, Social Services	R14-10	1	Social Welfare Officer	R28-22	2
Probation Officer	R22-16	1	Clerical Officer	R46-34	1
Community Development Officer (Snr)	R22-16	1	Warden/Caregiver	R42	2
Community Development Officer	R28-22	3	Cleaner (LOCC)	0	1
Child Care Officer	R28-22	1			
TOTAL STAFF					13

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2013/14:

KEY STRATEGIES FOR 2014/15

KEY PERFORMANCE INDICATORS	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
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Output Indicators (Specify what has been/will be produced or delivered by the programme.)

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•					

Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)

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PROGRAMME 455: ENVIROMNETAL HEALTH SERVICES

PROGRAMME OBJECTIVE:

TOTAL REVENUE VOTE 45	-	-	-	-	-	-
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RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS							
210	Personal Emoluments	-	282,900	233,100	407,900	407,900	407,900
212	Wages	-	122,600	127,600	-	-	-
216	Allowances	-	39,600	39,600	39,600	39,600	39,600
218	Pensions and Gratuities	-	5,600	5,600	5,600	5,600	5,600
Total Personal Emoluments		-	450,700	405,900	453,100	453,100	453,100

GOODS AND SERVICES

228	Supplies & Materials	-	15,000	15,000	10,000	15,000	25,000
229	Furniture Equipment and Resources	-	5,000	5,000	4,000	5,000	8,000
230	Uniform/Protective Clothing	-	8,000	8,000	9,000	10,000	10,000
232	Maintenance Services	-	15,000	15,000	15,000	15,000	20,000
236	Professional and Consultancy Services	-	-	-	810,000	810,000	820,000
262	Fees	-	810,000	1,090,000	-	-	-
Total Goods and Services		-	853,000	1,133,000	848,000	855,000	883,000

RECURRENT EXPENDITURE	-	1,303,700	1,538,900	1,301,100	1,308,100	1,336,100
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CAPITAL EXPENDITURE

Details of Expenditure			2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count
Environmental Health Officer (Principal)	R22-16	1
Environmental Health Officer	R28-22	2
Vector Control Leader	R39-34	1
Vector Worker	R39	3
Cemetery Worker	R42	1
Tip Man	0	4
Driver	0	1
TOTAL STAFF		13

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2013/14:					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	2015/16 Target
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
•					
•					
•					
•					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
•					
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•					

S U M M A R Y (by Classification)

E12

SUBHDS & DETAILS	2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
PERSONAL EMOLUMENTS						
Strategic Management & Administration	423,835	404,600	361,700	396,400	396,400	396,400
Primary Healthcare	1,414,263	1,184,500	1,161,900	1,243,400	1,243,400	1,243,400
Secondary Healthcare	3,792,540	3,799,000	3,629,000	4,312,200	4,312,200	4,312,200
Social Services	449,238	452,700	402,200	538,800	538,800	538,800
Environmental Health Services	-	282,900	233,100	407,900	407,900	407,900
TOTAL P.E	6,079,876	6,123,700	5,787,900	6,898,700	6,898,700	6,898,700
WAGES						
Strategic Management & Administration	-	-	-	-	-	-
Primary Healthcare	217,976	109,400	104,400	136,200	136,200	136,200
Secondary Healthcare	510,602	521,900	561,900	-	-	-
Social Services	53,792	53,500	53,500	6,400	6,400	6,400
Environmental Health Services	-	122,600	127,600	-	-	-
TOTAL WAGES	782,370	807,400	847,400	142,600	142,600	142,600
ALLOWANCES						
Strategic Management & Administration	59,040	59,000	63,000	60,600	60,600	60,600
Primary Healthcare	423,243	414,600	398,300	426,200	426,200	426,200
Secondary Healthcare	656,261	658,200	670,200	571,500	571,500	571,500
Social Services	79,660	84,300	79,300	98,200	98,200	98,200
Environmental Health Services	-	39,600	39,600	39,600	39,600	39,600
TOTAL ALLOWANCES	1,218,204	1,255,700	1,250,400	1,196,100	1,196,100	1,196,100
BENEFITS						
Strategic Management & Administration	-	-	-	-	-	-
Primary Healthcare	30,036	76,900	76,900	22,500	22,500	22,500
Secondary Healthcare	86,645	124,800	124,800	74,000	74,000	74,000
Social Services	15,382	-	-	-	-	-
Environmental Health Services	-	5,600	5,600	5,600	5,600	5,600
TOTAL BENEFITS	132,063	207,300	207,300	102,100	102,100	102,100
GOODS AND SERVICES						
Strategic Management & Administration	337,947	295,100	319,100	309,900	310,900	367,700
Primary Healthcare	1,377,771	315,000	315,000	310,000	315,000	385,000
Secondary Healthcare	1,838,330	1,740,400	2,616,200	1,825,000	1,805,000	1,996,000
Social Services	3,925,628	3,622,200	4,131,600	3,422,000	3,619,000	3,639,400
Environmental Health Services	-	853,000	1,133,000	848,000	855,000	883,000
TOTAL	7,479,676	6,825,700	8,514,900	6,714,900	6,904,900	7,271,100
CAPITAL EXPENDITURE						
Strategic Management & Administration	17,313	-	-	-	-	-
Primary Healthcare	-	-	-	-	-	-
Secondary Healthcare	-	-	-	-	-	-
Social Services	-	-	-	-	-	-
Environmental Health Services	-	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE	17,313	-	-	-	-	-

S U M M A R Y (by Subheads)

210	Personal Emoluments	6,079,876	6,123,700	5,787,900	6,898,700	6,898,700	6,898,700
212	Wages	782,370	807,400	847,400	142,600	142,600	142,600
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	1,218,204	1,255,700	1,250,400	1,196,100	1,196,100	1,196,100
218	Pensions & Gratuities	132,063	207,300	207,300	102,100	102,100	102,100
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	3,556	12,000	4,000	6,000	6,500	12,500
222	International Travel & Subsistence	41,308	50,000	50,000	60,000	60,000	60,000
224	Utilities	152,708	207,000	133,000	214,000	213,000	216,000
226	Communication Expenses	117,705	99,600	123,600	110,200	111,200	131,200
228	Supplies & Materials	1,567,597	1,276,000	1,929,000	1,346,300	1,354,300	1,552,300
229	Furniture Equipment and Resources	109,734	76,000	258,300	75,000	76,000	103,000
230	Uniform/Protective Clothing	31,579	30,000	30,000	31,000	32,000	35,000
232	Maintenance Services	206,834	258,900	388,900	310,000	291,000	331,000
234	Rental of Assets	79,833	80,000	80,000	80,000	80,000	85,000
236	Professional and Consultancy Services	117,824	240,000	240,000	1,091,000	1,091,000	1,121,000
238	Insurance	-	-	-	8,900	8,900	8,900
240	Hosting & Entertainment	-	-	-	-	-	-
242	Training	-	-	-	-	-	-
244	Advertising	-	-	-	-	-	-
246	Printing & Binding	13,329	18,600	18,600	19,100	18,600	25,000
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	11,000	10,000	10,000	10,000	10,000	10,000
261	Subventions	799,068	800,000	720,000	720,000	745,000	750,000
262	Fees	39,748	855,000	1,135,000	-	-	-
265	Social Protection	3,057,058	2,750,000	3,331,900	2,550,000	2,750,000	2,750,000
266	Health Care Promotion	1,113,361	40,000	40,000	40,000	40,000	50,000
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	-	-	-	-	-	-
273	MALHE Activities	-	-	-	-	-	-
274	Emergency Expenditure	-	-	-	-	-	-
275	Sundry Expenses	458	3,600	3,600	3,400	3,400	4,200
276	Culture	-	-	-	-	-	-
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	-	-	-	-	-	-
280	Programme Production & Promotion	2,000	4,000	4,000	30,000	4,000	6,000
281	Minor Works	14,976	15,000	15,000	10,000	10,000	20,000
282	Re-saleable Stock	-	-	-	-	-	-
283	Environmental Protection	-	-	-	-	-	-
290	Debt Servicing - Domestic	-	-	-	-	-	-
292	Debt Servicing - Foreign	-	-	-	-	-	-
293	Debt Servicing - Interest	-	-	-	-	-	-
	TOTAL VOTE 45	15,692,189	15,219,800	16,607,900	15,054,400	15,244,400	15,610,600

APPENDICES

SALARY SCALES

2013/14 Scale				Increase	2012/13 Scale			
R-Point	Annual	Monthly			R-Point	Annual	Monthly	
R1	93,120	7,760		0.00%	R1	93,120	7,760	
R2	84,600	7,050		0.00%	R2	84,600	7,050	
R3	82,800	6,900		0.00%	R3	82,800	6,900	
R4	79,920	6,660		0.00%	R4	79,920	6,660	
R5	78,000	6,500		0.00%	R5	78,000	6,500	
R6	75,000	6,250		0.00%	R6	75,000	6,250	
R7	73,140	6,095		0.00%	R7	73,140	6,095	
R8	71,400 x XX	5,950 x XX		0.00%	R8	71,400 x XX	5,950 x XX	
R9	70,092	5,841		0.00%	R9	70,092	5,841	
R10	68,472	5,706		0.00%	R10	68,472	5,706	
R11	66,852	5,571		0.00%	R11	66,852	5,571	
R12	65,232 x 1,620	5,436 x 135		0.00%	R12	65,232 x 1,620	5,436 x 135	
R13	63,648	5,304		0.00%	R13	63,648	5,304	
R14	62,064	5,172		0.00%	R14	62,064	5,172	
R15	60,480	5,040		0.00%	R15	60,480	5,040	
R16	58,896	4,908		0.00%	R16	58,896	4,908	
R17	57,312	4,776		0.00%	R17	57,312	4,776	
R18	55,728	4,644		0.00%	R18	55,728	4,644	
R19	54,144	4,512		0.00%	R19	54,144	4,512	
R20	52,560	4,380		0.00%	R20	52,560	4,380	
R21	50,976	4,248		0.00%	R21	50,976	4,248	
R22	49,392 x 1,584	4,116 x 132		0.00%	R22	49,392 x 1,584	4,116 x 132	
R23	47,808	3,984		0.00%	R23	47,808	3,984	
R24	46,296	3,858		0.00%	R24	46,296	3,858	
R25	44,784	3,732		0.00%	R25	44,784	3,732	
R26	43,272	3,606		0.00%	R26	43,272	3,606	
R27	41,760	3,480		0.00%	R27	41,760	3,480	
R28	40,248	3,354		0.00%	R28	40,248	3,354	
R29	38,736 x 1,512	3,228 x 126		0.00%	R29	38,736 x 1,512	3,228 x 126	
R30	37,428	3,119		0.00%	R30	37,428	3,119	
R31	36,120	3,010		0.00%	R31	36,120	3,010	
R32	34,812	2,901		0.00%	R32	34,812	2,901	
R33	33,504	2,792		0.00%	R33	33,504	2,792	
R34	32,196 x 1,308	2,683 x 109		0.00%	R34	32,196 x 1,308	2,683 x 109	
R35	30,996	2,583		0.00%	R35	30,996	2,583	
R36	29,796	2,483		0.00%	R36	29,796	2,483	
R37	28,596	2,383		0.00%	R37	28,596	2,383	
R38	27,396	2,283		0.00%	R38	27,396	2,283	
R39	26,196	2,183		0.00%	R39	26,196	2,183	
R40	24,996 x 1,200	2,083 x 100		0.00%	R40	24,996 x 1,200	2,083 x 100	
R41	24,288	2,024		0.00%	R41	24,288	2,024	
R42	23,580	1,965		0.00%	R42	23,580	1,965	
R43	22,872	1,906		0.00%	R43	22,872	1,906	
R44	22,164	1,847		0.00%	R44	22,164	1,847	
R45	21,456	1,788		0.00%	R45	21,456	1,788	
R46	20,748 x 708	1,729 x 59		0.00%	R46	20,748 x 708	1,729 x 59	
R47	20,304	1,692		0.00%	R47	20,304	1,692	
R48	19,860	1,655		0.00%	R48	19,860	1,655	
R49	19,416	1,618		0.00%	R49	19,416	1,618	
R50	18,972	1,581		0.00%	R50	18,972	1,581	
R51	18,528 x 444	1,544 x 37		0.00%	R51	18,528 x 444	1,544 x 37	

For use in calculating payment for working extra time.

Scale	Monthly Salary		Ordinary	O/time	D/time
R51 - R46	1,544	- 1,729	10.79	16.19	21.58
R45 - R42	1,788	- 1,965	12.37	18.56	24.75
R41 - R38	2,024	- 2,283	14.20	21.30	28.40
R37 - R34	2,383	- 2,683	16.70	25.05	33.40
R33 - R30	2,792	- 3,119	19.49	29.23	38.97
R29 - R26	3,228	- 3,606	22.53	33.79	45.06
R25 - R22	3,732	- 4,116	25.87	38.81	51.75

2014-15 RECURRENT EXPENDITURE CODES (SUMMARY LEVEL)

210	Personal Emoluments	246	Printing & Binding
211	Salaries & Wages Increase	260	Grants & Contributions
212	Wages	261	Subventions
216	Allowances	265	Social Protection
218	Pensions & Gratuities	266	Health Care Promotion
219	Other Benefits	267	Investment Promotions
220	Local Travel	270	Revenue Refunds
222	International Travel & Subsistence	272	Claims against Government
224	Utilities	273	Agricultural Activities
226	Communication Expenses	274	Emergency Expenditure
228	Supplies & Materials	275	Sundry Expenses
229	Furniture Equipment and Resources	276	Culture
230	Uniform/Protective Clothing	280	Programme Production & Promotion
232	Maintenance Services	281	Minor Works
234	Rental of Assets	282	Re-saleable Stock
236	Professional and Consultancy Services	283	Environmental Protection
238	Insurance	290	Debt Servicing - Domestic
240	Hosting & Entertainment	292	Debt Servicing - Foreign
242	Training	293	Debt Servicing - Interest
244	Advertising		

2014-15 RECURRENT EXPENDITURE CODES (DETAIL LEVEL)

21001	Personal Emoluments	22001	Local Travel Allowance
21002	Public Officers Salaries	22002	Transport Mileage
21003	Rewards and Honoraria	22003	Transport - Other
21004	Overtime	22201	Accommodation & Meals
21005	The Governor	22202	Airfare International Travel
21006	Temporary Workers Salaries	22203	Subsistence International Travel
21101	Salaries Increase	22210	Accommodation & Meals - Training
21102	Wages Increase	22212	Airfare International Travel - Training
21103	Bonus	22213	Subsistence International Travel - Training
21201	Wages	22299	Other Costs International Travel
21601	Responsibility & Acting Allowance	22401	Electricity Expenses
21602	Entertainment Allowance	22402	Water Expenses
21603	Legal Service	22403	Street Lighting
21604	Housing Allowance	22499	Utilities Other
21605	Duty Allowance	22601	Telephone
21606	Inducement Allowance	22602	Internet Charges
21607	On Call All'ce	22603	Facsimile
21611	Cashier Allowance	22604	Postage
21613	Det. & Plain Clothes Allowance	22605	MET Aviation & Telecommunications
21614	Marine Allowance	22699	Other Communication Expense
21615	Charge Pay	22801	Office Supplies
21617	Lodging Allowance	22802	Food Supplies
21618	Proficiency Pay	22803	Medical Supplies
21620	Driving Allowance	22899	Other Supplies and Materials
21621	Professional Allowance	22901	Purchase of Equipment
21622	Overtime Allowance	22902	Purchase of Furniture
21623	Telephone Allowance	22903	Purchase of Vehicle
21624	Market Premium	22904	Books and Periodicals
21626	Travel Allowance	23001	Uniform/Protective Clothing
21699	Other Allowances	23201	Maintenance of Buildings
21801	Gratuities	23202	Maintenance of Roads and Bridges
21802	Gratuities - Police	23203	Maintenance of Vehicles/Heavy Equipment
21803	Pensions - Civil	23204	Maintenance of Office Equipment
21804	Pensions - Police	23205	Maintenance of Electrical Installation
21805	Pensions - Legislator	23206	Maintenance/Upkeep of Grounds
21806	Social Security Contribution	23207	Maintenance of Shelters
21807	Deceased Officers	23208	Fuel Purchases
21808	Gratuities - Civil	23209	Maintenance of Marine Vessel
21902	Leave Passage	23401	Rents - Buildings
21903	Workmen's Compensation	23402	Rental of Voice Channel
21999	Other Pensions and Gratuities	23403	Hire of Transport

2014-15 RECURRENT EXPENDITURE CODES (DETAIL LEVEL) cont'd

27004	Customs Refund	27301	Loose Livestock Control
27005	Revenue Refund Previous Years	27302	Livestock Unit
27201	Claims against the Government	27303	Nursery & Experimental
27202	Government Vehicle Accident Claims	27304	Irrigation
23499	Rent - Other	27305	Forestry
23601	Visiting Advisor/Volunteers	27306	Fisheries
23602	Accommodation (Visiting Advisor/Volunteers)	27307	Environmental Protection
23603	Per Diem (Visiting Advisor/Volunteers)	27308	Land Purchase & Management
23604	Travel and Transportation (Visiting Advisor/Volunteer)	27309	Marketing Promotion & Demonstration
23611	Locum Doctors	27310	Home Improvement for the Vulnerable
23612	Accommodation (Locum Doctors)	27399	Other Agricultural Activities
23613	Per Diem (Locum Doctors)	27401	Hazard Compensation
23614	Travel and Transportation (Locum Doctors)	27402	EOC Operation
23699	Other Professional and Consultancy Services	27403	Emergency Operation
23801	Medical Insurance	27404	Fuel Operation
23802	Property Insurance (Bldg, Furniture)	27405	Volcano Observatory
23803	Travel Insurance (Overseas)	27407	Emergency Response Planning
23804	Vehicle Insurance	27501	Census and Surveys
23805	Group Health Insurance	27502	Conveyance of Mail
24001	Official Entertainment	27503	Crown Agents Charge
24002	Hosting of Regional Meetings	27504	External Exams
24003	National Celebrations	27505	Government Losses
24004	Meetings and Conferences	27506	Housing Development
24201	Training - Local In-service	27507	Incidental
24202	Training - Short Courses/Attachments	27508	Industrial Estate Management
24203	Scholarships and Mandatory Training	27509	Industrial Promotion Expense
24204	Financial Assistance/Grants	27510	Loss on Exchange
24401	Advertising	27511	Preliminary Survey
24601	Printing & Binding	27512	Prisoners Earnings
24701	Investment Promotions	27513	Royalties and Commission
26001	Grants to Local Institutions	27514	Sporting Expenditure
26002	Contributions to Regional Institut.	27515	Rewards
26003	Contributions to Int'l Institut.	27516	Scientific Analysis
26101	Subvention to Water Authority	27517	Socio Economic Consultation
26102	Subvention to Tourist Board	27518	Promotion Items
26103	Subvention to Ministry of Health	27599	Other Sundry Expenses
26104	Subvention to MVO	27601	Culture
26105	Subvention to Overseas Mission	28001	Programme Production & Promotion
26106	Subvention to LDA	28101	Minor Works
26107	Subvention to Montserrat National Trust	28201	Re-saleable Stock
26108	Subvention to MAS	28301	Environmental Protection
26199	Other Subventions	29001	Bank Charges
26501	Sickness and Disability Benefit	29002	Interest on Overdraft
26502	Old Age Benefit	29003	Soft Mortgage Admin Fee BOM
26503	Family and Children Benefit	29004	Dev't Bond Contribution Gov't -Inte
26504	Unemployment Benefit	29005	Dev't Bond Interest Sports Facilities
26505	Housing Benefit	29006	CDB Service Loans Admin Fee - BOM
26506	Social Protection Other	29201	Student Loan Scheme (Interest)
26601	Child Health Programme	29202	Port Authority Loan CDB-Capital Rep
26602	Nutrition & Health Education Progra	29203	Port Authority Loan#2 CDB (Interest)
26603	Sanitation Programme	29204	Port Authority E.I.B Loan (Interest)
26604	Psychiatric Care	29205	Bank of Montserrat 14SFRM CDB(Interest)
26605	Health Promotion	29206	C.D.B. Shares
26606	Sexual Health	29213	CDB Demand Notes
29207	C.D.B LIAT Loan	29214	Industrial Estate
29208	DFMC Interest	29215	2ND Line of Credit 17-SFR-MOT
29209	C.D.B. MSICC Loan 10/SFRM	29216	C.D.B. Loan WISCO #06 (Principal)
29210	Contribution to SDF CDB	29301	Debt Servicing - Interest
29211	Bank of Montserrat 2nd Line of Cred	29999	Recurrent Expenditure Closing Account
29212	Bank of Montserrat 14SFRM CDB		

2014-15 RECURRENT REVENUE CODES (SUMMARY LEVEL)

110	Taxes on Income, Profits	130	Fees, Fines and Permits
115	Taxes on Property	135	Rents, Interest and Dividends
120	Taxes on Domestic Goods and Services	140	ECCB Profits
122	Licenses	145	Reimbursements
125	Taxes on International Trade	150	Budgetary Assistance
129	Arrears of Taxes	160	Other Revenue

2014-15 RECURRENT REVENUE CODES (DETAIL LEVEL)

11001	Corporate Income Tax	13025	Trademarks and Patents
11002	Personal Income Tax	13026	Weights and Measures
11002	Personal Income Tax	13027	Work Permits
11003	Withholding Tax	13030	Planning Application Fees
11501	Property Tax	13031	Security Charge
12001	Hotel Occupancy Tax	13032	PWD Laboratory
12002	Bank Interest Levy	13033	Emergency Certificate
12003	Insurance Company Levy	13034	Sand Mining Fees
12004	Stamp Duty	13035	GIS User Fees
12005	Embarkation Tax	13036	Royalties: Internet Domain Managememe
12006	Student Permit Fees	13037	Scenic Flight
12202	Licences v Universities and College	13038	Shipping Fees
12203	Licences v Land Holding	13039	ASYCUDA User Fee
12204	Licences v Drivers	13040	Finger Printing Fee
12205	Licences v Firearms	13501	Bank of Montserrat Interests (CDB)
12207	Licences v Liquor and Still	13502	Concession Rental v Airport
12208	Licences v Motor Vehicle	13503	Port Authority CDB #01 SFR-ORM Inte
12209	Licences v Telecommunications	13506	Personal Advances
12210	Licences v Trade	13508	Royalties - Quarries
12211	Licences - Cable TV	13509	Shelter Rental
12212	Licences - Other Business	13510	Rental of Non - Agric Lands
12213	Licences - Import Licences	13511	Government Housing Loan
12214	Licences - Mining	14503	Overpayments Recovered
12501	Import Duty	14504	Previous Years Reimbursements
12502	Customs Service Tax	14505	Social Welfare Scheme
12503	Foreign Currency Levy	15001	Special Budgetary Assistance
12504	International Communications	16002	Gains on Exchange
12505	Consumption Tax	16006	Port Authority CDB #01 SFR-ORM Prin
12506	Entertainment Tax	16014	Disposal of Vehicle
12507	Customs Processing Fee	16015	Fisheries Receipts
12508	Cruise Ship Tax	16017	Hire of Agriculture Equipment
12901	Company Tax Arrears	16018	Hospital Receipts
12902	Income Tax Arrears	16019	Navigational Charges
12903	Property Tax Arrears	16020	Nursery School Receipts
13001	Advertising	16021	Parcel Posts
13002	Broadcasting Fees	16022	Plant Propagation
13003	Aircraft Landing Fees	16024	Sale of Condemned Stores
13005	Audit Fees	16025	Sale of Government Lands
13006	Cemetery Dues	16026	Sale of Maps, etc.
13007	Certificate v Birth, etc.	16028	Sale of Trees
13008	Commissions on Money Order	16030	School Bus Receipts
13009	Company Registration	16031	School Feeding
13010	Customs Fines	16032	Stamp Sales
13011	Customs Officers Fees	16034	Petty Receipts
13011	Customs Officer Fees	16034	Petty Receipts
13012	Electricity Inspection Fees	16035	Lease of Government Land
13013	Fines on Government Officers	16036	Sales of Laws & Related Documents
13015	High Court	16039	Revenue from Re-saleable Stock
13016	Immigration Fees	16040	Revenue from Hot Mix Plant Operatio
13020	Magistrate Court	16041	Revenue from Mechanical Spares
13021	Naturalisation Fees	16042	Revenue from Plant & Workshop Opera
13022	Real Estate Agent Registration	16099	Other Revenue
13023	Registration of Titles		

ABBREVIATIONS

CARICOM	-	Caribbean Community
CDB	-	Caribbean Development Bank
ECCB	-	Eastern Caribbean Central Bank
ECCU	-	Eastern Caribbean Currency Union
FATCA	-	Foreign Tax Compliance Act
GDP	-	Gross Domestic Product
HOME	-	Home Ownership Motivate Everyone
HYPE	-	Helping Youth Prepare for Employment
IMF	-	International Monetary Fund
MAN	-	Male Advancement Now
MCAP	-	Movement for Change and Prosperity
MDC	-	Montserrat Development Corporation
MSSF	-	Montserrat Social Security Fund
MTEF	-	Medium Term Economic Framework
OECS	-	Organization of Eastern Caribbean States
UK	-	United Kingdom