	Approved	Revised	Approved	Projected	Projected
Details	Estimates	Estimates	Estimates	Estimates	Estimates
	2013/2014	2013/2014	2014/2015	2015/2016	2016/2017
REVENUE					
LOCAL REVENUE	44,718,900	44,718,900	44,453,000	46,097,200	47,219,700
BUDGETARY AID	55,780,000	68,500,000	64,088,900	64,088,900	64,088,900
TOTAL RECCURENT REVENUE	100,498,900	113,218,900	108,541,900	110,186,100	111,308,600
<u>EXPENDITURE</u>					
Personal Emoluments	33,253,200	33,210,000	37,726,300	37,726,300	37,771,100
Wages	4,011,500	4,414,000	710,200	785,200	860,200
Allowances	6,525,800	6,645,600	6,735,600	6,735,600	6,735,600
Benefits	11,245,500	13,516,550	12,758,300	12,645,600	11,962,100
Services	45,462,900	56,536,350	50,611,500	52,293,400	53,979,600
TOTAL RECCURENT EXPENDITURE	100,498,900	114,322,500	108,541,900	110,186,100	111,308,600
SURPLUS/(DEFICIT)	-	(1,103,600)	-	-	_
CAPITAL EXPENDITURE	79,884,501	116,088,900	52,216,400	8,609,400	1,790,300
TOTAL EXPENDITURE	180,383,401	230,411,400	160,758,300	118,795,500	113,098,900

## SUMMARY OF REVENUE (by Classification) 2012/2013 - 2016/2017

		EITOE (B) Classific	cation, Loil, Loi	2 2010, 2017			
		Actual	Approved	Revised	Approved	Projected	Projected
	CATEGORIES	Revenue	Estimates	Revenue	Estimates	Estimates	Estimates
		2012/13	2013/2014	2013/2014	2014/2015	2015/2016	2016/2017
110	Taxes on Income, Profits	13,600,617	17,560,000	17,560,000	15,010,000	15,760,000	16,125,000
115	Property Tax	918,602	1,700,000	1,700,000	910,000	920,000	930,000
120	Taxes on Domestic Goods and Services	1,253,833	1,355,000	1,355,000	2,005,000	2,085,000	2,105,000
122	Licenses	1,988,843	2,668,000	2,668,000	1,975,800	1,993,800	2,003,000
125	Taxes on International Trade and Transactions	13,819,506	16,660,800	16,660,800	16,665,000	17,369,000	18,055,300
129	Arrears of Taxes	-	-	-	3,000,000	3,000,000	3,000,000
130	Fees, Fines and Permits	2,349,173	1,297,900	1,297,900	1,473,200	1,493,200	1,503,200
135	Rents, Interest and Dividends	644,141	634,000	634,000	621,000	626,500	628,500
145	Reimbursements	43,161	35,000	35,000	110,000	115,000	115,000
160	Other Revenue	2,697,462	2,673,200	2,673,200	2,564,800	2,596,800	2,616,800
	Total Local Revenue	37,315,337	44,583,900	44,583,900	44,334,800	45,959,300	47,081,800
150	Budgetary Aid/Grants	55,571,612	55,780,000	68,500,000	64,088,900	64,088,900	64,088,900
	TOTAL REVENUE	92,886,950	100,363,900	113,083,900	108,423,700	110,048,200	111,170,700

# ABSTRACT OF ACTUAL EXPENDITURE 2010 - 2012

# REVISED 2012/2013 & APPROVED 2012/2013 AND ESTIMATED EXPENDITURE 2014/2015

		Actual	Actual	Actual	Revised	Approved	Approved
	VOTES & DETAILS	Expenditure	Expenditure	Expenditure	Estimates	Estimates	Expenditure
		2010/11	2011/12	2012/13	2013/14	2014/15	2013/14
01	CONSOLIDATED FUND GENERAL SERVICES	15,885,322	1,675,154	-	-	-	-
05	POLICE	6,216,176	6,302,335	5,955,258	6,130,200	6,088,300	6,130,200
07	LEGAL	1,127,394	1,695,119	1,257,138	1,745,400	1,592,700	1,537,400
08	MAGISTRATE'S COURT	123,402	144,827	294,575	340,300	309,300	340,300
09	SUPREME COURT	1,141,520	1,798,045	482,464	732,000	687,700	698,000
10	LEGISLATURE	1,518,485	1,607,260	1,737,684	2,832,800	2,764,000	2,662,800
12	OFFICE OF THE DEPUTY GOVERNOR	14,449,415	42,838,472	24,905,322	28,629,200	28,218,800	26,301,800
13	PUBLIC PROSECUTION	-	-	456,607	616,400	722,100	616,400
15	OFFICE OF THE PREMIER	2,793,383	4,429,415	6,630,159	8,745,800	6,077,800	5,975,800
17	CABINET SECRETARIAT	2,455,867	3,057,117	3,897,857	4,533,200	4,282,200	4,533,200
20	MINISTRY OF FINANCE & ECONOMIC MGMNT	6,400,802	5,771,319	8,643,401	10,693,900	11,137,800	9,202,700
21	ECONOMIC DEVELOPMENT & TRADE	1,320,949	1,536,471	-	-	-	-
30	AGRICULTURE	5,306,217	5,440,836	5,278,095	5,353,300	5,414,300	5,397,900
35	COMMUNICATIONS, WORKS & LABOUR	12,698,791	13,078,784	13,985,114	18,387,300	18,133,600	13,649,200
40	EDUCATION, YOUTH AFFAIRS AND SPORTS	7,772,683	7,773,028	8,910,273	8,872,400	8,058,900	8,233,400
45	HEALTH AND SOCIAL SERVICES	15,948,265	16,565,543	15,692,189	16,661,500	15,054,400	15,219,800
	TOTAL EXPENDITURE	95,158,671	113,713,725	98,126,136	114,273,700	108,541,900	100,498,900

# SUMMARY OF REVENUE - 2012/2013 - 2016/2017

		Actual	Approved	Revised	Approved	Projected	Projected
	VOTES & DETAILS	Revenue	Estimates	Revenue	Estimates	Estimates	Estimates
		2012/13	2013/2014	2013/2014	2014/2015	2015/2016	2016/2017
05	POLICE	173,997	256,100	256,100	282,600	282,600	282,600
07	LEGAL	-	-	-	-	-	-
80	MAGISTRATE'S COURT	39,818	40,000	40,000	40,000	40,000	40,000
09	SUPREME COURT	336,994	111,500	111,500	111,500	111,500	111,500
10	LEGISLATURE	10,739	26,000	26,000	25,800	25,800	25,800
12	OFFICE OF THE DEPUTY GOVERNOR	153,610	135,000	135,000	119,300	139,000	139,000
13	PUBLIC PROSECUTION	-	=	-	-	=	-
15	OFFICE OF THE PREMIER	9,359	7,400	7,400	7,900	7,900	7,900
17	CABINET SECRETARIAT	158,008	225,000	225,000	150,000	150,000	150,000
20	MINISTRY OF FINANCE & ECONOMIC MGMNT	86,286,126	93,621,400	106,341,400	102,368,500	103,924,000	105,005,300
30	AGRICULTURE	908,702	1,188,600	1,188,600	1,080,200	1,080,200	1,080,200
35	COMMUNICATIONS, WORKS & LABOUR	4,371,698	4,300,400	4,300,400	3,577,700	3,626,700	3,662,900
40	EDUCATION, YOUTH AFFAIRS AND SPORTS	192,703	161,700	161,700	252,500	252,500	252,500
45	HEALTH AND SOCIAL SERVICES	398,807	425,800	425,800	525,900	545,900	550,900
	TOTAL REVENUE	93,040,560	100,498,900	113,218,900	108,541,900	110,186,100	111,308,600

# SUMMARY OF CAPITAL EXPENDITURE 2012/2013 - 2016/2017

		Actual	Approved	Revised	Approved	Projected	Projected
	VOTES & DETAILS	Revenue	Estimates	Revenue	Estimates	Estimates	Estimates
		2012/13	2013/2014	2013/2014	2014/2015	2015/2016	2016/2017
12	OFFICE OF THE DEPUTY GOVERNOR	3,607,878	5,124,700	3,743,800	827,200	-	-
15	OFFICE OF THE PREMIER	-	3,076,300	5,698,600	100,000	-	-
17	CABINET SECRETARIAT	9,941,800	10,072,801	13,207,900	5,370,000	1,185,100	500,000
20	MINISTRY OF FINANCE	23,585,993	27,451,000	58,050,900	43,091,200	7,424,300	1,290,300
30	AGRICULTURE	464,141	494,500	494,500	1,600,000	-	-
35	COMMUNICATIONS, WORKS & LABOUR	19,804,153	33,665,200	34,893,200	1,228,000	-	-
40	EDUCATION, YOUTH AFFAIRS AND SPORTS	15,706	-	-	-	-	-
	TOTAL CAPITAL EXPENDITURE	57,419,672	79,884,501	116,088,900	52,216,400	8,609,400	1,790,300

# SUMMARY OF RECURRENT EXPENDITURE 2012/2013 - 2016/2017

		Actual	Approved	Revised	Approved	Projected	Projected
	VOTES & DETAILS	Expenditure	Estimates	Estimates	Estimates	Estimates	Estimates
		2012/2013	2013/2014	2013/2014	2014/2015	2015/2016	2016/2017
01	CONSOLIDATED FUND GENERAL SERVICES	1,675,154	-	-	-	-	-
05	POLICE	5,955,258	6,130,200	6,130,200	6,088,300	6,083,300	6,253,300
07	LEGAL	1,257,138	1,537,400	1,745,400	1,592,700	1,592,700	1,592,700
80	MAGISTRATE'S COURT	294,575	340,300	340,300	309,300	341,300	341,300
09	SUPREME COURT	482,464	698,000	732,000	687,700	688,400	676,600
10	LEGISLATURE	1,737,684	2,662,800	2,832,800	2,764,000	2,589,000	2,691,000
12	OFFICE OF THE DEPUTY GOVERNOR	24,905,322	26,301,800	28,629,200	28,218,800	28,169,000	27,958,000
13	PUBLIC PROSECUTION	456,607	616,400	616,400	722,100	722,100	742,100
15	OFFICE OF THE PREMIER	6,630,159	5,975,800	8,745,800	6,077,800	6,086,800	6,109,800
17	CABINET SECRETARIAT	3,897,857	4,533,200	4,533,200	4,282,200	4,285,200	4,331,200
20	MINISTRY OF FINANCE & ECONOMIC MGMNT	8,643,401	9,202,700	10,693,900	11,137,800	11,516,000	11,885,800
30	AGRICULTURE	5,278,095	5,397,900	5,353,300	5,414,300	5,414,300	5,429,900
35	COMMUNICATIONS, WORKS & LABOUR	13,985,114	13,649,200	18,387,300	18,133,600	18,784,200	18,941,500
40	EDUCATION, YOUTH AFFAIRS AND SPORTS	8,910,273	8,233,400	8,872,400	8,058,900	8,669,400	8,730,400
45	HEALTH AND SOCIAL SERVICES	15,692,189	15,219,800	16,661,500	15,054,400	15,244,400	15,610,600
	TOTAL EXPENDITURE	99,801,290	100,498,900	114,273,700	108,541,900	110,186,100	111,294,200

# SUMMARY OF CAPITAL & RECURRENT EXPENDITURE 2012/2013 - 2016/2017

		Actual	Approved	Revised	Approved	Projected	Projected
	VOTES & DETAILS	Expenditure	Estimates	Estimates	Estimates	Estimates	Estimates
		2012/2013	2013/2014	2013/2014	2014/2015	2015/2016	2016/2017
05	POLICE	5,955,108	6,130,200	6,130,200	6,088,300	6,083,300	6,253,300
07	LEGAL	1,257,138	1,537,400	1,745,400	1,592,700	1,592,700	1,592,700
08	MAGISTRATE'S COURT	294,575	340,300	340,300	309,300	341,300	341,300
09	SUPREME COURT	482,464	698,000	732,000	687,700	688,400	676,600
10	LEGISLATURE	1,737,684	2,662,800	2,832,800	2,764,000	2,589,000	2,691,000
12	OFFICE OF THE DEPUTY GOVERNOR	28,513,200	31,426,500	32,377,200	29,046,000	28,169,000	27,958,000
13	PUBLIC PROSECUTION	456,607	616,400	616,400	722,100	722,100	742,100
15	OFFICE OF THE PREMIER	6,630,159	9,052,100	14,444,400	6,177,800	6,086,800	6,109,800
17	CABINET SECRETARIAT	13,839,657	14,606,001	17,741,100	9,652,200	5,470,300	4,831,200
20	MINISTRY OF FINANCE & ECONOMIC MGMNT	32,229,394	36,653,700	68,744,800	54,229,000	18,940,300	13,176,100
30	AGRICULTURE	5,762,707	5,892,400	5,892,400	7,014,300	5,414,300	5,429,900
35	COMMUNICATIONS, WORKS & LABOUR	33,789,267	47,314,400	53,280,500	19,361,600	18,784,200	18,941,500
40	EDUCATION, YOUTH AFFAIRS AND SPORTS	9,943,236	11,286,400	9,072,400	8,058,900	8,669,400	8,730,400
45	HEALTH AND SOCIAL SERVICES	15,709,502	15,219,800	16,661,500	15,054,400	15,244,400	15,610,600
	TOTAL EXPENDITURE	156,600,698	183,436,401	230,611,400	160,758,300	118,795,500	113,084,500

# SUMMARY OF RECURRENT REVENUE BY PROGRAMME 2012/2013 - 2016/2017

	HEADS & DETAILS	Actual Expenditure	Approved Estimates	Revised Estimates	Approved Estimates	Projected Estimates	Projected Estimates
OFO	FIRE FIGHTING AND RESCUE SERVICE	2012/2013	2013/2014	2013/2014	2014/2015	2015/2016	2016/2017
	•						282 600
	POLICING SERVICES	173,997	256,100	256,100	282,600	282,600	282,600
	FINANCIAL CRIME AND ANALYSIS UNIT	-	-	-	-	-	-
	•	20.010		40.000		40.000	40.000
080	MAGISTRATE'S COURT SERVICES  SUPREME COURT SERVICES	39,818	40,000	40,000	40,000	40,000	40,000
	•	336,994	111,500	111,500	111,500	111,500	111,500
	LEGISLATURE  CONSTITUTION COMMUSSION SECRETARIAT	1,739	1,000	1,000	800	800	800
	CONSTITUTION COMMISSION SECRETARIAT  AUDIT	9,000	25,000	25,000	25,000	25,000	25,000
	OFFICE OF THE OPPOSITION	-	-	-	-	-	-
	•	153,610	135,000	135,000	118,200	137,900	137,900
	HUMAN RESOURCES	-	-	-	-	137,900	137,300
	PRISON SERVICES				<u>-</u>	<u>-</u>	
	DEFENCE FORCE				1,100	1,100	1,100
123	DISASTER MGMNT COORDINATION AGENCY		<u> </u>	-	-	-	
	GOVERNOR						
	PUBLIC PROSECUTION		-	-	-		-
130	•						
	STRATEGIC MANAGEMENT AND ADMINISTRATION  EXTERNAL AFFAIRS & TRADE	9,359	7,400	7,400	7,900	7,900	7,900
153	•						
	CABINET SECRETARIAT	-	-	-	-		-
	DEVELOPMENT PLANNING AND POLICY CO-ORDINATION INFORMATION TECHNOLOGY & E-GOVERNMENT SERVICES	-	-	-		-	-
	•	150,000	- 225 000	- 225 000	150,000	150,000	150,000
173	BROADCASTING  CTRATECIC MANAGEMENT & ADMINISTRATION	158,008	225,000	225,000	150,000	150,000	150,000
200	STRATEGIC MANAGEMENT & ADMINISTRATION		-	-			
203	FISCAL POLICY & ECONOMIC MANAGEMENT	56,529,485	56,880,000	69,600,000	65,763,600	65,764,100	65,764,100
204	STATISTICAL MANAGEMENT	- 112 020	- 107.500	107.500	100.000	- 117.000	- 117 000
205	TREASURY MANAGEMENT	112,030	107,500	107,500	106,000	117,000	117,000
206	CUSTOMS & REVENUE SERVICES	29,644,611	36,496,900	36,496,900	36,283,400	37,827,400	38,908,700
207	POSTAL SERVICES		137,000	137,000	215,500	215,500	215,500
208	INTERNAL AUDIT	-	-	-	-	-	-
	ECONOMIC DEVELOPMENT AND TRADE	200 507	506,000	505,000	400.000	400.000	400.000
500	STRATEGIC ADMINISTRATION AND PLANNING	289,507	506,000	506,000	400,000	400,000	400,000
	AGRICULTURAL SERVICES	37,060	69,000	69,000	49,000	49,000	49,000
	LAND ADMINISTRATION	534,996	550,000	550,000	565,000	565,000	565,000
	PHYSICAL PLANNING & DEVELOPMENT SERVICES	47,138	63,600	63,600	66,200	66,200	66,200
	ENVIRONMENTAL MANAGEMENT			-			
	HOUSING POLICY & SUPPORT SERVICES	2 000 000			1 005 700	2 042 700	2 022 000
350	•	2,009,908	2,733,900	2,733,900	1,995,700	2,013,700	2,022,900
351	INFRASTRUCTURE SERVICES	11,140	180,000	180,000	50,000	50,000	50,000
	PLANT HIRE AND MECHANICAL SERVICES	1,918,754	1,000,000	1,000,000	995,000	995,000	995,000
	AIRPORT MANAGEMENT & OPERATION	243,821	216,500	216,500	377,000	428,000	455,000
355	INDUSTRIAL RELATIONS & EMPLOYMENT SERVICES	188,075	170,000	170,000	160,000	140,000	140,000
400	STRATEGIC MANAGEMENT, ADMINISTRATION, AND SUPPOR	192,703	161,700	161,700	252,500	252,500	252,500
401	PRIMARY EDUCATION	-	-	-	-	-	-
	SECONDARY EDUCATION	-	-	-	-	-	-
	LIBRARY AND INFORMATION SERVICES	-	-	-	-	-	-
404	EARLY CHILDHOOD EDUCATION	-	-	-	-	-	-
406	YOUTH AFFAIRS AND SPORTS	-	425.000	425.000	445.000	455.000	470.000
450	STRATEGIC MANAGEMENT & ADMINISTRATION	398,807	425,800	425,800	445,900	465,900	470,900
451	PRIMARY HEALTH CARE	-	-	-	-	-	-
	SECONDARY HEALTH CARE	-	-	-	-	-	-
	SOCIAL SERVICES	-	-	-	80,000	80,000	80,000
455	•	-	<u> </u>	<u> </u>	-	-	-
	TOTAL EXPENDITURE	93,228,635	100,498,900	113,218,900	108,541,900	110,186,100	111,308,600

# SUMMARY OF RECURRENT EXPENDITURE BY PROGRAMME 2012/2013 - 2016/2017

	SUMMARY OF RECO				-		
		Actual	Approved	Revised	Approved	Projected	Projected
	HEADS & DETAILS	Expenditure	Estimates	Estimates	Estimates	Estimates	Estimates
050	FIRE FIGURING AND DESCRIPTION	2012/2013	2013/2014	2013/2014	2014/2015	2015/2016	2016/2017
	FIRE FIGHTING AND RESCUE SERVICE	1,273,975	1,281,000	1,253,000	1,253,700	1,253,700	1,253,700
	POLICING SERVICES	4,571,343	4,707,700	4,765,300	4,693,100	4,688,100	4,858,100
	FINANCIAL CRIME AND ANALYSIS UNIT	109,790	141,500	111,900	141,500	141,500	141,500
	ADMINISTRATION OF JUSTICE	1,257,138	1,537,400	1,745,400	1,592,700	1,592,700	1,592,700
	MAGISTRATE'S COURT SERVICES	294,575	340,300	340,300	309,300	341,300	341,300
	SUPREME COURT SERVICES	482,464	698,000	732,000	687,700	688,400	676,600
100	LEGISLATURE -	852,282	955,100	1,030,100	939,700	939,700	939,700
101	CONSTITUTION COMMISSION SECRETARIAT	39,551	587,400	552,400	536,400	361,400	436,400
102	AUDIT	845,851	1,120,300	1,120,300	1,117,900	1,117,900	1,144,900
103	OFFICE OF THE OPPOSITION	-	-	130,000	170,000	170,000	170,000
120	OFFICE OF THE DEPUTY GOVERNOR	13,291,773	12,821,900	15,586,000	14,877,900	14,765,100	14,086,600
121	HUMAN RESOURCES	2,292,259	2,355,500	3,630,500	3,445,100	3,508,100	3,670,600
122	PRISON SERVICES	1,064,448	1,128,100	1,128,100	1,158,300	1,158,300	1,158,300
123	DEFENCE FORCE	73,416	86,000	86,000	79,000	79,000	79,000
124	DISASTER MGMNT COORDINATION AGENCY	7,872,343	9,600,500	7,893,000	8,348,700	8,348,700	8,653,700
125	GOVERNOR	311,083	309,800	309,800	309,800	309,800	309,800
130	PUBLIC PROSECUTION	456,607	616,400	616,400	722,100	722,100	742,100
150	STRATEGIC MANAGEMENT AND ADMINISTRATION	2,506,262	3,378,500	3,510,200	3,225,300	3,234,300	3,257,300
153	EXTERNAL AFFAIRS & TRADE	4,123,897	2,597,300	5,235,600	2,852,500	2,852,500	2,852,500
170	CABINET SECRETARIAT	727,116	1,806,100	826,900	883,900	883,900	903,900
171	DEVELOPMENT PLANNING AND POLICY CO-ORDINATION	268,768	334,300	334,300	336,400	336,400	337,400
172	INFORMATION TECHNOLOGY & E-GOVERNMENT SERVICES	1,841,590	1,252,200	2,231,400	1,982,000	1,982,000	2,002,000
173	BROADCASTING	1,060,383	1,140,600	1,140,600	1,079,900	1,082,900	1,087,900
200	STRATEGIC MANAGEMENT & ADMINISTRATION	1,496,936	1,760,700	2,119,700	1,874,500	1,872,500	1,949,500
203	FISCAL POLICY & ECONOMIC MANAGEMENT	629,512	1,696,800	2,349,600	3,884,000	3,882,600	3,870,300
204	STATISTICAL MANAGEMENT	522,690	523,500	523,500	539,300	539,300	539,300
	TREASURY MANAGEMENT	874,729	906,700	956,700	991,000	991,500	992,000
	CUSTOMS & REVENUE SERVICES	4,668,518	3,863,800	3,767,400	2,945,300	3,323,300	3,575,000
207	POSTAL SERVICES	451,016	451,200	451,200	462,800	462,800	462,800
	INTERNAL AUDIT	-	-31,200	525,800	440,900	444,000	496,900
	STRATEGIC ADMINISTRATION AND PLANNING	1,129,965	1,041,700	1,134,200	1,153,000	1,150,600	1,090,600
	AGRICULTURAL SERVICES	1,689,414	1,594,000	1,590,500	1,570,400	1,570,400	1,586,400
	LAND ADMINISTRATION	555,423	568,700	572,200	618,600	618,600	604,200
	PHYSICAL PLANNING & DEVELOPMENT SERVICES	501,928	· ·			629,100	
303	-		652,100	605,000	629,100		629,100
	ENVIRONMENTAL MANAGEMENT	870,103 551,733	1,011,400	927,400 568,600	924,800	927,200	999,200
	HOUSING POLICY & SUPPORT SERVICES		530,000		518,400	518,400	520,400
	STRATEGIC MANAGEMENT AND ADMINISTRATION	5,904,882	5,610,900	8,866,400	8,096,100	9,385,800	9,521,600
	INFRASTRUCTURE SERVICES	3,227,636	3,262,200	4,135,800	4,459,500	3,843,900	3,843,900
	PLANT HIRE AND MECHANICAL SERVICES	2,626,357	2,567,400	2,636,100	3,147,200	3,167,200	3,167,200
	AIRPORT MANAGEMENT & OPERATION	1,905,954	1,921,200	2,448,000	2,116,000	2,072,500	2,094,000
	INDUSTRIAL RELATIONS & EMPLOYMENT SERVICES	320,285	287,500	301,000	314,800	314,800	314,800
	STRATEGIC MANAGEMENT, ADMINISTRATION, AND SUPPOR	2,019,740	1,398,000	1,779,500	1,394,000	1,824,000	1,824,000
401	PRIMARY EDUCATION -	1,594,028	1,528,400	1,475,400	1,444,100	1,494,100	1,546,100
	SECONDARY EDUCATION	2,907,949	2,832,600	3,130,600	2,835,200	2,875,200	2,884,200
403	-	340,904	343,900	354,400	339,300	339,300	339,300
404	EARLY CHILDHOOD EDUCATION	752,768	809,200	829,200	824,700	815,200	815,200
406	YOUTH AFFAIRS AND SPORTS	1,294,884	1,321,300	1,303,300	1,221,600	1,321,600	1,321,600
450	STRATEGIC MANAGEMENT & ADMINISTRATION	820,822	758,700	783,700	766,900	767,900	824,700
451	PRIMARY HEALTH CARE	3,463,289	2,100,400	2,100,400	2,138,300	2,143,300	2,213,300
452	SECONDARY HEALTH CARE	6,884,378	6,844,300	7,471,600	6,782,700	6,762,700	6,953,700
454	SOCIAL SERVICES	4,523,700	4,212,700	4,822,100	4,065,400	4,262,400	4,282,800
455	ENVIRONMENTAL HEALTH	-	1,303,700	1,483,700	1,301,100	1,308,100	1,336,100
	TOTAL EXPENDITURE	98,146,457	100,498,900	114,322,500	108,541,900	110,186,100	111,294,200

	VOTES & DETAILS	P.E	WAGES	ALLOWNCS	BENEFITS	SERVICES	TOTAL
05	POLICE	4,071,500	-	662,900	45,600	1,308,300	6,088,300
07	LEGAL	859,400	-	553,500	-	179,800	1,592,700
80	MAGISTRATE'S COURT	146,000	-	100,300	-	63,000	309,300
09	SUPREME COURT	383,400	-	127,500	-	176,800	687,700
10	LEGISLATURE	1,264,800	250,800	281,600	31,200	935,600	2,764,000
12	OFFICE OF THE DEPUTY GOVERNOR	2,683,300	100,700	417,900	12,366,700	12,650,200	28,218,800
13	PUBLIC PROSECUTION	339,000	-	237,600	-	145,500	722,100
15	OFFICE OF THE PREMIER	585,700	-	218,700	34,900	5,238,500	6,077,800
17	CABINET SECRETARIAT	1,812,500	10,500	264,600	-	2,194,600	4,282,200
20	MINISTRY OF FINANCE & ECONOMIC MGMNT	4,203,000	-	820,900	-	6,113,900	11,137,800
30	AGRICULTURE	3,482,700	15,600	531,500	18,300	1,366,200	5,414,300
35	COMMUNICATIONS, WORKS & LABOUR	5,551,600	-	952,000	73,400	11,556,600	18,133,600
40	EDUCATION, YOUTH AFFAIRS AND SPORTS	5,444,700	190,000	370,500	86,100	1,967,600	8,058,900
45	HEALTH	6,898,700	142,600	1,196,100	102,100	6,714,900	15,054,400
	TOTAL EXPENDITURE	37,726,300	710,200	6,735,600	12,758,300	50,611,500	108,541,900
		Actual	Approved	Revised	Approved	Projected	Projected
	SUBHDS & DETAILS	Expenditure	Estimates	Estimates	Estimates	Estimates	Estimates
		2012/2013	2013/2014	2013/2014	2014/2015	2015/2016	2016/2017
210	Personal Emoluments	31,680,149	33,253,200	33,210,000	37,726,300	37,726,300	37,771,100
212	Wages	4,597,161	4,011,500	4,414,000	710,200	785,200	860,200
213	Public Sector Reform Initiatives		-	-	-		
216	Allowances	5,960,784	6,525,800	6,645,600	6,735,600	6,735,600	6,735,600
218	Pensions & Gratuities	11,319,416	11,245,500	13,512,350	12,758,300	12,645,600	11,962,100
219	Other Benefits		-	4,200	-		
220	Local Travel	31,134	98,500	87,000	70,500	74,000	92,000
222	International Travel & Subsistence	642,024	804,200	791,400	781,200	760,200	869,200
224	Utilities	3,133,779	3,574,700	3,313,400	3,363,800	3,427,800	3,515,800
226	Communication Expenses	589,193	944,300	1,024,100	887,200	891,400	948,600
228	Supplies & Materials	2,084,560	1,800,500	2,260,700	1,924,100	1,930,300	2,130,300
229	Furniture Equipment and Resources	1,185,093	767,600	1,543,700	838,000	866,600	916,200
230	Uniform/Protective Clothing	281,420	254,500	276,100	268,000	269,000	298,000
232	Maintenance Services	2,740,039	2,928,200	4,416,400	5,388,500	4,934,800	5,084,300
234	Rental of Assets	1,146,429	1,010,900	1,144,200	1,100,600	1,096,800	1,029,800
236	Professional and Consultancy Services	239,198	400,000	1,150,000	4,590,200	4,821,400	5,061,400
238	Insurance	400,422	361,000	402,000	449,100	449,100	459,100
240	Hosting & Entertainment	38,772	40,000	72,000	40,000	40,000	60,000
242	Training	1,195,843	1,317,500	1,834,500	1,906,800	1,906,800	1,966,800
244	Advertising	30,783	36,000	40,600	52,000	46,000	46,000
246	Printing & Binding	133,133	236,400	256,700	237,800	215,900	219,800
247 260	Investment Promotions Grants & Contributions	5,268,808	3,468,600	5,959,800	3,658,300	3,678,800	3,679,300
261	Subventions	13,607,374	15,393,400	16,412,700	16,520,200	17,934,900	18,375,700
262	Fees	2,113,566	3,744,600	5,887,650	-	-	-
265	Social Protection	3,057,058	2,750,000	3,431,900	2,550,000	2,750,000	2,750,000
266	Health Care Promotion	1,179,242	132,100	170,100	159,100	159,100	169,100
270	Revenue Refunds	2,442,851	1,172,500	1,172,500	636,500	1,014,500	1,266,200
272	Claims against Government	216,353	256,100	256,100	256,100	256,100	256,100
273	MALHE Activities	509,641	486,000	507,800	490,000	490,000	508,000
274	Emergency Expenditure	92,658	230,000	1,241,800	2,575,000	2,575,000	2,575,000
275	Sundry Expenses	321,720	350,300	300,200	349,800	359,800	353,100
276	Culture	7,030	10,000	10,000	10,000	10,000	10,000
277	Mechanical Spares	445,794	340,000	385,600	-	-	- 10,000
278	Operation of Hot Mix Plant	241,626	300,000	300,000			
279	Operation of Plant & Workshop	466,705	405,000	405,000			
280	Programme Production & Promotion	83,626	107,000	108,400	140,700	98,500	105,500
281	Minor Works	143,374	174,000	174,000	169,000	169,000	179,000
282	Re-saleable Stock	74,991	75,000	75,000	75,000	75,000	75,000
283	Environmental Protection	391,711	430,000	420,000	430,000	300,000	300,000
290	Debt Servicing - Domestic	52,998	52,000	52,000	54,000	64,000	64,000
292		32,330					502,000
	Debt Servicing - Foreign	_	1.012.000	653 000	507 000	507 000	
	Debt Servicing - Foreign  Debt Servicing - Interest	-	1,012,000	653,000	502,000 138.000	502,000 126.600	
293	Debt Servicing - Foreign  Debt Servicing - Interest  TOTAL EXPENDITURE	98,146,457	1,012,000 - 100,498,900	653,000 - <b>114,322,500</b>	138,000 108,541,900	126,600 110,186,100	114,300 111,308,600

### **BUDGET AND FORWARD ESTIMATES**

#### **VOTE: 05 POLICE SERVICE – SUMMARY**

A. ESTIMATES of Revenue and Expenditure for the period April 1st 2014 to March 31st, 2017 for salaries and the expenses of the Royal Montserrat Police Service, Fire and Rescue Services and Financial Crime and Analysis -

Six million, eighty-eight thousand, three hundred dollars.

\$6,088,300

ACCOUNTING OFFICER: Commissioner of Police

SUB-HEADS which under this vote will be accounted for by the Commissioner of Police

#### STRATEGIC GOALS

An efficient, responsive and accountable system of governance in the public service

## NATIONAL OUTCOMES

Working effectively to improve public safety

### VISION

To be recognized as a well-trained, professional entity ready to respond adequately to crimes, emergencies and related threats.

## MISSION STATEMENT

To provide the people of Montserrat with intelligence, policing and emergency response services for the protection of life and property.

### **BUDGET SUMMARY**

SHD	Details of Expenditure	2012/13 Actual	2013/14	2013/14	2014/15	2015/16	2016/17
		Exp	Approved	Revised	Budget	Forward	Forward
			Budget	Estimate	Estimates	Estimates	Estimates
		SUMMARY OF REVENU	JES BY PROGRA	MME			
050	Fire & Rescue Services	-	-	-	-	-	-
051	Police Services	173,997	256,100	256,100	282,600	282,600	282,600
052	Financial Crime & Analysis Unit	-	-	-	-	-	-
	<u>.</u>						
TOTA	L REVENUE VOTE 05	173,997	256,100	256,100	282,600	282,600	282,600
TOTA	L REVENUE VOTE 05	173,997	256,100	256,100	282,600	282,600	282,600
TOTA	L REVENUE VOTE 05	173,997 SUMMARY OF EXPENDIT	· ·	·	282,600	282,600	282,600
	Fire & Rescue Services	, , , , , , , , , , , , , , , , , , ,	· ·	·	1,253,700	1,253,700	,
050 051		SUMMARY OF EXPENDIT	TURE BY PROGE	RAMME	,	,	1,253,700
050	Fire & Rescue Services	SUMMARY OF EXPENDIT	TURE BY PROGE 1,281,000	1,253,000	1,253,700	1,253,700	1,253,700 4,858,100 141,500

	SUMN	MARY OF EXPENDITURE BY	ECONOMIC CLA	ASSIFICATION			
RRENT EXP	ENDITURE						
PERSON	AL EMOLUMENTS	4,023,716	4,141,600	4,141,600	4,071,500	4,071,500	4,071,500
WAGES		478,958	-	-	-	-	-
ALLOWANCES BENEFITS		160,614	670,300	670,300	662,900	662,900 45,600	662,900 45,600
		-	-	-	45,600		
GOOD AND SERVICES		1,291,970	1,318,300	1,318,300	1,308,300	1,303,300	1,473,300
RECURRE	NT EXPENDITURE	5,955,258	6,130,200	6,130,200	6,088,300	6,083,300	6,253,300
Donor	Description						
Donor	Description						
CAPITAL E	EXPENDITURE	-	-	-	-	-	-
EXPENDIT	URE VOTE 05	5,955,258	6,130,200	6,130,200	6,088,300	6,083,300	6,253,300
		STAFFING RE	SOURCES	•		•	
STAFFING		OTAL TINO KE					
	PERSONA WAGES ALLOWAI BENEFITS GOOD AN RECURRE  AL EXPEND Donor  CAPITAL E	PERSONAL EMOLUMENTS  WAGES  ALLOWANCES  BENEFITS  GOOD AND SERVICES  RECURRENT EXPENDITURE	PERSONAL EMOLUMENTS				

PROGI	RAMME OB	JECTIVE:							
		property through timely	response and eff	ective firelighting					
	'		<u> </u>	RECURREN <sup>T</sup>	TREVENUE				
SHD	Dotails of	Expenditure		2012/13 Actual	2013/14	2013/14	2014/15	2015/16	2016/17
эпр	Details of	Expenditure		Exp	Approved	Revised	Budget	Forward	Forward
				LAP	Budget	Estimate	Estimates	Estimates	Estimates
					Budget	Louinate	Louinateo	Lotinates	Lotimates
TOTAL	REVENUE	VOTE 05		-	-	-	-	-	-
				RECURRENT E					
SHD	Details of	Details of Expenditure		2012/13 Actual	2013/14	2013/14	2014/15	2015/16	2016/17
				Exp	Approved	Revised	Budget	Forward	Forward
					Budget	Estimate	Estimates	Estimates	Estimates
210	NAL EMOL	LUMENTS Emoluments		972,588	965,200	965,200	938,400	938,400	938,400
216					,	<u>-</u>	,	,	
	Allowance			145,258	148,800	148,800	148,300	148,300	148,300
218		and Gratuities					-	-	-
		noluments		1,117,846	1,114,000	1,114,000	1,086,700	1,086,700	1,086,70
	S AND SER			0.070	7.000	7.000	7,000	7.000	7.00
228		and Materials		6,870	7,000	7,000	7,000	7,000	7,000
230		rotective Clothing		39,384	40,000	40,000	40,000	40,000	40,000
232		nce Services		89,994	100,000	72,000	100,000	100,000	100,000
242	Training			19,880	20,000	20,000	20,000	20,000	20,000
	oods and			156,129	167,000	139,000	167,000	167,000	167,000
RECU	RRENT EXP	ENDITURE		1,273,975	1,281,000	1,253,000	1,253,700	1,253,700	1,253,700
				CAPITAL EX	PENDITURE				
Details	of Expend	iture		2012/13 Actual	2013/14	2013/14	2014/15	2015/16	2016/17
				Exp	Approved	Revised	Budget	Forward	Forward
SHD	Donor	Description			Budget	Estimate	Estimates	Estimates	Estimates
CAPITA	AL EXPEND	ITURE		-	-	-	-	-	-
				STAFFING R	ESOURCES				
STAFF	POSTS		Scale	Count	LOUNCES				
_	ire Officer		R17-13	1					
	Chief Fire (	Officer	R22-18	1					
Fire Of			R27-23	4					
Firefigh			R39-28	20					
	STAFF		1.00 =0	26					

KEY SRATEGIES FOR 2013/14:					
To undertake the requisite training to maintain compliance with the a	reodrome regulator	ry requiremen	its		
To improve the timeliness and effectiveness of emergency response	through the acquis	sition of an a	mbulance		
To carry out timely inspections of commercial buildings					
Increase fire prevention and safety programmes using a wide range	of media				
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
Output Indicators (Specify what has been/will be produced or delivered by the	ne programme.)				
No of days Aerodrome fire service provided.					
No of responses to emergency calls					
No of buildings inspected for fire safety compliance					
No of fire safety educational programmes delivered					
Outcome Indicators (Specify the outcomes or impact the programme has ac objectives.)	chieved or is having w	rith reference to	the Ministry's s	trategic goals a	nd programme
No. of days that aerodrome fire services do not conform with safety					
Average response time to calls					
% of buildings inspected for which fire safety notices are issued					
No of buildings damaged by fire					
140 of buildings damaged by file	1				

PROGRAMME PERFORMANCE INFORMATION

#### PROGRAMME 051: POLICING SERVICE PROGRAMME OBJECTIVE: To reduce crime and other offences, to maintain control of borders and immigration and to improve road safety RECURRENT REVENUE 2012/13 Actual SHD Details of Expenditure 2013/14 2013/14 2014/15 2015/16 2016/17 Revised **Budget Forward Forward** Exp Approved Budget **Estimate Estimates Estimates Estimates** 122 Driver's Licenses 4,550 64,600 64,600 64,600 64,600 64,600 122 Firearms Licenses 4.360 4.500 4.500 3.000 3.000 3.000 122 Liquor & Still Licenses 61.100 57.000 57.000 110.000 110.000 110.000 103.837 130.000 130.000 100.000 100.000 100.000 130 Immigration Fees 150 130 **Emergency Certificate** 5,000 5,000 130 **Fingerprint Processing Fee** 5,000 TOTAL REVENUE VOTE 05 173,997 256,100 256,100 282,600 282,600 282,600 RECURRENT EXPENDITURE SHD Details of Expenditure 2012/13 Actual 2013/14 2013/14 2014/15 2015/16 2016/17 **Approved** Revised **Budget Forward Forward** Exp **Estimates** Budget **Estimate Estimates Estimates** PERSONAL EMOLUMENTS 210 Personal Emoluments 2.963.395 3.091.300 3.091.300 3.048.000 3.048.000 3.048.000 212 Wages 478.958 505.400 498.500 498.500 216 Allowances 505.400 498.500 45,600 45,600 45,600 218 Pensions and Gratuities Total Personal Emoluments 3,592,100 3,442,354 3.596.700 3,596,700 3,592,100 3,592,100 GOODS AND SERVICES 60.000 222 International Travel & Subsistence 66.704 30.000 71,500 30.000 60.000 224 Utilities 247,511 280,000 247,000 260,000 265,000 270,000 66.293 85.000 100.700 85.000 85.000 85.000 226 Communication Expenses 25,000 25,000 228 Supplies & Materials 24,983 25,000 25,000 25,000 86.139 20.000 20.000 20.000 20.000 229 Furniture Equipment and Resources 48.000 230 84,847 75,000 75,000 75,000 75,000 100,000 Uniform/Protective Clothing 219.837 200.000 200.000 200.000 232 Maintenance Services 254,100 225,000 Professional and Consultancy Services 85.000 85.000 110.000 236 11.000 238 Insurance 10.423 11.000 9.800 11.000 11,000 242 Training 67,541 90,000 78,000 90,000 90,000 150,000 10.000 10.000 10.000 10.000 10.000 246 Printing & Binding 9.990 200,000 200,000 260 Grants & Contributions 160,307 200,000 151,500 180,000 84,416 85.000 98.000 262 Fees Total Goods and Services 1,128,989 1,111,000 1,168,600 1,101,000 1,096,000 1,266,000 RECURRENT EXPENDITURE 4,858,100 4,571,343 4.707.700 4,765,300 4,693,100 4,688,100 CAPITAL EXPENDITURE **Details of Expenditure** 2012/13 Actual 2013/14 2013/14 2014/15 2015/16 2016/17 Exp Approved Revised **Budget Forward Forward** SHD Donor Description **Budget Estimate Estimates Estimates Estimates** CAPITAL EXPENDITURE

CTAFF DOCTO		STAFFING	RESOURCES				
STAFF POSTS	Scale	Count					
Commissioner	R5	1					
Deputy Commissioner	R11	1	7				
Superintendent	R17-13	1	7				
Inspector	R22-18	4					
Sergeant	R27-23	11					
Constable	R39-28	55					
Assistant Secretary	R22-16	1					
Executive Officer	R28-22	1					
Clerical Officer (Snr)	R33-29	1					
Clerical Officer	R46-34	1					
TOTAL STAFF		77					
PROGRAMME PERFORMANCE INF	FORMATION						
KEY SRATEGIES FOR 2013/14:							
KEY STRATEGIES FOR 2014/15							
KEY STRATEGIES FOR 2014/15							
KEY STRATEGIES FOR 2014/15							
	3		2012/13 Actual	2013/14	2014/15	2015/16	201516
KEY PERFORMANCE INDICATORS			2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
		r delivered by th					
KEY PERFORMANCE INDICATORS		r delivered by th					
KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has		r delivered by th					
KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has  No of crimes investigated	s been/will be produced o	r delivered by th					
KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has  No of crimes investigated  No of prosecutions initiated	s been/will be produced o	r delivered by th					
Cutput Indicators (Specify what has No of crimes investigated No of prosecutions initiated No of Traffic accidents attended	s been/will be produced o	r delivered by th					
Cutput Indicators (Specify what has No of crimes investigated No of prosecutions initiated No of Traffic accidents attended No of traffic fines issued	s been/will be produced o	r delivered by th					
Cutput Indicators (Specify what has No of crimes investigated No of prosecutions initiated No of Traffic accidents attended No of traffic fines issued No of Maritime and Immigration Cutcome Indicators (Specify the output Indicators)	ed  on Patrols		e programme.)	Estimate	Target	Target	Target
Cutput Indicators (Specify what has No of crimes investigated No of prosecutions initiated No of Traffic accidents attended No of traffic fines issued No of Maritime and Immigration	ed  on Patrols		e programme.)	Estimate	Target	Target	Target
Cutput Indicators (Specify what has No of crimes investigated No of prosecutions initiated No of Traffic accidents attended No of traffic fines issued No of Maritime and Immigration Cutcome Indicators (Specify the outobjectives.)	ed on Patrols tcomes or impact the pro		e programme.)	Estimate	Target	Target	Target
Cutput Indicators (Specify what has No of crimes investigated No of prosecutions initiated No of Traffic accidents attended No of traffic fines issued No of Maritime and Immigration Cutcome Indicators (Specify the outobjectives.)  % of crimes solved	ed on Patrols tcomes or impact the pro		e programme.)	Estimate	Target	Target	Target
KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has No of crimes investigated No of prosecutions initiated No of Traffic accidents attended No of traffic fines issued No of Maritime and Immigration Outcome Indicators (Specify the outplectives.)  Outcome Indicators (Specify the outplectives.)  of crimes solved  increase of prosecutions that a	ed on Patrols tcomes or impact the pro		e programme.)	Estimate	Target	Target	Target
Cutput Indicators (Specify what has No of crimes investigated No of prosecutions initiated No of Traffic accidents attended No of traffic fines issued No of Maritime and Immigration Cutcome Indicators (Specify the outlobjectives.)  Cutcome Indicators (Specify the outlobjectives.)  of crimes solved  increase of prosecutions that a No of crimes committed per 1000	ed on Patrols tcomes or impact the pro		e programme.)	Estimate	Target	Target	Target

		PROGR	AMME 052: FINANC	IAL CRIME AND	ANALTSIS			
- KUG	RAMME OBJECTIVE:							
OLID	ID-4-11- of Feman diame		RECURRENT E		0040/44	004445	0045/40	004047
SHD	Details of Expenditure		2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSO	ONAL EMOLUMENTS							
210	Personal Emoluments		87,732	85,100	85,100	85,100	85,100	85,10
212	Wages					-	-	-
216	Allowances		15,206	16,100	16,100	16,100	16,100	16,10
218	Pensions and Gratuities					-	-	-
Total I	Personal Emoluments		102,938	101,200	101,200	101,200	101,200	101,20
GOOD	S AND SERVICES		•	•				
222 International Travel & Subsistence		6,852	20,000	8,000	20,000	20,000	20,00	
236	<u> </u>		-	-	-	10,000	10,000	10,00
242	Training			10,000	2,300	10,000	10,000	10,00
262	Fees			10,000	100			
275	Sundry Expenses			300	300	300	300	30
Total G	Goods and Services		6,852	40,300	10,700	40,300	40,300	40,30
RECUI	RRENT EXPENDITURE		109,790	141,500	111,900	141,500	141,500	141,50
Sergea		<b>Scale</b> R27-23	Count 1					
	POSTS	Scale	Count					
Consta		R39-28	1					
	. STAFF	. 100 20	2					
KEY S	RAMME PERFORMANCE INFORMARATEGIES FOR 2013/14: estigate all reports of money laundering		of terriories activities					
			y or ternonst activities					
	TRATEGIES FOR 2014/15		y or ternorist activities					
KEY S	TRATEGIES FOR 2014/15 ERFORMANCE INDICATORS		y or terriorist activities	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
KEY S		will be produced		2012/13 Actual				
KEY S	ERFORMANCE INDICATORS	<u> </u>		2012/13 Actual				
KEY P  Output	ERFORMANCE INDICATORS t Indicators (Specify what has been/	<u> </u>		2012/13 Actual				
KEY S	ERFORMANCE INDICATORS  It Indicators (Specify what has been/verspicious transaction reports (STR) in prosecutions initiated  me Indicators (Specify the outcomes	nvestigated	d or delivered by the p	2012/13 Actual programme.)	Estimate	Target	Target	Target
KEY S  KEY P  Dutput  No of s  No of p	ERFORMANCE INDICATORS  It Indicators (Specify what has been/verspicious transaction reports (STR) in prosecutions initiated  me Indicators (Specify the outcomes	nvestigated	d or delivered by the p	2012/13 Actual programme.)	Estimate	Target	Target	Target

S U M M A R Y (by Classification) E05 2012/13 Actual 2013/14 2013/14 2014/15 2015/16 2016/17 Ехр Approved Revised **Budget Forward Forward SUBHDS & DETAILS** Budget **Estimate Estimates Estimates Estimates PERSONAL EMOLUMENTS FIRE** 972,588 965,200 965,200 938,400 938,400 938,400 **POLICE** 2,963,395 3,091,300 3,091,300 3,048,000 3,048,000 3,048,000 FINANCIAL CRIME AND ANALYSIS UNIT 87,732 85,100 85,100 85,100 85,100 85,100 4,023,716 4,141,600 4,071,500 4,071,500 **TOTAL P.E** 4,141,600 4,071,500 **WAGES** FIRE **POLICE** 478,958 \_ \_ FINANCIAL CRIME AND ANALYSIS UNIT **TOTAL WAGES** 478,958 ALLOWANCES **FIRE** 145,258 148,800 148,800 148,300 148,300 148,300 POLICE 150 505,400 505,400 498,500 498,500 498,500 15,206 FINANCIAL CRIME AND ANALYSIS UNIT 16,100 16,100 16,100 16,100 16,100 **TOTAL ALLOWANCES** 160,614 670,300 670,300 662,900 662,900 662.900

FINANCIAL CRIME AND ANALYSIS UNIT	-	-	-	-	-	-
TOTAL BENEFITS	-	-	-	45,600	45,600	45,600
GOODS AND SERVICES						
FIRE	156,129	167,000	139,000	167,000	167,000	167,000
POLICE	1,128,989	1,111,000	1,168,600	1,101,000	1,096,000	1,266,000
FINANCIAL CRIME AND ANALYSIS UNIT	6,852	40,300	10,700	40,300	40,300	40,300
TOTAL	1,291,970	1,318,300	1,318,300	1,308,300	1,303,300	1,473,300
CAPITAL EXPENDITURE						

45,600

-

45,600

14

45,600

**BENEFITS** 

FIRE POLICE

FIRE POLICE

FINANCIAL CRIME AND ANALYSIS UNIT

**TOTAL CAPITAL EXPENDITURE** 

Draft Estimates 2014-17

2014-03-13

# S U M M A R Y (by Subheads)

210	Personal Emoluments	4,023,716	4,141,600	4,141,600	4,071,500	4,071,500	4,071,500
212	Wages	-	-	-	-	-	-
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	639,422	670,300	670,300	662,900	662,900	662,900
218	Pensions & Gratuities	-	-	-	45,600	45,600	45,600
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	-	-	-	-	-	-
222	International Travel & Subsistence	73,556	50,000	79,500	80,000	50,000	80,000
224	Utilities	247,511	280,000	247,000	260,000	265,000	270,000
226	Communication Expenses	66,293	85,000	100,700	85,000	85,000	85,000
228	Supplies & Materials	31,853	32,000	32,000	32,000	32,000	32,000
229	Furniture Equipment and Resources	86,139	20,000	48,000	20,000	20,000	20,000
230	Uniform/Protective Clothing	124,231	115,000	115,000	115,000	115,000	140,000
232	Maintenance Services	309,831	300,000	326,100	300,000	300,000	325,000
234	Rental of Assets	-	-	-	-	-	-
236	Professional and Consultancy Services	-	-	-	95,000	95,000	120,000
238	Insurance	10,423	11,000	9,800	11,000	11,000	11,000
240	Hosting & Entertainment	-	-	-	-	-	-
242	Training	87,421	120,000	100,300	120,000	120,000	180,000
244	Advertising	-	-	-	-	-	-
246	Printing & Binding	9,990	10,000	10,000	10,000	10,000	10,000
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	160,307	200,000	151,500	180,000	200,000	200,000
261	Subventions	-	-	-	-	-	-
262	Fees	84,416	95,000	98,100	-	-	-
265	Social Protection	-	-	-	-	-	-
266	Health Care Promotion	-	-	-	-	-	-
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	-	-	-	-	-	-
273	MALHE Activities		-	-	-	-	_
274	Emergency Expenditure	-	-	-	-	-	-
275	Sundry Expenses		300	300	300	300	300
276	Culture	-	-	-	-	-	-
277	Mechanical Spares	-	-	_	_	_	_
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	-	-		_	-	_
280	Programme Production & Promotion		-	_	_	_	_
281	Minor Works	-	-	_	_	-	_
282	Re-saleable Stock		_	_	_	_	_
283	Environmental Protection			-		_	
290	Debt Servicing - Domestic						
290	Debt Servicing - Foreign		-	<u> </u>			
292	Debt Servicing - Foreign  Debt Servicing - Interest			<u> </u>	-	-	-
293	Dept Servicing - Interest	-	-	-	-	-	

#### **BUDGET AND FORWARD ESTIMATES** VOTE: LEGAL - SUMMARY ESTIMATES of Revenue and Expenditure for the period April 1st 2014 to March 31st, 2017 for salaries and the expenses of the Legal Department - One million, five hundred and ninety-two thousand, seven hundred. \$1,592,700 ACCOUNTING OFFICER: Attorney General SUB-HEADS which under this vote will be accounted for by the Attorney General STRATEGIC GOALS An efficient, responsive and accountable system of governance and public service Enhanced human development and improved quality of life of all people on Montserrat NATIONAL OUTCOMES Transparent and effective accountability framework within Government and the Public Sector A modernized, efficient, responsive and accountable public service Montserrat fully integrated into the regional and global environment. VISION To be the best local law office with appropriately trained, experienced, committed and motivated staff. MISSION STATEMENT Representing Government of Montserrat's interest in civil matters while facilitating its legislative agenda by providing an accessible, fair and efficient system of justice. **BUDGET SUMMARY** SHD **Details of Expenditure** 2012/13 Actual 2013/14 2013/14 2014/15 2015/16 2016/17 Exp **Approved Budget** Revised **Budget Forward Forward Estimate Estimates Estimates Estimates SUMMARY OF REVENUES BY PROGRAMME** 070 Administration of Justice **TOTAL REVENUE VOTE 07** SUMMARY OF EXPENDITURE BY PROGRAMME 1,745,400 070 Administration of Justice 1,257,138 1,537,400 1,592,700 1,592,700 1,592,700 **TOTAL EXPENDITURE VOTE 07** 1,257,138 1.537.400 1,745,400 1,592,700 1,592,700 1,592,700 SUMMARY OF EXPENDITURE BY ECONOMIC CLASSIFICATION RECURRENT EXPENDITURE PERSONAL EMOLUMENTS 600,441 758,200 877,600 859,400 859,400 859,400 WAGES ALLOWANCES 362,486 563,700 652,300 553,500 553,500 553,500 **BENEFITS GOOD AND SERVICES** 294,211 215,500 215,500 179,800 179,800 179,800 TOTAL RECURRENT EXPENDITURE 1,257,138 1,537,400 1,745,400 1,592,700 1,592,700 1,592,700 CAPITAL EXPENDITURE SHD Donor Description **TOTAL CAPITAL EXPENDITURE TOTAL EXPENDITURE VOTE 07** 1,257,138 1,537,400 1,745,400 1,592,700 1,592,700 1,592,700 STAFFING RESOURCES TOTAL STAFFING

#### PROGRAMME 070: ADMINISTRATION OF JUSTICE PROGRAMME OBJECTIVE: To provide legal representation, advice and support to the Government and the Public; and to prepare primary and subordinate legislation RECURRENT REVENUE SHD Details of Expenditure 2013/14 2013/14 2015/16 2016/17 2012/13 Actual 2014/15 Revised **Budget Forward Approved Forward** Exp **Budget Estimate** Estimates Estimates **Estimates** TOTAL REVENUE VOTE XX -RECURRENT EXPENDITURE SHD 2012/13 Actual 2013/14 2013/14 2015/16 **Details of Expenditure** 2014/15 2016/17 Exp Approved Revised **Budget Forward Forward Estimate Budget Estimates Estimates Estimates** PERSONAL EMOLUMENTS 210 Personal Emoluments 600,441 758,200 877,600 859,400 859,400 859,400 212 Wages 362,486 563,700 652.300 553.500 553.500 553.500 216 Allowances 218 Pensions and Gratuities Total Personal Emoluments 1,412,900 1,412,900 1,412,900 962,927 1,321,900 1,529,900 GOODS AND SERVICES 222 International Travel & Subsistence 83,558 50,000 72,000 50,000 50,000 50,000 35.000 224 Utilities 24.636 50.000 28.000 35.000 35.000 226 20,414 26,000 26,000 13,000 13,000 13,000 Communication Expenses 228 Supplies & Materials 19,399 20,000 20,000 20,000 20,000 20,000 2,770 5,000 5,000 232 Maintenance Services 3,300 3,300 3,300 236 Professional and Consultancy Services 27,000 27,000 27,000 246 Printing & Binding 2,500 1,500 1,500 1,500 2,500 262 109,938 27,000 27,000 275 Sundry Expenses 33,496 35,000 35,000 30,000 30,000 30,000 Total Goods and Services 294.211 215.500 215.500 179.800 179.800 179.800 RECURRENT EXPENDITURE 1,257,138 1,537,400 1,745,400 1,592,700 1,592,700 1,592,700 **CAPITAL EXPENDITURE** 2015/16 **Details of Expenditure** 2012/13 Actual 2013/14 2013/14 2014/15 2016/17 Exp **Approved** Revised **Budget** Forward **Forward** SHD Donor Description **Estimates Budget Estimate Estimates Estimates CAPITAL EXPENDITURE**

		STAFFING
STAFF POSTS	Scale	
Attorney General	R1	1
Parliamentary Counsel	R6	1
Crown Counsel (Principal)	R6	1
Crown Counsel (Senior)	R12-8	2
Crown Counsel (Civil)	R17-13	4
Legal Assistant (Drafting)	22-18/16	1
Legal Assistant (Finance/Administration)	R28-22	1
Clerical Officer (Snr)	R33-29	1
Clerical Officer	R46-34	1
Office Attendant	R51-45	1
TOTAL STAFF		14

PROGRAMME PERFORMANCE INFORMATION					
KEY SRATEGIES FOR 2013/14:					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
Output Indicators (Specify what has been/will be produced or delivered by	by the programme.)				
No of appearances in Court					
No of matters considered using alternative dispute resolution procedures					
No of requests for legal advice and support					
No of bills and subordinate legislation drafted					
				tratagic goals a	nd programme
	s achieved or is having w	rith reference to	the Ministry's s	strategic goals a	na programme
Outcome Indicators (Specify the outcomes or impact the programme ha objectives.) % of cases resolved	s achieved or is having w	ith reference to	the Ministry's s	lifategic goals a	na programme
objectives.)	s achieved or is having w	ith reference to	the Ministry's s	illategic goals a	nu programme
objectives.) % of cases resolved	s achieved or is having w	ith reference to	the Ministry's s	liategic goals a	nu programme
objectives.) % of cases resolved No of cases outstanding	s achieved or is having w	ith reference to	the Ministry's s	li alegic goals a	liu programme

SUBHDS & DETAILS	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS						
ADMINISTRATION OF JUSTICE	600,441	758,200	877,600	859,400	859,400	859,400
TOTAL P.E	600,441	758,200	877,600	859,400	859,400	859,400
WAGES						
ADMINISTRATION OF JUSTICE	<del>-</del>	-	-	-	-	-
TOTAL WAGES	-	-	-	-	-	-
ALLOWANCES						
ADMINISTRATION OF JUSTICE	362,486	563,700	652,300	553,500	553,500	553,500
TOTAL ALLOWANCES	362,486	563,700	652,300	553,500	553,500	553,500
BENEFITS						
ADMINISTRATION OF JUSTICE	-	-	-	-	-	-
TOTAL BENEFITS	<u> </u>	-	-	-	-	-
GOODS AND SERVICES						
ADMINISTRATION OF JUSTICE	294,211	215,500	215,500	179,800	179,800	179,800
TOTAL	294,211	215,500	215,500	179,800	179,800	179,800
CAPITAL EXPENDITURE						
ADMINISTRATION OF JUSTICE	-	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE	-	-	-	-	-	-

# S U M M A R Y (by Subheads)

210	Personal Emoluments	600,441	758,200	877,600	859,400	859,400	859,400
212	Wages	-	-	-	-	-	-
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	362,486	563,700	652,300	553,500	553,500	553,500
218	Pensions & Gratuities	-	-	-	-	-	-
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	-	-	-	-	-	-
222	International Travel & Subsistence	83,558	50,000	72,000	50,000	50,000	50,000
224	Utilities	24,636	50,000	28,000	35,000	35,000	35,000
226	Communication Expenses	20,414	26,000	26,000	13,000	13,000	13,000
228	Supplies & Materials	19,399	20,000	20,000	20,000	20,000	20,000
229	Furniture Equipment and Resources	-	-	-	-	-	-
230	Uniform/Protective Clothing	-	-	-	-	-	-
232	Maintenance Services	2,770	5,000	5,000	3,300	3,300	3,300
234	Rental of Assets	-	-	-	-	-	-
236	Professional and Consultancy Services	-	-	-	27,000	27,000	27,000
238	Insurance	-	-	-	-	-	-
240	Hosting & Entertainment	-	-	-	-	-	-
242	Training	-	-	-	-	-	-
244	Advertising	-	-	-	-	-	-
246	Printing & Binding	-	2,500	2,500	1,500	1,500	1,500
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	-	-	-	-	-	-
261	Subventions	-	-	-	-	-	-
262	Fees	109,938	27,000	27,000	=	-	-
265	Social Protection	-	-	-	=	-	-
266	Health Care Promotion	-	-	-	=	-	-
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	-	-	-	-	-	-
273	MALHE Activities	-	-	-	-	-	-
274	Emergency Expenditure	-	-	-	-	-	-
275	Sundry Expenses	33,496	35,000	35,000	30,000	30,000	30,000
276	Culture	-	-	-	-	-	-
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	-	-	-	-	-	-
280	Programme Production & Promotion	-	-	-	-	-	-
281	Minor Works	-	-	-	-	-	-
282	Re-saleable Stock	-	-	-	-	-	-
283	Environmental Protection	-	-	-	-	-	-
290	Debt Servicing - Domestic	-	-	-	-	-	<u> </u>
292	Debt Servicing - Foreign	-	-	-	-	-	
293	Debt Servicing - Interest	-	-	-	-	-	
	TOTAL VOTE 07	1,257,138	1,537,400	1,745,400	1,592,700	1,592,700	1,592,700

#### **BUDGET AND FORWARD ESTIMATES VOTE: 08 MAGISTRATE'S COURT SERVICES – SUMMARY** ESTIMATES of Revenue and Expenditure for the period April 1st 2014 to March 31st, 2017 for salaries and the expenses of the Magistrate's Court - Three hundred and nine thousand, three hundred dollars \$309,300 ACCOUNTING OFFICER: Chief Magistrate SUB-HEADS which under this vote will be accounted for by the Magistrates STRATEGIC GOALS An Efficient, responsive and accountable system of governance and public service NATIONAL OUTCOMES Strengthen the administration of the Justice System VISION To become one of the leading centres of excellence in the provision of strong, trusted and independent court services. MISSION STATEMENT To provide the community with equal and impartial access to judicial services ensuring the preservation of the rule of law, judicial independence and the protection of individual rights. **BUDGET SUMMARY** SHD Details of Expenditure 2012/13 Actual 2013/14 2013/14 2014/15 2015/16 2016/17 Exp **Approved** Revised **Budget** Forward Forward Estimate **Estimates Estimates Budget Estimates SUMMARY OF REVENUES BY PROGRAMME** 40.000 40,000 080 Magistrate's Court Services 39.818 40,000 40,000 40,000 **TOTAL REVENUE VOTE 08** 39,818 40,000 40,000 40,000 40,000 40,000 SUMMARY OF EXPENDITURE BY PROGRAMME Magistrate's Court Services 294,575 340,300 340,300 309.300 341,300 341,300 TOTAL EXPENDITURE VOTE 07 294,575 340,300 340,300 309,300 341,300 341,300 SUMMARY OF EXPENDITURE BY ECONOMIC CLASSIFICATION RECURRENT EXPENDITURE PERSONAL EMOLUMENTS 145,932 146,000 146,000 146,000 146,000 146,000 WAGES ALLOWANCES 89,457 100,300 100,300 100,300 100,300 100,300 BENEFITS 18.750 GOOD AND SERVICES 40,436 94,000 94,000 63,000 95,000 95,000 TOTAL RECURRENT EXPENDITURE 294,575 340,300 340,300 309,300 341,300 341,300 CAPITAL EXPENDITURE SHD Donor Description TOTAL CAPITAL EXPENDITURE **TOTAL EXPENDITURE VOTE 08** 340.300 309,300 341,300 294,575 340,300 341.300 STAFFING RESOURCES TOTAL STAFFING

DDOOL	A MME OD	IEOTIVE	I KOOKA	MME 080: MAGISTF	CATE 3 COURT	SERVICES			
PROGE	RAMME OB	JECTIVE:							
				RECURRENT	DEVENUE				
SHD	Details of	Expenditure		2012/13 Actual	2013/14	2013/14	2014/15	2015/16	2016/17
טווט	Details of	Experientare		Exp	Approved	Revised	Budget	Forward	Forward
				•	Budget	Estimate	Estimates	Estimates	Estimates
130	Magistrate	e's Court		39,818	40,000	40,000	40,000	40,000	40,000
TOTAL	REVENUE	VOTE 08		39,818	40,000	40,000	40,000	40,000	40,000
				RECURRENT E	YDENINITIIDE				
SHD	Details of	Expenditure		2012/13 Actual	2013/14	2013/14	2014/15	2015/16	2016/17
		•		Exp	Approved	Revised	Budget	Forward	Forward
					Budget	Estimate	Estimates	Estimates	Estimates
	NAL EMOL				4 40 00 -	4	4 10 00 -	4 40 00-	4 40 0 = =
210		Emoluments		145,932	146,000	146,000	146,000	146,000	146,000
212		Wages					-	-	-
216		Allowances		89,457	100,300	100,300	100,300	100,300	100,300
218		Pensions and Gratuities		18,750			-	-	-
	al Personal Emoluments			254,139	246,300	246,300	246,300	246,300	246,300
	S AND SER			0.055	5 000	5 000	4.000	5 000	5.000
226		cation Expenses		3,655	5,000	5,000	4,000	5,000	5,000
228		& Materials		3,744	4,000	4,000	4,000	5,000	5,000
232		nce Services			1,000	1,000	1,000	1,000	1,000
236		nal and Consultancy Se	rvices	-	-	-	30,000	50,000	50,000
246	Printing &	Binding		113	4,000	4,000	4,000	4,000	4,000
262	Fees			19,900	50,000	60,000	-	-	-
275	Sundry Ex	*		13,024	30,000	20,000	20,000	30,000	30,000
	oods and S			40,436	94,000	94,000	63,000	95,000	95,000
RECUF	RENT EXP	ENDITURE		294,575	340,300	340,300	309,300	341,300	341,300
				CAPITAL EXP					
	of Expend			2012/13 Actual Exp	2013/14 Approved	2013/14 Revised	2014/15 Budget	2015/16 Forward	2016/17 Forward
SHD	Donor	Description		LAP	Budget	Estimate	Estimates	Estimates	Estimates
					_				
CAPITA	AL EXPEND	DITURE		-	-	-	-	-	-
				STAFFING RE	SOURCES				
STAFF	POSTS		Scale	Count					
Magistr	ate (Chief)		R6	1					
Clerical	Officer (Sn	r)	R33-29	1					
Clerical	Officer		R46-34	1					
ΤΩΤΔΙ	STAFF			3					

Improved performance in all areas					
Undertake customer service surveys					
Reduce expenditure through identification of effriciences in operations					
KEY STRATEGIES FOR 2014/15					
	_	1			
KEY PERFORMANCE INDICATORS	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
Output Indicators (Specify what has been/will be produced or delivered by the	programme.)				
No of matters filed					
No. of applications reviewed					
Total no of applications heard					
No of criminal cases					
No of civil cases					
No of juvenile cases considered by the court					
No of labour tribunal matters considered by the court					
<b>Outcome Indicators</b> (Specify the outcomes or impact the programme has ach programme objectives.)	ieved or is havin	g with reference	to the Ministry's	s strategic goals	and
No of inquests concluded					
Average time between filing of a criminal case and hearing					
Average time between filoing of a civil case and hearing					
Average time between filing of a juvenile case and hearing					
Average time betweeen filing a labour tribunal matter and hearing					
% criminal cases outswtanding after 12 months					
Average time taken to process compensation and maintenance payments					
Average time taken to process liquor licenses					
Average time taken to execute warrants					

PROGRAMME PERFORMANCE INFORMATION

KEY SRATEGIES FOR 2013/14:

S U M M A R Y (by Classification)

SUBHDS & DETAILS	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS						
MAGISTRATE'S COURT SERVICES	145,932	146,000	146,000	146,000	146,000	146,000
TOTAL P.E	145,932	146,000	146,000	146,000	146,000	146,000
WAGES						
MAGISTRATE'S COURT SERVICES		-	-	-	-	-
TOTAL WAGES	-	-	-	-	-	-
ALLOWANCES						
MAGISTRATE'S COURT SERVICES	89,457	100,300	100,300	100,300	100,300	100,300
TOTAL ALLOWANCES	89,457	100,300	100,300	100,300	100,300	100,300
BENEFITS						
MAGISTRATE'S COURT SERVICES	18,750	-	-	-	-	-
TOTAL BENEFITS	18,750	-	-	-	-	-
GOODS AND SERVICES						
MAGISTRATE'S COURT SERVICES	40,436	94,000	94,000	63,000	95,000	95,000
TOTAL	40,436	94,000	94,000	63,000	95,000	95,000
CAPITAL EXPENDITURE						
MAGISTRATE'S COURT SERVICES	-	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE	-	-	-	-	-	-

# SUMMARY (by Subheads)

210	Personal Emoluments	145,932	146,000	146,000	146,000	146,000	146,000
212	Wages	=	-	-	-	-	-
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	89,457	100,300	100,300	100,300	100,300	100,300
218	Pensions & Gratuities	18,750	-	-	-	-	-
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	-	-	-	-	-	-
222	International Travel & Subsistence	-	-	-	-	-	-
224	Utilities	-	-	-	-	-	-
226	Communication Expenses	3,655	5,000	5,000	4,000	5,000	5,000
228	Supplies & Materials	3,744	4,000	4,000	4,000	5,000	5,000
229	Furniture Equipment and Resources	-	-	-	-	-	-
230	Uniform/Protective Clothing	-	-	-	-	-	-
232	Maintenance Services	-	1,000	1,000	1,000	1,000	1,000
234	Rental of Assets	-	-	-	-	-	-
236	Professional and Consultancy Services	-	-	-	30,000	50,000	50,000
238	Insurance –	-	-	-	-	-	-
240	Hosting & Entertainment	-	-	-	-	-	-
242	Training –	-	-	-	-	-	-
244	Advertising	-	-	-	-	-	-
246	Printing & Binding	113	4,000	4,000	4,000	4,000	4,000
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	-	-	-	-	-	-
261	Subventions –	-	-	-	-	-	-
262	Fees -	19,900	50,000	60,000	-	-	-
265	Social Protection	-	-	-	-	-	-
266	Health Care Promotion	-	-	-	-	-	-
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	-	-	-	-	-	-
273	MALHE Activities	-	-	-	-	-	-
274	Emergency Expenditure	-	-	-	-	-	-
275	Sundry Expenses	13,024	30,000	20,000	20,000	30,000	30,000
276	- Culture	_	-	-	-	-	-
277	Mechanical Spares	-	-	-	-	-	-
	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	_	-	-	-	-	-
	Programme Production & Promotion	_	-	-	-	-	-
	Minor Works	-	-	-	-	-	-
282	Re-saleable Stock	-	-	-	-	-	-
	Environmental Protection	-	-	-	-	-	-
	Debt Servicing - Domestic	-	-	-	-	-	
	Debt Servicing - Foreign	_	_	_	_	_	_
	Debt Servicing - Interest	-	_	_	_	-	
	TOTAL VOTE 08	294,575	340,300	340,300	309,300	341,300	341,300

# A. ESTIMATES of Revenue and Expenditure for the period April 1st 2014 to March 31st, 2017 for salaries and the expenses of the offices of the High Court and Registrar - Six hundred and eighty seven thousand, seven hundred dollars. \$687,700 B. ACCOUNTING OFFICER: Registrar C. SUB-HEADS which under this vote will be accounted for by the Registrar

			STRATEG	IC GOALS				
An effic	cient, respon	sive and accountable system of go	overnance and public ser	vice				
			NATIONAL (	OUTCOMES				
Streng	hen the adm	ninistration of justice						
			VIS	ION				
A depa	rtment which	n embodies equity and reliability in	the administration of Just	stice.				
			MISSION S		1 1 1 4 4	1.12		
I o deli	ver high qual	lity, professional, efficient and imp	artial services in facilitati	ng the effective a	administration a	and dispensation	of justice.	
			BUDGET S	SUMMARY				
SHD	Details of	Expenditure	2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
			Actual Exp	Approved	Revised	Budget	Forward	Forward
			SUMMARY OF REVEN	Budget	Estimate RAMME	Estimates	Estimates	Estimates
090	SUPREME	COURT SERVICES	336,994	111,500	111,500	111,500	111,500	111,500
TOTAL	REVENUE	VOTE 09	336,994	111,500	111,500	111,500	111,500	111,500
			UMMARY OF EXPEND					
090		COURT SERVICES	482,464	698,000	732,000	687,700	688,400	676,600
TOTAL	EXPENDIT	URE VOTE 09	482,464	698,000	732,000	687,700	688,400	676,600
		SHMMAR	 RY OF EXPENDITURE B	Y ECONOMIC (	CL ASSIFICATION	) N		
RECUI	RRENT EXP		TO EXILIBITORE D	Locitomio	JEAGOII IOATI	<u> </u>		
	PERSONA	AL EMOLUMENTS	251,407	363,600	363,600	383,400	383,400	383,400
	WAGES		19,937	19,900	56,400	-	-	-
	ALLOWAN	NCES	58,924	127,500	127,500	127,500	127,500	127,500
	BENEFITS	3	-	-	3,000	-	-	-
	GOOD AN	ID SERVICES	152,196	187,000	181,500	176,800	177,500	165,700
TOTAL	RECURRE	NT EXPENDITURE	482,464	698,000	732,000	687,700	688,400	676,600
			•			•	•	
CAPIT	AL EXPEND	ITURE						
SHD	Donor	Description						
TOTAL	CAPITAL F	XPENDITURE	_	-	-	_	_	-
	J							
TOTAL	EXPENDIT	URE VOTE 09	482,464	698,000	732,000	687,700	688,400	676,600
			STAFFING R	ESOURCES				
TOTAL	STAFFING							

PROGF	RAMME OBJECTIVE:						
To provi	de an effective and efficient administration of justic	ce.					
		RECURREN	T REVENUE				
SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
130	Certificate - Birth etc.	1,145	1,500	1,500	1,500	1,500	1,500
130	Company Registration	266,106	25,000	25,000	25,000	25,000	25,000
130	High Court	9,500	65,000	65,000	65,000	65,000	65,000
130	Trade Marks and Patents	55,697	20,000	20,000	20,000	20,000	20,000
160	Other Receipts	4,545	-	-	-	-	-
TOTAL	REVENUE VOTE 09	336,994	111,500	111,500	111,500	111,500	111,500
		RECURRENT E					
SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSO	NAL EMOLUMENTS	•					
210	Personal Emoluments	251,407	363,600	363,600	383,400	383,400	383,400
212	Wages	19,937	19,900	56,400	-	-	-
216	Allowances	58,924	127,500	127,500	127,500	127,500	127,500
218	Pensions and Gratuities			3,000	=	-	=
Total F	Personal Emoluments	330,268	511,000	550,500	510,900	510,900	510,900
GOODS	S AND SERVICES						
226	Communication Expenses	9,226	9,000	9,000	9,300	9,500	9,700
228	Supplies & Materials	10,540	9,000	13,500	11,500	11,500	11,500
230	Uniform/Protective Clothing	7,066	11,000	11,000	3,500	3,500	3,500
232	Maintenance Services	2,943	3,000	7,500	7,000	7,000	7,000
236	Professional and Consultancy Services	-	-	-	29,000	29,000	29,000
246	Printing & Binding	2,096	4,000	4,000	3,500	4,000	
260	Grants & Contributions	94,524	126,000	88,000	103,000	103,000	103,000
262	Fees	23,993	23,000	46,500	-	-	-
275	Sundry Expenses	1,808	2,000	2,000	10,000	10,000	2,000
Total G	loods and Services	152,196	187,000	181,500	176,800	177,500	165,700
RECUR	RRENT EXPENDITURE	482,464	698,000	732,000	687,700	688,400	676,600
		CAPITAL EX	PENDITURE				
Details	of Expenditure	2012/13 Actual Exp	2013/14 Approved	2013/14 Revised	2014/15 Budget	2015/16 Forward	2016/17 Forward
SHD	Donor Description	Actual EXP	Budget	Estimate	Estimates	Estimates	Estimates
CAPITA	AL EXPENDITURE		-	-	-	-	=

		O I AI I III O	RESOURCES				
STAFF POSTS	Scale	Count					
Registrar	R14-10	1	1				
Deputy Registrar/Asst Magistrate	R12	1	1				
Court Reporter	R28-22	1	1				
Bailiff	R28-22	1	1				
Executive Officer	R28-22	1	1				
Clerical Officer (Snr)	R33-29	1	1				
Clerical Officer	R46-34	2	1				
TOTAL STAFF		8					
KEY SRATEGIES FOR 2013/14:  Provide legal and administrative service	es and preparing annu	ıal budget.					
One centralized area for storage	2 2 7 7 7 2 3 2 2						
B/D/M Consultant							
B/D/M Consultant  KEY STRATEGIES FOR 2014/15							
			2012/13	2013/14	2014/15	2015/16	201516
KEY STRATEGIES FOR 2014/15  KEY PERFORMANCE INDICATORS	een/will be produced	or delivered by t	Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
KEY STRATEGIES FOR 2014/15  KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has be		or delivered by t	Actual				
KEY STRATEGIES FOR 2014/15  KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has be		or delivered by t	Actual				
KEY STRATEGIES FOR 2014/15  KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has be not cases considered by the Suprement No. of files retrieved		or delivered by t	Actual				
KEY STRATEGIES FOR 2014/15  KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has be not of cases considered by the Suprement No. of files retrieved  No. of case documents processed.		or delivered by t	Actual				
KEY STRATEGIES FOR 2014/15  KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has be no of cases considered by the Suprement No. of files retrieved		or delivered by t	Actual				
KEY STRATEGIES FOR 2014/15  KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has be not of cases considered by the Suprement No. of files retrieved  No. of case documents processed.	e Court		Actual he programme.)	Estimate	Target	Target	Target
KEY STRATEGIES FOR 2014/15  KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has be not cases considered by the Suprement not of case documents processed.  No. of case documents processed.  No. of B/D/M certificates prepared.  Outcome Indicators (Specify the Outcome Indicato	e Court		Actual he programme.)	Estimate	Target	Target	Target
KEY STRATEGIES FOR 2014/15  KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has be not case considered by the Supreme not not files retrieved  No. of case documents processed.  No. of B/D/M certificates prepared.  Outcome Indicators (Specify the outcome programme objectives.)  Average waiting time for case to be hear	e Court  omes or impact the pr		Actual he programme.)	Estimate	Target	Target	Target
KEY STRATEGIES FOR 2014/15  KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has be not of cases considered by the Suprement not of files retrieved  No. of case documents processed.  No. of B/D/M certificates prepared.  Outcome Indicators (Specify the outcome programme objectives.)	omes or impact the proof		Actual he programme.)	Estimate	Target	Target	Target

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# S U M M A R Y (by Classification)

E05

SUBHDS & DETAILS	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS						
SUPREME COURT SERVICES	251,407	363,600	363,600	383,400	383,400	383,40
TOTAL P.E	251,407	363,600	363,600	383,400	383,400	383,40
VAGES						
SUPREME COURT SERVICES	19,937	19,900	56,400	-	-	-
TOTAL WAGES	19,937	19,900	56,400	-	-	-
LLOWANCES	_					
SUPREME COURT SERVICES	58,924	127,500	127,500	127,500	127,500	127,50
TOTAL ALLOWANCES	58,924	127,500	127,500	127,500	127,500	127,50
ENEFITS						
SUPREME COURT SERVICES	-	-	3,000	-	-	-
TOTAL BENEFITS	-	-	3,000	-	-	-
OODS AND SERVICES						
SUPREME COURT SERVICES	152,196	187,000	181,500	176,800	177,500	165,70
TOTAL	152,196	187,000	181,500	176,800	177,500	165,70
APITAL EXPENDITURE						
SUPREME COURT SERVICES	-	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE	-	-	-	-	-	-

# S U M M A R Y (by Subheads)

210	Personal Emoluments	251,407	363,600	363,600	383,400	383,400	383,400
212	Wages	19,937	19,900	56,400	-	-	-
213	Public Sector Reform Initiatives		-	-	-	-	-
216	Allowances	58,924	127,500	127,500	127,500	127,500	127,500
218	Pensions & Gratuities	<u> </u>	<u> </u>	3,000	-	-	
219	Other Benefits	-	-	-	-	-	
220	Local Travel	-	-	-	-	-	
222	International Travel & Subsistence	-	-	-	-	-	
224	Utilities	-	-	-	-	-	
226	Communication Expenses	9,226	9,000	9,000	9,300	9,500	9,700
228	Supplies & Materials	10,540	9,000	13,500	11,500	11,500	11,500
229	Furniture Equipment and Resources		-	-	-	-	-
230	Uniform/Protective Clothing	7,066	11,000	11,000	3,500	3,500	3,500
232	Maintenance Services	2,943	3,000	7,500	7,000	7,000	7,000
234	Rental of Assets		-	-	-	-	-
236	Professional and Consultancy Services		-	-	29,000	29,000	29,000
238	Insurance		-	-	-	-	-
240	Hosting & Entertainment		-	-	-	-	-
242	Training		-	-	-	-	-
244	Advertising		-	-	-	-	-
246	Printing & Binding	2,096	4,000	4,000	3,500	4,000	-
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	94,524	126,000	88,000	103,000	103,000	103,000
261	Subventions	-	-	-	-	-	-
262	Fees	23,993	23,000	46,500	-	-	-
265	Social Protection	-	-	-	-	-	-
266	Health Care Promotion	-	-	-	-	-	-
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	-	-	-	-	-	-
273	MALHE Activities	-	-	-	-	-	-
274	Emergency Expenditure	-	-	-	-	-	-
275	Sundry Expenses	1,808	2,000	2,000	10,000	10,000	2,000
276	Culture	-	-	-	-	-	-
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	-	-	-	-	-	-
280	Programme Production & Promotion	-	-	-	-	-	-
281	Minor Works	-	-	-	-	-	-
282	Re-saleable Stock	-	-	-	-	-	-
283	Environmental Protection	-	-	-	-	-	-
290	Debt Servicing - Domestic	-	-	-	-	-	-
292	Debt Servicing - Foreign	-	-	-	-	-	-
293	Debt Servicing - Interest	-	-	-	-	-	-
	TOTAL VOTE 09	482,464	698,000	732,000	687,700	688,400	676,600

## **BUDGET AND FORWARD ESTIMATES**

#### **VOTE: LEGISLATURE - SUMMARY**

A. ESTIMATES of Revenue and Expenditure for the period April 1st 2014 to March 31st, 2017 for salaries and the expenses of the Legislative Assembly, Commissions Secretariat, the Office of the Auditor General and the Office of the Opposition -

\$2,764,000

Two million, seven hundred and sixty-four thousand dollars

ACCOUNTING OFFICER:

**Director of Constitution and Commissions** 

C. SUB-HEADS which under this vote will be accounted for by the Director

### STRATEGIC GOALS

An efficient, responsibe and accountable system of governance and public service

#### **NATIONAL OUTCOMES**

A transparent and effective accountability framework for government and public sector

#### VISION

To achieve excellence in facilitating and perpetuating the processes of good governance.

### MISSION

To strengthen the process of good governance by providing effective advisory, administrative and audit services to the Parliamentarians, Committees of Parliament and the Constitutional Commissions.

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
	SUI	MMARY OF REVEN		RAMME			
100	Strategic Management & Administration	1,739	1,000	1,000	800	800	800
101	Constitution Commission Secretariat	-	-	-	-	-	-
102	Audit	9,000	25,000	25,000	25,000	25,000	25,000
103	Office of the Opposition	-	-	-	-	-	-
TOTAL	REVENUE VOTE 10	10,739	26,000	26,000	25,800	25,800	25,800
		<u> </u>					
	SUMI	MARY OF EXPEND	TURE BY PRO	GRAMME			
100	Strategic Management & Administration	852,282	955,100	1,030,100	939,700	939,700	939,700
101	Constitution Commission Secretariat	39,551	587,400	552,400	536,400	361,400	436,400
102	Audit	845,851	1,120,300	1,120,300	1,117,900	1,117,900	1,144,900
103	Office of the Opposition	-	-	130,000	170,000	170,000	170,000
TOTAL	EXPENDITURE VOTE 10	1,737,684	2,662,800	2,832,800	2,764,000	2,589,000	2,691,000
	SUMMARY O	F EXPENDITURE B	Y ECONOMIC (	CLASSIFICATION	ON		
RECU	RRENT EXPENDITURE						
	PERSONAL EMOLUMENTS	1,114,748	1,250,500	1,250,500	1,264,800	1,264,800	1,264,800
	WAGES	10,920	311,000	337,400	250,800	325,800	400,800
	ALLOWANCES	252,116	281,600	281,600	281,600	281,600	281,600
	BENEFITS	7,362	24,800	24,800	31,200	31,200	31,200
	GOOD AND SERVICES	352,538	794,900	938,500	935,600	685,600	712,600
TOTAL	RECURRENT EXPENDITURE	1,737,684	2,662,800	2,832,800	2,764,000	2,589,000	2,691,000

		P	ROGRAMME 100:	STRATEGIC M	ANAGEMENT 8	& ADMINISTRA	TION		
PROGR	RAMME OB.	JECTIVE:							
To provi	de excellent	services in a professional	environment, which	will effectively su	pport the function	ns of the Legislativ	ve Assembly		
				RECURREN	T REVENUE				
SHD	Details of	Expenditure		2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
160	Sale of Lav	ws etc.		1,739	1,000	1,000	800	800	800
TOTAL	REVENUE			1,739	1,000	1,000	800	800	800
				RECURRENT E	EXPENDITURE				
SHD	Details of	Expenditure		2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
	NAL EMOL								
210		moluments		487,500	487,500	487,500	483,600	483,600	483,600
212	Wages						-	-	-
216	Allowances			169,256	183,200	183,200	183,200	183,200	183,200
218		and Gratuities					-	-	-
	Personal Em			656,756	670,700	670,700	666,800	666,800	666,800
<b>GOODS</b> 220	Local Trave			2,690	10,000	10,000	6,000	6,000	6,000
224	Utilities	<u> </u>		18,335	20,500	20,500	20,500	20,500	20,500
226		ation Expenses		8,401	15,000	15,000	15,000	15,000	15,000
228	Supplies &	·		6,286	8,500	8,500	6,000	6,000	6,000
229		quipment and Resource	es	9,984	10,000	18,000	10,000	10,000	10,000
232		ce Services		845	2,500	2,500	2,500	2,500	2,500
234	Rental of A			69,214	77,800	77,800	77,800	77,800	77,800
236		al and Consultancy Se	vices	-			35,000	35,000	35,000
244	Advertisin			_		_	10,000	10,000	10,000
246	Printing & I	<u>-</u>		5,996	40,000	75,000	30,000	30,000	30,000
260	_	Contribution		48,592	48,600	88,600	58,600	58,600	58,600
262	Fees			24,040	50,000	42,000	-	-	-
275	Sundry Exp	penses		1,143	1,500	1,500	1,500	1,500	1,500
	oods and S			195,526	284,400	359,400	272,900	272,900	272,900
	RENT EXP			852,282	955,100	1,030,100	939,700	939,700	939,700
				<u> </u>		1,000,100	550,150	555,155	
D-1 "	- ( F			CAPITAL EX		0046/44	004444	0045/40	004647
	of Expendit			2012/13 - Actual Exp	2013/14 Approved	2013/14 Revised	2014/15 Budget	2015/16 Forward	2016/17 Forward
SHD	Donor	Description			Budget	Estimate	Estimates	Estimates	Estimates
0.45:5	L EVETTIE								
CAPITA	L EXPEND	TURE		-	=	-	-	-	=
			STA	FFING RESOUR	CES				
	POSTS		Scale	Count					
	Assembly/D	Director	R7	1					
	ve Officer		R28-22	1					
Clerical	Officer (Snr	)	R33-29	1					
Clerical			R46-34	1					
TOTAL	STAFF			4					

	•				
PROGRAMME PERFORMANCE INFORMATION					
KEY SRATEGIES FOR 2013/14:					
Coordinate meetings on behalf of Parliamentarians.					
Enhance the provision and availability of information to the public.					
Provide advice and research support as required.					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
Output Indicators (Specify what has been/will be produced or delivered by the	e programme.)				
No of Legislative Assembly Meetings successfully coordinated.					
No of PAC Meetings successfully coordinated in collaboration with Chairperson.					
No of Gazettes published in print or online.					
<b>Outcome Indicators</b> (Specify the outcomes or impact the programme has ac programme objectives.)	hieved or is hav	ing with reference	ce to the Minist	ry's strategic go	als and
Level of satisfaction of Parliamentarians with services provided					
No of unique visitors to Gazette website		_			
	<u> </u>				

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PROGI	RAMME OF	BJECTIVE:							
To prov	vide effectiv	ve support services and	create an enablin	g environment fo	r stakeholder p	articipation			
				RECURREN	T REVENUE				
SHD	Details o	f Expenditure		2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
TOTAL	REVENUE	VOTE 10		-	_	_	_	_	
TOTAL	REVENOL	VOIL 10		_	-		-	-	
				RECURRENT E	XPENDITURE				
SHD		f Expenditure		2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSO	ONAL EMO	LUMENTS							
210		Emoluments		7,846	57,400	57,400	57,400	57,400	57,400
212	Wages				300,000	300,000	150,000	225,000	300,000
216	Allowance			2,800			-	-	-
218		and Gratuities		10.010			-	-	-
		moluments		10,646	357,400	357,400	207,400	282,400	357,400
	S AND SER			40.000	20,000	25.000	20,000	20,000	20.000
222		nal Travel & Subsistence	•	10,802 1,678	20,000	35,000 10,000	20,000	20,000 5,000	20,000
229		& Materials  Equipment and Resourc	00	14,990	10,000	10,000	10,800	10,000	5,000
234	Rental of		<del></del>	375	45,000	45,000	6,300	5,000	5,000
236		nal and Consultancy Ser	vices	373	45,000	45,000	205,800	7,000	7,000
242	Training	nar and consultancy con	VIOCO	+	20,000	5,000	20,000	20,000	20,000
244	Advertisi	na			20,000		6,000	-	20,000
246	Printing &			+	15,000	15,000	28,900	7,000	7,000
262	Fees			1,060	100,000	65,000	-	- 1,000	-
280	Programn	ne Production & Promoti	on	,,,,,,,	10,000	10,000	21,200	5,000	5,000
Total G	oods and :			28,905	230,000	195,000	329,000	79,000	79,000
RECUF	RRENT EXF	PENDITURE		39,551	587,400	552,400	536,400	361,400	436,400
				CAPITAL EX					
Details SHD	of Expend	liture Description		2012/13 — Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
								20	
OARIT	AL EVENIE	)							
CAPITA	AL EXPEND	JIIUKE		-	-	-	-	-	-
			STA	AFFING RESOUR	CES				
STAFF	POSTS		Scale	Count					
Snr Co	mmissions .	Analyst	R17-13	1					
Commi	ssions Anal	lyst	R22-16	2					
TOTAL	STAFF			3					

PROGRAMME PERFORMANCE INFORMATION					
KEY SRATEGIES FOR 2013/14:					
Ongoing education to inform the public and civil service of matters relat	ed to the work of the (	Commissions			
Production of promotional material for the Secretariat					
Preparation of annual report on the overall activities of the Secretariat					
KEY STRATEGIES FOR 2014/15					
				1	
KEY PERFORMANCE INDICATORS	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
	Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
Output Indicators (Specify what has been/will be produced or delivere	Actual				
Output Indicators (Specify what has been/will be produced or delivere No. of reports prepared	Actual				
KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has been/will be produced or delivere  No. of reports prepared  No. of cases investigated  No. of cases resolved	Actual				
Output Indicators (Specify what has been/will be produced or delivere No. of reports prepared No. of cases investigated	Actual				
Output Indicators (Specify what has been/will be produced or delivere No. of reports prepared No. of cases investigated No. of cases resolved	Actual				
Output Indicators (Specify what has been/will be produced or delivere No. of reports prepared No. of cases investigated No. of cases resolved	Actual d by the programme.)	Estimate	Target	Target	Target
Output Indicators (Specify what has been/will be produced or delivere No. of reports prepared No. of cases investigated No. of cases resolved No of public awareness initiatives undertaken Outcome Indicators (Specify the outcomes or impact the programme programme objectives.)	Actual d by the programme.)	Estimate	Target	Target	Target
Output Indicators (Specify what has been/will be produced or delivere No. of reports prepared No. of cases investigated No. of cases resolved No of public awareness initiatives undertaken Outcome Indicators (Specify the outcomes or impact the programme	Actual d by the programme.)	Estimate	Target	Target	Target

		T	PROGRAMM					
PROG	RAMME OBJ	ECTIVE:						
To deliv	er high quality	independent external audit services that	at fulfils the statutory re	guirements for ex	amination of the	Public Accounts a	and production of	the annual
audit re		•	•	•			·	
			RECURREN	T REVENUE				
SHD	Details of I	Expenditure	2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
			Actual Exp	Approved	Revised	Budget Estimates	Forward	Forward
130	Audit Fees		9,000	<b>Budget</b> 25,000	Estimate 25,000	25,000	Estimates 25,000	Estimates 25,000
	RRENT REVE	NUE	9,000	25,000	25,000	25,000	25,000	25,000
			2,222	-,	-,	.,	- /	-,
			RECURRENT E	XPENDITURE				
SHD	Details of I	Expenditure	2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
			Actual Exp	Approved	Revised	Budget	Forward	Forward
	<u> </u>			Budget	Estimate	Estimates	Estimates	Estimates
	ONAL EMOLU		•					
210	Personal E	moluments	619,402	705,600	705,600	723,800	723,800	723,800
212	Wages		10,920	11,000	11,000	11,000	11,000	11,000
216	Allowances		80,060	98,400	98,400	98,400	98,400	98,400
218	Pensions a	nd Gratuities	7,362	24,800	24,800	31,200	31,200	31,200
Total I	Personal Em	oluments	717,744	839,800	839,800	864,400	864,400	864,400
GOOD	S AND SERV	ICES						
220	Local Trave	el	2,889	6,000	6,000	6,000	6,000	6,000
222	Internationa	al Travel & Subsistence	11,906	12,000	19,000	12,000	12,000	12,000
224	Utilities		31,068	54,000	54,000	40,000	40,000	54,000
226	Communica	ation Expenses	5,598	10,000	10,000	10,000	10,000	10,000
228	Supplies &	Materials	3,877	4,000	5,000	4,000	4,000	4,000
232	Maintenand	e Services		8,000	8,000	8,000	8,000	8,000
234	Rental of A	ssets	58,280	60,000	60,000	60,000	60,000	60,000
236	Professiona	al and Consultancy Services	-	-	-	80,000	80,000	93,000
242	Training		3,021	20,000	20,000	20,000	20,000	20,000
246	Printing & E	Binding	2,740	6,000	5,000	6,000	6,000	6,000
260	Grants & C	ontributions	2,161	2,500	2,500	2,500	2,500	2,500
262	Fees		4,532	93,000	86,000	_	-	-
275	Sundry Exp	enses	2,035	5,000	5,000	5,000	5,000	5,000
Total G	Soods and Se	ervices	128,107	280,500	280,500	253,500	253,500	280,500
RECU	RRENT EXPE	NDITURE	845,851	1,120,300	1,120,300	1,117,900	1,117,900	1,144,900
KLCOI	CICLIAI EXI E	HOHOKE	043,031	1,120,300	1,120,300	1,117,300	1,117,900	1,144,900
			CAPITAL EX	PENDITURE				
Details	of Expendit	ure	2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
			Actual Exp	Approved	Revised	Budget	Forward	Forward
SHD	Donor	Description		Budget	Estimate	Estimates	Estimates	Estimates
CAPIT	AL EXPENDI	TURE	-	-	-	-	-	-

		STAFFING	RESOURCES				
STAFF POSTS	Scale	Count					
Auditor General	R3	1					
Deputy Auditor General	R17-13	1	1				
Audit Manager	R22-16	3	1				
Senior Auditor	R28-22	5					
Auditor	R33-29	2					
Audit Assistant	R46-34	2					
Clerical Officer	R46-34	1	1				
Office Attendant	R51-45	1					
TOTAL STAFF	<u>'</u>	16					
			•				
PROGRAMME PERFORMANCE I	NFORMATION						
KEY SRATEGIES FOR 2013/14:							
To improve compliance with finance	ial regulations						
To monitor implementation of reco	mmendations to eliminate s	systemic					
To increase the number of perform	ance audits						
·							
<u> </u>							
KEY STRATEGIES FOR 2014/15							
KEY STRATEGIES FOR 2014/15							
KEY STRATEGIES FOR 2014/15							
KEY STRATEGIES FOR 2014/15							
KEY STRATEGIES FOR 2014/15							
KEY STRATEGIES FOR 2014/15  KEY PERFORMANCE INDICATO			2012/13 Actual	2013/14	2014/15	2015/16	201516
KEY PERFORMANCE INDICATO	RS	or delivered by t	Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
KEY PERFORMANCE INDICATO  Output Indicators (Specify what h	RS	or delivered by th	Actual				
KEY PERFORMANCE INDICATO  Output Indicators (Specify what In No. of financial audits conducted.)	RS as been/will be produced c	or delivered by th	Actual				
KEY PERFORMANCE INDICATO  Output Indicators (Specify what had not been been been been been been been bee	RS as been/will be produced c	or delivered by tl	Actual				
KEY PERFORMANCE INDICATO  Output Indicators (Specify what In No. of financial audits conducted.	RS as been/will be produced c	or delivered by th	Actual				
KEY PERFORMANCE INDICATO  Output Indicators (Specify what had not been been been been been been been bee	RS as been/will be produced o		Actual ne programme.)	Estimate	Target	Target	Target
KEY PERFORMANCE INDICATO  Output Indicators (Specify what has not been been been been been been been bee	ed  outcomes or impact the pro	ogramme has ac	Actual ne programme.)	Estimate	Target	Target	Target
KEY PERFORMANCE INDICATO  Output Indicators (Specify what has not been been been been been been been bee	ed  outcomes or impact the process whose financial statements	ogramme has ac	Actual ne programme.)	Estimate	Target	Target	Target

			PROGR	AMME 103: OFFI	CE OF THE OP	POSITION			
PROGF	RAMME OB.	JECTIVE:							
				RECURREN	T REVENUE				
SHD	Details of	Expenditure		2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
TOTAL	DEVENUE	VOTE 40							
TOTAL	REVENUE	VOIE 10		•	-	-	-	-	-
				RECURRENT I	EXPENDITURE				
SHD	Details of	Expenditure		2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
		Details of Expenditure			Approved Budget	Revised Estimate	Budget Estimates	Forward Estimates	Forward Estimates
	NAL EMOL				_				
210		moluments					=	-	-
212	Wages					26,400	89,800	89,800	89,800
216	Allowances						-	-	-
218		and Gratuities					-	-	-
	Personal Em			-	-	26,400	89,800	89,800	89,800
	S AND SER				Г	4 000	0.000	0.000	
220	Travel Allo	wance				1,000	2,000	2,000	2,000
224	Utilities	ation Frances				6,000	12,000	12,000	12,000
226	Supplies &	ation Expenses				2,100	6,000 4,000	6,000 4,000	6,000
228		equipment and Resource				1,000 60,600	10,000	10,000	10,000
232		ce Services				2,400	2,700	2,700	2,700
234	Rental Of					27,600	30,000	30,000	30,000
236		al and Consultancy Se	rvices	_	-	21,000	10,000	10,000	10,000
246	Printing &		I VICCS			1,000	2,000	2,000	2,000
262	Fees					500	-	-	-
280		e Production & Promot	tion			1,400	1,500	1,500	1,500
	oods and S			_	-	103,600	80,200	80,200	80,200
RECUR	RENT EXP	ENDITURE		-	-	130,000	170,000	170,000	170,000
				CAPITAL FX	PENDITURE				
Details	of Expendi	ture		2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
SHD	Donor	Description		Actual Exp	Approved Budget	Revised Estimate	Budget Estimates	Forward Estimates	Forward Estimates
CAPITA	AL EXPEND	  TURF		-	-	-	-	-	_
J. 11 11 F									
				STAFFING R	ESOURCES				
STAFF	POSTS		Scale	Count					
ΤΟΤΔΙ	STAFF			0					
	-								

PROGRAMME PERFORMANCE INFORMATION					
KEY SRATEGIES FOR 2013/14:					
KEY STRATEGIES FOR 2014/15					
		0040/44	004444	0045440	004540
KEY PERFORMANCE INDICATORS	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
Output Indicators (Specify what has been/will be produced or delivered by the	Actual		2014/15 Target	2015/16 Target	201516 Target
	Actual				
Output Indicators (Specify what has been/will be produced or delivered by the	Actual				
Output Indicators (Specify what has been/will be produced or delivered by the	Actual				
Output Indicators (Specify what has been/will be produced or delivered by the	Actual e programme.)	Estimate	Target	Target	Target
Output Indicators (Specify what has been/will be produced or delivered by the	Actual e programme.)	Estimate	Target	Target	Target
Output Indicators (Specify what has been/will be produced or delivered by the  Outcome Indicators (Specify the outcomes or impact the programme has ac	Actual e programme.)	Estimate	Target	Target	Target
Output Indicators (Specify what has been/will be produced or delivered by the  Outcome Indicators (Specify the outcomes or impact the programme has ac	Actual e programme.)	Estimate	Target	Target	Target

	<u>S U M M A R Y (b</u>	y Classification)			E05	
SUBHDS & DETAILS	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONAL EMOLUMENTS						
STRATEGIC MANAGEMENT & ADMINISTRATION	487,500	487,500	487,500	483,600	483,600	483,600
CONSTITUTION COMMISSION SECRETARIAT	7,846	57,400	57,400	57,400	57,400	57,400
AUDIT	619,402	705,600	705,600	723,800	723,800	723,800
OFFICE OF THE OPPOSITION		-	-	-	-	-
TOTAL P.E	1,114,748	1,250,500	1,250,500	1,264,800	1,264,800	1,264,800
WAGES						
STRATEGIC MANAGEMENT & ADMINISTRATION	-	-	-	-	-	-
CONSTITUTION COMMISSION SECRETARIAT	-	300,000	300,000	150,000	225,000	300,000
AUDIT	10,920	11,000	11,000	11,000	11,000	11,000
OFFICE OF THE OPPOSITION	-	-	26,400	89,800	89,800	89,800
TOTAL WAGES	10,920	311,000	337,400	250,800	325,800	400,800
ALLOWANCES						
STRATEGIC MANAGEMENT & ADMINISTRATION	169,256	183,200	183,200	183,200	183,200	183,200
CONSTITUTION COMMISSION SECRETARIAT	2,800	-	-	-	-	-
AUDIT	80,060	98,400	98,400	98,400	98,400	98,400
OFFICE OF THE OPPOSITION	-	-	-	-	-	-
TOTAL ALLOWANCES	252,116	281,600	281,600	281,600	281,600	281,600
BENEFITS						
STRATEGIC MANAGEMENT & ADMINISTRATION	-	-	-	-	-	-
CONSTITUTION COMMISSION SECRETARIAT	-	-	-	-	-	-
AUDIT	7,362	24,800	24,800	31,200	31,200	31,200
OFFICE OF THE OPPOSITION	-	-	-	-	-	-
TOTAL BENEFITS	7,362	24,800	24,800	31,200	31,200	31,200
GOODS AND SERVICES						
STRATEGIC MANAGEMENT & ADMINISTRATION	195,526	284,400	359,400	272,900	272,900	272,900
CONSTITUTION COMMISSION SECRETARIAT	28,905	230,000	195,000	329,000	79,000	79,000
AUDIT	128,107	280,500	280,500	253,500	253,500	280,500
OFFICE OF THE OPPOSITION	-	-	103,600	80,200	80,200	80,200
TOTAL	352,538	794,900	938,500	935,600	685,600	712,600
CAPITAL EXPENDITURE						
STRATEGIC MANAGEMENT & ADMINISTRATION	-	-	-	-	-	-
CONSTITUTION COMMISSION SECRETARIAT	-	-	-	-	-	-
AUDIT	-	-	-	-	-	-
OFFICE OF THE OPPOSITION	-	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE		-	-	_	_	_

# S U M M A R Y (by Subheads)

210	Personal Emoluments	1,114,748	1,250,500	1,250,500	1,264,800	1,264,800	1,264,800
212	Wages	10,920	311,000	337,400	250,800	325,800	400,800
213	Public Sector Reform Initiatives		-	-	-	-	-
216	Allowances	252,116	281,600	281,600	281,600	281,600	281,600
218	Pensions & Gratuities	7,362	24,800	24,800	31,200	31,200	31,200
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	5,579	16,000	17,000	14,000	14,000	14,000
222	International Travel & Subsistence	22,708	32,000	54,000	32,000	32,000	32,000
224	Utilities	49,403	74,500	80,500	72,500	72,500	86,500
226	Communication Expenses	13,999	25,000	27,100	31,000	31,000	31,000
228	Supplies & Materials	11,841	22,500	24,500	24,800	19,000	19,000
229	Furniture Equipment and Resources	24,974	20,000	88,600	30,000	30,000	30,000
230	Uniform/Protective Clothing	-	-	-	-	-	-
232	Maintenance Services	845	10,500	12,900	13,200	13,200	13,200
234	Rental of Assets	127,869	182,800	210,400	174,100	172,800	172,800
236	Professional and Consultancy Services	-	-	-	330,800	132,000	145,000
238	Insurance	-	-	=	-	-	-
240	Hosting & Entertainment	-	-	-	-	-	-
242	Training	3,021	40,000	25,000	40,000	40,000	40,000
244	Advertising	-	-	-	16,000	10,000	10,000
246	Printing & Binding	8,736	61,000	96,000	66,900	45,000	45,000
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	50,753	51,100	91,100	61,100	61,100	61,100
261	Subventions	-	-	-	-	-	-
262	Fees	29,632	243,000	193,500	-	-	-
265	Social Protection	-	-	-	-	-	-
266	Health Care Promotion	-	-	-	-	-	-
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	-	-	-	-	-	-
273	MALHE Activities	-	-	-	-	-	-
274	Emergency Expenditure	-	-	-	-	-	-
275	Sundry Expenses	3,178	6,500	6,500	6,500	6,500	6,500
276	Culture	-	-	-	-	-	-
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	-	-	-	-	-	-
280	Programme Production & Promotion	-	10,000	11,400	22,700	6,500	6,500
281	Minor Works	-	-	-	-	-	-
282	Re-saleable Stock	-	-	-	-	-	-
283	Environmental Protection	-	-	-	-	-	-
290	Debt Servicing - Domestic		-	-	-	-	-
292	Debt Servicing - Foreign		-	-	-	-	-
293	Debt Servicing - Interest		-	-	-	-	-
	TOTAL VOTE 10	1,737,684	2,662,800	2,832,800	2,764,000	2,589,000	2,691,000

# **BUDGET AND FORWARD ESTIMATES**

#### **VOTE: OFFICE OF THE DEPUTY GOVERNOR – SUMMARY**

A. ESTIMATES of Revenue and Expenditure for the period April 1st 2014 to March 31st, 2017 for salaries and the expenses of the Governor's Office, Office of the Deputy Governor (including pensions), Human Resources, the Prison and Defence Force Twenty-nine million, forty-six thousand dollars

\$29.046.000

3. ACCOUNTING OFFICER:

Chief Human Resources Officer

SUB-HEADS which under this vote will be accounted for by the Chief Human Resources Officer

### STRATEGIC GOALS

An environment that fosters prudent economic management, sustained growth, a diversified economy and the generation of employment opportunites

An efficient, responsive and accountable system of governance and public service.

#### **NATIONAL OUTCOMES**

Physical infrastructure and transportation facilities in place to support development.

A transparent and effective accountability framework for government and public sector.

Public Administration is efficient and responsive.

### VISION

A strategic and proactive leader in the management and modernization of the Montserrat Public Service.

### MISSION STATEMENT

To prudently manage the Montserrat Public Service and provide direction in national disaster management, consular and custodial services in fulfilment of the delegated mandate from the Governor.

		BUDGET S	UMMARY				
SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
	SUMM	ARY OF REVEN	JES BY PROGE	RAMME			
120	Office of the Deputy Governor	153,610	135,000	135,000	118,200	137,900	137,900
121	Human Resouces	-	-	-	-	-	=
122	Her Majesty's Prison	-	-	=	=	=	-
123	Defence Force	-	-	-	1,100	1,100	1,100
124	Disaster Management Coordination Agency	-	-	-	=	-	-
125	Governor	-	-	=	=	=	-
TOTAL	REVENUE VOTE 12	153,610	135,000	135,000	119,300	139,000	139,000
		•					
	SUMMA	RY OF EXPENDI	TURE BY PROC	SRAMME			
120	Office of the Deputy Governor	16,899,651	17,946,600	19,329,800	15,705,100	14,765,100	14,086,600
121	Human Resouces	2,292,259	2,355,500	3,630,500	3,445,100	3,508,100	3,670,600
122	Her Majesty's Prison	1,064,448	1,128,100	1,128,100	1,158,300	1,158,300	1,158,300
123	Defence Force	73,416	86,000	86,000	79,000	79,000	79,000
124	Disaster Management Coordination Agency	7,872,343	9,600,500	7,893,000	8,348,700	8,348,700	8,653,700
125	Governor	311,083	309,800	309,800	309,800	309,800	309,800
TOTAL	EXPENDITURE VOTE 12	28,513,200	31,426,500	32,377,200	29,046,000	28,169,000	27,958,000

			EXPENDITURE BY	ECONOMIC C	LASSIFICATIO	N		
RECUR	RENT EXPE	ENDITURE						
	PERSONA	AL EMOLUMENTS	2,610,140	2,520,400	2,548,700	2,683,300	2,683,300	2,683,30
	WAGES		687,202	100,700	246,900	100,700	100,700	100,70
	ALLOWAN	NCES	473,397	423,200	425,000	417,900	417,900	417,90
	BENEFITS	6	10,725,980	10,818,600	12,998,600	12,366,700	12,254,000	11,570,50
	GOOD AN	ID SERVICES	10,408,603	12,438,900	12,410,000	12,650,200	12,713,100	13,185,60
TOTAL	RECURREN	IT EXPENDITURE	24,905,322	26,301,800	28,629,200	28,218,800	28,169,000	27,958,000
CAPITA	L EXPENDI	TURE						
SHD	Donor	Description						
01A	DFID	PSR2	821,199	1,381,700	1,381,700	427,200	-	-
02A	DFID	Capacity Development Fund	585,727	400,000	900,000	400,000	-	-
03A	DFID	ACTS	159,756	-	-	=	-	-
34A	DFID	Technical Support	-	1,000,000	1,000,000	=	-	-
04A	DFID	Disaster Prepardness Repairs	2,041,196	2,343,000	462,100	=	<u>-</u>	-
TOTAL	CAPITAL EX	KPENDITURE	3,607,878	5,124,700	3,743,800	827,200	-	-
TOTAL	EXPENDITU	JRE VOTE 12	28,513,200	31,426,500	32,373,000	29,046,000	28,169,000	27,958,000
			STAFFING RE	SOURCES				
	STAFFING							

#### PROGRAMME 120: OFFICE OF THE DEPUTY GOVERNOR PROGRAMME OBJECTIVE: To provide strategic oversight and direction for the Public Service as well as Consular and Facilities Management Services RECURRENT REVENUE SHD 2014/15 2015/16 Details of Expenditure 2012/13 2013/14 2013/14 2016/17 **Budget** Approved Revised Forward **Forward Actual Exp** Budget **Estimate Estimates Estimates Estimates** 130 Naturalzation Fees 153,610 135,000 135,000 118,200 137,900 137,900 TOTAL REVENUE VOTE 12 153,610 135.000 135.000 118.200 137.900 137.900 RECURRENT EXPENDITURE SHD **Details of Expenditure** 2012/13 2013/14 2013/14 2014/15 2015/16 2016/17 **Actual Exp** Approved Revised **Budget Forward Forward Budget Estimate Estimates Estimates Estimates** PERSONAL EMOLUMENTS 210 Personal Emoluments 546,900 546,900 554,338 417,200 441,000 546,900 212 Wages 526,535 154.000 216 118.400 121.600 Allowances 170.296 116.600 121.600 121.600 218 Pensions and Gratuities 10,723,804 10,818,600 12,998,600 12.366.700 12.254.000 11.570.500 Total Personal Emoluments 11.974.973 11.352.400 13.712.000 13.035.200 12.922.500 12.239.000 GOODS AND SERVICES 222 International Travel & Subsistence 37,700 37,700 37,700 37,700 29,367 37,700 224 Utilities 637.000 737.000 737.000 737.000 737.000 737.000 226 Communication Expenses 17,124 42,000 42,000 22,000 22,000 22,000 20.000 20.000 228 Supplies & Materials 18,594 20.000 20.000 20.000 229 Furniture Equipment and Resources 34.530 38.100 38.100 38.100 38.100 38.100 Uniform/Protective Clothing 4.500 4.500 4.500 230 540 4.500 4,500 232 Maintenance Services 91,296 130,000 155,000 150,000 150,000 150.000 365.649 397,700 322.800 372.900 372.800 234 Rental of Assets 372.800 Professional and Consultancy Services 450,000 450,000 236 455,000 10.000 5.000 5.000 246 Printing & Binding 2.879 10.000 5.000 119,146 47,000 501,400 262 Fees 275 Sundry Expenses 675 5,500 5,500 5,500 5,500 5,500 Total Goods and Services 1,316,800 1.469.500 1.874.000 1.842.700 1.842.600 1,847,600 RECURRENT EXPENDITURE 13,291,773 12.821.900 15,586,000 14,877,900 14.765.100 14.086.600 CAPITAL EXPENDITURE Details of Expenditure 2012/13 2013/14 2013/14 2014/15 2015/16 2016/17 Actual Exp Approved Revised **Budget** Forward **Forward** SHD Donor Description **Budget Estimate Estimates Estimates Estimates** DFID 1210001A PSR2 821,199 1,381,700 1,381,700 427,200 1211002A DFID Capacity Development Fund 585.727 400.000 900.000 400.000 1211003A DFID ACTS 159,756 Technical Support 2012034A DFID 1,000,000 1,000,000 1212004A DFID Disaster Prepardness Repairs 462,100 2.041.196 2.343.000 \_ -CAPITAL EXPENDITURE 3,607,878 5,124,700 3,743,800 827,200

		STAFFING F
STAFF POSTS	Scale	Count
Deputy Governor	R1	1
Head, ODG	R14-10	1
Assistant Secretary	R22-16	2
Executive Officer	R28-22	3
Building & Security Officer/Facilities Manager	R31-28	1
Clerical Officer (Snr)	R33-29	1
Consular Assistant	R46-34	1
Janitor	0	7
TOTAL STAFF		10

# PROGRAMME PERFORMANCE INFORMATION

# KEY SRATEGIES FOR 2013/14:

Constitutional support

Strategic oversight of ODG satellite Departments,; strategic oversight of senior officers, Consular services

To Support the implementation of the new Constitution Order

To upkeep and secure Government of Montserrat Offices

To strenghten mechanisms for improving strategic management of Senior Public Servants

To strenghthen mechanisms in strategic oversight of ODG satellite departments

To implement new Pensions ACT and Regulations and administer pensions

To maintain quality and efficiency standards in service delivery in consular services

# **KEY STRATEGIES FOR 2014/15**

KEY PERFORMANCE INDICATORS	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
Output Indicators (Specify what has been/will be produced or delivered by	the programme.)	•			
No. of Technical inputs provided for constitution implementation					
No. of government offices cleaned and secured					
No. of performance Agreements signed and appraisals conducted for Senior Managers					
No. of Meetings held and reports submitted from ODG satellite depts					
No. of passports and naturalization application processed					
No. of pension request assessed and processed					
Outcome Indicators (Specify the outcomes or impact the programme has achieved	or is having with ref	erence to the Mi	nistry's strategic g	goals and progran	nme objectives.)
% of key deliverables achieved for constitutional implementation agreements					
% of Government Offices adequately secured and cleaned					
% of Senior Managers with agreements and who have been appraised					
OV of orbital and in the held					
% of scheduled mtgs held and reports submitted according to deadlines					
% of scheduled mtgs held and reports submitted according to deadlines % of passports and naturalization documents issued without errors and in agreed timeframe					

#### **PROGRAMME 121: HUMAN RESOURCES** PROGRAMME OBJECTIVE: To attract, recruit, motivate and retain competent staff by performing HR best practices; provide strategic guidance in organizational design workforce planning, change management and support employee engagement, learning and development in an effort to improve Gom's performance RECURRENT REVENUE SHD Details of Expenditure 2012/13 2013/14 2013/14 2014/15 2015/16 2016/17 Actual Exp Budget Forward **Approved** Revised Forward **Budget Estimate Estimates Estimates Estimates TOTAL REVENUE VOTE 12** RECURRENT EXPENDITURE SHD **Details of Expenditure** 2012/13 2013/14 2013/14 2014/15 2015/16 2016/17 **Actual Exp Approved** Revised **Budget Forward Forward** Budget **Estimate Estimates Estimates Estimates** PERSONAL EMOLUMENTS 210 Personal Emoluments 793,030 737,500 733,300 733,500 733,500 733,500 212 Wages 19.080 196.300 196.300 196.300 216 Allowances 198,740 197,000 197,000 218 Pensions and Gratuities Other Benefits 219 4,200 Total Personal Emoluments 1,010,850 934,500 934,500 929,800 929,800 929,800 GOODS AND SERVICES 226 Communication Expenses 17,653 20,000 20,000 20,000 22,000 24,000 22,558 24,000 24,000 24,000 25,000 228 Supplies & Materials 25,000 230 Uniform/Protective Clothing 236 Professional and Consultancy Services 910.000 740,000 800,000 121,374 160,000 960,000 1,667,500 1,706,800 1,706,800 242 Training 1,090,351 1,142,500 1,706,800 244 16.694 20.000 20.000 20,000 20,000 Advertising 20,000 11,554 50,000 50,000 262 Fees 4,500 4,500 275 Sundry Expenses 1,225 4,500 4,500 5,000 Total Goods and Services 1,281,409 1,421,000 2,696,000 2,515,300 2,578,300 2,740,800 RECURRENT EXPENDITURE 3,630,500 3,508,100 3,670,600 2,292,259 2,355,500 3,445,100 **CAPITAL EXPENDITURE** Details of Expenditure 2012/13 2013/14 2013/14 2014/15 2015/16 2016/17 **Budget** Forward **Actual Exp** Approved Revised **Forward** SHD Donor Description Budget **Estimate Estimates Estimates Estimates** CAPITAL EXPENDITURE

		STAFFING R	RESOURCES				
STAFF POSTS	Scale	Count					
Chief HR Officer	R5	1	1				
Director, Learning & Development	R7	1					
Director,Organisational Development	R6	1	1				
Assistant Secretary	R22-16/17-13	4	1				
Executive Officer	R28-22	3	1				
Clerical Officer (Snr)	R33-29	5	1				
Clerical Officer	R46-34	1	1				
TOTAL STAFF	•	16					
PROGRAMME PERFORMANCE INFORI	MATION						
KEY SRATEGIES FOR 2013/14:							
Finalize Public Administration Bill, Regula							
Implementation of the Human Resources	-						
Complete Organisational Designs and Wo							
Develop mentor programmes and establis	shing a baseline of cur	rent capacity th	rough the leade	ership circle profi	le		
Develop succession planning framework t	to improve talent mana	gement					
KEY STRATEGIES FOR 2014/15							
KEY STRATEGIES FOR 2014/15							
KEY STRATEGIES FOR 2014/15  KEY PERFORMANCE INDICATORS			2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
	en/will be produced or c	delivered by the	Actual		2014/15 Target	2015/16 Target	201516 Target
KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has bee No. of working sessions conducted to final legislations, regulatons			Actual				
KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has been No. of working sessions conducted to final legislations, regulatons  No. of Phases for HRIS completed	llize Public Administrat		Actual				
KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has bee No. of working sessions conducted to final legislations, regulatons  No. of Phases for HRIS completed  No. of Organization designs and workforce	llize Public Administrat		Actual				
KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has been No. of working sessions conducted to final legislations, regulatons  No. of Phases for HRIS completed	llize Public Administrat		Actual				
KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has bee No. of working sessions conducted to final legislations, regulatons  No. of Phases for HRIS completed  No. of Organization designs and workforce	llize Public Administrat		Actual				
KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has been No. of working sessions conducted to final legislations, regulatons  No. of Phases for HRIS completed  No. of Organization designs and workford  No. of mentoring programmes developed  No of days of training delivered.  Outcome Indicators (Specify the outcome programme objectives.)	e plans developed	ramme has ach	Actual e programme.)	Estimate	Target	Target	Target
KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has bee No. of working sessions conducted to final legislations, regulatons  No. of Phases for HRIS completed  No. of Organization designs and workford No. of mentoring programmes developed No of days of training delivered.  Outcome Indicators (Specify the outcomprogramme objectives.)  Average number of days of training under	e plans developed  nes or impact the progr	ramme has ach	Actual e programme.)	Estimate	Target	Target	Target
KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has bee No. of working sessions conducted to final legislations, regulatons  No. of Phases for HRIS completed  No. of Organization designs and workforc  No. of mentoring programmes developed  No of days of training delivered.  Outcome Indicators (Specify the outcomprogramme objectives.)  Average number of days of training under No. of staff actively participating in mento	e plans developed  nes or impact the progr	ramme has ach	Actual e programme.)	Estimate	Target	Target	Target
KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has bee No. of working sessions conducted to final legislations, regulatons  No. of Phases for HRIS completed  No. of Organization designs and workford No. of mentoring programmes developed  No of days of training delivered.  Outcome Indicators (Specify the outcomprogramme objectives.)  Average number of days of training under No. of staff actively participating in mento  % of HRIS system operational	e plans developed  nes or impact the progrataken per civil servant	ramme has ach	Actual e programme.)	Estimate	Target	Target	Target
KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has bee No. of working sessions conducted to final legislations, regulatons  No. of Phases for HRIS completed  No. of Organization designs and workforc  No. of mentoring programmes developed  No of days of training delivered.  Outcome Indicators (Specify the outcomprogramme objectives.)  Average number of days of training under No. of staff actively participating in mento	e plans developed  nes or impact the progrataken per civil servant	ramme has ach	Actual e programme.)	Estimate	Target	Target	Target
KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has bee No. of working sessions conducted to final legislations, regulatons  No. of Phases for HRIS completed  No. of Organization designs and workford No. of mentoring programmes developed  No of days of training delivered.  Outcome Indicators (Specify the outcomprogramme objectives.)  Average number of days of training under No. of staff actively participating in mento  % of HRIS system operational	e plans developed  e plans developed  nes or impact the progr  taken per civil servant  ring programme  d Implemented	ramme has ach	Actual e programme.)	Estimate	Target	Target	Target

			PROGI	RAMME 122: HEF	R MAJESTY'S P	RISON			
PROGR	AMME OBJ	IECTIVE:							
To provid	le a safe and	secure custody of Prison	inmates and support			l integration into	society		
				RECURRENT	REVENUE				
SHD	Details of	f Expenditure		2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
TOTAL	REVENUE	VOTE 12		-	•	-	-	•	-
				RECURRENT E	XPENDITURE				
SHD	Details of	f Expenditure		2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
		,		Actual Exp	Approved Budget	Revised Estimate	Budget Estimates	Forward Estimates	Forward Estimates
PERSO	NAL EMOL								
210		Emoluments		807,340	869,700	869,700	909,500	909,500	909,500
212	Wages			18,144	18,200	18,200	18,200	18,200	18,200
216		Allowances			51,200	51,200	41,600	41,600	41,600
218	Pensions and Gratuities			2,176			-	-	-
	ersonal Em			875,763	939,100	939,100	969,300	969,300	969,300
GOODS	AND SERV	/ICES							
228		& Materials		104,805	100,000	107,700	100,000	100,000	100,000
230		Protective Clothing		26,494	25,000	25,000	25,000	25,000	25,000
232		nce Services		21,500	24,000	25,400	24,000	24,000	24,000
236		nal and Consultancy S	ervices	-	-	-	38,000	38,000	38,000
262	Fees			33,898	38,000	28,100	-	-	-
275	Sundry Ex			1,988	2,000	2,800	2,000	2,000	2,000
	oods and S			188,685	189,000	189,000	189,000	189,000	189,000
RECUR	RENT EXPE	ENDITURE		1,064,448	1,128,100	1,128,100	1,158,300	1,158,300	1,158,300
				CAPITAL EX	PENDITURE				
Details	of Expendit	ture		2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
SHD	Donor	Description		Actual Exp	Approved Budget	Revised Estimate	Budget Estimates	Forward Estimates	Forward Estimates
CAPITA	L EXPEND	TURE		-	-	-	-	-	-
				STAFFING RI	ESOURCES				
STAFF	POSTS		Scale	Count					
Superin	endent		R14-10	1					
Deputy	Superintend	ent	R22-18	1					
Assistar	nt Superinter	ndent	R27-23	1					
Senior F	rison Office	er	R31-28	4					
Prison C	Officer		R39-32	20					
Clerical	Officer		R46-34	2					
TOTAL	STAFF			29					

PROGRAMME PERFORMANCE INFORMATION					
KEY SRATEGIES FOR 2013/14:					
Develop and implement rehabilitation programmes for inmates					
Improve surveillance of premises					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS	2012/13	2013/14	2014/15	2015/16	201516
Output Indicators (Specify what has been/will be produced or delivered by the	Actual	Estimate	Target	Target	Target
, , , , , , , , , , , , , , , , , , , ,	programme.)	•	T	•	T
No of inmates					
No.of perimeter checks					
No. of rehabilitation programs implemented					
No. of inmates utilizing work development programmes					
<b>Outcome Indicators</b> (Specify the outcomes or impact the programme has ach programme objectives.)	ieved or is havi	ng with reference	e to the Ministry	's strategic goa	ls and
% of inmates participating in rehabilitation and/or development programmes					
Average number of days of rehabilitation or development training provided per prisoner					
No. of escapes					
Rate of recidivism					
	•	•	•	•	•

#### **PROGRAMME 123: DEFENCE FORCE** PROGRAMME OBJECTIVE: To provide a well trained volunteer Defence Force, that is robust mentally and physically and able to undertake, at short notice, tasks required of it in civil aid, humanitarian/emergency respopnse support operations, public ceremonial duties, and dismounted close combat. RECURRENT REVENUE SHD **Details of Expenditure** 2012/13 2013/14 2013/14 2014/15 2015/16 2016/17 **Actual Exp Approved** Revised **Budget** Forward **Forward** Estimates **Budget Estimate Estimates Estimates** Charges and Fines 130 100 100 100 1.000 1.000 1.000 160 **General Reciepts** TOTAL REVENUE VOTE 12 1.100 1.100 1.100 RECURRENT EXPENDITURE 2016/17 SHD **Details of Expenditure** 2012/13 2013/14 2013/14 2014/15 2015/16 **Actual Exp** Approved Revised **Budget** Forward **Forward Budget Estimate Estimates Estimates Estimates** PERSONAL EMOLUMENTS 210 Personal Emoluments 212 Wages 216 Allowances 218 Pensions and Gratuities Total Personal Emoluments GOODS AND SERVICES 226 Communication Expenses 408 800 800 800 800 800 228 Supplies & Materials 8,089 10,000 10,000 10,000 10,000 10.000 229 253 15,000 15,000 8,000 8,000 Furniture Equipment and Resources 8,000 5,000 5,000 5,000 5,000 230 Uniform/Protective Clothing 20,791 5,000 232 2,533 4,400 4,400 4,400 4,400 Maintenance Services 4,400 49,300 49,300 49,300 49,300 260 **Grants & Contributions** 40,922 49,300 Fees 420 1,500 1,500 262 275 Sundry 1,500 1,500 1.500 Total Goods and Services 73,416 86,000 86,000 79,000 79,000 79,000 RECURRENT EXPENDITURE 73,416 86,000 86,000 79,000 79,000 79,000 **CAPITAL EXPENDITURE** 2012/13 2013/14 2014/15 2015/16 2016/17 **Details of Expenditure** 2013/14 **Actual Exp Budget Approved** Revised **Forward Forward** SHD Donor Description **Estimates Estimates Budget Estimate Estimates** CAPITAL EXPENDITURE STAFFING RESOURCES STAFF POSTS Scale Count TOTAL STAFF 0

PROGRAMME PERFORMANCE INFORMATION					
KEY SRATEGIES FOR 2013/14:					
Training in core disciplines					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
Output Indicators (Specify what has been/will be produced or delivered I	by the programme.)	•			
No. of members trained in infantry skills					
No. of members trained for internal security					
No. of members trained in operations & logistics of the DMCA					
No. of ceremonial events attended					
Outcome Indicators (Specify the outcomes or impact the programme haprogramme objectives.)	as achieved or is havi	ng with referenc	e to the Ministry	's strategic goa	lls and
% of days of military is operationally ready					
Average response time to emergenct exercise activities					
% of exercises rates satisfactory					
% RMDF review recommendation implemented			_		

#### PROGRAMME 124: DISATER MANAGEMENT COORDINATION AGENCY PROGRAMME OBJECTIVE: To deliver high quality service to manage and coordinate coordinate emergency responses to all natural and man-made disasters on behalf of HMG and Government of Montserrat RECURRENT REVENUE SHD **Details of Expenditure** 2012/13 2013/14 2013/14 2014/15 2015/16 2016/17 Budget Actual Exp Approved Revised Forward **Forward Budget Estimate Estimates Estimates Estimates TOTAL REVENUE VOTE 12** RECURRENT EXPENDITURE SHD **Details of Expenditure** 2012/13 2013/14 2013/14 2014/15 2015/16 2016/17 **Budget Forward Forward Actual Exp** Approved Revised Estimate **Estimates Estimates Estimates** Budget PERSONAL EMOLUMENTS 210 Personal Emoluments 321,600 327,600 319,000 319,000 319,000 281,096 212 Wages 39.802 216 Allowances 33,120 35,200 35,200 35.200 35.200 35,200 218 Pensions and Gratuities Total Personal Emoluments 354,018 356,800 362,800 354,200 354,200 354,200 GOODS AND SERVICES 224 Utilities 780.000 728.000 755.000 755.000 749.369 755.000 23,000 226 Communication Expenses 19,725 28,000 23,000 23,000 23,000 7,000 30,000 228 Supplies & Materials 5,623 6,000 30,000 30,000 229 Furniture Equipment and Resources 7.534 8.500 48.500 38.500 38.500 38.500 110,000 110,000 180,000 180,000 185,000 232 Maintenance Services 91,632 18,000 234 Rental of Assets 18,000 18,000 18,000 18,000 18,000 8,098,200 6,390,700 6,900,000 6,900,000 7,200,000 261 Subventions 6,533,784 92.658 200.000 50.000 50.000 274 **Emergency Expenditure** 200,000 50.000 Total Goods and Services 7,518,325 9,243,700 7,530,200 7,994,500 7,994,500 8,299,500 RECURRENT EXPENDITURE 7,872,343 9,600,500 7,893,000 8,348,700 8,348,700 8,653,700 **CAPITAL EXPENDITURE** Details of Expenditure 2012/13 2013/14 2013/14 2014/15 2015/16 2016/17 **Actual Exp** Approved Revised **Budget Forward Forward** SHD Donor Description **Budget Estimate Estimates Estimates Estimates** CAPITAL EXPENDITURE **STAFFING RESOURCES** STAFF POSTS Scale Count Director R7 R22-16 Assistant Secretary 2 R28-22 Executive Officer 1 Clerical Officer (Snr) R33-29 1 Clerical Officer R46-34 1 Driver/Technician R46-34 TOTAL STAFF 7

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PROGRAMME PERFORMANCE INFORMATION					
KEY SRATEGIES FOR 2013/14:					
Installation of new systems to support national emergency telecommunication	ıs network				
Conduct Community hazard and vulneralbility assessments and develop public	ic education for a	II communities a	and sectors		
Establishing of a national alerting system using common alerting system stan	dards				
Maintaining and improving all physical structures to support disaster planning	, mitigation plann	ing and respons	se on Montserra	nt	
KEY STRATEGIES FOR 2014/15					
VEV DEDEGRANGE INDICATORS	0040/40	0040/44	004445	0045440	004540
KEY PERFORMANCE INDICATORS	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
Output Indicators (Specify what has been/will be produced or delivered by the	e programme.)			<u> </u>	
No. and variety of emergency related packages delivered					
No. of Hazard Mapping and Vulnerability Assessments conducted					
No. of Community Plans delivered and tested					
No. of alerting systems developed, tested and training delivered					
<b>Outcome Indicators</b> (Specify the outcomes or impact the programme has ac programme objectives.)	hieved or is havir	ng with reference	e to the Ministry	's strategic goa	ls and
%of Districts receiving Emergency preparedness and response training					
% of planned Community Hazard / Risk Assessments conducted					
% of vulnerability assessment conducted and maps produced					
ViaRadio RDS network and siren system repaired and reconfigured to facilitate CAP alerting					

				PROGRAMME 12	25: GOVERNOR	R			
PROGR	AMME OBJ	ECTIVE:							
Governa	nce								
				RECURRENT	REVENUE				
SHD	Details of	Expenditure		2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
TOTAL	REVENUE V	/OTE 12		-	-	-	-	-	-
				RECURRENT E	XPENDITURE				
SHD	Details of	Expenditure		2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSO	NAL EMOLU	JMENTS							
210		Emoluments		174,336	174,400	177,100	174,400	174,400	174,400
212	Wages			83,641	82,500	74,700	82,500	82,500	82,500
216	Allowance			23,138	23,200	23,200	23,200	23,200	23,200
218		and Gratuities			-		-	-	-
	ersonal Em			281,115	280,100	275,000	280,100	280,100	280,100
	AND SERV			_					
226		cation Expenses		13,618	18,000	18,000	10,000	10,000	10,000
228	Supplies 8			5,995	6,000	7,500	8,000	8,000	8,000
230		nd Protective clothing		136	1,000	1,600	2,000	2,000	2,000
232			9,204	3,500	6,500	8,500	8,500	8,500	
275	Sundry Ex	-		1,015	1,200	1,200	1,200	1,200	1,200
	oods and Se			29,968	29,700	34,800	29,700	29,700	29,700
RECUR	RENT EXPE	NDITURE		311,083	309,800	309,800	309,800	309,800	309,800
				CAPITAL EXI					
	of Expendit			2012/13 — Actual Exp	2013/14 Approved	2013/14 Revised	2014/15 Budget	2015/16 Forward	2016/17 Forward
SHD	Donor	Description			Budget	Estimate	Estimates	Estimates	Estimates
CARITA	LEVENDE								
CAPITA	L EXPENDI	IURE		-	-	-	-	-	-
				STAFFING R	ESOURCES				
STAFF	POSTS		Scale	Count					
Governo	or			_ 1					
Clerical	Officer (Snr)		R33-29	1					
Governo	r's Driver		R33-29	1					
Resident Assistant _		_ 1							
Residen		Cook _		+ 4					
				_ 1					
				- <sup>1</sup> - 1					

PROGRAMME PERFORMANCE INFORMATION					
KEY SRATEGIES FOR 2013/14:					
To provide administrative support to the Governor Office					
To maintain and upkeep the Governor's residence					
KEY STRATEGIES FOR 2014/15					
			1		I
KEY PERFORMANCE INDICATORS	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
Output Indicators (Specify what has been/will be produced or delivered by the		201111010	i ui got	i ui got	i ai got
Appropriate budgetting for selected operations					
No. of funcitons in which meals are prepared in accordance with agreed			1		1
standards					
No. of areas maintained to agreed standards					
<b>Outcome Indicators</b> (Specify the outcomes or impact the programme has ac programme objectives.)	hieved or is havi	ng with reference	e to the Ministr	y's strategic goa	lls and
% under budget or overspends for operations					
% of functions in which meal was prepared to satisfaction					
% of times residence is kept to satisfaction					

		2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
	SUBHDS & DETAILS	Actual Exp	Approved	Revised	Budget	Forward	Forward
			Budget	Estimate	Estimates	Estimates	Estimates
PERSON	IAL EMOLUMENTS						
	OFFICE OF THE DEPUTY GOVERNOR	554,338	417,200	441,000	546,900	546,900	546,900
	HUMAN RESOURCES	793,030	737,500	733,300	733,500	733,500	733,500
	HER MAJESTY'S PRISON	807,340	869,700	869,700	909,500	909,500	909,500
	DEFENCE FORCE		-	-	-	-	-
	DISASTER MANAGEMENT COORDINATION AGENCY	281,096	321,600	327,600	319,000	319,000	319,000
	GOVERNOR	174,336	174,400	177,100	174,400	174,400	174,400
	TOTAL P.E	2,610,140	2,520,400	2,548,700	2,683,300	2,683,300	2,683,300
WAGES							
	OFFICE OF THE DEPUTY GOVERNOR	526,535	-	154,000	-	-	-
	HUMAN RESOURCES	19,080	-	-	-	-	-
	HER MAJESTY'S PRISON	18,144	18,200	18,200	18,200	18,200	18,200
	DEFENCE FORCE	-	-	-	-	-	-
	DISASTER MANAGEMENT COORDINATION AGENCY	39,802	-	-	-	-	-
	GOVERNOR	83,641	82,500	74,700	82,500	82,500	82,500
	TOTAL WAGES	687,202	100,700	246,900	100,700	100,700	100,700
ALLOWA	ANCES						
	OFFICE OF THE DEPUTY GOVERNOR	170,296	116,600	118,400	121,600	121,600	121,600
	HUMAN RESOURCES	198,740	197,000	197,000	196,300	196,300	196,300
	HER MAJESTY'S PRISON	48,103	51,200	51,200	41,600	41,600	41,600
	DEFENCE FORCE	-	-	-	-	-	-
	DISASTER MANAGEMENT COORDINATION AGENCY	33,120	35,200	35,200	35,200	35,200	35,200
	GOVERNOR	23,138	23,200	23,200	23,200	23,200	23,200
	TOTAL ALLOWANCES	473,397	423,200	425,000	417,900	417,900	417,900
BENEFIT	rs						
	OFFICE OF THE DEPUTY GOVERNOR	10,723,804	10,818,600	12,998,600	12,366,700	12,254,000	11,570,500
	HUMAN RESOURCES	-	-	-	-	-	-
	HER MAJESTY'S PRISON	2,176	-	-	-	-	-
	DEFENCE FORCE	-	-	-	-	-	-
	DISASTER MANAGEMENT COORDINATION AGENCY	-	-	-	-	-	-
	GOVERNOR	-	-	-	-	-	-
	TOTAL BENEFITS	10,725,980	10,818,600	12,998,600	12,366,700	12,254,000	11,570,500

# GOODS AND SERVICES

OFFICE OF THE DEPUTY GOVERNOR	1,316,800	1,469,500	1,874,000	1,842,700	1,842,600	1,847,600
HUMAN RESOURCES	1,281,409	1,421,000	2,696,000	2,515,300	2,578,300	2,740,800
HER MAJESTY'S PRISON	188,685	189,000	189,000	189,000	189,000	189,000
DEFENCE FORCE	73,416	86,000	86,000	79,000	79,000	79,000
DISASTER MANAGEMENT COORDINATION AGENCY	7,518,325	9,243,700	7,530,200	7,994,500	7,994,500	8,299,500
GOVERNOR	29,968	29,700	34,800	29,700	29,700	29,700
TOTAL	10,408,603	12,438,900	12,410,000	12,650,200	12,713,100	13,185,600
CAPITAL EXPENDITURE						
OFFICE OF THE DEPUTY GOVERNOR	3,607,878	5,124,700	3,743,800	827,200	-	-
HUMAN RESOURCES	-	-	-	-	-	-
HER MAJESTY'S PRISON	-	-	-	-	-	-
DEFENCE FORCE	-	-	-	-	-	-
DISASTER MANAGEMENT COORDINATION AGENCY	-	-	-	-	-	-
GOVERNOR	-	=	=	=	=	-
TOTAL CAPITAL EXPENDITURE	3,607,878	5,124,700	3,743,800	827,200	-	-

# S U M M A R Y (by Subheads)

210	Personal Emoluments	2,610,140	2,520,400	2,548,700	2,683,300	2,683,300	2,683,300
212	Wages	687,202	100,700	246,900	100,700	100,700	100,700
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	473,397	423,200	425,000	417,900	417,900	417,900
218	Pensions & Gratuities	10,725,980	10,818,600	12,998,600	12,366,700	12,254,000	11,570,500
219	Other Benefits	-	-	4,200	-	-	-
220	Local Travel	-	-	-	-	-	-
222	International Travel & Subsistence	29,367	37,700	37,700	37,700	37,700	37,700
224	Utilities	1,386,369	1,517,000	1,465,000	1,492,000	1,492,000	1,492,000
226	Communication Expenses	68,528	103,800	108,800	75,800	77,800	79,800
228	Supplies & Materials	165,664	166,000	176,200	192,000	193,000	193,000
229	Furniture Equipment and Resources	42,317	61,600	101,600	84,600	84,600	84,600
230	Uniform/Protective Clothing	47,961	35,500	36,100	36,500	36,500	36,500
232	Maintenance Services	216,165	271,900	301,300	366,900	366,900	371,900
234	Rental of Assets	383,649	415,700	340,800	390,900	390,800	390,800
236	Professional and Consultancy Services	121,374	160,000	910,000	1,228,000	1,288,000	1,453,000
238	Insurance	-	-	-	-	-	-
240	Hosting & Entertainment	-	-	-	-	-	-
242	Training	1,090,351	1,142,500	1,667,500	1,706,800	1,706,800	1,706,800
244	Advertising	16,694	20,000	20,000	20,000	20,000	20,000
246	Printing & Binding	2,879	10,000	10,000	5,000	5,000	5,000
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	40,922	49,300	49,300	49,300	49,300	49,300
261	Subventions	6,533,784	8,098,200	6,390,700	6,900,000	6,900,000	7,200,000
262	Fees	165,018	136,500	581,000	-	-	-
265	Social Protection	-	-	-	-	-	-
266	Health Care Promotion	-	-	-	-	-	-
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	-	-	-	-	-	-
273	MALHE Activities	-	-	-	-	-	-
274	Emergency Expenditure	92,658	200,000	200,000	50,000	50,000	50,000
275	Sundry Expenses	4,903	13,200	14,000	14,700	14,700	15,200
276	Culture	-	-	-	-	-	-
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	-	-	-	-	-	-
280	Programme Production & Promotion	-	-	-	-	-	-
281	Minor Works	-	-	-	-	-	-
282	Re-saleable Stock	-	-	-	-	-	-
283	Environmental Protection	-	-	-	-	-	-
290	Debt Servicing - Domestic	-	-	-	-	-	-
292	Debt Servicing - Foreign	-	-	-	-	-	-
293	Debt Servicing - Interest	-	-	-	-	-	-
	TOTAL VOTE 12	24,905,322	26,301,800	28,633,400	28,218,800	28,169,000	27,958,000

# A. ESTIMATES of Revenue and Expenditure for the period April 1st 2014 to March 31st, 2017 for salaries and the expenses of the Office of the Director of Public Prosecution - Seven hundred and twenty-two thousand, one hundred dollars. \$722,100 B. ACCOUNTING OFFICER: Director of Public Prosecution C. SUB-HEADS which under this vote will be accounted for by the Director of Public Prosecution

#### STRATEGIC GOALS An efficient, responsive and accountable system of governance and public service Enhanced human development and improved quality of life for all people on Montserrat NATIONAL OUTCOMES A transparent and effective accountability framework within Government and the Public Sector A modernised, efficient, responsive and accountable public service VISION A legal service which engenders a just and law abiding society through representing the State in accordance with the laws of Montserrat. MISSION STATEMENT To provide the highest quality legal advice and representation to all law enforcement agencies and to liaise with other stakeholders to implement appropriate law enforcement strategies. **BUDGET SUMMARY** SHD **Details of Expenditure** 2012/13 2013/14 2013/14 2014/15 2015/16 2016/17 Actual Exp **Approved** Revised **Budget Forward Forward Estimates Estimates Budget Estimate Estimates** SUMMARY OF REVENUES BY PROGRAMME PUBLIC PROSECUTION 130 \_ **TOTAL REVENUE VOTE 13** SUMMARY OF EXPENDITURE BY PROGRAMME PUBLIC PROSECUTION 456,607 616,400 616,400 722,100 722,100 742,100 130 TOTAL EXPENDITURE VOTE 13 456.607 616.400 616.400 722,100 722.100 742.100 SUMMARY OF EXPENDITURE BY ECONOMIC CLASSIFICATION RECURRENT EXPENDITURE PERSONAL EMOLUMENTS 232,869 233,600 339,000 339,000 339,000 233,600 WAGES **ALLOWANCES** 143,067 197,300 197,300 237,600 237,600 237,600 **BENEFITS** GOOD AND SERVICES 80.671 185.500 185.500 145.500 145.500 165.500 TOTAL RECURRENT EXPENDITURE 456,607 616,400 616,400 722,100 722,100 742,100 TOTAL EXPENDITURE VOTE 13 456,607 742,100 616,400 616,400 722,100 722,100 STAFFING RESOURCES TOTAL STAFFING

		PROC	SRAMME 130: PU	JBLIC PROSEC	UTION			
PROGE	RAMME OBJECTIVE:							
Provide	efficient, timely and equitable Pros	ecution						
			RECURREN	T REVENUE				
SHD	Details of Expenditure		2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
TOTAL	REVENUE VOTE 13		-	-	-	-	-	-
			•					
			RECURRENT E	EXPENDITURE				
SHD	Details of Expenditure		2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSO	NAL EMOLUMENTS							
210	Personal Emoluments		232,869	233,600	233,600	339,000	339,000	339,000
212	Wages					-	-	-
216	Allowances		143,067	197,300	197,300	237,600	237,600	237,600
218	Pensions and Gratuities					-	-	-
Total F	Total Personal Emoluments			430,900	430,900	576,600	576,600	576,600
GOODS	S AND SERVICES							
222	International Travel & Subsistence	е	9,741	30,000	30,000	27,000	27,000	30,000
224	Utilities		17,860	50,000	50,000	30,000	30,000	30,000
226	Communication Expenses		6,009	26,000	26,000	16,000	16,000	26,000
228	Supplies & Materials		8,684	10,000	10,000	10,000	10,000	10,000
232	Maintenance Services		1,841	5,000	5,000	5,000	5,000	5,000
236	Professional and Consultancy Se	rvices	-	-	-	20,000	20,000	27,000
246	Printing & Binding		240	2,500	2,500	2,500	2,500	2,500
262	Fees		3,023	27,000	27,000	-	-	-
275	Sundry Expenses		33,273	35,000	35,000	35,000	35,000	35,000
	oods and Services		80,671	185,500	185,500	145,500	145,500	165,500
RECUR	RENT EXPENDITURE		456,607	616,400	616,400	722,100	722,100	742,100
			STAFFING R	ESOURCES				
	POSTS	Scale	Count					
Director	r of Public Prosecution	R4	1					
	wn Counsel (Criminal)	R12-8	1					
Crown (	Counsel (Criminal)	R17-13	1					
Snr Cle	rical Officer	R46-34	1					
TOTAL	STAFF		4					

KEY SRATEGIES FOR 2013/14:							
Provide timely and high quality legal advice and repres	sentation to the law enfo	rcement agencie	25				
Provide training to relevant law enforcement agencies							
5	<u> </u>						
KEY STRATEGIES FOR 2014/15							
KEY PERFORMANCE INDICATORS		2012/13	2013/14	2014/15	2015/16	201516	
		Actual	Estimate	Target	Target	Target	
Output Indicators (Specify what has been/will be produced)	duced or delivered by the	e programme.)					
No of Preliminary Inquiries completed							
No of prosecutions initiated							
No of trials completed							
Outcome Indicators (Specify the outcomes or imposts	the programme has ach	siayad ar ia bayi	na with referen	a to the Ministr	'a atratagia gas	ala and	
<b>Outcome Indicators</b> (Specify the outcomes or impact programme objectives.)	. the programme has acr	neved of is navi	ng with reference	e to the Ministry	y s strategic goa	us anu	
% of prosecutions successful							
% of trials completed within the date of filing and or As	ssizes.						
No. of prosecutions awaiting trial							
No of advice provided within timeframe							
	SUMMARY	(by Classificat	ion)			E0	
	2012/13	S U M M A R Y (by Classification)  2012/13 2013/14 2013/14 2014/15 2015/16 20 <sup>-</sup>					
SUBHDS & DETAILS	Actual Exp	Approved	Revised Estimate	Budget Estimates	Forward Estimates	Forward	
		Budget	Estimate	Estillates	Estillates	Estimates	
PERSONAL EMOLUMENTS							
PUBLIC PROSECUTION	232,869	233,600	233,600	339,000	339,000	339,000	
TOTAL P.E	232,869	233,600	233,600	339,000	339,000	339,000	
WAGES							
PUBLIC PROSECUTION		=	-	-	-	-	
TOTAL WAGES	-	-	-	-	-	-	
ALLOWANCES							
PUBLIC PROSECUTION	143,067	197,300	197,300	237,600	237,600	237,600	
TOTAL ALLOWANCES	143,067	197,300	197,300	237,600	237,600	237,600	
BENEFITS							
PUBLIC PROSECUTION	<del></del>	_		-	-	_	
TOTAL BENEFITS	-	_					
GOODS AND SERVICES	80,671	185,500	195 500	1/5 500	1/5 500	165 500	
DUBLIC DECRECUTION		000,000	185,500	145,500	145,500	165,500	
PUBLIC PROSECUTION			105 500	145 500	145 500	16E E00	
PUBLIC PROSECUTION TOTAL	80,671	185,500	185,500	145,500	145,500	165,500	
TOTAL  CAPITAL EXPENDITURE		185,500	· · · · · · · · · · · · · · · · · · ·	145,500	145,500	165,500	
			185,500	145,500	145,500	165,50	

# S U M M A R Y (by Subheads)

	5 0 in in A K 1 (by Submeaus)								
210	Personal Emoluments	232,869	233,600	233,600	339,000	339,000	339,000		
212	Wages	-	-	-	-	-	-		
213	Public Sector Reform Initiatives	-	-	-	-	-	-		
216	Allowances	143,067	197,300	197,300	237,600	237,600	237,600		
218	Pensions & Gratuities	-	-	-	-	-	-		
219	Other Benefits	-	-	-	-	-	-		
220	Local Travel	-	-	-	-	-	-		
222	International Travel & Subsistence	9,741	30,000	30,000	27,000	27,000	30,000		
224	Utilities	17,860	50,000	50,000	30,000	30,000	30,000		
226	Communication Expenses	6,009	26,000	26,000	16,000	16,000	26,000		
228	Supplies & Materials	8,684	10,000	10,000	10,000	10,000	10,000		
229	Furniture Equipment and Resources	-	-	-	-	-	-		
230	Uniform/Protective Clothing	-	-	-	-	-	-		
232	Maintenance Services	1,841	5,000	5,000	5,000	5,000	5,000		
234	Rental of Assets	-	-	-	-	-	-		
236	Professional and Consultancy Services	-	-	-	20,000	20,000	27,000		
238	Insurance	-	-	-	-	-	-		
240	Hosting & Entertainment	-	-	-	-	-	-		
242	Training	-	-	-	-	-	-		
244	Advertising	-	-	-	-	-	-		
246	Printing & Binding	240	2,500	2,500	2,500	2,500	2,500		
247	Investment Promotions	-	-	-	-	-	-		
260	Grants & Contributions	-	-	-	-	-	-		
261	Subventions	-	-	-	-	-	-		
262	Fees	3,023	27,000	27,000	-	-	-		
265	Social Protection	-	-	-	-	-	-		
266	Health Care Promotion	-	-	-	-	-	-		
270	Revenue Refunds	-	-	-	-	-	-		
272	Claims against Government	-	-	-	-	-	-		
273	MALHE Activities	-	-	-	-	-	-		
274	Emergency Expenditure	-	-	-	-	-	-		
275	Sundry Expenses	33,273	35,000	35,000	35,000	35,000	35,000		
276	Culture	-	-	-	-	-	-		
277	Mechanical Spares	-	-	-	-	-	-		
278	Operation of Hot Mix Plant	-	-	-	-	-	-		
279	Operation of Plant & Workshop	-	-	-	-	-	-		
280	Programme Production & Promotion	-	-	-	-	-	-		
281	Minor Works	-	-	-	-	-	-		
282	Re-saleable Stock	-	-	-	-	-	-		
283	Environmental Protection	-	-	-	-	-	-		
290	Debt Servicing - Domestic	-	-	-	-	-	-		
292	Debt Servicing - Foreign	-	-	-	-	-	-		
293	Debt Servicing - Interest	-	-	-	=	-	_		
	TOTAL VOTE 13	456,607	616,400	616,400	722,100	722,100	742,100		

	BUDGET AND FORWARD ESTIMATES	
	VOTE: 15 OFFICE OF THE PREMIER – SUMMARY	
A.	ESTIMATES of Revenue and Expenditure for the period April 1st 2014 to March 31st, 2017 for salaries and the expenses of the	
	Office of the Premier, External Affairs and Trade - Six million, one hundred and seventy-seven thousand eight hundred dollars	\$6,177,800
B.	ACCOUNTING OFFICER: Cabinet Secretary	
C	SUB-HEADS, which under this vote will be accounted for by the Cabinet Secretary	

# STRATEGIC GOALS

An environment that fosters prudent economic management, sustained growth, a diversified economy and the generation of employment opportunities

Enhanced human development and improved quality of life for all people on Montserrat

Natural and heritage resources conserved though environmentally sustainable development and appropriate strategies for disaster mitigation

# NATIONAL OUTCOMES

A vibrant and diverse economy that supports sustainable private sector led economic activity and generates employment

Achieve social integration, well-being and national identity

Heritage sites and artefacts identified, maintained and protected

# VISION

Being the centre of excellence for internal and external policy solutions for Montserrat.

# MISSION STATEMENT

To provide strategic management and policy leadership for the development of Montserrat.

# BUDGET SUMMARY

i		BODGET 30	IAIIAIVI				
SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved	2013/14 Revised	2014/15 Budget	2015/16 Forward	2016/17 Forward
			Budget	Estimate	Estimates	Estimates	Estimates
	SUMM	IARY OF REVENUE	S BY PROGRA	AMME			
150	Strategic Management & Administration	9,359	7,400	7,400	7,900	7,900	7,900
153	External Affairs & Trade	-	-	-	-	-	-
TOTAL RE	EVENUE VOTE 15	9,359	7,400	7,400	7,900	7,900	7,900
		•					
	SUMMA	RY OF EXPENDITU	JRE BY PROGI	RAMME			
150	Strategic Management & Administration	2,506,262	6,454,800	9,208,800	3,325,300	3,234,300	3,257,300
153	External Affairs & Trade	4,123,897	2,597,300	5,235,600	2,852,500	2,852,500	2,852,500
TOTAL EX	(PENDITURE VOTE 15	6,630,159	9,052,100	14,444,400	6,177,800	6,086,800	6,109,800

		SUMMARY OF E	EXPENDITURE BY E	CONOMIC CL	ASSIFICATION			
RECURRE	NT EXPEN	DITURE						
	PERSON	IAL EMOLUMENTS	628,700	708,500	690,200	585,700	585,700	585,70
	WAGES		0	0	0	-	0	
	ALLOWA	NCES	254,469	274,800	274,800	218,700	218,700	218,70
	BENEFIT	S	0	0	18,300	34,900	34,900	34,90
	GOOD A	ND SERVICES	5,746,990	4,992,500	7,762,500	5,238,500	5,247,500	5,270,50
TOTAL RE	CURRENT	EXPENDITURE	6,630,159	5,975,800	8,745,800	6,077,800	6,086,800	6,109,800
CAPITAL	EXPENDITU	IRE						
SHD	Donor	Description						
32A	GOM	Media Exchange Develoment	-	-	1,872,300	-	-	-
23A	DFID	Hurricane Earl Rehabilitation	-	1,271,800	1,271,800	-	-	-
31A	DFID	Cemetary Establishment	-	-	750,000	100,000	-	-
65A	DFID	Private Sector Development	-	-	-	-	-	-
69A	DFID	Tourism Development Prog 3	-	-	-	-	-	-
77A	EU	Tourism Development III	-	1,804,500	1,804,500	-	-	-
TOTAL CA	APITAL EXP	ENDITURE	-	3,076,300	5,698,600	100,000	-	-
TOTAL EX	(PENDITUR	E VOTE 15	6,630,159	9,052,100	14,444,400	6,177,800	6,086,800	6,109,800
					<u> </u>			
			STAFFING RES	OURCES				
TOTAL ST	TAFFING							

# PROGRAMME 150: STRATEGIC MANAGEMENT & ADMINISTRATION

# PROGRAMME OBJECTIVE:

Provide timely and high quality budget planning and advice to Government to enable it to allocate resources to its highest priority economic and social goals. To provide logistical support to Cabinet (&Committees) and to monitor the overall performance of Government to ensure the business of Government is conducted in a timely manner.

		RECURRENT F	REVENUE				
SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
122	Trade Licenses	9,359	7,000	7,000	7,500	7,500	7,500
122	Import Licenses		400	400	400	400	400
TOTAL RE	VENUE VOTE 15	9,359	7,400	7,400	7,900	7,900	7,900
		RECURRENT EX	PENDITURE				
SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSONA	L EMOLUMENTS		<del></del>	<del></del> !			
210	Personal Emoluments	454,103	492,200	473,900	369,400	369,400	369,400
212	Wages				-	-	-
216	Allowances	229,957	241,600	241,600	185,500	185,500	185,500
218	Pensions and Gratuities				25,700	25,700	25,700
Total Personal Emoluments		684,060	733,800	715,500	580,600	580,600	580,600
GOODS A	ND SERVICES		l	Į.			
220	Local Travel		1,000	1,000	1,000	1,000	1,000
222	International Travel & Subsistence	37,642	38,000	38,000	40,000	49,000	50,000
226	Communication Expenses	10,108	20,000	20,000	18,000	18,000	20,000
228	Supplies & Materials	12,192	9,500	7,500	9,500	9,500	9,500
229	Furniture Equipment and Resources	37,627	5,500	6,400	5,500	5,500	5,500
236	Professional and Consultancy Services	-	-	-	12,000	12,000	12,000
232	Maintenance Services	15,352	10,000	10,000	10,000	10,000	10,000
240	Hosting & Entertainment	29,933	30,000	62,000	30,000	30,000	50,000
244	Advertising		2,000	1,100	2,000	2,000	2,000
246	Printing & Binding	873	1,000	1,000	1,000	1,000	1,000
260	Grants & Contributions	26,683			-	-	
261	Subventions	1,614,688	2,495,200	2,615,200	2,495,200	2,495,200	2,495,200
262	Fees	20,486	12,000	12,000	-	-	=
275	Sundry Expenses	1,446	1,500	1,500	1,500	1,500	1,500
281	Minor Works	15,172	19,000	19,000	19,000	19,000	19,000
Total Goo	ds and Services	1,822,202	2,644,700	2,794,700	2,644,700	2,653,700	2,676,700
RECURRE	NT EXPENDITURE	2,506,262	3,378,500	3,510,200	3,225,300	3,234,300	3,257,300

Details of E	etails of Expenditure			2013/14 Approved	2013/14 Revised	2014/15 Budget	2015/16 Forward	2016/17 Forward
SHD			Actual Exp	Approved Budget	Estimate	Budget Estimates	Estimates	Estimates
1514032A	GOM	Media Exchange Develoment	-	-	1,872,300	-	-	-
2012023A	DFID	Hurricane Earl Rehabilitation	-	1,271,800	1,271,800	-	-	-
3000031A	DFID	Cemetary Establishment	-	-	750,000	100,000	-	-
2002065A	DFID	Private Sector Development	-	-	-	-	-	-
2109069A	DFID	Tourism Development Prog 3	-	-	-	-	-	-
2006077A	EU	Tourism Development III	-	1,804,500	1,804,500	-		-
APITAL EXPENDITURE		-	3,076,300	5,698,600	100,000	-	-	

STAFFING RESOURCES	STA	<b>AFFIN</b>	IG R	ESOL	JRCES
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STAFF POSTS	Scale	Count
Premier	-	1
Assistant Secretary, Protocol & Services	R22-16	1
Public Relations Officer	R14-10	1
Executive Officer	R28-22	1
Clerical Officer (Snr)	R33-29	1
Clerical Officer	R46-34	1
Office Attendant/Driver	R46-34	1
TOTAL STAFF	-	7

# PROGRAMME PERFORMANCE INFORMATION

# KEY SRATEGIES FOR 2013/14:

Policy Fomulation and Advice

To enhance corporation with Regional agencies

Te engage Nationals within the Diaspora

To develop and implement protocal procedures

# **KEY STRATEGIES FOR 2014/15**

To manage Regional and international issues

Policies and an enabling environment to bring about growth

KEY PERFORMANCE INDICATORS	2012/13	2013/14	2014/15	2015/16	201516
	Actual	Estimate	Target	Target	Target
Output Indicators (Specify what has been/will be produced or delivered by	the programme.)				
No. of policy submission/papers/ briefings prepared					
No.of meetings held					
Legislation and regulation to facilitate population growth					
•					
<b>Outcome Indicators</b> (Specify the outcomes or impact the programme has a objectives.)	achieved or is having v	with reference to	the Ministry's s	strategic goals a	nd programme
Positive relations fostered; Degree of satisfaction of the Premier					
Level of satisfaction of agency staff with support services provided					
Enabling environment in support of population growth					

			PROGRAM	ME 153: EXTERN	NAL AFFAIRS 8	TRADE			
PROGRAI	MME OBJEC	TIVE:							
				RECURRENT I	REVENUE				
SHD	Details of	Expenditure		2012/13	2013/14	2013/14 Revised	2014/15 Budget	2015/16 Forward	2016/17 Forward
				Actual Exp	Approved Budget	Estimate	Budget Estimates	Estimates	Estimates
					J				
TOTAL RE	EVENUE VOT	ΓE 15		-	-	-	-	-	-
				•					
				RECURRENT EX	PENDITURE				
SHD	Details of	Expenditure		2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
				Actual Exp	Approved Budget	Revised Estimate	Budget Estimates	Forward Estimates	Forward Estimates
PERSONA	L AL EMOLUMI	ENTS		Buuget	Estimate	Estillates	Estillates	LStilliates	
210	Personal I	Emoluments		174,597	216,300	216,300	216,300	216,300	216,300
212	Wages			<u> </u>	•	•	-	-	<u> </u>
216	Allowance	es		24,512	33,200	33,200	33,200	33,200	33,200
218	Pensions	and Gratuities				18,300	9,200	9,200	9,200
Total Per	Total Personal Emoluments				249,500	267,800	258,700	258,700	258,700
GOODS A	ND SERVICE	ES .							
222				13,060	17,000	17,000	17,000	17,000	17,000
228	Supplies 8	& Materials		1,114	1,500	1,500	1,500	1,500	1,500
260	Grants &	Contribution		3,909,661	2,328,200	4,948,200	2,574,200	2,574,200	2,574,200
275	Sundry Ex	rpenses		953	1,100	1,100	1,100	1,100	1,100
Total Goo	ds and Serv	ices		3,924,788	2,347,800	4,967,800	2,593,800	2,593,800	2,593,800
RECURRE	ENT EXPEND	DITURE		4,123,897	2,597,300	5,235,600	2,852,500	2,852,500	2,852,500
				CAPITAL EXPE	NDITURE				
Details of	Expenditure	1		2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
SHD	Donor	Description		Actual Exp	Approved Budget	Revised Estimate	Budget Estimates	Forward Estimates	Forward Estimates
					Daagot	Louinato	2011110100	2011110100	20111110100
CAPITAL	EXPENDITUI	RE		_	-	_	_	-	_
				STAFFING RES	SOURCES				
STAFF PO	OSTS		Scale	Count	-				
		spora Affairs & Trade	R7	1					
	vestment Pol	•	R22-16	1					
Trade Offi	cer		R28-22	1					
			R33-29	1					
Clerical Officer (Snr) R33-29  TOTAL STAFF				4					

PROGRAMME PERFORMANCE INFORMATION					
KEY SRATEGIES FOR 2013/14:					
Revision of immigration policy					
Develop a package of immigration directions					
Consultation for TOR in the design of draft legislation for Trade Commission					
Continuously update Diaspora Handbook					
KEY STRATEGIES FOR 2014/15					
Produce offer Baskets and publish with OECS framework					
Policies and an enabling environment to bring about growth					
Identify piecies of legislation leading to transparency					
Continuously update Disapora Handbook					
KEY PERFORMANCE INDICATORS	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
Output Indicators (Specify what has been/will be produced or delivered by the	he programme.)				
Recommendations from Immigration policy study agreeed					
Package proposal developed and submitted to cabinet					
An activated Trade Commission to support the trade policy					
Diaspora Handbook					
Outcome Indicators (Specify the outcomes or impact the programme has a objectives.)	chieved or is having v	with reference to	the Ministry's s	strategic goals a	and programme
Degree of satisfaction of the Premier					
Benefits from program of officail visits					
Market access					
Competition and consumer Portection					
	i	Ì		1	1

<u>S</u>	U	M	M	Α	R	Υ	(by	Classification)	

E05

		0040440	0040744	0040744	2044/45 2045/40 2040/47		
	CUDUDE & DETAIL C	2012/13	2013/14 Approved	2013/14 Povised	2014/15 Budget	2015/16	2016/17 Forward
	SUBHDS & DETAILS	Actual Exp	Approved Budget	Revised Estimate	Budget Estimates	Forward Estimates	Forward Estimates
			5**				
PERSON	AL EMOLUMENTS						
	STRATEGIC MANAGEMENT & ADMINISTRATION	454,103	492,200	473,900	369,400	369,400	369,400
	EXTERNAL AFFAIRS & TRADE	174,597	216,300	216,300	216,300	216,300	216,300
	TOTAL P.E	628,700	708,500	690,200	585,700	585,700	585,700
WAGES		·	·				
	STRATEGIC MANAGEMENT & ADMINISTRATION	-	-	-	-	-	-
	EXTERNAL AFFAIRS & TRADE	-	-	-	-	-	-
	TOTAL WAGES	-	-	-	-	-	-
ALLOWA	NCES						
	STRATEGIC MANAGEMENT & ADMINISTRATION	229,957	241,600	241,600	185,500	185,500	185,500
	EXTERNAL AFFAIRS & TRADE	24,512	33,200	33,200	33,200	33,200	33,200
	TOTAL ALLOWANCES	254,469	274,800	274,800	218,700	218,700	218,700
BENEFIT	s						
	STRATEGIC MANAGEMENT & ADMINISTRATION	-	-	-	25,700	25,700	25,700
	EXTERNAL AFFAIRS & TRADE	-	-	18,300	9,200	9,200	9,200
	TOTAL BENEFITS	-	-	18,300	34,900	34,900	34,900
GOODS /	AND SERVICES						
GOODS	STRATEGIC MANAGEMENT & ADMINISTRATION	1,822,202	2,644,700	2,794,700	2,644,700	2,653,700	2,676,700
	EXTERNAL AFFAIRS & TRADE	3,924,788	2,347,800	4,967,800	2,593,800	2,593,800	2,593,800
	TOTAL	5,746,990	4,992,500	7,762,500	5,238,500	5,247,500	5,270,500
CAPITAL	EXPENDITURE						
	STRATEGIC MANAGEMENT & ADMINISTRATION	=	3,076,300	5,698,600	100,000	-	-
	EXTERNAL AFFAIRS & TRADE	-	-	-	=	-	-
	TOTAL CAPITAL EXPENDITURE	-	3,076,300	5,698,600	100,000	-	-

# S U M M A R Y (by Subheads)

210	Personal Emoluments	628,700	708,500	690,200	585,700	585,700	585,700
212	Wages	-	-	-	-	-	-
213	Public Sector Reform Initiatives	-	-	-	-	-	
216	Allowances	254,469	274,800	274,800	218,700	218,700	218,700
218	Pensions & Gratuities		-	18,300	34,900	34,900	34,900
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	-	1,000	1,000	1,000	1,000	1,000
222	International Travel & Subsistence	50,702	55,000	55,000	57,000	66,000	67,000
224	Utilities	-	-	-	-	-	-
226	Communication Expenses	10,108	20,000	20,000	18,000	18,000	20,000
228	Supplies & Materials	13,306	11,000	9,000	11,000	11,000	11,000
229	Furniture Equipment and Resources	37,627	5,500	6,400	5,500	5,500	5,500
230	Uniform/Protective Clothing		-	-	-	-	-
232	Maintenance Services	15,352	10,000	10,000	10,000	10,000	10,000
234	Rental of Assets	-	-	-	-	-	-
236	Professional and Consultancy Services	-	-	-	12,000	12,000	12,000
238	Insurance	-	-	-	-	-	-
240	Hosting & Entertainment	29,933	30,000	62,000	30,000	30,000	50,000
242	Training	-	-	-	-	-	-
244	Advertising	-	2,000	1,100	2,000	2,000	2,000
246	Printing & Binding	873	1,000	1,000	1,000	1,000	1,000
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	3,936,344	2,328,200	4,948,200	2,574,200	2,574,200	2,574,200
261	Subventions	1,614,688	2,495,200	2,615,200	2,495,200	2,495,200	2,495,200
262	Fees	20,486	12,000	12,000	-	-	-
265	Social Protection	-	-	-	-	-	-
266	Health Care Promotion	-	-	-	-	-	-
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	_	-	-	-	-	-
273	MALHE Activities	_	-	-	-	-	-
274	Emergency Expenditure	_	-	-	-	-	-
275	Sundry Expenses	2,399	2,600	2,600	2,600	2,600	2,600
276	Culture	-	<u> </u>	- · ·	<u> </u>	<u> </u>	-
277	Mechanical Spares	-	_	_	_	_	_
278	Operation of Hot Mix Plant	_	-	_	-	_	-
279	Operation of Plant & Workshop	_	-	_	_		_
280	Programme Production & Promotion	_	_	_	_	_	_
281	Minor Works	15,172	19,000	19,000	19,000	19,000	19,000
282	Re-saleable Stock	-	-	-	-	-	-
283	Environmental Protection		<u>-</u>		<u>-</u>	<u>-</u>	
290	Debt Servicing - Domestic		<u>-</u>		<u> </u>		-
230	-		<u> </u>	-	<u> </u>	-	-
າດາ							
292 293	Debt Servicing - Foreign  Debt Servicing - Interest		<u> </u>	<u> </u>	<u> </u>		

# A. ESTIMATES of Revenue and Expenditure for the period April 1st 2014 to March 31st, 2017 for salaries and the expenses of the Cabinet Secretariat, Information, Technology and E-Government Services, and Broadcasting - Nine million, six hundred and fifty-two thousand, two hundred dollars 8. ACCOUNTING OFFICER: Cabinet Secretary

STRATEGIC GOALS
Economic Management

Human Development

Environmental Management and Disaster Mitigation

Environmental Management and Disaster Mitigation

Governance

Population

### NATIONAL OUTCOMES

A stable and diversified economy with sustained economic growth.

An enabling business environment.

Appropriate high quality economic and info-communication infrastructure.

A well-developed and effective education and training system that produces well-rounded and qualified life-long learners.

Effective disaster mitigation, response and recovery at the national and community levels and adaptation to climate change.

A transparent and effective accountability framework within Government and the Public Sector.

SUB-HEADS which under this vote will be accounted for by the Cabinet Secretary

A stable and viable population, appropriate for the development needs of the island.

# VISION

Being the centre of excellence for internal and external policy solutions for Montserrat.

### **MISSION STATEMENT**

To provide strategic management and policy leadership for the development of Montserrat.

BUDGET SUMMARY								
SHD	Details of Expenditure	2012/13	2013/14	2013/14	2014/15	2015/16	2016/17	
		Actual Exp	Approved	Revised	Budget	Forward	Forward	
			Budget	Estimate	Estimates	Estimates	Estimates	
SUMMARY OF REVENUES BY PROGRAMME								
170	Cabinet Secretariat	-	-	-	=	-	-	
171	Development Planning & Policy Coordination	-	-	-	-	-	-	
172	Info.Technology & E-Government Services	-	-	-	-	-	-	
173	Broadcasting	158,008	225,000	225,000	150,000	150,000	150,000	
TOTAL REVENUE VOTE 17		158,008	225,000	225,000	150,000	150,000	150,000	
SUMMARY OF EXPENDITURE BY PROGRAMME								
171	Development Planning & Policy Coordination	268,768	334,300	334,300	336,400	336,400	337,400	
172	Info.Technology & E-Government Services	1,841,590	1,252,200	2,231,400	1,982,000	1,982,000	2,002,000	
173	Broadcasting	1,060,383	1,140,600	1,140,600	1,079,900	1,082,900	1,087,900	
TOTAL EXPENDITURE VOTE 17		13,839,657	14,606,001	17,741,100	9,652,200	5,470,300	4,831,200	

RECUF	RRENT EXP							
	PERSON	IAL EMOLUMENTS	1,639,074	1,787,000	1,787,000	1,812,500	1,812,500	1,812,50
	WAGES		14,864	14,500	14,500	10,500	10,500	10,50
	ALLOWA	NCES	248,773	223,900	223,900	264,600	264,600	264,60
	BENEFIT	S	37,500	0	0	=	0	
	GOOD A	ND SERVICES	1,957,646	2,507,800	2,507,800	2,194,600	2,197,600	2,243,60
TOTAL	RECURRE	NT EXPENDITURE	3,897,857	4,533,200	4,533,200	4,282,200	4,285,200	4,331,200
CAPITA	AL EXPEND	ITURE						
SHD	Donor	Description						
01A	DFID	Clico/Biaco	53,800	-	-	-	-	-
02A	DFID	MDC Operations 2012	5,838,000	5,870,101	5,870,100	-	-	-
03A	EU	Little Bay - Phase 1 Build Out (MDC)	3,300,000	-	-	-	-	-
04A	EU	M'rat Cultural Center Equipment Upgra	ade 250,000	300,000	250,000	-	-	-
56A	LOCAL	BNTF 7	500,000	437,200	437,200	500,000	500,000	500,000
65A	DFID	MDC	-	717,100	717,100	-	-	-
67A	EU	Fibre Optic Cable Phase 1	-	-	3,185,100	3,000,000	685,100	-
74A	EU	ICT	-	2,060,600	2,060,600	1,870,000	-	=
76A	EU	Lt Bay Town Centre Expansion Phs I	-	687,800	687,800	-	-	-
TOTAL	CAPITAL E	XPENDITURE	9,941,800	10,072,801	13,207,900	5,370,000	1,185,100	500,000
TOTAL	EXPENDIT	URE VOTE 17	13,839,657	14,606,001	17,741,100	9,652,200	5,470,300	4,831,200
			STAFFING RE	SOURCES				
TOTAL	STAFFING							

#### PROGRAMME 170: CABINET SECRETARIAT PROGRAMME OBJECTIVE: To provide logistical support to Cabinet (&Committees) and to monitor the overall performance of Government to ensure the business of Government is conducted in a timely manner. RECURRENT REVENUE SHD **Details of Expenditure** 2012/13 2013/14 2013/14 2014/15 2015/16 2016/17 **Actual Exp** Approved Revised **Budget** Forward Forward Budget Estimate **Estimates Estimates Estimates** TOTAL REVENUE VOTE 17 \_ -\_ \_ RECURRENT EXPENDITURE 2012/13 2013/14 2013/14 2014/15 2015/16 2016/17 SHD **Details of Expenditure** Actual Exp **Approved** Revised **Budget** Forward **Forward Budget Estimate Estimates Estimates Estimates** PERSONAL EMOLUMENTS Personal Emoluments 239.664 295,500 295,500 354,400 354,400 354,400 210 212 Wages 216 48,300 48,300 Allowances 38,640 66,400 66,400 66,400 Pensions and Gratuities 218 Total Personal Emoluments 343,800 343,800 420,800 420,800 420,800 278,304 GOODS AND SERVICES 222 International Travel & Subsistence 39,164 35.000 44.000 35.000 35.000 35.000 226 7,472 15,000 15,000 13,000 13,000 15,000 Communication Expenses 8,000 8.000 8,000 228 Supplies & Materials 7,962 8,000 8,000 229 Furniture Equipment and Resources 343,434 265.000 265.000 250.000 250.000 265.000 232 Maintenance Services 2,436 5,000 5,000 5,000 5,000 5,000 105.000 105.000 236 Professional and Consultancy Services 105.000 246 Printing & Binding 10,000 1,000 7,000 7,000 10,000 4,968 262 Fees 1,065 1,084,200 105,000 23.073 20.100 20.100 20.100 20.100 20.100 275 Sundry Expenses 281 Minor Works 19,238 20,000 20,000 20,000 20,000 20,000 463,100 483,100 Total Goods and Services 448,812 1,462,300 483,100 463,100 RECURRENT EXPENDITURE 883.900 903,900 727,116 1,806,100 826,900 883,900 **CAPITAL EXPENDITURE** 2014/15 2016/17 **Details of Expenditure** 2012/13 2013/14 2013/14 2015/16 Actual Exp Approved Revised **Budget** Forward **Forward** SHD Donor Description Budget Estimate **Estimates Estimates Estimates** 1712001A DFID Clico/Biaco 53.800 1712002A DFID MDC Operations 2012 5,838,000 5,870,101 5,870,100 1713003A EU Little Bay - Phase 1 Build Out (MDC) 3,300,000 1713004A ΕU M'rat Cultural Center Equipment 250,000 300,000 250,000 2009056A LOCAL BNTF 7 500,000 437,200 437,200 500,000 500,000 500,000 2002065A DFID MDC 717.100 717,100 2014067A EU 685,100 Fibre Optic Cable Phase 1 \_ 3,185,100 3,000,000 \_ 2006074A EU 2,060,600 2,060,600 1,870,000 2006076A EU Lt Bay Town Centre Expansion Phs I 687.800 687.800 CAPITAL EXPENDITURE 10,072,801 13,207,900 1,185,100 9,941,800 5,370,000 500,000

		STAFFING I	RESOURCES				
STAFF POSTS	Scale	Count					
Cabinet Secretary	R3	1					
Monitoring & Evaluation Officer	R17-13	1					
Policy Officer	R22-16	1					
Research & Database Officer	R28-22	1					
Executive Officer	R28-22	1					
Clerical Officer (Snr)	R33-29	1					
Clerical Officer	R46-34	1					
TOTAL STAFF		7					
PROGRAMME PERFORMANCE INFO	RMATION						
KEY SRATEGIES FOR 2013/14:							
Development of strategy for Cabinet							
KEY STRATEGIES FOR 2014/15							
KEY PERFORMANCE INDICATORS			2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
Output Indicators (Specify what has be	een/will be produced or	delivered by th	e programme.)				
No of Cabinet Meetings serviced							
No of Monitoring Reports Produced							
No of plans and programmes monitored							
Outcome Indicators (Specify the outco	mes or impact the pro	gramme has ac	hieved or is havi	ng with reference	e to the Ministry	r's strategic goa	s and
Average time to disseminate Minutes							
Level of satisfaction of Cabinet member	s to Service Delivery						
			1				

	AMME OBJECTIVE:							
TOTAL F	REVENUE VOTE 17		-	-	-	-	-	-
OLID	Detelle of Francis diture		RECURRENT E		0040/44	004445	0045/40	004047
SHD	Details of Expenditure		2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSON	NAL EMOLUMENTS							
210	Personal Emoluments		201,137	251,500	251,500	254,600	254,600	254,600
212	Wages					-	-	-
216	Allowances		34,401	42,800	42,800	42,800	42,800	42,800
218	Pensions and Gratuities					-	-	-
Total Pe	ersonal Emoluments		235,538	294,300	294,300	297,400	297,400	297,400
GOODS	AND SERVICES							
228	Supplies & Materials		4,549	5,000	5,000	4,000	4,000	5,000
229	Furniture Equipment and Resource		9,899	-	ī	-	-	-
236	Professional and Consultancy Serv	ices	-	-	ı	20,000	20,000	20,000
246	Printing & Binding		10,148	5,000	5,000	5,000	5,000	5,000
262	Fees			20,000	20,000	-	-	-
275	Sundry Expenses		8,634	10,000	10,000	10,000	10,000	10,000
Total Go	oods and Services		33,230	40,000	40,000	39,000	39,000	40,000
RECUR	RENT EXPENDITURE		268,768	334,300	334,300	336,400	336,400	337,400
			CAPITAL EXF	PENDITURE				
Details o	of Expenditure		2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
SHD	Donor Description		Actual Exp	Approved Budget	Revised Estimate	Budget Estimates	Forward Estimates	Forward Estimates
CAPITAI	L EXPENDITURE		-	-	-	-	-	-
<b>0-</b> 4			STAFFING RI	ESOURCES				
STAFF F		Scale	Count					
	Development Planning & Policy	R7	1					
	ment Planner	R17-13	1					
-	nalyst (Snr)	R17-13	1					
Policy Ar	•	R22-16	1					
TOTAL S	STAFF		4					

PROGRAMME PERFORMANCE INFORMATION					
KEY SRATEGIES FOR 2013/14:					
Formulation of the relevant plans and policies					
Lead on continuing process of implementation of the Medium Term E	xpenditure Policy Frame	vork			
KEY STRATEGIES FOR 2014/15					
WEY DEDEADMANOE INDICATION	0040440	1 004044	0044/45	0045440	004540
KEY PERFORMANCE INDICATORS	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has been/will be produced or deliver	Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
	Actual				
Output Indicators (Specify what has been/will be produced or deliver	Actual				
Output Indicators (Specify what has been/will be produced or deliver No. of recommendations or action plans being developed	Actual				
Output Indicators (Specify what has been/will be produced or deliver No. of recommendations or action plans being developed No. of policies developed and updated No. of policies submitted to Cabinet	Actual red by the programme.)	Estimate	Target	Target	Target
Output Indicators (Specify what has been/will be produced or deliver No. of recommendations or action plans being developed No. of policies developed and updated	Actual red by the programme.)	Estimate	Target	Target	Target
Output Indicators (Specify what has been/will be produced or deliver No. of recommendations or action plans being developed No. of policies developed and updated No. of policies submitted to Cabinet	Actual red by the programme.)	Estimate	Target	Target	Target
Output Indicators (Specify what has been/will be produced or deliver No. of recommendations or action plans being developed No. of policies developed and updated No. of policies submitted to Cabinet  Outcome Indicators (Specify the outcomes or impact the programme	Actual red by the programme.)	Estimate	Target	Target	Target

TOTAL	REVENUE V	OTE 17		-	-	-	-	-	-
				RECURRENT E	XPENDITURE				
SHD		Expenditure		2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSO	NAL EMOLU								
210		moluments		526,238	569,500	569,500	579,300	579,300	579,300
212	Wages			4,612	4,000	4,000	-	-	-
216	Allowances			131,092	86,700	86,700	110,700	110,700	110,700
218		ind Gratuities		37,500	-	-	-	-	=
Total P	ersonal Emo	oluments		699,442	660,200	660,200	690,000	690,000	690,000
GOODS	AND SERVI								
226		ation Expenses		11,293	271,000	271,000	251,000	251,000	271,000
228	Supplies &			3,628	6,000	6,000	6,000	6,000	6,000
232	Maintenand			336,928	314,000	314,000	265,000	265,000	265,000
236	Profession	al and Consultancy So	ervices	-	-	-	769,000	769,000	769,000
242	Training			200			-	=	
262	Fees			790,099	1	979,200	-	-	-
275	Sundry Exp	penses			1,000	1,000	1,000	1,000	1,000
Total Go	oods and Se	rvices		1,142,148	592,000	1,571,200	1,292,000	1,292,000	1,312,000
RECUR	RENT EXPE	NDITURE		1 9/1 50N I	1 252 200	2 231 Ann I	1 022 000 1	1 022 000 1	2 กกว กกก
				1,841,590	1,252,200	2,231,400	1,982,000	1,982,000	2,002,000
				CAPITAL EXF		2,231,400	1,302,000	1,962,000	2,002,000
	of Expenditu			CAPITAL EXF	PENDITURE 2013/14	2013/14	2014/15	2015/16	2016/17
				CAPITAL EXF	PENDITURE 2013/14 Approved	2013/14 Revised	2014/15 Budget	2015/16 Forward	2016/17 Forward
Details (	of Expenditu	ire		CAPITAL EXF	PENDITURE 2013/14	2013/14	2014/15	2015/16	2016/17
Details (	of Expenditu	ire		CAPITAL EXF	PENDITURE 2013/14 Approved	2013/14 Revised	2014/15 Budget	2015/16 Forward	2016/17 Forward
Details (	of Expenditu	Description		CAPITAL EXF	PENDITURE 2013/14 Approved	2013/14 Revised	2014/15 Budget	2015/16 Forward	2016/17 Forward
Details (	of Expenditu Donor	Description		CAPITAL EXP 2012/13 Actual Exp	PENDITURE 2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
Details (	of Expenditu Donor	Description		CAPITAL EXP 2012/13 Actual Exp	PENDITURE 2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
Details (	of Expenditu Donor	Description	Scale	CAPITAL EXP  2012/13  Actual Exp  -	PENDITURE 2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
Details (SHD	of Expenditu Donor LEXPENDIT	Description	Scale R7	CAPITAL EXF 2012/13 - Actual Exp - STAFFING RI	PENDITURE 2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
Details SHD  CAPITA  STAFF I  Director	of Expenditu Donor LEXPENDIT	Description URE		CAPITAL EXP  2012/13  Actual Exp  -  STAFFING RI  Count	PENDITURE 2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
Details SHD  CAPITA  STAFF I  Director  Systems	of Expenditu Donor LEXPENDIT	Description URE	R7	CAPITAL EXP  2012/13  Actual Exp  -  STAFFING RI  Count  1	PENDITURE 2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
Details SHD  CAPITA  STAFF I  Director  Systems	Donor  LEXPENDIT  POSTS  S Developments Adminstrated	Description URE	R7 R6	CAPITAL EXF  2012/13  Actual Exp  -  STAFFING RI  Count  1	PENDITURE 2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
Details SHD  CAPITA  STAFF I Director Systems Systems Program	Donor  LEXPENDIT  POSTS  S Developments Adminstrated	Description URE	R7 R6 R22-16/17-13	CAPITAL EXP  2012/13  Actual Exp   STAFFING RI  Count  1  1	PENDITURE 2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
STAFF I Director Systems Program Systems	Donor  Donor  LEXPENDIT  POSTS  S Developments Adminstrated namer	Description URE	R7 R6 R22-16/17-13 R22-16/17-13	CAPITAL EXF  2012/13  Actual Exp   STAFFING RI  Count  1  1  1	PENDITURE 2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
Details SHD  CAPITA  STAFF I  Director  Systems  Systems  Program  Systems  Systems	Donor  Donor  LEXPENDIT  POSTS  S Development S Adminstrator  mer S Engineer	Description URE	R7 R6 R22-16/17-13 R22-16/17-13	CAPITAL EXF  2012/13  Actual Exp   STAFFING RI  Count  1  1  1  1	PENDITURE 2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
STAFF I Director Systems Program Systems Systems Systems Systems Network	Donor  Donor  LEXPENDIT  POSTS  S Development S Adminstrate Commer S Engineer S Analyst	Description URE	R7 R6 R22-16/17-13 R22-16/17-13 R22-16/17-13	CAPITAL EXP  2012/13  Actual Exp   STAFFING RI  Count  1  1  1  1  1	PENDITURE 2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
CAPITA  STAFF I Director Systems Program Systems Systems Systems Network Computer	POSTS  S Developments Adminstrated the semigeneer as Analyst at Technician	Description URE	R7 R6 R22-16/17-13 R22-16/17-13 R22-16/17-13 R22-16/17-13 R22-18	CAPITAL EXP  2012/13  Actual Exp   STAFFING RI  Count  1  1  1  1  1  1	PENDITURE 2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
CAPITA  STAFF I  Director  Systems  Systems  Systems  Systems  Network  Computed  Clerical	POSTS  S Developments Adminstrated ammer as Engineer as Analyst at Technician are Technician	Description URE	R7 R6 R22-16/17-13 R22-16/17-13 R22-16/17-13 R22-16/17-13 R22-18 R22-18	CAPITAL EXP  2012/13  Actual Exp   STAFFING RI  Count  1  1  1  1  1  2	PENDITURE 2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
CAPITA  STAFF I Director Systems Systems Systems Network Compute Clerical Help De	POSTS  S Developments Adminstrated ammer as Engineer as Analyst at Technician er Technician Officer (Snr)	Description  TURE  Int Officer  Or	R7 R6 R22-16/17-13 R22-16/17-13 R22-16/17-13 R22-16/17-13 R22-18 R22-18 R33-29	CAPITAL EXF  2012/13  Actual Exp   STAFFING RI  Count  1  1  1  1  1  2  1	PENDITURE 2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates

PROGRAMME PERFORMANCE INFORMATION					
KEY SRATEGIES FOR 2013/14:					
Streamlining Government Internal Operations through the use of IT Systems					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS	2012/13	2013/14	2014/15	2015/16	201516
	Actual	Estimate	Target	Target	Target
Output Indicators (Specify what has been/will be produced or delivered by the	e programme.)				
No. of Policies Developed and implemented					
No. of eGovernment Applications Developed					
No. of service calls responded to					
•					
<b>Outcome Indicators</b> (Specify the outcomes or impact the programme has ach programme objectives.)	nieved or is havi	ng with referenc	e to the Ministry	r's strategic goa	ls and
% of government business transacted by electronic means					
Level of satisfaction with ICT services delivered					
Average resolution time for service calls					
·					

PROGP	AMME OBJECTIVE:						
	on and Broadcasting						
miomian	on and Droddodding	RECURRENT	REVENUE				
SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
130	Broadcasting Fees	158,008	175,000	175,000	150,000	150,000	150,000
160	Other Receipts		50,000	50,000			
TOTAL F	REVENUE VOTE 17	158,008	225,000	225,000	150,000	150,000	150,000
	Ta	RECURRENT E					
SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSON	NAL EMOLUMENTS	•					
210	Personal Emoluments	672,035	670,500	670,500	624,200	624,200	624,200
212	Wages	10,252	10,500	10,500	10,500	10,500	10,500
216	Allowances	44,640	46,100	46,100	44,700	44,700	44,700
218	Pensions and Gratuities				-	-	-
	ersonal Emoluments	726,927	727,100	727,100	679,400	679,400	679,400
GOODS	AND SERVICES						
220	Local Travel		6,000	6,000	3,000	6,000	6,000
224	Utilities	59,836	95,000	95,000	90,000	90,000	90,000
226	Communication Expenses	23,874	37,000	37,000	37,000	37,000	37,000
228	Supplies & Materials	9,618	10,000	10,000	10,000	10,000	10,000
229	Furniture Equipment and Resources	33,816	34,000	34,000	34,000	34,000	34,000
230	Uniform/Protective Clothing	2,380	2,500	2,500	2,500	2,500	2,500
232	Maintenance Services	28,124	30,000	30,000	30,000	30,000	30,000
234	Rental of Assets	91,168	103,200	103,200	103,200	103,200	103,200
236	Professional and Consultancy Services	-	-	-	15,000	15,000	15,000
244	Advertising	4,514	5,000	5,000	5,000	5,000	5,000
246	Printing & Binding	550	800	800	800	800	800
262	Fees	13,437	15,000	15,000	-	-	=
275	Sundry Expenses	180	5,000	5,000	5,000	5,000	5,000
280	Programme Production & Promotion	65,959	70,000	70,000	65,000	65,000	70,000
	ods and Services	333,456	413,500	413,500	400,500	403,500	408,500
RECURF	RENT EXPENDITURE	1,060,383	1,140,600	1,140,600	1,079,900	1,082,900	1,087,900
		CAPITAL EXI	PENDITURE				
Details o	of Expenditure	2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
SHD	Donor Description	Actual Exp	Approved Budget	Revised Estimate	Budget Estimates	Forward Estimates	Forward Estimates
			<b>U</b>				
CADITAI	EXPENDITURE	_	-	_	-	-	-

1		STAFFING F	RESOURCES				
STAFF POSTS	Scale	Count					
Director, Information & Communication	R7	1	1				
Broadcast Manager	R17-13/14-10	1	1				
Executive Producer	R26-20/22-16	1	1				
Broadcast Engineer	R28-22/22-16	1	1				
Senior Announcer	R28-22/22-16	1	1				
Multi-Media Editor	R28-22/22-16	1	1				
Radio Announcer	R46-34/33-29	2	1				
Engineer Assistant	R28-22	1	1				
Reporter	R33-29	3	1				
Audio-Videographer	R46-34	3	1				
Clerical Officer (Snr)	R33-29	2	1				
Office Attendant/Driver	R46-34	1	1				
Assistant Driver	W	1					
TOTAL STAFF		19					
KEY STRATEGIES FOR 2014/15							
KEY STRATEGIES FOR 2014/15							
KEY PERFORMANCE INDICATORS			2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has beer		-	Actual				
KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has beer No. of hours of gov't info programmes available.)	ilable on media platfor	-	Actual				
KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has beer No. of hours of gov't info programmes avail No of production services for private secto	ilable on media platfor r clients	-	Actual				
KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has beer No. of hours of gov't info programmes available.)	ilable on media platfor r clients	-	Actual				
KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has beer No. of hours of gov't info programmes avail No of production services for private secto No of hours of radio and television broadcators.  Outcome Indicators (Specify the outcome programme objectives.)	ilable on media platfor r clients asting	rms	Actual e programme.)	Estimate	Target	Target	Target
KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has beer No. of hours of gov't info programmes avail No of production services for private secto No of hours of radio and television broadcators.  Outcome Indicators (Specify the outcome programme objectives.) % of hours of local content	ilable on media platfor r clients asting es or impact the progr	rms	Actual e programme.)	Estimate	Target	Target	Target
KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has beer No. of hours of gov't info programmes avail No of production services for private secto No of hours of radio and television broadca.  Outcome Indicators (Specify the outcome	ilable on media platfor r clients asting es or impact the progr	rms	Actual e programme.)	Estimate	Target	Target	Target

# S U M M A R Y (by Classification)

E12

SUBHDS & DETAILS	2012/13 Actual Exp	2013/14 Approved	2013/14 Revised	2014/15 Budget	2015/16 Forward	2016/17 Forward
		Budget	Estimate	Estimates	Estimates	Estimates
PERSONAL EMOLUMENTS						
CABINET SECRETARIAT	239,664	295,500	295,500	354,400	354,400	354,400
DEVELOPMENT PLANNING & POLICY COORDINA	•	251,500	251,500	254,600	254,600	254,600
INFORMATION TECHNOLOGY & E-GOVERNMENT	•	569,500	569,500	579,300	579,300	579,300
BROADCASTING	672,035	670,500	670,500	624,200	624,200	624,200
TOTAL P.E	1,639,074	1,787,000	1,787,000	1,812,500	1,812,500	1,812,500
WAGES	1,039,074	1,707,000	1,707,000	1,012,300	1,012,300	1,612,300
CABINET SECRETARIAT						
DEVELOPMENT PLANNING & POLICY COORDINA		-				
INFORMATION TECHNOLOGY & E-GOVERNMENT	4,612	4,000	4,000			
BROADCASTING	10,252	10,500	10,500	10,500	10,500	10,500
TOTAL WAGES	14,864	14,500	14,500	10,500	10,500	10,500
ALLOWANCES	14,004	14,000	14,000	10,000	10,000	10,000
CABINET SECRETARIAT	38,640	48,300	48,300	66,400	66,400	66,400
DEVELOPMENT PLANNING & POLICY COORDINA	34,401	42,800	42,800	42,800	42,800	42,800
INFORMATION TECHNOLOGY & E-GOVERNMENT	•	86,700	86,700	110,700	110,700	110,700
BROADCASTING	44,640	46,100	46,100	44,700	44,700	44,700
TOTAL ALLOWANCES	248,773	223,900	223,900	264,600	264,600	264,600
	210,110	220,000	220,000	201,000	201,000	201,000
BENEFITS						
CABINET SECRETARIAT	-	-	=.	-	=	-
DEVELOPMENT PLANNING & POLICY COORDINA	-	-	=	_	=	-
INFORMATION TECHNOLOGY & E-GOVERNMENT	37,500	-	=	=	=	-
BROADCASTING	-	-	-	-	-	-
TOTAL BENEFITS	37,500	-	-	-	-	-
GOODS AND SERVICES	110.010	4 400 000	100 100	100 100	100 100	100 100
CABINET SECRETARIAT	448,812	1,462,300	483,100	463,100	463,100	483,100
DEVELOPMENT PLANNING & POLICY COORDINA	33,230	40,000	40,000	39,000	39,000	40,000
INFORMATION TECHNOLOGY & E-GOVERNMENT		592,000	1,571,200	1,292,000	1,292,000	1,312,000
BROADCASTING	333,456	413,500	413,500	400,500	403,500	408,500
TOTAL	1,957,646	2,507,800	2,507,800	2,194,600	2,197,600	2,243,600
CAPITAL EXPENDITURE						
CABINET SECRETARIAT	9,941,800	10,072,801	13,207,900	5,370,000	1,185,100	500,000
DEVELOPMENT PLANNING & POLICY COORDINA	-	-	-	-	-	-
INFORMATION TECHNOLOGY & E-GOVERNMENT	-	-	-	-	-	-
BROADCASTING	-	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE	9,941,800	10,072,801	13,207,900	5,370,000	1,185,100	500,000
-			· · ·		•	

# S U M M A R Y (by Subheads)

210	Personal Emoluments	1,639,074	1,787,000	1,787,000	1,812,500	1,812,500	1,812,500
212	Wages	14,864	14,500	14,500	10,500	10,500	10,500
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	248,773	223,900	223,900	264,600	264,600	264,600
218	Pensions & Gratuities	37,500	-	-	-	-	-
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	-	6,000	6,000	3,000	6,000	6,000
222	International Travel & Subsistence	39,164	35,000	44,000	35,000	35,000	35,000
224	Utilities	59,836	95,000	95,000	90,000	90,000	90,000
226	Communication Expenses	42,639	323,000	323,000	301,000	301,000	323,000
228	Supplies & Materials	25,757	29,000	29,000	28,000	28,000	29,000
229	Furniture Equipment and Resources	387,149	299,000	299,000	284,000	284,000	299,000
230	Uniform/Protective Clothing	2,380	2,500	2,500	2,500	2,500	2,500
232	Maintenance Services	367,488	349,000	349,000	300,000	300,000	300,000
234	Rental of Assets	91,168	103,200	103,200	103,200	103,200	103,200
236	Professional and Consultancy Services	-	-	-	909,000	909,000	909,000
238	Insurance	-	-	-	-	-	-
240	Hosting & Entertainment	-	-	-	-	-	-
242	Training	200	-	-	-	-	-
244	Advertising	4,514	5,000	5,000	5,000	5,000	5,000
246	Printing & Binding	15,666	15,800	6,800	12,800	12,800	15,800
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	-	-	-	-	-	-
261	Subventions	-	-	-	-	-	-
262	Fees	804,601	1,119,200	1,119,200	-	-	-
265	Social Protection	-	-	-	-	-	-
266	Health Care Promotion	-	-	-	-	-	-
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	-	-	-	-	-	-
273	MALHE Activities	-	-	-	-	-	-
274	Emergency Expenditure	-	-	-	-	-	-
275	Sundry Expenses	31,887	36,100	36,100	36,100	36,100	36,100
276	Culture	-	-	-	-	-	-
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	=	-	-	-	-
279	Operation of Plant & Workshop	-	=	-	-	-	-
280	Programme Production & Promotion	65,959	70,000	70,000	65,000	65,000	70,000
281	Minor Works	19,238	20,000	20,000	20,000	20,000	20,000
282	Re-saleable Stock	-	-	-	-	-	-
283	Environmental Protection	-	-	-	-	-	-
290	Debt Servicing - Domestic	-	-	-	-	-	-
292	Debt Servicing - Foreign	-	-	-	-	-	-
293	Debt Servicing - Interest	-	-	-	-	=	-
	TOTAL VOTE 17	3,897,857	4,533,200	4,533,200	4,282,200	4,285,200	4,331,200

## **BUDGET AND FORWARD ESTIMATES**

### **VOTE: 20 MINISTRY OF FINANCE & ECONOMIC MANAGEMENT – SUMMARY**

A. ESTIMATES of Revenue and Expenditure for the period April 1st 2014 to March 31st, 2017 for salaries and the expenses of the

Ministry of Finance, Statistics, Treasury, and Customs and Revenue Departments, the General Post Office, and the Internal Audit Unit

Fifty-four million, two hundred and twenty-nine thousand dollars

\$54,229,000

B. ACCOUNTING OFFICER: Deputy Financial Secretary

C. SUB-HEADS which under this vote will be accounted for by the Deputy Financial Secretary

### STRATEGIC GOALS

An environment that fosters prudent economic management, sustained growth, a diversified economy and the generation of employment opportunities

Enhanced human development and improved quality of life for all people on Montserrat

### NATIONAL OUTCOMES

A vibrant and diverse economy that supports sustainable private sector led economic activity and generates employment

A transparent and effective accountability framework for government and public sector

Public Administration is efficient and responsive

### VISION

To be the preeminent financial services organisation supporting the achievement of a financially stable and independent Montserrat.

## MISSION STATEMENT

To secure and allocate appropriate levels of financial resources to fund public programmes and provide a strong but enabling framework to ensure that government's financial and other resources are managed in an economically wise manner.

		BUDGET S	SUMMARY				
SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
	SUMMA	RY OF REVEN	UES BY PROG	RAMME			
200	Strategic Management & Administration	-	-	-	-	-	-
203	Fiscal Policy & Economic Management	56,529,485	56,880,000	69,600,000	65,763,600	65,764,100	65,764,100
204	Statistical Management	-	-	-	-	-	-
205	Treasury Management	112,030	107,500	107,500	106,000	117,000	117,000
206	Customs & Revenue Service	29,644,611	36,496,900	36,496,900	36,283,400	37,827,400	38,908,700
207	General Post Office	-	137,000	137,000	215,500	215,500	215,500
208	Internal Audit	-	-	-	-	-	-
TOTAL	REVENUE VOTE 20	86,286,126	93,621,400	106,341,400	102,368,500	103,924,000	105,005,300
	SUMMAR	Y OF EXPENDI	TURE BY PRO	GRAMME			
200	Strategic Management & Administration	1,496,936	1,760,700	2,119,700	1,874,500	1,872,500	1,949,500
203	Fiscal Policy & Economic Management	24,215,505	29,147,800	60,400,500	46,975,200	11,306,900	5,160,600
204	Statistical Management	522,690	523,500	523,500	539,300	539,300	539,300
205	Treasury Management	874,729	906,700	956,700	991,000	991,500	992,000
206	Customs & Revenue Service	4,668,518	3,863,800	3,767,400	2,945,300	3,323,300	3,575,000
207	General Post Office	451,016	451,200	451,200	462,800	462,800	462,800
208	Internal Audit	-	-	525,800	440,900	444,000	496,900
TOTAL	EXPENDITURE VOTE 20	32,229,394	36,653,700	68,744,800	54,229,000	18,940,300	13,176,100

		SUMMARY OF EX	PENDITURE B	Y ECONOMIC (	CLASSIFICATION	ON		
RECU	RRENT EXP	ENDITURE						
	PERSON	AL EMOLUMENTS	3,364,871	3,659,800	3,685,600	4,203,000	4,203,000	4,247,800
	WAGES		51,480	0	11,900	-	0	(
	ALLOWAI	NCES	702,249	756,900	791,100	820,900	820,900	820,900
	BENEFIT	S	39,420	0	13,350	-	0	(
		ND SERVICES	4,485,381	4,786,000	6,191,950	6,113,900	6,492,100	6,817,100
ΤΟΤΔΙ		NT EXPENDITURE	8,643,401	9,202,700	10,693,900	11,137,800	11,516,000	11,885,800
TOTAL	RECORKE	INT EXITENSITORE	0,040,401	3,202,700	10,033,300	11,137,000	11,310,000	11,000,000
CAPITA	AL EXPEND	DITURE						
SHD	Donor	Description	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
65A	DFID	Private Sector Development	2,344,024	-	-	-	-	-
74A	EU	ICT	1,201,684	=	=	-	-	-
75A	EU	Little Bay Port Expansion	3,697,181	6,362,500	-	-	-	-
76A	EU	Little Bay Town Centre Expansion Phase	792,173	-	-	-	=	-
77A	EU	Tourism Development III	1,065,636	-	-	-	=	-
78A	EU	Project Management	2,373	400,000	400,000	2,000,000	700,000	210,300
32A	DFID	Education Infastructure	-	-	6,199,000	2,200,000	-	-
21A	CDB	Country Poverty Assesment	4,139	-	-	-	-	-
56A	LOCAL	BNTF 6	500,000	-	-	-	-	-
61A	DFID	Government Accomodation	1,622,350	3,739,600	3,739,600	2,000,000	-	-
62F	DFID	Development of GIS Mapping	9,817	-	=	=	=	-
62N	DFID	Miscellaneous(Small Capital Proj)	146,310	1,538,600	1,538,600	=	=	-
97A	LOCAL	Minor Capital Project	382,775	157,400	157,400	-	-	-
23A	DFID	Hurricane Earl Rehabilitation	50,000	-	-	-	-	-
33A	DFID	Census 2012	32,753	157,400	157,400	157,400	-	-
34A	DFID	Technical Support	495,090	-	-	1,500,000	-	-
36A	EU	Carr's Bay Port Development	1,091,088	1,000,000	3,708,900	2,200,000	1,000,000	880,000
24A	DFID	Miscellaneous (Small Capital) 14	-	-	1,800,000	350,000	-	-
37A	DFID	Hospital Redevelopment	-	14,000,000	14,000,000	11,183,800	260,000	200,000
66A	EU	Port Development(Gunn Hill)	-	-	4,500,000	-	-	-
68A	EU	Sports Centre	-	-	1,500,000	1,800,000	300,000	-
69A	EU	MAHLE-Tractors	-	-	200,000	-	-	-
70A	EU	Miscellaneous 14	-	-	150,000	1,000,000	164,300	-
71A	DFID	MUL GENSET	-	-	20,000,000	15,000,000	5,000,000	-
72A	EU	LookOut Housing Force 10	-	-	-	700,000	-	-
73A	EU	Credit Union Support to Housing	-	-	-	1,500,000	-	-
74A	EU	Davy Hill	-	-	-	1,500,000	-	-
78A	DFID	LookOut Land Acquistion	9,643,695	-	-	-	-	-
85A	EU	Little Bay Interim Works	9,817	95,500	-	-	-	-
86A	CDB	Project Management Information System	495,090	- 07 454 000	-	-	-	4 000 000
TOTAL	CAPITAL	EXPENDITURE	23,585,993	27,451,000	58,050,900	43,091,200	7,424,300	1,290,300
TOTAL	. EXPENDIT	URE VOTE 20	32,229,394	36,653,700	68,744,800	54,229,000	18,940,300	13,176,100
			STAFFING R	ESOURCES				
TOTAL	STAFFING							

#### PROGRAMME 200: STRATEGIC MANAGEMENT & ADMINSTRATION PROGRAMME OBJECTIVE: Provide timely and high quality budget planning and advice to Government to enable it to allocate resources to its highest priority economic and social goals RECURRENT REVENUE 2014/15 SHD **Details of Expenditure** 2012/13 2013/14 2013/14 2015/16 2016/17 **Budget Approved** Revised **Forward Forward** Actual Exp **Budget Estimate** Estimates **Estimates Estimates** TOTAL REVENUE VOTE 20 \_ RECURRENT EXPENDITURE SHD **Details of Expenditure** 2012/13 2013/14 2013/14 2014/15 2015/16 2016/17 Actual Exp **Approved** Revised **Budget Forward Forward Budget Estimate Estimates Estimates Estimates** PERSONAL EMOLUMENTS 210 Personal Emoluments 449,800 449,800 449,800 278,083 323,500 303,500 212 Wages Allowances 165.400 216 133.772 151.700 171.700 165.400 165.400 Pensions and Gratuities 218 7,362 Total Personal Emoluments 419.217 475,200 475.200 615.200 615.200 615.200 GOODS AND SERVICES 222 International Travel & Subsistence 173,025 300,000 196,200 225,000 225,000 300,000 Communication Expenses 14.034 15.000 15.000 15.000 15.000 15.000 226 228 Supplies & Materials 18,082 15,000 15,000 15,000 15,000 15,000 Furniture Equipment and Resources 100,000 90.000 95,000 229 162,838 100,000 90.000 232 Maintenance Services 9.457 15.000 15.000 15.000 13.000 12.000 58.800 58.800 58,800 234 Rental of Assets 312,400 312,400 312,400 236 Professional and Consultancy Services \_ 10.000 10.000 10.000 10,000 240 Hosting & Entertainment 8,839 10.000 10,000 10,000 10,000 246 Printing & Binding 613 10,000 8,000 290,940 200.000 503.800 205.000 205.000 261 Subventions 205,000 155,121 312,400 471,400 262 Fees 213,853 246,100 272 Claims against Government 246,100 246,100 246,100 246,100 274 **Emergency Expenditure** 30.000 30.000 25.000 25.000 25.000 2,000 2.000 275 Sundry Expenses 1,385 2.000 2.000 2,000 30,000 281 Minor Works 29,532 30,000 30,000 30,000 30,000 Total Goods and Services 1,077,719 1,644,500 1,257,300 1,334,300 1,285,500 1,259,300 RECURRENT EXPENDITURE 1,496,936 1,760,700 2,119,700 1,874,500 1,872,500 1,949,500 **CAPITAL EXPENDITURE** Details of Expenditure 2012/13 2013/14 2013/14 2014/15 2015/16 2016/17 Actual Exp Revised **Budget** Forward Forward **Approved** SHD Donor Description **Budget** Estimate **Estimates Estimates Estimates** CAPITAL EXPENDITURE

		STAFFING I	RESOURCES				
STAFF POSTS	Scale	Count					
Financial Secretary	R1	1	1				
Deputy Financial Secretary	R5	1					
Executive Officer	R28-22	1					
Clerical Officer	R46-34	1	1				
TOTAL STAFF	1	4					
PROGRAMME PERFORMANCE INFORM	MATION						
KEY SRATEGIES FOR 2013/14:							
Establish Internal Audit Unit							
Improve Reporting by Statutory Bodi	es						
Create Mrat Postal Services							
Outsource The Gov't Savings Bank							
Establish autonomous agency (Statist	tics)						
KEY STRATEGIES FOR 2014/15							
KEY PERFORMANCE INDICATORS			2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16	201516 Target
Output Indicators (Specify what has been	n/will be produced o	or delivered by the			raryet	Target	Target
No. of Policy Submissions			Ī				
No. of Meetings with Statutory Bodie	25						
No. of Payments Processed							
No. of Applications Processed							
No of Tenders Awarded							
Outcome Indicators (Specify the outcome	es or impact the pro	ogramme has a	chieved or is hav	ing with referen	ce to the Minist	ry's strategic go	als and
% of Policies implemented							
No. of Audit Queries on Statutory Bo	dies						
Average time taken to process payme							
Average time taken to process applic							
			•	•		•	•

## PROGRAMME 203: FISCAL POLICY & ECONOMIC MANAGEMENT

## PROGRAMME OBJECTIVE:

To provide timely Financial Forecasts and Economic Advice to enable Government to prepare a fiscally responsible Budget that allocates resources to its highest priorities

## RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
120	Bank Interest Levy	446,712	315,000	315,000	900,000	900,000	900,000
122	Other Licenses		100	100	100	100	100
130	Fines on Gov't Officers	200	2,300	2,300	2,000	2,000	2,000
130	Weights and Measures		600	600	600	600	600
135	Bank of Mont. Interest (CDB)	127,049	44,000	44,000	42,000	40,500	40,500
135	Port Auth. CDB INT#1 SFR-ORM	383,912	160,000	160,000	152,000	146,000	146,000
135	Other Interest		55,000	55,000	55,000	60,000	60,000
135	Misc Rents, Interests, Dividends		120,000	120,000	120,000	125,000	125,000
145	Reimbursement-2nded Ofcrs.		-	-	-	-	-
150	Budgetary Assistance	55,571,612	55,780,000	68,500,000	64,088,900	64,088,900	64,088,900
160	Gains on Exchange		4,000	4,000	4,000	3,500	3,500
160	Port Auth. Princ #1 SFR-ORM		385,000	385,000	385,000	385,000	385,000
160	Disposal of Vehicles		14,000	14,000	14,000	12,500	12,500
TOTAL	REVENUE VOTE 20	56,529,485	56,880,000	69,600,000	65,763,600	65,764,100	65,764,100

## RECURRENT EXPENDITURE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSC	ONAL EMOLUMENTS	-	<del></del>		_		
210	Personal Emoluments	348,144	417,400	417,400	458,600	458,600	458,600
212	Wages				-	-	-
216	Allowances	45,683	72,400	72,400	95,400	95,400	95,400
218	Pensions and Gratuities				-	-	-
Total I	Personal Emoluments	393,827	489,800	489,800	554,000	554,000	554,000
GOOD	S AND SERVICES	•	I.				
222	International Travel & Subsistence	3,295	35,000	35,000	30,000	30,000	30,000
236	Professional and Consultancy Services	-	-	-	110,000	110,000	110,000
262	Fees	182,390	110,000	110,000	-	-	=
274	Emergency Expenditure	-	-	1,011,800	2,500,000	2,500,000	2,500,000
290	Debt Servicing - Domestic	50,000	50,000	50,000	50,000	60,000	60,000
292	Debt Servicing - Foreign		1,012,000	653,000	502,000	502,000	502,000
293	Debt Servicing -Interest				138,000	126,600	114,300
Total G	Goods and Services	235,685	1,207,000	1,859,800	3,330,000	3,328,600	3,316,300
RECUF	RRENT EXPENDITURE	629,512	1,696,800	2,349,600	3,884,000	3,882,600	3,870,300

				CAPITAL EX	PENDITURE				
Details	of Expend	iture		2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
SHD	Donor	Description		Actual Exp	Approved Budget	Revised Estimate	Budget Estimates	Forward Estimates	Forward Estimates
2002065A	DFID	Private Sector Develop	oment	2,344,024	-	-	-	-	-
2006074A	EU	ICT		1,201,684	-	-	-	-	-
2006075A	EU	Little Bay Port Expans	ion	3,697,181	6,362,500	-	-	-	-
2006076A	EU	Little Bay Town Centre	Expansion Phase	792,173	-	-	-	-	-
2006077A	EU	Tourism Development	III	1,065,636	-	-	-	-	-
2007078A	EU	Project Management		2,373	400,000	400,000	2,000,000	700,000	210,300
2008032A	DFID	Education Infastructure	е	-	-	6,199,000	2,200,000	-	-
2009021A	CDB	Country Poverty Asses	sment	4,139	-	-	-	-	-
2009056A	LOCAL	BNTF 6		500,000	-	-	-	-	-
2009061A	DFID	Government Accomod	lation	1,622,350	3,739,600	3,739,600	2,000,000		
2009062F	DFID	Development of GIS M	lapping	9,817	-	-	-	-	-
2009062N	DFID	Miscellaneous(Small C	Capital Proj)	146,310	1,538,600	1,538,600	-	-	-
2010097A	LOCAL	Minor Capital Project		382,775	157,400	157,400			
2012023A	DFID	Hurricane Earl Rehabi	litation	50,000	-	-	-	-	-
2012033A	DFID	Census 2012		32,753	157,400	157,400	157,400	-	-
2012034A	DFID	Technical Support		495,090	-	-	1,500,000	-	-
2013036A	EU	Carr's Bay Port Develo	ppment	1,091,088	1,000,000	3,708,900	2,200,000	1,000,000	880,000
2014024A	DFID	Miscellaneous (Small	Capital) 14	-	-	1,800,000	350,000	-	-
2014037A	DFID	Hospital Redevelopme	ent	-	14,000,000	14,000,000	11,183,800	260,000	200,000
2014066A	EU	Port Development(Gui	nn Hill)	-	-	4,500,000	-	-	-
2014068A	EU	Sports Centre		-	-	1,500,000	1,800,000	300,000	-
2014069A	EU	MAHLE-Tractors		-	-	200,000	-	-	-
2014070A	EU	Miscellaneous 14				150,000	1,000,000	164,300	-
2014071A	DFID	MUL GENSET		-	-	20,000,000	15,000,000	5,000,000	-
2014072A	EU	LookOut Housing Ford	ce 10			-	700,000	-	-
2014073A	EU	Credit Union Support t	o Housing			-	1,500,000	-	-
2014074A	EU	Davy Hill				-	1,500,000	-	-
2106078A	DFID	LookOut Land Acquist	ion	9,643,695	-	-	-	-	-
2111085A	EU	Little Bay Interim Work	(S	9,817	95,500	-	-	-	-
2111086A	CDB	Project Management I	nformation System	495,090	-	-	-	-	-
CAPITA	L EXPEND	DITURE		23,585,993	27,451,000	58,050,900	43,091,200	7,424,300	1,290,300
				STAFFING R	ESOURCES		_	_	
STAFF	POSTS		Scale	Count					
Budget	Director		R7	1					
Director	, Economic	Management	R7	1					

2

2

2

8

R22-16/17-13

R22-16/17-13

R28-22/22-16

Project Officer

Budget Analyst

TOTAL STAFF

Economist

KEY SRATEGIES FOR 2013/14:					
Establish Procurement Function					
Improve Financial Reporting					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
Output Indicators (Specify what has been/will be produced or delivered		Latimate	raryet	raryet	Target
No. of PFM Actions monitored					
No. of 1 1 M Actions monitored					
No. of Budget Submissions reviewed					
No. of Budget Submissions reviewed  No. of Fiscal Briefings & Economic reports to Cabinet  No. of Budget Variations processed					
No. of Budget Submissions reviewed  No. of Fiscal Briefings & Economic reports to Cabinet  No. of Budget Variations processed	has achieved or is hav	ing with reference	ce to the Ministr	y's strategic goa	als and
No. of Budget Submissions reviewed  No. of Fiscal Briefings & Economic reports to Cabinet  No. of Budget Variations processed  Outcome Indicators (Specify the outcomes or impact the programme	has achieved or is hav	ing with reference	ce to the Ministr	y's strategic goa	als and
No. of Budget Submissions reviewed  No. of Fiscal Briefings & Economic reports to Cabinet  No. of Budget Variations processed  Dutcome Indicators (Specify the outcomes or impact the programme	has achieved or is hav	ing with reference	ce to the Ministi	y's strategic goa	als and
No. of Budget Submissions reviewed  No. of Fiscal Briefings & Economic reports to Cabinet	has achieved or is hav	ing with reference	ce to the Ministr	y's strategic goa	als and

#### **PROGRAMME 204: STATISTICAL MANAGEMENT** PROGRAMME OBJECTIVE: To collect, compile, analyse and publish statistical information on the economic, social and general conditions of Montserrat, while protecting the confidentiality of information provided RECURRENT REVENUE SHD **Details of Expenditure** 2012/13 2013/14 2013/14 2014/15 2015/16 2016/17 Approved Revised Budget Forward Forward Actual Exp **Budget Estimate Estimates Estimates Estimates** TOTAL REVENUE VOTE 20 RECURRENT EXPENDITURE SHD 2012/13 2013/14 2013/14 2014/15 2015/16 2016/17 **Details of Expenditure** Actual Exp Revised **Budget Forward** Forward **Approved** Budget Estimate **Estimates Estimates Estimates** PERSONAL EMOLUMENTS Personal Emoluments 350,300 350,300 210 321,428 347,100 330,300 350,300 212 Wages 11,900 216 Allowances 33,116 42,800 50,800 42,800 42,800 42,800 218 Pensions and Gratuities 24,696 379,240 **Total Personal Emoluments** 389,900 393,000 393,100 393,100 393,100 GOODS AND SERVICES 222 International Travel & Subsistence 10,600 17,000 2,000 10,000 10,000 10,000 Utilities 17.074 11.400 26.400 25.000 25.000 25.000 224 5,269 8,000 8,000 8,000 8,000 8,000 226 Communication Expenses 228 Supplies & Materials 980 1.000 5.000 7.000 7.000 7.000 229 1,000 1,000 1,000 1,000 Purchase of Equipment 175 1,000 232 Maintenance Services 1,481 3,200 3,200 3,200 3,200 3,200 9.000 9.000 9.000 236 Professional and Consultancy Services 234 Rental of Assets 72,000 72,000 72,000 72,000 72,000 72,000 Printing & Binding 20 10,500 6,500 10,500 10,500 10,500 246 9.000 5.900 262 Fees 5.701 30,150 500 500 275 Sundry Expenses 500 500 500 Total Goods and Services 143,450 133,600 130.500 146.200 146.200 146,200 RECURRENT EXPENDITURE 539,300 522,690 523,500 523,500 539,300 539,300 **CAPITAL EXPENDITURE** 2012/13 2013/14 2013/14 2014/15 2015/16 2016/17 **Details of Expenditure** Revised **Budget** Forward Forward Actual Exp **Approved** SHD Donor Description Budget Estimate **Estimates Estimates Estimates** CAPITAL EXPENDITURE

		STAFFING	RESOURCES				
STAFF POSTS	Scale	Count					
Director, Statistics	R7	1					
Statistician	R22-16	2					
Assistant Statistician	R28-22	2	1				
Computer Systems Officer	R28-22	1					
Clerical Officer (Snr) (temporary)	R33-29	1					
Statistician Cadet	R46-34	1					
TOTAL STAFF	•	8					
PROGRAMME PERFORMANCE INFOR	RMATION						
KEY SRATEGIES FOR 2013/14:							
Completion of analysis of 2011 Population	on & Housing Census						
Production and dissemination of econom	nic, social, environme	nt and multi-doi	main statistics				
KEY PERFORMANCE INDICATORS			2012/13	2013/14	2014/15	2015/16	201516
Output Indicators (Specify what has be	en/will be produced o	r delivered by the	Actual	Estimate	Target	Target	Target
	•	. donvoida by ti	T programme.)				
No. of Census releases and publications	<b>5</b>						
No. of new data series developed							
No. of surveys conducted							
No. of requests received							
No. of regional statistical projects impler	mented						
•			<u> </u>	201		<u> </u>	<u> </u>
<b>Outcome Indicators</b> (Specify the outco programme objectives.)	mes or impact the pro	ogramme has a	chieved or is hav	ring with referen	ce to the Minist	ry's strategic go	als and
No. of statistical publications distributed							
No. of unique enquiries on statistical ser	vices database/websi	te					
Survey response rates (over time)							

#### **PROGRAMME 205: TREASURY MANAGEMENT** PROGRAMME OBJECTIVE: To provide effective and accountable Treasury Management and Accounting Services to the Government RECURRENT REVENUE 2014/15 2015/16 SHD **Details of Expenditure** 2013/14 2013/14 2016/17 2012/13 **Budget Approved** Revised **Forward Forward** Actual Exp **Budget Estimate** Estimates **Estimates Estimates** 122 Other Business 70 125 Foreign Currency Levy 130 Incentive Application 135 JCF Deposits 135 Personal Advances 38.330 48.500 48.500 50.000 52.000 52.000 140 Share of ECCB Profit 145 Reimbursement - Saving Bank 10.000 10.000 145 Overpayments Recovered 260 15,000 15,000 10,000 145 Previous Years Reimbursement 42,900 20,000 20,000 20,000 25,000 25,000 160 Insurance Deposits \_ 160 Local Pension Contribution Petty Receipts 26,000 160 30.469 24,000 24,000 30,000 30,000 160 Miscellaneous Receipts TOTAL REVENUE VOTE 20 117,000 112,030 107,500 107,500 106,000 117,000 RECURRENT EXPENDITURE SHD **Details of Expenditure** 2012/13 2013/14 2013/14 2014/15 2015/16 2016/17 Actual Exp **Approved** Revised Budget **Forward** Forward **Budget Estimate Estimates Estimates Estimates** PERSONAL EMOLUMENTS 210 Personal Emoluments 466,552 531,300 531,300 554,200 554,200 554,200 212 Wages 216 Allowances 58,338 71,400 71,400 59,600 59,600 59,600 218 Pensions and Gratuities 7.362 Total Personal Emoluments 532,252 602,700 602,700 613,800 613,800 613,800 GOODS AND SERVICES 220 Local Travel 208 2.700 2.700 2.700 2.700 2.700 6.000 6.000 5.000 5.000 226 Communication Expenses 5,170 5,000 7,000 228 Supplies & Materials 6,996 7,000 7,000 7,000 7,000 4.300 4,300 4.300 4,300 4.300 229 Furniture Equipment and Resources 2.130 232 Maintenance Services 369 2,000 2,000 2,000 2,500 3,000 3.000 3.000 3,000 236 Professional and Consultancy Services 319,200 319,200 319,200 238 Insurance 289,999 250,000 300,000 20.000 20,000 246 Printing & Binding 29,891 20,000 20,000 20,000 Fees 2,838 3,000 3,000 262 5.000 5,000 270 Revenue Refunds 362 5,000 5,000 5,000 275 Sundry Expenses 1,516 2,000 2,000 5,000 5,000 5,000 2.000 2.000 4,000 4,000 4.000 290 Debt Servicing - Domestic 2,998 Total Goods and Services 342,477 304,000 354,000 377,200 377,700 378,200 RECURRENT EXPENDITURE 992.000 874.729 906.700 956,700 991.000 991.500

				CAPITAL EX	PENDITURE				
Details	of Expend	iture		2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
SHD	Donor	Description		Actual Exp	Approved Budget	Revised Estimate	Budget Estimates	Forward Estimates	Forward Estimates
					Buuget	Estimate	Estillates	Estimates	Estillates
CAPITA	L EXPEND	I DITURE		-			_		_
				STAFFING R	ESOURCES				
STAFF	POSTS		Scale	Count					
Account	tant Genera	al	R7	1					
Deputy	Accountant	General	R17-13/14-10	1					
Account	tant		R22-16/17-13	2					
Assistar	nt Accounta	ınt	R28-22	2					
Account	ting Technic	cian (Snr)	R33-29	5					
Account	ting Technic	cian	R46-34	1					
Clerical	Officer (Sn	r)	R33-29	1					
Office A	ttendant		R51-45	1					
TOTAL	STAFF			14					
PROGR	RAMME PE	RFORMANCE INFOR	RMATION						
KEY SF	RATEGIES	FOR 2013/14:							
Establis	sh a Cash M	lanagement Committe	ee						
	evised COA								
	ent IPSAS								
Formali	ze Internal	Auditor Function							
KEY ST	RATEGIES	FOR 2014/15							
KEY PE	RFORMAN	ICE INDICATORS			2012/13	2013/14	2014/15	2015/16	201516
Output	Indicators	(Specify what has be	en/will be produced or	r dolivarad by th	Actual	Estimate	Target	Target	Target
_			cii/wiii be produced oi	i delivered by III	c programme.)				
	mplete fina								
	nsactions pr								
INO of ha	nk reconcilia	tions							
140 01 50									
140 01 50									
140 01 00					I				
Average		o submit annual reports	3						
Average Average	time to proc	·	5						

#### PROGRAMME 206: CUSTOMS & REVENUE SERVICE PROGRAMME OBJECTIVE: To administer tax and customs control fairly and efficiently. RECURRENT REVENUE SHD **Details of Expenditure** 2013/14 2014/15 2015/16 2016/17 2012/13 2013/14 **Forward** Revised **Budget** Actual Exp Approved **Forward Estimate Estimates Estimates Estimates Budget** 110 Company Tax 2,415,488 3,320,000 3,320,000 3,000,000 3,300,000 3,325,000 13,460,000 11.360.000 110 Income Tax (Personal) 10.465.743 13,460,000 11.810.000 12.150.000 110 Withholding Tax 719,386 780,000 780,000 650,000 650,000 650,000 1,700,000 920,000 930,000 Property Tax 918,602 1,700,000 910,000 115 Hotel/Residential Occupancy Tax 40,000 30,000 40,000 50,000 120 30,578 40,000 120 Insurance Company Levy 158,309 310,000 310,000 310,000 360,000 360,000 120 **Embarkation Tax** 306,167 330,000 330,000 390,000 410,000 420,000 125 Import Duties 4,535,104 5,190,800 5,190,800 5,080,000 5,210,000 5,491,300 910,000 950,000 990,000 125 **Customs Processing Fee** 9.220.373 11.250.000 11,250,000 10.450.000 10,980,000 11,345,000 125 Consumption Tax 125 **Entertainment Tax** 4,000 4.000 125 Cruise Ship Tax 3.000.000 3,000,000 3,000,000 129 Arrears of Taxes 130 Customs Fines 718.138 3.600 3,600 3,700 3,700 3,700 130 Customs Officers Fees 3,000 112,500 112,500 114,700 114,700 114,700 130 ASYCUDA User Access Fees 143.225 75.000 75,000 75,000 160 Customs Auction Other Receipts 160 10,497 **TOTAL REVENUE VOTE 20** 29.644.611 36.496.900 36.496.900 36.283.400 37.827.400 38.908.700 RECURRENT EXPENDITURE SHD Details of Expenditure 2012/13 2013/14 2013/14 2014/15 2015/16 2016/17 **Actual Exp Approved** Revised **Budget** Forward Forward **Budget Estimate Estimates Estimates Estimates** PERSONAL EMOLUMENTS Personal Emoluments 1,751,300 1,677,200 1,762,900 1,762,900 1,667,568 1,762,900 Wages 212 216 Allowances 377,000 404,451 371,100 348,800 377,000 377,000 Pensions and Gratuities 13,350 Total Personal Emoluments 2,072,019 2,122,400 2,039,350 2,139,900 2,139,900 2,139,900 GOODS AND SERVICES 220 Local Travel 6.000 6.000 6.000 6.000 6,000 22,500 22,500 22,500 22,500 22,500 226 Communication Expenses 18,284 20,000 30,000 20,000 228 Supplies & Materials 28,004 20,000 20,000 15,000 15,000 230 Uniform/Protective Clothing 14,982 15,000 20,000 15,000 232 Maintenance Services 24,637 14,900 21,900 14,900 14,900 14,900 236 Professional and Consultancy Services 50.000 50,000 50,000 244 Advertising 3,500 3,500 3,500 3,500 3,500 30,000 30,000 246 Printing & Binding 17,418 30,000 30,000 30,000 262 Fees 45,783 450,000 424,650 270 2,442,489 1,167,500 1,167,500 631,500 1,009,500 1,261,200 Revenue Refunds 12,000 275 Sundry Expenses 4,902 12,000 2,000 12,000 12,000 2,596,499 1,741,400 1,728,050 805,400 1,183,400 1,435,100 Total Goods and Services RECURRENT EXPENDITURE 4,668,518 3,863,800 3,767,400 2,945,300 3,323,300 3,575,000

				CAPITAL EX	PENDITURE				
Details SHD	of Expend	iture Description		2012/13 Actual Exp				2015/16 Forward Estimates	2016/17 Forward Estimates
	20	- Docompaion			Budget	Estimate	Estillates	Estillates	Estimates
CAPITA	AL EXPEND	DITURE		-	-	-	-	-	-
				STAFFING F	RESOURCES				
TAFF	POSTS		Scale	Count	STAFF POSTS	3		Scale	Count
irecto	r General		R5	1	Customs Officer II			R31-28	7
ompti	ollers		R6 2 Customs Officer I				R48-34	3	
egal C	Officer		R17-13	1	Customs Guard	d		R48-34	1
eputy	Comptrolle	r	R17-13	1	Office & Tax Payer Services Officer			R28-22	1
'aluati	on Officer		R22-16	1	Inspector of Taxes II			R28-22	2
'aluati	on Officer A	sst	R33-29	1	Clerical Officer (Snr)			R33-29	1
ssess	ment & Con	mpliance Officer	R22-18	1	Cashier			R33-29	1
nspect	or of Taxes	II	R33-29	2	Clerical Officers	S		R46-34	2
uston	ns Officer Sr	nr	R22-18	4	Office Attendar	nts		R51-45	3
udit Manager R22-16			1	Revenue Officer			R46-34	3	
Custon	ns Officer III		R28-22	3	Revenue Assis	tant		R46-34	2
				TOTAL STAFF					44

PROGRAMME PERFORMANCE INFORMATION					
KEY SRATEGIES FOR 2013/14:					
Enhance Advisory Services					
Improve Compliance with Tax Laws					
Establish Support Services					
Introduce TIN System					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
Output Indicators (Specify what has been/will be produced or delivered by		Louinate	Target	raiget	rarget
No of Requests for Technical Advice					
No. of Legislative changes recommended					
No of Examiniations of accounts, passengers, cargo and baggage					
No. of Tax Audits Completed					
No. of site visits and patrols					
No. of persons registered under TIN system					
•					
<b>Outcome Indicators</b> (Specify the outcomes or impact the programme has programme objectives.)	s achieved or is hav	ing with referen	ce to the Minist	ry's strategic go	als and
Average time to provide technical advice					
No of legislative changes implemented					
No. of irregularities/breaches identified					
Average time taken to complete assessment					
No. of seized goods controlled					
% of taxpayers Registered under TIN system					
No.of outstanding assessments					
No. of taxpayers with outstanding accounts					
Amount of tax arrears					

		PROG	RAMME 207: GE	NERAL POST	OFFICE			
PROGR	AMME OBJECTIVE:							
			RECURREN	T REVENUE				
SHD	Details of Expenditure		2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
130	Commissions on Money Order			3,000	3,000	3,500	3,500	3,500
160	Parcel Post			4,000	4,000	7,000	7,000	7,000
160	Stamp Sales			120,000	120,000	195,000	195,000	195,000
160	Gain on Remittances			-	-	-	-	-
160	Other Receipts			10,000	10,000	10,000	10,000	10,000
TOTAL	REVENUE VOTE 20		-	137,000	137,000	215,500	215,500	215,500
			RECURRENT E	EXPENDITURE				
SHD	Details of Expenditure		2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSO	NAL EMOLUMENTS							
210	Personal Emoluments		283,096	289,200	291,200	295,800	295,800	295,800
212	Wages		51,480			-	-	-
216	Allowances		26,889	47,500	40,500	47,500	47,500	47,500
218	Pensions and Gratuities					-	-	-
Total P	Personal Emoluments		361,465	336,700	331,700	343,300	343,300	343,300
GOODS	S AND SERVICES							
226	Communication Expenses		1,941	2,000	2,000	2,000	2,000	2,000
228	Supplies & Materials		9,977	10,000	10,000	10,000	10,000	10,000
230	Uniform/Protective Clothing		980	1,000	1,000	1,000	1,000	1,000
232	Maintenance Services		11,124	17,800	17,800	17,800	17,800	17,800
234	Rental of Assets		7,200	7,200	7,200	7,200	7,200	7,200
			7,200	7,200	7,200	,		•
236	Professional and Consultancy S	ervices	-	-		56,500	56,500	56,500
260	Grants & Contributions		13,500	51,500	-	-	-	-
262	Fees				56,500	-	-	-
	Sundry Expenses		44,829	25,000	25,000	25,000	25,000	25,000
Total G	oods and Services		89,551	114,500	119,500	119,500	119,500	119,500
RECUR	RENT EXPENDITURE		451,016	451,200	451,200	462,800	462,800	462,800
			CAPITAL EX	PENDITURE				
	of Expenditure		2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
SHD	Donor Description		Actual Exp	Approved	Revised	Budget	Forward	Forward
CAPITA	AL EXPENDITURE		-	-	-	-	-	-
STAFF	DOSTS	Scale	STAFFING R	ESOURCES				
Postmas		R14-10	Count 1					
	nt Secretary	R22-16	1					
Executiv	ve Officer	R28-22	1					
Clerical		R46-34	5					
D		R48-38	1					
Postmai	n .ttendant	R51-45	1					

PROGRAMME PERFORMANCE INFORMATION					
KEY SRATEGIES FOR 2013/14:					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS	2012/13	2013/14	2014/15	2015/16	201516
	Actual	Estimate	Target	Target	Target
Output Indicators (Specify what has been/will be produced or delivered by the	ne programme.)				
•					
•					
<b>Outcome Indicators</b> (Specify the outcomes or impact the programme has ac programme objectives.)	chieved or is hav	ving with referen	ce to the Ministr	ry's strategic go	als and
•					
•					

		PRO	GRAMME 208: IN	ITERNAL AUDI	T UNIT			
PROGF	RAMME OBJECTIVE:							
			RECURREN					
SHD	Details of Expenditure		2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
TOTAL	REVENUE VOTE 20		-	-	-	-	_	
			RECURRENT E	EXPENDITURE				
SHD	Details of Expenditure		2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSO	NAL EMOLUMENTS							
210	Personal Emoluments				134,700	331,400	331,400	376,200
212	Wages					-	-	-
216	Allowances				35,500	33,200	33,200	33,200
218	Pensions and Gratuities					-	-	-
	Personal Emoluments		-	-	170,200	364,600	364,600	409,400
	S AND SERVICES			Г		500	500	500
220	Local Travel International Travel & Subsistence				20,000	500	500	500
222	Utilities Utilities	<del>)</del>			20,000	10,000 24,000	10,000 24,000	10,000 24,000
224	Communication Expenses				4,500	4,000	4,000	5,000
228	Supplies & Materials				10,000	1,000	1,000	2,000
229	Furniture Equipment and Resource	es			143,300	23,400	26,000	28,600
232	Maintenance Services				2,000	2,000	2,000	5,000
234	Rental of Assets				16.800	-	-	-
236	Professional and Consultancy Ser	vices	-	-	-	5,000	5,000	5,000
242	Training				26,700	-	-	-
246	Printing & Binding				3,000	3,000	3,000	3,000
260	Grants & Contributions				700	1,200	1,700	2,200
262	Fees				124,100	-	-	-
275	Sundry Expenses				2,200	2,200	2,200	2,200
Total G	oods and Services		-	-	355,600	76,300	79,400	87,500
RECUR	RRENT EXPENDITURE		-	-	525,800	440,900	444,000	496,900
			CAPITAL EX	DENDITUDE				
Details	of Expenditure		2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
SHD	Donor Description		Actual Exp	Approved	Revised	Budget	Forward	Forward
CAPITA	AL EXPENDITURE		-	-	-	-	-	-
STAFF	POSTS	Scale	STAFFING R	ESOURCES				
	nternal Auditor	R7	1					
Audit M		R17-13	2					
	Auditor	R22-16	4					
	STAFF		7					

	ı				
PROGRAMME PERFORMANCE INFORMATION					
KEY SRATEGIES FOR 2013/14:					
KEY STRATEGIES FOR 2014/15					
VEV DEDECRIMANCE INDICATORS	224244	004044	004445	0045440	004540
KEY PERFORMANCE INDICATORS	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
Output Indicators (Specify what has been/will be produced or delivered by the	e programme.)				
•					
•					
•					
<b>Outcome Indicators</b> (Specify the outcomes or impact the programme has ac programme objectives.)	nieved or is hav	ing with reference	ce to the Ministr	y's strategic goa	als and
•					
•					
•					

S U M M A R Y (by Classification)									
SUBHDS & DETAILS	2012/13	2013/14	2013/14	2014/15	2015/16	2016/17			
PERSONAL EMOLUMENTS									
Strategic Management & Administration	278,083	323,500	303,500	449,800	449,800	449,800			
Fiscal Policy & Economic Management	348,144	417,400	417,400	458,600	458,600	458,600			
Statistical Management	321,428	347,100	330,300	350,300	350,300	350,300			
Treasury Management	466,552	531,300	531,300	554,200	554,200	554,200			
Customs & Revenue Service	1,667,568	1,751,300	1,677,200	1,762,900	1,762,900	1,762,900			
General Post Office	283,096	289,200	291,200	295,800	295,800	295,800			
Internal Audit		-	134,700	331,400	331,400	376,200			
TOTAL P.E	3,364,871	3,659,800	3,685,600	4,203,000	4,203,000	4,247,800			
WAGES									
Strategic Management & Administration		-	-	-	-	-			
Fiscal Policy & Economic Management	-	-	-	-	-	-			
Statistical Management	-	-	11,900	-	-	_			
Treasury Management	-	-	-	-	-	-			
Customs & Revenue Service	-	-	-	-	-	-			
General Post Office	51,480	-	-	-	-	-			
Internal Audit	-	-	-	-	-	-			
TOTAL WAGES	51,480	-	11,900	-	-	-			
ALLOWANCES									
Strategic Management & Administration	133,772	151,700	171,700	165,400	165,400	165,400			
Fiscal Policy & Economic Management	45,683	72,400	72,400	95,400	95,400	95,400			
Statistical Management	33,116	42,800	50,800	42,800	42,800	42,800			
Treasury Management	58,338	71,400	71,400	59,600	59,600	59,600			
Customs & Revenue Service	404,451	371,100	348,800	377,000	377,000	377,000			
General Post Office	26,889	47,500	40,500	47,500	47,500	47,500			
Internal Audit		-	35,500	33,200	33,200	33,200			
TOTAL ALLOWANCES	702,249	756,900	791,100	820,900	820,900	820,900			
BENEFITS									
Strategic Management & Administration	7,362	-	-	-	-	-			
Fiscal Policy & Economic Management	-	-	-	-	-	-			
Statistical Management	24,696	-	-	-	-	-			
Treasury Management	7,362	-	-	-	-	-			
Customs & Revenue Service		-	13,350	-	-	-			
General Post Office		-	-	-	-	-			
Internal Audit	-	-	-	-	-	-			
TOTAL BENEFITS	39,420	-	13,350	-	-	-			
GOODS AND SERVICES									
Strategic Management & Administration	1,077,719	1,285,500	1,644,500	1,259,300	1,257,300	1,334,300			
Fiscal Policy & Economic Management	235,685	1,207,000	1,859,800	3,330,000	3,328,600	3,316,300			
Statistical Management	143,450	133,600	130,500	146,200	146,200	146,200			
Treasury Management	342,477	304,000	354,000	377,200	377,700	378,200			
Customs & Revenue Service	2,596,499	1,741,400	1,728,050	805,400	1,183,400	1,435,100			
General Post Office	89,551	114,500	119,500	119,500	119,500	119,500			
Internal Audit		-	355,600	76,300	79,400	87,500			
TOTAL	4,485,381	4,786,000	6,191,950	6,113,900	6,492,100	6,817,100			
CAPITAL EXPENDITURE									
Strategic Management & Administration		-	-	-	-	-			
Fiscal Policy & Economic Management	23,585,993	27,451,000	58,050,900	43,091,200	7,424,300	1,290,300			
Statistical Management	-	-	-	-	-	-			
, and the second									
Treasury Management		-	-						
Customs & Revenue Service	-	-	-	-	-	-			
General Post Office	-	-	-	-	-	-			
Internal Audit		-	_	-	-	_			
		27 474 222		42.004.000	7	4.000.000			
TOTAL CAPITAL EXPENDITURE	23,585,993	27,451,000	58,050,900	43,091,200	7,424,300	1,290,300			

## S U M M A R Y (by Subheads)

210	Personal Emoluments	3,364,871	3,659,800	3,685,600	4,203,000	4,203,000	4,247,800
212	Wages	51,480	-	11,900	-	-	-
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	702,249	756,900	791,100	820,900	820,900	820,900
218	Pensions & Gratuities	39,420	=	13,350	-	-	-
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	208	8,700	8,700	9,200	9,200	9,200
222	International Travel & Subsistence	186,920	352,000	253,200	275,000	275,000	350,000
224	Utilities	17,074	11,400	28,700	49,000	49,000	49,000
226	Communication Expenses	44,698	53,500	58,000	56,500	56,500	57,500
228	Supplies & Materials	64,039	53,000	77,000	60,000	60,000	61,000
229	Furniture Equipment and Resources	165,143	105,300	248,600	118,700	121,300	128,900
230	Uniform/Protective Clothing	15,962	16,000	21,000	16,000	16,000	16,000
232	Maintenance Services	47,068	52,900	61,900	54,900	53,400	55,900
234	Rental of Assets	79,200	79,200	96,000	138,000	138,000	138,000
236	Professional and Consultancy Services	-	-	-	545,900	545,900	545,900
238	Insurance	289,999	250,000	300,000	319,200	319,200	319,200
240	Hosting & Entertainment	8,839	10,000	10,000	10,000	10,000	10,000
242	Training	-	-	26,700	-	-	-
244	Advertising	-	3,500	3,500	3,500	3,500	3,500
246	Printing & Binding	47,942	70,500	69,500	73,500	73,500	71,500
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	13,500	51,500	700	1,200	1,700	2,200
261	Subventions	290,940	200,000	503,800	205,000	205,000	205,000
262	Fees	391,833	884,400	1,195,550	-	-	-
265	Social Protection	-	-	-	-	-	-
266	Health Care Promotion	-	-	-	-	-	-
270	Revenue Refunds	2,442,851	1,172,500	1,172,500	636,500	1,014,500	1,266,200
272	Claims against Government	213,853	246,100	246,100	246,100	246,100	246,100
273	MALHE Activities	-	-	-	-	-	-
274	Emergency Expenditure	-	30,000	1,041,800	2,525,000	2,525,000	2,525,000
275	Sundry Expenses	82,782	41,500	33,700	46,700	46,700	46,700
276	Culture	-	-	-	-	-	-
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	-	-	-	-	-	-
280	Programme Production & Promotion	-	-	-	-	-	-
281	Minor Works	29,532	30,000	30,000	30,000	30,000	30,000
282	Re-saleable Stock	-	-	-	-	-	-
283	Environmental Protection	-	-	-	-	-	-
290	Debt Servicing - Domestic	52,998	52,000	52,000	54,000	64,000	64,000
292	Debt Servicing - Foreign	-	1,012,000	653,000	502,000	502,000	502,000
293	Debt Servicing - Interest	_	-	-	138,000	126,600	114,300
	TOTAL VOTE 20	8,643,401	9,202,700	10,693,900	11,137,800	11,516,000	11,885,800

### **BUDGET AND FORWARD ESTIMATES**

### VOTE: MINISTRY OF AGRICULATURE, LANDS, HOUSING & THE ENVIRONMENT-SUMMARY

ESTIMATES of Revenue and Expenditure for the period April 1st 2014 to March 31st, 2017 for salaries and the expenses of the Ministry Headquarters, Agricultural Department, Lands & Survey Department, Physical Planning and Department of the Environment -Seven million and fourteen thousand three hundred dollars. \$7.014.300

ACCOUNTING OFFICER:

Permanent Secretary

SUB-HEADS which under this vote will be accounted for by the Permanent Secretary

### STRATEGIC GOALS

An environment that fosters prudent economic management, sustained growth, a diversified economy and the generation of employment opportunities.

Enhanced human development and improved quality of life for all people on Montserrat

Natural and heritage resources conserved through environmentally sustainable development and appropriate strategies for disaster mitigation.

## NATIONAL OUTCOMES

A vibrant and diverse economy that supports sustainable private sector led economic activity and generates employment.

Physical insfrastructure and transportation facilities in place to support development.

Improve food security

Effective social protection to enhance the well-being fo the vulnerable population.

Maximise access to decent and affordable housing.

Sustainable use and management of the environment and natural resources.

Heritage sites and artifacts identified, maintained and protected.

### VISION

A modern ministry that contributes to the development of Montserrat benefitting present and future generations by enabling the sustainable use of natural resources.

## MISSION STATEMENT

To formulate policy, plan programs and manage resources to support the appropriate usage of land, natural resources and the provision of affordable housing opportunities, in order to contribute to individual well-being and economic growth.

		BUDGET S	UMMARY				
SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
	SUMI	ARY OF REVEN	JES BY PROGI	RAMME			
300	Strategic Management & Administration	289,507	506,000	506,000	400,000	400,000	400,000
301	Agricultural Services	37,060	69,000	69,000	49,000	49,000	49,000
302	Land Administration	534,996	550,000	550,000	565,000	565,000	565,000
303	Physical Planning & Development	47,138	63,600	63,600	66,200	66,200	66,200
304	Environmental Management	-	-	-	-	-	-
305	Housing Policy & Support Services	-	-	-	-	-	-
TOTAL	REVENUE VOTE 30	908,702	1,188,600	1,188,600	1,080,200	1,080,200	1,080,200
	SUMMA	RY OF EXPENDI	TURE BY PRO	GRAMME			
300	Strategic Management & Administration	1,594,106	1,536,200	1,628,700	2,753,000	1,150,600	1,090,600
301	Agricultural Services	1,689,414	1,594,000	1,590,500	1,570,400	1,570,400	1,586,400
302	Land Administration	555,423	568,700	572,200	618,600	618,600	604,200
303	Physical Planning & Development	501,928	652,100	605,000	629,100	629,100	629,100
304	Environmental Management	870,103	1,011,400	927,400	924,800	927,200	999,200
305	Housing Policy & Support Services	551,733	530,000	568,600	518,400	518,400	520,400
TOTAL	TOTAL EXPENDITURE VOTE 30		5,892,400	5,892,400	7,014,300	5,414,300	5,429,900

2501:5	DENT EVE	NOTURE						
RECUF	RRENT EXPE							
	PERSONA	AL EMOLUMENTS	2,916,293	3,087,200	3,066,200	3,482,700	3,482,700	3,482,70
	WAGES ALLOWANCES		510,801	431,000	437,500	15,600	15,600	15,60
			394,540	466,900	452,500	531,500	531,500	531,50
	BENEFITS	3	72,984	16,600	7,400	18,300	18,300	18,30
	GOOD AN	D SERVICES	1,383,477	1,396,200	1,389,700	1,366,200	1,366,200	1,381,80
OTAL	RECURREN	T EXPENDITURE	5,278,095	5,397,900	5,353,300	5,414,300	5,414,300	5,429,900
APIT	AL EXPENDIT	ΓURE						
SHD	Donor	Description						
0A	DFID	Technical Assistance Housing/Support of	-	112,700	112,700	-	-	-
8A	OTEP	Overseas Territories Environmental	287,170	345,600	345,600	-	-	-
9A	DFID	Housing Incentives Scheme	=	-	-	=	-	-
60A	DARWIN	DARWIN Initiatives Post Project	176,971	36,200	36,200	=	-	-
60A	EU	Toilet Facilities (Vulnerable)	=	-	-	250,000	-	-
51A	EU	Environmental Marine Turtle Facility	-	-	-	350,000	-	-
52A	EU	Abattoir (Mahle) (Equipping Abattoir)	-	-	-	1,000,000	-	-
OTAL	CAPITAL EX	PENDITURE	464,141	494,500	494,500	1,600,000	-	-
		-	,	7,111	7,111	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
TOTAL EXPENDITURE VOTE 30			5,742,236	5,892,400	5,847,800	7,014,300	5,414,300	5,429,900
			-,	-,,	,,,,,,,,	1,011,000	-, ,	
			STAFFING RE	SUIDCES				
OTA	OTAFFINIO	1	STAFFING RE	JUNCES				
UTAL	STAFFING							

## PROGRAMME 300: STRATEGIC MANAGEMENT & ADMINSTRATION

## PROGRAMME OBJECTIVE:

275

281

Sundry Expenses

Minor Works

**Total Goods and Services** 

RECURRENT EXPENDITURE

To formu	late policy, plan programs,allocate and manage resour			tion, coordination	and monitoring	mechanisms for N	MAHLE units
		RECURRENT	REVENUE				
SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
122	Landholding Licenses	194,107	290,000	290,000	200,000	200,000	200,000
122	Mining Licences	4,315	4,000	4,000			
130	Real Est. Agents Regis .	9,000	10,000	10,000	10,000	10,000	10,000
135	Royalties - Quarries	78,000	190,000	190,000	190,000	190,000	190,000
160	General Receipts	4,085	12,000	12,000			
TOTAL	REVENUE VOTE 30	289,507	506,000	506,000	400,000	400,000	400,000
		RECURRENT E	XPENDITURE				
SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSO	NAL EMOLUMENTS		9				
210	Personal Emoluments	380,232	380,300	380,300	465,500	465,500	465,500
212	Wages	108,923	92,400	98,900	15,600	15,600	15,600
216	Allowances	143,638	159,200	159,200	159,200	159,200	159,200
218	Pensions and Gratuities				-	-	-
Total P	ersonal Emoluments	632,793	631,900	638,400	640,300	640,300	640,300
GOODS	AND SERVICES						
220	Local Travel	6,556	26,300	13,800	14,300	14,300	26,300
222	International Travel & Subsistence	29,870	30,000	30,000	30,000	30,000	30,000
224	Utilities	242,900	198,000	198,000	198,500	198,500	198,500
226	Communication Expenses	65,000	50,000	59,800	50,000	50,000	50,000
228	Supplies & Materials	7,948	8,000	8,000	8,000	8,000	8,000
229	Furniture Equipment and Resources			40,000	40,000	40,000	40,000
230	Uniform/Protective Clothing	500	500	500	500	500	500
232	Maintenance Services	34,249	35,000	35,000	35,000	35,000	35,000
234	Rental of Assets	8,000		48,700	74,400	72,000	-
236	Professional and Consultancy Services	-	-	-	30,000	30,000	30,000
262	Fees	70,301	30,000	30,000	-	-	-

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1,848

30,000

497,172

1,129,965

2,000

30,000

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2,000

30,000

512,700

1,153,000

2,000

30,000

510,300

1,150,600

2,000

30,000

450,300

1,090,600

			CAPITAL EXI	PENDITURE				
Details o	of Expenditu	ure	2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
SHD	Donor	Description	Actual Exp	Approved Budget	Revised Estimate	Budget Estimates	Forward Estimates	Forward Estimates
3006050 <i>A</i>	DFID	Technical Assistance Housing/Support	of -	112,700	112,700	-	-	-
3008058 <i>A</i>	OTEP	Overseas Territories Environmental	287,170	345,600	345,600	-	-	-
3009059 <i>A</i>	ADFID	Housing Incentives Scheme	-	-	-	-	_	-
3009060 <i>F</i>	DARWIN	DARWIN Initiatives Post Project	176,971	36,200	36,200	-	-	-
3014060 <i>F</i>	A EU	Toilet Facilities (Vulnerable)	-	-	-	250,000	-	-
3014061 <i>A</i>	A EU	Environmental Marine Turtle Facility	-	-	-	350,000	-	-
3014062 <i>F</i>	A EU	Abattoir (Mahle) (Equipping Abattoir)	-	-	-	1,000,000	_	-
CAPITAI	L EXPENDIT	XPENDITURE		494,500	494,500	1,600,000	-	-
			STAFFING R	ESOURCES				
STAFF F	POSTS	Scale	Count					
Minister			. 1					
Permane	ent Secretary	/ R5	1					
Assistan	t Secretary	R22-16	1					
Executiv	e Officer	R28-22	1					
Clerical (	Officer (Snr)		1					
Clerical (	Officer	R46-34	2					
Office At	tendant	R51-45	1					
Watchma	an		4					
TOTAL S	STAFF		12					
PPOGP	AMME DEDI	FORMANCE INFORMATION						
		OR 2013/14:						
Continue	to identify o	opportunities for increasing revenue throu	ah the introduction	on of new user	charges and the	undating of exi	sting ones.	
		reforms to improve service delivery.	g.,		onargee and and	apadiii.g oi oii	og ooo.	
		ent policy initiatives to improve the efficien	cv of MAHLE one	erations				
		ment MAHLE organizational review and en			neet current and	I future needs		
o o p . o c	<u> </u>			o to angito a to the				
KEY ST	RATEGIES I	FOR 2014/15						
KEY PE	RFORMANO	CE INDICATORS		2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
Output I	ndicators (S	Specify what has been/will be produced o	delivered by the					
No. of up	odated user t	fees introduced each year						
	vised legisla	· · · · · · · · · · · · · · · · · · ·						
		prepared and submitted for approval						
		• • • • • • • • • • • • • • • • • • • •						
	e Indicators me objective	(Specify the outcomes or impact the proes.)	gramme has ach	ieved or is havir	ng with reference	e to the Ministry	's strategic goa	ls and
% of rev	enue genera	ated						
No. of po	olicy decision	ns implemented						
-								

			PROGRAMME 301: AGR	OOLTOKAL OL		-		
	AMME OBJ	-						
To redeve	elop agricultu	re (crop, livestock, aquaculture an			to target specific	markets for expo	ort.	
	T		RECURRENT					
SHD	Details of	Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
130	Pound Fee	es		-	=	-	-	-
160	Fisheries F	Receipts	1,035	-	=	-	-	=
160	Hire of Ag	ricultural Equip.	9,240	10,000	10,000	10,000	10,000	10,000
160	Plant Prop	agation	16,895	15,000	15,000	15,000	15,000	15,000
160	Sale of Tre	ees	7,010	4,000	4,000	4,000	4,000	4,000
160	Other Rec	eipts	2,880	40,000	40,000	20,000	20,000	20,000
TOTAL I	REVENUE V	OTE 30	37,060	69,000	69,000	49,000	49,000	49,000
			RECURRENT E	XPENDITURE				
SHD	Details of Expenditure		2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSO	NAL EMOLU	IMENTS	<u> </u>					
210	Personal E	moluments	908,996	861,100	861,100	1,096,100	1,096,100	1,096,100
212	Wages		263,694	235,200	235,200	-	-	=
216	Allowance	S	104,551	112,300	112,300	112,300	112,300	112,300
218	Pensions a	and Gratuities	29,448	7,400	7,400	-	•	-
Total Pe	ersonal Em	oluments	1,306,689	1,216,000	1,216,000	1,208,400	1,208,400	1,208,400
GOODS	AND SERV	ICES						
228	Supplies 8	Materials	9,566	10,000	10,000	10,000	10,000	10,000
230	Uniform/Pi	otective Clothing	7,910	8,000	8,000	8,000	8,000	8,000
232	Maintenan	ce Services	76,222	80,000	80,000	80,000	80,000	80,000
246	Printing &	•	1,800	2,000	-	2,000	2,000	2,000
260		Contributions	9,394		-	-	-	-
273	MALHE A		275,988	276,000	276,000	260,000	260,000	276,000
275	Sundry Ex		1,845	2,000	500	2,000	2,000	2,000
	ods and Se		382,725	378,000	374,500	362,000	362,000	378,000
RECURI	RENT EXPE	NDITURE	1,689,414	1,594,000	1,590,500	1,570,400	1,570,400	1,586,400
			CAPITAL EXI	PENDITURE				
Details of	of Expendit	ure	2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
SHD	Donor	Description	Actual Exp	Approved	Revised	Budget	Forward	Forward
J.1.5	2001			Budget	Estimate	Estimates	Estimates	Estimates
CAPITA	L EXPENDI	TURE	-	-	-	-	-	-

		STAFFING	RESOURCES				
STAFF POSTS	Scale	Count	STAFF POSTS	3		Scale	Count
Director	R7	1	Fisheries Assis	stant		R28-22	1
/eterinary Officer	R12-8	1	Vet/Livestock A	Assistant		R28-22	1
Agric. Development Officer	R22-16	1	Livestock/Crop	Protection Ass	i	R48-38/46-34	3
Agricultural Officer	R22-16	2	Data Collector			R46-34	2
Database Officer	R28-22	1	Clerical Officer	(Snr)		R33-29	1
/eterinary Assistant (Snr)	R22-16	1	Clerical Officer			R46-34	1
Irrigation Technician	R39-32	1	Livestock/Crop	Protection Ass		0	6
Irrigation Worker	R42-36	1	Extension Office	er		0	1
Plant Propagator	R42-36	1	Cleaner - Publi	c Market		0	1
Fisheries Officer	R22-16	1	Driver/Market N	Manager		0	1
		TOTAL STAF	F				29
						•	
PROGRAMME PERFORMANCE INFO	ORMATION						
KEY SRATEGIES FOR 2013/14:							
ncrease production of targeted produc	ets ( crons, animal and fis	sh) through the	nrovision of outr	each services t	raining and inc	entives	
Provide technical assistance to the pro-			provision or out	cacii scivices, t	raining and inc	CHIVCS	
•	·						
mprove access through establiing and							
Reduce the incidence of pests and dis	eases through technical	assistance and	a training				
KEY STRATEGIES FOR 2014/15							
KEY PERFORMANCE INDICATORS			2012/13	2013/14	2014/15	2015/16	201516
			Actual	Estimate	Target	Target	Target
Output Indicators (Specify what has I	been/will be produced or	delivered by the	ne programme.)	T	T		
No of technical outreach visits							
No of inspections and surveillance ex	ercises carried out.						
No. of veterinary interventions provide	d.						
No of training exercises implemented.							
Length of farm roads established or m	aintained						
Outcome Indicators (Specify the outcorgramme objectives.)	comes or impact the prog	gramme has a	chieved or is havir	ng with referenc	e to the Ministr	y's strategic goals	and
/alue of agricultural production.						1	
% incidence of sick animals						†	
	22222					+ +	
% farm access roads with all weather	aucess.						

#### **PROGRAMME 302: LAND ADMINISTRATION** PROGRAMME OBJECTIVE: Provide a modern, skilled and efficient service in land surveying, mapping and registration to support the adminstration of land in Montserrat RECURRENT REVENUE SHD Details of Expenditure 2014/15 2012/13 2013/14 2013/14 2015/16 2016/17 **Budget Actual Exp** Approved Revised **Forward Forward Budget Estimate Estimates Estimates Estimates** 120 Stamp Duty 312,066 360,000 360,000 375,000 375,000 375,000 130 Advertising Fees 9.356 7.000 7.000 7.000 7.000 7.000 130 Registration of Titles 74,922 100.000 100.000 100,000 100,000 100,000 130 3,000 3,000 3,000 Survey Fees 3,000 3,000 30.000 30.000 30.000 30.000 30.000 160 Sale of Government Lands 51.681 160 Sale of Maps etc. 8,226 5,000 5,000 5,000 5,000 5,000 160 Lease of Government Lands 78,745 45,000 45,000 45,000 45,000 45,000 TOTAL REVENUE VOTE 30 565.000 534,996 550.000 550.000 565.000 565.000 RECURRENT EXPENDITURE SHD **Details of Expenditure** 2012/13 2013/14 2013/14 2014/15 2015/16 2016/17 Actual Exp Approved Revised **Budget** Forward **Forward Budget Estimate Estimates Estimates Estimates** PERSONAL EMOLUMENTS 210 Personal Emoluments 487,900 495,800 495,800 495,800 463,349 461,900 212 Wages 216 Allowances 85,000 85,000 85,000 45,617 43,000 69,000 Pensions and Gratuities 218 6,966 Total Personal Emoluments 515.932 530.900 530.900 580.800 580.800 580.800 GOODS AND SERVICES 228 Supplies & Materials 6,993 7,000 7,000 7,000 7,000 7.000 Uniform/Protective Clothing 2.745 2.800 2.800 2.800 2.800 230 2.800 232 Maintenance Services 14,669 16,000 16,000 16,000 16,000 16,000 9.325 5.000 11.000 5,000 5,000 244 Advertising 5.000 5,000 246 Printing & Binding 4,990 2,500 5,000 5,000 5,000 2,000 2,000 2,000 275 Sundry Expenses 769 2,000 2,000 Total Goods and Services 39.491 37.800 41.300 37.800 37.800 23,400 RECURRENT EXPENDITURE 604,200 555,423 568,700 572,200 618,600 618,600 CAPITAL EXPENDITURE Details of Expenditure 2013/14 2013/14 2014/15 2015/16 2016/17 2012/13 **Actual Exp** Approved Revised **Budget Forward Forward** SHD Donor Description **Budget Estimates Estimate Estimates Estimates** 3006050 DFID Technical Assistance for Housing OTEP 3008058 Overseas Territories Environment 85,379 3009060 Darwin Darwin Initiative Post Project 176,971

CAPITAL EXPENDITURE

		STAFFING F					
STAFF POSTS	Scale	Count					
Director/Chief Surveyor	R7	1					
Surveyor	R22-16	2					
Assistant Registrar	R22-18	1					
Survey Technician	R28-22	1					
Chainmen	R46-34	3					
Trainee Survey Technician	R46-34	1					
Clerical Officer (Snr)	R33-29	1					
Clerical Officer	R46-34	1					
Plan Printer/Office Attendant	R46-34	1					
TOTAL STAFF		12					
							1
PROGRAMME PERFORMANCE INFO	RMATION						
KEY SRATEGIES FOR 2013/14:							
Back up all survey and land registry rec Provide training course in GIS to releva	ords by digitising all can	dastral surveys	in the GIS, and u	update all land re	egistry records i		database
Back up all survey and land registry rec Provide training course in GIS to releva Review and amend statutory regulation	ords by digitising all can	dastral surveys	in the GIS, and u	update all land re	egistry records i		database
Back up all survey and land registry rec Provide training course in GIS to releva Review and amend statutory regulation	ords by digitising all can	dastral surveys	tration, Landhold	ling Control and	egistry records in Crown Title.	on the CALRIS 2015/16	20151
Back up all survey and land registry recorded training course in GIS to relevant and amend statutory regulation.  KEY STRATEGIES FOR 2014/15  KEY PERFORMANCE INDICATORS	ords by digitising all ca nt government and othe s concerning Land Surv	dastral surveys er authorities. vey, Land Regis	tration, Landhold	ipdate all land re	egistry records i	in the CALRIS	20151
Back up all survey and land registry recording training course in GIS to relevance and amend statutory regulation.  KEY STRATEGIES FOR 2014/15  KEY PERFORMANCE INDICATORS  Dutput Indicators (Specify what has be	ords by digitising all cant government and other sconcerning Land Survey	dastral surveys er authorities. vey, Land Regis	tration, Landhold	ling Control and	egistry records in Crown Title.	on the CALRIS 2015/16	20151
Back up all survey and land registry recording training course in GIS to relevant Review and amend statutory regulation.  KEY STRATEGIES FOR 2014/15  KEY PERFORMANCE INDICATORS  Dutput Indicators (Specify what has both). of approved and certified survey plant.	een/will be produced or	dastral surveys er authorities. vey, Land Regis	tration, Landhold	ling Control and	egistry records in Crown Title.	on the CALRIS 2015/16	20151
Back up all survey and land registry recorded training course in GIS to relevant Review and amend statutory regulation.  KEY STRATEGIES FOR 2014/15  KEY PERFORMANCE INDICATORS  Dutput Indicators (Specify what has below of approved and certified survey plants). Of certified records of all land registing and certified survey plants.	een/will be produced or	dastral surveys er authorities. vey, Land Regis	tration, Landhold	ling Control and	egistry records in Crown Title.	on the CALRIS 2015/16	20151
Back up all survey and land registry recording training course in GIS to relevant Review and amend statutory regulation.  KEY STRATEGIES FOR 2014/15  KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has be No. of approved and certified survey plants of certified records of all land regist No. of sheets and surveys digitised,	een/will be produced or	dastral surveys er authorities. vey, Land Regis	tration, Landhold	ling Control and	egistry records in Crown Title.	on the CALRIS 2015/16	20151
Back up all survey and land registry reconstruction. Provide training course in GIS to releval Review and amend statutory regulation.  KEY STRATEGIES FOR 2014/15  KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has be No. of approved and certified survey plands of certified records of all land regist No. of sheets and surveys digitised, No. of Land Registry sections updated.	een/will be produced or	dastral surveys er authorities. vey, Land Regis	tration, Landhold	ling Control and	egistry records in Crown Title.	on the CALRIS 2015/16	20151
Undertake cadastral and topographic subset of the provide training course in GIS to relevant Review and amend statutory regulation.  KEY STRATEGIES FOR 2014/15  KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has bounded in the provided in th	een/will be produced or ans, ry instruments	dastral surveys er authorities. vey, Land Regis	tration, Landhold	ling Control and	egistry records in Crown Title.	on the CALRIS 2015/16	database  20151 Targe

programme objectives.)

No. of Acts passed into legislation.

administration.

The time taken to accurately process survey and registry requests.

The percentage of electronic data backed up and available for land

% of relevant government staff with appropriate capabilities in GIS

### PROGRAMME 303: PHYSICAL PLANNING & DEVELOPMENT PROGRAMME OBJECTIVE: To formulate policy to support and ensure the sustainable usage of the natural and the built environment RECURRENT REVENUE SHD Details of Expenditure 2014/15 2015/16 2016/17 2012/13 2013/14 2013/14 **Budget Actual Exp** Approved Revised **Forward Forward Budget Estimate** Estimates **Estimates Estimates** 130 **Electricity Inspection Fees** 17,050 16,800 16,800 17,700 17,700 17,700 130 Planning Application Fees 21.475 15.800 15.800 16.500 16.500 16.500 130 Sand Mining Fees 8.463 8.000 8.000 8,000 8.000 8.000 130 GIS User Fees 21,000 21,000 22,000 22,000 22,000 2.000 2.000 2,000 2.000 2.000 130 Other Fees Fines and Permits 150 TOTAL REVENUE VOTE 30 47,138 63,600 63,600 66,200 66,200 66,200 RECURRENT EXPENDITURE SHD **Details of Expenditure** 2012/13 2013/14 2013/14 2014/15 2015/16 2016/17 **Actual Exp Approved** Revised **Budget** Forward **Forward Budget Estimate Estimates Estimates Estimates** PERSONAL EMOLUMENTS 210 Personal Emoluments 409.080 537,500 494,900 540,700 540,700 540,700 212 Wages 26,196 26,200 26,200 Allowances 46,667 70,800 70,800 70,800 70,800 70,800 216 Pensions and Gratuities 218 Total Personal Emoluments 611,500 481,943 634,500 591,900 611,500 611,500 GOODS AND SERVICES 228 Supplies & Materials 5.000 3.000 5.000 4.999 5.000 5.000 232 Maintenance Services 9.122 6.100 6.100 6,100 6,100 6,100 500 244 Advertising 250 500 500 500 1,880 2.000 2.000 2,000 246 Printing & Binding 2,000 275 Sundry Expenses 3,734 4,000 4,000 4,000 4,000 4,000 13.100 17.600 17.600 17.600 Total Goods and Services 19.985 17.600 CAPITAL EXPENDITURE STAFFING RESOURCES STAFF POSTS Scale Count Chief Physical Planner R14-10 1 Physical Planner R17-13 1 GIS Systems Manager R22-16 1 Building Inspector (Snr) R24-20 1 Electrical Inspector (Snr) R24-20 1 Physical Planning Officer R28-22 1 **Building Inspector** R28-22 1 Electrical Inspector R28-22 1 GIS Technician R39-32 1 Clerical Officer R46-34 2 GIS Technician R39-32 1 TOTAL STAFF 11

PROGRAMME PERFORMANCE INFORMATION					
KEY SRATEGIES FOR 2013/14:					
To ensure land-use planning meets best practice and local/international	development standard	S			
Create databank for key agencies of all attribute and spatial data related	to Montserrat				
Adopt and use the Physical Development Plan as a tool to guide develo	pment.				
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
	Actual		2014/15 Target	2015/16 Target	201516 Target
Output Indicators (Specify what has been/will be produced or delivered	Actual				
Output Indicators (Specify what has been/will be produced or delivered	Actual				
Output Indicators (Specify what has been/will be produced or delivered No. of value added products obtained from GIS.	Actual				
	Actual				
Output Indicators (Specify what has been/will be produced or delivered No. of value added products obtained from GIS.  No. of key staff receiving appropriate training in GIS.  No. of Acts amended and presented to AG's Office.	Actual				
Output Indicators (Specify what has been/will be produced or delivered No. of value added products obtained from GIS.  No. of key staff receiving appropriate training in GIS.  No. of Acts amended and presented to AG's Office.  No. of buildings inspected in conformance with Building Code	Actual by the programme.)	Estimate	Target	Target	Target
Output Indicators (Specify what has been/will be produced or delivered No. of value added products obtained from GIS.  No. of key staff receiving appropriate training in GIS.  No. of Acts amended and presented to AG's Office.  No. of buildings inspected in conformance with Building Code	Actual by the programme.)	Estimate	Target	Target	Target
Output Indicators (Specify what has been/will be produced or delivered No. of value added products obtained from GIS.  No. of key staff receiving appropriate training in GIS.  No. of Acts amended and presented to AG's Office.  No. of buildings inspected in conformance with Building Code  Outcome Indicators (Specify the outcomes or impact the programme has a second content of the programme of th	Actual by the programme.)	Estimate	Target	Target	Target
Output Indicators (Specify what has been/will be produced or delivered No. of value added products obtained from GIS.  No. of key staff receiving appropriate training in GIS.  No. of Acts amended and presented to AG's Office.  No. of buildings inspected in conformance with Building Code  Outcome Indicators (Specify the outcomes or impact the programme has of landuse plans approved within time frame  % of EIA's reviewed within the prescribed timeframe	Actual by the programme.)	Estimate	Target	Target	Target
Output Indicators (Specify what has been/will be produced or delivered No. of value added products obtained from GIS.  No. of key staff receiving appropriate training in GIS.  No. of Acts amended and presented to AG's Office.  No. of buildings inspected in conformance with Building Code  Outcome Indicators (Specify the outcomes or impact the programme has of landuse plans approved within time frame	Actual by the programme.)	Estimate	Target	Target	Target

2200	AMME OR IFOTIVE	FROGRAM	ME 304: ENVIRO	NIVIENTAL IVIAN	NAGEWENT			
	AMME OBJECTIVE:							
TOTAL	REVENUE VOTE 30		-	-	•	-	-	-
	T		RECURRENT E					
SHD	Details of Expenditure		2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSO	NAL EMOLUMENTS		ı					
210	Personal Emoluments		434,919	499,800	484,200	564,000	564,000	564,000
212	Wages		76,441	77,200	77,200	-	-	-
216	Allowances		22,263	23,200	48,000	55,400	55,400	55,400
218	Pensions and Gratuities		36,570	9,200	-	18,300	18,300	18,300
Total P	ersonal Emoluments		570,193	609,400	609,400	637,700	637,700	637,700
GOODS	AND SERVICES		· ·					
228	Supplies & Materials		4,973	5,000	4,500	5,000	5,000	5,000
230	Uniform/Protective Clothing		5,226	5,500	5,500	5,500	5,500	5,500
232	Maintenance Services		133,337	230,000	142,000	115,600	118,000	190,000
246	Printing & Binding			500	-	-	-	-
273	MALHE Activities		155,714	160,000	165,000	160,000	160,000	160,000
275	Sundry Expenses		660	1,000	1,000	1,000	1,000	1,000
Total Go	oods and Services		299,910	402,000	318,000	287,100	289,500	361,500
CAPITA	L EXPENDITURE		-	-	-	-	-	-
			<u> </u>				•	
			STAFFING RI	ESOURCES				
STAFF I	POSTS	Scale	Count					
Director		R7	1					
Environr	ment Officer	R22-16	1					
Environr	ment Technician	R28-22	2					
Environr	ment Rangers	R33-29	3					
Environr	ment Worker	R39-32	1					
Plant Pro	opagator	R42-36	1					
Nursery	Worker	R48-38	2					
Clerical	Officer (Snr)	R33-29	1					
Environr	ment Ranger (Temp)	0	1					
Gardene	er II	0	2					
TOTAL :	STAFF	•	15					

PROGRAMME PERFORMANCE INFORMATION					
KEY SRATEGIES FOR 2013/14:					
Conserve and sustainably utilise biodiversity.					
Strengthen public awareness and outreach in environmental, natural resource	es and conservati	on matters usin	g appropriate m	edia.	
Implement, coordinate and support an environmental management service of	the highest qual	ity and efficiency	across the priv	/ate,	
public and civil sectors					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
Output Indicators (Specify what has been/will be produced or delivered by the	ne programme.)		•		
No of agricultural farm roads established and maintained.					
No. of key species and extent of habitats managed					
No.of bills and regulations submitted to Legal Department					
No. of awareness and promotional materials disseminated					
environmental matters on which advice is given					
Outcome Indicators (Specify the outcomes or impact the programme has ac programme objectives.)	hieved or is havi	ng with referenc	e to the Ministry	/'s strategic goa	ls and
Average growth in populations of key species.					
% of population aware of or participating in public education programmes.					
Level of satisfaction with advice provided					
Quantity of water produced at springs					
% of days quality of water produced at springs meets standards					

### PROGRAMME 305: HOUSING POLICY & SUPPORT SERVICES PROGRAMME OBJECTIVE: To develop and administer housing policies that support the sustainable development of Montserrat and ensure adequate and decent housing for the most vulnerable is RECURRENT REVENUE SHD Details of Expenditure 2014/15 2015/16 2012/13 2013/14 2013/14 2016/17 **Budget Actual Exp** Approved Revised **Forward Forward** Budget **Estimate** Estimates **Estimates** Estimates **TOTAL REVENUE VOTE 30** RECURRENT EXPENDITURE SHD **Details of Expenditure** 2012/13 2013/14 2013/14 2014/15 2015/16 2016/17 **Actual Exp Approved** Revised **Budget Forward Forward Budget Estimate Estimates Estimates Estimates** PERSONAL EMOLUMENTS 210 Personal Emoluments 320,600 320,600 320,600 319,717 320,600 383,800 212 Wages 35,547 216 Allowances 52,275 37.800 48,800 48.800 48.800 58.400 Pensions and Gratuities 218 Total Personal Emoluments 407,539 379,000 421,600 369,400 369,400 369,400 GOODS AND SERVICES 228 Supplies & Materials 4,000 4,000 6,000 6,000 3,987 6,000 232 Maintenance Services 27.998 40.000 40.000 15,000 15,000 15.000 236 Professional and Consultancy Services 35,000 35,000 35,000 Printing & Binding 2,000 3,000 3,000 246 1,945 3,000 262 Fees 12.359 35.000 35.000 273 MALHE Activities 77,939 50,000 66,800 70,000 70,000 72,000 19,966 20,000 20,000 275 Sundry Expenses 1,200 20,000 20,000 Total Goods and Services 144,194 151,000 147,000 149,000 149,000 151,000 CAPITAL EXPENDITURE STAFFING RESOURCES STAFF POSTS Scale Count Director of Housing R7 1 R22-16/17-13/ Housing Officer 4 14-10 Clerical Officer (Snr) R33-29 1 TOTAL STAFF 6

PROGRAMME PERFORMANCE INFORMATION					
KEY SRATEGIES FOR 2013/14:					
Help vulnerable households secure decent housing through the provision of one	e-off housing g	rants.			
Adopt National Housing Bill					
Review and develop National Housing Strategy					
Establish a user friendly and fully functional database.					
Promote Private Sector Housing Development by ensuring evidence based police	cies are in plac	ce.			
KEY STRATEGIES FOR 2014/15					
				_	
KEY PERFORMANCE INDICATORS	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
Output Indicators (Specify what has been/will be produced or delivered by the	programme.)		ı		ı
No. of homes provided with access to running water, indoor toilet and shower facilities each year.					
No. of housing grants awarded					
No. of proposals/policies developed and updated.					
Reduction in the number of illegal tenancies and or squatting					
<b>Outcome Indicators</b> (Specify the outcomes or impact the programme has achi programme objectives.)	eved or is havi	ng with referenc	e to the Ministry	/'s strategic goa	ls and
No. of houses failing the defined decent home standards.					
Average waiting time for allocation of social housing.					
No. of owner occupied dwellings as a % of housing					

CUBURG & CTT+**C	2040/42	2042/44	2042/44	2044/45	2015/40	2046/47
SUBHDS & DETAILS	2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
PERSONAL EMOLUMENTS						
Strategic Management & Administration	380,232	380,300	380,300	465,500	465,500	465,500
Agricultural Services	908,996	861,100	861,100	1,096,100	1,096,100	1,096,100
Land Administration	463,349	487,900	461,900	495,800	495,800	495,800
Physical Planning & Development	409,080	537,500	494,900	540,700	540,700	540,700
Environmental Management	434,919	499,800	484,200	564,000	564,000	564,000
Housing Policy & Support Services	319,717	320,600	383,800	320,600	320,600	320,600
TOTAL P.E	2,916,293	3,087,200	3,066,200	3,482,700	3,482,700	3,482,700
WAGES						
Strategic Management & Administration	108,923	92,400	98,900	15,600	15,600	15,600
Agricultural Services	263,694	235,200	235,200	-	-	-
Land Administration		-	-	-	-	-
Physical Planning & Development	26,196	26,200	26,200	-	-	-
Environmental Management	76,441	77,200	77,200	-	-	-
Housing Policy & Support Services	35,547	-	-	-	-	-
TOTAL WAGES	510,801	431,000	437,500	15,600	15,600	15,600
ALLOWANCES						
Strategic Management & Administration	143,638	159,200	159,200	159,200	159,200	159,200
Agricultural Services	104,551	112,300	112,300	112,300	112,300	112,300
Land Administration	45,617	43,000	69,000	85,000	85,000	85,000
Physical Planning & Development	26,196	70,800	26,200	70,800	70,800	70,800
Environmental Management	22,263	23,200	48,000	55,400	55,400	55,400
Housing Policy & Support Services	52,275	58,400	37,800	48,800	48,800	48,800
TOTAL ALLOWANCES	394,540	466,900	452,500	531,500	531,500	531,500
BENEFITS						
Strategic Management & Administration	-	-	-	-	-	-
Agricultural Services	29,448	7,400	7,400	-	-	-
Land Administration	6,966	-	-	-	-	-
Physical Planning & Development	=	-	-	=	-	-
Environmental Management	36,570	9,200	-	18,300	18,300	18,300
Housing Policy & Support Services	-	-	-	-	-	-
TOTAL BENEFITS	72,984	16,600	7,400	18,300	18,300	18,300
GOODS AND SERVICES		· · · · · · · · · · · · · · · · · · ·	·	·	· · · · · · · · · · · · · · · · · · ·	·
Strategic Management & Administration	497,172	409,800	495,800	512,700	510,300	450,300
Agricultural Services	382,725	378,000	374,500	362,000	362,000	378,000
Land Administration	39,491	37,800	41,300	37,800	37,800	23,400
Physical Planning & Development	19,985	17,600	13,100	17,600	17,600	17,600
Environmental Management	299,910	402,000	318,000	287,100	289,500	361,500
Housing Policy & Support Services	144,194	151,000	147,000	149,000	149,000	151,000
TOTAL	1,383,477	1,396,200	1,389,700	1,366,200	1,366,200	1,381,800
CAPITAL EXPENDITURE	1,505,477	1,030,200	1,505,700	1,500,200	1,500,200	1,501,000
Strategic Management & Administration	464,141	494,500	494,500	1,600,000		
Agricultural Services	404,141	434,300	454,500	1,000,000		
Land Administration		<u> </u>	-	-	-	
					<del>-</del>	
Physical Planning & Development		-	-		<u> </u>	-
Environmental Management	-	-	-	-	-	-
Housing Policy & Support Services		-	-	-	-	-
TOTAL CAPITAL EXPENDITURE	464,141	494,500	494,500	1,600,000	-	-

# S U M M A R Y (by Subheads)

210	Personal Emoluments	2,916,293	3,087,200	3,066,200	3,482,700	3,482,700	3,482,700
212	Wages	510,801	431,000	437,500	15,600	15,600	15,600
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	415,011	466,900	497,100	531,500	531,500	531,500
218	Pensions & Gratuities	72,984	16,600	7,400	18,300	18,300	18,300
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	6,556	26,300	13,800	14,300	14,300	26,300
222	International Travel & Subsistence	29,870	30,000	30,000	30,000	30,000	30,000
224	Utilities	242,900	198,000	198,000	198,500	198,500	198,500
226	Communication Expenses	65,000	50,000	59,800	50,000	50,000	50,000
228	Supplies & Materials	38,466	39,000	36,500	41,000	41,000	41,000
229	Furniture Equipment and Resources	-	-	40,000	40,000	40,000	40,000
230	Uniform/Protective Clothing	16,381	16,800	16,800	16,800	16,800	16,800
232	Maintenance Services	295,597	407,100	319,100	267,700	270,100	342,100
234	Rental of Assets	8,000	-	48,700	74,400	72,000	-
236	Professional and Consultancy Services	-	-	-	65,000	65,000	65,000
238	Insurance	-	-	-	-	-	-
240	Hosting & Entertainment	-	-	-	-	-	-
242	Training	-	-	-	-	-	-
244	Advertising	9,575	5,500	11,000	5,500	5,500	5,500
246	Printing & Binding	10,615	11,500	2,500	12,000	12,000	12,000
247	Investment Promotions	-	-	-	=	-	-
260	Grants & Contributions	9,394	-	-	-	-	-
261	Subventions	-	-	-	-	-	-
262	Fees	82,660	65,000	65,000	-	-	-
265	Social Protection	-	-	-	-	-	-
266	Health Care Promotion	-	-	-	-	-	-
270	Revenue Refunds	-	-	-	=	-	-
272	Claims against Government	-	-	-	-	-	-
273	MALHE Activities	509,641	486,000	507,800	490,000	490,000	508,000
274	Emergency Expenditure	-	-	-	-	-	-
275	Sundry Expenses	28,822	31,000	10,700	31,000	31,000	31,000
276	Culture	-	-	-	-	-	-
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	-	_	-	-	-	-
280	Programme Production & Promotion	-	-	-	-	-	-
281	Minor Works	30,000	30,000	30,000	30,000	30,000	30,000
282	Re-saleable Stock	-	-	-	-	-	-
283	Environmental Protection	-	-	-	-	-	-
290	Debt Servicing - Domestic	-	-	-	-	-	-
292	Debt Servicing - Foreign	-	-	-	-	-	-
293	Debt Servicing - Interest	-	-	-	-	-	-
	TOTAL VOTE 30	5,298,566	5,397,900	5,397,900	5,414,300	5,414,300	5,444,300

# **BUDGET AND FORWARD ESTIMATES**

## **VOTE: MINISTRY OF COMMUNICATIONS, WORKS & LABOUR - SUMMARY**

A. ESTIMATES of Revenue and Expenditure for the period April 1st 2014 to March 31st, 2017 for salaries and the expenses of the Ministry Headquarters, Public Works Department, Mechanical Workshop, Airport and the Labour Office - Nineteen million, three hundredand sixty-one thousand, six hundred dollars

\$19.361.600

- ACCOUNTING OFFICER: Permanent Secretary
- C. SUB-HEADS which under this vote will be accounted for by the Permanent Secretary

## STRATEGIC GOALS

An environment that fosters prudent economic management, sustained growth, a diversified economy and the genratiuon of employment Opportunties

Enhanced human development and improved quality of life for all people on Montserrat

Natural and heritage resources conserved through environmentally sustainable development and appropriate strategies for diaster mitigation

## **NATIONAL OUTCOMES**

A vibrant and diverse economy that supports sustainable private sectoral economic activity and generates employment;

Improve energy security; 1.4 Physical infrastructure and transportaiton ficilities in place to support development

# VISION

To be an excellent organization recognized as a model for the region, within a harmonious environment.

## MISSION STATEMENT

The Ministry of Communication, Works and Labour (MCWL) is mandated to promote the goals and objectives of Government of Montserrat; by ensuring the enhancement of the quality of life for its residents through delivery of cost effective, safe, reliable and sustainable projects, programmes and quality services in the Communications, Labour, Infrastructure and Access Sectors.

		BUDGET S	UMMARY				
SHD	Details of Expenditure	2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
		Actual Exp	Approved	Revised	Budget	Forward	Forward
			Budget	Estimate	Estimates	Estimates	Estimates
	SUMI	MARY OF REVEN	JES BY PROGI	RAMME			
350	Strategic Management & Administration	2,009,908	2,733,900	2,733,900	1,995,700	2,013,700	2,022,900
351	Infrastructure Services	11,140	180,000	180,000	50,000	50,000	50,000
352	Plant Hire & Mechanical Spares	1,918,754	1,000,000	1,000,000	995,000	995,000	995,000
353	Airport Management & Operation	243,821	216,500	216,500	377,000	428,000	455,000
355	Industrial Relations & Employment Services	188,075	170,000	170,000	160,000	140,000	140,000
TOTAL	REVENUE VOTE 35	4,371,698	4,300,400	4,300,400	3,577,700	3,626,700	3,662,900

		SUMMAR	Y OF EXPENDI	TURE BY PRO	GRAMME			
350	Strategic	Management & Administration	25,709,035	39,276,100	43,759,600	9,324,100	9,385,800	9,521,600
351	Infrastruc	ture Services	3,227,636	3,262,200	4,135,800	4,459,500	3,843,900	3,843,900
352	Plant Hire	e & Mechanical Spares	2,626,357	2,567,400	2,636,100	3,147,200	3,167,200	3,167,200
353	Airport Ma	anagement & Operation	1,905,954	1,921,200	2,448,000	2,116,000	2,072,500	2,094,000
355	Industrial	Relations & Employment Services	320,285	287,500	301,000	314,800	314,800	314,800
TOTAL	EXPENDIT	TURE VOTE 35	33,789,267	47,314,400	53,280,500	19,361,600	18,784,200	18,941,500
		SUMMARY OF EX	PENDITURE B	Y ECONOMIC (	CLASSIFICATIO	ON		
RECUR	RENT EXF	PENDITURE						
	PERSON	AL EMOLUMENTS	2,929,603	3,236,400	3,116,000	5,551,600	5,551,600	5,551,600
	WAGES		2,098,237	2,001,500	2,131,500	-	-	-
	ALLOWA	NCES	747,262	810,000	759,000	952,000	952,000	952,000
	BENEFIT	S	74,889	93,300	121,700	73,400	73,400	73,400
	GOOD A	ND SERVICES	8,135,123	7,508,000	12,259,100	11,556,600	12,207,200	12,364,500
TOTAL	RECURRE	NT EXPENDITURE	13,985,114	13,649,200	18,387,300	18,133,600	18,784,200	18,941,500
CAPITA	L EXPEN	DITURE						
SHD	Donor	Description						
508071A	DFID	Geothermal Exploration	10,104,700	23,926,800	23,926,800	-	-	-
508072A	DFID	Restructuring of PWD Workshop	307,122	2,315,300	2,315,300	-	-	-
509073A	DFID	Access Transport Coordinator	370,730	252,100	252,100	-	-	-
509074A	DFID	Road Refurbishing Project	7,099,861	5,688,400	5,688,400	-	-	-
510076A	DFID	Support to Public Works Strategic Develo	310,730	1,041,400	1,041,400	-	-	-
511077A	DFID	Ghaut Replacement Project	1,611,011	441,200	441,200	-	-	-
511078A	DFID	Aeronautical Project	-	-	1,228,000	1,228,000	-	-
TOTAL	CAPITAL I	EXPENDITURE	19,804,153	33,665,200	34,893,200	1,228,000	-	-
TOTAL	EXPENDIT	TURE VOTE 35	33,789,267	47,314,400	53,280,500	19,361,600	18,784,200	18,941,500
			CTAFFING	FCOURCEC				
			STAFFING R	ESOURCES				
	STAFFING	T				-		

# PROGRAMME 350: STRATEGIC MANAGEMENT & ADMINSTRATION

# PROGRAMME OBJECTIVE:

RECURRENT EXPENDITURE

		RECURREN <sup>*</sup>	T DEVENUE				
OLID	Details of Former Minns			0040/44	004445	0045/40	004047
SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
122	Driver's Licenses	324,290	195,400	195,400	195,400	195,400	195,400
122	Motor Vehicle Licenses	1,000,956	950,000	950,000	955,000	955,000	955,000
122	Telecom. Licenses	384,393	1,090,000	1,090,000	439,800	457,800	467,000
122	Cable TV Licenses		5,000	5,000	-	-	-
125	Int'l Communication	64,029	220,000	220,000	225,000	225,000	225,000
130	Royalties: Internet Domain	179,942	160,000	160,000	160,000	160,000	160,000
160	Sale of Condemned Stores	1,800	3,000	3,000	-	-	-
160	Sale of Unallocated Stores	46	500	500	500	500	500
160	Re-saleable Stock	54,452	110,000	110,000	20,000	20,000	20,000
TOTAL	REVENUE VOTE 35	2,009,908	2,733,900	2,733,900	1,995,700	2,013,700	2,022,900
		•	•	•			
		RECURRENT E	XPENDITURE				
SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSC	L DNAL EMOLUMENTS		Buuget	Latimate	Latillates	Latinates	Latinates
210	Personal Emoluments	673,362	728,900	764,900	758,400	758,400	758,400
212	Wages	28,980			-	-	-
216	Allowances	177,699	198,000	174,000	199,700	199,700	199,700
218	Pensions and Gratuities				-	-	-
Total F	Personal Emoluments	880,041	926,900	938,900	958,100	958,100	958,100
GOODS	S AND SERVICES						
222	International Travel & Subsistence	62,872	60,000	60,000	60,000	60,000	60,000
224	Utilities	600,000	600,000	519,900	550,000	550,000	550,000
226	Communication Expenses	69,879	65,000	70,500	65,000	65,000	65,000
228	Supplies & Materials	14,989	15,000	20,000	20,000	20,000	20,000
229	Furniture Equipment and Resources	289,787	100,000	373,000	100,000	100,000	100,000
230	Uniform/Protective Clothing	2,980	3,000	6,000	10,000	10,000	10,000
232	Maintenance Services	6,275	8,000	8,000	8,000	8,000	8,000
234	Rental of Assets	141,300	10,000	47,100	-	1	-
236	Professional and Consultancy Services	-	-	-	80,000	80,000	80,000
246	Printing & Binding	7,993	8,000	10,000	10,000	10,000	10,000
260	Grants & Contributions	214,833	215,000	186,000	215,000	215,000	215,000
261	Subventions	3,400,000	3,400,000	5,820,000	5,900,000	7,189,700	7,325,500
262	Fees	109,050	80,000	689,000	-	-	-
272	Claims against Government	2,500	10,000	10,000	10,000	10,000	10,000
275	Sundry Expenses	2,896	5,000	3,000	5,000	5,000	5,000
281	Minor Works	24,496	30,000	30,000	30,000	30,000	30,000
282	Re-saleable Stock	74,991	75,000	75,000	75,000	75,000	75,000
Total G	ioods and Services	5,024,841	4,684,000	7,927,500	7,138,000	8,427,700	8,563,500

5,610,900

8,866,400

8,096,100

9,385,800

9,521,600

5,904,882

				CAPITAL EX	PENDITURE				
Details SHD	of Expend	liture   Description		2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward
508071A	DFID	Geothermal Explorati	ion	10,104,700	23,926,800	23,926,800	-	-	
508072A	DFID	Restructuring of PWI		307,122	2,315,300	2,315,300	-	-	
509073A	DFID	Access Transport Co	<u>.</u>	370,730	252,100	252,100	-	-	
509074A	DFID	Road Refurbishing P		7,099,861	5,688,400	5,688,400	-	-	
510076A	DFID	Support to Public vvo		310,730	1,041,400	1,041,400	-	-	
511077A	DFID	Development Ghaut Replacement	Proiect	1,611,011	441,200	441,200	-	-	
511078A	DFID	Aeronautical Project	.,	-	-	1,228,000	1,228,000	-	
CAPITA	L EXPEN			19,804,153	33,665,200	34,893,200	1,228,000	-	
OT 1 FF 1	2070			STAFFING R				0 1	•
STAFF			Scale		STAFF POSTS			Scale	Count
Minister			0	1	Security Officer  Executive Office			R39-32	1
	ent Secret		R5	1				R28-22	1
		Access Coordinator	R7	1	Storekeeper/Ve			R33-29	1
	, MCW&L		R7	1	Clerical Officer	(Snr)		R33-29	3
Assistar Vehicle	t Secretar	У	R22-16/17-13/14- R28-22	1	Clerical Officer			R46-34	5
				TOTAL STAFF					17
Put in pl	ace legisla	ad & Traffic Act. ative, regulatory and inst	itutional framework (	for rewable ener	gy and more sp	ecifically geothe	ermal energy.		
KEY PE	RFORMA	NCE INDICATORS			2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
Output	Indicators	(Specify what has been	n/will be produced or	r delivered by th				7 tan <b>9</b> ta	3
No. of p	olicies sub	mitted for approval							
	voices pro								
	•	ences and registration is	sued						
	ports sub								
		nanuals developed							
		· · · · · · · · · · · · · · · · · · ·							
	ne Indicato me object	ors (Specify the outcome ives.)	es or impact the pro	gramme has ac	hieved or is havi	ng with reference	ce to the Ministr	y's strategic goa	als and
% of rec	ommenda	tions implemented							
Level of	satisfaction	on of Ministers/Cabinet	with policy advice pr	ovided					
		on of agency staff with s	support services prov	/ided					
Averag	e time to	process invoice							

PPOGE	RAMME OB	IECTIVE:							
			rat's public infrastruct	uro					
To desi	gii, bullu ali	u maintain Montsen	at s public illitastruct		T REVENUE				
SHD	Details of	Expenditure		2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
งกบ	Details of	Expenditure		Actual Exp	Approved	Revised	Budget	Forward	Forward
160	Llot Mix D	ant Operation		11 110	Budget	180,000	Estimates	Estimates	Estimates 50,000
		•		11,140	180,000	,	50,000	50,000	•
TOTAL	REVENUE	VOTE 35		11,140	180,000	180,000	50,000	50,000	50,000
				RECURRENT	EXPENDITURE				
SHD	Details of	Expenditure		2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
PERSC	NAL EMOL	-		1					
210	Personal I	Emoluments		916,170	879,800	879,800	1,943,900	1,943,900	1,943,900
212	Wages			861,695	910,000	896,900	-	-	
216	Allowance	S		417,360	432,300	400,300	528,800	528,800	528,800
218	Pensions	and Gratuities		39,186	85,100	85,100	41,200	41,200	41,200
Total F	<u>l</u> Personal Er	noluments		2,234,411	2,307,200	2,262,100	2,513,900	2,513,900	2,513,900
	S AND SER			_,_*.,	_,,	_,_ <b>,_ ,</b>	_,,	_,,	
232	Maintenar	ice Services		746,599	650,000	1,573,600	1,940,600	1,325,000	1,325,000
275	Sundry Ex	penses		5,000	5,000	100	5,000	5,000	5,000
278	· ·	of Laboratory		-	-		,	,	
278		of Hot Mix Plant		241,626	300,000	300,000			
	oods and S			993,225	955,000	1,873,700	1,945,600	1,330,000	1,330,000
		ENDITURE		,					
KECUR	KENI EAP	ENDITORE		3,227,636	3,262,200	4,135,800	4,459,500	3,843,900	3,843,900
				CAPITAL EX	PENDITURE				
Details	of Expend	iture		2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
SHD	Donor	Description		Actual Exp	Approved	Revised	Budget	Forward	Forward
					Budget	Estimate	Estimates	Estimates	Estimates
CAPITA	L AL EXPEND	I ITURE		_	-	-	_	_	-
						-			
				STAFFING F	RESOURCES				
STAFF	POSTS		Scale	Count	STAFF POSTS			Scale	Count
Directo			R7	1	Group Foreman	1		R22-18	1
Civil En	-		R9	1	Foreman (Snr)			R28-22	3
Govern Archite	ment Archite	ect	R9 R10	2	Clerical Officer Asst Clerk of W	/orko		R46-34 R33-29	1
	ral Engineer	•	R10	1	Electrician	OIKS		0	2
	nt Civil Engi		R15	2	Survey Assistar	nt		0	1
	Works		R22-16/17-13	3	Watchman	••		0	3
	y Surveyor		R10	1	Labourer			0	18
	f Laboratory	,	R22-16	1	Charge Hand			0	1
CAD O	perator		R22-18	1	Lab Technician			0	1
Engine	ering Techni	cian	R22-18	1					
				TOTAL STAFF					47

PROGRAMME PERFORMANCE INFORMATION					
KEY SRATEGIES FOR 2013/14:					
Pursue financing for Indfrastructure development plan.					
Implement building maintenance programme.					
Implement road construction and maintenance project and programmes	S.				
Pursue development of renewable energy resources.					
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has been/will be produced or delivered	Actual				
	Actual				
Output Indicators (Specify what has been/will be produced or delivered	Actual				
Output Indicators (Specify what has been/will be produced or delivered Length of roads rehabilitated	Actual				
Output Indicators (Specify what has been/will be produced or delivered Length of roads rehabilitated Length of roads constructed	Actual				
Output Indicators (Specify what has been/will be produced or delivered Length of roads rehabilitated Length of roads constructed No. of public buildings maintained	Actual				
Output Indicators (Specify what has been/will be produced or delivered Length of roads rehabilitated Length of roads constructed No. of public buildings maintained No. of buildings constructed	Actual d by the programme.)	Estimate	Target	Target	Target
Output Indicators (Specify what has been/will be produced or delivered Length of roads rehabilitated Length of roads constructed No. of public buildings maintained No. of buildings constructed No. of projects managed Outcome Indicators (Specify the outcomes or impact the programme in	Actual d by the programme.)	Estimate	Target	Target	Target

BBOCE	RAMME OB.	IECTIVE:	PROGRAMM	E 352: PLANT H	IRE & MECHAN	ICAL SPARES			
			مرم المرم و الطريق و طلع و						
To provi	de plant nire a	and mechanical services to	the public and pr	RECURREN	T REVENUE				
SHD	Details of	Expenditure		2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
130	PWD Labo	ratory		144,840	20,000	20,000	20,000	20,000	20,000
160	Mechanica	l Spares		40,381	180,000	180,000	75,000	75,000	75,000
160	Plant & Wo	orkshop		1,733,533	800,000	800,000	900,000	900,000	900,000
TOTAL	REVENUE	VOTE 35		1,918,754	1,000,000	1,000,000	995,000	995,000	995,000
				RECURRENT I	EXPENDITURE				
SHD	Details of	Expenditure		2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
PERSO	NAL EMOL	<u> </u>							
210	Personal E	moluments		172,593	397,400	287,400	1,390,600	1,390,600	1,390,600
212	Wages			1,053,168	919,300	1,062,400	-	-	_
216	Allowances	3		44,079	67,700	67,700	106,600	106,600	106,600
218	Pensions a	and Gratuities			•		-	-	-
Total F	Personal Em	oluments		1,269,840	1,384,400	1,417,500	1,497,200	1,497,200	1,497,200
GOODS	S AND SERV	/ICES							
230	Uniform/Pr	otective Clothing		16,784	8,000	8,000	20,000	20,000	20,000
232	Maintenan	ce Services		71,496	65,000	65,000	1,200,000	1,350,000	1,350,000
277	Mechanica	l Spares		445,794	340,000	385,600	-	-	-
279	Oper of Pla	ant & Workshop		430,732	340,000	340,000	-	-	-
283	Environme	ental Protection		391,711	430,000	420,000	430,000	300,000	300,000
Total G	oods and S	ervices		1,356,517	1,183,000	1,218,600	1,650,000	1,670,000	1,670,000
RECUR	RENT EXP	ENDITURE		2,626,357	2,567,400	2,636,100	3,147,200	3,167,200	3,167,200
				CAPITAL EX	PENDITURE				
Details	of Expendi	ture		2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
SHD	Donor	Description		- Actual Exp	Approved Budget	Revised Estimate	Budget Estimates	Forward Estimates	Forward Estimates
CAPITA	AL EXPEND	TURE		-	-	-	-	-	-
				STAFFING R	RESOURCES				
	POSTS		Scale		STAFF POSTS			Scale	Count
	uperintender		R17-13	1	Operator/Driver			0	12
	Foreman - M		R28-22	1	Mechanic	nto.		0	7
	istribution Of		R28-22	1	Cesspool Opera			0	1
	r Driver	lant Hire & Mechanical	R28-22 R25	2	Cesspool Drive Labourer	1		0	<u>1</u> 1
	chanic/Tracto	or Foreman	R33-29	1	Security			0	' 1
J			R39-32	1	Welder			0	2
Tractor	iviechanic		1100 02	· '	1			ı v	_
Tractor Tractor	Operator		R33-29	3					

2014/15	2015/16	201516
rarget	Target	Target
	<u> </u>	
o the Ministr	ry's strategic goa	als and
	Target	

PROGRAMME PERFORMANCE INFORMATION

PROGE	RAMME OBJECTIVE:							
To ensu	re safe, reliable and affordable air acc	ess						
			RECURREN	T REVENUE				
SHD	Details of Expenditure		2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
			Actual Exp	Approved Budget	Revised Estimate	Budget Estimates	Forward Estimates	Forward Estimates
130	Aircraft Landing Charges		36,492	60,000	60,000	55,000	70,000	75,000
130	Airport Security Charge		87,270	100,000	100,000	110,000	125,000	130,000
130	Scenic Flights		64,085			150,000	160,000	160,000
135	Concessions Rental- Airport		16,850	16,500	16,500	12,000	13,000	15,000
160	Navigational Charges		39,125	40,000	40,000	50,000	60,000	75,00
TOTAL	REVENUE VOTE 35		243,821	216,500	216,500	377,000	428,000	455,000
			RECURRENT E	XPENDITURE				
SHD	Details of Expenditure		2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
	<b>P</b> 2 2 2 2 2		Actual Exp	Approved	Revised	Budget	Forward	Forward
DEREC	NAL EMOLUMENTS			Budget	Estimate	Estimates	Estimates	Estimates
210	Personal Emoluments		968.870	1,031,700	989,800	1,262,700	1,262,700	1,262,700
212	Wages		154,394	172,200	172,200	-	-	1,202,700
216	Allowances		65,104	81,800	68,800	81,800	81,800	81,800
218	Pensions and Gratuities		3,087	81,000	28,400	24,000	24,000	24,000
	Personal Emoluments		1,191,455	1,285,700	1,259,200	1,368,500	1,368,500	1,368,500
	S AND SERVICES		1,101,100	1,200,700	1,200,200	1,000,000	1,000,000	
224	Utilities		138,000	138,000	138,000	130,000	135,000	140,000
226	Communication Expenses		15,000	15,000	15,000	14,000	14,000	14,000
228	Supplies & Materials		14,978	15,000	15,000	15,000	16,500	16,50
230	Uniform/Protective Clothing		14,960	15,000	28,000	15,000	15,000	16,000
232	Maintenance Services		90,000	90,000	640,000	175,000	125,000	130,000
238	Insurance		100,000	100,000	92,200	110,000	110,000	120,000
246	Printing & Binding		4,061	5,000	5,000	4,000	4,000	4,500
260	Grants & Contributions		335,000	255,000	255,000	282,000	282,000	282,000
275	Sundry Expenses		2,500	2,500	600	2,500	2,500	2,500
Γotal G	loods and Services		714,499	635,500	1,188,800	747,500	704,000	725,500
CAPITA	AL EXPENDITURE		-	-	-	-	-	-
			STAFFING R	ESOURCES				
STAFF	POSTS	Scale	Count	STAFF POSTS			Scale	Count
Airport	Manager	R12-8	1	Security Officer	(Supervisor)		R31-28	3
Operati	ons Manager	R14-10	1	Security Officer			R39-32	12
	Air Traffic Controller	R17-13	1	Clerical Officer	(Snr)		R33-29	1
Air Traf	fic Shift Supervisor	R22-18	3	Maintenance Ha	. ,		0	2
Air Traf	fic Controller	R28-20	3	Night Security C	Officer		0	2
Air Traf	fic Controller/Trainee	R39-32	2	Night Security C	Officer (Sub)		0	1
Security	y Officer (Chief)	R27-23	1					
			TOTAL STAFF					33

PROGRAMME PERFORMANCE INFORMATION						
KEY SRATEGIES FOR 2013/14:						
Install security equipment at Airport.						
Review and update Airport Manuals.						
Engage in conduct of of airport audits.						
KEY STRATEGIES FOR 2014/15						
KEY PERFORMANCE INDICATORS		2012/13	2013/14	2014/15	2015/16	201516
Output Indicators (Crosife what has been will be arreduced as	عالم معانا ما	Actual	Estimate	Target	Target	Target
Output Indicators (Specify what has been/will be produced or or	delivered by the	e programme.)	Π	Ι	Π	Π
No. of flights						
No. of passenger movements						
<b>Outcome Indicators</b> (Specify the outcomes or impact the programme objectives.)	ramme has ach	nieved or is hav	ing with referen	ce to the Ministi	ry's strategic go	als and
Average delay in departure/landing						
No. of days airport is not operational						

PROGI	RAMME OB	JECTIVE:							
To pron	ote a safe, fa	ir and harmonious work	king environment						
				RECURREN'	T REVENUE				
SHD	Details of	Expenditure		2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
130	Work Perr	mit Fees		188,075	170,000	170,000	160,000	140,000	140,000
TOTAL	REVENUE	VOTE 35		188,075	170,000	170,000	160,000	140,000	140,000
				DECURRENT	VELIDITUDE				
SHD	Details of	Expenditure		2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSO	NAL EMOL	UMENTS			<b>.9</b>				
210	Personal I	Emoluments		198,608	198,600	194,100	196,000	196,000	196,000
212	Wages						-	-	=
216	Allowance	es		43,020	30,200	48,200	35,100	35,100	35,100
218	Pensions	and Gratuities		32,616	8,200	8,200	8,200	8,200	8,200
Total I	Personal Er	noluments		274,244	237,000	250,500	239,300	239,300	239,300
GOOD	S AND SER	VICES							
228	Supplies 8	& Materials		4,984	5,000	5,000	5,000	5,000	5,000
236	Profession	nal and Consultancy S	Services	-	-	-	25,000	25,000	25,000
242	Training			14,850	15,000	15,000	40,000	40,000	40,000
246	Printing &	Binding		3,455	3,500	3,500	3,500	3,500	3,500
262	Fees			21,003	25,000	25,000	-	-	-
275	Sundry Ex	<u> </u>		1,749	2,000	2,000	2,000	2,000	2,000
	oods and S			46,041	50,500	50,500	75,500	75,500	75,500
RECUF	RRENT EXP	ENDITURE		320,285	287,500	301,000	314,800	314,800	314,800
				CAPITAL EX	PENDITURE				
Details	of Expend	iture		2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
SHD	Donor	Description		Actual Exp	Approved Budget	Revised Estimate	Budget Estimates	Forward Estimates	Forward Estimates
CAPITA	AL EXPEND	ITURE		-	-	-	-	-	-
				CTAFFNO	ESOURCES				
STAFE	POSTS		Scale	STAFFING R Count	ESOURCES	-			
	Commissio	ner	R14-10	1					
	Officer		R22-16	1					
_000001	Inspector		R28-22/R22-18	1					
Lahour			1120 22/1122-10	'					
	Officer (Sn	r)	R33-29	1					

KEY SRATEGIES FOR 2013/14:					
Modern and equitable labour laws, policies and practices in place					
KEY STRATEGIES FOR 2014/15					
	1				
KEY PERFORMANCE INDICATORS	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
Output Indicators (Specify what has been/will be produced or delivered	by the programme.)				<u> </u>
No. of cases reported to the Department					
No. of workplaces inspections					
No. of workplaces with HIV/AIDS awareness					
<b>Outcome Indicators</b> (Specify the outcomes or impact the programme has programme objectives.)	as achieved or is hav	ing with referen	ce to the Minist	ry's strategic go	als and
% of cases settled					
% of workplace accidents					
% of workplaces with HIV/AIDS policy in place					
% of compliance with Work Permit Regulations					

PROGRAMME PERFORMANCE INFORMATION

	SUMMARY (b	y Classification)				E12
SUBHDS & DETAILS	2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
PERSONAL EMOLUMENTS				-		_
Strategic Management & Administration	673,362	728,900	764,900	758,400	758,400	758,400
Infrastructure Services	916,170	879,800	879,800	1,943,900	1,943,900	1,943,900
Plant Hire & Mechanical Spares	172,593	397,400	287,400	1,390,600	1,390,600	1,390,600
Airport Management & Operation	968,870	1,031,700	989,800	1,262,700	1,262,700	1,262,700
Industrial Relations & Employment Services	198,608	198,600	194,100	196,000	196,000	196,000
TOTAL P.E	2,929,603	3,236,400	3,116,000	5,551,600	5,551,600	5,551,600
WAGES						
Strategic Management & Administration	28,980	-	-	-	-	-
Infrastructure Services	861,695	910,000	896,900	-	-	-
Plant Hire & Mechanical Spares	1,053,168	919,300	1,062,400	-	-	-
Airport Management & Operation	154,394	172,200	172,200	-	-	-
Industrial Relations & Employment Services	-	-	-	-	-	-
TOTAL WAGES	2,098,237	2,001,500	2,131,500	-	-	-
ALLOWANCES						
Strategic Management & Administration	177,699	198,000	174,000	199,700	199,700	199,700
Infrastructure Services	417,360	432,300	400,300	528,800	528,800	528,800
Plant Hire & Mechanical Spares	44,079	67,700	67,700	106,600	106,600	106,600
Airport Management & Operation	65,104	81,800	68,800	81,800	81,800	81,800
Industrial Relations & Employment Services	43,020	30,200	48,200	35,100	35,100	35,100
TOTAL ALLOWANCES	747,262	810,000	759,000	952,000	952,000	952,000
BENEFITS						
Strategic Management & Administration	-	=	-	-	-	-
Infrastructure Services	39,186	85,100	85,100	41,200	41,200	41,200
Plant Hire & Mechanical Spares	-	-	-	-	-	-
Airport Management & Operation	3,087	-	28,400	24,000	24,000	24,000
Industrial Relations & Employment Services	32,616	8,200	8,200	8,200	8,200	8,200
TOTAL BENEFITS	74,889	93,300	121,700	73,400	73,400	73,400
GOODS AND SERVICES						
Strategic Management & Administration	5,024,841	4,684,000	7,927,500	7,138,000	8,427,700	8,563,500
Infrastructure Services	993,225	955,000	1,873,700	1,945,600	1,330,000	1,330,000
Plant Hire & Mechanical Spares	1,356,517	1,183,000	1,218,600	1,650,000	1,670,000	1,670,000
Airport Management & Operation	714,499	635,500	1,188,800	747,500	704,000	725,500
Industrial Relations & Employment Services	46,041	50,500	50,500	75,500	75,500	75,500
TOTAL	8,135,123	7,508,000	12,259,100	11,556,600	12,207,200	12,364,500
CAPITAL EXPENDITURE						
Strategic Management & Administration	19,804,153	33,665,200	34,893,200	1,228,000		_
Infrastructure Services	-	-	-	-	-	-
Plant Hire & Mechanical Spares	-					-
Airport Management & Operation	-	-	-	-	-	-
Industrial Relations & Employment Services	-					
TOTAL CAPITAL EXPENDITURE	19,804,153	33,665,200	34,893,200	1,228,000		_

# S U M M A R Y (by Subheads)

210	Personal Emoluments	2,929,603	3,236,400	3,116,000	5,551,600	5,551,600	5,551,600
212	Wages	2,098,237	2,001,500	2,131,500	-	=	-
213	Public Sector Reform Initiatives	-	-	-	-	=	-
216	Allowances	747,262	810,000	759,000	952,000	952,000	952,000
218	Pensions & Gratuities	74,889	93,300	121,700	73,400	73,400	73,400
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	-	-	-	-	-	-
222	International Travel & Subsistence	62,872	60,000	60,000	60,000	60,000	60,000
224	Utilities	738,000	738,000	657,900	680,000	685,000	690,000
226	Communication Expenses	84,879	80,000	85,500	79,000	79,000	79,000
228	Supplies & Materials	34,951	35,000	40,000	40,000	41,500	41,500
229	Furniture Equipment and Resources	289,787	100,000	373,000	100,000	100,000	100,000
230	Uniform/Protective Clothing	34,724	26,000	42,000	45,000	45,000	46,000
232	Maintenance Services	914,370	813,000	2,286,600	3,323,600	2,808,000	2,813,000
234	Rental of Assets	141,300	10,000	47,100	-	=	-
236	Professional and Consultancy Services	-	=	-	105,000	105,000	105,000
238	Insurance	100,000	100,000	92,200	110,000	110,000	120,000
240	Hosting & Entertainment	-	-	-	-	-	-
242	Training	14,850	15,000	15,000	40,000	40,000	40,000
244	Advertising	-	-	-	-	-	-
246	Printing & Binding	15,509	16,500	18,500	17,500	17,500	18,000
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	549,833	470,000	441,000	497,000	497,000	497,000
261	Subventions	3,400,000	3,400,000	5,820,000	5,900,000	7,189,700	7,325,500
262	Fees	130,053	105,000	714,000	-	-	-
265	Social Protection	-	-	-	-	-	-
266	Health Care Promotion	-	-	-	-	-	-
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	2,500	10,000	10,000	10,000	10,000	10,000
273	MALHE Activities	-	-	-	-	-	-
274	Emergency Expenditure	-	-	-	-	-	-
275	Sundry Expenses	12,145	14,500	5,700	14,500	14,500	14,500
276	Culture	-	-	-	-	-	-
277	Mechanical Spares	445,794	340,000	385,600	-	-	-
278	Operation of Hot Mix Plant	241,626	300,000	300,000	-	-	-
279	Operation of Plant & Workshop	430,732	340,000	340,000	-	-	-
280	Programme Production & Promotion	-	-	-	-	-	-
281	Minor Works	24,496	30,000	30,000	30,000	30,000	30,000
282	Re-saleable Stock	74,991	75,000	75,000	75,000	75,000	75,000
283	Environmental Protection	391,711	430,000	420,000	430,000	300,000	300,000
290	Debt Servicing - Domestic	-	<u> </u>	<del></del>	<u> </u>	-	<u> </u>
292	Debt Servicing - Foreign		-	-	-	-	-
293	Debt Servicing - Interest		-	-	-	-	-
	TOTAL VOTE 35	13,985,114	13,649,200	18,387,300	18,133,600	18,784,200	18,941,500

# **BUDGET AND FORWARD ESTIMATES**

## **VOTE: MINISTRY OF EDUCATION, YOUTH AFFAIRS & SPORTS – SUMMARY**

A. ESTIMATES of Revenue and Expenditure for the period April 1st 2014 to March 31st, 2017 for salaries and the expenses of the Office the Minister, Education, and Library, Community Development, Youth Affairs and Sports - Eight million, fifty-eight thousand, nine hundred dollars

\$8.058.900

B. ACCOUNTING OFFICER:

Permanent Secretary

C. SUB-HEADS which under this vote will be accounted for by the Permanent Secretary

## STRATEGIC GOALS

Enhanced human development and improved quality of life for all people on Montserrat.

Natural and heritage resources conserved through environmentally sustainable development and appropriate strategies for disaster mitigation

# **NATIONAL OUTCOMES**

An education system that effectively supports social and economic development, creating citizens who are globally competitive

Effective social protection to enhance the well-being of the vulnerable population

Achieve social integration, well-being and national identity

## VISION

The primary stimulus engendering the ideal Montserratian citizen through the provision of holistic educational services.

# MISSION STATEMENT

To make quality, appropriate, and inclusive provision for the intellectual, creative, social, physical and emotional development of the citizens of Montserrat to reach their true potential.

# **BUDGET SUMMARY**

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
	SUN	MARY OF REVEN	UES BY PROGI	RAMME			
400	Strategic Management & Administration	192,703	161,700	161,700	252,500	252,500	252,500
401	Primary Education	-	-	-	-	-	-
402	Secondary Education	-	-	-	-	-	-
403	Library & Information Services	-	-	-	-	-	-
404	Early Childhood Education	-	-	-	-	-	-
406	Youth Affairs & Sports	-	-	-	-	-	-
TOTAL	REVENUE VOTE 40	192,703	161,700	161,700	252,500	252,500	252,500
	SUMM	MARY OF EXPENDI	TURE BY PRO	GRAMME			
400	Strategic Management & Administration	3,052,703	4,451,000	1,979,500	1,394,000	1,824,000	1,824,000
401	Primary Education	1,594,028	1,528,400	1,475,400	1,444,100	1,494,100	1,546,100
402	Secondary Education	2,907,949	2,832,600	3,130,600	2,835,200	2,875,200	2,884,200
403	Library & Information Services	340,904	343,900	354,400	339,300	339,300	339,300
404	Early Childhood Education	752,768	809,200	829,200	824,700	815,200	815,200
406	Youth Affairs & Sports	1,294,884	1,321,300	1,303,300	1,221,600	1,321,600	1,321,600
400	Toutil Allans & Opolis	, - ,					

		SUMMARY OF	EXPENDITURE BY	ECONOMIC C	LASSIFICATIO	N		
RECUR	RENT EX	PENDITURE						
	PERSON	AL EMOLUMENTS	5,142,479	5,236,700	5,240,700	5,444,700	5,444,700	5,444,70
	WAGES		421,350	325,500	325,500	190,000	190,000	190,00
	ALLOWA	NCES	355,947	373,700	373,700	370,500	370,500	370,50
	BENEFIT	S	210,468	84,900	117,900	86,100	86,100	86,10
	GOOD A	ND SERVICES	2,780,029	2,212,600	2,814,600	1,967,600	2,578,100	2,639,10
TOTAL	RECURRE	ENT EXPENDITURE	8,910,273	8,233,400	8,872,400	8,058,900	8,669,400	8,730,400
CAPITA	L EXPENI	DITURE						
SHD	Donor	Description						
008032A	DFID	Education Infrastructure	1,032,963	3,053,000	200,000	-	-	-
012009A	DFID	Teacher Enhancement Project	47,872	-	-	-	-	-
010006A	DFID	Early Childhood Development	15,706	-	-	- 1	-	-
TOTAL	CAPITAL	EXPENDITURE	15,706	-	-	-	-	-
						<u> </u>		
TOTAL	EXPENDI <sup>*</sup>	TURE VOTE 40	8,925,979	8,233,400	8,872,400	8,058,900	8,669,400	8,730,400
			STAFFING RE	SOURCES				
TOTAL	STAFFING	9						

# PROGRAMME 400: STRATEGIC MANAGEMENT & ADMINSTRATION

# PROGRAMME OBJECTIVE:

**Total Goods and Services** 

RECURRENT EXPENDITURE

PROGR	AMME OBJECTIVE:						
To provi	de strategic direction and portfolio management servi			ogrammes imple	mentation		
		RECURREN	T REVENUE				
SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
120	Student Permit Fees		-	-	-	-	-
122	Universities & Colleges	1,342	-	-	-	-	-
160	Nursery School Receipts	113,105	105,000	105,000	105,000	105,000	105,000
160	School Bus Receipts	50,478	41,200	41,200	80,000	80,000	80,000
160	School Feeding	21,555	8,000	8,000	60,000	60,000	60,000
160	Library	6,223	7,500	7,500	7,500	7,500	7,500
TOTAL	REVENUE VOTE 40	192,703	161,700	161,700	252,500	252,500	252,500
		RECURRENT E	EXPENDITURE				
SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSO	NAL EMOLUMENTS	•					
210	Personal Emoluments	754,640	784,500	784,500	779,700	779,700	779,700
212	Wages	128,932			-	-	-
216	Allowances	224,564	233,100	233,100	255,600	255,600	255,600
218	Pensions and Gratuities				18,300	18,300	18,300
Total F	ersonal Emoluments	1,108,136	1,017,600	1,017,600	1,053,600	1,053,600	1,053,600
GOODS	S AND SERVICES						
220	Local Travel	4,935	8,500	8,500	6,500	6,500	6,500
222	International Travel & Subsistence	8,406	10,000	13,500	25,000	25,000	25,000
226	Communication Expenses	7,200	7,200	9,700	7,200	7,200	7,200
228	Supplies & Materials	7,673	10,000	10,000	10,000	10,000	10,000
229	Furniture Equipment and Resources	2,540	10,000	10,000	10,000	10,000	10,000
230	Uniform/Protective Clothing	1,136	1,700	1,700	1,700	1,700	1,700
232	Maintenance Services	200,792	187,900	137,900	107,900	187,900	187,900
234	Rental of Assets	17,500			-	-	-
236	Professional and Consultancy Services	-	-	-	10,000	360,000	360,000
246	Printing & Binding	2,348	4,500	4,500	4,500	4,500	4,500
260	Grants & Contributions	8,500	8,500	6,000	8,500	8,500	8,500
261	Subventions	570,000					
262	Fees	7,499	10,000	410,000	-	-	-
266	Health Care Promotion	51,103	77,100	105,100	104,100	104,100	104,100
275	Sundry Expenses	4,982	5,000	5,000	5,000	5,000	5,000
276	Culture	7,030	10,000	10,000	10,000	10,000	10,000
281	Minor Works	9,960	30,000	30,000	30,000	30,000	30,000

911,604

2,019,740

380,400

1,398,000

761,900

1,779,500

340,400

1,394,000

770,400

1,824,000

770,400

1,824,000

				CAPITAL EX	PENDITURE				
Details of Expenditure				2012/13	2013/14 2013/14 2014/15			2015/16	2016/17
SHD Donor Description			Actual Exp	Approved Budget	Revised Estimate	Budget Estimates	Forward Estimates	Forward Estimates	
008032A D	FID	Education Infrastructu	re	1,032,963	3,053,000	200,000	Loumatoo		Lotimatoo
012009A D	DFID	Teacher Enhancemer	nt Proiect	47,872					
010006A D		Early Childhood Deve	<u> </u>	15,706					
CAPITAL				1,032,963	3,053,000	200,000	_	_	-
OAI IIAL	LAI LIVE	TIONE		1,002,000	0,000,000	200,000			
				STAFFING F	RESOURCES				
STAFF PC	OSTS		Scale	Count	STAFF POSTS			Scale	Count
Minister			0	1	Computer Tech	nnician		R28-22	1
Permanen	t Secreta	ırv	R5	1	Executive Offic			R28-22	1
Director of		-	R7	1	Clerical Officer			R33-29	1
Education		) i	R12-8	3	Driver/Office As	` '		R38-31	1
									·
School Ps	, ,		R12-8	1	Clerical Officer			R46-34	1
Assistant S	Secretary		R22-16	TOTAL STAFF					13
				TOTAL STAFF					13
PROGRAI	MME PE	RFORMANCE INFORM	ATION						
KEY SRA	TEGIES	FOR 2013/14:							
Evoloro alt	tornativo	service provision for tra	neportation school	I mools and mair	otopopoo convico	200			
		·			iteriarice service	55			
		accreditation through v							
Embed pe	erformano	e monitoring and evalua	tion system at the	organisational a	ınd individual lev	rels			
Review an	nd rationa	lize GoM's contribution	to support student	s pursuing post-s	secondary/tertiar	y education			
Strengther	n case fo	r improved resourcing of	f education, to sup	port requirement	ts relating to tea	cher profession	al development,	I.	
KEY STRA	ATEGIES	FOR 2014/15							
VEV DEDI	FORMAN	ICE INDICATORS			2042/42	2012/11	2044/45	2045/46	204546
KETPEKI	FURIVIAN	ICE INDICATORS			2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
Output Inc	dicators	(Specify what has been	/will be produced of	or delivered by th			3	<u> </u>	
No. of poli	cy paper	s prepared							
No. of stud	dents trar	sported							
No. of mea	als prepa	red and served							
No. of invo	•								
No. of exte	ernal exa	mination sessions offere	ed						
No. of can	didate do	cuments issued							
		essing post-secondary e							
		rs (Specify the outcome		ogramme has ac	hieved or is hav	ing with referen	ce to the Ministi	ry's strategic go	als and
		mendations implemente	ed						
		riving on schedule							
		cipating in school meals	by sector						
Cambridge		red to candidates							
		MCC students by progra	amme classification	n					
		ation pursuing higher ed							
ι τοροιτίση	i oi popul	ation pursuing migner ec	iucation		<u> </u>				

PROGE	RAMME OB.	JECTIVE:	PRO						
TOTAL	REVENUE	VOTE 40		-	-	-	-	-	-
				RECURRENT	EXPENDITURE				
SHD	Details of	Expenditure		2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSO	NAL EMOL	UMENTS		•	•				
210	Personal E	moluments		1,195,923	1,208,900	1,208,900	1,229,000	1,229,000	1,229,000
212	Wages			57,160	63,400	63,400	63,400	63,400	63,400
216	Allowance	3		16,447	18,200	18,200	17,300	17,300	17,300
218	Pensions a	and Gratuities					-	-	-
Total F	Personal En	noluments		1,269,530	1,290,500	1,290,500	1,309,700	1,309,700	1,309,700
GOODS	S AND SER	/ICES		•	•				
220	Local Trav	el		2,800	10,000	10,000	8,500	8,500	8,500
224	Utilities			36,900	152,000	73,000	50,000	100,000	152,000
226	Communic	ation Expenses		3,597	3,900	3,900	3,900	3,900	3,900
228	Supplies &	Materials		21,759	22,000	48,000	22,000	22,000	22,000
229	Furniture E	quipment and Resource	es	6,120	10,000	10,000	10,000	10,000	10,000
232	Maintenan	ce Services		24,972	30,000	30,000	30,000	30,000	30,000
260	Grants and	Contribution		220,000		-	-	-	-
275 Sundry Expenses			8,350	10,000	10,000	10,000	10,000	10,000	
Total G	oods and S	ervices		324,498	237,900	184,900	134,400	184,400	236,400
RECUR	RENT EXP	ENDITURE		1,594,028	1,528,400	1,475,400	1,444,100	1,494,100	1,546,100
				CAPITAL EX	(PENDITURE				
Details	of Expendi	ture		2012/13 Actual Exp	2013/14 Approved	2013/14 Revised	2014/15 Budget	2015/16 Forward	2016/17 Forward
SHD	Donor	Description		- Aotuai Exp	Budget	Estimate	Estimates	Estimates	Estimates
CAPITA	AL EXPEND	ITURE		-	-	-	-	-	-
				STAFFING I	RESOURCES				
STAFF	POSTS		Scale	Count	STAFF POSTS			Scale	Count
	Head Teacher R22-14		2	Dance Teacher		R28-22/22-16	1		
Teache	r (Graduate)		R22-16/14	7	Music Teacher			R28-22	1
Teacher (Trained) R33-21			9	Groundsman			R51-45	1	
	r (Untrained	)	R38-36/34	9	Clerical Officer			R46-34	2
			R22-16	1	Cleaner/Helper			0	2
Guidan									

PROGRAMME PERFORMANCE INFORMATION					
KEY SRATEGIES FOR 2013/14:					
Prepare school improvement plans for each school					
Set targets for teachers with reference to core elements in EDP and SIP					
Arrange professional development sessions in Science and ICT for teacher	rs to improve their	practice			
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS	2012/13	2013/14	2014/15	2015/16	201516
Output Indicators (Specify what has been/will be produced or delivered by	y the programme.)				
No of students enrolled					
No of student' beneficiaries in government-assisted private schools					
No of school days per academic year					
No of hours of instructional time per core area per week					
No. of contact time for PSME per week					
Outcome Indicators (Specify the outcomes or impact the programme has	achieved or is hav	ing with referer	ice to the Minist	ry's strategic go	als and
% of students achieving targets in Grades 3 & 5 Assessments					
% of students attaining agreed learning targets in core subject areas					

PROGE	RAMME OB.	ECTIVE:							
TOTAL	REVENUE	VOTE 40		-	-	-	-	-	-
				RECURRENT E	XPENDITURE				
SHD		Expenditure		2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
	NAL EMOL			1		-			
210		moluments		2,025,908	2,043,500	2,043,500	2,170,700	2,170,700	2,170,700
212	Wages			161,028	203,300	203,300	126,600	126,600	126,60
216	Allowances	3		42,696	46,800	46,800	22,000	22,000	22,00
218	Pensions a	nd Gratuities		210,468	84,900	117,900	67,800	67,800	67,80
	ersonal Em			2,440,100	2,378,500	2,411,500	2,387,100	2,387,100	2,387,10
	AND SER	/ICES				1	22.222		
224	Utilities			74,594	96,000	75,500	90,000	95,000	104,00
226		ation Expenses		6,565	8,600	12,100	8,600	8,600	8,60
228	Supplies &			33,225	35,000	35,000	35,000	45,000	45,000
229	Furniture E	quipment and Resou	ırces	19,219	25,000	25,000	25,000	50,000	50,000
232	Maintenan	ce Services		30,726	50,000	127,700	115,000	115,000	115,000
234	Rental of A	ssets		68,000	68,000	68,000	68,000	68,000	68,000
236	Profession	al and Consultancy S	Services	-	-	-	1,500	1,500	1,50
260	Grants and	Contribution		44,803	45,000	45,000	45,000	45,000	45,00
262	Fees			117,499	1,500	212,800	-	-	-
275	Sundry Exp	penses		37,245	60,000	53,000	60,000	60,000	60,000
279	Operation of Plant & Workshop			35,973	65,000	65,000	-	-	=
Total G	oods and S	•		467,849	454,100	719,100	448,100	488,100	497,10
RECUR	RENT EXP	ENDITURE		2,907,949	2,832,600	3,130,600	2,835,200	2,875,200	2,884,200
				CAPITAL EX	PENDITURE				
Details	of Expendi	ture		2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
				Actual Exp	Approved	Revised	Budget	Forward	Forward
SHD	Donor	Description			Budget	Estimate	Estimates	Estimates	Estimates
CAPITA	L EXPEND	TURE		_	_	_	_	_	_
CAI III	C LXI LINDI	TORL			-	-	_	_	
				STAFFING R	ESOURCES				
STAFF POSTS Scale			Count	STAFF POSTS			Scale	Count	
Principa	al		R8	1	School Safety C	Officer		R28-22	1
Principa	al (Vice)		R12-10/9	1	Clerical Officer	(Snr)	R33-29	1	
Heads (	Heads of Departments R14-12			6	Lab Assistant			R46-34	1
Teachers (Graduate) R22-16/14			16	Groundsman			R51-45	1	
Teachers (Trained) R33-21			2	Office Attendan			R51-45	1	
(Teachers (Untrained) R38-36/34			1	Head, Pupil Sup			0	1	
-	r Assistant		R38-36	1	Teacher Assista	ant		0	2
Teache	Technical II R28-22			6	Leap Teacher			0	1
Teache Technic		Drama Teacher R22-16			SEN Support		0	1	
Teache Technic Drama	Teacher	Tb		1					
Teache Technic Drama Physica			R22-16 R22-16 R22-16	1 1	Watchman			0	1

PROGRAMME PERFORMANCE INFORMATION					
KEY SRATEGIES FOR 2013/14:					
To improve teaching quality through professional development and lesson obs	servations				
To review and adjust lower school curriculum in core subject areas, Physical E	Education and D	ance			
To develop and implement a comprehensive behaviour management strategy					
To provide learning and nurturing support to groups of students					
To seek parental involvement in student performance and school activities					
KEY STRATEGIES FOR 2014/15					
	•		•		
KEY PERFORMANCE INDICATORS	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
Output Indicators (Specify what has been/will be produced or delivered by the		Loumato	14.901	Tui got	14.90
No. of students enrolled					
No. of school days per year					
No. of subjects offered					
No. of students receiving learning support					
No of training sessions conducted for teachers					
<b>Outcome Indicators</b> (Specify the outcomes or impact the programme has ac programme objectives.)	hieved or is hav	ing with referen	ce to the Minist	ry's strategic goa	als and
% of eligible students accessing compulosry secondary education					
Average annual attendance rate by gender					
% of students with passes in 5 CSEC's or equivalent, including Math & English					
% of students successful in Math & English at CCSLC					
No. of students in LEAP1 improved in learning & behaviour					
% of primary and secondary teachers trained in psychology for the teacher, behaviour and classroom management					

#### **PROGRAMME 403: LIBRARY & INFORMATION SERVICES** PROGRAMME OBJECTIVE: To provide library and information services to people of all ages, encouraging lifelong learning, in addition to preserving and promoting national identity RECURRENT REVENUE 2013/14 2013/14 2014/15 2015/16 2016/17 SHD **Details of Expenditure** 2012/13 **Budget Actual Exp Approved** Revised **Forward Forward Budget Estimate Estimates Estimates Estimates** TOTAL REVENUE VOTE 40 ---\_ -RECURRENT EXPENDITURE SHD **Details of Expenditure** 2012/13 2013/14 2013/14 2014/15 2015/16 2016/17 Actual Exp **Approved** Revised **Budget Forward** Forward **Budget Estimate Estimates Estimates Estimates** PERSONAL EMOLUMENTS 210 Personal Emoluments 174,468 174,500 174,500 169,900 169,900 169,900 212 Wages 3,504 216 Allowances 9.600 9.600 9.600 9,600 9,600 9,600 218 Pensions and Gratuities Total Personal Emoluments 187,572 184,100 184,100 179,500 179,500 179,500 GOODS AND SERVICES Utilities 38,800 49,300 38,800 38,800 38,800 224 38,800 3,800 3,800 7,000 3,800 3,800 3,800 226 Communication Expenses 3,929 4,000 4,000 4,000 228 Supplies & Materials 4,000 4,000 Furniture Equipment and Resources 3,200 3,200 3,200 3,200 3,200 3,200 229 232 Maintenance Services 8.795 10.000 1.500 10.000 10.000 10.000 72,000 72,000 72,000 72,000 72,000 234 Rental of Assets 72,000 Professional and Consultancy Services 236 6,000 6,000 6,000 246 2,000 2,000 2,000 2,000 Printing & Binding 1,973 4,300 262 Fees 1,101 6.000 6,000 275 19,734 20,000 23,000 20,000 20,000 20,000 Sundry Expenses Total Goods and Services 153,332 159.800 170,300 159.800 159.800 159.800 RECURRENT EXPENDITURE 340,904 354,400 339,300 339,300 343,900 339,300 **CAPITAL EXPENDITURE** Details of Expenditure 2012/13 2014/15 2015/16 2016/17 2013/14 2013/14 Actual Exp **Approved** Revised **Budget Forward** Forward SHD Donor Description **Budget Estimate Estimates Estimates Estimates** CAPITAL EXPENDITURE STAFFING RESOURCES STAFF POSTS Count Scale Librarian R22-16/17-13 1 Library Assistant (Snr) R28-22 Senior Clerical Officer/Library Assistant R33-29 1 Clerical Officer R46-34 1 TOTAL STAFF 4

PROGRAMME PERFORMANCE INFORMATION					
KEY SRATEGIES FOR 2013/14:					
Advance lifelong learning by implementing Adult Reading & C	omputer Literacy Pro	arammes			
Improve outreach services to the schools through the acquisit		grammes			
		a a rah			
Establish an electonic database to the library to aid tertiary stu					
Embark on preservation/digitizing initiative of the Montserrat C	collection, along with	improving acc	ess via electro	onic means	
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS	2012/13	2013/14	2014/15	2015/16	201516
	Actual	Estimate	Target	Target	Target
Output Indicators (Specify what has been/will be produced or deliver	red by the programme.)				
No. of persons enrolled in literacy programmes					
No. of students enrolled in book mobile service					
No, of journals in the Collection					
No, of books/articles maintained in the collection					
No. of materials circulated					
<b>Outcome Indicators</b> (Specify the outcomes or impact the programme programme objectives.)	e has achieved or is hav	ving with referen	ce to the Minist	ry's strategic goa	als and
% completion rate of literacy programmes					
% increase in book mobile usage					
No. of persons accessing electronic journals					
% of population who are library patrons					
· · · · · · · · · · · · · · · · · · ·				.1	

SHD	Details of	Expenditure		2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
TOTAL	TOTAL REVENUE VOTE 40			-	-	-	-	-	-
				RECURRENT E	XPENDITURE				
SHD	Details of	Expenditure		2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
		-		Actual Exp	Approved	Revised	Budget	Forward	Forward
	NAL EMOL			•					
210		Emoluments		636,183	643,100	643,100	710,900	710,900	710,900
212	Wages			43,731	58,800	58,800	-	-	-
216	Allowance			3,600	4,400	4,400	4,400	4,400	4,400
218		and Gratuities					-	-	-
	Personal Er			683,514	706,300	706,300	715,300	715,300	715,300
	S AND SER	VICES			-				
224	Utilities			16,999	36,000	33,000	33,000	33,000	33,000
226		cation Expenses		5,400	5,400	8,400	5,400	5,400	5,400
228	Supplies 8	k Materials		12,429	12,500	22,500	22,000	12,500	12,500
229		Equipment and Resour	ces	892	12,000	12,000	12,000	12,000	12,000
232	Maintenar	ice Services		16,957	20,000	20,000	20,000	20,000	20,000
266	Health Ca	re Promotion		14,778	15,000	25,000	15,000	15,000	15,000
275	Sundry Ex	penses		1,799	2,000	2,000	2,000	2,000	2,000
Total G	oods and S	Services		69,254	102,900	122,900	109,400	99,900	99,900
RECUF	RENT EXP	ENDITURE		752,768	809,200	829,200	824,700	815,200	815,200
				CAPITAL EX	PENDITURE				
Details	of Expend	iture		2012/13 Actual Exp	2013/14 Approved	2013/14 Revised	2014/15 Budget	2015/16 Forward	2016/17 Forward
SHD	Donor	Description		7.0000. =//p	Budget	Estimate	Estimates	Estimates	Estimates
	1								
CAPITA	L EXPEND	ITURE		-	-	-	-	-	-
				STAFFING R	ESOURCES				
	STAFF POSTS Scale			Count					
Nursery Head R33-29/28-22			4						
	/ Nurse (Snr	)	R38-36/34	1					
Nursery Nurse         R46-34           Nursery Teacher         R46-36			4						
			R46-36	11					
Nursery Cook R51-45			4						
Helper	-1		0	2					
Cook/H			0	1					
TOTAL	STAFF			27					

PROGRAMME PERFORMANCE INFORMATION					
KEY SRATEGIES FOR 2013/14:					
Train practitioners to provide appropriate early stimulation and readiness skills					
Observe and monitor early stimulation techniques					
Conduct public awareness programmes on Early Childhood Education Policy and Star	ndards				
KEY STRATEGIES FOR 2014/15					
KEY PERFORMANCE INDICATORS	2012/13 Actual	2013/14 Estimate	2014/15	2015/16	201516
Output Indicators (Specify what has been/will be produced or delivered by the		Estimate	Target	Target	Target
No. of children enrolled by category	<u> </u>				
, ,					
Average number of days provided per enrolled child					
Outcome Indicators (Specify the outcomes or impact the programme has ac	shieved or is have	ing with referen	ce to the Minist	ry's strategic go	als and
programme objectives.)	illeved of 15 flav	ing with referen	ce to the Millist	ry's strategic go	ais ailu
% of children requesting access to early childhood services, who gain access					
% of children achieving pre-primary readiness skills					

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#### **PROGRAMME 406: YOUTH AFFAIRS & SPORTS** PROGRAMME OBJECTIVE: To encourage and support the overall health and economic well being of all persons with emphasis on young people so that they can live healthy and successful lives and RECURRENT REVENUE 2014/15 SHD **Details of Expenditure** 2012/13 2013/14 2013/14 2015/16 2016/17 **Budget Approved** Revised **Forward Forward** Actual Exp **Budget Estimate** Estimates **Estimates Estimates** TOTAL REVENUE VOTE 40 \_ RECURRENT EXPENDITURE SHD **Details of Expenditure** 2012/13 2013/14 2013/14 2014/15 2015/16 2016/17 Actual Exp **Approved** Revised **Budget Forward Forward Budget Estimate Estimates Estimates Estimates** PERSONAL EMOLUMENTS 210 Personal Emoluments 384,500 384,500 384,500 355,357 382,200 386,200 212 Wages 26,995 Allowances 61.600 216 59.040 61.600 61.600 61.600 61.600 Pensions and Gratuities 218 Total Personal Emoluments 441.392 443.800 447.800 446.100 446.100 446,100 GOODS AND SERVICES Local Travel 7,500 10,000 220 10,000 8,000 8,000 8,000 International Travel & Subsistence 3.852 12.500 12.500 12.500 12.500 12.500 222 31,000 Utilities 30,189 31,000 46,000 31,000 31,000 224 9,478 9,500 9,500 9.500 226 Communication Expenses 9.500 9,500 228 Supplies & Materials 9.704 10.500 10.500 10.500 10.500 10.500 Furniture Equipment and Resources 20,000 20,000 20.000 20.000 20,000 229 10,252 143,000 143,000 143,000 143,000 232 Maintenance Services 76,693 65,000 77,910 78.000 234 Rental of Assets Professional and Consultancy Services 85,000 236 85,000 85,000 2.000 2.000 2.000 2.000 246 Printing & Binding 824 2.000 260 **Grants & Contributions** 128,928 129,000 129,000 129,000 129,000 129,000 Subventions 400,000 363,000 300,000 400,000 400,000 261 398,894 262 Fees 82.166 85.000 85.000 2.000 2.000 2.000 275 Sundry Expenses 1.435 2.000 2.000 280 Programme Production & Promotion 15,667 23,000 23,000 23,000 23,000 23,000 Total Goods and Services 853,492 877.500 855.500 775.500 875.500 875,500 RECURRENT EXPENDITURE 1,294,884 1,321,300 1,303,300 1,221,600 1,321,600 1,321,600 **CAPITAL EXPENDITURE** Details of Expenditure 2012/13 2013/14 2013/14 2014/15 2015/16 2016/17 Actual Exp **Approved** Revised Budget **Forward** Forward SHD Donor Description **Estimates Budget Estimate Estimates Estimates** CAPITAL EXPENDITURE

		STAFFING	RESOURCES				
STAFF POSTS	Scale	Count					
Youth & Sports Officer	R14-10	1					
Youth Development Officer	R22-16	1					
Sports Coach	R33-29	4					
Sports Coach Trainee	R46-34	1					
Clerical Officer (Snr)	R33-29	1					
Clerical Officer	R46-34	1					
Office Attendant	R51-45	1					
TOTAL STAFF		10					
KEY STRATEGIES FOR 2014/15							
KEY PERFORMANCE INDICATORS			2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
	been/will be produced o	or delivered by t	Actual	Estimate			201516 Target
KEY PERFORMANCE INDICATORS		or delivered by t	Actual	Estimate			
KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has  No. of young persons who have been train	ned	-	Actual	Estimate			
KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has  No. of young persons who have been train  No. of young persons who have been train	ned ned for gainful employme	-	Actual	Estimate			
KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has  No. of young persons who have been train  No. of young persons who have been train	ned ned for gainful employme	-	Actual	Estimate			
KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has  No. of young persons who have been train  No. of young persons who have been train  No. of young people engaged in school ba	ned ned for gainful employme	-	Actual	Estimate			
KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has No. of young persons who have been train No. of young persons who have been train No. of young people engaged in school bat No. of non-school competitions held No. of females involved in sports  Outcome Indicators (Specify the outprogramme objectives.)	ned for gainful employme ased sporting activties	nt	Actual he programme.)	Estimate	Target	Target	Target
KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has  No. of young persons who have been train  No. of young persons who have been train  No. of young people engaged in school back  No. of non-school competitions held  No. of females involved in sports  Outcome Indicators (Specify the outprogramme objectives.)  No. of young people who remain out of the	ned for gainful employme ased sporting activties comes or impact the processor comes court/judicial system	ogramme has a	Actual he programme.)	Estimate	Target	Target	Target
KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has  No. of young persons who have been train  No. of young persons who have been train  No. of young people engaged in school back  No. of non-school competitions held  No. of females involved in sports  Outcome Indicators (Specify the outprogramme objectives.)	ned for gainful employme ased sporting activties  comes or impact the properties of the proper	ogramme has a	Actual he programme.)	Estimate	Target	Target	Target
KEY PERFORMANCE INDICATORS  Output Indicators (Specify what has  No. of young persons who have been train  No. of young persons who have been train  No. of young people engaged in school bat  No. of non-school competitions held  No. of females involved in sports  Outcome Indicators (Specify the outprogramme objectives.)  No. of young people who remain out of th  No. of young people who contributed to remain out of the contrib	ned for gainful employme ased sporting activties  comes or impact the properties of the proper	ogramme has a	Actual he programme.)	Estimate	Target	Target	Target

	SUMMARY (by	Classification)				E12
SUBHDS & DETAILS	2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
PERSONAL EMOLUMENTS						
Strategic Management & Administration	754,640	784,500	784,500	779,700	779,700	779,700
Primary Education	1,195,923	1,208,900	1,208,900	1,229,000	1,229,000	1,229,000
Secondary Education	2,025,908	2,043,500	2,043,500	2,170,700	2,170,700	2,170,700
Library & Information Services	174,468	174,500	174,500	169,900	169,900	169,900
Early Childhood Education	636,183	643,100	643,100	710,900	710,900	710,900
Youth Affairs & Sports	355,357	382,200	386,200	384,500	384,500	384,500
TOTAL P.E	5,142,479	5,236,700	5,240,700	5,444,700	5,444,700	5,444,700
WAGES						
Strategic Management & Administration	128,932	-	-	-	-	-
Primary Education	57,160	63,400	63,400	63,400	63,400	63,400
Secondary Education	161,028	203,300	203,300	126,600	126,600	126,600
Library & Information Services	3,504	-	-	-	-	-
Early Childhood Education	43,731	58,800	58,800	-	-	-
Youth Affairs & Sports	26,995	-	-	-	-	-
TOTAL WAGES	421,350	325,500	325,500	190,000	190,000	190,000
ALLOWANCES						
Strategic Management & Administration	224,564	233,100	233,100	255,600	255,600	255,600
Primary Education	16,447	18,200	18,200	17,300	17,300	17,300
Secondary Education	42,696	46,800	46,800	22,000	22,000	22,000
Library & Information Services	9,600	9,600	9,600	9,600	9,600	9,600
Early Childhood Education	3,600	4,400	4,400	4,400	4,400	4,400
Youth Affairs & Sports	59,040	61,600	61,600	61,600	61,600	61,600
TOTAL ALLOWANCES	355,947	373,700	373,700	370,500	370,500	370,500
BENEFITS	•	•	•	•	•	•
Strategic Management & Administration	<del>-</del>	-	-	18,300	18,300	18,300
Primary Education	-	_	-	-	-	-
Secondary Education	210,468	84,900	117,900	67,800	67,800	67,800
Library & Information Services		-	-	-	-	-
Early Childhood Education		-	-	-	-	-
Youth Affairs & Sports		-	-	-	-	-
TOTAL BENEFITS	210,468	84,900	117,900	86,100	86,100	86,100
		,	,			
GOODS AND SERVICES						
Strategic Management & Administration	911,604	380,400	761,900	340,400	770,400	770,400
Primary Education	324,498	237,900	184,900	134,400	184,400	236,400
Secondary Education	467,849	454,100	719,100	448,100	488,100	497,100
Library & Information Services	153,332	159,800	170,300	159,800	159,800	159,800
Early Childhood Education	69,254	102,900	122,900	109,400	99,900	99,900
Youth Affairs & Sports	853,492	877,500	855,500	775,500	875,500	875,500
TOTAL	2,780,029	2,212,600	2,814,600	1,967,600	2,578,100	2,639,100
CAPITAL EXPENDITURE	_,,.	_,,	_,,	_,	_,	_,,
Strategic Management & Administration	1,032,963	3,053,000	200,000	-	-	_
Primary Education	-	-	-	-	-	
Secondary Education		-	-	-	-	-
Library & Information Services			-	<u> </u>	<u> </u>	<u> </u>
Early Childhood Education			<u>-</u>			
,		-				-
Youth Affairs & Sports		-	-	-	-	-
TOTAL CAPITAL EXPENDITURE	1,032,963	3,053,000	200,000	-	-	-

# SUMMARY (by Subheads)

210	Personal Emoluments	5,142,479	5,236,700	5,240,700	5,444,700	5,444,700	5,444,700
212	Wages	421,350	325,500	325,500	190,000	190,000	190,000
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	355,947	373,700	373,700	370,500	370,500	370,500
218	Pensions & Gratuities	210,468	84,900	117,900	86,100	86,100	86,100
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	15,235	28,500	28,500	23,000	23,000	23,000
222	International Travel & Subsistence	12,258	22,500	26,000	37,500	37,500	37,500
224	Utilities	197,482	353,800	276,800	242,800	297,800	358,800
226	Communication Expenses	36,040	38,400	50,600	38,400	38,400	38,400
228	Supplies & Materials	88,719	94,000	130,000	103,500	104,000	104,000
229	Furniture Equipment and Resources	42,223	80,200	80,200	80,200	105,200	105,200
230	Uniform/Protective Clothing	1,136	1,700	1,700	1,700	1,700	1,700
232	Maintenance Services	358,935	440,900	382,100	425,900	505,900	505,900
234	Rental of Assets	235,410	140,000	218,000	140,000	140,000	140,000
236	Professional and Consultancy Services	-	-	-	102,500	452,500	452,500
238	Insurance	-	-	-	-	-	-
240	Hosting & Entertainment	-	-	-	-	-	-
242	Training	-	-	-	-	-	-
244	Advertising	-	-	-	-	-	-
246	Printing & Binding	5,145	8,500	10,800	8,500	8,500	8,500
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	402,231	182,500	180,000	182,500	182,500	182,500
261	Subventions	968,894	400,000	363,000	300,000	400,000	400,000
262	Fees	208,265	102,500	713,800	-	-	-
265	Social Protection	-	-	-	-	-	-
266	Health Care Promotion	65,881	92,100	130,100	119,100	119,100	119,100
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	-	-	-	-	-	-
273	MALHE Activities	-	-	-	-	-	-
274	Emergency Expenditure	-	-	-	-	-	-
275	Sundry Expenses	73,545	99,000	95,000	99,000	99,000	99,000
276	Culture	7,030	10,000	10,000	10,000	10,000	10,000
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	35,973	65,000	65,000	-	-	-
280	Programme Production & Promotion	15,667	23,000	23,000	23,000	23,000	23,000
281	Minor Works	9,960	30,000	30,000	30,000	30,000	30,000
282	Re-saleable Stock	-	-	-	-	-	-
283	Environmental Protection	-	-	-	-	-	-
290	Debt Servicing - Domestic	-	-	-	-	-	-
292	Debt Servicing - Foreign	-	-	-	-	-	-
293	Debt Servicing - Interest		-	-	-	-	-
	TOTAL VOTE 40	8,910,273	8,233,400	8,872,400	8,058,900	8,669,400	8,730,400

### **BUDGET AND FORWARD ESTIMATES**

### VOTE: MINISTRY OF HEALTH & SOCIAL SERVICES - SUMMARY

A. ESTIMATES of Revenue and Expenditure for the period April 1st 2014 to March 31st, 2017 for salaries and the expenses of the

The Ministry of Health and Social Services - Fifteen million , fifty-four thousand, four hundred dollars

\$15,054,400

B. ACCOUNTING OFFICER: Permanent Secretary MHSS

C. SUB-HEADS which under this vote will be accounted for by the Permanent Secretary

### STRATEGIC GOALS

Enhanced human development and improved quality of life for all the people on Montserrat

An enviroment that fosters prudent economic management, sustained growth, a diversified economy and the generation of employment

### **NATIONAL OUTCOMES**

A Healthy population with full access to required healthcare

A vibrant and diverse economy that supports sustainable private sector led economic activity and generates employment

Effective Social protection to enhance the well-being of the vulnerable population

Achieve social integration, well-being and national identity

### VISION

A health provider that manages a national health system that enhances personal responsibility for self-care and the quality of life of people living on Montserrat.

### MISSION STATEMENT

To promote health and well-being by empowering individuals as well as communities and assuring access to quality preventative, curative and rehabilitative health care services.

BUDGET SUMMARY												
SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates					
	SUMMARY OF REVENUES BY PROGRAMME											
450	Strategic Management & Administration	398,807	425,800	425,800	445,900	465,900	470,900					
451	Priamry Healthcare	-	-	-	-	-	-					
452	Secondary Healthcare	-	-	-	-	-	-					
454	Social Services	-	-	-	80,000	80,000	80,000					
455	Environmental Health Services	-	-	-	-	-	-					
TOTAL	REVENUE VOTE 45	398,807	425,800	425,800	525,900	545,900	550,900					

	SUMN	MARY OF EXPENDI	TURE BY PRO	GRAMME							
450	Strategic Management & Administration	838,135	758,700	783,700	766,900	767,900	824,700				
451	Priamry Healthcare	3,463,289	2,100,400	2,100,400	2,138,300	2,143,300	2,213,300				
452	Secondary Healthcare	6,884,378	6,844,300	7,471,600	6,782,700	6,762,700	6,953,700				
454	Social Services	4,523,700	4,212,700	4,822,100	4,065,400	4,262,400	4,282,800				
455	Environmental Health Services	-	1,303,700	1,483,700	1,301,100	1,308,100	1,336,100				
TOTAL	EXPENDITURE VOTE 45	15,709,502	15,219,800	16,661,500	15,054,400	15,244,400	15,610,600				
	SUMMARY OF	F EXPENDITURE B	Y ECONOMIC (	CLASSIFICATION	ON						
RECUR	RENT EXPENDITURE										
	PERSONAL EMOLUMENTS	6,079,876	6,123,700	6,062,700	6,898,700	6,898,700	6,898,700				
	WAGES	782,370	807,400	852,400	142,600	142,600	142,600				
	ALLOWANCES	1,218,204	1,255,700	1,271,700	1,196,100	1,196,100	1,196,100				
	BENEFITS	132,063	207,300	207,300	102,100	102,100	102,100				
	GOOD AND SERVICES	7,479,676	6,825,700	8,267,400	6,714,900	6,904,900	7,271,100				
TOTAL	RECURRENT EXPENDITURE	15,692,189	15,219,800	16,661,500	15,054,400	15,244,400	15,610,600				
TOTAL	EXPENDITURE VOTE 45	15,692,189	15,219,800	16,661,500	15,054,400	15,244,400	15,610,600				
STAFFING RESOURCES											
TOTAL STAFFING											

#### PROGRAMME 450: STRATEGIC MANAGEMENT & ADMINSTRATION PROGRAMME OBJECTIVE: To provide strategic policy direction, financial management and administrative services to support the efficient and effective operation of the Ministry Programs and Services RECURRENT REVENUE 2015/16 SHD **Details of Expenditure** 2012/13 2013/14 2013/14 2014/15 2016/17 Actual Exp **Approved** Revised **Budget** Forward Forward **Budget Estimate Estimates Estimates Estimates** 130 Cemetery Dues 230 900 900 900 160 Hospital Receipts 425,000 445,000 465,000 470,000 398,577 425,000 TOTAL REVENUE VOTE 45 398.807 425.800 425.800 445.900 465.900 470.900 RECURRENT EXPENDITURE 2012/13 2013/14 2014/15 2015/16 2016/17 SHD **Details of Expenditure** 2013/14 Actual Exp Approved Revised **Budget Forward** Forward **Estimate Estimates Estimates Budget Estimates** PERSONAL EMOLUMENTS 210 Personal Emoluments 396,400 396,400 396,400 423,835 404,600 400,600 212 Wages 216 Allowances 59,040 60.600 60.600 60,600 59,000 63,000 218 Pensions and Gratuities Total Personal Emoluments 482,875 463,600 463,600 457,000 457,000 457,000 GOODS AND SERVICES 1,500 220 Local Travel 898 1,000 1,000 1.000 1.500 International Travel & Subsistence 38,725 40,000 40,000 50,000 50,000 222 50,000 226 Communication Expenses 101,807 80,000 105.000 90,000 90,000 100.000 228 Supplies & Materials 9,976 10,000 10,000 10,000 10,000 15,000 229 Furniture Equipment and Resources 49,189 20,000 20,000 20,000 20,000 30.000 232 Maintenance Services 5,919 4,500 4,500 4,000 5.000 10,000 80,000 80,000 80,000 80,000 234 Rental of Assets 79,833 85,000 40.000 40.000 236 Professional and Consultancy Services 50,000 330 2,000 246 Printing & Binding 2.000 2,500 2,000 3,000 35,836 40,000 40.000 262 Fees 275 Sundry Expenses 458 2,600 2.600 2,400 2.400 3,200 281 Minor Works 14,976 15,000 15,000 10,000 10,000 20,000 Total Goods and Services 337.947 295,100 320,100 309,900 310.900 367,700 RECURRENT EXPENDITURE 820,822 758,700 783,700 766,900 767,900 824,700 **CAPITAL EXPENDITURE Details of Expenditure** 2012/13 2013/14 2013/14 2014/15 2015/16 2016/17 Actual Exp **Approved** Revised **Budget Forward** Forward SHD Donor Description **Budget Estimate Estimates Estimates Estimates** 502036A **DFID** Housing for the mentally challenged 17,313 CAPITAL EXPENDITURE 17,313 --\_ STAFFING RESOURCES STAFF POSTS Scale Count Permanent Secretary R5 Health Planner/Epidemiologist R14-10 1 R22-16 2 Assistant Secretary Health Information Officer R28-22 1 Clerical Officer (Snr) R33-29 2 Clerical Officer R46-34 1 TOTAL STAFF 8

PROGRAMME PERFORMANCE INFORMATION					
KEY SRATEGIES FOR 2013/14:					
Research, write and develop policy documents to Cabinet based on important	activities taking	place within the	e Ministry & the	wider Environm	ent
Manage the training & development process of staff to improve service deliver	y & retention.				
Implement strategies to effectively monitor the delegated program of Seconda	ry & Primary ca	are.			
KEY STRATEGIES FOR 2014/15					
VEV DEDEGDMANOE INDICATORS	0040/40	0040/44	004445	0045440	004540
KEY PERFORMANCE INDICATORS	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
Output Indicators (Specify what has been/will be produced or delivered by the	e programme.)		<b>J</b>		
% of policy submission/papers/breifing prepared					
% of professional training initiatives researched and accessed by Health Professionals					
% of invoices					
Financial monitoring systems implemented					
<b>Outcome Indicators</b> (Specify the outcomes or impact the programme has act programme objectives.)	nieved or is hav	ing with referen	ce to the Ministr	ry's strategic go	als and
No. of policy recommendations implemented					
Level of satisfaction of Ministers/Cabinet with policy advice provided					
% of Health Professionals receive training and return to Establishment					
Average time to process invoices,					
% variation between And budget					

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# PROGRAMME 451: PRIMARY HEALTHCARE

# PROGRAMME OBJECTIVE:

				RECURRENT I	EXPENDITURE				
SHD	Details of E	Expenditure		2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSO	NAL EMOLU	JMENTS		-					
210	Personal E	moluments		1,414,263	1,184,500	1,184,500	1,243,400	1,243,400	1,243,40
212	Wages			217,976	109,400	109,400	136,200	136,200	136,20
216	Allowances			423,243	414,600	414,600	426,200	426,200	426,20
218	Pensions a	nd Gratuities		30,036	76,900	76,900	22,500	22,500	22,50
Total P	ersonal Em	oluments		2,085,518	1,785,400	1,785,400	1,828,300	1,828,300	1,828,300
GOODS	AND SERV	ICES							
228	Supplies &	Materials		88,251	75,000	75,000	75,000	80,000	120,000
229		quipment and Resour	ces	11,729	10,000	10,000	10,000	10,000	15,000
230	Uniform/Protective Clothing		4,580			ı	-	-	
232	Maintenance Services		42,026	30,000	30,000	35,000	35,000	40,000	
236	Professiona	Professional and Consultancy Services Health Care Promotion		117,824	160,000	160,000	150,000	150,000	160,000
266	Health Care	Promotion		1,113,361	40,000	40,000	40,000	40,000	50,000
Total G	otal Goods and Services			1,377,771	315,000	315,000	310,000	315,000	385,000
RECURRENT EXPENDITURE			3,463,289	2,100,400	2,100,400	2,138,300	2,143,300	2,213,300	
				CAPITAL EX	PENDITURE				
	of Expendit			2012/13 Actual Exp	2013/14 Approved	2013/14 Revised	2014/15 Budget	2015/16 Forward	2016/17 Forward
SHD	Donor	Description			Budget	Estimate	Estimates	Estimates	Estimates
CAPITA	L EXPENDI	TURE		-	-	-	-	-	-
				STAFFING R	ESOURCES				
STAFF	POSTS		Scale	Count	STAFF POSTS			Scale	Count
Pediatri	cian		R12-8	1	Staff /District No	urse		R28-22	6
District	Medical Offic	er/Anaesthetist	R12-8/6	1	Graduate/Regis	tered Nurse		R37-35/32-30	2
Medical	Officer		R12-8	1	Enrolled Nursin	g Assistant		R46-34/39-34	1
Health F	Promotion Co	ordinator	R17-13	1	Nursing Assista	int (Snr)		R33-31	1
Commu	nity Nursing	Manager	R18-16	1	Mental Health V	Varden		R33-29	1
Physiotl	nerapist		R22-16	1	Dental Surgeon			R12-8/6	1
Family I	Nurse Practit	ioner	R22-16	1	Dental Nurse			R28-22	1
Commu	nity Mental H	lealth Officer	R22-16	1	Dental Assistan	ıt		R39-34	2
Commu	Community Psychiatric Nurse R22-18			1	Clerical Officer			R46-34	2
Public Health Nurse R22-18			1	Cleaner			0	3	
Public F	icailii ivuise								

PROGRAMME PERFORMANCE INFORMATION					
KEY SRATEGIES FOR 2013/14:					
KEY STRATEGIES FOR 2014/15					
Confirm prevalence of chronic disease; Improve care by implementate	tion of management pro	tocols;			
Monitor improvements through output indicators.					
	-	_	_		
KEY PERFORMANCE INDICATORS	2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16	201516
Output Indicators (Specify what has been/will be produced or deliver		Estimate	Target	Target	Target
					l
No. of plans developed for management of public health threats					
No. of patient consultations		ļ			
No. of patient treated					
No. of patient referred for screening for NCDs					
No. of public health campaigns					
Outcome Indicators (Specify the outcomes or impact the programme programme objectives.)	e has achieved or is hav	ring with referen	ce to the Minist	ry's strategic go	als and
% of children receiving annual dental check-ups					
Timely appropriate response to emerging public health threats					
% increase in patients with NCDs					
% registered diabetics with HBA1<7.5					
% of registered hypertensive with BP<140/90					
% of patients provided lifestyle advice					
% registered diabetics-hypertensive clients with BP<138/80					

		PRO	OGRAMME 452: SEC	ONDARY HEAL	THCARE			
PROGF	RAMME OB	JECTIVE:						
To provi	de timely, af	fordable and accessible defined secondar	•					
			RECURREN'	T REVENUE				
SHD	Details of	Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
TOTAL	REVENUE	VOTE 45	-	-	-	-	-	-
			RECURRENT E	XPENDITURE				
SHD	Details of	Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSO	NAL EMOL	LUMENTS						
210	Personal I	Emoluments	3,792,540	3,799,000	3,747,000	4,312,200	4,312,200	4,312,200
212	Wages		510,602	521,900	561,900	-	-	-
216	Allowance	es	656,261	658,200	670,200	571,500	571,500	571,500
218	Pensions	and Gratuities	86,645	124,800	124,800	74,000	74,000	74,000
Total F	Personal Er	noluments	5,046,048	5,103,900	5,103,900	4,957,700	4,957,700	4,957,700
GOODS	S AND SER	VICES	1					
220	Local Trav	/el	2,658	11,000	11,000	5,000	5,000	11,000
224	Utilities		149,986	200,000	175,000	200,000	200,000	200,000
226	Communi	cation Expenses	6,924	7,000	7,000	7,000	7,000	10,000
228	Supplies 8	& Materials	1,464,875	1,170,000	1,550,000	1,240,000	1,240,000	1,380,000
229	Furniture I	Equipment and Resources	24,940	36,000	218,300	36,000	36,000	45,000
230	Uniform/P	rotective Clothing	26,999	22,000	22,000	22,000	22,000	25,000
232	Maintenar	nce Services	149,949	199,400	289,400	220,000	200,000	225,000
236	Profession	nal and Consultancy Services		80,000	80,000	80,000	80,000	80,000
246	Printing &	Binding	11,999	15,000	15,000	15,000	15,000	20,000
Total G	oods and S	Services	1,838,330	1,740,400	2,367,700	1,825,000	1,805,000	1,996,000
RECUR	RENT EXP	ENDITURE	6,884,378	6,844,300	7,471,600	6,782,700	6,762,700	6,953,700
			CAPITAL EX	PENDITURE				
Details of Expenditure			2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
SHD	Donor	Description	Actual Exp	Approved Budget	Revised Estimate	Budget Estimates	Forward Estimates	Forward Estimates
CAPITA	AL EXPEND	NTURE		-	_	-	-	
CAPITA		TOKE	-	•	-	•	•	•

STAFF POSTS	Scale	Count			
Chief Medical Officer/Director	R2	1	Health Information Officer (Snr)	R22-16	1
Surgeon Specialist	R3	1	Health Information Officer	R28-22	1
Physician Specialist	R12-8/6	1	Head Cook	R38-31	1
Medical Officer	R12-8/6	1	Diet Clerk/Storekeeper	R48-38	1
Secondary Care Manager	R12-8	1	Cook	R48-38	3
Principal Nursing Officer	R14-10	1	Cook's Assistant	R51-45	3
Hospital Nursing Manager	R20-16/17-13	1	Maid	R51-45	14
Nurse Tutor	R20-16	1	Washer	R51-45	2
Nurse Anaesthetist	R22-18	1	Geriatric Aide	R51-45	27
Ward Sister	R24-20	3	Geriatric Aide (Snr)	R48-38	1
Charge Nurse/Home Manager	R24-20	1	Facilities Manager	R28-22	1
Staff/District Nurse	R28-22	8	Drivers	R48-38	2
Graduate/Reg Nurse	R37-35/32-30	9	Orderlies	R48-38	3
Nursing Assistant (Snr)	R33-31	2	Seamstress	R39-36	1
Enrolled Nursing Assistant	R46-34/39-34	7	Dietic Technician	R28	1
Pharmacist (Snr)	R22-16	1	Head Cook	R38	1
Pharmacist	R28-22	1	Cook	R48	1
Lab Technologist (Snr)	R22-16	1	Maid	0	5
_ab Technologist	R28-22	3	Washer	R48	3
Radiographer	R28-22/22-16	1	Maintenance Assistant	R43	1
Nutrition Officer	R22-16	1	Driver	R45	4
Clerical Officer (Snr)	R33-29	1	Orderlies	R45	3
Clerical Officer	R46-34	3	Radiographic Assistant	R34	1
Supervisor of Housekeeping	R33-29	1	Assistant Storekeeper	R43	1
	-	TOTAL STAF	F		134

2012/13	2013/14	2014/15	2015/16	201516
Actual	Estimate	Target	Target	Target
e programme.)				
nieved or is hav	ing with referen	ce to the Ministr	ry's strategic go	als and
	Actual e programme.)	Actual Estimate e programme.)	Actual Estimate Target e programme.)	Actual Estimate Target Target

#### PROGRAMME454: SOCIAL SERVICES PROGRAMME OBJECTIVE: To provide services to improve the wellbeing of vulnerable persons and the general population. RECURRENT REVENUE SHD **Details of Expenditure** 2012/13 2013/14 2013/14 2014/15 2015/16 2016/17 Revised **Budget** Forward Forward **Actual Exp Approved Estimate Estimates Estimates Budget Estimates** 145 80,000 Reimbursments 80,000 80,000 TOTAL REVENUE VOTE 45 80,000 80,000 80.000 RECURRENT EXPENDITURE 2013/14 2014/15 2015/16 2016/17 SHD **Details of Expenditure** 2012/13 2013/14 Revised **Budget** Actual Exp Approved **Forward** Forward Estimate **Estimates Estimates Estimates Budget** PERSONAL EMOLUMENTS 538,800 538,800 210 Personal Emoluments 538,800 449,238 452,700 452,700 212 Wages 53.792 53.500 53.500 6,400 6,400 6,400 216 Allowances 79,660 84,300 84.300 98.200 98.200 98.200 218 Pensions and Gratuities 15,382 Total Personal Emoluments 598.072 590.500 643,400 643,400 643.400 590.500 GOODS AND SERVICES 220 Local Travel 222 International Travel & Subsistence 2,583 10,000 10,000 10,000 10,000 10.000 224 Utilities 2.722 7.000 11,500 14,000 13,000 16,000 226 Communication Expenses 8.974 12,600 12,600 13,200 14,200 21,200 228 Supplies & Materials 4,495 6,000 9,000 11,300 9,300 12,300 23,876 5,000 229 Furniture Equipment and Resources 5,000 5,000 5.000 5,000 Maintenance Services 8,940 10,000 10.000 36,000 36,000 232 36,000 236 Professional and Consultancy Services 11,000 11,000 11,000 238 Insurance 8,900 8,900 8,900 246 Printing & Binding 1,000 1,600 1,600 1,600 1,600 2.000 11,000 10,000 10,000 10,000 10,000 260 **Grants & Contributions** 10,000 261 Subventions 799,068 800,000 720,000 720,000 745,000 750,000 262 Fees 3,912 5,000 5,000 3,057,058 3,431,900 265 Social Protection 2,750,000 2,550,000 2,750,000 2,750,000 275 Sundry Expenses 1,000 1,000 1,000 1,000 1,000 280 Programme Production & Promotion 2,000 4,000 4,000 30,000 4,000 6,000 **Total Goods and Services** 3,925,628 3,622,200 4,231,600 3,422,000 3,619,000 3,639,400 RECURRENT EXPENDITURE 4.523.700 4.212.700 4.822.100 4.065.400 4.262.400 4.282.800 **CAPITAL EXPENDITURE** Details of Expenditure 2012/13 2013/14 2013/14 2014/15 2015/16 2016/17 Actual Exp Approved Revised **Budget Forward** Forward SHD Donor Description **Estimates Budget Estimate Estimates Estimates** CAPITAL EXPENDITURE --

		STAFFING	RESOURCES				
STAFF POSTS	Scale	Count	STAFF POSTS			Scale	Count
Director, Social Services	R14-10	1	Social Welfare	Officer		R28-22	2
Probation Officer	R22-16	1	Clerical Officer			R46-34	1
Community Development Officer (Snr)	R22-16	1	Warden/Caregi	ver		R42	2
Community Development Officer	R28-22	3	Cleaner (LOCC	<del>;</del> )	0	1	
Child Care Officer	R28-22	1					
		TOTAL STAF	F				13
PROGRAMME PERFORMANCE INFORM. KEY SRATEGIES FOR 2013/14:  KEY STRATEGIES FOR 2014/15	ATION						
KEY PERFORMANCE INDICATORS			2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
Output Indicators (Specify what has been	/will be produced of	or delivered by t	he programme.)				
•							
•							
•							
•							
Outcome Indicators (Specify the outcome programme objectives.)	s or impact the pr	ogramme has a	chieved or is have	ing with reference	ce to the Ministr	ry's strategic goa	als and
Outcome Indicators (Specify the outcome	s or impact the pr	ogramme has a	chieved or is have	ing with reference	ce to the Ministr	ry's strategic goa	als and
Outcome Indicators (Specify the outcome programme objectives.)	s or impact the pro	ogramme has a	chieved or is havi	ing with reference	ce to the Minist	ry's strategic goz	als and

PROGR	RAMME OB	JECTIVE:							
TOTAL	REVENUE	VOTE 45		-	-	-	-	-	-
				RECURRENT E	XPENDITURE				
SHD	Details of	Expenditure		2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
PERSO	NAL EMOL	UMENTS		•					
210	Personal E	moluments			282,900	277,900	407,900	407,900	407,900
212	Wages				122,600	127,600	-	-	-
216	Allowances	S			39,600	39,600	39,600	39,600	39,600
218	Pensions and Gratuities				5,600	5,600	5,600	5,600	5,60
	Personal Em	noluments		-	450,700	450,700	453,100	453,100	453,100
GOODS	S AND SERV	VICES		1	•	·	·	·	•
228 Supplies & Materials			1	15,000	15,000	10,000	15,000	25,000	
229					5,000	5,000	4,000	5,000	8,00
230		rotective Clothing			8,000	8,000	9,000	10,000	10,00
232		ce Services			15,000	15,000	15,000	15,000	20,00
236		al and Consultancy Ser	vices	-	-	-	810,000	810,000	820,00
262	·			+	810,000	990,000	<u>-</u>	-	-
Total Goods and Services		<del> </del>	853,000	1,033,000	848,000	855,000	883,00		
	RENT EXP			_	1,303,700	1,483,700	1,301,100	1,308,100	1,336,10
					1,000,100	1,100,100	1,001,100	1,000,100	1,000,100
				CAPITAL EX	PENDITURE				
Details	of Expendi	ture		2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
	-	<u> </u>		Actual Exp	Approved	Revised	Budget	Forward	Forward
SHD	Donor	Description			Budget	Estimate	Estimates	Estimates	Estimates
CAPITA	L EXPEND	<u> </u>  Ture		-	-	-	-	-	-
				STAFFING R	ESOURCES				
STAFF	POSTS		Scale	Count					
		th Officer (Principal)	R22-16	1					
	mental Heal		R28-22	2					
	Control Lead	ler	R39-34	1					
	Worker		R39	3					
	y Worker		R42	1					
Γip Mar	1		0	4					
Driver			0	1					
<b>TOTAL</b>	STAFF			13					

2012/13 Actual	2013/14 Estimate	2014/15 Target	2015/16 Target	201516 Target
e programme.)	LStilliate	rarget	Target	rarget
e programme.)				
e programme.				
	ng with reference	ce to the Ministr	y's strategic goa	als and
	ng with reference	ce to the Ministr	y's strategic goa	als and
	ng with reference	ce to the Ministr	y's strategic goa	als and
	ng with reference	ce to the Ministr	y's strategic goa	als and
	Actual	Actual Estimate	Actual Estimate Target	Actual Estimate Target Target

	SUMMARY (by	/ Classification)			E12	
SUBHDS & DETAILS	2012/13	2013/14	2013/14	2014/15	2015/16	2016/17
PERSONAL EMOLUMENTS						
Strategic Management & Administration	423,835	404,600	400,600	396,400	396,400	396,400
Priamry Healthcare	1,414,263	1,184,500	1,184,500	1,243,400	1,243,400	1,243,400
Secondary Healthcare	3,792,540	3,799,000	3,747,000	4,312,200	4,312,200	4,312,200
Social Services	449,238	452,700	452,700	538,800	538,800	538,800
Environmental Health Services	-	282,900	277,900	407,900	407,900	407,900
TOTAL P.E	6,079,876	6,123,700	6,062,700	6,898,700	6,898,700	6,898,700
WAGES						
Strategic Management & Administration	-	-	-	-	-	-
Priamry Healthcare	217,976	109,400	109,400	136,200	136,200	136,200
Secondary Healthcare	510,602	521,900	561,900	-	-	-
Social Services	53,792	53,500	53,500	6,400	6,400	6,400
Environmental Health Services	-	122,600	127,600	-	-	-
TOTAL WAGES	782,370	807,400	852,400	142,600	142,600	142,600
ALLOWANCES						
Strategic Management & Administration	59,040	59,000	63,000	60,600	60,600	60,600
Primary Healthcare	423,243	414,600	414,600	426,200	426,200	426,200
Secondary Healthcare	656,261	658,200	670,200	571,500	571,500	571,500
Social Services	79,660	84,300	84,300	98,200	98,200	98,200
Environmental Health Services	-	39,600	39,600	39,600	39,600	39,600
TOTAL ALLOWANCES	1,218,204	1,255,700	1,271,700	1,196,100	1,196,100	1,196,100
BENEFITS						
Strategic Management & Administration	-	-	-	-	-	-
Priamry Healthcare	30,036	76,900	76,900	22,500	22,500	22,500
Secondary Healthcare	86,645	124,800	124,800	74,000	74,000	74,000
Social Services	15,382	-	-	-	-	-
Environmental Health Services	-	5,600	5,600	5,600	5,600	5,600
TOTAL BENEFITS	132,063	207,300	207,300	102,100	102,100	102,100
GOODS AND SERVICES						
Strategic Management & Administration	337,947	295,100	320,100	309,900	310,900	367,700
Priamry Healthcare	1,377,771	315,000	315,000	310,000	315,000	385,000
Secondary Healthcare	1,838,330	1,740,400	2,367,700	1,825,000	1,805,000	1,996,000
Social Services	3,925,628	3,622,200	4,231,600	3,422,000	3,619,000	3,639,400
Environmental Health Services	-	853,000	1,033,000	848,000	855,000	883,000
TOTAL	7,479,676	6,825,700	8,267,400	6,714,900	6,904,900	7,271,100
CAPITAL EXPENDITURE						
Strategic Management & Administration	17,313	-	-	-	-	-
Priamry Healthcare	-	-	-	-	-	-
Secondary Healthcare	-	-	-	-	-	-
Social Services	-	-	-	-	-	-
Environmental Health Services	-	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE	17,313	-	-	-	-	-

# S U M M A R Y (by Subheads)

210	Personal Emoluments	6,079,876	6,123,700	6,062,700	6,898,700	6,898,700	6,898,700
212	Wages	782,370	807,400	852,400	142,600	142,600	142,600
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	1,218,204	1,255,700	1,271,700	1,196,100	1,196,100	1,196,100
218	Pensions & Gratuities	132,063	207,300	207,300	102,100	102,100	102,100
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	3,556	12,000	12,000	6,000	6,500	12,500
222	International Travel & Subsistence	41,308	50,000	50,000	60,000	60,000	60,000
224	Utilities	152,708	207,000	186,500	214,000	213,000	216,000
226	Communication Expenses	117,705	99,600	124,600	110,200	111,200	131,200
228	Supplies & Materials	1,567,597	1,276,000	1,659,000	1,346,300	1,354,300	1,552,300
229	Furniture Equipment and Resources	109,734	76,000	258,300	75,000	76,000	103,000
230	Uniform/Protective Clothing	31,579	30,000	30,000	31,000	32,000	35,000
232	Maintenance Services	206,834	258,900	348,900	310,000	291,000	331,000
234	Rental of Assets	79,833	80,000	80,000	80,000	80,000	85,000
236	Professional and Consultancy Services	117,824	240,000	240,000	1,091,000	1,091,000	1,121,000
238	Insurance	-	-	-	8,900	8,900	8,900
240	Hosting & Entertainment	-	-	-	-	-	-
242	Training	-	-	-	-	-	-
244	Advertising	-	-	-	-	-	-
246	Printing & Binding	13,329	18,600	18,600	19,100	18,600	25,000
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	11,000	10,000	10,000	10,000	10,000	10,000
261	Subventions	799,068	800,000	720,000	720,000	745,000	750,000
262	Fees	39,748	855,000	1,035,000	-	-	-
265	Social Protection	3,057,058	2,750,000	3,431,900	2,550,000	2,750,000	2,750,000
266	Health Care Promotion	1,113,361	40,000	40,000	40,000	40,000	50,000
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	-	-	-	-	-	-
273	MALHE Activities	-	-	-	-	-	-
274	Emergency Expenditure	-	-	-	-	-	-
275	Sundry Expenses	458	3,600	3,600	3,400	3,400	4,200
276	Culture	-	-	-	-	-	-
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	-	-	-	-	-	-
280	Programme Production & Promotion	2,000	4,000	4,000	30,000	4,000	6,000
281	Minor Works	14,976	15,000	15,000	10,000	10,000	20,000
282	Re-saleable Stock	-	-	-	-	-	-
283	Environmental Protection	-	-	-	-	-	-
290	Debt Servicing - Domestic	-	-	-	-	-	-
292	Debt Servicing - Foreign	-	-	-	-	-	-
293	Debt Servicing - Interest	-	-	-	-	-	-
	TOTAL VOTE 45	15,692,189	15,219,800	16,661,500	15,054,400	15,244,400	15,610,600

# **FUNCTIONAL CLASSIFICATION OF THE BUDGET**

Function of Government	Revised Estin 2013/201		Approved Esti 2014/201		Projected Estimates 2015/2016		Projected Estimates 2016/2017	
General public services	34,227,500	30%	30,418,700	28%	30,206,000	27%	29,888,900	27%
Defence	8,288,800	7%	8,737,500	8%	8,737,500	8%	9,042,500	8%
Public order and safety	8,947,000	8%	8,965,700	8%	8,993,400	8%	9,171,600	8%
Economic affairs	34,688,700	30%	34,783,600	32%	35,806,900	32%	36,242,700	33%
<b>Environmental protection</b>	927,400	1%	924,800	1%	927,200	1%	999,200	1%
Housing and community amenities	568,600	0.5%	518,400	0.5%	518,400	0.5%	520,400	0.5%
Health	11,839,400	10%	10,989,000	10%	10,982,000	10%	11,327,800	10%
Recreation, culture, and religion	2,443,900	2%	2,301,500	2%	2,404,500	2%	2,409,500	2%
Education	7,569,100	7%	6,837,300	6%	7,347,800	7%	7,408,800	7%
Social protection	4,822,100	4%	4,065,400	4%	4,262,400	4%	4,282,800	4%
Total	114,322,500	100%	108,541,900	100%	110,186,100	100%	111,294,200	100%

# **ECONOMIC CLASSIFICATION OF THE BUDGET**

Function of Government	Revised Estimates Approved Estimates 2013/2014 2014/2015		Projected Esti 2015/201		Projected Esti 2016/201			
Compensation of Employees	44,671,600	39%	45,621,200	42%	45,696,200	41%	45,826,000	41%
Use of Goods and Services	21,725,900	19%	25,282,300	23%	24,952,400	23%	25,929,900	23%
Consumption of Fixed Capital	-	0%	-	0%	1	0%	1	0%
Interest	705,000	1%	694,000	1%	692,600	1%	680,300	1%
Subsidies	16,412,700	14%	16,520,200	15%	17,934,900	16%	18,375,700	17%
Grants	5,959,800	5%	3,658,300	3%	3,678,800	3%	3,679,300	3%
Social Benefits	16,948,450	15%	15,308,300	14%	15,395,600	14%	14,712,100	13%
Other Expenses	7,899,050	7%	1,457,600	1%	1,835,600	2%	2,105,300	2%
Totals	114,322,500	100%	108,541,900	100%	110,186,100	100%	111,308,600	100%